

Aqua Utilities Florida, Inc.
Affiliate Audit
Docket 100330-WS
Audit Control No. 10-181-4-1
Test Year Ended April 30, 2010

Binder 5 of 5
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DOCUMENT NUMBER-DATE

09225 NOV-8 *VP*

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FPSC - COMMISSION CLERK

Aqua Utilities Florida, Inc.

100330-WS

Working Papers Vol 5 for AUF and All
Florida Affiliates, for Audit Affiliated
Transactions
(Audit Control No. 10-181-4-1)

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DM 11.4.13
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EXHIBIT A

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DOCUMENT NO. DATE

09225-10 11/8/10
FTSC - COMMISSION CLERK

AUF
CONFIDENTIAL INDEX
TEST YEAR ENDED APRIL 30, 2010
KATHY L. WELCH
OCTOBER 13, 2010

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TPSC - COMMISSION CLERK

PBC

Aqua Utilities Florida, Inc.

Affiliate Audit

Docket 100330-WS

Audit Control No. 10-181-4-1

Test Year Ended April 30, 2010

Title: Fla Payroll TY to 2008
payroll.

10/15/10

EE ID	EE Last Name	EE First Name	Amount	2008	Increase	%
50022 Total			142,179.95	130,901.41	11,278.54	8.62%
100050 Total			72,140.74	63,181.80	8,958.94	14.18%
100366 Total			73,747.39	79,548.14	(5,800.75)	-7.29%
100427 Total			46,073.97	58,856.39	(12,782.42)	-21.72%
100448 Total			4,101.69	38,699.50	(34,597.81)	-89.40%
100554 Total			46,236.73	45,833.67	403.06	0.88%
100597 Total			1,492.84	89,905.00	(88,412.16)	-98.34%
100674 Total			41,978.97	62,633.04	(20,654.07)	-32.98%
101239 Total			73,719.56	80,562.16	(6,842.60)	-8.49%
101250 Total			31,057.36	32,511.76	(1,454.40)	-4.47%
101312 Total			35,909.95	35,984.00	(74.05)	-0.21%
101450 Total			53,312.32	20,965.00	32,347.32	154.29%
101608 Total			29,700.68	30,952.06	(1,251.38)	-4.04%
101609 Total			11,732.61	27,092.03	(15,359.42)	-56.69%
101829 Total			39,575.64	40,160.91	(585.27)	-1.46%
101830 Total			39,416.97	39,394.11	22.86	0.06%
101831 Total			83,361.15	90,424.88	(7,063.73)	-7.81%
101832 Total			65,649.06	59,049.47	6,599.59	11.18%
101833 Total			36,495.49	42,907.68	(6,412.19)	-14.94%
101839 Total			34,597.92	38,610.88	(4,012.96)	-10.39%
101840 Total			42,093.54	44,842.06	(2,748.52)	-6.13%
101841 Total			29,920.70	29,017.17	903.53	3.11%
101842 Total			41,103.27	44,034.99	(2,931.72)	-6.66%
101843 Total			59,200.89	68,414.14	(9,213.25)	-13.47%
101845 Total			39,688.49	48,044.98	(8,356.49)	-17.39%
101849 Total			87,339.64	87,696.19	(356.55)	-0.41%
101850 Total			67,745.04	68,751.21	(1,006.17)	-1.46%
101861 Total			44,920.80	45,444.45	(523.65)	-1.15%
101863 Total			41,410.58	41,072.76	337.82	0.82%
101897 Total			14,070.42	37,814.72	(23,744.30)	-62.79%
101920 Total			15,973.20	62,606.38	(46,633.18)	-74.49%
101927 Total			3,411.89		3,411.89	100.00%
101931 Total			80,998.15	80,288.39	709.76	0.88%
101949 Total			33,005.53	33,407.06	(401.53)	-1.20%
101958 Total			50,987.82	50,251.48	736.34	1.47%
101986 Total			54,265.23	41,799.30	12,465.93	29.82%
102012 Total			91,562.90	88,805.20	2,757.70	3.11%
102014 Total			58,831.32	51,606.43	7,224.89	14.00%
102051 Total			66,939.86	66,216.37	723.49	1.09%
102056 Total			59,319.37	58,862.55	456.82	0.78%
102074 Total			59,465.34	59,713.68	(248.34)	-0.42%
102080 Total			33,886.24	30,245.90	3,640.34	12.04%
102089 Total			35,727.49	34,589.46	1,138.03	3.29%
102109 Total			81,048.08	78,228.62	2,819.46	3.60%
102130 Total			40,820.53	46,180.41	(5,359.88)	-11.61%
102140 Total			26,003.08	24,287.93	1,715.15	7.06%
102169 Total			106,053.48	98,197.04	7,856.44	8.00%
102173 Total			112,187.42	76,922.98	35,264.44	45.84%
102181 Total			54,337.49	49,226.02	5,111.47	10.38%
102189 Total			82,482.87	62,846.54	19,636.33	31.24%
102195 Total			28,772.40	15,955.50	12,816.90	80.33%
102208 Total			54,134.36	29,187.91	24,946.45	85.47%
102211 Total			32,549.67	18,915.23	13,634.44	72.08%
102218 Total			3,939.00	10,854.00	(6,915.00)	-63.71%
102226 Total			31,485.84	13,858.75	17,627.09	127.19%
102227 Total			30,728.86	13,890.87	16,837.99	121.22%
102233 Total			39,652.28	13,665.54	25,986.74	190.16%
102241 Total			47,647.22	11,223.00	36,424.22	324.55%
102252 Total			30,454.53	5,669.50	24,785.03	437.16%
102253 Total			60,703.01	2,292.30	58,410.71	2548.13%
102255 Total			34,831.72		34,831.72	100.00%
102260 Total			43,659.09		43,659.09	100.00%
102262 Total			40,296.43		40,296.43	100.00%
102269 Total			29,588.31		29,588.31	100.00%
102280 Total			14,840.54		14,840.54	100.00%
102292 Total			18,247.59		18,247.59	100.00%
102293 Total			21,826.70		21,826.70	100.00%
102294 Total			16,291.26		16,291.26	100.00%
102551 Total			38,046.86		38,046.86	100.00%
Grand Total			3,194,977.32			
52026				9,934.03	(9,934.03)	100.00%
100424				3,253.46	(3,253.46)	100.00%
100428				45,992.78	(45,992.78)	100.00%
100430				31,171.93	(31,171.93)	100.00%
100828				29,038.14	(29,038.14)	100.00%
101116				24,805.52	(24,805.52)	100.00%
101449				11,246.96	(11,246.96)	100.00%
101504				30,139.97	(30,139.97)	100.00%
101835				90,966.10	(90,966.10)	100.00%

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Source: Reg 18 §1

test year salary by employee.xls

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EE ID	EE Last Name	EE First Name	Amount	2008	Increase	%
101846				70,252.92	(70,252.92)	100.00%
101848				33,660.32	(33,660.32)	100.00%
101888				32,050.68	(32,050.68)	100.00%
101903				52,829.09	(52,829.09)	100.00%
101997				30,117.56	(30,117.56)	100.00%
102024				28,567.60	(28,567.60)	100.00%
102059				34,509.54	(34,509.54)	100.00%
102063				26,006.85	(26,006.85)	100.00%
102105				106,645.87	(106,645.87)	100.00%
102113				30,319.58	(30,319.58)	100.00%
102166				21,802.69	(21,802.69)	100.00%
102177				3,640.01	(3,640.01)	100.00%
102180				1,242.83	(1,242.83)	100.00%
102253				961.94	(961.94)	100.00%
102551				4,596.29	(4,596.29)	100.00%
			3,194,977.32	3,606,853.56	(411,876.24)	-11.42%

(A)

13

(A) Doesn't agree to filings due to this including capital wages
However, Fla Payroll decreased in the TY.

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AUF
ANALYTICAL REVIEW OF ASI PAYROLL
TEST YEAR ENDED APRIL 30, 2010
KATHY L. WELCH
OCTOBER 20, 2010
SOURCE: REQ. 18 AND 1

(Total Payroll - not Florida Payroll.)

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Employee Number	First Name	Last Name	Business Card Title		TEST YEAR Grand Total	2008	Increase	%
193 J.	Luitweiler		Vice President/Chief Environmental Officer	Active	198,342.71	190,671.97	7,670.74	4.02%
202 Sharon	Klein		Disability and Leave Specialist	Active	59,470.69	54,920.74	4,549.95	8.28%
203 Brian	Devine		Rate Analyst/Planning	Active	62,032.97	53,205.25	8,827.72	16.59%
212 Mark	Bubel		Sr. Project Engineer	Active	108,477.90	102,215.31	6,262.59	6.13%
216 Susan	Broussard		Vice President of Human Resources	Active	169,490.36	157,974.94	11,515.42	7.29%
234 Eric	Peters		AIX Administrator	Terminated	99,434.63	96,485.51	2,949.12	3.06%
274 Leslie	Malwitz		Leave Coordinator	Active	51,928.59	51,076.08	852.51	1.67%
285 Gregory	McWilliams		Corporate Accountant	Active	73,160.22	68,983.62	4,176.60	6.05%
286 Lisa	Mosher		Executive Secretary/Finance	Active	55,677.43	51,470.41	4,207.02	8.17%
292 Mary	Super		Payroll Supervisor	Active	78,638.82	73,958.64	4,680.18	6.33%
293 Caroline	Wallo		Pt Corporate Accountant	Active	42,912.17	36,675.60	6,236.57	17.00%
295 Diane	Cook		Tax Accountant	Active	59,912.47	56,967.22	2,945.25	5.17%
302 Matthew	White		Director of Employee & Labor Relations	Active	86,073.62	73,611.55	12,462.07	16.93%
311 Robert	Rubin		Vice President, Chief Accounting Officer & Cor	Active	219,069.47	203,536.51	15,532.96	7.63%
315 Linda	Slatcher		Internal Auditor	Active	74,829.77	72,796.43	2,033.34	2.79%
319 Dolores	Melchiorre		Sr. Employment Representative	Active	65,628.82	63,333.03	2,295.79	3.62%
348 Margaret	Marlowe		Pt Corporate Accountant	Active	58,464.04	54,673.92	3,790.12	6.93%
356 Teresa	McGonigle		Executive Secretary	Active	63,293.47	60,503.37	2,790.10	4.61%
360 William	Jerdon		Manager of Taxation	Active	134,451.69	125,894.83	8,556.86	6.80%
361 James	Meyer		Director of Purchasing	Active	94,443.02	84,393.85	10,049.17	11.91%
362 Charles	Stevenson		Manager of Fleet & Materials Management	Active	124,168.41	113,721.66	10,446.75	9.19%
368 Gregory	McCauley		Aqua Resources Director of Accounting	Active	72,824.15	68,641.88	4,182.27	6.09%
376 Lisa	Piotrowski		Paralegal	Active	66,896.09	63,930.12	2,965.97	4.64%
382 David	Newton		Assistant Director - Financial Systems	Active	86,798.02	82,583.97	4,214.05	5.10%
398 William	Ross		Vice President, Engineering & Environmental	Active	194,082.87		194,082.87	100.00%
411 Carolyn	Panetta		Manager of Human Resources	Active	100,104.23	91,884.14	8,220.09	8.95%
416 Larissa	Berkowitz		Senior Human Resources Generalist	Terminated	60,932.27	65,460.48	(4,528.21)	-6.92%
426 Rebecca	Iscaro		Senior Benefits Representative	Active	58,656.99	20,846.12	37,810.87	181.38%
439 Saad	Yousif		Senior Engineer	Active	89,561.41	83,379.31	6,182.10	7.41%
451 Mark	Kelly		Senior Desktop Administrator	Active	78,457.85	73,831.23	4,626.62	6.27%
514 Ernest	Scott		AIX Administrator	Active	66,818.74	62,561.55	4,257.19	6.80%
546 Donna	Martin		Customer Service Representative - IS	Active	47,507.68	46,362.43	1,145.25	2.47%
601 Francis	Spollen		Assistant Controller	Active	122,938.11	113,899.91	9,038.20	7.94%
602 Brian	Melton		Manager of Planning & Property Accounting	Active	110,835.77	103,149.04	7,686.73	7.45%
603 Maria	Gordiany		Exec. Sec. Executive Vice President	Active	65,823.89	61,951.75	3,872.14	6.25%
605 Thomas	McGuire		Financial Accountant	Active	73,097.64	70,311.08	2,786.56	3.96%
607 Christopher	Luning		Vice President Corp. Development & Corp. Co	Active	213,808.00	191,149.83	22,658.17	11.85%
608 Amy	Kupay		Director of Financial Systems Development	Active	97,224.90	87,135.95	10,088.95	11.58%
610 Leslie	Prahar		Financial Accountant	Active	70,955.88	67,516.40	3,439.48	5.09%

Aqua Utilities Florida, Inc.
Affiliate Audit
Docket 100330-WS
Audit Control No. 10-1814-1
Test Year Ended April 30, 2010
Title: ASI Payroll Analytical Review

Replace VP Corp Dev?

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612 Sandya	Kaushik	Senior FIS/Procurement Information Systems / Active	93,418.90	86,686.29	6,732.61	7.77%
624 Stephen	Anzaldo	Treasurer Terminated	66,693.65	106,846.37	(40,152.72)	-37.58%
629 Sebastian	Morales	Financial Analyst Active	62,641.61	59,664.57	2,977.04	4.99%
631 Mark	Johns	CIS Project Manager Active	128,548.76	119,872.79	8,675.97	7.24%
632 Kelly Ann	Burns	Assistant Rate Analyst Active	55,526.84	51,058.77	4,468.07	8.75%
634 Keisha	Cureton	Environmental Compliance Specialist Active	65,286.32	61,028.22	4,258.10	6.98%
635 Jorge	Perales	Project Manager - Finance / Accounting / Proct Active	130,014.23	123,023.87	6,990.36	5.68%
637 Lisa	deLeon	Director of Financial Planning and Analysis Active	78,793.47	74,543.56	4,249.91	5.70%
643 Brian	Dingerdissen	Director of Investor Relations Active	74,765.90	57,761.55	17,004.35	29.44%
646 Regina	Robson	Part Time Assistant General Counsel Terminated	80.00	7,680.00	(7,600.00)	-98.96%
653 Zhiliang	Xu	Senior Data Base Administrator Active	113,064.57	104,777.88	8,286.69	7.91%
656 Brennan	Kelly	Sr. Project Engineer Active	99,179.05	93,759.94	5,419.11	5.78%
660 Mary Ellen	Callaghan	Asst Sec & Exec Sec Active	67,939.34	64,136.25	3,803.09	5.93%
662 Stan	Szczygiel	Manager of Rates & Planning - Midwest & Sou Active	135,423.56	131,354.06	4,069.50	3.10%
663 Melissa	Hutchinson	Director of Benefits Active	81,261.54	77,820.63	3,440.91	4.42%
667 Thomas	O'Connor	Project Manager Active	144,149.33	133,807.48	10,341.85	7.73%
673 Patrick	Grant	Director, CPR Terminated	58,181.73	80,531.20	(22,349.47)	-27.75%
674 Mary	Hopper	Regulatory Counsel Active	124,555.45	115,497.96	9,057.49	7.84%
675 Tinamarie	Pierson	Executive Secretary Active	40,499.18	39,348.79	1,150.39	2.92%
680 Kimberly	Joyce	Manager - Regulatory Relations Active	136,543.72	140,367.60	(3,823.88)	-2.72%
681 Joseph	Daubert	Sr. Rate Analyst Active	74,768.76	72,526.42	2,242.34	3.09%
682 Thomas	Basquill	Financial Systems Analyst Active	82,072.83	78,212.63	3,860.20	4.94%
687 Brian	Smith	Employment Representative II Active	47,748.26	45,870.68	1,877.58	4.09%
688 Charles	Twining	Interim Manager of Internal Audit Active	123,389.60	117,397.89	5,991.71	5.10%
692 Rosie	Cheah	Financial Planning and Analysis Analyst Active	66,253.17	63,341.29	2,911.88	4.60%
696 Isabella	Corsaro	Part-time Systems Analyst Active	97,635.00	69,410.00	28,225.00	40.66%
697 David	Fox	Manager of Security - Information Systems Active	93,247.91	86,784.28	6,463.63	7.45%
699 Mitchell	Arch	Corporate Accounting Manager Active	79,781.33	70,399.72	9,381.61	13.33%
701 Pauline	Ellsworth	Payroll Coordinator Active	49,931.90	42,807.69	7,124.21	16.64%
702 Gretchen	Toner	Manager of Strategic Communications Active	87,628.34	62,846.06	24,782.28	39.43%
705 Andrew	Henry	Assistant General Counsel Active	117,994.54	67,793.72	50,200.82	74.05%
709 Tammi	Foglio	Benefits Representative Active	46,074.82	25,615.39	20,459.43	79.87%
711 Frederick	Martino	Associate of Investor Relations Active	43,294.48	17,384.63	25,909.85	149.04%
712 Catherine	DeSantis	Purchasing Agent Active	63,886.37	26,423.04	37,463.33	141.78%
713 Michael	Pickel	Senior Engineer - Environmental Compliance Active	101,482.47	28,986.92	72,495.55	250.10%
714 Roger	Luo	Financial Information Systems Database Admin Active	94,425.68	28,038.44	66,387.24	236.77%
715 Chad	Nardelli	Director, CPR Active	68,123.73	12,369.22	55,754.51	100.00%
716 John	Hornberger	Senior AIX Administrator Active	98,893.59	14,623.08	84,270.51	100.00%
718 Kathleen	Flanagan	Customer Systems Business Analyst Active	79,044.40	4,326.93	74,717.47	100.00%
719 Jennifer	Schlack	Corporate Accountant Terminated	51,732.60	1,115.38	50,617.22	100.00%
721 Rebecca	Serpe	Project Engineer Active	62,809.68	(P)	62,809.68	100.00%
724 Anthony	Riegel	Sr. Financial Analyst - Cash Active	58,071.93		58,071.93	100.00%
725 Mia	Angiolillo	Sr. Communications Specialist Active	52,095.81		52,095.81	100.00%
729 Edward	Lee	Field Operations Systems Analyst Terminated	40,384.50		40,384.50	100.00%
731 Tapan	Jain	Accountant/Rate Analyst Terminated	596.54		596.54	100.00%
732 Dmitry	Bruk	CIS Business Systems Analyst Terminated	40,750.02	(P)	40,750.02	100.00%
733 Nameer	Bhatti	Accountant/Rate Analyst Active	21,994.34	(C)	21,994.34	100.00%
734 Diana	Moy Kelly	Treasurer Active	37,911.52		37,911.52	100.00%
2033 Michelle	Baker	Employment Coordinator Active	40,264.38	37,579.20	2,685.18	7.15%
2041 Michael	Altamus	Network Analyst Active	63,719.44	60,743.95	2,975.49	4.90%

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2075 Luis	Garcia	Assistant Treasurer	Active	78,255.20	75,333.42	2,921.78	3.88%
2089 Annette	Miller-Smith	A/P Assistant - Aqua America	Active	44,990.19	45,027.79	(37.60)	-0.08%
2145 Barbara	Latini	Supervisor of Accounts Payable Group	Active	58,970.08	56,633.53	2,336.55	4.13%
2252 Xaviera	Jones	Payroll Assistant A	Active	41,913.27	40,250.91	1,662.36	4.13%
2359 Dolores	Byrnes	Accounts Payable Assistant - Aqua America	Active	41,361.07		41,361.07	#DIV/0!
2679 Rosemary	Marino	Senior Tax Accountant	Active	77,000.96	72,308.42	4,692.54	100.00%
2971 Meghan	Fox	Director, Capital Budget	Active	68,317.95	61,941.84	6,376.11	10.29%
3141 Joseph	McBride	Sr. Telecomm. Administrator	Active	74,533.84	68,235.10	6,298.74	9.23%
3319 Peggy	Mobley	Administrative Assistant	Active	46,638.05	11,069.54	35,568.51	100.00%
5002 Nancy	Brammer	Director of Corporate Employment	Active	55,174.45	50,192.17	4,982.28	9.93%
5009 Alexander	Stahl	Rates Assistant	Terminated	23,808.38	4,998.75	18,809.63	376.29%
5011 Ellen	Solderitsch	Seasonal HR Intern	Terminated	5,097.38	5,083.20	14.18	0.28%
5061 Mary Jo	Plate	Staff Accountant	Active	54,480.01	50,770.01	3,710.00	7.31%
5081 Margaret	Martin	Accounts Payable Assistant	Active	42,035.13	40,556.29	1,478.84	3.65%
6001 Warren	Scott	Temporary Internal Audit Intern	Active	11,876.13	14,041.50	(2,165.37)	-15.42%
6013 Linda	Blackburn	Pt. Admin Clerk	Terminated	7,548.10	14,433.00	(6,884.90)	-47.70%
6018 Kevin	Castellano	Financial Planning and Analysis Analyst	Active	27,455.80		27,455.80	100.00%
6047 William	Jerdon	Seasonal Acct. Clerk	Active	5,559.25		5,559.25	100.00%
6054 Erin	Feeney	Accounting/Finance Co-op	Active	10,966.00		10,966.00	100.00%
6059 Lindsey	Czerpak	Payroll Assistant A	Active	36,390.38	18,223.58	18,166.80	99.69%
6072 John	Gulezian	Benefits Coordinator	Active	34,212.42	11,139.45	23,072.97	207.13%
6079 Nicole	DiMariano	HR Assistant	Active	39,778.03	17,765.67	22,012.36	123.90%
6080 Carolyn	Hathaway	PT Environmental Compliance Specialist	Active	20,660.29	7,677.17	12,983.12	169.11%
6086 Karen	Campopiano	Administrative Coordinator - Purchasing	Active	38,521.36	10,692.30	27,829.06	260.27%
7028 Garrick	Weaver	Temp. Human Resources Generalist	Terminated	5,650.00		5,650.00	100.00%
7035 Katherine	Boas	Temp. Exec. Asst.	Terminated	11,781.00		11,781.00	100.00%
7051 Ryne	Adolph	Compliance Co-op	Terminated	1,200.00		1,200.00	100.00%
7058 Diane	Bradley	Temporary Employee	Active	18,100.00		18,100.00	100.00%
7059 Daniel	Kirchheimer	Network Control (Distribution) Engineer	Active	4,500.00		4,500.00	100.00%
7060 Christopher	Troyan	Pt. Admin Clerk	Active	7,028.00		7,028.00	100.00%
9104 Nicholas	DeBenedictis	Chairman/President Of Aqua America	Active	1,029,003.15	716,495.77	312,507.38	43.62%
9109 Roy	Stahl	Chief Administrative Officer, General Counsel	Active	379,175.92	307,309.98	71,865.94	23.39%
9116 Richard	Riegler	Vice President, Engineering & Environmental	Terminated	0.00	165,024.99	(165,024.99)	-100.00%
9119 David	Smeltzer	Sr. VP/CFO	Active	355,959.01	278,352.76	77,606.25	27.88%
9124 Richard	Hugus	Senior Manager of Rates - Aqua South	Terminated	7,953.72	134,346.61	(126,392.89)	-94.08%
9130 Christopher	Franklin	Regional President, Southern & Midwest Ops	Active	222,308.65	273,207.15	(50,898.50)	-18.63%
9264 William	Piszker	VP Information Services	Active	190,861.92	174,753.38	16,108.54	9.22%
50093 Kenneth	Gwirtz	IS Project Manager	Active	111,621.27	105,211.37	6,409.90	6.09%
50095 Robert	Liptak	President - Aqua Ohio	Terminated	129,054.42	226,599.69	(97,545.27)	-43.05%
50096 Michael	Marconi	Manager - Planning & Intranet Development	Active	96,847.23	92,984.91	3,862.32	4.15%
50097 Lisa	Nichols	Sr. Network Administrator	Active	96,541.84	90,178.15	6,363.69	7.06%
50098 Marcia	Packo	Network Analyst	Active	64,643.15	61,268.37	3,374.78	5.51%
50105 Kelly	Bonebrake	Director of Compensation & Total Rewards	Active	72,042.80	67,075.73	4,967.07	7.41%
50155 Janice	Elias	Sr. System Analyst/Programmer	Active	84,872.36	80,283.31	4,589.05	5.72%
50157 Bradley	Harman	Systems Analyst/Programmer	Terminated	2,384.00	62,332.93	(59,948.93)	-96.18%
50179 Todd	Humphrey	Senior Network Engineer	Active	82,638.37	77,224.15	5,414.22	7.01%
50186 John	Ostrowski	Regional Support Analyst	Active	56,009.14	52,555.51	3,453.63	6.57%
50208 Michael	Turrell	Regional Support Analyst	Active	50,620.77	47,635.44	2,985.33	6.27%
101355 Jeffrey	Walworth	Project Manager - Infrastructure	Active	120,203.65	111,371.61	8,832.04	7.93%
101776 Donald	Sutter	Project Mgr. Field & Environmental Systems	Active	113,929.99	109,107.55	4,822.44	4.42%

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7-5 p3

7369006 Peter
155387603 Paul
189440175 John
Grand Total

Haynes
Schumann
Isacke

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Terminated	10,157.28	9,308.09	849.19	9.12%
Terminated	6,562.32	6,015.46	546.86	9.09%
Terminated	5,034.36	2,517.18	2,517.18	100.00%
	<u>11,682,028.89</u>			

1455 Kevin Brophy
9127 Mark Kropilak
661 Karen McConnell
666 Richard Drager
2423 Michael Battista
678 William Meade
113 Robert Sabatini
172 David Shank
331 Michael O'Reilly
5046 Michelle Pigford
677 Susan Lynch
686 Joseph Tropea
5066 Victoria Allard
6024 Kevin Kelly
6042 James Glenn
6068 Matthew Smeltzer

Temporary PT Investor Relations
Sr. Vice President Corp. Development & Corp. Counsel
Benefits Representative
Sr. Rate Analyst
Director of Corporate Benefit Planning
Senior Associate of Investor Relations
Purchasing Agent
Sr. Rate Analyst
Mgr. Environmental Compliance
A/P Assistant - Aqua America
Project Engineer
CIS Business Systems Analyst
Temporary Accounting Clerk
Regional Support Analyst
Temporary Accounting Clerk
(blank)

new VP Eng & Env

	58,948.21	(58,948.21)	-100.00%
	194,040.76	(194,040.76)	-100.00%
	8,309.00	(8,309.00)	-100.00%
	61,213.39	(61,213.39)	-100.00%
	15,918.53	(15,918.53)	-100.00%
	49,619.02	(49,619.02)	-100.00%
	58,573.36	(58,573.36)	-100.00%
	84,384.55	(84,384.55)	-100.00%
	64,332.58	(64,332.58)	-100.00%
	2,000.70	(2,000.70)	-100.00%
	42,623.12	(42,623.12)	-100.00%
	94,045.16	(94,045.16)	-100.00%
	3,756.50	(3,756.50)	-100.00%
	11,569.15	(11,569.15)	-100.00%
	10,725.00	(10,725.00)	-100.00%
	2,088.00	(2,088.00)	-100.00%
	<u>11,682,028.89</u>	<u>1,026,518.16</u>	<u>9.63%</u>

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(A) 30% of this increase is due
to the increase in the
De Benedictus salary.
He did not charge a large
percentage of hours to Florida.

DECLASSIFIED

AUF
ANALYTICAL REVIEW OF ACO PAYROLL
TEST YEAR ENDED APRIL 30, 2010
KATHY L. WELCH
OCTOBER 20, 2010
SOURCE: REQ. 18 AND 1

(Total Payroll) Not Florida portion

Employee Number	First Name	Last Name	Business Card Title	TEST YEAR Grand Total	2008	Increase	%
224	Derrick	McBride	Senior Supervisor of National Collections	76,084.46	73,718.78	2,365.68	3.21%
250	Susan	Chambers	National Customer Billing Manager	118,791.27	115,082.64	3,708.63	3.22%
279	William	Kephart	National Customer Service Manager	119,773.90	113,729.14	6,044.76	5.32%
375	Daniel	Adams	Billing Supervisor, Contracts	72,901.37	77,802.78	(4,901.41)	-6.30%
401	Bernita	Helton	Customer Service Adm. Support Specialist	39,902.70	39,937.61	(34.91)	-0.09%
454	Richard	Fox	Vice President-Customer Services	173,829.79	163,642.18	10,187.61	6.23%
455	Margaret	Erdlen	Business Process Director - Customer Services	84,771.62	83,129.36	1,642.26	1.98%
655	Alice	Greene	Regulatory Compliance & Quality Control	65,085.92	62,916.44	2,169.48	3.45%
658	Thomas	Geddis	Manager of National Collections	95,057.15	92,883.72	2,173.43	2.34%
659	John	Patterson	Supervisor of Customer Billing	62,559.44	59,273.82	3,285.62	5.54%
664	Amy	Ryan	Manager of Customer Services	84,730.07	81,458.81	3,271.26	4.02%
665	Suzanne	Gildea	Director of Quality Assurance and Training	70,650.96	67,423.79	3,227.17	4.79%
668	Matthew	Czapla	Operations Analyst	43,690.59	44,145.53	(454.94)	-1.03%
669	Miriam	Odeneal	Supervisor Credit and Collections Call Center	61,166.33	58,539.43	2,626.90	4.49%
671	Pamela	Sykes	Customer Call Center Supervisor	52,892.68	47,581.15	5,311.53	11.16%
698	Ann	Stairiker	Supervisor of Customer Billing	57,031.78	53,485.58	3,546.20	6.63%
704	Gregoray	Keyes	Supervisor of Customer Service Call Center	62,239.09	43,365.40	18,873.69	43.52%
726	John	Scarduzio	Billing Supervisor - Revenue Reporting	72,682.94	(A)	72,682.94	100.00%
1777	M. Jeanne	McCandless	Administrative Support Representative	1,754.12	52,822.68	(51,068.56)	-96.68%
2002	Michelle	Davis	Team Lead-Credit and Collections Call Center	46,482.50	47,323.32	(840.82)	-1.78%
2005	Olivia	Hawkins	Trainer/Service Order- Customer Billing	49,602.38	50,130.63	(528.25)	-1.05%
2043	Mary Ellen	Maida	Receipt Tel Commun Clerk	34,582.95	34,860.80	(277.85)	-0.80%
2063	Jacquelyn	Powers	Revenue Recovery Specialist II	53,606.80	54,655.09	(1,048.29)	-1.92%
2070	Janice	Bohlin	Customer Service Representative II	39,433.54	36,270.72	3,162.82	8.72%
2073	Dorothy	McBride	Customer Field Service Coordinator	41,469.33	40,719.64	749.69	1.84%
2078	Teia	Watkins	Customer Field Service Coordinator	37,257.67	37,069.15	188.52	0.51%
2090	Tamika	Bellamy	Consumer Solutions Specialist	41,248.59	43,444.71	(2,196.12)	-5.05%
2170	Christine	Russell	Team Lead (South)	59,546.00	55,726.03	3,819.97	6.85%
2184	James	Capista	Customer Billing Account Analyst	56,543.02	51,391.99	5,151.03	10.02%
2210	Victoria	Carrillo	Administrative Assistant	43,371.55	41,780.38	1,591.17	3.81%
2240	Danika	Owens	Team Lead - Call Center	59,186.63	47,841.40	11,345.23	23.71%
2242	Marianne	Bohus	Revenue Recovery Specialist I	44,067.17	45,457.75	(1,390.58)	-3.06%
2253	Rashidah	Black	Revenue Recovery Specialist I	34,737.37	32,807.46	1,929.91	5.88%
2357	Lesley	Dix	Supervisor Consumer Solutions & Regulatory Compli	58,283.64	57,370.42	913.22	1.59%
2367	Shuante	Page	Service Order Specialist II	43,899.88	42,915.11	984.77	2.29%
2397	Deborah	Parker	Consumer Solutions Specialist	45,670.64	45,157.93	512.71	1.14%
2415	Barbara	Monroe	Part-Time Collections Representative I	32,730.33	31,302.32	1,428.01	4.56%
2429	Ossietta	Pinkney	Customer Service Adm. Support Specialist	36,497.58	38,397.75	(1,900.17)	-4.95%
2445	Carazona	Johnson	National Regulatory Compliance and Control Analyst	46,944.99	49,934.02	(2,989.03)	-5.99%
2543	Teresa	Chase	Customer Service Representative II	55,041.65	52,489.63	2,552.02	4.86%
2549	Denise	Abrams	Customer Billing Coordinator	59,473.62	63,102.35	(3,628.73)	-5.75%
2581	Mary Jo	Wineberg	Service Order Specialist	40,815.98	40,872.41	(56.43)	-0.14%
2688	Rochelle	Abney-Raven	Team Lead - Call Center	43,065.98	46,258.22	(3,192.24)	-6.90%
2834	Inez	Clarke	PT Admin. Clerk	22,844.05	31,102.57	(8,258.52)	-26.55%
2856	Kathleen	Kuhfuss	Customer Service Representative I	38,464.53	43,032.81	(4,568.28)	-10.62%

Aqua Utilities Florida, Inc.
Affiliate Audit
Docket 100330-WS
Audit Control No. 10-181-4-1
Test Year Ended April 30, 2010
Title: ACO Payroll Analytical Review

10/21/10

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2857 Linda	Dean	Service Order Specialist II	49,799.10	57,039.59	(7,240.49)	-12.69%
2862 Evelyn	Bruce	Customer Field Service Coordinator	52,711.76	53,365.52	(653.76)	-1.23%
2901 Victoria	Evans	Revenue Recovery Specialist II	49,765.55	48,442.82	1,322.73	2.73%
2958 Larry	Finnicum	Supervisor Analytics and Logistics	86,244.18	82,587.48	3,656.70	4.43%
2966 Beverly	Taylor	Service Order Specialist I	35,573.89	38,802.76	(3,228.87)	-8.32%
2990 Donna	Mszanecky	Service Order Specialist I	34,604.02	38,135.36	(3,531.34)	-9.26%
2994 Yolanda	Brown	Customer Service Adm. Support Specialist	53,899.19	59,974.92	(6,075.73)	-10.13%
3303 Richard	Johnson	National Regulatory Compliance and Control Analyst	59,056.24	63,304.08	(4,247.84)	-6.71%
3401 Maria	Rodriguez	Customer Service Representative II	41,783.47	35,918.62	5,864.85	16.33%
4093 Maureen	Davis	Customer Service Representative I	33,561.97	35,373.19	(1,811.22)	-5.12%
5000 S	Thomas	Service Order Specialist I	40,085.63	40,145.53	(59.90)	-0.15%
5005 Clare	Gormley	Part-time Customer Service Representative I	22,287.54	21,757.06	530.48	2.44%
5020 Carolyn	Frank	Customer Service Representative II	43,504.00	40,959.20	2,544.80	6.21%
5032 Rosezina	Doughty	Customer Service Representative I	29,504.06	30,794.87	(1,290.81)	-4.19%
5033 Michael	Spino	National Regulatory Compliance and Control Analyst	50,113.13	46,845.84	3,267.29	6.97%
5043 Renee	Sermos-Dowe	Customer Service Representative I	32,624.15	30,269.29	2,354.86	7.78%
5050 John	Kennedy	Supervisor Credit and Collections Call Center	56,541.03	53,926.60	2,614.43	4.85%
5052 Mark	King	Customer Field Service Coordinator	39,823.75	38,217.47	1,606.28	4.20%
5054 George	Carmack	Customer Service Representative II	35,465.18	32,422.48	3,042.70	9.38%
5058 Christine	Lewis	(blank)	12,550.30	29,781.58	(17,231.28)	-57.86%
5059 Ernest	Worley	Revenue Recovery Specialist II/Accounts Receivable	45,145.68	41,263.33	3,882.35	9.41%
5060 Emilio	Colon	Revenue Recovery Specialist I	33,780.85	34,114.57	(333.72)	-0.98%
5082 Edward	Simpson	Revenue Recovery Specialist I	36,569.80	34,760.57	1,809.23	5.20%
5083 Lumiere	Whitehead	Service Order Specialist I	35,049.54	36,307.40	(1,257.86)	-3.46%
5085 Daniel	Callahan	Assistant Supervisor of Customer Billing	56,765.95	48,658.51	8,107.44	16.66%
5097 Kimberly	Frederick	Customer Service Representative I	29,698.22	30,344.07	(645.85)	-2.13%
6006 Erika	Balli	Customer Service Representative I	26,330.75	26,322.41	8.34	0.03%
6007 Tamara	Autman	Customer Service Representative II	34,790.88	32,328.48	2,462.40	7.62%
6014 Felicia	Pinckney	Service Order Specialist I	31,288.97	28,824.33	2,464.64	8.55%
6016 Gloria	Maduako	Customer Service Representative I	24,610.08	23,404.07	1,206.01	5.15%
6017 Tracey	McCoy Nichols	Administrative Support Representative	21,526.80	29,159.42	(7,632.62)	-26.18%
6021 Dawn	Suters	Customer Service Representative I	26,612.07	22,067.93	4,544.14	20.59%
6022 Gnata	Kolassiba	Accounting Assistant	38,729.44	28,048.46	10,680.98	38.08%
6025 Thomas	Mathew	Service Order Specialist I	33,055.85	24,166.48	8,889.37	36.78%
6026 Christina	Coulson	Accounts Receivable Assistant	40,206.78	27,827.72	12,379.06	44.48%
6028 Catherine	Magolon	Service Order Specialist I	31,937.91	22,038.93	9,898.98	44.92%
6031 Nicole	Nelson	Customer Service Representative I	30,249.07	18,803.90	11,445.17	60.87%
6039 Jorgina	Washington	Customer Service Representative II	29,990.14	18,574.03	11,416.11	61.46%
6040 Anita	Simms	Consumer Solutions Specialist	36,792.39	18,422.52	18,369.87	99.71%
6049 Dinese	Jackson	Customer Service Representative I	27,175.90	14,117.00	13,058.90	92.50%
6057 Katherine	Brewton	Customer Service Representative I	27,415.52	14,825.41	12,590.11	84.92%
6062 Sidney	Brice	Customer Service Representative I	20,224.09	14,703.00	5,521.09	37.55%
6063 Ravonda	Grant	Customer Service Representative II	32,364.51	14,524.25	17,840.26	122.83%
6064 Cynthia	Rosa	Customer Service Representative II	32,288.72	15,302.15	16,986.57	111.01%
6065 Wakeelah	Caldwell	Customer Service Representative I	27,343.51	15,415.59	11,927.92	77.38%
6066 Tanika	Cathy	Customer Service Representative I	2,188.15	12,897.16	(10,709.01)	-83.03%
6070 Evelyn	Ortiz	Customer Service Representative I	30,335.35	15,167.93	15,167.42	100.00%
6073 Geivonnne	Bailey	Customer Service Representative I	2,828.98	13,047.90	(10,218.92)	-78.32%
6076 Nikita	Hackett	Customer Service Representative I	28,850.24	11,205.00	17,645.24	157.48%
6078 Shakia	Workman	Customer Service Representative I	31,481.85	12,868.50	18,613.35	144.64%
6081 Callie	Graham	Customer Service Representative I	27,043.50	8,910.00	18,133.50	203.52%
6083 Shantia	Spears	Customer Service Representative I	31,163.10	10,588.42	20,574.68	194.31%
6084 Hollie	Kuber	Customer Service Representative I	25,689.46	10,260.30	15,429.16	150.38%
6085 Effie	Tagkalidis	Consumer Solutions Specialist	43,208.92	13,485.56	29,723.36	220.41%

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6087 Shawna	Robinson	Part-time Customer Service Representative I	3,697.73	7,700.40	(4,002.67)	-51.98%
6089 Karen	Harris	Customer Service Representative I	3,351.94	7,920.00	(4,568.06)	-57.68%
6093 Rasheda	Harmon	Customer Service Representative I	27,887.05	5,844.30	22,042.75	377.17%
7002 Alfred	Chapman	Customer Service Representative I	29,034.86	7,286.40	21,748.46	298.48%
7003 Corey	Graham	Customer Service Representative I	28,226.06	5,256.00	22,970.06	437.03%
7007 Malik	Robinson	Customer Service Representative I	29,395.03	6,844.80	22,550.23	329.45%
7008 Kenneth	Chambers	Customer Service Representative I	27,880.37	5,280.00	22,600.37	428.04%
7009 Anita	Gipson	Customer Service Representative I	3,351.16	5,299.20	(1,948.04)	-36.76%
7010 Bert	Young	Customer Service Representative I	24,979.65	4,888.38	20,091.27	411.00%
7011 Trina	Oglesby	Customer Service Representative II	29,724.76	5,271.55	24,453.21	463.87%
7013 Bridgette	Waites	Customer Service Representative I	29,576.71	4,388.40	25,188.31	573.97%
7015 Ann	Russo	Revenue Exception Analyst	54,740.52	2,884.65	51,855.87	1797.65%
7016 Alicia	Lebron	Consumer Solutions Specialist	34,908.73	1,495.40	33,413.33	2234.41%
7017 Sherry	Hammersley	Customer Service Representative I	26,725.19	988.77	25,736.42	2602.87%
7018 Melida	O'Neill	Part-time Customer Service Representative I	9,971.11	1,414.50	8,556.61	604.92%
7019 Alessio	Mazzoni	Customer Billing Coordinator	36,597.61		36,597.61	100.00%
7020 Cash	Lancaster	Part-time Customer Service Representative I	17,748.53		17,748.53	100.00%
7021 Sharanda	Anderson	Customer Service Representative I	27,291.84		27,291.84	100.00%
7022 William	Stevenson	Customer Service Representative I	33,202.84		33,202.84	100.00%
7023 Yvette	Simpson	Service Order Specialist	21,232.26		21,232.26	100.00%
7025 Kareem	Ferguson	Customer Service Adm. Support Specialist	30,641.27		30,641.27	100.00%
7026 Shari	Gist	Customer Billing Coordinator	42,881.62		42,881.62	100.00%
7029 Andrea	Drakeford	Customer Service Representative I	25,194.15		25,194.15	100.00%
7030 Jacinta	McAlister	Customer Service Representative I	25,393.21		25,393.21	100.00%
7031 Teresa	Baptiste	Service Order Specialist I	28,652.12		28,652.12	100.00%
7034 LaTasha	Harris	Customer Service Representative I	24,024.99		24,024.99	100.00%
7039 Antoneia	Watson	Customer Service Representative I	6,541.50		6,541.50	100.00%
7040 Torrin	McMickle	Customer Service Representative I	19,978.51		19,978.51	100.00%
7041 Marisela	Villagomez	Customer Service Representative I	19,565.11		19,565.11	100.00%
7042 Ebony	Hunt	Customer Service Representative I	19,072.55		19,072.55	100.00%
7043 Lakeeta	Walters	Part-time Customer Service Representative I	1,204.00		1,204.00	100.00%
7044 Nafeesah	Graham	Part-time Customer Service Representative I	14,665.95		14,665.95	100.00%
7046 Diane	Buccieri	Customer Billing Account Analyst	24,498.19		24,498.19	100.00%
7047 David	Grieco	Part-time Customer Service Representative I	13,016.50		13,016.50	100.00%
7049 Christopher	Scott	Part-time Customer Service Representative I	12,783.47		12,783.47	100.00%
7050 Victoria	Raines	Customer Service Representative I	15,544.95		15,544.95	100.00%
7052 Jeanine	Cole	Part-time Customer Service Representative I	10,321.50		10,321.50	100.00%
7055 Tammie	Lincoln	Customer Service Representative I	11,520.27		11,520.27	100.00%
7056 Keli	Hodges	Customer Service Representative I	11,485.09		11,485.09	100.00%
7057 Dennis	Dotson	Customer Service Representative I	11,392.01		11,392.01	100.00%
7062 Ashley	Reed-Torres	Part-time Customer Service Representative I	6,160.00		6,160.00	100.00%
7063 Melissa	Dyer	Customer Service Representative I	3,137.07		3,137.07	100.00%
7064 Anthony	Miles	Revenue Recovery Specialist I	2,757.82		2,757.82	100.00%
7067 Kevin	Lauman	Customer Operations Analyst	2,076.93		2,076.93	100.00%
52351 Roxanna	Kruse	Customer Service Representative II	3,941.95	35,531.30	(31,589.35)	100.00%
52423 Sarah	Camargo	Customer Service Representative II	36,203.10	33,471.75	2,731.35	100.00%
52425 Sonya	Riley	Customer Service Representative	772.69	27,580.87	(26,808.18)	100.00%
52427 Melissa	Post	Customer Service Representative I	27,971.19	24,906.09	3,065.10	100.00%
52428 Maria	Villagomez	Customer Service Representative I	23,660.33	27,788.75	(4,128.42)	100.00%
52429 Barbara	Elder	Customer Service Representative II	30,413.39	28,197.21	2,216.18	100.00%
52434 Demesha	Fisher	Customer Service Representative II	37,921.45	36,507.82	1,413.63	100.00%
52437 Isiha	Chambers	Customer Service Representative II	4,627.76	34,219.16	(29,591.40)	100.00%
52446 Pamela	Martinez	Customer Service Representative I	23,898.28	25,920.00	(2,021.72)	100.00%
52450 Maria	Jimenez	Customer Service Representative I	24,292.59	27,006.78	(2,714.19)	100.00%

+ (A) =
591,244.8

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101891 Tonka	Wilkins	Customer Service Representative II	37,681.30	37,343.09	338.21	0.91%
101893 Tammy	Jones	Customer Service Representative II	35,100.41	35,869.62	(769.21)	-2.14%
101982 John	Chambers	Customer Service Representative I	33,845.44	31,246.72	2,598.72	8.32%
101985 John	Cannady	Customer Service Representative II	33,998.11	31,007.33	2,990.78	9.65%
101992 Brian	Lawson	Customer Service Representative I	21,246.01	10,835.68	10,410.33	96.07%
102021 Maria	Alvarez	Customer Service Representative I	27,621.57	30,476.42	(2,854.85)	-9.37%
102027 Jermaine	Whitaker	Customer Service Representative II	40,889.21	44,689.91	(3,800.70)	-8.50%
102035 Corinne	Mathis	Customer Service Representative I	29,558.72	30,788.99	(1,230.27)	-4.00%
102039 Jane	Mullins	Manager of Customer Service	86,738.07	84,401.80	2,336.27	2.77%
102053 Miyoshi	Harris	Customer Call Center Supervisor	60,242.92	57,609.81	2,633.11	4.57%
102081 Kevin	Brown	Supervisor Credit and Collections Call Center	55,581.18	54,214.95	1,366.23	2.52%
102134 Tiahease	Williams	Customer Service Representative II	37,022.71	30,035.96	6,986.75	23.26%
Grand Total			6,067,956.77			

6071 Anthony	Chesnes	Service Order Specialist I	15,499.90	(15,499.90)	-100.00%
5037 Margaret	Moody	Customer Service Adm. Support Specialist	21,192.95	(21,192.95)	-100.00%
5026 Denise	Murray	Revenue Recovery Specialist I	21,017.10	(21,017.10)	-100.00%
102121 Christopher	Correa	CSR - Credit and Collections	6,511.38	(6,511.38)	-100.00%
107 Joseph	Seilus	Sr. Supervisor of Customer Billing	79,396.05	(79,396.05)	-100.00%
101983 Amy	Stewart-Woods	Customer Service Representative II	996.56	(996.56)	-100.00%
102030 Roger	Eason	Customer Service Representative	16,956.88	(16,956.88)	-100.00%
5098 David	Bennett	Service Order Specialist I	15,544.50	(15,544.50)	-100.00%
52273 Michelle	Ponton	Customer Service Representative	12,797.00	(12,797.00)	-100.00%
2058 William	Kaufmann	Credit and Collections Service Representative II	16,322.70	(16,322.70)	-100.00%
6012 Christina	McLean	Customer Service Representative	6,136.00	(6,136.00)	-100.00%
6045 Pamela	Delp	Customer Service Representative	10,201.76	(10,201.76)	-100.00%
6050 Christopher	Schack	Customer Service Representative	3,258.00	(3,258.00)	-100.00%
6067 Barbara	Lockwood	Service Order Specialist I	11,691.92	(11,691.92)	-100.00%
6088 Anthony	Aracri	CSR - Credit and Collections	960.00	(960.00)	-100.00%
6054 Erin	Feeney		3,024.00	(3,024.00)	-100.00%
2359 Dolores	Byrnes		41,232.85	(41,232.85)	-100.00%
			6,067,956.77	5,248,325.32	819,631.45 15.62%

6% of this increase is due to
 an increase in employees.
 $(308,525.25 (B-C) \div 5248325.32 = 6\%)$

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AQUASOURCE UTILITIES
2008 REVIEW OF BOARD OF DIRECTOR'S MINUTES
TEST YEAR ENDED APRIL 30, 2010
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MEETING OF THE BOARD OF DIRECTORS, DEC 2, 2008- Reviewed and discussed recent events and development affecting the corporations in 2008, predicted 2009 challenges, stock prices, customer service performance, the 3rd qtr financials, pending rate cases, budgets, customer growth, and projections. Reviewed and approved the actions of the different Committees. The Executive Compensation Committee recommended an increase to the annual cash retainers for the all directors and chairmen between \$500 and \$5,000.

PENSION COMMITTEE, NOV 11, 2008 - Reviewed the audit and actuarial reports for the various benefit, plan recommendations, plan manager performance, plan changes, and the financing and obligation of the plans. Auditors gave an unqualified opinion. At December 2007, the combined pension assets totaled \$159 million.

AUDIT COMMITTEE, OCT 31, 2008 - Reviewed the 3rd qtr financial statements and departmental report. PwC found no material misstatements in 3rd qtr. The corporation disclosure controls and procedures were deemed effective. Discussed the FAS 71 accounting procedures and possible impact of the projected implementation of the International Financial Reporting Standards.

MEETING OF THE BOARD OF DIRECTORS, OCT 8, 2008 – Discussed the economic state and impact to the Corporation, the five year capital budget, earnings growth, pending rate cases and customer growth, organizational development and succession plans up to 2012, a corporate SWOT analysis and options. Board approved a creation and issuance of one or more series of unsecured notes to refinance a portion of the short term borrowing in an aggregated principle amount not to exceed 50 million at 8% interest. The promotion of Mr. Luning to VP of Corporate Development and Corporate Counsel and the renewal of the corporate liability insurance, which included an increase to the director and officers coverage from 30 million to 35 million was approved.

MEETING OF THE BOARD OF DIRECTORS, AUG 5, 2008 – Discussed reorganization due to employees' retirement and departure. Ross was promoted to VP of Engineering and Environmental Affairs, Stahl to Managing Senior Counsel, and Dingerdissen to Director of Investor Relations. Reviewed and discussed stock price changes, the five year financial plan, new rules under FAS 141 and possible impact, the finance report, the Forward Equity Agreement settlement reflected in the 2nd qtr filing, and acquisition strategy. Dividend was increased from 0.125 to 0.135 per share payable 12/1/08. Amended the Pension Plan, revised the 2008 capital budget (increased by 31 million to gain benefit from the Economic Revitalization Act of 2008).

Source: Reg 1

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EXECUTIVE COMPENSATION COMMITTEE, AUG 5, 2008 – Approved a special restricted stock award for 6 employees deemed critical to the company. Reward includes an immediate cash reward and the restricted stock which together equals three times the target annual cash incentive award. Includes a one year non-compete clause.

AUDIT COMMITTEE MEETING, AUG 4, 2008 – Discussed FAS 141 (R) and possible impact, the Meritage Key Control Project - billing process, pending rate cases, settlements, internal audit report and pending initial fraud risk assessment completed by a 3rd party. Reviewed financials for 2nd qtr and PwC found no significant issues.

UNANIMOUS CONSENT OF THE PENSION COMMITTEE, JULY 23, 2008 - Approved the 14th amendment to the Retirement Income Plan for Aqua America Inc. and subsidiaries.

MEETING WITH AUDIT COMMITTEE CHAIRMAN, JUNE 25, 2008 – Discussed the Benefit plan and report by Beard Miller on the 2007 financial statement for the corporate 401k plans that is filed with SEC. Rotated Beard Miller Audit Managers for 2008 discussed new audit standards and plans.

ANNUAL MEETING OF THE BOARD OF DIRECTORS, May 15, 2008 – Discussed the economic condition of the company, the Environmental Compliance programs and procedures to monitor and report to regulators. PwC did not find any material misstatements in their review. The shareholders re-elected 3 directors for a new 3 yr term ending 2011 and PwC as the 2008 independent accountants. Reorganizational proposals were reviewed and resolved.

ANNUAL MEETING OF SHAREHOLDERS, MAY 15, 2008 – The election of directors was held with Mr. Purcer as the Judge of Elections and 77% of the 133,624,655 shares of common stock were represented. The 2007 Annual Report was filed.

AUDIT COMMITTEE MEETING, MAY 2, 2008 – Reviewed pending rate cases and projects, the Mgmt CD&A report, internal audit report, employee complaints and litigation. PwC had not found any material misstatements. Reviewed new regulatory standards and related fee increases for benefits. Reviewed and approved 1st qtr filing to the SEC and Internal Audit Charter.

UNANIMOUS CONSENT, MAY 1, 2008 – \$.125 per share for common stock payable 6/1/08.

PENSION COMMITTEE, MARCH 11, 2008 – The responsibility of oversight of the welfare plan was transferred from the Executive Compensation Committee and a chairman and secretary were elected. The committee discussed profit sharing plan and contribution to the 401k. The company reached 95% of to budgeted income for 2007, 1.6% of the annual salary for eligible employee. Discuss conversion of the 401k to T Rowe Price's retirement plan service and the proposed funding by T Rowe.

MEETING WITH AUDIT COMMITTEE CHAIRMAN, FEB 26, 2008 – Reviewed final matters prior to filing of the Annual Report for 12/31/2007. Reviewed and discussed the summary of unadjusted differences and the status of the deferred tax study (85% corporate operation) to be

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completed in 2008. Internal controls were found to be effective with 30 deficiencies at the end of 2007 and the independent auditors didn't find any material misstatements.

REGULAR MEETING, FEB 26, 2008 – Reviewed and discussed expected challenges for 2008 and the challenges of 2007, including leadership transition for the southern companies. Discussed executive compensation with consultant's input. Approved 2008 long term financing and one or more series of unsecured notes in the aggregated principle sum not to exceed 15 million. The committee and department's reports were presented and discussed and charters were revised.

AUDIT COMMITTEE MEETING, FEB 20, 2008 – Reviewed all the unadjusted differences and found them to be not material, project statuses, and SFAS NO 71 (MOVEMENT TOWARDS IFRS). Reviewed draft Annual report, the report for the Proxy statement for 2007 annual meeting, and reappointment of PwC as the independent accountants.

CORPORATE GOVERNANCE COMMITTEE, FEB 20 – General Counsel deemed the committee was in accord with the guidelines, all participants were independent, and proposed changes to various charters. Corporate governance rating - Aqua outperformed 64% of the companies in the S&P 400 and 46% of utilities companies based on ISS corporate governance criteria.

EXECUTIVE COMPENSTATION AND EMPLOYEE BENEFITS COMMITTEE, FEB 20 and 26 – The committee approved the acceleration of the payment for the 05-07 dividends equivalent grants by one year pending the committee discussion with the Broad. Reviewed the compensation section of the Annual report and approved the CD&A. Transferred the responsibility of oversight of the welfare benefit plan to the pension committee and changes the name of the committee to EXECUTIVE COMPENSTATION COMMITTEE.

EXECUTIVE COMPENSTATION COMMITTEE AND EMPLOYEE BENEFITS COMMITTEE - All named officers in the corporation's proxy statement met the Corp's stock ownership guidelines except Kyriss and Kropilak. The members reviewed executive performance, salary increase, and target bonus percentage for 2008. Executive compensations of stock and annual cash rewards were reviewed and approved.

EXECUTIVE COMPENSTATION AND EMPLOYEE BENEFITS COMMITTEE, FEB 12 – The committee reviewed the executive compensation program report and methodology with the consultant from Towers Perrin and discussed organizational changes from planned retirements and executive departure. Reviewed the retention letter from Towers and CD&A draft, proposal for corporate owned life insurance to fund the ERISA excess benefits plan and supplemental executive retirement plan and enhancing the administration of the corporate executive deferral plan.

UNANIMOUS CONSENT, FEB 7, 2008 – \$0.125 per share for common stock payable 3/1/08.

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AQUASOURCE UTILITIES

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MEETING OF THE BOARD, DEC 10 – The Board approved the reorganizational changes made with because of the retirement of Robert Liptak and the promotional increases of Mr. Franklin and Kyriss. The Executive Compensation committee report was reviewed and an increase in the annual cash retainers of the directors went from \$25,000 to \$28,000, the chairman of the Audit Committee from \$9,000 to \$10,000, and an increase to the chairmen of the Corporate Governance and Executive Compensation Committee from \$6,000 to \$7,500. They discussed the negative impact of the wet weather on the Corporation's revenue through November and projected impact on year end results, planned acquisitions throughout year end 2009 and possible opportunities for 2010, and a Private Placement financing in an amount exceeding \$50 million to pay down short term debt and for general corporate purposes. The Board approved the 2010 capital budget of \$338.1 million and the operating budget, and presented the updated 5 yr plan.

EXECUTIVE COMPENSATION COMMITTEE, DEC 7 – The committee reviewed and discussed Towers Perrin consultant's report on the trend in directors' and executive compensation and possibly adding performance shares as part of the package. Also, they discussed possible regulatory change impacts on corporate governance and executive compensation, reviewed organizational changes for 2010, which includes Mr. Franklin's assumption of responsibility for the Midwest operation in addition to his responsibilities for the Company's Southern operations and Corporate and Public Affairs function.

UNANIMOUS CONSENT, DEC 2 – Entered into a new revolving credit with PNC Bank in the sum of \$15,000,000. Interest is based on LIBOR plus 150 basis points. Term is 364 days, subject to annual renew.

AUDIT COMMITTEE MEETING, NOV 2 – The committee reviewed and discussed the Finance report and the progress of the planned Lawson software upgrade and the capital account process projects. The Corporate Treasure left the company. The committee also, discussed the continued efforts to renew various credit lines and Aqua's 75 million financing, the federal immigration investor program, and the possible issuance of \$50 million in unsecure notes by Aqua America. They reviewed and approved the 3rd qtr financials and PwC found no material modification to the interim 3rd Qtr financial statements. PwC rates are expected to increase by 2% in 2010.

MEETING OF THE BOARD, OCT 15 – The Board discussed pending acquisitions and future possible growth into California, Arizona, and east of the Mississippi River. The renewal of the liability insurance comes with an increase deductible and an improvement in the coverage

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provided. The report on the South showed a decline in consumption in Florida and North Carolina and the need for rate consolidation and further rate increase.

PENSION COMMITTEE, OCT 6 – Beard Miller Company, LLP, the Company's benefit plan independent auditors merged with Parente Randolph, LLC effective October 1, 2009 to form the new firm, ParenteBeard, LLC. The committee reviewed the finances and obligations of the eight plans. Combined pension assets at 12/31/2008 totaled \$125 Million and the administration fees for the pension plan increased from 60 basis points to 71 basis points during the year. 2008 profit sharing contribution of over \$600,000 reflects 1.6% of applicable salaries made to the Blue Star 401K plan in early 2009. The funding for the pension plan during 2008 was \$13,256,413.

MEETING OF THE BOARD, AUG 4 – The Board discussed proposed changes to the rules regarding corporate governance and executive compensation disclosures and other requirements and a restricted stock grant for Mr. Stahl who did not receive a equity incentive grant in February. They increased the age of retirement for Directors from 70 to 72 and dividends from \$0.135 per share to \$0.145 per share starting December 1, 2009. In addition, the committee elected Mr. Mele to the Board of Directors. They discussed the 2009 forecast and reviewed the Corporation's progress in meeting 2009 challenges presented in February and possible debt and equity financing needs and appointed a special Financing Committee to act on behalf of the board.

AUDIT COMMITTEE MEETING, AUG 3 – The 2nd Qtr financial statements wad reviewed and approved and PwC did not find any material misstatements. PwC fees for the 2009 audit and non-audit services were approved. The fees proposed was \$1,215,196 (\$1,053,796 for audit and \$136,400 for non audit) and was slightly lower than 2008. An internal control audit was done, which included a fraud review of Aqua Florida and no instances of fraud were detected during review.

CORPORATAE GOVERNANCE COMMITTEE, JUL 31 – The committee discussed the retirement and succession of directors retiring at age 72 and possible effects of proposed regulatory rule changes. The number of directors increased from eight to nine with Mr. Mele appointment to fill the open position.

UNANIMOUS CONSENT OF THE EXECUTIVE COMPENSATION COMMITTEE, JUL 24 – 10,500 shares of restricted stock was received by Stahl under the Omnibus Equity Compensation Plan, vesting one-third each year.

UNIANIMOUS CONSENT OF THE BOARD, JUL 14 – Amended the Corporate Governance Guidelines to increase the retirement age to 72 from 70. Appointed Greenberg to the Audit Committee and increases the number of members from three to four.

UNIANIMOUS CONSENT OF THE AUDIT COMMITTEE, JUL 8 – Greenberg was appointed to the Audit Committee.

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UNANIMOUS CONSENT OF THE EXECUTIVE COMPENSATION COMMITTEE, JUL 28 – 2,000 shares of Company Common stock were issued to each of the company's non-employee directors under the Aqua America, Inc. 2009 Omnibus Equity Compensation Plan.

MEETING WITH AUDIT COMMITTEE CHAIRMAN, JUN 17 – The consultant's report from Beard Miller on the 2008 financial statement for the corporation's 401k Plan was reviewed and filed with the SEC. The Corporation's merger of several plans in June 2008 added some complications to the audit.

ANNUAL REORGANIZATION MEETING OF THE BOARD OF DIRECTORS, MAY 8 – The capital budget was revised from 283.7 million to 315.2 million. They discussed the IT projects planned to enhance and upgrade customer service and financial information systems and the decreasing number of compliments due to system improvements, the rate increase of over 50% in FL and ability to consolidate over 80 rate divisions to less than 10, the current bad Debt being less than 1% of revenues, and the Pension Committee approval of a 1.7% profit Sharing Contribution for 2008 performance to qualifying employees.

ANNUAL MEETING OF SHAREHOLDERS, MAY 8 – Mr. Purcer was appointed the Judge of Election and 106,515,135 shares or 78.52% of the 135,647,371 shares of common stock outstanding on the record to date were represented at the meeting. Three directors were reappointed (92% of votes). The 2009 Omibus Equity Compension plan was approved (82% of votes). PwC was reappointed as the 2009 independent registered public accountant (97% of votes). A shareholder's proposal of the Calvert proposal of preparation and publication of sustainable report was not approved (63% of votes). Provided a contribution to the Dr. Papadakis (a former member) Scholarship fund of Drexel University.

AUDIT COMMITTEE MEETING, MAY 4 – The 1st quarter reports were reviewed and approved. The committee discussed the impact of FAS 160 as of 1/1/09. PwC presented the 2009 audit plan and fees (total hours went down). Engagement letter was signed. They approved the benefit plan audit and fees which were the same as the year before. Discussed the internal audits planed for the year, pending litigations, and IA's Operational Audits, which included Aqua FL billing process and related controls review and management's request for billing and meter reading process.

UNANIMOUS CONSENT, MAY 1 – \$.0135 per share of common stock was made payable 3/1/09.

UNANIMOUS CONSENT OF THE BOARD, APR 15 – The Board reduced the number of Board of Directors members from nine to eight after Dr. Papadakis death and the Corporate Governance Committee Charter was amended to need to be comprised of two members instead of 3 because of the death.

PENSION COMMITTEE, MAR 19 – A Chair and secretary was elected. The committee reviewed the pension plan's performance (48 % of other balanced fund managers and union VEBA plan's performance was 47% of equity managers for the quarter). The Company achieved 96% of its net income target and profit sharing contribution was 1.7% of eligible

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employees' salaries, prorated for the period eligible. They also reviewed the new Annual Funding Notice required to be provided to participants of pension. The company changed its investment managers from Ariel Capital Management and Neuberger Berman to Philadelphia Trust and Mellon Asset Mgmt in equal shares to Merrill Lynch and Goldman Sachs.

MEETING WITH AUDIT COMMITTEE CHAIRMAN, FEB 26 – A meeting was held to review any issues from management or the independent public accountants prior to the filing of the Annual Report for the period ending 12/31/08. No material change was noted. Corporate internal controls were deemed effective. Discuss change to Audit Committee report for the Proxy on the advice of SEC Counsel and PwC.

REGULAR MEETING OF THE BOARD, FEB 26 – The Board discussed the significant event of 2008 – the sale of two systems, nine acquisitions, and the strong financial standing despite economic downturn and organizational changes and reported that cost were down 5% in 2008. They also discussed the perceived challenges of 2009 and the capital budget being 4% over 2008 and the reaffirm of A+ corporate credit rating. Reported that project Meritage is resulting in lower turnover and a decrease of the number of bills over 180 days and opened service request. The annual report was approved and filing with the SEC.

EXECUTIVE COMPENSATION COMMITTEE, FEB 18-19 – The revised Management CD&A was presented and approved. The committee reviewed and discussed the planned organizational changes and impact on compensation along with the 2008 Sr. Officers' performances. They discussed and approved salary increases, the 2009 target bonus percentage for Sr. Officers, the Annual Cash Incentive Compensation Plan for 2008 for Sr. Officers, the 2009 stock options dividend equivalent and restricted stock option grant, and the same operating income performance criteria for 2009. All members met the corporate stock ownership guidelines except Kyriess and Franklin.

AUDIT COMMITTEE MEETING – Discussed the decline in pension plan assets during 2008 and increased funding requirements for 2009 and accounting rule SFAS 141R as of 1/1/09 corporate implications. The Summary of Unadjusted Differences as of 12/31/2008 was related to Florida's rate case, recognition of a 4th qtr revenue reserve, and a capital closing adjustment. It was deemed immaterial and not recorded. The draft copy of the Annual report, Report to Shareholders, and report for proxy statement for the 2009 annual meeting were reviewed. They discussed the tort litigations in Florida. Financial controls were deemed effective with 4 significant issues being handled.

CORPORATE GOVERNANCE COMMITTEE, FEB 18 – The committee reviewed the corporate governance guidelines, various charters, and relationships between the board and the company and deemed that the Board was operating within the guidelines. The guidelines were amended to incorporate regulatory changes and clarify rules. Three directors term would expire at the 2009 annual meeting of shareholders. Aqua America scores increased and outperformed 65% of companies in the S&P 400 and 50.5% of utility companies based on ISS corporate governance criteria.

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EXECUTIVE COMPENSATION COMMITTEE, FEB 10 – The committee talked of a new equity pension plan. A revised scale to determine the company factor under the Corporate Annual Cash Incentive compensation was presented for 2009 and a modification to the 2008 plan to allow for a minimum of 1/3 payment for a few of the state operations who had major restructuring due to rate cases since they would unlikely be able to meet the required financial performance to receive a bonus under the plan for 2008. Corporate executive bonus would not change.

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**AQUASOURCE UTILITIES
2010 REVIEW OF BOARD OF DIRECTOR'S MINUTES
TEST YEAR ENDED APRIL 30, 2010
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UNANIMOUS CONSENT, MAY 3, 2010-Declared quarterly dividend on common stock of \$0.145/share payable 6/1/10.

UNANIMOUS CONSENT OF PENSION COMMITTEE, APR 19 - Appointed Emerald Fixed Income Advisors and Haverford Trust Company as the investment managers for the Union VERA plan (Retiree and Surviving Dependent Medical and Life Plan for Local 473 Employees of the Philly Suburban Division of Aqua PA, Inc.) and Non-Union VERA (Retiree Medical Plan for Non Rep Employees of the Philly Suburban Division of Aqua PA, Inc.) plan effective May 31, 2010.

PENSION COMMITTEE, MAR 4 – Elected chair and secretary. Reviewed plan's performance (61 % of other balanced fund managers and union VEBA plan's performance was 42% of equity managers for the quarter. Reviewed two new managers for VEBA assets. Since co. achieved 94% of its net income target, profit sharing contribution would be 1.5% of eligible employees' salaries, prorated for the period eligible. Reviewed new Annual Funding Notice required to be provided to participants of pension.

AUDIT COMMITTEE FEB 26 – Reviewed the 10K and confirmed that PWC completed their audit of the corp. financial statements and they have nothing to report.

BOARD MEETING FEB 26 – Discussed the decline in water consumption, rate case statuses, and reorganization due to Liptak's retirement, and the promotion of two managers. There was no significant Sarbanes Oxley deficiencies and the Corporate Governance Guidelines were approved. Resolution was to issue 100 million in unsecured debt.

EXECUTIVE COMPENSATION COMMITTEE, FEB 25 – Reviewed the Compensation Discussion and Analysis and recommend Board approval. Reviewed target bonus award. All named officers in the corporation's proxy statement met the Corp's stock ownership guidelines except Kyriss and Franklin. Recommended stock grants to four employees. Approved officers salaries.

EXECUTIVE COMMITTEE MEETING, FEB 23 – Reviewed the proposed transaction for the purchase of a portion of SouthWest Water Company.

CORPORATE GOVERNANCE COMMITTEE, FEB 23 – Now required to disclose board leadership structure. Reviewed corp. governance ratings and guidelines.

AUDIT COMMITTEE FEB 23 - The committee changed Quality Review Partners for the audit engagement from Winters to Mistahl for the 2010 audit. Ms. Diana Kelly replaced Mr. Anzaldo

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as the Corporate Treasurer. The committee discussed project and organizational change statuses and successes and the status of the Corporation's Pension Plan funding. They reviewed the draft Annual Report, and various pending litigation matters including Jasmine Lakes, FL, impact of the decline in water consumption on the Corporation in 2009. Corporate remediated two of the four internal controls over the financial reporting of the Sarbanes Oxley relating to revenues and receivables existing at the end of 2008 and the other two were reduced to merely control deficiencies. Internal audit tested 30 key process areas and 101 key controls and that there were no material weaknesses, no significant deficiencies, and only 23 control deficiencies at the end of 2009. Management determined internal controls over financial reporting were effective. The financial statements were approved and PwC had not found any material errors thus far. PwC was reappointed as the Independent Registered Public Accountant for 2010. The Board approved ParenteBeard LLC, formerly Beard Miller to perform the 2009 employee benefit plan audits and the \$10,000 initial fee to start it.

EXECUTIVE COMPENSATION COMMITTEE, FEB 23 – The committee reviewed consultant's analysis of the Corporation's executive compensation program compiled by Towers Watson and confirmed the Corp's planned 3% merit increase for salaries in 2010. In addition, they reviewed the guidelines for possible adjustment to the financial measures used in determining the annual stock and cash awards. Proposed for 2010, new terms for the Plan that would give rights to the Company to recover any incentives related to a significant misstatement resulted by fraud or willful misconduct. Terminated the Director Deferral Plan that was previously frozen at the end of 2004 and reviewed recommendation on salary increases and target bonus percentages for senior executives for 2010. Towers Watson was retained as the executive compensation consultants and actuarial and benefits consultants. The fee paid to Towers Watson for actuarial and other benefits consulting services exceeds \$120,000.

UNANIMOUS CONSENT OF THE BOARD, FEB 1 – Quarterly dividend for common stock of \$0.145/share was made payable 3/1/10.

UNANIMOUS CONSENT OF THE BOARD, JAN 31 – Mr. DeBenedictis entered into a 3 year contract to continue as the Corporation's CEO and the Supplemental Pension Benefits Plan and the Supplemental Executive Retirement Plan was revise to include an enhanced surviving spouse benefit.

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AQUASOURCE
NOTES ON EXTERNAL AUDIT WORKPAPERS
TEST YEAR ENDED APRIL 30, 2010
KATHY L. WELCH
JULY 19, 2010
WORKPAPER 9

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Unbilled revenue is a high risk element. Plant is material and could have a significant impact. Need to rollforward debt info. Income tax is significant. No going concern issue. Overall materiality \$8, planning materiality \$6, deMinimis for posting errors to sud \$800,000

Paid Lordi Consulting in 2009 to review Aqua's internal controls.

In 2008, there were four un-remediated control deficiencies over the revenue receivable process.

In 2008, CWIP was being closed to plant too early.

The SAS 70 Type II report of Bank of America Global Wealth and Investment Management was audited by Pricewaterhouse Coopers. Service auditors report had sufficient evidence to rely on controls.

4th Quarter dividends in Aqua New Jersey and Aqua Ohio were declared by the BOD but not paid or accrued at 12/31/09. Zero effect since equity will be eliminated in consolidation.

Summary of unadjusted differences showed a reduction to corporate operating activities of \$152,068, South assets had a reduction of \$(67,620) current and \$1,136,867 non-current and operating activities of (97,883).

Detail Florida:

141000 A/R Banner reports are out of balance increases assets in a/r by \$134,250, decreases income statement by \$134,250.

3000000 Contributed property for 5 systems \$488,526 and credit to 271304 contributed property of \$488,526.

Various expense accounts debit \$17122, credit Ap 231001 for same for invoices not accrued for closing period.

ARO Retirement obligation- debit asset \$34,604 and credit liability.

Headquarters:

231001 AP trade credit (248,316) debit CWIP 105030 for same

Source: Reg 1

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p1

Increase in capitalized labor due to increase in pension costs.

Aqua America interest payments were tested. 10 Corporate debt instruments were confirmed.
None for Fl.

Legal:

Aqua America case with TRMG over auditing phone bill. Paid \$85,000 plus \$7,865.57 in 2009.

Other cases were specific to divisions.

Florida cases:

Barlett -re stolen pickup truck. No liability estimated.

DeMint- claimed Aqua caused mold to be in their house. Could cost \$600,000

Mad Hatter Utilities-stored property at Jasmine Lakes and says Aqua sold it. Agreed to settle for \$50,000

Stewart-Similar to DeMint for Jasmine Lakes. Cannot estimate yet.

Outside Consultants are:

Towers Perrin-pension determination

Gannett Fleming-obtains rates for calculation of FAS 143 amortization

Marsh-loss development factors for insurance reserve calculations.

Duff and Phelps-Goodwill impairment test

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O & M expense debit \$281,250, credit other accrued liability for same. Has to do with additional reserve associated with Aboitte, In for legal settlement.

Dividend Payable \$850,000 debit and retained earnings credit to record 2009 dividend.

Deferred Comp changes from Current to non-current. No overall effect.

Reviewed stock options and dividend equivalents and restricted stock grants. Estimated grants and compared to Tower Perrin and had an expense increase of \$64,492. Didn't think this was material.

Stock price was tested. Used Black-Scholes/Closed form model.

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Tested FAS 123 for stock based compensation

There is a weakness in consistency between departments regarding evidence for capital items.

Using Lawson 9 upgrade for AP. Wasn't doing the 3 way match correctly. Trying to work on a patch.

P-card activity for officers lacked evidence of approval and supporting documentation.

The payroll validation review could not be verified because no evidence of the control was being maintained.

No formal review or reconciliation for completeness and accuracy of the Meter Read Exception Process and the customer billing.

The operator id for the Banner Oracle database is a shared ID and the activity on it is not monitored. Access to the Banner program seems to be excessive.

Backup processing does not seem to be monitored even though backups were performed.

Tested current tax and accrual.

Need to request acquisition calendar from co.

Many insurance confirmations were done.

Uninsured insurance claims in Florida amounted to \$646,000. Took out of Corporate and moved to Fl. Litigation on these?

Did 55 bank confirmations, 2 in Florida

Only tested one retirement entry in Fl.. Transfer from CWIP to Plant problem was in PA

Source: Reg 16

40-12

40-12/1 April Rate x hrs

40

40-12/1 April Rate x hrs x 1.5

P13

DECLASSIFIED

Admin Allocations Labor Employee		Rate Band	Total Reg Hrs 5/1/2009- 4/30/2010	Reg Total \$ 5/1/2009- 4/30/2010	Reg \$ 12 Months At New Rate	Reg \$ Impact Normalization Adjmt.	Total O.T. Hrs 5/1/2009- 4/30/2010	Total O.T. \$ 5/1/2009- 4/30/2010	O.T. \$ 12 Months At New Rate	O.T. \$ Impact Normalization Adj.	Total Normalize Adj.
		Direct									
BOYD, CHARLES		1 W	525.50	8,941.58	9,223.35	281.78	31.50	802.70	829.31	26.61	308.38
DEMARCO, SANTO		1 W	429.00	4,632.12	5,203.77	571.65	29.50	467.00	536.75	69.75	641.40
FONTAINE, WILLIAM		1 W	176.50	5,411.49	5,603.88	192.39	49.25	2,280.65	2,345.53	64.89	257.28
FULLER, STEPHEN		1 W	42.00	1,033.92	1,090.32	56.40	19.50	719.73	759.33	39.60	96.00
GIRAU-ORTIZ, EDUARDO		1 W	568.00	9,226.68	10,371.68	1,145.00	6.00	143.73	164.34	20.61	1,165.61
GRISHAM, STEVEN		1 W	690.00	9,772.80	10,005.00	232.20	22.00	466.62	478.50	11.88	244.08
HALTIWANGER, MARK		1 W	480.00	6,690.65	7,454.40	763.76	2.00	41.28	46.59	5.31	769.07
HOSTETLER, DONALD		1 W	5.00	117.35	120.70	3.35	41.00	1,447.43	1,484.61	37.19	40.54
HOUSE, ARTHUR		1 W	367.00	6,442.56	6,672.06	229.50	27.00	710.28	736.29	26.01	255.51
KISSICK, GARY		1 W	1,134.00	22,454.79	23,156.28	701.49	193.00	5,723.66	5,911.59	187.94	889.43
LINK, LUCAS		1 W	548.00	7,481.92	8,833.76	1,351.84	31.50	671.91	761.67	89.76	1,441.60
MARCH, MARK		1 W	664.50	13,987.73	13,987.73	0.00	152.00	4,799.40	4,799.40	0.00	0.00
MCCARTHY, TERENCE		1 W	207.50	3,701.33	3,871.95	170.63	1.50	39.94	41.99	2.05	172.67
MICHAELSEN, ADAM		1 W	4.00	71.16	75.24	4.08	14.50	386.93	409.12	22.19	26.27
MULDOON, DENNIS		1 W	131.50	4,112.01	4,112.01	0.00	0.00	0.00	0.00	0.00	0.00
RUSTON, MICHAEL		1 W	250.50	3,896.46	4,053.09	156.63	16.00	372.80	388.32	15.53	172.16
SCHMITT, DWAIN		1 W	4.50	53.45	55.80	2.35	15.00	261.38	279.00	17.63	19.98
SHERWOOD, DANIEL		1 W	0.50	9.08	9.59	0.52	2.00	54.45	57.54	3.09	3.61
THOMPSON, PAUL		1 W	297.00	9,456.48	9,694.08	237.60	68.00	3,247.68	3,329.28	81.60	319.20
TRENDEL, WILLIAM		1 W	14.75	359.41	370.67	11.26	0.00	0.00	0.00	0.00	11.26
WESTRICK, TODD		1 W	642.00	9,745.00	10,175.70	430.70	93.00	2,124.57	2,211.08	86.50	517.20
WHITE, LARRY		1 W	16.00	300.80	300.80	0.00	22.00	620.40	620.40	0.00	0.00
WORREL, JOHN		1 W	270.25	6,287.57	6,794.09	506.52	55.50	1,936.10	2,092.91	156.80	663.32
WYKER, JOHN		1 W	7.25	133.69	141.38	7.69	31.25	868.86	914.06	45.20	52.89
Total Rate Band 1W			7,475.25	134,319.99	141,377.31	7,057.31	923.00	28,187.48	29,197.60	1,010.12	8,067.43
BOYD, CHARLES		2 W	70.00	1,191.10	1,228.61	37.51	0.00	0.00	0.00	0.00	37.51
DEMARCO, SANTO		2 W	136.00	1,436.41	1,649.68	213.27	3.25	51.32	59.13	7.82	221.08
EVANS, DAVID		2 W	394.00	6,893.66	7,308.70	415.04	2.00	51.98	55.65	3.67	418.71
FONTAINE, WILLIAM		2 W	90.00	2,759.49	2,857.50	98.01	16.50	765.85	785.81	19.97	117.98
FULLER, STEPHEN		2 W	500.00	11,794.40	12,980.00	1,185.60	35.00	1,265.70	1,362.90	97.20	1,282.80
GIRAU-ORTIZ, EDUARDO		2 W	24.00	387.86	438.24	50.38	0.00	0.00	0.00	0.00	50.38
HALTIWANGER, MARK		2 W	87.00	1,205.09	1,351.11	146.03	0.00	0.00	0.00	0.00	146.03
HOUSE, ARTHUR		2 W	237.00	4,152.09	4,308.66	156.57	39.75	1,044.97	1,083.98	39.02	195.59
LEDBETTER, KENNETH		2 W	739.00	10,463.30	11,011.10	547.80	31.00	656.75	692.85	36.10	583.90
LINK, LUCAS		2 W	172.00	2,326.56	2,772.64	446.08	0.00	0.00	0.00	0.00	446.08
MICHAELSEN, ADAM		2 W	1.00	18.81	18.81	0.00	6.00	160.11	169.29	9.18	9.18
MULDOON, DENNIS		2 W	5.25	164.17	164.17	0.00	0.00	0.00	0.00	0.00	0.00
PITZER, JEFF		2 W	732.75	14,713.62	14,713.62	0.00	23.50	707.82	707.82	0.00	0.00
RUSTON, MICHAEL		2 W	430.00	6,683.82	6,957.40	273.59	9.50	220.73	230.57	9.83	283.42
SCHMITT, DWAIN		2 W	3.00	35.32	37.20	1.88	3.50	60.17	65.10	4.94	6.82
SHERWOOD, DANIEL		2 W	149.50	2,750.51	2,867.41	116.91	35.00	955.97	1,006.95	50.99	167.89
THOMPSON, PAUL		2 W	345.00	11,000.80	11,260.80	260.00	97.50	4,659.00	4,773.60	114.60	374.60
WESTRICK, TODD		2 W	58.00	879.15	919.30	40.15	35.00	795.99	832.13	36.14	76.29
WORREL, JOHN		2 W	678.00	15,760.20	17,044.92	1,284.72	79.75	2,773.31	3,007.37	234.07	1,518.79
WYKER, JOHN		2 W	17.50	332.64	341.25	8.61	47.50	1,309.58	1,389.38	79.80	88.41
Total Rate Band 2W			4,869.00	94,948.99	100,231.12	5,282.13	464.75	15,479.23	16,222.53	743.30	6,025.43
BOYD, CHARLES		3W	32.00	543.04	561.65	18.61	0.00	0.00	0.00	0.00	18.61
CHAMBERLAIN, JOHNNY		3W	43.00	1,181.90	1,207.95	26.05	6.00	247.04	252.83	5.79	31.84
DAVIS, MICHAEL		3W	1.00	14.13	15.60	1.47	0.00	0.00	0.00	0.00	1.47
DEMARCO, SANTO		3W	88.50	931.60	1,073.51	141.91	0.00	0.00	0.00	0.00	141.91
EVANS, DAVID		3W	248.00	4,330.84	4,600.40	269.56	3.00	77.97	83.48	5.50	275.06
FONTAINE, WILLIAM		3W	36.00	1,103.07	1,143.00	39.93	7.00	322.49	333.38	10.89	50.82

Aqua Utilities Florida, Inc.
Affiliate Audit
Docket 100330-WIS
Audit Control No. 10-181-4-1
Test Year Ended April 30, 2010
Title: Normalization Audit

Aqua used less than the payroll shown & tested on 48-3 to compute the normalization amounts & the proforma amounts. Based on the rates used, the normalization adj. is understated.

wp 48 payroll normalization adj.xls

10/11/10 9/23/10

DECLASSIFIED

Admin Allocations		Total Reg Hrs	Reg Total \$	Reg \$	Reg \$	Total O.T. Hrs	Total O.T. \$	O.T. \$	O.T. \$	Total
Labor		5/1/2009-4/30/2010	5/1/2009-4/30/2010	12 Months At New Rate	Impact Normalization Adjmt.	5/1/2009-4/30/2010	5/1/2009-4/30/2010	12 Months At New Rate	Impact Normalization Adj.	Normalize Adj.
Employee	Rate Band									
	Direct									
FOLLER,STEPHEN	3W	134.50	3,168.82	3,491.62	322.80	9.00	318.06	350.46	32.40	355.20
GIRAU-ORTIZ,EDUARDO	3W	145.00	2,350.00	2,647.70	297.70	2.00	47.91	54.78	6.87	304.57
HALTIWANGER,MARK	3W	37.75	524.75	586.26	61.51	0.00	0.00	0.00	0.00	61.51
HARING,JOHN	3W	6.00	127.71	141.18	13.48	6.50	212.88	229.42	16.54	30.01
HOUSE,ARTHUR	3W	335.00	5,882.56	6,090.30	207.74	21.25	560.87	579.49	18.62	226.36
LINK,LUCAS	3W	89.50	1,202.02	1,442.74	240.72	0.50	10.05	12.09	2.04	242.76
MARCH,MARK	3W	5.00	105.25	105.25	0.00	0.00	0.00	0.00	0.00	0.00
MARRIOTT,RALPH	3W	134.25	2,586.49	2,701.11	114.62	13.25	382.45	399.89	17.44	132.06
MCNAIR,WESLEY	3W	222.00	2,976.36	3,065.82	89.46	11.50	230.98	238.22	7.24	96.71
MICHAELSEN,ADAM	3W	3.50	62.27	65.84	3.57	4.00	106.74	112.86	6.12	9.69
RUSTON,MICHAEL	3W	45.00	699.47	728.10	28.64	2.50	58.09	60.68	2.59	31.22
SCHMITT,DWAINE	3W	79.50	917.65	985.80	68.15	17.50	304.35	325.50	21.15	89.30
SHERWOOD,DANIEL	3W	216.50	3,944.93	4,152.47	207.55	17.00	467.46	489.09	21.63	229.18
THOMPSON,PAUL	3W	5.50	177.12	179.52	2.40	3.00	143.28	146.88	3.60	6.00
WESTRICK,TODD	3W	119.50	1,813.41	1,894.08	80.67	8.00	181.44	190.20	8.76	89.43
WORREL,JOHN	3W	34.50	803.70	867.33	63.63	13.00	450.84	490.23	39.39	103.02
WYKER,JOHN	3W	139.25	2,555.78	2,715.38	159.59	13.25	364.04	387.56	23.52	183.12
Total Rate Band 3W		2,200.75	38,002.84	40,462.59	2,459.75	158.25	4,486.93	4,737.02	250.09	2,709.83 wp 40-5 p. 1
BOYD,CHARLES	4W	95.50	1,625.87	1,676.18	50.31	15.50	396.30	408.07	11.78	62.08
CHAMBERLAIN,JOHNNY	4W	68.25	1,877.06	1,917.27	40.20	3.50	144.11	147.48	3.38	43.58
CHRISTMAS,RALPH	4W	669.00	10,552.44	11,212.44	660.00	49.50	1,175.59	1,244.43	68.84	728.84
DAVIS,MICHAEL	4W	171.50	2,439.47	2,675.40	235.94	29.50	638.48	690.30	51.82	287.75
DEMARCO,SANTO	4W	676.75	7,218.01	8,208.98	990.96	38.00	629.47	691.41	61.94	1,052.90
EVANS,DAVID	4W	304.00	5,288.34	5,639.20	350.86	10.50	275.66	292.16	16.50	367.36
FARRINGTON,RANDLE	4W	0.25	5.03	5.27	0.24	1.50	45.27	47.41	2.14	2.38
FONTAINE,WILLIAM	4W	91.00	2,788.22	2,889.25	101.04	29.75	1,368.29	1,416.84	48.55	149.59
FULLER,STEPHEN	4W	336.00	7,989.36	8,722.56	733.20	48.00	1,750.32	1,869.12	118.80	852.00
GERARDO,ALFRED	4W	10.00	174.30	187.20	12.90	7.00	184.47	196.56	12.09	24.99
GIRAU-ORTIZ,EDUARDO	4W	391.00	6,317.55	7,139.66	822.11	8.00	191.64	219.12	27.48	849.59
GRISHAM,STEVEN	4W	891.00	12,622.50	12,919.50	297.00	34.00	721.14	739.50	18.36	315.36
HALTIWANGER,MARK	4W	417.25	5,774.99	6,479.89	704.90	1.00	20.64	23.30	2.66	707.56
HARING,JOHN	4W	763.75	16,282.99	17,971.04	1,688.05	364.25	11,581.90	12,856.20	1,274.31	2,962.36
HOUSE,ARTHUR	4W	500.00	8,792.16	9,090.00	297.84	61.75	1,628.08	1,683.92	55.85	353.69
KISSICK,GARY	4W	0.00	0.00	0.00	0.00	3.00	88.88	91.89	3.02	3.02
LINK,LUCAS	4W	485.00	6,572.44	7,818.20	1,245.76	24.00	490.56	580.32	89.76	1,335.52
MARCH,MARK	4W	245.50	5,167.78	5,167.78	0.00	73.00	2,304.98	2,304.98	0.00	0.00
MARRIOTT,RALPH	4W	1,008.50	19,450.77	20,291.02	840.26	296.00	8,556.28	8,933.28	377.00	1,217.25
MASTROENI,NATHANIEL	4W	243.50	4,289.75	4,361.09	71.34	20.50	541.82	550.73	8.92	80.26
MCCARTHY,TERENCE	4W	363.00	6,476.01	6,773.58	297.57	14.00	374.12	391.86	17.75	315.32
MCNAIR,WESLEY	4W	1,127.00	15,116.99	15,563.87	446.88	44.00	886.26	911.46	25.20	472.08
MICHAELSEN,ADAM	4W	0.00	0.00	0.00	0.00	5.00	133.43	141.08	7.65	7.65
MULDOON,DENNIS	4W	76.50	2,392.16	2,392.16	0.00	0.00	0.00	0.00	0.00	0.00
PAVER,ROBERT	4W	10.00	206.40	206.40	0.00	7.50	232.20	232.20	0.00	0.00
RUSTON,MICHAEL	4W	434.50	6,750.76	7,030.21	279.45	12.00	278.82	291.24	12.42	291.87
SCHMITT,DWAINE	4W	169.50	1,958.45	2,101.80	143.35	49.50	850.91	920.70	69.79	213.15
SHERWOOD,DANIEL	4W	217.00	3,957.09	4,162.06	204.97	35.50	971.12	1,021.34	50.21	255.18
SWEAT,DARRELL	4W	249.00	4,901.34	5,074.62	173.28	8.00	235.44	244.56	9.12	182.40
THOMPSON,PAUL	4W	83.50	2,671.04	2,725.44	54.40	60.00	2,871.00	2,937.60	66.60	121.00
TRENDEL,WILLIAM	4W	109.25	2,657.90	2,745.45	87.55	6.00	218.52	226.17	7.65	95.20
TROTTER,DON	4W	1.50	26.64	26.84	0.20	5.25	139.28	140.88	1.61	1.80
WESTRICK,TODD	4W	197.00	2,991.05	3,122.45	131.40	35.50	817.19	844.01	26.83	158.23
WHITE,LARRY	4W	22.50	423.00	423.00	0.00	3.00	84.60	84.60	0.00	0.00
WORREL,JOHN	4W	314.25	7,294.75	7,900.25	605.50	86.25	2,995.70	3,252.49	256.79	862.29
WYKER,JOHN	4W	631.50	11,605.16	12,314.25	709.09	86.50	2,387.14	2,530.13	142.99	852.08

40-12p2

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Admin Allocations
Labor
Employee

		Total Reg Hrs 5/1/2009- 4/30/2010	Reg Total \$ 5/1/2009- 4/30/2010	Reg \$ 12 Months At New Rate	Reg \$ Impact Normalization Adjmt.	Total O.T. Hrs 5/1/2009- 4/30/2010	Total O.T. \$ 5/1/2009- 4/30/2010	O.T. \$ 12 Months At New Rate	O.T. \$ Impact Normalization Adj.	Total Normalize Adj.	
Total Rate Band 4W	Direct	11,373.75	194,657.74	206,934.27	12,276.53	1,576.25	46,209.56	49,157.34	2,947.78	15,224.31	wp 40-7 p. 1
EVANS, DAVID	5W	24.00	428.09	445.20	17.12	1.00	27.83	27.83	0.00	17.12	
FULLER, STEPHEN	5W	14.00	329.84	363.44	33.60	22.00	784.68	856.68	72.00	105.60	
SCHMITT, DWAIN	5W	17.00	196.70	210.80	14.10	0.00	0.00	0.00	0.00	14.10	
SHERWOOD, DANIEL	5W	82.00	1,494.48	1,572.76	78.28	0.00	0.00	0.00	0.00	78.28	
Total Rate Band 5W		137.00	2,449.11	2,592.20	143.10	23.00	812.51	884.51	72.00	215.10	wp 40-9 p. 1
FONTAINE, WILLIAM	10W	48.50	1,487.24	1,539.88	52.64	6.50	297.77	309.56	11.80	64.43	
GERARDO, ALFRED	10W	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
GIRAU-ORTIZ, EDUARDO	10W	182.00	2,927.15	3,323.32	396.17	3.00	71.87	82.17	10.31	406.48	
HALTIWANGER, MARK	10W	78.50	1,150.96	1,219.11	68.15	0.00	0.00	0.00	0.00	68.15	
HOUSE, ARTHUR	10W	0.00	0.00	0.00	0.00	1.00	26.25	27.27	1.02	1.02	
MCCARTHY, TERENCE	10W	199.50	3,559.33	3,722.67	163.35	1.00	26.63	27.99	1.37	164.71	
RUSTON, MICHAEL	10W	7.00	108.78	113.26	4.48	0.00	0.00	0.00	0.00	4.48	
TRENDEL, WILLIAM	10W	15.25	371.12	383.23	12.11	4.00	145.68	150.78	5.10	17.21	
WESTRICK, TODD	10W	62.00	938.17	982.70	44.53	6.50	149.61	154.54	4.93	49.46	
WORREL, JOHN	10W	1.00	24.13	25.14	1.01	1.00	34.68	37.71	3.03	4.04	
WYKER, JOHN	10W	4.50	82.22	87.75	5.54	3.75	102.77	109.69	6.92	12.45	
Total Rate Band 10W		598.25	10,649.09	11,397.05	747.97	26.75	855.24	899.71	44.46	792.43	wp 40-11 p. 1
CHAMBERLAIN, JOHNNY	12W	21.75	597.97	611.00	13.03	4.00	164.69	168.55	3.86	16.89	
CHRISTMAS, RALPH	12W	218.00	3,436.60	3,653.68	217.08	39.00	920.13	980.46	60.33	277.41	
MASTROENI, NATHANIEL	12W	69.00	1,216.11	1,235.79	19.68	10.50	278.09	282.08	4.00	23.68	
SCHMITT, DWAIN	12W	14.50	167.11	179.80	12.69	0.00	0.00	0.00	0.00	12.69	
Total Rate Band 12W		323.25	5,417.79	5,680.27	262.47	53.50	1,362.91	1,431.09	68.19	330.66	wp 40-10 p. 1
BOYD, CHARLES	1WW	203.50	3,461.83	3,571.75	109.92	5.00	127.28	131.64	4.36	114.28	
CHAMBERLAIN, JOHNNY	1WW	43.25	1,201.62	1,214.97	13.35	0.00	0.00	0.00	0.00	13.35	
CHRISTMAS, RALPH	1WW	105.50	1,681.56	1,768.18	86.63	34.00	843.93	854.76	10.83	97.45	
FONTAINE, WILLIAM	1WW	14.00	434.82	444.50	9.68	9.50	436.10	452.44	16.34	26.02	
HALTIWANGER, MARK	1WW	2.00	27.52	31.06	3.54	0.00	0.00	0.00	0.00	3.54	
HOUSE, ARTHUR	1WW	7.50	131.93	136.35	4.42	25.25	664.34	688.57	24.23	28.65	
MASTROENI, NATHANIEL	1WW	66.00	1,169.76	1,182.06	12.30	41.00	1,098.39	1,101.47	3.08	15.38	
MICHAELSEN, ADAM	1WW	1,230.00	22,001.04	23,136.30	1,135.26	7.00	186.80	197.51	10.71	1,145.97	
NICKEL, BEN	1WW	0.00	0.00	0.00	0.00	25.00	585.38	585.38	0.00	0.00	
PAVER, ROBERT	1WW	2.00	41.28	41.28	0.00	0.00	0.00	0.00	0.00	0.00	
RUSTON, MICHAEL	1WW	44.50	694.14	720.01	25.88	0.00	0.00	0.00	0.00	25.88	
WESTRICK, TODD	1WW	5.00	77.79	79.25	1.46	5.00	113.40	118.88	5.48	6.94	
WORREL, JOHN	1WW	26.50	622.78	666.21	43.43	19.00	661.19	716.49	55.30	98.73	
WYKER, JOHN	1WW	3.00	54.81	58.50	3.69	12.00	332.09	351.00	18.91	22.60	
Total Rate Band 1WW		1,752.75	31,600.87	33,050.42	1,449.55	182.75	5,048.89	5,198.11	149.22	1,598.76	wp 40-2 p. 1
BOYD, CHARLES	2WW	245.50	4,181.26	4,308.91	127.66	17.00	434.48	447.57	13.09	140.74	
BROWN, HOWARD	2WW	1.00	15.95	15.95	0.00	3.00	68.41	71.78	3.36	3.36	
CHAMBERLAIN, JOHNNY	2WW	210.50	5,814.11	5,913.33	99.22	82.25	3,421.93	3,465.83	43.90	143.12	
CHRISTMAS, RALPH	2WW	221.50	3,512.28	3,712.34	200.06	70.50	1,663.32	1,772.37	109.05	309.12	
DAVIS, MICHAEL	2WW	281.00	4,030.07	4,383.60	353.53	138.00	2,967.36	3,229.20	261.84	615.38	
DEMARCO, SANTO	2WW	24.75	279.37	300.22	20.85	20.50	328.50	373.00	44.50	65.34	
DIGIROLAMO, JOSEPH	2WW	9.00	123.84	127.17	3.33	5.50	113.52	116.57	3.05	6.38	
EVANS, DAVID	2WW	14.00	242.59	259.70	17.12	0.00	0.00	0.00	0.00	17.12	
FARRINGTON, RANDLE	2WW	1,144.75	23,182.47	24,119.88	937.41	105.50	3,192.90	3,334.33	141.43	1,078.84	
FENSLER, ROBERT	2WW	559.00	10,062.00	10,062.00	0.00	284.50	7,681.50	7,681.50	0.00	0.00	
FONTAINE, WILLIAM	2WW	7.50	229.05	238.13	9.08	9.25	430.10	440.53	10.44	19.51	
FULLER, STEPHEN	2WW	225.50	5,564.78	5,853.98	289.20	72.50	2,733.15	2,823.15	90.00	379.20	

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Admin Allocations Labor Employee	Rate Band	Total Reg Hrs 5/1/2009- 4/30/2010	Reg Total \$ 5/1/2009- 4/30/2010	Reg \$ 12 Months At New Rate	Reg \$ Impact Normalization Adjmt.	Total O.T. Hrs 5/1/2009- 4/30/2010	Total O.T. \$ 5/1/2009- 4/30/2010	O.T. \$ 12 Months At New Rate	O.T. \$ Impact Normalization Adj.	Total Normalization Adj.
GIRAU-ORTIZ, EDUARDO	2WW	2.00	31.94	36.52	4.58	0.00	0.00	0.00	0.00	4.58
HARING, JOHN	2WW	384.00	8,155.97	9,035.52	879.55	125.25	3,985.21	4,420.70	435.49	1,315.04
HOSTETLER, DONALD	2WW	10.00	234.70	241.40	6.70	89.50	3,158.89	3,240.80	81.91	88.61
HOUSE, ARTHUR	2WW	62.50	1,115.00	1,136.25	21.25	17.00	447.78	463.59	15.81	37.06
LEDBETTER, KENNETH	2WW	689.50	9,757.71	10,273.55	515.84	8.00	172.58	178.80	6.23	522.07
LINK, LUCAS	2WW	162.50	2,264.54	2,619.50	354.96	24.50	559.77	592.41	32.64	387.60
MARCH, MARK	2WW	265.50	5,588.78	5,588.78	0.00	32.50	1,026.19	1,026.19	0.00	0.00
MARRIOTT, RALPH	2WW	273.75	5,277.21	5,507.85	230.64	91.00	2,630.25	2,746.38	116.13	346.77
MCKEE, JAY	2WW	10.00	205.00	211.60	6.60	0.00	0.00	0.00	0.00	6.60
MCAIR, WESLEY	2WW	9.00	120.51	124.29	3.78	0.00	0.00	0.00	0.00	3.78
MICHAELSEN, ADAM	2WW	275.50	4,927.67	5,182.16	254.49	3.50	93.40	98.75	5.35	259.85
MULDOON, DENNIS	2WW	720.00	22,514.40	22,514.40	0.00	0.00	0.00	0.00	0.00	0.00
NICKEL, BEN	2WW	0.00	0.00	0.00	0.00	17.00	365.93	398.06	32.13	32.13
PAVER, ROBERT	2WW	344.25	7,105.32	7,105.32	0.00	100.75	3,119.22	3,119.22	0.00	0.00
PITZER, JEAN	2WW	598.50	12,017.88	12,017.88	0.00	14.00	421.68	421.68	0.00	0.00
RUSTON, MICHAEL	2WW	36.00	561.78	582.48	20.70	4.50	104.56	109.22	4.66	25.36
SCHMITT, DWAIN	2WW	40.50	471.65	502.20	30.55	12.00	206.99	223.20	16.22	46.77
SHERWOOD, DANIEL	2WW	3.50	63.53	67.13	3.61	16.00	435.60	460.32	24.72	28.33
THOMPSON, PAUL	2WW	105.00	3,355.20	3,427.20	72.00	41.00	1,965.36	2,007.36	42.00	114.00
TROTTER, DON	2WW	236.00	4,163.35	4,222.04	58.69	109.25	2,898.53	2,931.72	33.20	91.89
WESTRICK, TODD	2WW	34.00	534.52	538.90	4.38	8.50	197.16	202.09	4.93	9.31
WHITE, LARRY	2WW	45.00	846.00	846.00	0.00	13.00	366.60	366.60	0.00	0.00
WILLIAMS, PATRICA	2WW	4.00	146.76	151.20	4.44	0.00	0.00	0.00	0.00	4.44
WORREL, JOHN	2WW	24.00	564.98	603.36	38.38	45.50	1,646.12	1,715.81	69.69	108.07
WYKER, JOHN	2WW	361.00	6,637.29	7,039.50	402.21	56.75	1,578.30	1,659.94	81.64	483.85
Total Rate Band 2WW		7,640.00	153,899.42	158,870.23	4,970.81	1,638.00	48,415.23	50,138.63	1,723.41	6,694.21
BOYD, CHARLES	3WW	122.50	2,086.39	2,150.07	63.68	10.00	254.55	263.27	8.72	72.41
CHRISTMAS, RALPH	3WW	1.00	15.73	16.76	1.03	0.00	0.00	0.00	0.00	1.03
DEMARCO, SANTO	3WW	0.00	0.00	0.00	0.00	8.50	143.23	154.66	11.42	11.42
EVANS, DAVID	3WW	50.50	888.49	936.78	48.29	16.50	440.78	459.11	18.34	66.63
FULLER, STEPHEN	3WW	280.50	6,608.58	7,281.78	673.20	25.50	901.17	992.97	91.80	765.00
HARING, JOHN	3WW	212.00	4,491.01	4,988.36	497.35	34.25	1,090.34	1,208.85	118.52	615.87
LINK, LUCAS	3WW	28.50	400.94	459.42	58.48	18.00	390.36	435.24	44.88	103.36
MARRIOTT, RALPH	3WW	15.00	292.50	301.80	9.30	34.75	1,005.16	1,048.76	43.59	52.89
MCAIR, WESLEY	3WW	4.00	53.56	55.24	1.68	0.00	0.00	0.00	0.00	1.68
SHERWOOD, DANIEL	3WW	274.00	4,995.76	5,255.32	259.56	17.00	476.73	489.09	12.36	271.92
THOMPSON, PAUL	3WW	20.00	636.80	652.80	16.00	5.50	262.68	269.28	6.60	22.60
WHITE, LARRY	3WW	32.50	611.00	611.00	0.00	0.00	0.00	0.00	0.00	0.00
Total Rate Band 3WW		1,040.50	21,080.75	22,709.32	1,628.57	170.00	4,964.99	5,321.23	356.24	1,984.81
CHRISTMAS, RALPH	4WW	1.50	23.59	25.14	1.55	0.00	0.00	0.00	0.00	1.55
EVANS, DAVID	4WW	7.00	121.29	129.85	8.56	0.00	0.00	0.00	0.00	8.56
FONTAINE, WILLIAM	4WW	26.00	794.04	825.50	31.46	9.00	425.00	428.63	3.63	35.09
FULLER, STEPHEN	4WW	34.00	801.04	882.64	81.60	39.00	1,392.66	1,518.66	126.00	207.60
GERARDO, ALFRED	4WW	1,179.50	20,726.39	22,080.24	1,353.86	292.25	7,713.44	8,206.38	492.94	1,846.80
HALTIWANGER, MARK	4WW	46.00	643.58	714.38	70.80	0.00	0.00	0.00	0.00	70.80
LINK, LUCAS	4WW	2.00	26.80	32.24	5.44	0.00	0.00	0.00	0.00	5.44
MCCARTHY, TERENCE	4WW	2.00	37.32	37.32	0.00	0.00	0.00	0.00	0.00	0.00
MICHAELSEN, ADAM	4WW	2.00	37.62	37.62	0.00	0.00	0.00	0.00	0.00	0.00
SHERWOOD, DANIEL	4WW	276.50	5,049.89	5,303.27	253.38	32.50	889.45	935.03	45.58	298.96
SWEAT, DARRELL	4WW	65.00	1,276.06	1,324.70	48.64	6.00	176.58	183.42	6.84	55.48
TRENDEL, WILLIAM	4WW	419.75	10,199.82	10,548.32	348.50	256.75	9,358.49	9,678.19	319.71	668.21
WYKER, JOHN	4WW	2.50	45.68	48.75	3.08	0.00	0.00	0.00	0.00	3.08

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Admin	Allocations		Total Reg Hrs	Reg Total \$	Reg \$	Reg \$	Total O.T. Hrs	Total O.T. \$	O.T. \$	O.T. \$	Total
Labor			5/1/2009-4/30/2010	5/1/2009-4/30/2010	12 Months At New Rate	Impact Normalization Adjmt.	5/1/2009-4/30/2010	5/1/2009-4/30/2010	12 Months At New Rate	Impact Normalization Adj.	Normalize Adj.
Employee		Rate Band									
		Direct									
Total Rate Band 4WW			2,063.75	39,783.11	41,989.97	2,206.85	635.50	19,955.61	20,950.30	994.70	3,201.55 wp 40-8 p 1
				48-3				48-3			0.00
CHRISTMAS, RALPH		5WW	0.00	0.00	0.00	0.00	4.50	106.17	113.13	6.96	6.96
EVANS, DAVID		5WW	0.00	0.00	0.00	0.00	0.50	13.00	13.91	0.92	0.92
FULLER, STEPHEN		5WW	16.50	388.74	428.34	39.60	42.00	1,498.68	1,635.48	136.80	176.40
SHERWOOD, DANIEL		5WW	300.50	5,487.55	5,763.59	276.04	53.50	1,465.81	1,539.20	73.39	349.43
Total Rate Band 5WW			317.00	5,876.29	6,191.93	315.64	100.50	3,083.65	3,301.72	218.07	533.71 wp 40-9 p 1
				48-3				48-3			0.00
BOYD, CHARLES		7WW	11.00	186.67	193.07	6.40	0.00	0.00	0.00	0.00	6.40
FONTAINE, WILLIAM		7WW	2.00	61.08	63.50	2.42	4.00	183.24	190.50	7.26	9.68
GERARDO, ALFRED		7WW	198.50	3,459.86	3,715.92	256.07	15.25	398.71	428.22	29.51	285.57
HOUSE, ARTHUR		7WW	3.50	61.25	63.63	2.38	5.50	144.38	149.99	5.61	7.99
MICHAELSEN, ADAM		7WW	5.00	88.95	94.05	5.10	2.00	53.37	56.43	3.06	8.16
TRENDEL, WILLIAM		7WW	2.00	48.56	50.26	1.70	0.00	0.00	0.00	0.00	1.70
WESTRICK, TODD		7WW	0.00	0.00	0.00	0.00	4.00	90.72	95.10	4.38	4.38
WORREL, JOHN		7WW	8.00	184.96	201.12	16.16	5.50	190.74	207.41	16.67	32.83
WYKER, JOHN		7WW	2.00	36.54	39.00	2.46	7.50	205.54	219.38	13.84	16.30
Total Rate Band 7WW			232.00	4,127.87	4,420.55	292.68	43.75	1,266.69	1,347.02	80.32	373.00 wp 40-11 p 1
				48-3				48-3			0.00
CHAMBERLAIN, JOHNNY		10WW	11.25	310.08	316.03	5.95	0.00	0.00	0.00	0.00	5.95
CHRISTMAS, RALPH		10WW	237.50	3,763.94	3,980.50	216.56	49.50	1,170.95	1,244.43	73.48	290.04
DAVIS, MICHAEL		10WW	3.00	46.80	46.80	0.00	0.00	0.00	0.00	0.00	0.00
MASTROENI, NATHANIEL		10WW	81.50	1,439.99	1,459.67	19.68	9.50	253.07	255.22	2.15	21.83
PAVER, ROBERT	Replaced by Kenneth Martin (May 3, 2010)	10WW	0.00	0.00	0.00	0.00	2.00	61.92	61.92	0.00	0.00
Total Rate Band 10WW			333.25	5,560.81	5,803.00	242.19	61.00	1,485.94	1,561.57	75.63	317.82 wp 40-10 p 1
		Allocated Admin		48-3				48-3			0.00
BARNES, STACEY		32W	1,967.75	45,728.84	46,596.32	867.48	108.50	3,780.30	3,853.92	73.62	941.10
BOLGER, ALICE		32W	1,920.50	28,047.29	28,663.46	616.18	0.00	0.00	0.00	0.00	616.18
BOYD, CHARLES		32W	277.00	4,712.32	4,861.79	149.47	0.00	0.00	0.00	0.00	149.47
BROWN, HOWARD		32W	220.50	3,058.38	3,516.98	458.59	1.00	20.56	23.93	3.36	461.96
BRYANT, TANYA		32W	651.50	9,590.32	9,785.53	195.21	0.00	0.00	0.00	0.00	195.21
CHAMBERLAIN, JOHNNY		32W	1,108.50	30,463.89	31,139.78	675.89	141.25	5,819.53	5,951.95	132.43	808.32
CHRISTMAS, RALPH		32W	152.50	2,406.37	2,555.90	149.53	13.00	306.71	326.82	20.11	169.64
CONNELL, BOBBYJOE		32W	1,500.00	57,098.80	58,140.00	1,041.20	0.00	0.00	0.00	0.00	1,041.20
DAVIS, MICHAEL		32W	186.75	2,638.78	2,913.30	274.52	0.00	0.00	0.00	0.00	274.52
DAY, MARY		32W	1,636.00	25,154.49	25,858.07	703.58	11.00	253.12	260.79	7.68	711.26
DEMARCO, SANTO		32W	213.50	2,277.87	2,589.76	311.88	0.00	0.00	0.00	0.00	311.88
DESMARIS, ALLAN		32W	170.00	2,218.30	2,288.20	69.90	0.00	0.00	0.00	0.00	69.90
DIGIROLAMO, JOSEPH		32W	244.50	3,364.32	3,454.79	90.47	0.00	0.00	0.00	0.00	90.47
ECKLES, KAREN		32W	1,920.50	35,696.01	36,698.83	1,002.82	1.50	41.71	43.00	1.28	1,004.11
ELIAS, ROBERTO		32W	1,489.00	42,797.62	44,265.62	1,468.00	0.00	0.00	0.00	0.00	1,468.00
EVANS, DAVID		32W	554.50	9,637.44	10,285.98	648.54	0.00	0.00	0.00	0.00	648.54
FARRINGTON, RANDLE		32W	668.50	13,465.42	14,085.30	619.87	1.00	30.18	31.61	1.43	621.30
FARRIS, PATRICK		32W	1,917.50	58,749.93	59,806.83	1,056.90	0.00	0.00	0.00	0.00	1,056.90
FENSLER, ROBERT		32W	72.00	1,296.00	1,296.00	0.00	0.00	0.00	0.00	0.00	0.00
FONTAINE, WILLIAM		32W	1,041.50	31,896.35	33,067.63	1,171.28	8.00	366.48	381.00	14.52	1,185.80
FRINKLEY, RONALD		32W	390.00	10,776.61	10,933.16	156.55	0.00	0.00	0.00	0.00	156.55
FULLER, STEPHEN		32W	226.00	5,324.56	5,866.96	542.40	1.00	35.34	38.94	3.60	546.00
GERARDO, ALFRED		32W	164.75	2,871.59	3,084.12	212.53	2.00	52.29	56.16	3.87	216.40
GIRAU, ORTIZ, EDUARDO		32W	265.00	4,309.91	4,838.90	528.99	0.00	0.00	0.00	0.00	528.99
GRISHAM, STEVEN		32W	360.00	5,104.80	5,220.00	115.20	0.00	0.00	0.00	0.00	115.20
HALTIWANGER, MARK		32W	233.00	3,252.10	3,618.49	366.39	0.00	0.00	0.00	0.00	366.39
HARING, JOHN		32W	447.25	9,559.72	10,523.79	964.08	16.25	517.50	573.54	56.04	1,020.12
HAZELL, ANNE		32W	98.00	1,436.68	1,546.44	109.76	0.00	0.00	0.00	0.00	109.76
HOSTETLER, DONALD		32W	120.00	2,816.40	2,896.80	80.40	0.00	0.00	0.00	0.00	80.40

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Admin Allocations
Labor
Employee

	Rate Band	Total Reg Hrs 5/1/2009- 4/30/2010	Reg Total \$ 5/1/2009- 4/30/2010	Reg \$ 12 Months At New Rate	Reg \$ Impact Normalization Adjmt.	Total O.T. Hrs 5/1/2009- 4/30/2010	Total O.T. \$ 5/1/2009- 4/30/2010	O.T. \$ 12 Months At New Rate	O.T. \$ Impact Normalization Adj.	Total Normalize Adj.
	Direct									
HOUSE, ARTHUR	32W	116.00	2,030.00	2,108.88	78.88	0.00	0.00	0.00	0.00	78.88
HOUSEHOLDER, ROBERT	32W	1,607.00	79,443.90	81,715.95	2,272.05	0.00	0.00	0.00	0.00	2,272.05
KISSICK, GARY	32W	184.00	3,660.80	3,757.28	96.48	0.00	0.00	0.00	0.00	96.48
LEDBETTER, KENNETH	32W	255.00	3,594.49	3,799.50	205.01	0.00	0.00	0.00	0.00	205.01
LIHVARCIK, JOHN	32W	1,580.00	94,043.40	97,059.40	3,016.00	0.00	0.00	0.00	0.00	3,016.00
	Intern positions abolished not replaced									
LIHVARCIK, JULIE	32W	304.25	3,651.00	3,651.00	0.00	0.00	0.00	0.00	0.00	0.00
LINK, LUCAS	32W	186.50	2,564.38	3,006.38	442.00	0.00	0.00	0.00	0.00	442.00
MARCH, MARK	32W	407.98	8,587.98	8,587.98	0.00	0.00	0.00	0.00	0.00	0.00
MARRIOTT, RALPH	32W	399.00	7,669.13	8,027.88	358.75	11.50	331.03	347.07	16.04	374.79
MASTROENI, NATHANIEL	32W	27.00	472.50	483.57	11.07	0.00	0.00	0.00	0.00	11.07
MCCARTHY, TERENCE	32W	202.50	3,594.38	3,778.65	184.28	0.00	0.00	0.00	0.00	184.28
MCCURE, CANDICE	32W	1,165.20	14,401.87	14,401.87	0.00	0.00	0.00	0.00	0.00	0.00
MCKEE, JAY	32W	193.00	3,976.30	4,083.88	107.58	13.50	424.53	428.49	3.96	111.54
MCAIR, WESLEY	32W	705.00	9,476.91	9,736.05	259.14	3.00	60.26	62.15	1.89	261.03
MICHAELSEN, ADAM	32W	257.00	4,588.35	4,834.17	245.82	2.00	53.37	56.43	3.06	248.88
	Position to be replaced with Area Mgr									
MULDOON, DENNIS	32W	786.50	24,593.86	24,593.86	0.00	0.00	0.00	0.00	0.00	0.00
NICKEL, BEN	32W	117.00	1,678.95	1,826.37	147.42	0.00	0.00	0.00	0.00	147.42
OTWELL, RYAN	32W	68.00	1,439.48	1,449.08	9.60	0.00	0.00	0.00	0.00	9.60
	Replaced by Kenneth Martin (May 3, 2010) Replaced by Contract									
PAVER, ROBERT	32W	155.29	3,205.19	3,205.19	0.00	3.00	92.88	92.88	0.00	0.00
PITZER, JEAN	32W	295.47	5,933.04	5,933.04	0.00	1.00	30.12	30.12	0.00	0.00
RENDELL, WILLIAM	32W	1,796.50	86,716.93	89,860.93	3,144.00	0.00	0.00	0.00	0.00	3,144.00
RUSTON, MICHAEL	32W	360.50	5,608.99	5,832.89	223.91	1.00	23.24	24.27	1.04	224.94
SANTANA, ORLANDO	32W	287.74	4,954.88	4,954.88	0.00	0.00	0.00	0.00	0.00	0.00
SCHMITT, DWAIN	32W	124.00	1,421.04	1,537.60	116.56	1.00	17.19	18.60	1.41	117.97
SHERWOOD, DANIEL	32W	128.00	2,323.20	2,455.04	131.84	0.00	0.00	0.00	0.00	131.84
SMITH, CARL	32W	1,430.00	59,477.02	61,547.20	2,070.18	0.00	0.00	0.00	0.00	2,070.18
STEVENS, CARL	32W	239.69	5,601.56	5,601.56	0.00	0.00	0.00	0.00	0.00	0.00
SWEAT, DARRELL	32W	208.00	4,087.04	4,239.04	152.00	0.00	0.00	0.00	0.00	152.00
THOMPSON, PAUL	32W	1,006.50	32,098.56	32,852.16	753.60	64.00	3,059.04	3,133.44	74.40	828.00
TRENDEL, WILLIAM	32W	224.50	5,491.66	5,641.69	150.03	0.00	0.00	0.00	0.00	150.03
TROTTER, DON	32W	20.50	360.51	366.75	6.24	0.00	0.00	0.00	0.00	6.24
WAGNER, KELLY	32W	1,920.50	28,047.29	28,663.46	616.18	1.00	21.86	22.39	0.53	616.70
WESTRICK, TODD	32W	392.00	5,961.35	6,213.20	251.85	53.00	1,212.99	1,260.08	47.08	298.94
WHITE, LARRY	32W	4.00	75.20	75.20	0.00	3.00	84.60	84.60	0.00	0.00
	Replaced Mark March									
WILLIAMS, PATRICA	32W	328.00	12,047.64	12,398.40	350.76	0.00	0.00	0.00	0.00	350.76
WORREL, JOHN	32W	239.00	5,612.54	6,008.46	395.92	2.00	69.36	75.42	6.06	401.98
WYKER, JOHN	32W	87.00	1,598.10	1,696.50	98.40	9.00	246.65	263.25	16.61	115.01
Total Rate Band 32W		38,024.62	995,840.49	1,026,383.62	30,543.13	472.50	16,950.82	17,440.83	490.01	31,033.14
Totals		78,381.12	1,738,215.16	1,808,093.84	69,878.68	6,529.50	198,565.69	207,789.20	9,223.52	79,102.20

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DECLASSIFIED

Admin Allocations
Labor
Employee

Rate Band
Direct

Total Reg Hrs 5/1/2009-4/30/2010 Reg Total \$ 5/1/2009-4/30/2010 Reg \$ 12 Months At New Rate Reg \$ Impact Normalization Adjmt. Total O.T. Hrs 5/1/2009-4/30/2010 Total O.T. \$ 5/1/2009-4/30/2010 O.T. \$ 12 Months At New Rate O.T. \$ Impact Normalization Adj. Total Normalize Adj.

			Proforma Total Tax Adjustment	Reg \$ Impact Normalization Adj	O.T. \$ Impact Normalization Adj	Total Reg & O.T. \$ Normalization Adj	Total O.T. Hrs 5/1/2009-4/30/2010	Total O.T. \$ 5/1/2009-4/30/2010	O.T. \$ 12 Months At New Rate	O.T. \$ Impact Normalization Adjmt
Employee Terminations										
LIHVARCIK, JULIE	Not to be replaced	Admin	-15.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	Terminated (Position to be replaced)									
MCCLURE, CANDICE	Resigned (Position to be replaced)	Admin	-59.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00
MULDOON, DENNIS	Terminated (Replaced by Larry White)	Direct/Admin	-140.11	-245.82	-3.06	-248.88	-2.00	-53.37	-56.43	-3.06
MARCH, MARK	Terminated (Replaced by Contract Operator)	Direct/Admin	-170.93	0.00	0.00	0.00	-257.50	-8,130.56	-8,130.56	0.00
PITZER, JEAN	Terminated (Replaced by Kenneth Martin)	Direct/Admin	-139.08	0.00	0.00	0.00	-38.50	-1,159.62	-1,159.62	0.00
PAVER, ROBERT		Direct/Admin	-57.83	0.00	0.00	0.00	-113.25	-3,506.22	-3,506.22	0.00
Totals			-582.19	-245.82	-3.06	-248.88	-411.25	-12,849.77	-12,852.83	-3.06
New Hires										
(Area Mgr Open Position) Dennis	2080 hours \$70,000 per year	Direct/Admin	5539.1	0	0	0				0.00
Kenneth Martin Facility Operator	2080 hours \$44,990.40 per year	Direct/Admin	3625.8656	0	0	0				0.00
Customer Service Open Position	2080 hours \$25,708.80 per year	Admin	2150.8232	0	0	0				0.00
New Hire Larry White (replaced)	2080 hours \$39,104 per year	Direct/Admin	192.65	35,682.40	11,167.20	46,849.60	396.00	11,167.20	11,167.20	11,167.20
Totals			11,508.43	35,682.40	11,167.20	46,849.60	396.00	11,167.20	11,167.20	11,167.20
			10,926.25	35,436.58	11,164.14	46,600.72	-15.25	-1,682.57	-1,685.63	11,164.14

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DECLASSIFIED

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40-12

Source: Reg 16

Admin	Allocations		Salary Rate	Salary Rate	Salary Rate	%
Labor			May 1 2009	Feb 1, 2010	April 1 2010	Rate
Employee		Rate Band	March 31 2010	March 31, 2010	April 30 2010	Increase
		Direct	Non Mkt Inc	Mkt Inc Only	Annual/Mkt Inc	
BOYD, CHARLES		1 W	16.97	0.00	17.55	1.03
DEMARCO, SANTO		1 W	10.53	11.73	12.13	1.15
FONTAINE, WILLIAM		1 W	30.54	0.00	31.75	1.04
FULLER, STEPHEN		1 W	23.56	25.01	25.96	1.10
GIRAU-ORTIZ, EDUARDO		1 W	15.97	17.37	18.26	1.14
GRISHAM, STEVEN		1 W	14.14	0.00	14.50	1.03
HALTIWANGER, MARK		1 W	13.76	15.10	15.53	1.13
HOSSETLER, DONALD		1 W	23.47	0.00	24.14	1.03
HOUSE, ARTHUR		1 W	17.50	17.70	18.18	1.04
KISSICK, GARY		1 W	19.75	0.00	20.42	1.03
LINK, LUCAS		1 W	13.40	15.63	16.12	1.20
MARCH, MARK	Replaced by Larry White	1 W	21.05	0.00	21.05	0.00
MCCARTHY, TERENCE		1 W	17.75	18.21	18.66	1.05
MICHAELSEN, ADAM		1 W	17.79	18.24	18.81	1.06
MULDOON, DENNIS	Position to be replaced with Area Mgr	1 W	31.27	0.00	31.27	1.00
RUSTON, MICHAEL		1 W	15.49	0.00	16.18	1.04
SCHMITT, DWAIN		1 W	11.46	11.83	12.40	1.08
SHERWOOD, DANIEL		1 W	18.15	18.71	19.18	1.06
THOMPSON, PAUL		1 W	31.84	0.00	32.64	1.03
TRENDEL, WILLIAM		1 W	24.28	0.00	25.13	1.04
WESTRICK, TODD		1 W	15.12	0.00	15.85	1.05
WHITE, LARRY	Replaced Mark March	1 W	18.80	0.00	18.80	0.00
WORREL, JOHN		1 W	23.12	24.06	25.14	1.09
WYKER, JOHN		1 W	18.27	18.80	19.50	1.07
Total Rate Band 1W						
BOYD, CHARLES		2 W	16.97	0.00	17.55	1.03
DEMARCO, SANTO		2 W	10.53	11.73	12.13	1.15
EVANS, DAVID		2 W	17.33	17.93	18.55	1.07
FONTAINE, WILLIAM		2 W	30.54	0.00	31.75	1.04
FULLER, STEPHEN		2 W	23.56	25.01	25.96	1.10
GIRAU-ORTIZ, EDUARDO		2 W	15.97	17.37	18.26	1.14
HALTIWANGER, MARK		2 W	13.76	15.10	15.53	1.13
HOUSE, ARTHUR		2 W	17.50	17.70	18.18	1.04
LEDBETTER, KENNETH		2 W	14.07	14.21	14.90	1.06
LINK, LUCAS		2 W	13.40	15.63	16.12	1.20
MICHAELSEN, ADAM		2 W	17.79	18.24	18.81	1.06
MULDOON, DENNIS	Position to be replaced with Area Mgr	2 W	31.27	0.00	31.27	0.00
PITZER, JEAN	Replaced by Contract Operator	2 W	20.08	0.00	20.08	0.00
RUSTON, MICHAEL		2 W	15.49	0.00	16.18	1.04
SCHMITT, DWAIN		2 W	11.46	11.83	12.40	1.08
SHERWOOD, DANIEL		2 W	18.15	18.71	19.18	1.06
THOMPSON, PAUL		2 W	31.84	0.00	32.64	1.03
WESTRICK, TODD		2 W	15.12	0.00	15.85	1.05
WORREL, JOHN		2 W	23.12	24.06	25.14	1.09
WYKER, JOHN		2 W	18.27	18.80	19.50	1.07
Total Rate Band 2W						
BOYD, CHARLES		3W	16.97	0.00	17.55	1.03
CHAMBERLAIN, JOHNNY		3W	27.45	0.00	28.09	1.02
DAVIS, MICHAEL		3W	14.13	15.21	15.60	1.10
DEMARCO, SANTO		3W	10.53	11.73	12.13	1.15
EVANS, DAVID		3W	17.33	17.93	18.55	1.07
FONTAINE, WILLIAM		3W	30.54	0.00	31.75	1.04

Rates not tested

Aqua Utilities Florida, Inc.
 Affiliate Audit
 Docket 100330-WS
 Audit Control No. 10-181-4-1
 Test Year Ended April 30, 2010
 Title: *Change in Rates for employees*

kw 9/23/10
10/11/10

40-12/1

DECLASSIFIED

Admin Allocations

Labor

Employee

Rate Band	Direct	Salary Rate	Salary Rate	Salary Rate	% Rate Increase
		May 1 2009	Feb 1,2010	April 1 2010	
		Non Mkt Inc	Mkt Inc Only	Annual/Mkt Inc	
		March 31 2010	March 31,2010	April 30 2010	
FULLER,STEPHEN	3W	23.56	25.01	25.96	1.10
GIRAU-ORTIZ,EDUARDO	3W	15.97	17.37	18.26	1.14
HALTIWANGER,MARK	3W	13.76	15.10	15.53	1.13
HARING,JOHN	3W	21.08	22.49	23.53	1.12
HOUSE,ARTHUR	3W	17.50	17.70	18.18	1.04
LINK,LUCAS	3W	13.40	15.63	16.12	1.20
MARCH,MARK	3W	21.05	0.00	21.05	0.00
MARRIOTT,RALPH	3W	19.19	19.51	20.12	1.05
MCNAIR,WESLEY	3W	13.39	0.00	13.81	1.03
MICHAELSEN,ADAM	3W	17.79	18.24	18.81	1.06
RUSTON,MICHAEL	3W	15.49	0.00	16.18	1.04
SCHMITT,DWAINE	3W	11.46	11.83	12.40	1.08
SHERWOOD,DANIEL	3W	18.15	18.71	19.18	1.06
THOMPSON,PAUL	3W	31.84	0.00	32.64	1.03
WESTRICK,TODD	3W	15.12	0.00	15.85	1.05
WORREL,JOHN	3W	23.12	24.06	25.14	1.09
WYKER,JOHN	3W	18.27	18.80	19.50	1.07
Total Rate Band 3W					
BOYD,CHARLES	4W	16.97	0.00	17.55	1.03
CHAMBERLAIN,JOHNNY	4W	27.45	0.00	28.09	1.02
CHRISTMAS,RALPH	4W	15.73	16.33	16.76	1.07
DAVIS,MICHAEL	4W	14.13	15.21	15.60	1.10
DEMARCO,SANTO	4W	10.53	11.73	12.13	1.15
EVANS,DAVID	4W	17.33	17.93	18.55	1.07
FARRINGTON,RANDLE	4W	20.12	20.55	21.07	1.05
FONTAINE,WILLIAM	4W	30.54	0.00	31.75	1.04
FULLER,STEPHEN	4W	23.56	25.01	25.96	1.10
GERARDO,ALFRED	4W	17.43	18.15	18.72	1.07
GIRAU-ORTIZ,EDUARDO	4W	15.97	17.37	18.26	1.14
GRISHAM,STEVEN	4W	14.14	0.00	14.50	1.03
HALTIWANGER,MARK	4W	13.76	15.10	15.53	1.13
HARING,JOHN	4W	21.08	22.49	23.53	1.12
HOUSE,ARTHUR	4W	17.50	17.70	18.18	1.04
KISSICK,GARY	4W	19.75	0.00	20.42	1.03
LINK,LUCAS	4W	13.40	15.63	16.12	1.20
MARCH,MARK	4W	21.05	0.00	21.05	0.00
MARRIOTT,RALPH	4W	19.19	19.51	20.12	1.05
MASTROENI,NATHANIEL	4W	17.50	17.70	17.91	1.02
MCCARTHY,TERENCE	4W	17.75	18.21	18.66	1.05
MCNAIR,WESLEY	4W	13.39	0.00	13.81	1.03
MICHAELSEN,ADAM	4W	17.79	18.24	18.81	1.06
MULDOON,DENNIS	4W	31.27	0.00	31.27	0.00
PAVER,ROBERT	4W	20.64	0.00	20.64	0.00
RUSTON,MICHAEL	4W	15.49	0.00	16.18	1.04
SCHMITT,DWAINE	4W	11.46	11.83	12.40	1.08
SHERWOOD,DANIEL	4W	18.15	18.71	19.18	1.06
SWEAT,DARRELL	4W	19.62	19.70	20.38	1.04
THOMPSON,PAUL	4W	31.84	0.00	32.64	1.03
TRENDEL,WILLIAM	4W	24.28	0.00	25.13	1.04
TROTTER,DON	4W	17.50	17.70	17.89	1.02
WESTRICK,TODD	4W	15.12	0.00	15.85	1.05
WHITE,LARRY	4W	18.80	0.00	18.80	0.00
WORREL,JOHN	4W	23.12	24.06	25.14	1.09
WYKER,JOHN	4W	18.27	18.80	19.50	1.07

Replaced by Larry White

Replaced by Larry White

Position to be replaced with Area Mgr

Replaced by Kenneth Martin (May 3, 2010)

Replaced Mark March

90-12/182

DECLASSIFIED

Admin Allocations
Labor
Employee

Rate Band	Salary Rate	Salary Rate	Salary Rate	% Rate Increase
	May 1 2009 March 31 2010	Feb 1,2010 March 31,2010	April 1 2010 April 30 2010	
Direct	Non Mkt Inc	Mkt Inc Only	Annual/Mkt Inc	

Total Rate Band 4W

EVANS, DAVID	5W	17.33	17.93	18.55	1.07
FULLER, STEPHEN	5W	23.56	25.01	25.96	1.10
SCHMITT, DWAIN	5W	11.46	11.83	12.40	1.08
SHERWOOD, DANIEL	5W	18.15	18.71	19.18	1.06

Total Rate Band 5W

FONTAINE, WILLIAM	10W	30.54	0.00	31.75	1.04
GERARDO, ALFRED	10W	17.43	18.15	18.72	1.07
GIRAU-ORTIZ, EDUARDO	10W	15.97	17.37	18.26	1.14
HALTIWANGER, MARK	10W	13.76	15.10	15.53	1.13
HOUSE, ARTHUR	10W	17.50	17.70	18.18	1.04
MCCARTHY, TERENCE	10W	17.75	18.21	18.66	1.05
RUSTON, MICHAEL	10W	15.49	0.00	16.18	1.04
TRENDEL, WILLIAM	10W	24.28	0.00	25.13	1.04
WESTRICK, TODD	10W	15.12	0.00	15.85	1.05
WORREL, JOHN	10W	23.12	24.06	25.14	1.09
WYKER, JOHN	10W	18.27	18.80	19.50	1.07

Total Rate Band 10W

CHAMBERLAIN, JOHNNY	12W	27.45	0.00	28.09	1.02
CHRISTMAS, RALPH	12W	15.73	16.33	16.76	1.07
MASTROENI, NATHANIEL	12W	17.50	17.70	17.91	1.02
SCHMITT, DWAIN	12W	11.46	11.83	12.40	1.08

Total Rate Band 12W

BOYD, CHARLES	1WW	16.97	0.00	17.55	1.03
CHAMBERLAIN, JOHNNY	1WW	27.45	0.00	28.09	1.02
CHRISTMAS, RALPH	1WW	15.73	16.33	16.76	1.07
FONTAINE, WILLIAM	1WW	30.54	0.00	31.75	1.04
HALTIWANGER, MARK	1WW	13.76	15.10	15.53	1.13
HOUSE, ARTHUR	1WW	17.50	17.70	18.18	1.04
MASTROENI, NATHANIEL	1WW	17.50	17.70	17.91	1.02
MICHAELSEN, ADAM	1WW	17.79	18.24	18.81	1.06
NICKEL, BEN	1WW	14.35	15.10	15.61	1.09

PAVER, ROBERT	1WW	20.64	0.00	20.64	0.00
RUSTON, MICHAEL	1WW	15.49	0.00	16.18	1.04
WESTRICK, TODD	1WW	15.12	0.00	15.85	1.05
WORREL, JOHN	1WW	23.12	24.06	25.14	1.09
WYKER, JOHN	1WW	18.27	18.80	19.50	1.07

Total Rate Band 1WW

BOYD, CHARLES	2WW	16.97	0.00	17.55	1.03
BROWN, HOWARD	2WW	13.71	15.21	15.95	1.16
CHAMBERLAIN, JOHNNY	2WW	27.45	0.00	28.09	1.02
CHRISTMAS, RALPH	2WW	15.73	16.33	16.76	1.07
DAVIS, MICHAEL	2WW	14.13	15.21	15.60	1.10
DEMARCO, SANTO	2WW	10.53	11.73	12.13	1.15
DIGIROLAMO, JOSEPH	2WW	13.76	0.00	14.13	1.03
EVANS, DAVID	2WW	17.33	17.93	18.55	1.07
FARRINGTON, RANDLE	2WW	20.12	20.55	21.07	1.05
FENSLER, ROBERT	2WW	18.00	0.00	18.00	0.00
FONTAINE, WILLIAM	2WW	30.54	0.00	31.75	1.04
FULLER, STEPHEN	2WW	23.56	25.01	25.96	1.10

Replaced by Kenneth
Martin (May 3, 2010)

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Admin Allocations
Labor
Employee

	Salary Rate May 1 2009 March 31 2010	Salary Rate Feb 1, 2010 March 31, 2010	Salary Rate April 1 2010 April 30 2010	% Rate Increase
Rate Band				
Direct	Non Mkt Inc	Mkt Inc Only	Annual/Mkt Inc	
2WW	15.97	17.37	18.26	1.14
2WW	21.08	22.49	23.53	1.12
2WW	23.47	0.00	24.14	1.03
2WW	17.50	17.70	18.18	1.04
2WW	14.07	14.21	14.90	1.06
2WW	13.40	15.63	16.12	1.20
2WW	21.05	0.00	21.05	0.00
2WW	19.19	19.51	20.12	1.05
2WW	20.50	0.00	21.16	1.03
2WW	13.39	0.00	13.81	1.03
2WW	17.79	18.24	18.81	1.06
2WW	31.27	0.00	31.27	0.00
2WW	14.35	15.10	15.61	1.09
2WW	20.64	0.00	20.64	0.00
2WW	20.08	0.00	20.08	0.00
2WW	15.49	0.00	16.18	1.04
2WW	11.46	11.83	12.40	1.08
2WW	18.15	18.71	19.18	1.06
2WW	31.84	0.00	32.64	1.03
2WW	17.50	17.70	17.89	1.02
2WW	15.12	0.00	15.85	1.05
2WW	18.80	0.00	18.80	0.00
2WW	36.69	0.00	37.80	1.03
2WW	23.12	24.06	25.14	1.09
2WW	18.27	18.80	19.50	1.07
3WW	16.97	0.00	17.55	1.03
3WW	15.73	16.33	16.76	1.07
3WW	10.53	11.73	12.13	1.15
3WW	17.33	17.93	18.55	1.07
3WW	23.56	25.01	25.96	1.10
3WW	21.08	22.49	23.53	1.12
3WW	13.40	15.63	16.12	1.20
3WW	19.19	19.51	20.12	1.05
3WW	13.39	0.00	13.81	1.03
3WW	18.15	18.71	19.18	1.06
3WW	31.84	0.00	32.64	1.03
3WW	18.80	0.00	18.80	0.00
4WW	15.73	16.33	16.76	1.07
4WW	17.33	17.93	18.55	1.07
4WW	30.54	0.00	31.75	1.04
4WW	23.56	25.01	25.96	1.10
4WW	17.43	18.15	18.72	1.07
4WW	13.76	15.10	15.53	1.13
4WW	13.40	15.63	16.12	1.20
4WW	17.75	18.21	18.66	1.05
4WW	17.79	18.24	18.81	1.06
4WW	18.15	18.71	19.18	1.06
4WW	19.62	19.70	20.38	1.04
4WW	24.28	0.00	25.13	1.04
4WW	18.27	18.80	19.50	1.07

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Admin Allocations
Labor
Employee

Rate Band	Salary Rate		Salary Rate	% Rate Increase
	May 1 2009 March 31 2010	Feb 1, 2010 March 31, 2010	April 1 2010 April 30 2010	
Direct	Non Mkt Inc	Mkt Inc Only	Annual/Mkt Inc	

Total Rate Band 4WW

CHRISTMAS, RALPH	5WW	15.73	16.33	16.76	1.07
EVANS, DAVID	5WW	17.33	17.93	18.55	1.07
FULLER, STEPHEN	5WW	23.56	25.01	25.96	1.10
SHERWOOD, DANIEL	5WW	18.15	18.71	19.18	1.06

Total Rate Band 5WW

BOYD, CHARLES	7WW	16.97	0.00	17.55	1.03
FONTAINE, WILLIAM	7WW	30.54	0.00	31.75	1.04
GERARDO, ALFRED	7WW	17.43	18.15	18.72	1.07
HOUSE, ARTHUR	7WW	17.50	17.70	18.18	1.04
MICHAELSEN, ADAM	7WW	17.79	18.24	18.81	1.06
TRENDEL, WILLIAM	7WW	24.28	0.00	25.13	1.04
WESTRICK, TODD	7WW	15.12	0.00	15.85	1.05
WORREL, JOHN	7WW	23.12	24.06	25.14	1.09
WYKER, JOHN	7WW	18.27	18.80	19.50	1.07

Total Rate Band 7WW

CHAMBERLAIN, JOHNNY	10WW	27.45	0.00	28.09	1.02
CHRISTMAS, RALPH	10WW	15.73	16.33	16.76	1.07
DAVIS, MICHAEL	10WW	14.13	15.21	15.60	1.10
MASTROENI, NATHANIEL	10WW	17.50	17.70	17.91	1.02

PAVER, ROBERT Replaced by Kenneth Martin (May 3, 2010)

PAVER, ROBERT	10WW	20.64	0.00	20.64	0.00
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Total Rate Band 10WW

Allocated
Admin

BARNES, STACEY	32W	23.20	0.00	23.68	1.02
BOLGER, ALICE	32W	14.58	0.00	14.93	1.02
BOYD, CHARLES	32W	16.97	0.00	17.55	1.03
BROWN, HOWARD	32W	13.71	15.21	15.95	1.16
BRYANT, TANYA	32W	14.66	0.00	15.02	1.02
CHAMBERLAIN, JOHNNY	32W	27.45	0.00	28.09	1.02
CHRISTMAS, RALPH	32W	15.73	16.33	16.76	1.07
CONNELL, BOBBY JOE	32W	38.00	0.00	38.76	1.02
DAVIS, MICHAEL	32W	14.13	15.21	15.60	1.10
DAY, MARY	32W	15.34	0.00	15.81	1.03
DEMARCO, SANTO	32W	10.53	11.73	12.13	1.15
DESMARAIS, ALLAN	32W	12.98	0.00	13.46	1.04
DIGIROLAMO, JOSEPH	32W	13.76	0.00	14.13	1.03
ECKLES, KAREN	32W	18.54	0.00	19.11	1.03
ELIAS, ROBERTO	32W	28.65	0.00	29.73	1.04
EVANS, DAVID	32W	17.33	17.93	18.55	1.07
FARRINGTON, RANDLE	32W	20.12	20.55	21.07	1.05
FARRIS, PATRICK	32W	30.59	0.00	31.19	1.02
FENSLER, ROBERT	32W	18.00	0.00	18.00	0.00
FONTAINE, WILLIAM	32W	30.54	0.00	31.75	1.04
FRINKLEY, RONALD	32W	27.59	0.00	28.03	1.02
FULLER, STEPHEN	32W	23.56	25.01	25.96	1.10
GERARDO, ALFRED	32W	17.43	18.15	18.72	1.07
GIRAU-ORTIZ, EDUARDO	32W	15.97	17.37	18.26	1.14
GRISHAM, STEVEN	32W	14.14	0.00	14.50	1.03
HALTIWANGER, MARK	32W	13.76	15.10	15.53	1.13
HARING, JOHN	32W	21.08	22.49	23.53	1.12
HAZELL, ANNE	32W	14.66	15.19	15.78	1.08
HOSTETLER, DONALD	32W	23.47	0.00	24.14	1.03

40-12/1 ps

DECLASSIFIED

Admin Allocations		Salary Rate		Salary Rate		Salary Rate		% Rate Increase
Labor		May 1 2009		Feb 1, 2010		April 1 2010		
Employee		March 31 2010		March 31, 2010		April 30 2010		
		Rate Band						
		Direct	Non Mkt Inc	Mkt Inc Only	Annual/Mkt Inc			
HOUSE, ARTHUR		32W	17.50	17.70	18.18			1.04
HOUSEHOLDER, ROBERT		32W	49.32	0.00	50.85			1.03
KISSICK, GARY		32W	19.75	0.00	20.42			1.03
LEDBETTER, KENNETH		32W	14.07	14.21	14.90			1.06
LIHVARCIK, JOHN		32W	59.35	0.00	61.43			1.04
Intern positions abolished								
LIHVARCIK, JULIE		not replaced	32W	12.00	0.00	12.00		0.00
LINK, LUCAS		32W	13.40	15.63	16.12			1.20
MARCH, MARK		Replaced by Larry White	32W	21.05	0.00	21.05		0.00
MARRIOTT, RALPH		32W	19.19	19.51	20.12			1.05
MASTROENI, NATHANIEL		32W	17.50	17.70	17.91			1.02
MCCARTHY, TERENCE		32W	17.75	18.21	18.66			1.05
MCCLURE, CANDICE		Position to be replaced	32W	12.36	0.00	12.36		0.00
MCKEE, JAY		32W	20.50	0.00	21.16			1.03
MCNAIR, WESLEY		32W	13.39	0.00	13.81			1.03
MICHAELSEN, ADAM		32W	17.79	18.24	18.81			1.06
Position to be replaced								
MULDOON, DENNIS		with Area Mgr	32W	31.27	0.00	31.27		0.00
NICKEL, BEN		32W	14.35	15.10	15.61			1.09
OTWELL, RYAN		32W	21.15	0.00	21.31			1.01
Replaced by Kenneth								
PAVER, ROBERT		Martin (May 3, 2010)	32W	20.64	0.00	20.64		0.00
Replaced by Contract								
PITZER, JEAN		Operator	32W	20.08	0.00	20.08		0.00
RENDELL, WILLIAM		32W	48.10	0.00	50.02			1.04
RUSTON, MICHAEL		32W	15.49	0.00	16.18			1.04
SANTANA, ORLANDO		32W	17.22	0.00	17.22			0.00
SCHMITT, DWAIN		32W	11.46	11.83	12.40			1.08
SHERWOOD, DANIEL		32W	18.15	18.71	19.18			1.06
SMITH, CARL		32W	41.45	0.00	43.04			1.04
STEVENS, CARL		32W	23.37	0.00	23.37			0.00
SWEAT, DARRELL		32W	19.62	19.70	20.38			1.04
THOMPSON, PAUL		32W	31.84	0.00	32.64			1.03
TRENDEL, WILLIAM		32W	24.28	0.00	25.13			1.04
TROTTER, DON		32W	17.50	17.70	17.89			1.02
WAGNER, KELLY		32W	14.58	0.00	14.93			1.02
WESTRICK, TODD		32W	15.12	0.00	15.85			1.05
WHITE, LARRY		Replaced Mark March	32W	18.80	0.00	18.80		0.00
WILLIAMS, PATRICA		32W	36.69	0.00	37.80			1.03
WORREL, JOHN		32W	23.12	24.06	25.14			1.09
WYKER, JOHN		32W	18.27	18.80	19.50			1.07
Total Rate Band 32W								

Totals

40-12/1/06

Admin Allocations
Labor
Employee

	Salary Rate May 1 2009 March 31 2010	Salary Rate Feb 1,2010 March 31,2010	Salary Rate April 1 2010 April 30 2010	% Rate Increase
<u>Rate Band</u>	Non Mkt Inc	Mkt Inc Only	Annual/Mkt Inc	
<u>Direct</u>				

			Salary Rate May 1 2009 March 31 2010	Salary Rate Feb 1,2010 March 31,2010	Salary Rate April 1 2010 April 30 2010	% Rate Increase
			Non Mkt Inc	Mkt Inc Only	Annual/Mkt Inc	
Employee Terminations						
LIHVARCIK, JULIE	Not to be replaced	Admin	12.00	0.00	12.00	
	Terminated(Position to be replaced)	Admin	12.36	0.00	12.36	
MCCLURE, CANDICE	Resigned(Position to be replaced)	Direct/Admin	31.27	0.00	31.27	
MULDOON, DENNIS	Terminated(Replaced by Larry White)	Direct/Admin	21.05	0.00	21.05	
MARCH, MARK	Terminated(Replaced by Contract Operator)	Direct/Admin	20.08	0.00	20.08	
PITZER, JEAN	Terminated(Replaced by Kenneth Martin)	Direct/Admin	20.64	0.00	20.64	
PAVER, ROBERT						
Totals						
New Hires						
(Area Mgr Open Position) Dennis	2080 hours \$70,000 per year	Direct/Admin				
Kenneth Martin Facility Operator	2080 hours \$44,990.40 per year	Direct/Admin				
Customer Service Open Position	2080 hours \$25,708.80 per year	Admin				
New Hire Larry White(replaced)	2080 hours \$39,104 per year	Direct/Admin	18.80	0	18.80	
Totals						

DECLASSIFIED

40-1211 P7

DECLASSIFIED

PRC

Source: Reg 16

Admin Allocations
Labor
Employee

		Salary Rate May 1 2009	Salary Rate Feb 1, 2010	Salary Rate April 1 2010	Reg \$ 12 Months At New Rate	O.T. \$ 12 Months At New Rate	Reg \$ for Proforma Year	Proforma Reg \$ Adjustment	O.T. \$ for Proforma Year	Proforma O.T. \$ Adjustment	Total Reg & O.T. \$ Adjustment
	Rate Band	Non Mkt Inc	Mkt Inc Only	Annual/Mkt Inc	A	B	A*1.04=C	B*1.04=D	C-A	D-B	
BOYD, CHARLES	1 W	16.97	0.00	17.55	9,223.35	829.31	9,592.29	368.93	862.48	33.17	402.11
DEMARCO, SANTO	1 W	10.53	11.73	12.13	5,203.77	536.75	5,411.92	208.15	558.22	21.47	229.62
FONTAINE, WILLIAM	1 W	30.54	0.00	31.75	5,603.88	2,345.53	5,828.03	224.16	2,439.35	93.82	317.98
FULLER, STEPHEN	1 W	23.56	25.01	25.96	1,090.32	759.33	1,133.93	43.61	789.70	30.37	73.99
GIRAU-ORTIZ, EDUARDO	1 W	15.97	17.37	18.26	10,371.68	164.34	10,786.55	414.87	170.91	6.57	421.44
GRISHAM, STEVEN	1 W	14.14	0.00	14.50	10,005.00	478.50	10,405.20	400.20	497.64	19.14	419.34
HALTIWANGER, MARK	1 W	13.76	15.10	15.53	7,454.40	46.59	7,752.58	298.18	48.45	1.86	300.04
HOSSTETLER, DONALD	1 W	23.47	0.00	24.14	120.70	1,484.61	125.53	4.83	1,543.99	59.38	64.21
HOUSE, ARTHUR	1 W	17.50	17.70	18.18	6,672.06	736.29	6,938.94	266.88	765.74	29.45	296.33
KISSICK, GARY	1 W	19.75	0.00	20.42	23,156.28	5,911.59	24,082.53	926.25	6,148.05	236.46	1,162.71
LINK, LUCAS	1 W	13.40	15.63	16.12	8,833.76	761.67	9,187.11	353.35	792.14	30.47	383.82
MARCH, MARK	1 W	21.05	0.00	21.05	13,987.73	4,799.40	14,547.23	559.51	4,991.38	191.98	751.49
MCCARTHY, TERENCE	1 W	17.75	18.21	18.66	3,871.95	41.99	4,026.83	154.88	43.66	1.68	156.56
MICHAELSEN, ADAM	1 W	17.79	18.24	18.81	75.24	409.12	78.25	3.01	425.48	16.36	19.37
MULDOON, DENNIS	1 W	31.27	0.00	31.27	4,112.01	0.00	4,276.49	164.48	0.00	0.00	164.48
RUSTON, MICHAEL	1 W	15.49	0.00	16.18	4,053.09	388.32	4,215.21	162.12	403.85	15.53	177.66
SCHMITT, DWAIN	1 W	11.46	11.83	12.40	55.80	279.00	58.03	2.23	290.16	11.16	13.39
SHERWOOD, DANIEL	1 W	18.15	18.71	19.18	9.59	57.54	9.97	0.38	59.84	2.30	2.69
THOMPSON, PAUL	1 W	31.84	0.00	32.64	9,694.08	3,329.28	10,081.84	387.76	3,462.45	133.17	520.93
TRENDEL, WILLIAM	1 W	24.28	0.00	25.13	370.67	0.00	385.49	14.83	0.00	0.00	14.83
WESTRICK, TODD	1 W	15.12	0.00	15.85	10,175.70	2,211.08	10,582.73	407.03	2,299.52	88.44	495.47
WHITE, LARRY	1 W	18.80	0.00	18.80	300.80	620.40	312.83	12.03	645.22	24.82	36.85
WORREL, JOHN	1 W	23.12	24.06	25.14	6,794.09	2,092.91	7,065.85	271.76	2,176.62	83.72	355.48
WYKER, JOHN	1 W	18.27	18.80	19.50	141.38	914.06	147.03	5.66	950.63	36.56	42.22
Total Rate Band 1W					141,377.31	29,197.60	147,032.40	5,655.09	30,365.50	1,167.90	6,823.00 wp 40-1 p 3
BOYD, CHARLES	2 W	16.97	0.00	17.55	1,228.61	0.00	1,277.75	49.14	0.00	0.00	49.14
DEMARCO, SANTO	2 W	10.53	11.73	12.13	1,649.68	59.13	1,715.67	65.99	61.50	2.37	68.35
EVANS, DAVID	2 W	17.33	17.93	18.55	7,308.70	55.65	7,601.05	292.35	57.88	2.23	294.57
FONTAINE, WILLIAM	2 W	30.54	0.00	31.75	2,857.50	785.81	2,971.80	114.30	817.25	31.43	145.73
FULLER, STEPHEN	2 W	23.56	25.01	25.96	12,980.00	1,362.90	13,499.20	519.20	1,417.42	54.52	573.72
GIRAU-ORTIZ, EDUARDO	2 W	15.97	17.37	18.26	438.24	0.00	455.77	17.53	0.00	0.00	17.53
HALTIWANGER, MARK	2 W	13.76	15.10	15.53	1,351.11	0.00	1,405.15	54.04	0.00	0.00	54.04
HOUSE, ARTHUR	2 W	17.50	17.70	18.18	4,308.66	1,083.98	4,481.01	172.35	1,127.34	43.36	215.71
LEDBETTER, KENNETH	2 W	14.07	14.21	14.90	11,011.10	692.85	11,451.54	440.44	720.56	27.71	468.16
LINK, LUCAS	2 W	13.40	15.63	16.12	2,772.64	0.00	2,883.55	110.91	0.00	0.00	110.91
MICHAELSEN, ADAM	2 W	17.79	18.24	18.81	18.81	169.29	19.56	0.75	176.06	6.77	7.52
MULDOON, DENNIS	2 W	31.27	0.00	31.27	164.17	0.00	170.73	6.57	0.00	0.00	6.57
PITZER, JEAN	2 W	20.08	0.00	20.08	14,713.62	707.82	15,302.16	588.54	736.13	28.31	616.86
RUSTON, MICHAEL	2 W	15.49	0.00	16.18	6,957.40	230.57	7,235.70	278.30	239.79	9.22	287.52
SCHMITT, DWAIN	2 W	11.46	11.83	12.40	37.20	65.10	38.69	1.49	67.70	2.60	4.09
SHERWOOD, DANIEL	2 W	18.15	18.71	19.18	2,867.41	1,006.95	2,982.11	114.70	1,047.23	40.28	154.97
THOMPSON, PAUL	2 W	31.84	0.00	32.64	11,260.80	4,773.60	11,711.23	450.43	4,964.54	190.94	641.38
WESTRICK, TODD	2 W	15.12	0.00	15.85	919.30	832.13	956.07	36.77	865.41	33.29	70.06
WORREL, JOHN	2 W	23.12	24.06	25.14	17,044.92	3,007.37	17,726.72	681.80	3,127.67	120.29	802.09
WYKER, JOHN	2 W	18.27	18.80	19.50	341.25	1,389.38	354.90	13.65	1,444.95	55.58	69.23
Total Rate Band 2W					100,231.12	16,222.53	104,240.36	4,009.24	16,871.43	648.90	4,658.15 wp 40-3 p 3
BOYD, CHARLES	3W	16.97	0.00	17.55	561.65	0.00	584.12	22.47	0.00	0.00	22.47
CHAMBERLAIN, JOHNNY	3W	27.45	0.00	28.09	1,207.95	252.83	1,256.27	48.32	262.94	10.11	58.43
DAVIS, MICHAEL	3W	14.13	15.21	15.60	15.60	0.00	16.22	0.62	0.00	0.00	0.62
DEMARCO, SANTO	3W	10.53	11.73	12.13	1,073.51	0.00	1,116.45	42.94	0.00	0.00	42.94
EVANS, DAVID	3W	17.33	17.93	18.55	4,600.40	83.48	4,784.42	184.02	86.81	3.34	187.36
FONTAINE, WILLIAM	3W	30.54	0.00	31.75	1,143.00	333.38	1,188.72	45.72	346.71	13.34	59.06

40-13

Co. added 1.04% to normalized payroll

10/11/10
JAN
9/12/11
10/11/10

Aqua Utilities Florida, Inc.
Affiliate Audit
Docket 100330-WS
Audit Control No. 10-181-4-1
Test Year Ended April 30, 2010
Title: 100330-WS 010

DECLASSIFIED

Admin Allocations
Labor

Employee

	Rate Band	Salary Rate May 1 2009 March 31 2010	Salary Rate Feb 1, 2010 March 31, 2010	Salary Rate April 30 2010 Annual/Mkt Inc	Reg \$ 12 Months At New Rate	O.T. \$ 12 Months At New Rate	Reg \$ for Proforma Year A*1.04=C	Proforma Reg \$ Adjustment B * 1.04=D	O.T. \$ for Proforma Year C-A	Proforma O.T. \$ Adjustment D-B	Total Reg & O.T. \$ Adjustment
	Direct	Non Mkt Inc	Mkt Inc Only	Annual/Mkt Inc	A	B	A*1.04=C	B * 1.04=D	C-A	D-B	
FULLER, STEPHEN	3W	23.56	25.01	25.96	3,491.62	350.46	3,631.28	139.66	364.48	14.02	153.68
GIRAU-ORTIZ, EDUARDO	3W	15.97	17.37	18.26	2,647.70	54.78	2,753.61	105.91	56.97	2.19	108.10
HALTIWANGER, MARK	3W	13.76	15.10	15.53	586.26	0.00	609.71	23.45	0.00	0.00	23.45
HARING, JOHN	3W	21.08	22.49	23.53	141.18	229.42	146.83	5.65	238.59	9.18	14.82
HOUSE, ARTHUR	3W	17.50	17.70	18.18	6,090.30	579.49	6,333.91	243.61	602.67	23.18	266.79
LINK, LUCAS	3W	13.40	15.63	16.12	1,442.74	12.09	1,500.45	57.71	12.57	0.48	58.19
MARCH, MARK	3W	21.05	0.00	21.05	105.25	0.00	109.46	4.21	0.00	0.00	4.21
MARRIOTT, RALPH	3W	19.19	19.51	20.12	2,701.11	399.89	2,809.15	108.04	415.88	16.00	124.04
MCNAIR, WESLEY	3W	13.39	0.00	13.81	3,065.82	238.22	3,188.45	122.63	247.75	9.53	132.16
MICHAELSEN, ADAM	3W	17.79	18.24	18.81	65.84	112.86	68.47	2.63	117.37	4.51	7.15
RUSTON, MICHAEL	3W	15.49	0.00	16.18	728.10	60.68	757.22	29.12	63.10	2.43	31.55
SCHMITT, DWAIN	3W	11.46	11.83	12.40	985.80	325.50	1,025.23	39.43	338.52	13.02	52.45
SHERWOOD, DANIEL	3W	18.15	18.71	19.18	4,152.47	489.09	4,318.57	166.10	508.65	19.56	185.66
THOMPSON, PAUL	3W	31.84	0.00	32.64	179.52	146.88	186.70	7.18	152.76	5.88	13.06
WESTRICK, TODD	3W	15.12	0.00	15.85	1,894.08	190.20	1,969.84	75.76	197.81	7.61	83.37
WORREL, JOHN	3W	23.12	24.06	25.14	867.33	490.23	902.02	34.69	509.84	19.61	54.30
WYKER, JOHN	3W	18.27	18.80	19.50	2,715.38	387.56	2,823.99	108.62	403.07	15.50	124.12
Total Rate Band 3W					40,462.59	4,737.02	42,081.09	1,618.50	4,926.50	189.48	1,807.98 wp 40-5 p 3
BOYD, CHARLES	4W	16.97	0.00	17.55	1,676.18	408.07	1,743.22	67.05	424.40	16.32	83.37
CHAMBERLAIN, JOHNNY	4W	27.45	0.00	28.09	1,917.27	147.48	1,993.96	76.69	153.38	5.90	82.59
CHRISTMAS, RALPH	4W	15.73	16.33	16.76	11,212.44	1,244.43	11,660.94	448.50	1,294.21	49.78	498.27
DAVIS, MICHAEL	4W	14.13	15.21	15.60	2,675.40	690.30	2,782.42	107.02	717.91	27.61	134.63
DEMARCO, SANTO	4W	10.53	11.73	12.13	8,208.98	691.41	8,537.34	328.36	719.07	27.66	356.02
EVANS, DAVID	4W	17.33	17.93	18.55	5,639.20	292.16	5,864.77	225.57	303.85	11.69	237.25
FARRINGTON, RANDLE	4W	20.12	20.55	21.07	5.27	47.41	5.48	0.21	49.30	1.90	2.11
FONTAINE, WILLIAM	4W	30.54	0.00	31.75	2,889.25	1,416.84	3,004.82	115.57	1,473.52	56.67	172.24
FULLER, STEPHEN	4W	23.56	25.01	25.96	8,722.56	1,869.12	9,071.46	348.90	1,943.88	74.76	423.67
GERARDO, ALFRED	4W	17.43	18.15	18.72	187.20	196.56	194.69	7.49	204.42	7.86	15.35
GIRAU-ORTIZ, EDUARDO	4W	15.97	17.37	18.26	7,139.66	219.12	7,425.25	285.59	227.88	8.76	294.35
GRISHAM, STEVEN	4W	14.14	0.00	14.50	12,919.50	739.50	13,436.28	516.78	769.08	29.58	546.36
HALTIWANGER, MARK	4W	13.76	15.10	15.53	6,479.89	23.30	6,739.09	259.20	24.23	0.93	260.13
HARING, JOHN	4W	21.08	22.49	23.53	17,971.04	12,856.20	18,689.88	718.84	13,370.45	514.25	1,233.09
HOUSE, ARTHUR	4W	17.50	17.70	18.18	9,090.00	1,683.92	9,453.60	363.60	1,751.28	67.36	430.96
KISSICK, GARY	4W	19.75	0.00	20.42	0.00	91.89	0.00	0.00	95.57	3.68	3.68
LINK, LUCAS	4W	13.40	15.63	16.12	7,818.20	580.32	8,130.93	312.73	603.53	23.21	335.94
MARCH, MARK	4W	21.05	0.00	21.05	5,167.78	2,304.98	5,374.49	206.71	2,397.17	92.20	298.91
MARRIOTT, RALPH	4W	19.19	19.51	20.12	20,291.02	8,933.28	21,102.66	811.64	9,290.61	357.33	1,168.97
MASTROENI, NATHANIEL	4W	17.50	17.70	17.91	4,361.09	550.73	4,535.53	174.44	572.76	22.03	196.47
MCCARTHY, TERENCE	4W	17.75	18.21	18.66	6,773.58	391.86	7,044.52	270.94	407.53	15.67	286.62
MCNAIR, WESLEY	4W	13.39	0.00	13.81	15,563.87	911.46	16,186.42	622.55	947.92	36.46	659.01
MICHAELSEN, ADAM	4W	17.79	18.24	18.81	0.00	141.08	0.00	0.00	146.72	5.64	5.64
MULDOON, DENNIS	4W	31.27	0.00	31.27	2,392.16	0.00	2,487.84	95.69	0.00	0.00	95.69
PAVER, ROBERT	4W	20.64	0.00	20.64	206.40	232.20	214.66	8.26	241.49	9.29	17.54
RUSTON, MICHAEL	4W	15.49	0.00	16.18	7,030.21	291.24	7,311.42	281.21	302.89	11.65	292.86
SCHMITT, DWAIN	4W	11.46	11.83	12.40	2,101.80	920.70	2,185.87	84.07	957.53	36.83	120.90
SHERWOOD, DANIEL	4W	18.15	18.71	19.18	4,162.06	1,021.34	4,328.54	166.48	1,062.19	40.85	207.34
SWEAT, DARRELL	4W	19.62	19.70	20.38	5,074.62	244.56	5,277.60	202.98	254.34	9.78	212.77
THOMPSON, PAUL	4W	31.84	0.00	32.64	2,725.44	2,937.60	2,834.46	109.02	3,055.10	117.50	226.52
TRENDEL, WILLIAM	4W	24.28	0.00	25.13	2,745.45	226.17	2,855.27	109.82	235.22	9.05	118.86
TROTTER, DON	4W	17.50	17.70	17.89	26.84	140.88	27.91	1.07	146.52	5.64	6.71
WESTRICK, TODD	4W	15.12	0.00	15.85	3,122.45	844.01	3,247.35	124.90	877.77	33.76	158.66
WHITE, LARRY	4W	18.80	0.00	18.80	423.00	84.60	439.92	16.92	87.98	3.38	20.30
WORREL, JOHN	4W	23.12	24.06	25.14	7,900.25	3,252.49	8,216.25	316.01	3,382.59	130.10	446.11
WYKER, JOHN	4W	18.27	18.80	19.50	12,314.25	2,530.13	12,806.82	492.57	2,631.33	101.21	593.78

Position to be replaced

with Area Mgr

Replaced by Kenneth

Martin (May 3, 2010)

Replaced Mark March

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DECLASSIFIED

Admin Allocations
Labor
Employee

Total Rate Band 4W

EVANS, DAVID
FULLER, STEPHEN
SCHMITT, DWAIN
SHERWOOD, DANIEL
Total Rate Band 5W

FONTAINE, WILLIAM
GERARDO, ALFRED
GIRAU-ORTIZ, EDUARDO
HALTIWANGER, MARK
HOUSE, ARTHUR
MCCARTHY, TERENCE
RUSTON, MICHAEL
TRENDEL, WILLIAM
WESTRICK, TODD
WORREL, JOHN
WYKER, JOHN
Total Rate Band 10W

CHAMBERLAIN, JOHNNY
CHRISTMAS, RALPH
MASTROENI, NATHANIEL
SCHMITT, DWAIN
Total Rate Band 12W

BOYD, CHARLES
CHAMBERLAIN, JOHNNY
CHRISTMAS, RALPH
FONTAINE, WILLIAM
HALTIWANGER, MARK
HOUSE, ARTHUR
MASTROENI, NATHANIEL
MICHAELSEN, ADAM
NICKEL, BEN

PAVER, ROBERT
Replaced by Kenneth
Martin (May 3, 2010)

RUSTON, MICHAEL
WESTRICK, TODD
WORREL, JOHN
WYKER, JOHN

Total Rate Band 1WW

BOYD, CHARLES
BROWN, HOWARD
CHAMBERLAIN, JOHNNY
CHRISTMAS, RALPH
DAVIS, MICHAEL
DEMARCO, SANTO
DIGIROLAMO, JOSEPH
EVANS, DAVID
FARRINGTON, RANDLE
FENSLER, ROBERT
FONTAINE, WILLIAM
FULLER, STEPHEN

Rate Band	Salary Rate May 1 2009 March 31 2010	Salary Rate Feb 1, 2010 March 31, 2010	Salary Rate April 1 2010 April 30 2010	Reg \$ 12 Months At New Rate A	O.T. \$ 12 Months At New Rate B	Reg \$ for Proforma Year A*1.04=C	Proforma Reg \$ Adjustment B * 1.04=D	O.T. \$ for Proforma Year C-A	Proforma O.T. \$ Adjustment D-B	Total Reg & O.T \$ Adjustment
Direct	Non Mkt Inc	Mkt Inc Only	Annual/Mkt Inc							
				206,934.27	49,157.34	215,211.65	8,277.37	51,123.63	1,966.29	10,243.66 wp 40-7 p 3
5W	17.33	17.93	18.55	445.20	27.83	463.01	17.81	28.94	1.11	18.92
5W	23.56	25.01	25.96	363.44	856.68	377.98	14.54	890.95	34.27	48.80
5W	11.46	11.83	12.40	210.80	0.00	219.23	8.43	0.00	0.00	8.43
5W	18.15	18.71	19.18	1,572.76	0.00	1,635.67	62.91	0.00	0.00	62.91
				2,592.20	884.51	2,695.89	103.69	919.89	35.38	139.07 wp 40-9 p 3
10W	30.54	0.00	31.75	1,539.88	309.56	1,601.47	61.60	321.95	12.38	73.98
10W	17.43	18.15	18.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00
10W	15.97	17.37	18.26	3,323.32	82.17	3,456.25	132.93	85.46	3.29	136.22
10W	13.76	15.10	15.53	1,219.11	0.00	1,267.87	48.76	0.00	0.00	48.76
10W	17.50	17.70	18.18	0.00	27.27	0.00	0.00	28.36	1.09	1.09
10W	17.75	18.21	18.66	3,722.67	27.99	3,871.58	148.91	29.11	1.12	150.03
10W	15.49	0.00	16.18	113.26	0.00	117.79	4.53	0.00	0.00	4.53
10W	24.28	0.00	25.13	383.23	150.78	398.56	15.33	156.81	6.03	21.36
10W	15.12	0.00	15.85	982.70	154.54	1,022.01	39.31	160.72	6.18	45.49
10W	23.12	24.06	25.14	25.14	37.71	26.15	1.01	39.22	1.51	2.51
10W	18.27	18.80	19.50	87.75	109.69	91.26	3.51	114.08	4.39	7.90
				11,397.05	899.71	11,852.93	455.88	935.70	35.99	491.87 wp 40-11 p 3
12W	27.45	0.00	28.09	611.00	168.55	635.44	24.44	175.29	6.74	31.18
12W	15.73	16.33	16.76	3,653.68	980.46	3,799.83	146.15	1,019.68	39.22	185.37
12W	17.50	17.70	17.91	1,235.79	282.08	1,285.22	49.43	293.37	11.28	60.71
12W	11.46	11.83	12.40	179.80	0.00	186.99	7.19	0.00	0.00	7.19
				5,680.27	1,431.09	5,907.48	227.21	1,488.34	57.24	284.45 wp 40-10 p 3
1WW	16.97	0.00	17.55	3,571.75	131.64	3,714.62	142.87	136.90	5.27	148.14
1WW	27.45	0.00	28.09	1,214.97	0.00	1,263.57	48.60	0.00	0.00	48.60
1WW	15.73	16.33	16.76	1,768.18	854.76	1,838.91	70.73	888.95	34.19	104.92
1WW	30.54	0.00	31.75	444.50	452.44	462.28	17.78	470.54	18.10	35.88
1WW	13.76	15.10	15.53	31.06	0.00	32.30	1.24	0.00	0.00	1.24
1WW	17.50	17.70	18.18	136.35	688.57	141.80	5.45	716.11	27.54	33.00
1WW	17.50	17.70	17.91	1,182.06	1,101.47	1,229.34	47.28	1,145.52	44.06	91.34
1WW	17.79	18.24	18.81	23,136.30	197.51	24,061.75	925.45	205.41	7.90	933.35
1WW	14.35	15.10	15.61	0.00	585.38	0.00	0.00	608.79	23.42	23.42
1WW	20.64	0.00	20.64	41.28	0.00	42.93	1.65	0.00	0.00	1.65
1WW	15.49	0.00	16.18	720.01	0.00	748.81	28.80	0.00	0.00	28.80
1WW	15.12	0.00	15.85	79.25	118.88	82.42	3.17	123.63	4.76	7.93
1WW	23.12	24.06	25.14	666.21	716.49	692.86	26.65	745.15	28.66	55.31
1WW	18.27	18.80	19.50	58.50	351.00	60.84	2.34	365.04	14.04	16.38
				33,050.42	5,198.11	34,372.43	1,322.02	5,406.04	207.92	1,529.94 wp 40-2 p 3
2WW	16.97	0.00	17.55	4,308.91	447.57	4,481.27	172.36	465.47	17.90	190.26
2WW	13.71	15.21	15.95	15.95	71.78	16.59	0.64	74.65	2.87	3.51
2WW	27.45	0.00	28.09	5,913.33	3,465.83	6,149.86	236.53	3,604.46	138.63	375.17
2WW	15.73	16.33	16.76	3,712.34	1,772.37	3,860.83	148.49	1,843.26	70.89	219.39
2WW	14.13	15.21	15.60	4,383.60	3,229.20	4,558.94	175.34	3,358.37	129.17	304.51
2WW	10.53	11.73	12.13	300.22	373.00	312.23	12.01	387.92	14.92	26.93
2WW	13.76	0.00	14.13	127.17	116.57	132.26	5.09	121.24	4.66	9.75
2WW	17.33	17.93	18.55	259.70	0.00	270.09	10.39	0.00	0.00	10.39
2WW	20.12	20.55	21.07	24,119.88	3,334.33	25,084.68	964.80	3,467.70	133.37	1,098.17
2WW	18.00	0.00	18.00	10,062.00	7,681.50	10,464.48	402.48	7,988.76	307.26	709.74
2WW	30.54	0.00	31.75	238.13	440.53	247.65	9.53	458.15	17.62	27.15
2WW	23.56	25.01	25.96	5,853.98	2,823.15	6,088.14	234.16	2,936.08	112.93	347.09

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Admin Allocations
Labor
Employee

	Rate Band	Salary Rate May 1 2009 March 31 2010	Salary Rate Feb 1, 2010 March 31, 2010	Salary Rate April 1 2010 April 30 2010	Reg \$ 12 Months At New Rate A	O.T. \$ 12 Months At New Rate B	Reg \$ for Proforma Year A*1.04=C	Proforma Reg \$ Adjustment B * 1.04=D	O.T. \$ for Proforma Year C-A	Proforma O.T. \$ Adjustment D-B	Total Reg & O.T \$ Adjustment
	Direct	Non Mkt Inc	Mkt Inc Only	Annual/Mkt Inc							
GIRAU-ORTIZ, EDUARDO	2WW	15.97	17.37	18.26	36.52	0.00	37.98	1.46	0.00	0.00	1.46
HARING, JOHN	2WW	21.08	22.49	23.53	9,035.52	4,420.70	9,396.94	361.42	4,597.53	176.83	538.25
HOSTETLER, DONALD	2WW	23.47	0.00	24.14	241.40	3,240.80	251.06	9.66	3,370.43	129.63	139.29
HOUSE, ARTHUR	2WW	17.50	17.70	18.18	1,136.25	463.59	1,181.70	45.45	482.13	18.54	63.99
LEDBETTER, KENNETH	2WW	14.07	14.21	14.90	10,273.55	178.80	10,684.49	410.94	185.95	7.15	418.09
LINK, LUCAS	2WW	13.40	15.63	16.12	2,619.50	592.41	2,724.28	104.78	616.11	23.70	128.48
MARCH, MARK	2WW	21.05	0.00	21.05	5,588.78	1,026.19	5,812.33	223.55	1,067.24	41.05	264.60
MARRIOTT, RALPH	2WW	19.19	19.51	20.12	5,507.85	2,746.38	5,728.16	220.31	2,856.24	109.86	330.17
MCKEE, JAY	2WW	20.50	0.00	21.16	211.60	0.00	220.06	8.46	0.00	0.00	8.46
MCNAIR, WESLEY	2WW	13.39	0.00	13.81	124.29	0.00	129.26	4.97	0.00	0.00	4.97
MICHAELSEN, ADAM	2WW	17.79	18.24	18.81	5,182.16	98.75	5,389.44	207.29	102.70	3.95	211.24
MULDOON, DENNIS	2WW	31.27	0.00	31.27	22,514.40	0.00	23,414.98	900.58	0.00	0.00	900.58
NICKEL, BEN	2WW	14.35	15.10	15.61	0.00	398.06	0.00	0.00	413.98	15.92	15.92
PAVER, ROBERT	2WW	20.64	0.00	20.64	7,105.32	3,119.22	7,389.53	284.21	3,243.99	124.77	408.98
PITZER, JEAN	2WW	20.08	0.00	20.08	12,017.88	421.68	12,498.60	480.72	438.55	16.87	497.58
RUSTON, MICHAEL	2WW	15.49	0.00	16.18	582.48	109.22	605.78	23.30	113.58	4.37	27.67
SCHMITT, DWAIN	2WW	11.46	11.83	12.40	502.20	223.20	522.29	20.09	232.13	8.93	29.02
SHERWOOD, DANIEL	2WW	18.15	18.71	19.18	67.13	460.32	69.82	2.69	478.73	18.41	21.10
THOMPSON, PAUL	2WW	31.84	0.00	32.64	3,427.20	2,007.36	3,564.29	137.09	2,087.65	80.29	217.38
TROTTER, DON	2WW	17.50	17.70	17.89	4,222.04	2,931.72	4,390.92	168.88	3,048.99	117.27	286.15
WESTRICK, TODD	2WW	15.12	0.00	15.85	538.90	202.09	560.46	21.56	210.17	8.08	29.64
WHITE, LARRY	2WW	18.80	0.00	18.80	846.00	366.60	879.84	33.84	381.26	14.66	48.50
WILLIAMS, PATRICA	2WW	36.69	0.00	37.80	151.20	0.00	157.25	6.05	0.00	0.00	6.05
WORREL, JOHN	2WW	23.12	24.06	25.14	603.36	1,715.81	627.49	24.13	1,784.44	68.63	92.77
WYKER, JOHN	2WW	18.27	18.80	19.50	7,039.50	1,659.94	7,321.08	281.58	1,726.34	66.40	347.98
Total Rate Band 2WW					158,870.23	50,138.63	165,225.03	6,354.81	52,144.18	2,005.55	8,360.35 wp 40-4 p 3
BOYD, CHARLES	3WW	16.97	0.00	17.55	2,150.07	263.27	2,236.07	86.00	273.80	10.53	96.53
CHRISTMAS, RALPH	3WW	15.73	16.33	16.76	16.76	0.00	17.43	0.67	0.00	0.00	0.67
DEMARCO, SANTO	3WW	10.53	11.73	12.13	0.00	154.66	0.00	0.00	160.84	6.19	6.19
EVANS, DAVID	3WW	17.33	17.93	18.55	936.78	459.11	974.25	37.47	477.48	18.36	55.84
FULLER, STEPHEN	3WW	23.56	25.01	25.96	7,281.78	992.97	7,573.05	291.27	1,032.69	39.72	330.99
HARING, JOHN	3WW	21.08	22.49	23.53	4,988.36	1,208.85	5,187.89	199.53	1,257.21	48.35	247.89
LINK, LUCAS	3WW	13.40	15.63	16.12	459.42	435.24	477.80	18.38	452.65	17.41	35.79
MARRIOTT, RALPH	3WW	19.19	19.51	20.12	301.80	1,048.76	313.87	12.07	1,090.71	41.95	54.02
MCNAIR, WESLEY	3WW	13.39	0.00	13.81	55.24	0.00	57.45	2.21	0.00	0.00	2.21
SHERWOOD, DANIEL	3WW	18.15	18.71	19.18	5,255.32	489.09	5,465.53	210.21	508.65	19.56	229.78
THOMPSON, PAUL	3WW	31.84	0.00	32.64	652.80	269.28	678.91	26.11	280.05	10.77	36.88
WHITE, LARRY	3WW	18.80	0.00	18.80	611.00	0.00	635.44	24.44	0.00	0.00	24.44
Total Rate Band 3WW					22,709.32	5,321.23	23,617.70	908.37	5,534.08	212.85	1,121.22 wp 40-6 p 3
CHRISTMAS, RALPH	4WW	15.73	16.33	16.76	25.14	0.00	26.15	1.01	0.00	0.00	1.01
EVANS, DAVID	4WW	17.33	17.93	18.55	129.85	0.00	135.04	5.19	0.00	0.00	5.19
FONTAINE, WILLIAM	4WW	30.54	0.00	31.75	825.50	428.63	858.52	33.02	445.77	17.15	50.17
FULLER, STEPHEN	4WW	23.56	25.01	25.96	882.64	1,518.66	917.95	35.31	1,579.41	60.75	96.05
GERARDO, ALFRED	4WW	17.43	18.15	18.72	22,080.24	8,206.38	22,963.45	883.21	8,534.64	328.26	1,211.46
HALTIWANGER, MARK	4WW	13.76	15.10	15.53	714.38	0.00	742.96	28.58	0.00	0.00	28.58
LINK, LUCAS	4WW	13.40	15.63	16.12	32.24	0.00	33.53	1.29	0.00	0.00	1.29
MCCARTHY, TERENCE	4WW	17.75	18.21	18.66	37.32	0.00	38.81	1.49	0.00	0.00	1.49
MICHAELSEN, ADAM	4WW	17.79	18.24	18.81	37.62	0.00	39.12	1.50	0.00	0.00	1.50
SHERWOOD, DANIEL	4WW	18.15	18.71	19.18	5,303.27	935.03	5,515.40	212.13	972.43	37.40	249.53
SWEAT, DARRELL	4WW	19.62	19.70	20.38	1,324.70	183.42	1,377.69	52.99	190.76	7.34	60.32
TRENDEL, WILLIAM	4WW	24.28	0.00	25.13	10,548.32	9,678.19	10,970.25	421.93	10,065.32	387.13	809.06
WYKER, JOHN	4WW	18.27	18.80	19.50	48.75	0.00	50.70	1.95	0.00	0.00	1.95

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DECLASSIFIED

Admin Allocations
Labor
Employee

Total Rate Band 4WW

CHRISTMAS, RALPH
EVANS, DAVID
FULLER, STEPHEN
SHERWOOD, DANIEL
Total Rate Band 5WW

BOYD, CHARLES
FONTAINE, WILLIAM
GERARDO, ALFRED
HOUSE, ARTHUR
MICHAELSEN, ADAM
TRENDEL, WILLIAM
WESTRICK, TODD
WORREL, JOHN
WYKER, JOHN
Total Rate Band 7WW

CHAMBERLAIN, JOHNNY
CHRISTMAS, RALPH
DAVIS, MICHAEL
MASTROENI, NATHANIEL

PAVER, ROBERT
Total Rate Band 10WW

Replaced by Kenneth
Martin (May 3, 2010)

Rate Band	Salary Rate May 1 2009 March 31 2010	Salary Rate Feb 1, 2010 March 31, 2010	Salary Rate April 1 2010 April 30 2010	Reg \$ 12 Months At New Rate	O.T. \$ 12 Months At New Rate	Reg \$ for Proforma Year A*1.04=C	Proforma Reg \$ Adjustment B * 1.04=D	O.T. \$ for Proforma Year C-A	Proforma O.T. \$ Adjustment D-B	Total Reg & O.T. \$ Adjustment	
Direct	Non Mkt Inc	Mkt Inc Only	Annual/Mkt Inc	A	B	A*1.04=C	B * 1.04=D	C-A	D-B		
				41,989.97	20,950.30	43,669.57	1,679.60	21,788.31	838.01	2,517.61	wp 40-8 p 3
5WW	15.73	16.33	16.76	0.00	113.13	0.00	0.00	117.66	4.53	4.53	
5WW	17.33	17.93	18.55	0.00	13.91	0.00	0.00	14.47	0.56	0.56	
5WW	23.56	25.01	25.96	428.34	1,635.48	445.47	17.13	1,700.90	65.42	82.55	
5WW	18.15	18.71	19.18	5,763.59	1,539.20	5,994.13	230.54	1,600.76	61.57	292.11	
				6,191.93	3,301.72	6,439.61	247.68	3,433.79	132.07	379.75	wp 40-1 p 3
7WW	16.97	0.00	17.55	193.07	0.00	200.79	7.72	0.00	0.00	7.72	
7WW	30.54	0.00	31.75	63.50	190.50	66.04	2.54	198.12	7.62	10.16	
7WW	17.43	18.15	18.72	3,715.92	428.22	3,864.56	148.64	445.35	17.13	165.77	
7WW	17.50	17.70	18.18	63.63	149.99	66.18	2.55	155.98	6.00	8.54	
7WW	17.79	18.24	18.81	94.05	56.43	97.81	3.76	58.69	2.26	6.02	
7WW	24.28	0.00	25.13	50.26	0.00	52.27	2.01	0.00	0.00	2.01	
7WW	15.12	0.00	15.85	0.00	95.10	0.00	0.00	98.90	3.80	3.80	
7WW	23.12	24.06	25.14	201.12	207.41	209.16	8.04	215.70	8.30	16.34	
7WW	18.27	18.80	19.50	39.00	219.38	40.56	1.56	228.15	8.78	10.34	
				4,420.55	1,347.02	4,597.37	176.82	1,400.90	53.88	230.70	wp 40-11 p 3
10WW	27.45	0.00	28.09	316.03	0.00	328.67	12.64	0.00	0.00	12.64	
10WW	15.73	16.33	16.76	3,980.50	1,244.43	4,139.72	159.22	1,294.21	49.78	209.00	
10WW	14.13	15.21	15.60	46.80	0.00	48.67	1.87	0.00	0.00	1.87	
10WW	17.50	17.70	17.91	1,459.67	255.22	1,518.05	58.39	265.43	10.21	68.60	
10WW	20.64	0.00	20.64	0.00	61.92	0.00	0.00	64.40	2.48	2.48	
				5,803.00	1,561.57	6,035.12	232.12	1,624.03	62.46	294.58	wp 40-10 p 3

Allocated Admin

BARNES, STACEY
BOLGER, ALICE
BOYD, CHARLES
BROWN, HOWARD
BRYANT, TANYA
CHAMBERLAIN, JOHNNY
CHRISTMAS, RALPH
CONNELL, BOBBYJOE
DAVIS, MICHAEL
DAY, MARY
DEMARCO, SANTO
DESMARAIS, ALLAN
DIGIROLAMO, JOSEPH
ECKLES, KAREN
ELIAS, ROBERTO
EVANS, DAVID
FARRINGTON, RANDLE
FARRIS, PATRICK
FENSLER, ROBERT
FONTAINE, WILLIAM
FRINKLEY, RONALD
FULLER, STEPHEN
GERARDO, ALFRED
GIRAU-ORTIZ, EDUARDO
GRISHAM, STEVEN
HALTWANGER, MARK
HARING, JOHN
HAZELL, ANNE
HOSTETLER, DONALD

32W	23.20	0.00	23.68	46,596.32	3,853.92	48,460.17	1,863.85	4,008.08	154.16	2,018.01	
32W	14.58	0.00	14.93	28,663.46	0.00	29,810.00	1,146.54	0.00	0.00	1,146.54	
32W	16.97	0.00	17.55	4,861.79	0.00	5,056.26	194.47	0.00	0.00	194.47	
32W	13.71	15.21	15.95	3,516.98	23.93	3,657.65	140.68	24.88	0.96	141.64	
32W	14.66	0.00	15.02	9,785.53	0.00	10,176.95	391.42	0.00	0.00	391.42	
32W	27.45	0.00	28.09	31,139.78	5,951.95	32,385.37	1,245.59	6,190.03	238.08	1,483.67	
32W	15.73	16.33	16.76	2,555.90	326.82	2,658.14	102.24	339.89	13.07	115.31	
32W	38.00	0.00	38.76	58,140.00	0.00	60,465.60	2,325.60	0.00	0.00	2,325.60	
32W	14.13	15.21	15.60	2,913.30	0.00	3,029.83	116.53	0.00	0.00	116.53	
32W	15.34	0.00	15.81	25,858.07	260.79	26,892.39	1,034.32	271.23	10.43	1,044.75	
32W	10.53	11.73	12.13	2,589.76	0.00	2,693.35	103.59	0.00	0.00	103.59	
32W	12.98	0.00	13.46	2,288.20	0.00	2,379.73	91.53	0.00	0.00	91.53	
32W	13.76	0.00	14.13	3,454.79	0.00	3,592.98	138.19	0.00	0.00	138.19	
32W	18.54	0.00	19.11	36,698.83	43.00	38,166.79	1,467.95	44.72	1.72	1,469.67	
32W	28.65	0.00	29.73	44,265.62	0.00	46,036.24	1,770.62	0.00	0.00	1,770.62	
32W	17.33	17.93	18.55	10,285.98	0.00	10,697.41	411.44	0.00	0.00	411.44	
32W	20.12	20.55	21.07	14,085.30	31.61	14,648.71	563.41	32.87	1.26	564.68	
32W	30.59	0.00	31.19	59,806.83	0.00	62,199.10	2,392.27	0.00	0.00	2,392.27	
32W	18.00	0.00	18.00	1,296.00	0.00	1,347.84	51.84	0.00	0.00	51.84	
32W	30.54	0.00	31.75	33,067.63	381.00	34,390.33	1,322.71	396.24	15.24	1,337.95	
32W	27.59	0.00	28.03	10,933.16	0.00	11,370.49	437.33	0.00	0.00	437.33	
32W	23.56	25.01	25.96	5,886.96	38.94	6,101.64	234.68	40.50	1.56	236.24	
32W	17.43	18.15	18.72	3,084.12	56.16	3,207.48	123.36	58.41	2.25	125.61	
32W	15.97	17.37	18.26	4,838.90	0.00	5,032.46	193.56	0.00	0.00	193.56	
32W	14.14	0.00	14.50	5,220.00	0.00	5,428.80	208.80	0.00	0.00	208.80	
32W	13.76	15.10	15.53	3,618.49	0.00	3,763.23	144.74	0.00	0.00	144.74	
32W	21.08	22.49	23.53	10,523.79	573.54	10,944.74	420.95	596.49	22.94	443.89	
32W	14.66	15.19	15.78	1,546.44	0.00	1,608.30	61.86	0.00	0.00	61.86	
32W	23.47	0.00	24.14	2,896.80	0.00	3,012.67	115.87	0.00	0.00	115.87	

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DECLASSIFIED

Admin Allocations Labor		Rate Band	Salary Rate May 1 2009 March 31 2010	Salary Rate Feb 1, 2010 March 31, 2010	Salary Rate April 1 2010 April 30 2010	Reg \$ 12 Months At New Rate	O.T. \$ 12 Months At New Rate	Reg \$ for Proforma Year	Proforma Reg \$ Adjustment	O.T. \$ for Proforma Year	Proforma O.T. \$ Adjustment	Total Reg & O.T. \$ Adjustment
Employee		Direct	Non Mkt Inc	Mkt Inc Only	Annual/Mkt Inc	A	B	A*1.04=C	B * 1.04=D	C-A	D-B	
HOUSE, ARTHUR		32W	17.50	17.70	18.18	2,108.88	0.00	2,193.24	84.36	0.00	0.00	84.36
HOUSEHOLDER, ROBERT		32W	49.32	0.00	50.85	81,715.95	0.00	84,984.59	3,268.64	0.00	0.00	3,268.64
KISSICK, GARY		32W	19.75	0.00	20.42	3,757.28	0.00	3,907.57	150.29	0.00	0.00	150.29
LEDBETTER, KENNETH		32W	14.07	14.21	14.90	3,799.50	0.00	3,951.48	151.98	0.00	0.00	151.98
LIHVARIK, JOHN		32W	59.35	0.00	61.43	97,059.40	0.00	100,941.78	3,882.38	0.00	0.00	3,882.38
Intern positions abolished												
LIHVARIK, JULIE	not replaced	32W	12.00	0.00	12.00	3,651.00	0.00	3,797.04	146.04	0.00	0.00	146.04
LINK, LUCAS		32W	13.40	15.63	16.12	3,006.38	0.00	3,126.64	120.26	0.00	0.00	120.26
MARCH, MARK	Replaced by Larry White	32W	21.05	0.00	21.05	8,587.98	0.00	8,931.50	343.52	0.00	0.00	343.52
MARRIOTT, RALPH		32W	19.19	19.51	20.12	8,027.88	347.07	8,349.00	321.12	360.95	13.88	335.00
MASTROENI, NATHANIEL		32W	17.50	17.70	17.91	483.57	0.00	502.91	19.34	0.00	0.00	19.34
MCCARTHY, TERENCE		32W	17.75	18.21	18.66	3,778.65	0.00	3,929.80	151.15	0.00	0.00	151.15
MCCLURE, CANDICE	Position to be replaced	32W	12.36	0.00	12.36	14,401.87	0.00	14,977.95	576.07	0.00	0.00	576.07
MCKEE, JAY		32W	20.50	0.00	21.16	4,083.88	428.49	4,247.24	163.36	445.63	17.14	180.49
MCNAIR, WESLEY		32W	13.39	0.00	13.81	9,736.05	62.15	10,125.49	389.44	64.63	2.49	391.93
MICHAELSEN, ADAM		32W	17.79	18.24	18.81	4,834.17	56.43	5,027.54	193.37	58.69	2.26	195.62
Position to be replaced												
MULDOON, DENNIS	with Area Mgr	32W	31.27	0.00	31.27	24,593.86	0.00	25,577.61	983.75	0.00	0.00	983.75
NICKEL, BEN		32W	14.35	15.10	15.61	1,826.37	0.00	1,899.42	73.05	0.00	0.00	73.05
OTWELL, RYAN		32W	21.15	0.00	21.31	1,449.08	0.00	1,507.04	57.96	0.00	0.00	57.96
Replaced by Kenneth Martin (May 3, 2010)												
PAVER, ROBERT	Replaced by Contract	32W	20.64	0.00	20.64	3,205.19	92.88	3,333.39	128.21	96.60	3.72	131.92
Operator												
PITZER, JUAN		32W	20.08	0.00	20.08	5,933.04	30.12	6,170.36	237.32	31.32	1.20	238.53
RENDELL, WILLIAM		32W	48.10	0.00	50.02	89,860.93	0.00	93,455.37	3,594.44	0.00	0.00	3,594.44
RUSTON, MICHAEL		32W	15.49	0.00	16.18	5,832.89	24.27	6,066.21	233.32	25.24	0.97	234.29
SANTANA, ORLANDO		32W	17.22	0.00	17.22	4,954.88	0.00	5,153.08	198.20	0.00	0.00	198.20
SCHMITT, DWAIN		32W	11.46	11.83	12.40	1,537.60	18.60	1,599.10	61.50	19.34	0.74	62.25
SHERWOOD, DANIEL		32W	18.15	18.71	19.18	2,455.04	0.00	2,553.24	98.20	0.00	0.00	98.20
SMITH, CARL		32W	41.45	0.00	43.04	61,547.20	0.00	64,009.09	2,461.89	0.00	0.00	2,461.89
STEVENS, CARL		32W	23.37	0.00	23.37	5,601.56	0.00	5,825.62	224.06	0.00	0.00	224.06
SWEAT, DARRELL		32W	19.62	19.70	20.38	4,239.04	0.00	4,408.60	169.56	0.00	0.00	169.56
THOMPSON, PAUL		32W	31.84	0.00	32.64	32,852.16	3,133.44	34,166.25	1,314.09	3,258.78	125.34	1,439.42
TRENDEL, WILLIAM		32W	24.28	0.00	25.13	5,641.69	0.00	5,867.35	225.67	0.00	0.00	225.67
TROTTER, DON		32W	17.50	17.70	17.89	366.75	0.00	381.41	14.67	0.00	0.00	14.67
WAGNER, KELLY		32W	14.58	0.00	14.93	28,663.46	22.39	29,810.00	1,146.54	23.28	0.90	1,147.43
WESTRICK, TODD		32W	15.12	0.00	15.85	6,213.20	1,260.08	6,461.73	248.53	1,310.48	50.40	298.93
WHITE, LARRY	Replaced Mark March	32W	18.80	0.00	18.80	75.20	84.60	78.21	3.01	87.98	3.38	6.39
WILLIAMS, PATRICA		32W	36.69	0.00	37.80	12,398.40	0.00	12,894.34	495.94	0.00	0.00	495.94
WORREL, JOHN		32W	23.12	24.06	25.14	6,008.46	75.42	6,248.80	240.34	78.44	3.02	243.36
WYKER, JOHN		32W	18.27	18.80	19.50	1,696.50	263.25	1,764.36	67.86	273.78	10.53	78.39
Total Rate Band 32W						1,026,383.62	17,440.83	1,067,438.97	41,055.34	18,138.47	697.63	41,752.98 wp 40-1 to 40-11 p 3
Totals						1,808,093.84	207,789.20	1,880,417.59	72,323.75	216,100.77	8,311.57	80,635.32

Employee Terminations			Salary Rate May 1 2009 March 31 2010	Salary Rate Feb 1, 2010 March 31, 2010	Salary Rate April 1 2010 April 30 2010	Reg \$ for Proforma Year	Proforma Reg \$ Adjustment	O.T. \$ for Proforma Year	Proforma O.T. \$ Adjustment	Total Reg & O.T. \$ Adjustment
Non Mkt Inc			Mkt Inc Only	Annual/Mkt Inc						
LIHVARIK, JULIE	Not to be replaced	Admin	12.00	0.00	12.00	-3,797.04	-146.04	0.00	0.00	-146.04
MCCLURE, CANDICE	Terminated (Position to be replaced)	Admin	12.36	0.00	12.36	-14,977.95	-576.07	0.00	0.00	-576.07
MULDOON, DENNIS	Resigned (Position to be replaced)	Direct/Admin	31.27	0.00	31.27	-35,377.57	-1,360.68	-58.69	-2.26	-1,362.93
MARCH, MARK	Terminated (Replaced by Larry White)	Direct/Admin	21.05	0.00	21.05	-34,775.00	-1,337.50	-8,455.79	-325.22	-1,662.72

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Admin Allocations
Labor
Employee

			Salary Rate May 1 2009 March 31 2010	Salary Rate Feb 1,2010 March 31,2010	Salary Rate April 1 2010 April 30 2010	Reg \$ 12 Months At New Rate A	O.T. \$ 12 Months At New Rate B	Reg \$ for Proforma Year A*1.04=C	Proforma Reg \$ Adjustment B * 1.04=D	O.T. \$ for Proforma Year C-A	Proforma O.T. \$ Adjustment D-B	Total Reg & O.T \$ Adjustment
		Rate Band	Non Mkt Inc	Mkt Inc Only	Annual/Mkt Inc							
		Direct										
PITZER,JEAN	Terminated(Replaced by Contract Operator	Direct/Admin	20.08	0.00	20.08	-33,971.12	-1,306.58	-1,206.00	-46.38	-1,352.97		
PAVER,ROBERT	Terminated(Replaced by Kenneth Martin	Direct/Admin	20.64	0.00	20.64	-10,980.51	-422.33	-3,646.47	-140.25	-562.58		
Totals						-133,879.20	-5,149.20	-13,366.95	-514.11	-5,663.31		

New Hires

(Area Mgr Open Position) Dennis	2080 hours \$70,000 per year	Direct/Admin				70000	70000	-	-	70000		
Kenneth Martin Facility Operator	2080 hours \$44,990.40 per year	Direct/Admin				44990.4	44990.4	1,941.72	-	44990.4		
Customer Service Open Position	2080 hours \$25,708.80 per year	Admin				25708.8	25708.8	-	-	25708.8		
New Hire Larry White(replaced)	2080 hours \$39,104 per year	Direct/Admin	18.80	0	18.80	37,109.70	1,427.30	11,613.89	446.69	1,873.98		
Totals						177,808.90	142,126.50	13,555.61	446.69	142,573.18		

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DECLASSIFIED

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DECLASSIFIED

PB

FICA test	Salary Rate May 1 2009	Salary Rate Feb 1,2010	Salary Rate April 1 2010	Reg \$ 12 Months At New Rate	O.T. \$ 12 Months At New Rate	Reg \$ for Proforma Year	Proforma Reg \$ Adjustment	O.T. \$ for Proforma Year	Proforma O.T. \$ Adjustment	Total Reg & O.T \$ Adjustment	total salary
Employee	Rate Band	Non Mkt Inc	Mkt Inc Only	Annual/Mkt Inc	A	B	A*1.04=C	B*1.04=D	C-A	D-B	

Proforma payroll was sorted by name and totalled to determine if it exceeded the \$106800 fica amount. Anything over is taxed at 1.45% instead of 7.65%. This amount does not include any bonus money.
Only Jack Livarak and Troy Rendell come close. Any difference would be immaterial

Source: Reg 16

BARNES, STACEY	32W	23.20	0.00	23.68	46,596.32	3,853.92	48,460.17	1,863.85	4,008.08	154.16	2,018.01	50,324.03
BOLGER, ALICE	32W	14.58	0.00	14.93	28,663.46	0.00	29,810.00	1,146.54	0.00	0.00	1,146.54	30,956.54
BOYD, CHARLES	1 W	16.97	0.00	17.55	9,223.35	829.31	9,592.29	368.93	862.48	33.17	402.11	
BOYD, CHARLES	2 W	16.97	0.00	17.55	1,228.61	0.00	1,277.75	49.14	0.00	0.00	49.14	
BOYD, CHARLES	3W	16.97	0.00	17.55	561.65	0.00	584.12	22.47	0.00	0.00	22.47	
BOYD, CHARLES	4W	16.97	0.00	17.55	1,676.18	408.07	1,743.22	67.05	424.40	16.32	83.37	
BOYD, CHARLES	1WW	16.97	0.00	17.55	3,571.75	131.64	3,714.62	142.87	136.90	5.27	148.14	
BOYD, CHARLES	2WW	16.97	0.00	17.55	4,308.91	447.57	4,481.27	172.36	465.47	17.90	190.26	
BOYD, CHARLES	3WW	16.97	0.00	17.55	2,150.07	263.27	2,236.07	86.00	273.80	10.53	96.53	
BOYD, CHARLES	7WW	16.97	0.00	17.55	193.07	0.00	200.79	7.72	0.00	0.00	7.72	
BOYD, CHARLES	32W	16.97	0.00	17.55	4,861.79	0.00	5,056.26	194.47	0.00	0.00	194.47	29,997.40
BROWN, HOWARD	2WW	13.71	15.21	15.95	15.95	71.78	16.59	0.64	74.65	2.87	3.51	
BROWN, HOWARD	32W	13.71	15.21	15.95	3,516.98	23.93	3,657.65	140.68	24.88	0.96	141.64	3,815.56
BRYANT, TANYA	32W	14.66	0.00	15.02	9,785.53	0.00	10,176.95	391.42	0.00	0.00	391.42	10,568.37
CHAMBERLAIN, JOHNNY	3W	27.45	0.00	28.09	1,207.95	252.83	1,256.27	48.32	262.94	10.11	58.43	
CHAMBERLAIN, JOHNNY	4W	27.45	0.00	28.09	1,917.27	147.48	1,993.96	76.69	153.38	5.90	82.59	
CHAMBERLAIN, JOHNNY	12W	27.45	0.00	28.09	611.00	168.55	635.44	24.44	175.29	6.74	31.18	
CHAMBERLAIN, JOHNNY	1WW	27.45	0.00	28.09	1,214.97	0.00	1,263.57	48.60	0.00	0.00	48.60	
CHAMBERLAIN, JOHNNY	2WW	27.45	0.00	28.09	5,913.33	3,465.83	6,149.86	236.53	3,604.46	138.63	375.17	
CHAMBERLAIN, JOHNNY	10WW	27.45	0.00	28.09	316.03	0.00	328.67	12.64	0.00	0.00	12.64	
CHAMBERLAIN, JOHNNY	32W	27.45	0.00	28.09	31,139.78	5,951.95	32,385.37	1,245.59	6,190.03	238.08	1,483.67	45,705.95
CHRISTMAS, RALPH	4W	15.73	16.33	16.76	11,212.44	1,244.43	11,660.94	448.50	1,294.21	49.78	498.27	
CHRISTMAS, RALPH	12W	15.73	16.33	16.76	3,653.68	980.46	3,799.83	146.15	1,019.68	39.22	185.37	
CHRISTMAS, RALPH	1WW	15.73	16.33	16.76	1,768.18	854.76	1,838.91	70.73	888.95	34.19	104.92	
CHRISTMAS, RALPH	2WW	15.73	16.33	16.76	3,712.34	1,772.37	3,860.83	148.49	1,843.26	70.89	219.39	
CHRISTMAS, RALPH	3WW	15.73	16.33	16.76	16.76	0.00	17.43	0.67	0.00	0.00	0.67	
CHRISTMAS, RALPH	4WW	15.73	16.33	16.76	25.14	0.00	26.15	1.01	0.00	0.00	1.01	
CHRISTMAS, RALPH	5WW	15.73	16.33	16.76	0.00	113.13	0.00	0.00	117.66	4.53	4.53	
CHRISTMAS, RALPH	10WW	15.73	16.33	16.76	3,980.50	1,244.43	4,139.72	159.22	1,294.21	49.78	209.00	
CHRISTMAS, RALPH	32W	15.73	16.33	16.76	2,555.90	326.82	2,658.14	102.24	339.89	13.07	115.31	29,078.94
CONNELL, BOBBYJOE	32W	38.00	0.00	38.76	58,140.00	0.00	60,465.60	2,325.60	0.00	0.00	2,325.60	58,140
DAVIS, MICHAEL	3W	14.13	15.21	15.60	15.60	0.00	16.22	0.62	0.00	0.00	0.62	
DAVIS, MICHAEL	4W	14.13	15.21	15.60	2,675.40	690.30	2,782.42	107.02	717.91	27.61	134.63	
DAVIS, MICHAEL	2WW	14.13	15.21	15.60	4,383.60	3,229.20	4,558.94	175.34	3,358.37	129.17	304.51	
DAVIS, MICHAEL	10WW	14.13	15.21	15.60	46.80	0.00	48.67	1.87	0.00	0.00	1.87	
DAVIS, MICHAEL	32W	14.13	15.21	15.60	2,913.30	0.00	3,029.83	116.53	0.00	0.00	116.53	73,628.68
DAY, MARY	32W	15.34	0.00	15.81	25,858.07	260.79	26,892.39	1,034.32	271.23	10.43	1,044.75	27,926.72
DEMARCO, SANTO	1 W	10.53	11.73	12.13	5,203.77	536.75	5,411.92	208.15	558.22	21.47	229.62	
DEMARCO, SANTO	2 W	10.53	11.73	12.13	1,649.68	59.13	1,715.67	65.99	61.50	2.37	68.35	
DEMARCO, SANTO	3W	10.53	11.73	12.13	1,073.51	0.00	1,116.45	42.94	0.00	0.00	42.94	
DEMARCO, SANTO	4W	10.53	11.73	12.13	8,208.98	691.41	8,537.34	328.36	719.07	27.66	356.02	
DEMARCO, SANTO	2WW	10.53	11.73	12.13	300.22	373.00	312.23	12.01	387.92	14.92	26.93	
DEMARCO, SANTO	3WW	10.53	11.73	12.13	0.00	154.66	0.00	0.00	160.84	6.19	6.19	
DEMARCO, SANTO	32W	10.53	11.73	12.13	2,589.76	0.00	2,693.35	103.59	0.00	0.00	103.59	20,547.98
DESMARAI, ALLAN	32W	12.98	0.00	13.46	2,288.20	0.00	2,379.73	91.53	0.00	0.00	91.53	2,471.26
DIGIROLAMO, JOSEPH	2WW	13.76	0.00	14.13	127.17	116.57	132.26	5.09	121.24	4.66	9.75	
DIGIROLAMO, JOSEPH	32W	13.76	0.00	14.13	3,454.79	0.00	3,592.98	138.19	0.00	0.00	138.19	3,868.51
ECKLES, KAREN	32W	18.54	0.00	19.11	36,698.83	43.00	38,166.79	1,467.95	44.72	1.72	1,469.67	39,634.74
ELIAS, ROBERTO	32W	28.65	0.00	29.73	44,265.62	0.00	46,036.24	1,770.62	0.00	0.00	1,770.62	47,806.87

40-14

Reviewed to determine if anyone is over the FICA max

Aqua Utilities Florida, Inc.
Affiliate Audit
Docket 100330-WS
Audit Control No. 10-181-4-1
Test Year Ended April 30, 2010
Title: FICA Test

-58440: 15488.68

10/11/10
10/13/10
10/14/10

DECLASSIFIED

FICA test		Salary Rate May 1 2009	Salary Rate Feb 1,2010	Salary Rate April 1 2010	Reg \$ 12 Months At New Rate	O.T. \$ 12 Months At New Rate	Reg \$ for Proforma Year	Proforma Reg \$ Adjustment	O.T. \$ for Proforma Year	Proforma O.T. \$ Adjustment	Total Reg & O.T \$ Adjustment	total salary
Employee	Rate Band	Non Mkt Inc	Mkt Inc Only	Annual/Mkt Inc	A	B	A*1.04=C	B * 1.04=D	C-A	D-B		
Proforma payroll was sorted by name and totalled to determine if it exceeded the \$106800 fica amount. Anything over is taxed at 1.45% instead of 7.65%. This amount does not include any bonus money.												
Only Jack Livarak and Troy Rendell come close. Any difference would be immaterial												
EVANS, DAVID	2 W	17.33	17.93	18.55	7,308.70	55.65	7,601.05	292.35	57.88	2.23	294.57	
EVANS, DAVID	3W	17.33	17.93	18.55	4,600.40	83.48	4,784.42	184.02	86.81	3.34	187.36	
EVANS, DAVID	4W	17.33	17.93	18.55	5,639.20	292.16	5,864.77	225.57	303.85	11.69	237.25	
EVANS, DAVID	5W	17.33	17.93	18.55	445.20	27.83	463.01	17.81	28.94	1.11	18.92	
EVANS, DAVID	2WW	17.33	17.93	18.55	259.70	0.00	270.09	10.39	0.00	0.00	10.39	
EVANS, DAVID	3WW	17.33	17.93	18.55	936.78	459.11	974.25	37.47	477.48	18.36	55.84	
EVANS, DAVID	4WW	17.33	17.93	18.55	129.85	0.00	135.04	5.19	0.00	0.00	5.19	
EVANS, DAVID	5WW	17.33	17.93	18.55	0.00	13.91	0.00	0.00	14.47	0.56	0.56	
EVANS, DAVID	32W	17.33	17.93	18.55	10,285.98	0.00	10,697.41	411.44	0.00	0.00	411.44	31,974.26
FARRINGTON, RANDLE	4W	20.12	20.55	21.07	5.27	47.41	5.48	0.21	49.30	1.90	2.11	
FARRINGTON, RANDLE	2WW	20.12	20.55	21.07	24,119.88	3,334.33	25,084.68	964.80	3,467.70	133.37	1,098.17	
FARRINGTON, RANDLE	32W	20.12	20.55	21.07	14,085.30	31.61	14,648.71	563.41	32.87	1.26	564.68	41,267.28
FARRIS, PATRICK	32W	30.59	0.00	31.19	59,806.83	0.00	62,199.10	2,392.27	0.00	0.00	2,392.27	64,591.37
FENSLER, ROBERT	2WW	18.00	0.00	18.00	10,062.00	7,681.50	10,464.48	402.48	7,988.76	307.26	709.74	
FENSLER, ROBERT	32W	18.00	0.00	18.00	1,296.00	0.00	1,347.84	51.84	0.00	0.00	51.84	12,266.64
FONTAINE, WILLIAM	1 W	30.54	0.00	31.75	5,603.88	2,345.53	5,828.03	224.16	2,439.35	93.82	317.98	
FONTAINE, WILLIAM	2 W	30.54	0.00	31.75	2,857.50	785.81	2,971.80	114.30	817.25	31.43	145.73	
FONTAINE, WILLIAM	3W	30.54	0.00	31.75	1,143.00	333.38	1,188.72	45.72	346.71	13.34	59.06	
FONTAINE, WILLIAM	4W	30.54	0.00	31.75	2,889.25	1,416.84	3,004.82	115.57	1,473.52	56.67	172.24	
FONTAINE, WILLIAM	10W	30.54	0.00	31.75	1,539.88	309.56	1,601.47	61.60	321.95	12.38	73.98	
FONTAINE, WILLIAM	1WW	30.54	0.00	31.75	444.50	452.44	462.28	17.78	470.54	18.10	35.88	
FONTAINE, WILLIAM	2WW	30.54	0.00	31.75	238.13	440.53	247.65	9.53	458.15	17.62	27.15	
FONTAINE, WILLIAM	4WW	30.54	0.00	31.75	825.50	428.63	858.52	33.02	445.77	17.15	50.17	
FONTAINE, WILLIAM	7WW	30.54	0.00	31.75	63.50	190.50	66.04	2.54	198.12	7.62	10.16	
FONTAINE, WILLIAM	32W	30.54	0.00	31.75	33,067.63	381.00	34,390.33	1,322.71	396.24	15.24	1,337.95	52,566.57
FRINKLEY, RONALD	32W	27.59	0.00	28.03	10,933.16	0.00	11,370.49	437.33	0.00	0.00	437.33	
FULLER, STEPHEN	1 W	23.56	25.01	25.96	1,090.32	759.33	1,133.93	43.61	789.70	30.37	73.99	
FULLER, STEPHEN	2 W	23.56	25.01	25.96	12,980.00	1,362.90	13,499.20	519.20	1,417.42	54.52	573.72	
FULLER, STEPHEN	3W	23.56	25.01	25.96	3,491.62	350.46	3,631.28	139.66	364.48	14.02	153.68	
FULLER, STEPHEN	4W	23.56	25.01	25.96	8,722.56	1,869.12	9,071.46	348.90	1,943.88	74.76	423.67	
FULLER, STEPHEN	5W	23.56	25.01	25.96	363.44	856.68	377.98	14.54	890.95	34.27	48.80	
FULLER, STEPHEN	2WW	23.56	25.01	25.96	5,853.98	2,823.15	6,088.14	234.16	2,936.08	112.93	347.09	
FULLER, STEPHEN	3WW	23.56	25.01	25.96	7,281.78	992.97	7,573.05	291.27	1,032.69	39.72	330.99	
FULLER, STEPHEN	4WW	23.56	25.01	25.96	882.64	1,518.66	917.95	35.31	1,579.41	60.75	96.05	
FULLER, STEPHEN	5WW	23.56	25.01	25.96	428.34	1,635.48	445.47	17.13	1,700.90	65.42	82.55	
FULLER, STEPHEN	32W	23.56	25.01	25.96	5,866.96	38.94	6,101.64	234.68	40.50	1.56	236.24	62,526.39
GERARDO, ALFRED	4W	17.43	18.15	18.72	187.20	196.56	194.69	7.49	204.42	7.86	15.35	
GERARDO, ALFRED	10W	17.43	18.15	18.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
GERARDO, ALFRED	4WW	17.43	18.15	18.72	22,080.24	8,206.38	22,963.45	883.21	8,534.64	328.26	1,211.46	
GERARDO, ALFRED	7WW	17.43	18.15	18.72	3,715.92	428.22	3,864.56	148.64	445.35	17.13	165.77	
GERARDO, ALFRED	32W	17.43	18.15	18.72	3,084.12	56.16	3,207.48	123.36	58.41	2.25	125.61	31,392.88
GIRAU-ORTIZ, EDUARDO	1 W	15.97	17.37	18.26	10,371.68	164.34	10,786.55	414.87	170.91	6.57	421.44	
GIRAU-ORTIZ, EDUARDO	2 W	15.97	17.37	18.26	438.24	0.00	455.77	17.53	0.00	0.00	17.53	
GIRAU-ORTIZ, EDUARDO	3W	15.97	17.37	18.26	2,647.70	54.78	2,753.61	105.91	56.97	2.19	108.10	
GIRAU-ORTIZ, EDUARDO	4W	15.97	17.37	18.26	7,139.66	219.12	7,425.25	285.59	227.88	8.76	294.35	
GIRAU-ORTIZ, EDUARDO	10W	15.97	17.37	18.26	3,323.32	82.17	3,456.25	132.93	85.46	3.29	136.22	
GIRAU-ORTIZ, EDUARDO	2WW	15.97	17.37	18.26	36.52	0.00	37.98	1.46	0.00	0.00	1.46	
GIRAU-ORTIZ, EDUARDO	32W	15.97	17.37	18.26	4,838.90	0.00	5,032.46	193.56	0.00	0.00	193.56	31,099.70
GRISHAM, STEVEN	1 W	14.14	0.00	14.50	10,005.00	478.50	10,405.20	400.20	497.64	19.14	419.34	
GRISHAM, STEVEN	4W	14.14	0.00	14.50	12,919.50	739.50	13,436.28	516.78	769.08	29.58	546.36	
GRISHAM, STEVEN	32W	14.14	0.00	14.50	5,220.00	0.00	5,428.80	208.80	0.00	0.00	208.80	30,396.06

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FICA test	Salary Rate May 1 2009 March 31 2010	Salary Rate Feb 1,2010 March 31,2010	Salary Rate April 1 2010 April 30 2010	Reg \$ 12 Months At New Rate	O.T. \$ 12 Months At New Rate	Reg \$ for Proforma Year A*1.04=C	Proforma Reg \$ Adjustment B * 1.04=D	O.T. \$ for Proforma Year C-A	Proforma O.T. \$ Adjustment D-B	Total Reg & O.T \$ Adjustment	total salary
Employee	Rate Band Direct	Non Mkt Inc	Mkt Inc Only	Annual/Mkt Inc	A	B					
Proforma payroll was sorted by name and totalled to determine if it exceeded the \$106800 fica amount. Anything over is taxed at 1.45% instead of 7.65%. This amount does not include any bonus money.											
Only Jack Livarak and Troy Rendell come close. Any difference would be immaterial											
HALTIWANGER, MARK	1 W	13.76	15.10	15.53	7,454.40	46.59	7,752.58	298.18	48.45	1.86	300.04
HALTIWANGER, MARK	2 W	13.76	15.10	15.53	1,351.11	0.00	1,405.15	54.04	0.00	0.00	54.04
HALTIWANGER, MARK	3W	13.76	15.10	15.53	586.26	0.00	609.71	23.45	0.00	0.00	23.45
HALTIWANGER, MARK	4W	13.76	15.10	15.53	6,479.89	23.30	6,739.09	259.20	24.23	0.93	260.13
HALTIWANGER, MARK	10W	13.76	15.10	15.53	1,219.11	0.00	1,267.87	48.76	0.00	0.00	48.76
HALTIWANGER, MARK	1WW	13.76	15.10	15.53	31.06	0.00	32.30	1.24	0.00	0.00	1.24
HALTIWANGER, MARK	4WW	13.76	15.10	15.53	714.38	0.00	742.96	28.58	0.00	0.00	28.58
HALTIWANGER, MARK	32W	13.76	15.10	15.53	3,618.49	0.00	3,763.23	144.74	0.00	0.00	144.74
HARING, JOHN	3W	21.08	22.49	23.53	141.18	229.42	146.83	5.65	238.59	9.18	14.82
HARING, JOHN	4W	21.08	22.49	23.53	17,971.04	12,856.20	18,689.88	718.84	13,370.45	514.25	1,233.09
HARING, JOHN	2WW	21.08	22.49	23.53	9,035.52	4,420.70	9,396.94	361.42	4,597.53	176.83	538.25
HARING, JOHN	3WW	21.08	22.49	23.53	4,988.36	1,208.85	5,187.89	199.53	1,257.21	48.35	247.89
HARING, JOHN	32W	21.08	22.49	23.53	10,523.79	573.54	10,944.74	420.95	596.49	22.94	443.89
HAZELL, ANNE	32W	14.66	15.19	15.78	1,546.44	0.00	1,608.30	61.86	0.00	0.00	61.86
HOSTETLER, DONALD	1 W	23.47	0.00	24.14	120.70	1,484.61	125.53	4.83	1,543.99	59.38	64.21
HOSTETLER, DONALD	2WW	23.47	0.00	24.14	241.40	3,240.80	251.06	9.66	3,370.43	129.63	139.29
HOSTETLER, DONALD	32W	23.47	0.00	24.14	2,896.80	0.00	3,012.67	115.87	0.00	0.00	115.87
HOUSE, ARTHUR	1 W	17.50	17.70	18.18	6,672.06	736.29	6,938.94	266.88	765.74	29.45	296.33
HOUSE, ARTHUR	2 W	17.50	17.70	18.18	4,308.66	1,083.98	4,481.01	172.35	1,127.34	43.36	215.71
HOUSE, ARTHUR	3W	17.50	17.70	18.18	6,090.30	579.49	6,333.91	243.61	602.67	23.18	266.79
HOUSE, ARTHUR	4W	17.50	17.70	18.18	9,090.00	1,683.92	9,453.60	363.60	1,751.28	67.36	430.96
HOUSE, ARTHUR	10W	17.50	17.70	18.18	0.00	27.27	0.00	0.00	28.36	1.09	1.09
HOUSE, ARTHUR	1WW	17.50	17.70	18.18	136.35	688.57	141.80	5.45	716.11	27.54	33.00
HOUSE, ARTHUR	2WW	17.50	17.70	18.18	1,136.25	463.59	1,181.70	45.45	482.13	18.54	63.99
HOUSE, ARTHUR	7WW	17.50	17.70	18.18	63.63	149.99	66.18	2.55	155.98	6.00	8.54
HOUSE, ARTHUR	32W	17.50	17.70	18.18	2,108.88	0.00	2,193.24	84.36	0.00	0.00	84.36
HOUSEHOLDER, ROBERT	32W	49.32	0.00	50.85	81,715.95	0.00	84,984.59	3,268.64	0.00	0.00	3,268.64
KISSICK, GARY	1 W	19.75	0.00	20.42	23,156.28	5,911.59	24,082.53	926.25	6,148.05	236.46	1,162.71
KISSICK, GARY	4W	19.75	0.00	20.42	0.00	91.89	0.00	0.00	95.57	3.68	3.68
KISSICK, GARY	32W	19.75	0.00	20.42	3,757.28	0.00	3,907.57	150.29	0.00	0.00	150.29
LEDBETTER, KENNETH	2 W	14.07	14.21	14.90	11,011.10	692.85	11,451.54	440.44	720.56	27.71	468.16
LEDBETTER, KENNETH	2WW	14.07	14.21	14.90	10,273.55	178.80	10,684.49	410.94	185.95	7.15	418.09
LEDBETTER, KENNETH	32W	14.07	14.21	14.90	3,799.50	0.00	3,951.48	151.98	0.00	0.00	151.98
LIHVARCIK, JOHN	32W	59.35	0.00	61.43	97,059.40	0.00	100,941.78	3,882.38	0.00	0.00	3,882.38
LIHVARCIK, JULIE	32W	12.00	0.00	12.00	3,651.00	0.00	3,797.04	146.04	0.00	0.00	146.04
LINK, LUCAS	1 W	13.40	15.63	16.12	8,833.76	761.67	9,187.11	353.35	792.14	30.47	383.82
LINK, LUCAS	2 W	13.40	15.63	16.12	2,772.64	0.00	2,883.55	110.91	0.00	0.00	110.91
LINK, LUCAS	3W	13.40	15.63	16.12	1,442.74	12.09	1,500.45	57.71	12.57	0.48	58.19
LINK, LUCAS	4W	13.40	15.63	16.12	7,818.20	580.32	8,130.93	312.73	603.53	23.21	335.94
LINK, LUCAS	2WW	13.40	15.63	16.12	2,619.50	592.41	2,724.28	104.78	616.11	23.70	128.48
LINK, LUCAS	3WW	13.40	15.63	16.12	459.42	435.24	477.80	18.38	452.65	17.41	35.79
LINK, LUCAS	4WW	13.40	15.63	16.12	32.24	0.00	33.53	1.29	0.00	0.00	1.29
LINK, LUCAS	32W	13.40	15.63	16.12	3,006.38	0.00	3,126.64	120.26	0.00	0.00	120.26
MARCH, MARK	1 W	21.05	0.00	21.05	13,987.73	4,799.40	14,547.23	559.51	4,991.38	191.98	751.49
MARCH, MARK	3W	21.05	0.00	21.05	105.25	0.00	109.46	4.21	0.00	0.00	4.21
MARCH, MARK	4W	21.05	0.00	21.05	5,167.78	2,304.98	5,374.49	206.71	2,397.17	92.20	298.91
MARCH, MARK	2WW	21.05	0.00	21.05	5,588.78	1,026.19	5,812.33	223.55	1,067.24	41.05	264.60
MARCH, MARK	32W	21.05	0.00	21.05	8,587.98	0.00	8,931.50	343.52	0.00	0.00	343.52
MARRIOTT, RALPH	3W	19.19	19.51	20.12	2,701.11	399.89	2,809.15	108.04	415.88	16.00	124.04
MARRIOTT, RALPH	4W	19.19	19.51	20.12	20,291.02	8,933.28	21,102.66	811.64	9,290.61	357.33	1,168.97

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FICA test		Salary Rate May 1 2009 March 31 2010	Salary Rate Feb 1, 2010 March 31, 2010	Salary Rate April 1 2010 April 30 2010	Reg \$ 12 Months At New Rate	O.T. \$ 12 Months At New Rate	Reg \$ for Proforma Year	Proforma Reg \$ Adjustment	O.T. \$ for Proforma Year	Proforma O.T. \$ Adjustment	Total Reg & O.T. \$ Adjustment	total salary
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Proforma payroll was sorted by name and totalled to determine if it exceeded the \$106800 fica amount. Anything over is taxed at 1.45% instead of 7.65%. This amount does not include any bonus money.												
Only Jack Livarak and Troy Rendell come close. Any difference would be immaterial												
MARRIOTT, RALPH	2WW	19.19	19.51	20.12	5,507.85	2,746.38	5,728.16	220.31	2,856.24	109.86	330.17	
MARRIOTT, RALPH	3WW	19.19	19.51	20.12	301.80	1,048.76	313.87	12.07	1,090.71	41.95	54.02	
MARRIOTT, RALPH	32W	19.19	19.51	20.12	8,027.88	347.07	8,349.00	321.12	360.95	13.88	335.00	39,776.03
MASTROENI, NATHANIEL	4W	17.50	17.70	17.91	4,361.09	550.73	4,535.53	174.44	572.76	22.03	196.47	
MASTROENI, NATHANIEL	12W	17.50	17.70	17.91	1,235.79	282.08	1,285.22	49.43	293.37	11.28	60.71	
MASTROENI, NATHANIEL	1WW	17.50	17.70	17.91	1,182.06	1,101.47	1,229.34	47.28	1,145.52	44.06	91.34	
MASTROENI, NATHANIEL	10WW	17.50	17.70	17.91	1,459.67	255.22	1,518.05	58.39	265.43	10.21	68.60	
MASTROENI, NATHANIEL	32W	17.50	17.70	17.91	483.57	0.00	502.91	19.34	0.00	0.00	19.34	9,419.94
MCCARTHY, TERENCE	1 W	17.75	18.21	18.66	3,871.95	41.99	4,026.83	154.88	43.66	1.68	156.56	
MCCARTHY, TERENCE	4W	17.75	18.21	18.66	6,773.58	391.86	7,044.52	270.94	407.53	15.67	286.62	
MCCARTHY, TERENCE	10W	17.75	18.21	18.66	3,722.67	27.99	3,871.58	148.91	29.11	1.12	150.03	
MCCARTHY, TERENCE	4WW	17.75	18.21	18.66	37.32	0.00	38.81	1.49	0.00	0.00	1.49	
MCCARTHY, TERENCE	32W	17.75	18.21	18.66	3,778.65	0.00	3,929.80	151.15	0.00	0.00	151.15	19,638.90
MCCARTHY, TERENCE	32W	17.75	18.21	18.66	14,401.87	0.00	14,977.95	576.07	0.00	0.00	576.07	15,554.02
MCCURE, CANDICE	32W	12.36	0.00	12.36	211.60	0.00	220.06	8.46	0.00	0.00	8.46	
MCKEE, JAY	2WW	20.50	0.00	21.16	4,083.88	428.49	4,247.24	163.36	445.63	17.14	180.49	4,639.12
MCKEE, JAY	32W	20.50	0.00	21.16	3,065.82	238.22	3,188.45	122.63	247.75	9.53	132.16	
MCAIR, WESLEY	3W	13.39	0.00	13.81	15,563.87	911.46	16,186.42	622.55	947.92	36.46	659.01	
MCAIR, WESLEY	4W	13.39	0.00	13.81	124.29	0.00	129.26	4.97	0.00	0.00	4.97	
MCAIR, WESLEY	2WW	13.39	0.00	13.81	55.24	0.00	57.45	2.21	0.00	0.00	2.21	
MCAIR, WESLEY	3WW	13.39	0.00	13.81	9,736.05	62.15	10,125.49	389.44	64.63	2.49	391.93	30,828.89
MCAIR, WESLEY	32W	13.39	0.00	13.81	75.24	409.12	78.25	3.01	425.48	16.36	19.37	
MICHAELSEN, ADAM	1 W	17.79	18.24	18.81	18.81	169.29	19.56	0.75	176.06	6.77	7.52	
MICHAELSEN, ADAM	2 W	17.79	18.24	18.81	65.84	112.86	68.47	2.63	117.37	4.51	7.15	
MICHAELSEN, ADAM	3W	17.79	18.24	18.81	0.00	141.08	0.00	0.00	146.72	5.64	5.64	
MICHAELSEN, ADAM	4W	17.79	18.24	18.81	23,136.30	197.51	24,061.75	925.45	205.41	7.90	933.35	
MICHAELSEN, ADAM	1WW	17.79	18.24	18.81	5,182.16	98.75	5,389.44	207.29	102.70	3.95	211.24	
MICHAELSEN, ADAM	2WW	17.79	18.24	18.81	37.62	0.00	39.12	1.50	0.00	0.00	1.50	
MICHAELSEN, ADAM	4WW	17.79	18.24	18.81	94.05	56.43	97.81	3.76	58.69	2.26	6.02	
MICHAELSEN, ADAM	7WW	17.79	18.24	18.81	4,834.17	56.43	5,027.54	193.37	58.69	2.26	195.62	36,119.71
MICHAELSEN, ADAM	32W	17.79	18.24	18.81								
MULDOON, DENNIS	1 W	31.27	0.00	31.27	4,112.01	0.00	4,276.49	164.48	0.00	0.00	164.48	
MULDOON, DENNIS	2 W	31.27	0.00	31.27	164.17	0.00	170.73	6.57	0.00	0.00	6.57	
MULDOON, DENNIS	4W	31.27	0.00	31.27	2,392.16	0.00	2,487.84	95.69	0.00	0.00	95.69	
MULDOON, DENNIS	2WW	31.27	0.00	31.27	22,514.40	0.00	23,414.98	900.58	0.00	0.00	900.58	
MULDOON, DENNIS	32W	31.27	0.00	31.27	24,593.86	0.00	25,577.61	983.75	0.00	0.00	983.75	58,078.71
NICKEL, BEN	1WW	14.35	15.10	15.61	0.00	585.38	0.00	0.00	608.79	23.42	23.42	
NICKEL, BEN	2WW	14.35	15.10	15.61	0.00	398.06	0.00	0.00	413.98	15.92	15.92	
NICKEL, BEN	32W	14.35	15.10	15.61	1,826.37	0.00	1,899.42	73.05	0.00	0.00	73.05	1,972.48
OTWELL, RYAN	32W	21.15	0.00	21.31	1,449.08	0.00	1,507.04	57.96	0.00	0.00	57.96	1,565.01
PAVER, ROBERT	4W	20.64	0.00	20.64	206.40	232.20	214.66	8.26	241.49	9.29	17.54	
PAVER, ROBERT	1WW	20.64	0.00	20.64	41.28	0.00	42.93	1.65	0.00	0.00	1.65	
PAVER, ROBERT	2WW	20.64	0.00	20.64	7,105.32	3,119.22	7,389.53	284.21	3,243.99	124.77	408.98	

40-14-04

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FICA test	Salary Rate May 1 2009	Salary Rate Feb 1, 2010	Salary Rate April 1 2010	Reg \$ 12 Months At New Rate	O.T. \$ 12 Months At New Rate	Reg \$ for Proforma Year	Proforma Reg \$ Adjustment	O.T. \$ for Proforma Year	Proforma O.T. \$ Adjustment	Total Reg & O.T. \$ Adjustment	total salary
Employee	Rate Band Direct	Non Mkt Inc	Mkt Inc Only	Annual/Mkt Inc	A	B	A*1.04=C	B*1.04=D	C-A	D-B	
Proforma payroll was sorted by name and totalled to determine if it exceeded the \$106800 fica amount. Anything over is taxed at 1.45% instead of 7.65%. This amount does not include any bonus money.											
Only Jack Livarak and Troy Rendell come close. Any difference would be immaterial											
PAVER, ROBERT	10WW	20.64	0.00	20.64	0.00	61.92	0.00	0.00	64.40	2.48	2.48
PAVER, ROBERT	32W	20.64	0.00	20.64	3,205.19	92.88	3,333.39	128.21	96.60	3.72	131.92 11,402.84
PITZER, JEAN	2 W	20.08	0.00	20.08	14,713.62	707.82	15,302.16	588.54	736.13	28.31	616.86
PITZER, JEAN	2WW	20.08	0.00	20.08	12,017.88	421.68	12,498.60	480.72	438.55	16.87	497.58
PITZER, JEAN	32W	20.08	0.00	20.08	5,933.04	30.12	6,170.36	237.32	31.32	1.20	238.53 35,277.70
RENDELL, WILLIAM	32W	48.10	0.00	50.02	89,860.93	0.00	93,455.37	3,594.44	0.00	0.00	3,594.44 97,049.80
RUSTON, MICHAEL	1 W	15.49	0.00	16.18	4,053.09	388.32	4,215.21	162.12	403.85	15.53	177.66
RUSTON, MICHAEL	2 W	15.49	0.00	16.18	6,957.40	230.57	7,235.70	278.30	239.79	9.22	287.52
RUSTON, MICHAEL	3W	15.49	0.00	16.18	728.10	60.68	757.22	29.12	63.10	2.43	31.55
RUSTON, MICHAEL	4W	15.49	0.00	16.18	7,030.21	291.24	7,311.42	281.21	302.89	11.65	292.86
RUSTON, MICHAEL	10W	15.49	0.00	16.18	113.26	0.00	117.79	4.53	0.00	0.00	4.53
RUSTON, MICHAEL	1WW	15.49	0.00	16.18	720.01	0.00	748.81	28.80	0.00	0.00	28.80
RUSTON, MICHAEL	2WW	15.49	0.00	16.18	582.48	109.22	605.78	23.30	113.58	4.37	27.67
RUSTON, MICHAEL	32W	15.49	0.00	16.18	5,832.89	24.27	6,066.21	233.32	25.24	0.97	234.29 28,098.84
SANTANA, ORLANDO	32W	17.22	0.00	17.22	4,954.88	0.00	5,153.08	198.20	0.00	0.00	198.20
SCHMITT, DWAIN	1 W	11.46	11.83	12.40	55.80	279.00	58.03	2.23	290.16	11.16	13.39
SCHMITT, DWAIN	2 W	11.46	11.83	12.40	37.20	65.10	38.69	1.49	67.70	2.60	4.09
SCHMITT, DWAIN	3W	11.46	11.83	12.40	985.80	325.50	1,025.23	39.43	338.52	13.02	52.45
SCHMITT, DWAIN	4W	11.46	11.83	12.40	2,101.80	920.70	2,185.87	84.07	957.53	36.83	120.90
SCHMITT, DWAIN	5W	11.46	11.83	12.40	210.80	0.00	219.23	8.43	0.00	0.00	8.43
SCHMITT, DWAIN	12W	11.46	11.83	12.40	179.80	0.00	186.99	7.19	0.00	0.00	7.19
SCHMITT, DWAIN	2WW	11.46	11.83	12.40	502.20	223.20	522.29	20.09	232.13	8.93	29.02
SCHMITT, DWAIN	32W	11.46	11.83	12.40	1,537.60	18.60	1,599.10	61.50	19.34	0.74	62.25 11,411.15
SHERWOOD, DANIEL	1 W	18.15	18.71	19.18	9.59	57.54	9.97	0.38	59.84	2.30	2.69
SHERWOOD, DANIEL	2 W	18.15	18.71	19.18	2,867.41	1,006.95	2,982.11	114.70	1,047.23	40.28	154.97
SHERWOOD, DANIEL	3W	18.15	18.71	19.18	4,152.47	489.09	4,318.57	166.10	508.65	19.56	185.66
SHERWOOD, DANIEL	4W	18.15	18.71	19.18	4,162.06	1,021.34	4,328.54	166.48	1,062.19	40.85	207.34
SHERWOOD, DANIEL	5W	18.15	18.71	19.18	1,572.76	0.00	1,635.67	62.91	0.00	0.00	62.91
SHERWOOD, DANIEL	2WW	18.15	18.71	19.18	67.13	460.32	69.82	2.69	478.73	18.41	21.10
SHERWOOD, DANIEL	3WW	18.15	18.71	19.18	5,255.32	489.09	5,465.53	210.21	508.65	19.56	229.78
SHERWOOD, DANIEL	4WW	18.15	18.71	19.18	5,303.27	935.03	5,515.40	212.13	972.43	37.40	249.53
SHERWOOD, DANIEL	5WW	18.15	18.71	19.18	5,763.59	1,539.20	5,994.13	230.54	1,600.76	61.57	292.11
SHERWOOD, DANIEL	32W	18.15	18.71	19.18	2,455.04	0.00	2,553.24	98.20	0.00	0.00	98.20 34,137.33
SMITH, CARL	32W	41.45	0.00	43.04	61,547.20	0.00	64,009.09	2,461.89	0.00	0.00	2,461.89 66,470.98
STEVENS, CARL	32W	23.37	0.00	23.37	5,601.56	0.00	5,825.62	224.06	0.00	0.00	224.06 6,049.68
SWEAT, DARRELL	4W	19.62	19.70	20.38	5,074.62	244.56	5,277.60	202.98	254.34	9.78	212.77
SWEAT, DARRELL	4WW	19.62	19.70	20.38	1,324.70	183.42	1,377.69	52.99	190.76	7.34	60.32
SWEAT, DARRELL	32W	19.62	19.70	20.38	4,239.04	0.00	4,408.60	169.56	0.00	0.00	169.56 11,489.43
THOMPSON, PAUL	1 W	31.84	0.00	32.64	9,694.08	3,329.28	10,081.84	387.76	3,462.45	133.17	520.93
THOMPSON, PAUL	2 W	31.84	0.00	32.64	11,260.80	4,773.60	11,711.23	450.43	4,964.54	190.94	641.38
THOMPSON, PAUL	3W	31.84	0.00	32.64	179.52	146.88	186.70	7.18	152.76	5.88	13.06
THOMPSON, PAUL	4W	31.84	0.00	32.64	2,725.44	2,937.60	2,834.46	109.02	3,055.10	117.50	226.52
THOMPSON, PAUL	2WW	31.84	0.00	32.64	3,427.20	2,007.36	3,564.29	137.09	2,087.65	80.29	217.38
THOMPSON, PAUL	3WW	31.84	0.00	32.64	652.80	269.28	678.91	26.11	280.05	10.77	36.88
THOMPSON, PAUL	32W	31.84	0.00	32.64	32,852.16	3,133.44	34,166.25	1,314.09	3,258.78	125.34	1,439.42 65,655.36
TRENDEL, WILLIAM	1 W	24.28	0.00	25.13	370.67	0.00	385.49	14.83	0.00	0.00	14.83

40-1405

DECLASSIFIED

FICA test

Employee

Rate Band

Direct

Salary Rate

May 1 2009

Salary Rate

Feb 1, 2010

Salary Rate

April 1 2010

Reg \$

12 Months At

O.T. \$

12 Months At

Reg \$

for Proforma

Proforma

Reg \$

O.T. \$

for Proforma

Proforma

O.T. \$

Total

Reg & O.T \$

total

March 31 2010

March 31, 2010

April 30 2010

New Rate

New Rate

Year

Adjustment

Year

Adjustment

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Proforma payroll was sorted by name and totalled to determine if it exceeded the \$106800 fica amount. Anything over is taxed at 1.45% instead of 7.65%. This amount does not include any bonus money.

Only Jack Livarak and Troy Rendell come close. Any difference would be immaterial

TRENDEL, WILLIAM	4W	24.28	0.00	25.13	2,745.45	226.17	2,855.27	109.82	235.22	9.05	118.86
TRENDEL, WILLIAM	10W	24.28	0.00	25.13	383.23	150.78	398.56	15.33	156.81	6.03	21.36
TRENDEL, WILLIAM	4WWW	24.28	0.00	25.13	10,548.32	9,678.19	10,970.25	421.93	10,065.32	387.13	809.06
TRENDEL, WILLIAM	7WWW	24.28	0.00	25.13	50.26	0.00	52.27	2.01	0.00	0.00	2.01
TRENDEL, WILLIAM	32W	24.28	0.00	25.13	5,641.69	0.00	5,867.35	225.67	0.00	0.00	225.67
TROTTER, DON	4W	17.50	17.70	17.89	26.84	140.88	27.91	1.07	146.52	5.64	6.71
TROTTER, DON	2WWW	17.50	17.70	17.89	4,222.04	2,931.72	4,390.92	168.88	3,048.99	117.27	286.15
TROTTER, DON	32W	17.50	17.70	17.89	366.75	0.00	381.41	14.67	0.00	0.00	14.67
WAGNER, KELLY	32W	14.58	0.00	14.93	28,663.46	22.39	29,810.00	1,146.54	23.28	0.90	1,147.43
WESTRICK, TODD	1 W	15.12	0.00	15.85	10,175.70	2,211.08	10,582.73	407.03	2,299.52	88.44	495.47
WESTRICK, TODD	2 W	15.12	0.00	15.85	919.30	832.13	956.07	36.77	865.41	33.29	70.06
WESTRICK, TODD	3W	15.12	0.00	15.85	1,894.08	190.20	1,969.84	75.76	197.81	7.61	83.37
WESTRICK, TODD	4W	15.12	0.00	15.85	3,122.45	844.01	3,247.35	124.90	877.77	33.76	158.66
WESTRICK, TODD	10W	15.12	0.00	15.85	982.70	154.54	1,022.01	39.31	160.72	6.18	45.49
WESTRICK, TODD	1WWW	15.12	0.00	15.85	79.25	118.88	82.42	3.17	123.63	4.76	7.93
WESTRICK, TODD	2WWW	15.12	0.00	15.85	538.90	202.09	560.46	21.56	210.17	8.08	29.64
WESTRICK, TODD	7WWW	15.12	0.00	15.85	0.00	95.10	0.00	0.00	98.90	3.80	3.80
WESTRICK, TODD	32W	15.12	0.00	15.85	6,213.20	1,260.08	6,461.73	248.53	1,310.48	50.40	298.93
WHITE, LARRY	4W	18.80	0.00	18.80	423.00	84.60	439.92	16.92	87.98	3.38	20.30
WHITE, LARRY	2WWW	18.80	0.00	18.80	846.00	366.60	879.84	33.84	381.26	14.66	48.50
WHITE, LARRY	3WWW	18.80	0.00	18.80	611.00	0.00	635.44	24.44	0.00	0.00	24.44
WHITE, LARRY	32W	18.80	0.00	18.80	75.20	84.60	78.21	3.01	87.98	3.38	6.39
WHITE, LARRY	1 W	18.80	0.00	18.80	300.80	620.40	312.83	12.03	645.22	24.82	36.85
WILLIAMS, PATRICA	2WWW	36.69	0.00	37.80	151.20	0.00	157.25	6.05	0.00	0.00	6.05
WILLIAMS, PATRICA	32W	36.69	0.00	37.80	12,398.40	0.00	12,894.34	495.94	0.00	0.00	495.94
WORREL, JOHN	1 W	23.12	24.06	25.14	6,794.09	2,092.91	7,065.85	271.76	2,176.62	83.72	355.48
WORREL, JOHN	2 W	23.12	24.06	25.14	17,044.92	3,007.37	17,726.72	681.80	3,127.67	120.29	802.09
WORREL, JOHN	3W	23.12	24.06	25.14	867.33	490.23	902.02	34.69	509.84	19.61	54.30
WORREL, JOHN	4W	23.12	24.06	25.14	7,900.25	3,252.49	8,216.25	316.01	3,382.59	130.10	446.11
WORREL, JOHN	10W	23.12	24.06	25.14	25.14	37.71	26.15	1.01	39.22	1.51	2.51
WORREL, JOHN	1WWW	23.12	24.06	25.14	666.21	716.49	692.86	26.65	745.15	28.66	55.31
WORREL, JOHN	2WWW	23.12	24.06	25.14	603.36	1,715.81	627.49	24.13	1,784.44	68.63	92.77
WORREL, JOHN	7WWW	23.12	24.06	25.14	201.12	207.41	209.16	8.04	215.70	8.30	16.34
WORREL, JOHN	32W	23.12	24.06	25.14	6,008.46	75.42	6,248.80	240.34	78.44	3.02	243.36
WYKER, JOHN	1 W	18.27	18.80	19.50	141.38	914.06	147.03	5.66	950.63	36.56	42.22
WYKER, JOHN	2 W	18.27	18.80	19.50	341.25	1,389.38	354.90	13.65	1,444.95	55.58	69.23
WYKER, JOHN	3W	18.27	18.80	19.50	2,715.38	387.56	2,823.99	108.62	403.07	15.50	124.12
WYKER, JOHN	4W	18.27	18.80	19.50	12,314.25	2,530.13	12,806.82	492.57	2,631.33	101.21	593.78
WYKER, JOHN	10W	18.27	18.80	19.50	87.75	109.69	91.26	3.51	114.08	4.39	7.90
WYKER, JOHN	1WWW	18.27	18.80	19.50	58.50	351.00	60.84	2.34	365.04	14.04	16.38
WYKER, JOHN	2WWW	18.27	18.80	19.50	7,039.50	1,659.94	7,321.08	281.58	1,726.34	66.40	347.98
WYKER, JOHN	4WWW	18.27	18.80	19.50	48.75	0.00	50.70	1.95	0.00	0.00	1.95
WYKER, JOHN	7WWW	18.27	18.80	19.50	39.00	219.38	40.56	1.56	228.15	8.78	10.34
WYKER, JOHN	32W	18.27	18.80	19.50	1,696.50	263.25	1,764.36	67.86	273.78	10.53	78.39

FICA test

Employee

Rate Band

Direct

Salary Rate May 1 2009	Salary Rate Feb 1,2010	Salary Rate April 1 2010	Reg \$ 12 Months At New Rate	O.T. \$ 12 Months At New Rate	Reg \$ for Proforma Year	Proforma Reg \$ Adjustment	O.T. \$ for Proforma Year	Proforma O.T. \$ Adjustment	Total Reg & O.T. \$ Adjustment	total salary	
March 31 2010	March 31,2010	April 30 2010	Non Mkt Inc	Mkt Inc Only	Annual/Mkt Inc	A	B	A*1.04=C	B * 1.04=D	C-A	D-B

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Allocated Admin	Total Rate Band 32W	1,026,383.62	17,440.83	1,067,438.97	41,055.34	18,138.47	697.63	41,752.98	wp 40-1 to 40-11 p 3
Totals		1,808,093.84	207,789.20	1,880,417.59	72,323.75	216,100.77	8,311.57	80,635.32	

Employee Terminations	Salary Rate May 1 2009	Salary Rate Feb 1,2010	Salary Rate April 1 2010	Reg \$ for Proforma Year	Proforma Reg \$ Adjustment	O.T. \$ for Proforma Year	Proforma O.T. \$ Adjustment	Total Reg & O.T. \$ Adjustment
LIHVARCIK, JULIE Admin	12.00	0.00	12.00	-3,797.04	-146.04	0.00	0.00	-146.04
MCCLURE, CANDICE Admin	12.36	0.00	12.36	-14,977.95	-576.07	0.00	0.00	-576.07
MULDOON, DENNIS Direct/Admin	31.27	0.00	31.27	-35,377.57	-1,360.68	-58.69	-2.26	-1,362.93
MARCH, MARK Direct/Admin	21.05	0.00	21.05	-34,775.00	-1,337.50	-8,455.79	-325.22	-1,662.72
PITZER, JEAN Direct/Admin	20.08	0.00	20.08	-33,971.12	-1,306.58	-1,206.00	-46.38	-1,352.97
PAVER, ROBERT Direct/Admin	20.64	0.00	20.64	-10,980.51	-422.33	-3,646.47	-140.25	-562.58
Totals				-133,879.20	-5,149.20	-13,366.95	-514.11	-5,663.31

New Hires

(Area Mgr Open Position) Dennis Direct/Admin				70000	70000	-	-	70000
Kenneth Martin Facility Operator Direct/Admin				44990.4	44990.4	1,941.72	-	44990.4
Customer Service Open Position Admin				25708.8	25708.8	-	-	25708.8
New Hire Larry White(replaced & Direct/Admin	18.80	0	18.80	37,109.70	1,427.30	11,613.89	446.69	1,873.98
Totals				177,808.90	142,126.50	13,555.61	446.69	142,573.18
								136,909.87
								wp 40-1 to 40-11 p 3

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Aqua Utilities Florida, Inc.
Affiliate Audit
Docket 100330-WS
Audit Control No. 10-181-4-1
Test Year Ended April 30, 2010
Title: _____

DECLASSIFIED

DECLASSIFIED

(9 pages)

(1-9 pgs) $\frac{40-19}{1}$

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Title: Service Co adj for Normalization 7/10/2016

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- DFD_CODE
DIST_COMPA

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Sum of DIST_AMT			Pay Type														
EMPLOYEE	First Name	Last Name	Business Card Title	Status	Budgeted	Regular	Regular - Capital	Overtime	Bonus	Holiday	Personal	Sick/Disability	Vacation	Dividend Equivalent	Opt Out	Restricted Shares Release	
711	Frederick	Martino	Associate of Investor Relations	Active	Y	\$38,542.91			\$1,100.00	\$1,133.02	\$738.09		\$1,780.46				
712	Catherine	DeSantis	Purchasing Agent	Active	Y	\$52,770.25			\$1,900.00	\$1,664.53	\$297.24	\$4,281.98	\$2,972.37				
713	Michael	Pickel	Senior Engineer - Environmental Compliance	Active	Y	\$87,712.15			\$3,707.74	\$2,626.96	\$1,501.12	\$1,137.76	\$4,796.74				
714	Roger	Luo	Financial Information Systems Database Administ	Active	Y	\$84,474.18			\$1,850.00	\$2,469.74	\$1,764.10		\$3,175.38		\$692.28		
715	Chad	Nardelli	Director, CPR	Active	Y	\$58,470.90	\$2,695.43		\$2,500.00	\$1,835.40	\$786.60		\$1,835.40				
716	John	Hornberger	Senior AIX Administrator	Active	Y	\$86,655.13			\$3,710.70	\$2,503.83	\$894.22	\$983.65	\$2,146.14		\$1,999.92		
718	Kathleen	Flanagan	Customer Systems Business Analyst	Active	Y	\$70,866.00			\$1,450.00	\$2,085.02	\$1,796.01	\$744.65	\$2,102.72				
719	Jennifer	Schlack	Corporate Accountant	Terminated	Y	\$31,531.87				\$1,351.86	\$901.23	\$16,708.45	\$1,239.19				
721	Rebecca	Serpe	Project Engineer	Active	Y	(\$11,210.98)	\$65,344.07		\$1,500.00	\$1,620.78	\$1,968.09	\$1,400.78	\$1,273.47		\$913.47		
724	Anthony	Riegel	Sr. Financial Analyst - Cash	Active	Y	\$53,247.84				\$1,561.56	\$1,561.55	\$892.32	\$808.66				
725	Mia	Angiolillo	Sr. Communications Specialist	Active	Y	\$46,918.84			\$1,000.00	\$1,389.24	\$1,157.70	\$926.16	\$703.87				
729	Edward	Lee	Field Operations Systems Analyst	Terminated	Y	\$37,961.43				\$1,346.15	\$538.46	\$538.46					
731	Tapan	Jain	Accountant/Rate Analyst	Terminated	Y	\$596.54											
732	Dimitry	Bruk	CIS Business Systems Analyst	Terminated	Y	\$38,869.26				\$1,567.30		\$313.46					
733	Nameer	Bhatti	Accountant/Rate Analyst	Active	N	\$20,619.65				\$784.60	\$197.79	\$392.30					
734	Diana	Moy Kelly	Treasurer	Active	N	\$37,449.98				\$461.54							
2033	Michelle	Baker	Employment Coordinator	Active	Y	\$34,185.82		\$232.71		\$1,022.07	\$577.90	\$6.15	\$2,239.81		\$1,999.92		
2041	Michael	Altemus	Network Analyst	Active	Y	\$55,040.00			\$1,500.00	\$1,671.18	\$716.22	\$2,148.66	\$2,643.38				
2075	Luis	Garcia	Assistant Treasurer	Active	Y	\$65,774.19			\$3,500.00	\$2,091.39	\$3,155.00	\$971.00	\$2,763.62				
2089	Annette	Miller-Smith	A/P Assistant - Aqua America	Active	Y	\$33,867.18		\$377.15	\$1,500.00	\$1,104.39	\$969.08	\$2,845.38	\$2,327.09		\$1,999.92		
2145	Barbara	Latini	Supervisor of Accounts Payable Group	Active	Y	\$42,375.14		\$8,262.27	\$2,500.00	\$1,294.51	\$1,394.35	\$369.86	\$2,773.95				
2252	Xavier	Jones	Payroll Assistant A	Active	Y	\$34,505.61		\$320.82	\$400.00	\$1,062.39	\$1,404.81	\$763.59	\$1,802.27		\$1,653.78		
2359	Dolores	Byrnes	Accounts Payable Assistant - Aqua America	Active	Y	\$36,511.47		\$64.92	\$1,200.00	\$1,077.09	\$1,005.40	\$732.84	\$769.35				
2679	Rosemary	Marino	Senior Tax Accountant	Active	Y	\$64,894.00			\$3,000.00	\$1,988.42	\$880.67		\$6,237.87				
2971	Meghan	Fox	Director, Capital Budget	Active	Y	\$57,226.51			\$3,000.00	\$1,725.78	\$2,863.56		\$3,502.10				
3141	Joseph	McBride	Sr. Telecomm. Administrator	Active	Y	\$59,115.38	\$4,012.00		\$3,500.00	\$1,904.00	\$544.00	\$562.46	\$4,896.00				
3319	Peggy	Mobley	Administrative Assistant	Active	Y	\$40,953.96				\$1,255.66	\$997.80	\$2,802.80	\$627.83				
5002	Nancy	Brammer	Director of Corporate Employment	Active	Y	\$46,315.70			\$2,250.00	\$1,418.83	\$2,048.20	\$1,418.84	\$1,722.88				
5009	Alexander	Stahl	Rates Assistant	Terminated	Y	\$22,484.48		\$247.50	\$1,000.00		\$76.40						
5011	Ellen	Solderitsch	Seasonal HR Intern	Terminated	Y	\$4,860.98					\$236.40						
5061	Mary Jo	Plate	Staff Accountant	Active	Y	\$47,329.40			\$1,700.00	\$1,417.99	\$1,114.11	\$1,095.39	\$1,823.12				
5081	Margaret	Martin	Accounts Payable Assistant	Active	Y	\$28,912.62		\$8,023.65	\$750.00	\$894.04	\$769.51	\$1,149.48	\$1,535.83				
6001	Warren	Scott	Temporary Internal Audit Intern	Active	Y	\$11,876.13											
6013	Linda	Blackburn	Pt. Admin Clerk	Terminated	Y	\$7,548.10											
6018	Kevin	Castellano	Financial Planning and Analysis Analyst	Active	N	\$24,951.47		\$62.56	\$1,300.00	\$652.44	\$163.11		\$326.22				
6047	William	Jerdon	Seasonal Acct. Clerk	Active	Y	\$5,485.25				\$74.00							
6054	Erin	Feeney	Accounting/Finance Co-op	Active	Y	\$10,892.00				\$74.00							
6059	Lindsey	Czerpak	Payroll Assistant A	Active	Y	\$32,879.65		\$12.95	\$400.00	\$967.05	\$837.52	\$412.50	\$880.71				
6072	John	Gulezian	Benefits Coordinator	Active	Y	\$31,958.79		\$141.88	\$800.00	\$658.00	\$329.02	\$324.73					
6079	Nicole	DiMariano	HR Assistant	Active	Y	\$35,097.60		\$823.20	\$800.00	\$1,024.45	\$640.26	\$368.07	\$1,024.45				
6080	Carolyn	Hathaway	PT Environmental Compliance Specialist	Active	Y	\$20,660.29											
6086	Karen	Campopiano	Administrative Coordinator - Purchasing	Active	Y	\$32,864.06		\$214.89	\$925.00	\$867.56	\$864.27	\$859.36	\$1,926.02				
7028	Garrick	Weaver	Temp. Human Resources Generalist	Terminated	N	\$5,650.00											
7035	Katherine	Boas	Temp. Exec. Asst.	Terminated	Y	\$11,781.00											
7058	Diane	Bradley	Temporary Employee	Active	Y	\$18,100.00											
7059	Daniel	Kirchheimer	Network Control (Distribution) Engineer	Active	N	\$4,500.00											
7060	Christopher	Troyan	Pt. Admin Clerk	Active	N	\$6,944.00		\$84.00									
9104	Nicholas	DeBenedictis	Chairman/President Of Aqua America	Active	Y	\$469,298.81			\$382,476.23	\$13,793.36			\$40,234.75	\$123,200.00		\$0.00	
9109	Roy	Stahl	Chief Administrative Officer, General Counsel and	Active	Y	\$241,780.01			\$99,097.60	\$7,538.44		\$1,076.92	\$30,153.76	\$28,560.00		(\$29,030.81)	
9119	David	Smeltzer	Sr. VP/CFO	Active	Y	\$234,146.56			\$104,280.00	\$7,403.83	\$6,346.14	\$1,586.55	\$26,415.83	\$33,600.00		(\$57,819.90)	
9130	Christopher	Franklin	Regional President, Southern & Midwest Ops and	Active	Y	\$194,559.69			\$61,123.00	\$5,829.99	\$1,967.70		\$20,703.27	\$25,200.00		(\$87,075.00)	
9264	William	Piszer	VP Information Services	Active	Y	\$136,196.85			\$24,897.65	\$4,083.31	\$3,517.48		\$8,166.63	\$14,000.00			
50093	Kenneth	Gwirtz	IS Project Manager	Active	Y	\$92,342.35			\$7,752.00	\$2,746.17	\$796.16		\$6,311.58		\$1,673.01		
50096	Michael	Marconi	Manager - Planning & Intranet Development	Active	Y	\$83,682.19			\$3,145.87	\$2,504.32	\$1,431.04		\$5,564.60		\$519.21		
50097	Lisa	Nichols	Sr. Network Administrator	Active	Y	\$79,917.94			\$5,197.32	\$2,454.90	\$2,123.42	\$525.05	\$6,322.21				
50098	Marcia	Packo	Network Analyst	Active	Y	\$55,012.97			\$1,500.00	\$1,696.31	\$1,344.93	\$484.67	\$4,604.27				
50105	Kelly	Bonebrake	Director of Compensation & Total Rewards	Active	Y	\$60,515.14			\$2,750.00	\$1,861.93	\$132.99		\$6,782.74				
50155	Janice	Elias	Sr. System Analyst/Programmer	Active	Y	\$72,631.53			\$2,950.00	\$2,201.08	\$1,257.76		\$5,831.99				
50179	Todd	Humphrey	Senior Network Engineer	Active	Y	\$71,985.68			\$2,400.00	\$2,149.00	\$2,158.23	\$307.00	\$3,377.00		\$261.46		
50186	John	Ostrowski	Regional Support Analyst	Active	Y	\$49,913.64			\$1,500.00	\$1,464.40	\$620.70	\$418.40	\$2,092.00				
50208	Michael	Turrell	Regional Support Analyst	Active	Y	\$46,330.40			\$1,000.00	\$1,325.94			\$1,704.78		\$259.65		
101355	Jeffrey	Walworth	Project Manager - Infrastructure	Active	Y	\$100,588.49			\$8,942.16	\$2,988.44	\$853.84		\$6,830.72				
101776	Donald	Sutter	Project Mgr. Field & Environmental Systems	Active	Y	\$96,490.32			\$3,720.64	\$2,961.91	\$866.46	\$158.67	\$9,731.99				
50095	Robert	Liptak	President - Aqua Ohio	Terminated	Y	\$112,862.42				\$4,928.00	\$2,112.00		\$9,152.00				
9124	Richard	Hugus	Senior Manager of Rates - Aqua South	Terminated	N												
7051	Ryne	Adolph	Compliance Co-op	Terminated	N		\$1,200.00										
50157	Bradley	Harman	Systems Analyst/Programmer	Terminated	N	\$2,384.00											
7369006	Peter	Haynes	(blank)	Terminated	N												
155387603	Paul	Schumann	(blank)	Terminated	N												

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Sum of DIST_AMT		Last Name		Business Card Title		Status	Budgeted	Pay Type	Regular - Capital	Overtime	Bonus	Holiday	Personal	Sick/Disability	Vacation	Dividend Equivalent	Opt Out	Restricted Shares Release
EMPLOYEE	First Name	Last Name		Business Card Title		Status	Budgeted	Regular										
189440175	John	Isacke	(blank)			Terminated	N											
New Position		Requested By Bill Piszker					Y											
New Position		Requested By Bill Piszker					Y											
New Position		Requested By Bill Piszker					Y											
6042		Glenn James		Temporary Accounting Clerk			Y											
PA09049		PA09049		Financial Analyst			Y											
0731		Jain, H Tapan		Accountant/Rate Analyst			Y											
0624		Anzaldo Stephen		Treasurer			Y											
0673		Grant Patrick		Director, CPR			Y											
Per Roy Stahl		Stahl Roy		OF Counsel-Due to Start 7/1/10			Y											
Per Roy Stahl		Vacant		VP Gen'l Counsel & Secretary-Due to Start 7/1/10			Y											
Per Roy Stahl		Vacant		Assistant General Counsel-Due to Start 4/1/10			Y											
Per Roy Stahl		Vacant		VP Admin			Y											
9116	Richard	Riegler		Vice President, Engineering & Environmental Affai	Terminated		N											\$0.00

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Sum of DIST_AMT		Last Name	SERP	Grand Total	Notes	Hours	Period		%	Actual	Adjustment	Normalized	Florida Allocation	FICA Adjustment	Florida Allocation	FUTA Adjustment	Florida Allocation	SUTA Adjustment
EMPLOYEE	First Name						3	4										
193	J.	Luitweiler		\$198,342.71		2080.01	\$72.85	\$75.03	0.030	\$198,342.71	\$5,440.70	\$203,783.41	\$173.56	\$78.89	\$2.52	\$0.00	\$0.00	\$0.00
202	Sharon	Klein		\$59,470.69		2080.01	\$26.61	\$28.20	0.060	\$59,470.69	\$3,257.37	\$62,728.06	\$103.91	\$249.19	\$7.95	\$0.00	\$0.00	\$0.00
203	Brian	Devine		\$62,032.97		2080.01	\$26.82	\$27.64	0.031	\$62,032.97	\$1,738.56	\$63,771.53	\$55.46	\$133.00	\$4.24	\$0.00	\$0.00	\$0.00
212	Mark	Bubel		\$108,477.90		2080.01	\$49.63	\$51.50	0.038	\$108,477.90	\$3,746.71	\$112,224.61	\$119.52	\$54.33	\$1.73	\$0.00	\$0.00	\$0.00
216	Susan	Broussard		\$169,490.36		2080.01	\$66.36	\$68.35	0.030	\$169,490.36	\$4,659.11	\$174,149.47	\$148.63	\$67.56	\$2.16	\$0.00	\$0.00	\$0.00
234	Eric	Peters		\$99,434.63		2080.01	\$47.03	\$47.89	0.018	\$99,434.63	\$1,666.76	\$101,101.39	\$53.17	\$127.51	\$4.07	\$0.00	\$0.00	\$0.00
274	Leslie	Malwitz		\$51,928.59		2080.01	\$24.93	\$25.48	0.022	\$51,928.59	\$1,050.17	\$52,978.76	\$33.50	\$80.34	\$2.56	\$0.00	\$0.00	\$0.00
285	Gregory	McWilliams		\$73,160.22		2080.01	\$33.90	\$34.92	0.030	\$73,160.22	\$2,017.84	\$75,178.06	\$64.37	\$154.36	\$4.92	\$0.00	\$0.00	\$0.00
286	Lisa	Mosher		\$55,677.43		2080.01	\$25.52	\$26.28	0.030	\$55,677.43	\$1,519.93	\$57,197.36	\$48.49	\$116.27	\$3.71	\$0.00	\$0.00	\$0.00
292	Mary	Super		\$78,638.82		2080.01	\$36.29	\$37.38	0.030	\$78,638.82	\$2,165.15	\$80,803.97	\$69.07	\$165.63	\$5.28	\$0.00	\$0.00	\$0.00
293	Caroline	Wallo		\$42,912.17		1419.51	\$28.75	\$29.76	0.035	\$42,912.17	\$1,381.90	\$44,294.07	\$44.08	\$105.72	\$3.37	\$0.00	\$0.00	\$0.00
295	Diane	Cook		\$59,912.47		2080.01	\$28.03	\$28.87	0.030	\$59,912.47	\$1,645.83	\$61,558.30	\$52.50	\$125.91	\$4.02	\$0.00	\$0.00	\$0.00
302	Matthew	White		\$86,073.62		2080.01	\$39.66	\$43.31	0.092	\$86,073.62	\$7,261.42	\$93,335.04	\$231.64	\$555.50	\$17.72	\$0.00	\$0.00	\$0.00
311	Robert	Rubin		\$219,069.47		2080.01	\$81.73	\$85.00	0.040	\$219,069.47	\$8,034.51	\$227,103.98	\$256.30	\$116.50	\$3.72	\$0.00	\$0.00	\$0.00
315	Linda	Slatcher		\$74,829.77		2080.01	\$35.20	\$36.08	0.025	\$74,829.77	\$1,714.85	\$76,544.62	\$54.70	\$131.19	\$4.18	\$0.00	\$0.00	\$0.00
319	Dolores	Melchiorre		\$65,628.82		2080.01	\$31.04	\$31.91	0.028	\$65,628.82	\$1,686.18	\$67,315.00	\$53.79	\$128.99	\$4.11	\$0.00	\$0.00	\$0.00
348	Margaret	Marlowe		\$58,464.04		1610.01	\$35.01	\$36.06	0.030	\$58,464.04	\$1,607.30	\$60,071.34	\$51.27	\$122.96	\$3.92	\$0.00	\$0.00	\$0.00
356	Teresa	McGonigle		\$63,293.47		2080.01	\$29.41	\$30.29	0.030	\$63,293.47	\$1,736.03	\$65,029.50	\$55.38	\$132.81	\$4.24	\$0.00	\$0.00	\$0.00
360	William	Jerdon		\$134,451.69		2080.01	\$60.71	\$62.83	0.035	\$134,451.69	\$4,303.81	\$138,755.50	\$137.29	\$62.41	\$1.99	\$0.00	\$0.00	\$0.00
361	James	Meyer		\$94,443.02		2080.01	\$43.57	\$44.66	0.025	\$94,443.02	\$2,165.81	\$96,608.83	\$69.09	\$165.68	\$5.29	\$0.00	\$0.00	\$0.00
362	Charles	Stevenson		\$124,168.41		2080.01	\$54.78	\$56.96	0.040	\$124,168.41	\$4,529.57	\$128,697.98	\$144.49	\$65.68	\$2.10	\$0.00	\$0.00	\$0.00
368	Gregory	McCauley		\$72,824.15		2080.01	\$33.77	\$34.98	0.036	\$72,824.15	\$2,391.89	\$75,216.04	\$76.30	\$182.98	\$5.84	\$0.00	\$0.00	\$0.00
376	Lisa	Piotrowski		\$66,896.09		2080.01	\$30.26	\$31.20	0.031	\$66,896.09	\$1,904.90	\$68,800.99	\$60.77	\$145.72	\$4.65	\$0.00	\$0.00	\$0.00
382	David	Newton		\$86,798.02		2080.01	\$40.12	\$41.37	0.031	\$86,798.02	\$2,478.96	\$89,276.98	\$79.08	\$189.64	\$6.05	\$0.00	\$0.00	\$0.00
398	William	Ross		\$194,082.87		1720.01	\$84.13	\$86.66	0.030	\$194,082.87	\$5,350.18	\$199,433.05	\$170.67	\$77.56	\$2.47	\$0.00	\$0.00	\$0.00
411	Carolyn	Panetta		\$100,104.23		2080.01	\$45.06	\$46.90	0.041	\$100,104.23	\$3,747.06	\$103,851.29	\$119.53	\$286.65	\$9.14	\$0.00	\$0.00	\$0.00
416	Laressa	Berkowitz	Terminated in March 2010	\$60,932.27		1984.01	\$31.61	\$31.61	0.000	\$60,932.27	\$0.00	\$60,932.27	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
426	Rebecca	Isaro		\$58,656.99		2080.01	\$26.23	\$27.01	0.030	\$58,656.99	\$1,598.92	\$60,255.91	\$51.01	\$122.32	\$3.90	\$0.00	\$0.00	\$0.00
439	Saad	Yousif		\$89,561.41		2080.01	\$41.77	\$41.77	0.000	\$89,561.41	\$0.00	\$89,561.41	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
451	Mark	Kelly		\$78,457.85		2080.01	\$36.26	\$37.47	0.033	\$78,457.85	\$2,399.97	\$80,857.82	\$76.56	\$183.10	\$5.86	\$0.00	\$0.00	\$0.00
514	Ernest	Scott		\$66,818.74		2080.01	\$31.25	\$33.65	0.077	\$66,818.74	\$4,704.04	\$71,522.78	\$150.06	\$359.86	\$11.48	\$0.00	\$0.00	\$0.00
546	Donna	Martin		\$47,507.68		2091.51	\$22.20	\$22.60	0.018	\$47,507.68	\$784.66	\$48,292.34	\$25.03	\$60.03	\$1.91	\$0.00	\$0.00	\$0.00
601	Francis	Spollen		\$122,938.11		2080.01	\$55.57	\$57.29	0.031	\$122,938.11	\$3,488.08	\$126,426.19	\$111.27	\$50.58	\$1.61	\$0.00	\$0.00	\$0.00
602	Brian	Melton		\$110,835.77		2080.01	\$50.02	\$52.90	0.058	\$110,835.77	\$5,849.79	\$116,685.56	\$186.61	\$84.32	\$2.71	\$0.00	\$0.00	\$0.00
603	Maria	Gordian	Did not get an increase	\$65,823.89		2080.01	\$30.45	\$30.45	0.000	\$65,823.89	\$0.00	\$65,823.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
605	Thomas	McGuire		\$73,097.64		2080.01	\$34.02	\$34.88	0.025	\$73,097.64	\$1,693.87	\$74,791.51	\$54.03	\$129.58	\$4.13	\$0.00	\$0.00	\$0.00
607	Christopher	Luning		\$213,808.00		2080.01	\$80.00	\$84.00	0.050	\$213,808.00	\$9,799.53	\$223,607.53	\$312.61	\$142.09	\$4.53	\$0.00	\$0.00	\$0.00
608	Amy	Kupay		\$97,224.90		2080.01	\$44.95	\$46.30	0.030	\$97,224.90	\$2,676.66	\$99,901.56	\$85.39	\$204.76	\$6.53	\$0.00	\$0.00	\$0.00
610	Leslie	Prahar		\$70,955.88		2080.01	\$32.61	\$33.59	0.030	\$70,955.88	\$1,954.68	\$72,910.56	\$62.35	\$149.53	\$4.77	\$0.00	\$0.00	\$0.00
612	Sandya	Kaushik		\$93,418.90		2080.01	\$43.27	\$44.52	0.029	\$93,418.90	\$2,473.83	\$95,892.73	\$78.92	\$189.25	\$6.04	\$0.00	\$0.00	\$0.00
624	Stephen	Anzaldo	Replaced by Diana Moy Ke	\$66,693.65		1240.00	\$52.92	\$52.92	0.000	\$66,693.65	\$0.00	\$66,693.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
629	Sebastian	Morales		\$62,641.61		2080.01	\$29.35	\$30.08	0.025	\$62,641.61	\$1,428.20	\$64,069.81	\$45.56	\$109.26	\$3.49	\$0.00	\$0.00	\$0.00
631	Mark	Johns		\$128,548.76		2080.01	\$58.18	\$60.34	0.037	\$128,548.76	\$4,374.81	\$132,923.57	\$139.56	\$63.43	\$2.02	\$0.00	\$0.00	\$0.00
632	Kelly Ann	Burns		\$55,526.84		2080.01	\$25.68	\$26.45	0.030	\$55,526.84	\$1,526.20	\$57,053.04	\$48.69	\$116.75	\$3.72	\$0.00	\$0.00	\$0.00
634	Keisha	Cureton		\$65,286.32		2080.01	\$30.35	\$31.46	0.037	\$65,286.32	\$2,188.76	\$67,475.08	\$69.82	\$167.44	\$5.34	\$0.00	\$0.00	\$0.00
635	Jorge	Perales		\$130,014.23		2080.01	\$59.10	\$60.78	0.028	\$130,014.23	\$3,387.85	\$133,402.08	\$108.07	\$49.12	\$1.57	\$0.00	\$0.00	\$0.00
637	Lisa	deLeon		\$78,793.47		2080.01	\$35.50	\$36.57	0.030	\$78,793.47	\$2,176.99	\$80,970.46	\$69.45	\$166.54	\$5.31	\$0.00	\$0.00	\$0.00
643	Brian	Dingerdisen		\$74,765.90		2080.01	\$34.91	\$38.46	0.102	\$74,765.90	\$6,969.37	\$81,735.27	\$222.32	\$53.16	\$1.01	\$0.00	\$0.00	\$0.00
646	Regina	Robson		\$80.00		1.00	\$80.00	\$80.00	0.000	\$80.00	\$0.00	\$80.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
653	Zhiliang	Xu		\$113,064.57		2080.01	\$51.95	\$54.11	0.042	\$113,064.57	\$4,309.29	\$117,373.86	\$137.47	\$62.48	\$1.99	\$0.00	\$0.00	\$0.00
656	Brennan	Kelly		\$99,179.05		2080.01	\$46.39	\$47.80	0.030	\$99,179.05	\$2,763.29	\$101,942.34	\$88.15	\$211.39	\$6.74	\$0.00	\$0.00	\$0.00
660	Mary Ellen	Callaghan		\$67,939.34		2080.01	\$31.16	\$32.10	0.030	\$67,939.34	\$1,878.72	\$69,818.06	\$59.93	\$143.72				

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Sum of DIST_AMT												3.19%		FICA		FUTA			
EMPLOYEE	First Name	Last Name	SERP	Grand Total	Notes	Hours	2010 Period 3	2010 Period 4	% Increase	Actual \$	Adjustment	Normalized Total	Florida Allocation	FICA Adjustment	Florida Allocation	FUTA Adjustment	Florida Allocation	SUTA Adjustment	
711	Frederick	Martino		\$43,294.48		2080.01	\$20.23	\$21.04	0.040	\$43,294.48	\$1,589.03	\$44,883.51	\$50.69	\$121.56	\$3.88	\$0.00	\$0.00	\$0.00	
712	Catherine	DeSantis		\$63,886.37		2080.01	\$29.72	\$30.91	0.040	\$63,886.37	\$2,344.86	\$66,231.23	\$74.80	\$179.38	\$5.72	\$0.00	\$0.00	\$0.00	
713	Michael	Pickel		\$101,482.47		2080.01	\$46.91	\$48.40	0.032	\$101,482.47	\$2,954.77	\$104,437.24	\$94.26	\$226.04	\$7.21	\$0.00	\$0.00	\$0.00	
714	Roger	Luo		\$94,425.68		2080.01	\$44.10	\$45.21	0.025	\$94,425.68	\$2,178.64	\$96,604.32	\$69.50	\$166.67	\$5.32	\$0.00	\$0.00	\$0.00	
Previous position was																			
715	Chad	Nardelli		\$68,123.73	Rate Analyst	2000.01	\$32.78	\$32.78	0.000	\$68,123.73	\$0.00	\$68,123.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
716	John	Hornberger		\$98,893.59		2080.01	\$44.71	\$46.06	0.030	\$98,893.59	\$2,737.21	\$101,630.80	\$87.32	\$209.40	\$6.68	\$0.00	\$0.00	\$0.00	
718	Kathleen	Flanagan		\$79,044.40		2080.01	\$37.23	\$38.34	0.030	\$79,044.40	\$2,160.29	\$81,204.69	\$68.91	\$165.26	\$5.27	\$0.00	\$0.00	\$0.00	
719	Jennifer	Schlack		\$51,732.60	Medical leave majority of	2080.01	\$28.16	\$28.16	0.000	\$51,732.60	\$0.00	\$51,732.60	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
721	Rebecca	Serpe		\$62,809.68		2080.01	\$28.94	\$30.38	0.050	\$62,809.68	\$2,864.85	\$65,674.53	\$91.39	\$219.16	\$6.99	\$0.00	\$0.00	\$0.00	
724	Anthony	Riegel		\$58,071.93		2080.00	\$27.88	\$28.41	0.019	\$58,071.93	\$1,011.95	\$59,083.88	\$32.28	\$77.41	\$2.47	\$0.00	\$0.00	\$0.00	
725	Mia	Angiolillo		\$52,095.81		1760.01	\$28.94	\$30.10	0.040	\$52,095.81	\$1,914.14	\$54,009.95	\$61.06	\$146.43	\$4.67	\$0.00	\$0.00	\$0.00	
729	Edward	Lee		\$40,384.50		1200.01	\$33.65	\$33.65	0.000	\$40,384.50	\$0.00	\$40,384.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
731	Tapan	Jain		\$596.54	Replaced by Nameer Bhat	24.00	\$24.86	\$24.86	0.000	\$596.54	\$0.00	\$596.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
732	Dimitry	Bruk		\$40,750.02		1040.01	\$39.18	\$39.18	0.000	\$40,750.02	\$0.00	\$40,750.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
733	Nameer	Bhatti		\$21,994.34	Budgeted for Tapan Jain	896.01	\$24.52	\$24.72	0.008	\$21,994.34	\$164.45	\$22,158.79	\$5.25	\$12.58	\$0.40	\$0.00	\$0.00	\$0.00	
734	Diana	Moy Kelly		\$37,911.52	Budgeted for Steve Anzald	656.00	\$57.69	\$58.17	0.008	\$37,911.52	\$289.15	\$38,200.67	\$9.22	\$22.12	\$0.71	\$0.00	\$0.00	\$0.00	
2033	Michelle	Baker		\$40,264.38		2088.51	\$18.25	\$18.75	0.027	\$40,264.38	\$1,011.21	\$41,275.59	\$32.26	\$77.36	\$2.47	\$0.00	\$0.00	\$0.00	
2041	Michael	Altemus		\$63,719.44		2080.01	\$29.84	\$30.92	0.036	\$63,719.44	\$2,114.02	\$65,833.46	\$67.44	\$161.72	\$5.16	\$0.00	\$0.00	\$0.00	
2075	Luis	Garcia		\$78,255.20		2080.01	\$37.35	\$38.47	0.030	\$78,255.20	\$2,151.06	\$80,406.26	\$68.62	\$164.56	\$5.25	\$0.00	\$0.00	\$0.00	
2089	Annette	Miller-Smith		\$44,990.19		2092.76	\$19.72	\$20.41	0.035	\$44,990.19	\$1,443.02	\$46,433.21	\$46.03	\$110.39	\$3.52	\$0.00	\$0.00	\$0.00	
2145	Barbara	Latini		\$58,970.08		2317.76	\$23.12	\$24.04	0.040	\$58,970.08	\$2,151.01	\$61,121.09	\$68.62	\$164.55	\$5.25	\$0.00	\$0.00	\$0.00	
2252	Xaviera	Jones		\$41,913.27		2091.76	\$18.97	\$19.45	0.025	\$41,913.27	\$972.16	\$42,885.43	\$31.01	\$74.37	\$2.37	\$0.00	\$0.00	\$0.00	
2359	Dolores	Byrnes		\$41,361.07		2082.26	\$19.23	\$19.89	0.034	\$41,361.07	\$1,301.27	\$42,662.34	\$41.51	\$99.55	\$3.18	\$0.00	\$0.00	\$0.00	
2679	Rosemary	Marino		\$77,000.96		2080.01	\$35.51	\$36.57	0.030	\$77,000.96	\$2,106.99	\$79,107.95	\$67.21	\$161.18	\$5.14	\$0.00	\$0.00	\$0.00	
2971	Meghan	Fox		\$68,317.95		2080.01	\$32.36	\$33.98	0.050	\$68,317.95	\$3,135.11	\$71,453.06	\$100.01	\$239.84	\$7.65	\$0.00	\$0.00	\$0.00	
3141	Joseph	McBride		\$74,533.84		2080.01	\$34.00	\$36.31	0.068	\$74,533.84	\$4,641.92	\$79,175.76	\$148.08	\$355.11	\$11.33	\$0.00	\$0.00	\$0.00	
3319	Peggy	Mobley		\$46,638.05		2080.01	\$22.42	\$22.42	0.000	\$46,638.05	\$0.00	\$46,638.05	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
5002	Nancy	Brammer		\$55,174.45		2080.01	\$25.34	\$29.47	0.163	\$55,174.45	\$8,243.14	\$63,417.59	\$262.96	\$630.60	\$20.12	\$0.00	\$0.00	\$0.00	
5009	Alexander	Stahl		\$23,808.38	Seasonal Employee	1747.00	\$15.00	\$15.41	0.027	\$23,808.38	\$596.53	\$24,404.91	\$19.03	\$45.63	\$1.46	\$0.00	\$0.00	\$0.00	
5011	Ellen	Solderitsch		\$5,097.38	Seasonal Employee	517.50	\$9.85	\$9.85	0.000	\$5,097.38	\$0.00	\$5,097.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
5061	Mary Jo	Plate		\$54,480.01		2080.01	\$25.32	\$26.14	0.032	\$54,480.01	\$1,617.33	\$56,097.34	\$51.59	\$123.73	\$3.95	\$0.00	\$0.00	\$0.00	
5081	Margaret	Martin		\$42,035.13		2414.51	\$15.96	\$16.36	0.025	\$42,035.13	\$965.72	\$43,000.85	\$30.81	\$73.85	\$2.36	\$0.00	\$0.00	\$0.00	
6001	Warren	Scott		\$11,876.13		1078.50	\$11.00	\$11.25	0.023	\$11,876.13	\$247.42	\$12,123.55	\$7.89	\$18.93	\$0.60	\$0.00	\$0.00	\$0.00	
6013	Linda	Blackburn		\$7,548.10		574.00	\$13.15	\$13.15	0.000	\$7,548.10	\$0.00	\$7,548.10	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
6018	Kevin	Castellano		\$27,455.80		1282.26	\$20.39	\$20.90	0.025	\$27,455.80	\$629.50	\$28,085.30	\$20.08	\$48.16	\$1.54	\$0.00	\$0.00	\$0.00	
6047	William	Jerdon		\$5,559.25	Seasonal Employee	601.00	\$9.25	\$9.25	0.000	\$5,559.25	\$0.00	\$5,559.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
6054	Erin	Feeney		\$10,966.00		906.25	\$15.00	\$15.00	0.000	\$10,966.00	\$0.00	\$10,966.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
6059	Lindsey	Czerpak		\$36,390.38		2080.51	\$17.27	\$17.70	0.025	\$36,390.38	\$830.57	\$37,220.95	\$26.50	\$63.54	\$2.03	\$0.00	\$0.00	\$0.00	
6072	John	Gulezian		\$34,212.42		2054.26	\$16.45	\$17.18	0.044	\$34,212.42	\$1,391.72	\$35,604.14	\$44.40	\$106.47	\$3.40	\$0.00	\$0.00	\$0.00	
6079	Nicole	DiMariano		\$39,778.03		2110.01	\$18.29	\$19.78	0.081	\$39,778.03	\$2,970.48	\$42,748.51	\$94.76	\$227.24	\$7.25	\$0.00	\$0.00	\$0.00	
6080	Carolyn	Hathaway		\$20,660.29		831.01	\$24.81	\$25.58	0.031	\$20,660.29	\$587.78	\$21,248.07	\$18.75	\$44.96	\$1.43	\$0.00	\$0.00	\$0.00	
6086	Karen	Campopiano		\$38,521.36		2090.01	\$17.91	\$18.50	0.033	\$38,521.36	\$1,163.24	\$39,684.60	\$37.11	\$88.99	\$2.84	\$0.00	\$0.00	\$0.00	
7028	Garrick	Weaver		\$5,650.00		226.00	\$25.00	\$25.00	0.000	\$5,650.00	\$0.00	\$5,650.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
7035	Katherine	Boas		\$11,781.00	Replaced by Jennifer Whe-	654.50	\$18.00	\$18.00	0.000	\$11,781.00	\$0.00	\$11,781.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
7058	Diane	Bradley		\$18,100.00		362.00	\$50.00	\$50.00	0.000	\$18,100.00	\$0.00	\$18,100.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
7059	Daniel	Kirchheimer		\$4,500.00		300.00	\$15.00	\$15.00	0.000	\$4,500.00	\$0.00	\$4,500.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
7060	Christopher	Troyan		\$7,028.00		500.00	\$14.00	\$14.00	0.000	\$7,028.00	\$0.00	\$7,028.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
9104	Nicholas	DeBenedictis		\$1,029,003.15		2080.01	\$269.23	\$269.23	0.000	\$1,029,003.15	\$0.00	\$1,029,003.15	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
9109	Roy	Stahl		\$379,175.92		2080.01	\$134.62	\$138.65	0.030	\$379,175.92	\$10,405.13	\$389,581.05	\$331.92	\$150.87	\$4.81	\$0.00	\$0.00	\$0.00	
9119	David	Smeltzer		\$355,959.01		2080.01	\$132.21	\$138.82	0.050	\$355,959.01	\$16,313.55	\$372,272.56	\$520.40	\$236.55	\$7.55	\$0.00	\$0.00	\$0.00	
9130	Christopher	Franklin		\$222,308.65		2080.01	\$122.98	\$122.98	0.000	\$222,308.65	\$0.00	\$222,308.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	
9264	William	Piszker		\$190,861.92		2080.01	\$72.92	\$75.10	0.030	\$190,861.92	\$5,230.47	\$196,092.39	\$166.85	\$75.84	\$2.42	\$0.00	\$0.00		

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Sum of DIST_AMT		Last Name	SERP	Grand Total	Notes	Hours	2010	2010	% Increase	Actual \$	Adjustment	Normalized Total	3.19%	FICA Adjustment	FICA	FUTA Adjustment	FUTA	SUTA Adjustment
EMPLOYEE	First Name						Period 3	Period 4					Norm. Adj.		Florida Allocation		Florida Allocation	
129440175	John	Isacke	\$5,034.36	\$5,034.36		0.00	#N/A	#N/A	#N/A	\$5,034.36	\$0.00	\$5,034.36	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
New Position		Requested By Bill Piszker			2011 Budgeted number		0	0	0.000	\$77,743.30	\$0.00	\$77,743.30	\$0.00	\$5,947.36	\$189.72	\$56.00	\$1.79	\$128.10
New Position		Requested By Bill Piszker			2011 Budgeted number		0	0	0.000	\$77,743.30	\$0.00	\$77,743.30	\$0.00	\$5,947.36	\$189.72	\$56.00	\$1.79	\$128.10
New Position		Requested By Bill Piszker			2011 Budgeted number		0	0	0.000	\$77,743.30	\$0.00	\$77,743.30	\$0.00	\$5,947.36	\$189.72	\$56.00	\$1.79	\$128.10
6042	Glenn James											\$31,906.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
PA09049	PA09049				Replaced by Nameer Bhatti													
0731	Jain, H Tapan				Replaced by Diana Moy Kelly													
0624	Anzaldo Stephen				Replaced by Chad Nardelli													
0673	Grant Patrick																	
Per Roy Stahl	Stahl Roy						134.62	138.65	0.030	\$379,175.92	\$10,405.13	\$389,581.05	\$331.92	\$795.99	\$25.39	\$56.00	\$1.79	\$128.10
Per Roy Stahl	Vacant				2010 Budgeted number					\$50,574.71								
Per Roy Stahl	Vacant				2010 Budgeted number					\$75,478.93								
Per Roy Stahl	Vacant				2010 Budgeted number					\$158,509.77								
9116	Richard	Riegler	\$0.00		Replaced by Bill Ross		#N/A	#N/A	#N/A	\$0.00	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A	#N/A

\$6,311.67 \$775.73

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Co increased the normalized salary by 2.9% for 2011 increases

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Sum of DIST_AMT		SUTA	Normalized	Florida	3.19%	Pro-Forma	Pro-Forma Adj.	FICA	FUTA	SUTA	Pro-forma	PF Total Tax
EMPLOYEE First Name Last Name		Florida Allocation	Total Tax Adjustment	Total Tax Florida Allocation	2.90%	Adjustment	Florida Allocation	FICA - PF Adjustment	Florida Allocation	FUTA - PF Adjustment	Florida Allocation	Florida Allocation
193 J.	Luitweiler	\$0.00	\$78.89	\$2.52	\$209,693.13	\$5,909.72	\$188.52	\$85.69	\$2.73	\$0.00	\$0.00	\$85.69
202 Sharon	Klein	\$0.00	\$249.19	\$7.95	\$64,547.17	\$1,819.11	\$58.03	\$139.16	\$4.44	\$0.00	\$0.00	\$139.16
203 Brian	Devine	\$0.00	\$133.00	\$4.24	\$65,620.90	\$1,849.37	\$59.00	\$141.48	\$4.51	\$0.00	\$0.00	\$141.48
212 Mark	Bubel	\$0.00	\$54.33	\$1.73	\$115,479.12	\$3,254.51	\$103.82	\$47.19	\$1.51	\$0.00	\$0.00	\$47.19
216 Susan	Broussard	\$0.00	\$67.56	\$2.16	\$179,199.81	\$5,050.33	\$161.11	\$73.23	\$2.34	\$0.00	\$0.00	\$73.23
234 Eric	Peters	\$0.00	\$127.51	\$4.07	\$104,033.33	\$2,931.94	\$93.53	\$224.29	\$7.15	\$0.00	\$0.00	\$224.29
274 Leslie	Malwitz	\$0.00	\$80.34	\$2.56	\$54,515.14	\$1,536.38	\$49.01	\$117.53	\$3.75	\$0.00	\$0.00	\$117.53
285 Gregory	McWilliams	\$0.00	\$154.36	\$4.92	\$77,358.22	\$2,180.16	\$69.55	\$166.78	\$5.32	\$0.00	\$0.00	\$166.78
286 Lisa	Mosher	\$0.00	\$116.27	\$3.71	\$58,856.08	\$1,658.72	\$52.91	\$126.89	\$4.05	\$0.00	\$0.00	\$126.89
292 Mary	Super	\$0.00	\$165.63	\$5.28	\$83,147.28	\$2,343.32	\$74.75	\$179.26	\$5.72	\$0.00	\$0.00	\$179.26
293 Caroline	Wallo	\$0.00	\$105.72	\$3.37	\$45,578.59	\$1,284.53	\$40.98	\$98.27	\$3.13	\$0.00	\$0.00	\$98.27
295 Diane	Cook	\$0.00	\$125.91	\$4.02	\$63,343.49	\$1,785.19	\$56.95	\$136.57	\$4.36	\$0.00	\$0.00	\$136.57
302 Matthew	White	\$0.00	\$555.50	\$17.72	\$96,041.76	\$2,706.72	\$86.34	\$207.06	\$6.61	\$0.00	\$0.00	\$207.06
311 Robert	Rubin	\$0.00	\$116.50	\$3.72	\$233,690.00	\$6,586.02	\$210.09	\$95.50	\$3.05	\$0.00	\$0.00	\$95.50
315 Linda	Slatcher	\$0.00	\$131.19	\$4.18	\$78,764.41	\$2,219.79	\$70.81	\$169.81	\$5.42	\$0.00	\$0.00	\$169.81
319 Dolores	Melchiorre	\$0.00	\$128.99	\$4.11	\$69,267.13	\$1,952.13	\$62.27	\$149.34	\$4.76	\$0.00	\$0.00	\$149.34
348 Margaret	Marlowe	\$0.00	\$122.96	\$3.92	\$61,813.41	\$1,742.07	\$55.57	\$133.27	\$4.25	\$0.00	\$0.00	\$133.27
356 Teresa	McGonigle	\$0.00	\$132.81	\$4.24	\$66,915.36	\$1,885.86	\$60.16	\$144.27	\$4.60	\$0.00	\$0.00	\$144.27
360 William	Jerdon	\$0.00	\$62.41	\$1.99	\$142,779.41	\$4,023.91	\$128.36	\$58.35	\$1.86	\$0.00	\$0.00	\$58.35
361 James	Meyer	\$0.00	\$165.68	\$5.29	\$99,410.49	\$2,801.66	\$89.37	\$214.33	\$6.84	\$0.00	\$0.00	\$214.33
362 Charles	Stevenson	\$0.00	\$65.68	\$2.10	\$132,430.22	\$3,732.24	\$119.06	\$54.12	\$1.73	\$0.00	\$0.00	\$54.12
368 Gregory	McCauley	\$0.00	\$182.98	\$5.84	\$77,397.30	\$2,181.27	\$69.58	\$166.87	\$5.32	\$0.00	\$0.00	\$166.87
376 Lisa	Piotrowski	\$0.00	\$145.72	\$4.65	\$70,796.21	\$1,995.23	\$63.65	\$152.63	\$4.87	\$0.00	\$0.00	\$152.63
382 David	Newton	\$0.00	\$189.64	\$6.05	\$91,866.02	\$2,589.03	\$82.59	\$198.06	\$6.32	\$0.00	\$0.00	\$198.06
398 William	Ross	\$0.00	\$77.58	\$2.47	\$205,216.61	\$5,783.56	\$184.50	\$83.86	\$2.68	\$0.00	\$0.00	\$83.86
411 Carolyn	Panetta	\$0.00	\$286.65	\$9.14	\$106,862.98	\$3,011.69	\$96.07	\$43.67	\$1.39	\$0.00	\$0.00	\$43.67
416 Larissa	Berkowitz	\$0.00	\$0.00	\$0.00	\$62,699.31	\$1,767.04	\$56.37	\$135.18	\$4.31	\$0.00	\$0.00	\$135.18
426 Rebecca	Iscaro	\$0.00	\$122.32	\$3.90	\$62,003.33	\$1,747.42	\$55.74	\$133.68	\$4.26	\$0.00	\$0.00	\$133.68
439 Saad	Yousif	\$0.00	\$0.00	\$0.00	\$92,158.69	\$2,597.28	\$82.85	\$198.69	\$6.34	\$0.00	\$0.00	\$198.69
451 Mark	Kelly	\$0.00	\$183.60	\$5.86	\$83,202.69	\$2,344.88	\$74.80	\$179.38	\$5.72	\$0.00	\$0.00	\$179.38
514 Ernest	Scott	\$0.00	\$359.86	\$11.48	\$73,596.94	\$2,074.16	\$66.17	\$158.67	\$5.06	\$0.00	\$0.00	\$158.67
546 Donna	Martin	\$0.00	\$60.03	\$1.91	\$49,692.82	\$1,400.48	\$44.68	\$107.14	\$3.42	\$0.00	\$0.00	\$107.14
601 Francis	Spollen	\$0.00	\$50.58	\$1.61	\$130,092.55	\$3,666.36	\$116.96	\$53.16	\$1.70	\$0.00	\$0.00	\$53.16
602 Brian	Melton	\$0.00	\$84.82	\$2.71	\$120,069.44	\$3,383.88	\$107.95	\$49.07	\$1.57	\$0.00	\$0.00	\$49.07
603 Maria	Gordiany	\$0.00	\$0.00	\$0.00	\$67,732.78	\$1,908.89	\$60.89	\$146.03	\$4.66	\$0.00	\$0.00	\$146.03
605 Thomas	McGuire	\$0.00	\$129.58	\$4.13	\$76,960.46	\$2,168.95	\$69.19	\$165.92	\$5.29	\$0.00	\$0.00	\$165.92
607 Christopher	Luning	\$0.00	\$142.09	\$4.53	\$230,092.15	\$6,484.62	\$206.86	\$94.03	\$3.00	\$0.00	\$0.00	\$94.03
608 Amy	Kupay	\$0.00	\$204.76	\$6.53	\$102,798.70	\$2,897.15	\$92.42	\$221.63	\$7.07	\$0.00	\$0.00	\$221.63
610 Leslie	Prahar	\$0.00	\$149.53	\$4.77	\$75,024.96	\$2,114.41	\$67.45	\$161.75	\$5.16	\$0.00	\$0.00	\$161.75
612 Sandra	Kaushik	\$0.00	\$189.25	\$6.04	\$98,673.62	\$2,780.89	\$88.71	\$212.74	\$6.79	\$0.00	\$0.00	\$212.74
624 Stephen	Anzaldo	\$0.00	\$0.00	\$0.00	\$68,627.77	\$1,934.12	\$61.70	\$147.96	\$4.72	\$0.00	\$0.00	\$147.96
629 Sebastian	Morales	\$0.00	\$109.26	\$3.49	\$65,927.83	\$1,858.02	\$59.27	\$142.14	\$4.53	\$0.00	\$0.00	\$142.14
631 Mark	Johns	\$0.00	\$63.43	\$2.02	\$136,778.36	\$3,854.78	\$122.97	\$55.89	\$1.78	\$0.00	\$0.00	\$55.89
632 Kelly Ann	Burns	\$0.00	\$116.75	\$3.72	\$58,707.57	\$1,654.54	\$52.78	\$126.57	\$4.04	\$0.00	\$0.00	\$126.57
634 Keisha	Cureton	\$0.00	\$167.44	\$5.34	\$69,431.86	\$1,956.78	\$62.42	\$149.69	\$4.78	\$0.00	\$0.00	\$149.69
635 Jorge	Perales	\$0.00	\$49.12	\$1.57	\$137,270.74	\$3,868.66	\$123.41	\$56.10	\$1.79	\$0.00	\$0.00	\$56.10
637 Lisa	deLeon	\$0.00	\$166.54	\$5.31	\$83,318.61	\$2,348.14	\$74.91	\$179.63	\$5.73	\$0.00	\$0.00	\$179.63
643 Brian	Dingerdisen	\$0.00	\$533.16	\$17.01	\$84,105.59	\$2,370.32	\$75.61	\$181.33	\$5.78	\$0.00	\$0.00	\$181.33
646 Regina	Robson	\$0.00	\$0.00	\$0.00	\$82.32	\$2.32	\$0.07	\$0.18	\$0.01	\$0.00	\$0.00	\$0.01
653 Zhiliang	Xu	\$0.00	\$62.48	\$1.99	\$120,777.71	\$3,403.84	\$108.58	\$49.36	\$1.57	\$0.00	\$0.00	\$49.36
656 Brennan	Kelly	\$0.00	\$211.39	\$6.74	\$104,898.67	\$2,956.33	\$94.31	\$226.16	\$7.21	\$0.00	\$0.00	\$226.16
660 Mary Ellen	Callaghan	\$0.00	\$143.72	\$4.58	\$71,842.79	\$2,024.72	\$64.59	\$154.89	\$4.94	\$0.00	\$0.00	\$154.89
662 Stan	Szczygiel	\$0.00	\$85.60	\$2.73	\$145,425.83	\$4,098.49	\$130.74	\$59.43	\$1.90	\$0.00	\$0.00	\$59.43
663 Melissa	Hutchinson	\$0.00	\$185.33	\$5.91	\$86,110.98	\$2,426.84	\$77.42	\$185.65	\$5.92	\$0.00	\$0.00	\$185.65
667 Thomas	O'Connor	\$0.00	\$95.70	\$3.05	\$155,120.74	\$4,371.72	\$139.46	\$63.39	\$2.02	\$0.00	\$0.00	\$63.39
673 Patrick	Grant	\$0.00	\$0.00	\$0.00	\$59,869.00	\$1,687.27	\$53.82	\$129.08	\$4.12	\$0.00	\$0.00	\$129.08
674 Mary	Hopper	\$0.00	\$49.67	\$1.58	\$131,692.37	\$3,711.45	\$118.40	\$53.82	\$1.72	\$0.00	\$0.00	\$53.82
675 Tinamarie	Pierson	\$0.00	\$63.97	\$2.04	\$42,534.13	\$1,198.73	\$38.24	\$91.70	\$2.93	\$0.00	\$0.00	\$91.70
680 Kimberly	Joyce	\$0.00	\$90.91	\$2.90	\$146,954.83	\$4,141.58	\$132.12	\$60.05	\$1.92	\$0.00	\$0.00	\$60.05
681 Joseph	Daubert	\$0.00	\$78.84	\$2.52	\$77,997.59	\$2,198.18	\$70.12	\$168.16	\$5.36	\$0.00	\$0.00	\$168.16
682 Thomas	Basquill	\$0.00	\$172.05	\$5.49	\$86,767.15	\$2,445.33	\$78.01	\$187.07	\$5.97	\$0.00	\$0.00	\$187.07
687 Brian	Smith	\$0.00	\$84.19	\$2.69	\$50,265.38	\$1,416.61	\$45.19	\$108.37	\$3.46	\$0.00	\$0.00	\$108.37
688 Charles	Twining	\$0.00	\$75.05	\$2.39	\$132,294.13	\$3,728.41	\$118.94	\$54.06	\$1.72	\$0.00	\$0.00	\$54.06
692 Rosie	Cheah	\$0.00	\$115.30	\$3.68	\$69,725.47	\$1,965.05	\$62.69	\$150.33	\$4.80	\$0.00	\$0.00	\$150.33
696 Isabella	Corsaro	\$0.00	\$181.77	\$5.80	\$102,911.39	\$2,900.32	\$92.52	\$221.87	\$7.08	\$0.00	\$0.00	\$221.87
697 David	Fox	\$0.00	\$188.90	\$6.03	\$98,493.01	\$2,775.80	\$88.55	\$212.35	\$6.77	\$0.00	\$0.00	\$212.35
699 Mitchell	Arch	\$0.00	\$223.60	\$7.13	\$85,102.68	\$2,398.42	\$76.51	\$183.48	\$5.85	\$0.00	\$0.00	\$183.48
701 Pauline	Elsworth	\$0.00	\$105.55	\$3.37	\$52,799.69	\$1,488.04	\$47.47	\$113.83	\$3.63	\$0.00	\$0.00	\$113.83
702 Gretchen	Toner	\$0.00	\$245.97	\$7.85	\$93,478.13	\$2,634.47	\$84.04	\$201.54	\$6.43	\$0.00	\$0.00	\$201.54
705 Andrew	Henry	\$0.00	\$47.52	\$1.52	\$124,788.43	\$3,516.88	\$112.19	\$50.99	\$1.63	\$0.00	\$0.00	\$50.99
709 Tammi	Foglio	\$0.00	\$80.77	\$2.58	\$48,497.49	\$1,366.79	\$43.60	\$104.56	\$3.34	\$0.00	\$0.00	\$104.56

40-19
1047

DECLASSIFIED

DED_CODE
DIST_COMPA

11

Florida
Avg. 2010 Sal Inc. 3.19%
2.90%

Sum of DIST_AMT			SUTA	Normalized	Total Tax	Pro-forma	Pro-forma Adj.	FICA - PF	FICA	FUTA - PF	FUTA	SUTA - PF	SUTA	Pro-forma	PF Total Tax
EMPLOYEE First Name Last Name			Florida Allocation	Total Tax Adjustment	Florida Allocation	\$	Florida Allocation	Adjustment	Florida Allocation	Adjustment	Florida Allocation	Adjustment	Florida Allocation	Total Tax Adjustment	Florida Allocation
711	Frederick	Martino	\$0.00	\$121.56	\$3.88	\$46,185.14	\$1,301.62	\$41.52	\$99.57	\$3.18	\$0.00	\$0.00	\$0.00	\$99.57	\$3.18
712	Catherine	DeSantis	\$0.00	\$179.38	\$5.72	\$68,151.94	\$1,920.71	\$61.27	\$146.93	\$4.69	\$0.00	\$0.00	\$0.00	\$146.93	\$4.69
713	Michael	Pickel	\$0.00	\$226.04	\$7.21	\$107,465.92	\$3,028.68	\$96.61	\$43.92	\$1.40	\$0.00	\$0.00	\$0.00	\$43.92	\$1.40
714	Roger	Luo	\$0.00	\$166.67	\$5.32	\$99,405.85	\$2,801.53	\$89.37	\$214.32	\$6.84	\$0.00	\$0.00	\$0.00	\$214.32	\$6.84
715	Chad	Nardelli	\$0.00	\$0.00	\$0.00	\$70,099.32	\$1,975.59	\$63.02	\$151.13	\$4.82	\$0.00	\$0.00	\$0.00	\$151.13	\$4.82
716	John	Hornberger	\$0.00	\$209.40	\$6.68	\$104,578.10	\$2,947.29	\$94.02	\$225.47	\$7.19	\$0.00	\$0.00	\$0.00	\$225.47	\$7.19
718	Kathleen	Flanagan	\$0.00	\$165.26	\$5.27	\$83,559.63	\$2,354.94	\$75.12	\$180.15	\$5.75	\$0.00	\$0.00	\$0.00	\$180.15	\$5.75
719	Jennifer	Schlack	\$0.00	\$0.00	\$0.00	\$53,232.85	\$1,500.25	\$47.86	\$114.77	\$3.66	\$0.00	\$0.00	\$0.00	\$114.77	\$3.66
721	Rebecca	Serpe	\$0.00	\$219.16	\$6.99	\$67,579.09	\$1,904.56	\$60.76	\$145.70	\$4.65	\$0.00	\$0.00	\$0.00	\$145.70	\$4.65
724	Anthony	Riegel	\$0.00	\$77.41	\$2.47	\$60,797.32	\$1,713.43	\$54.66	\$131.08	\$4.18	\$0.00	\$0.00	\$0.00	\$131.08	\$4.18
725	Mia	Angiolillo	\$0.00	\$146.43	\$4.67	\$55,576.24	\$1,566.29	\$49.96	\$119.82	\$3.82	\$0.00	\$0.00	\$0.00	\$119.82	\$3.82
729	Edward	Lee	\$0.00	\$0.00	\$0.00	\$41,555.65	\$1,171.15	\$37.36	\$89.59	\$2.86	\$0.00	\$0.00	\$0.00	\$89.59	\$2.86
731	Tapan	Jain	\$0.00	\$0.00	\$0.00	\$613.84	\$17.30	\$0.55	\$1.32	\$0.04	\$0.14	\$0.00	\$0.01	\$1.78	\$0.06
732	Dimitry	Bruk	\$0.00	\$0.00	\$0.00	\$41,931.77	\$1,181.75	\$37.70	\$90.40	\$2.88	\$0.00	\$0.00	\$0.00	\$90.40	\$2.88
733	Nameer	Bhatti	\$0.00	\$12.58	\$0.40	\$22,801.39	\$642.60	\$20.50	\$49.16	\$1.57	\$0.00	\$0.00	\$0.00	\$49.16	\$1.57
734	Diana	Moy Kelly	\$0.00	\$22.12	\$0.71	\$39,308.49	\$1,107.82	\$35.34	\$84.75	\$2.70	\$0.00	\$0.00	\$0.00	\$84.75	\$2.70
2033	Michelle	Baker	\$0.00	\$77.36	\$2.47	\$42,472.58	\$1,196.99	\$38.18	\$91.57	\$2.92	\$0.00	\$0.00	\$0.00	\$91.57	\$2.92
2041	Michael	Altemus	\$0.00	\$161.72	\$5.16	\$67,742.63	\$1,909.17	\$60.90	\$146.05	\$4.66	\$0.00	\$0.00	\$0.00	\$146.05	\$4.66
2075	Luis	Garcia	\$0.00	\$164.56	\$5.25	\$82,738.04	\$2,331.78	\$74.38	\$178.38	\$5.69	\$0.00	\$0.00	\$0.00	\$178.38	\$5.69
2089	Annette	Miller-Smith	\$0.00	\$110.39	\$3.52	\$47,779.77	\$1,346.56	\$42.96	\$103.01	\$3.29	\$0.00	\$0.00	\$0.00	\$103.01	\$3.29
2145	Barbara	Latini	\$0.00	\$164.55	\$5.25	\$62,893.61	\$1,772.51	\$56.54	\$135.60	\$4.33	\$0.00	\$0.00	\$0.00	\$135.60	\$4.33
2252	Xavier	Jones	\$0.00	\$74.37	\$2.37	\$44,129.11	\$1,243.68	\$39.67	\$95.14	\$3.04	\$0.00	\$0.00	\$0.00	\$95.14	\$3.04
2359	Dolores	Byrnes	\$0.00	\$99.55	\$3.18	\$43,899.55	\$1,237.21	\$39.47	\$94.65	\$3.02	\$0.00	\$0.00	\$0.00	\$94.65	\$3.02
2679	Rosemary	Marino	\$0.00	\$161.18	\$5.14	\$81,402.08	\$2,294.13	\$73.18	\$175.50	\$5.60	\$0.00	\$0.00	\$0.00	\$175.50	\$5.60
2971	Meghan	Fox	\$0.00	\$239.84	\$7.65	\$73,525.20	\$2,072.14	\$66.10	\$158.52	\$5.06	\$0.00	\$0.00	\$0.00	\$158.52	\$5.06
3141	Joseph	McBride	\$0.00	\$355.11	\$11.33	\$81,471.86	\$2,296.10	\$73.25	\$175.65	\$5.60	\$0.00	\$0.00	\$0.00	\$175.65	\$5.60
3319	Peggy	Mobley	\$0.00	\$0.00	\$0.00	\$47,990.55	\$1,352.50	\$43.14	\$103.47	\$3.30	\$0.00	\$0.00	\$0.00	\$103.47	\$3.30
5002	Nancy	Brammer	\$0.00	\$630.60	\$20.12	\$65,256.70	\$1,839.11	\$58.67	\$140.69	\$4.49	\$0.00	\$0.00	\$0.00	\$140.69	\$4.49
5009	Alexander	Stahl	\$0.00	\$45.63	\$1.46	\$25,112.65	\$707.74	\$22.58	\$54.14	\$1.73	\$0.00	\$0.00	\$0.00	\$54.14	\$1.73
5011	Ellen	Solderitsch	\$0.00	\$0.00	\$0.00	\$5,245.20	\$147.82	\$4.72	\$11.31	\$0.36	\$1.18	\$0.04	\$2.71	\$15.20	\$0.48
5061	Mary Jo	Plate	\$0.00	\$123.73	\$3.95	\$57,724.16	\$1,626.82	\$51.90	\$124.45	\$3.97	\$0.00	\$0.00	\$0.00	\$124.45	\$3.97
5081	Margaret	Martin	\$0.00	\$73.88	\$2.36	\$44,247.87	\$1,247.02	\$39.78	\$95.40	\$3.04	\$0.00	\$0.00	\$0.00	\$95.40	\$3.04
6001	Warren	Scott	\$0.00	\$18.93	\$0.60	\$12,475.13	\$351.58	\$11.22	\$26.90	\$0.86	\$0.00	\$0.00	\$0.00	\$26.90	\$0.86
6013	Linda	Blackburn	\$0.00	\$0.00	\$0.00	\$7,766.99	\$218.89	\$6.98	\$16.75	\$0.53	\$0.00	\$0.00	\$0.00	\$16.75	\$0.53
6018	Kevin	Castellano	\$0.00	\$48.16	\$1.54	\$28,899.78	\$814.47	\$25.98	\$62.31	\$1.99	\$0.00	\$0.00	\$0.00	\$62.31	\$1.99
6047	William	Jerdon	\$0.00	\$0.00	\$0.00	\$5,720.47	\$161.22	\$5.14	\$12.33	\$0.39	\$1.29	\$0.04	\$2.95	\$16.57	\$0.53
6054	Erin	Feeney	\$0.00	\$0.00	\$0.00	\$11,284.01	\$318.01	\$10.14	\$24.33	\$0.78	\$0.00	\$0.00	\$0.00	\$24.33	\$0.78
6059	Lindsey	Czerpak	\$0.00	\$63.54	\$2.03	\$38,300.35	\$1,079.41	\$34.43	\$82.57	\$2.63	\$0.00	\$0.00	\$0.00	\$82.57	\$2.63
6072	John	Gulezian	\$0.00	\$106.47	\$3.40	\$36,636.66	\$1,032.52	\$32.94	\$78.99	\$2.52	\$0.00	\$0.00	\$0.00	\$78.99	\$2.52
6079	Nicole	DiMariano	\$0.00	\$227.24	\$7.25	\$43,988.22	\$1,239.71	\$39.55	\$94.84	\$3.03	\$0.00	\$0.00	\$0.00	\$94.84	\$3.03
6080	Carolyn	Hathaway	\$0.00	\$44.96	\$1.43	\$21,864.26	\$616.19	\$19.66	\$47.14	\$1.50	\$0.00	\$0.00	\$0.00	\$47.14	\$1.50
6086	Karen	Campopiano	\$0.00	\$88.99	\$2.84	\$40,835.45	\$1,150.85	\$36.71	\$88.04	\$2.81	\$0.00	\$0.00	\$0.00	\$88.04	\$2.81
7028	Garrick	Weaver	\$0.00	\$0.00	\$0.00	\$5,813.85	\$163.85	\$5.23	\$12.53	\$0.40	\$1.31	\$0.04	\$3.00	\$16.84	\$0.54
7035	Katherine	Boas	\$0.00	\$0.00	\$0.00	\$12,122.65	\$341.65	\$10.90	\$26.14	\$0.83	\$0.00	\$0.00	\$0.00	\$26.14	\$0.83
7058	Diane	Bradley	\$0.00	\$0.00	\$0.00	\$18,624.90	\$524.90	\$16.74	\$40.15	\$1.28	\$0.00	\$0.00	\$0.00	\$40.15	\$1.28
7059	Daniel	Kirchheimer	\$0.00	\$0.00	\$0.00	\$4,630.50	\$130.50	\$4.16	\$9.98	\$0.32	\$1.04	\$0.03	\$2.39	\$13.42	\$0.43
7060	Christopher	Troyan	\$0.00	\$0.00	\$0.00	\$7,231.81	\$203.81	\$6.50	\$15.59	\$0.50	\$0.00	\$0.00	\$0.00	\$15.59	\$0.50
9104	Nicholas	DeBenedictis	\$0.00	\$0.00	\$0.00	\$1,058,844.24	\$29,841.09	\$951.93	\$432.70	\$13.80	\$0.00	\$0.00	\$0.00	\$432.70	\$13.80
9109	Roy	Stahl	\$0.00	\$150.87	\$4.81	\$400,878.90	\$11,297.85	\$360.40	\$163.82	\$5.23	\$0.00	\$0.00	\$0.00	\$163.82	\$5.23
9119	David	Smeltzer	\$0.00	\$236.55	\$7.55	\$383,068.47	\$10,795.90	\$344.39	\$156.54	\$4.99	\$0.00	\$0.00	\$0.00	\$156.54	\$4.99
9130	Christopher	Franklin	\$0.00	\$0.00	\$0.00	\$228,755.60	\$6,446.95	\$205.66	\$93.48	\$2.98	\$0.00	\$0.00	\$0.00	\$93.48	\$2.98
9264	William	Piszker	\$0.00	\$75.84	\$2.42	\$201,779.07	\$5,686.68	\$181.41	\$82.46	\$2.63	\$0.00	\$0.00	\$0.00	\$82.46	\$2.63
50093	Kenneth	Gwartz	\$0.00	\$43.57	\$1.39	\$117,949.90	\$3,324.15	\$106.04	\$48.20	\$1.54	\$0.00	\$0.00	\$0.00	\$48.20	\$1.54
50096	Michael	Marconi	\$0.00	\$183.76	\$5.86	\$102,127.51	\$2,878.23	\$91.82	\$220.18	\$7.02	\$0.00	\$0.00	\$0.00	\$220.18	\$7.02
50097	Lisa	Nichols	\$0.00	\$185.31	\$5.91	\$101,834.16	\$2,869.96	\$91.55	\$219.55	\$7.00	\$0.00	\$0.00	\$0.00	\$219.55	\$7.00
50098	Marcia	Packo	\$0.00	\$151.15	\$4.82	\$68,550.96	\$1,931.95	\$61.63	\$147.79	\$4.71	\$0.00	\$0.00	\$0.00	\$147.79	\$4.71
50105	Kelly	Bonebrake	\$0.00	\$151.94	\$4.85	\$76,175.78	\$2,146.84	\$68.48	\$164.23	\$5.24	\$0.00	\$0.00	\$0.00	\$164.23	\$5.24
50155	Janice	Elias	\$0.00	\$187.79	\$5.99	\$89,859.59	\$2,532.49	\$80.79	\$193.74	\$6.18	\$0.00	\$0.00	\$0.00	\$193.74	\$6.18
50179	Todd	Humphrey	\$0.00	\$173.64	\$5.54	\$87,370.50	\$2,462.34	\$78.55	\$188.37	\$6.01	\$0.00	\$0.00	\$0.00	\$188.37	\$6.01
50186	John	Ostrowski	\$0.00	\$144.19	\$4.60	\$59,572.88	\$1,678.92	\$53.56	\$128.44	\$4.10	\$0.00	\$0.00	\$0.00	\$128.44	\$4.10
50208	Michael	Turrell	\$0.00	\$122.92	\$3.92	\$53,742.21	\$1,514.60	\$48.32	\$115.87	\$3.70	\$0.00	\$0.00	\$0.00	\$115.87	\$3.70
101355	Jeffrey	Walworth	\$0.00	\$57.48	\$1.83	\$127,768.51	\$3,600.86	\$114.87	\$52.21	\$1.67	\$0.00	\$0.00	\$0.00	\$52.21	\$1.67
101776	Donald	Sutter	\$0.00	\$41.23	\$1.32	\$120,159.82	\$3,386.43	\$108.03	\$49.10	\$1.57	\$0.00	\$0.00	\$0.00	\$49.10	\$1.57
50095	Robert	Uptak	(\$75.34)	(\$13,266.79)	(\$423.21)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
9124	Richard	Hugus	\$0.00	\$0.00	\$0.00	\$8,184.38	\$230.66	\$7.36	\$17.65	\$0.56	\$0.00	\$0.00	\$0.00	\$17.65	\$0.56
7051	Ryne	Adolph	(\$0.70)	(\$123.36)	(\$3.94)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
50157	Bradley	Harman	(\$1.39)	(\$245.08)	(\$7.82)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7369006	Peter	Haynes	\$0.00	\$0.00	\$0.00	\$10,451.84	\$294.56	\$9.40	\$22.53	\$0.72	\$0.00	\$0.00	\$0.00	\$22.53	\$0.72
155387603	Paul	Schumann	\$0.00	\$0.00	\$0.00	\$6,752.63	\$190.31	\$6.07	\$14.56	\$0.46	\$1.52	\$0.05	\$3.48	\$19.56	\$0.62

11

\$563.98

40-19

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request 13_1 aco and service proforma.xlsx

$$\frac{40-19}{62d1}$$

Aqua Utilities Florida, Inc.
Affiliate Audit
Docket 100330-WS
Audit Control No. 10-181-4-1
Test Year Ended April 30, 2010
Title: Ac Co Increase

10/11/10

Don't include bonus or strike

47-4

KW
10/11/10

3.96%

used Feb to April 2010 Rates other Rates were higher so the is correct

Sum of DIST_AMT	First Name	Last Name	Business Ca	Hours	PERIOD 3	PERIOD 4	Actual \$	% Increase	Adjustment	Normalized Total	Allocation
224 Derrick	McBride	Senior Supervisor of Natlor		1080.00	34.90	36.26	\$76,084.46	0.039	\$2,717.82	\$78,802.28	\$107.63
250 Susan	Chambers	National Customer Billing A		1080.00	52.71	54.47	\$118,791.27	0.033	\$3,635.93	\$122,427.20	\$143.98
279 William	Kephart	National Customer Service Manager		2080.00	52.57	54.66	\$119,773.90	0.040	\$4,364.98	\$124,138.88	\$172.85
375 Daniel	Adams	Billing Supervisor, Contracts	Terminated	2080.00	35.54	35.54	\$72,901.37	0.000	\$0.00	\$72,901.37	\$0.00
401 Bernita	Helton	Customer Service Adm. Support Specialist	Y	2080.00	18.96	19.38	\$39,902.70	0.022	\$810.26	\$40,712.96	\$32.09
454 Richard	Fox	Vice President-Customer Services	Active	2080.00	67.38	69.40	\$173,829.79	0.030	\$4,777.01	\$178,606.80	\$189.17
455 Margaret	Erdlen	Business Process Director - Customer Services	Active	2080.00	39.32	40.73	\$84,771.62	0.036	\$2,786.55	\$87,558.17	\$110.35
655 Alice	Greene	Regulatory Compliance & Quality Control	Active	2428.25	24.20	25.01	\$65,085.92	0.033	\$1,996.95	\$67,082.87	\$79.08
658 Thomas	Geddis	Manager of National Collections	Active	2080.00	43.78	45.68	\$95,057.15	0.043	\$3,781.59	\$98,838.74	\$149.75
659 John	Patterson	Supervisor of Customer Billing	Active	2080.00	28.42	29.81	\$62,559.44	0.049	\$2,804.76	\$65,364.20	\$111.07
664 Amy	Ryan	Manager of Customer Services	Active	2080.00	39.42	41.34	\$84,730.07	0.049	\$3,782.98	\$88,513.05	\$149.81
665 Suzanne	Gildea	Director of Quality Assurance and Training	Active	2080.00	32.10	33.82	\$70,650.96	0.054	\$3,470.19	\$74,121.15	\$137.42
668 Matthew	Czapla	Operations Analyst	Active	2080.00	20.95	21.65	\$43,690.59	0.033	\$1,338.18	\$45,028.77	\$52.99
669 Miriam	Odeneal	Supervisor Credit and Collections Call Center	Active	2080.00	27.97	29.33	\$61,166.33	0.049	\$2,726.28	\$63,892.61	\$107.96
671 Pamela	Sykes	Customer Call Center Supervisor	Active	2080.00	24.79	25.79	\$52,892.68	0.040	\$1,955.83	\$54,848.51	\$77.45
698 Ann	Stairiker	Supervisor of Customer Billing	Active	2080.00	26.01	27.03	\$57,031.78	0.039	\$2,050.16	\$59,081.94	\$81.19
704 Gregory	Keyes	Supervisor of Customer Service Call Center	Active	2080.00	28.27	29.66	\$62,239.09	0.049	\$2,805.20	\$65,044.29	\$111.09
726 John	Scarduzio	Billing Supervisor - Revenue Reporting	Active	2080.00	33.65	35.00	\$72,682.94	0.040	\$2,672.96	\$75,355.90	\$105.85
1777 M. Jeanne	McCandless	Administrative Support Representative	Active	80.00	21.93	21.93	\$1,754.12	0.000	\$0.00	\$1,754.12	\$0.00
2002 Michelle	Davis	Team Lead-Credit and Collections Call Center	Active	2107.00	21.90	22.26	\$46,482.50	0.016	\$700.42	\$47,182.92	\$27.74
2005 Olivia	Hawkins	Trainer/Service Order- Customer Billing	Active	2199.75	21.10	22.06	\$49,602.38	0.045	\$2,068.72	\$51,671.10	\$81.92
2043 Mary Ellen	Maida	Receipt Tel Commn Clerk	Active	2080.00	16.74	16.99	\$34,582.95	0.015	\$473.43	\$35,056.38	\$18.75
2063 Jacquelyn	Powers	Revenue Recovery Specialist II	Active	2430.50	19.99	21.68	\$53,606.80	0.085	\$4,154.37	\$57,761.17	\$164.51
2070 Janice	Bohlin	Customer Service Representative II	Active	2089.00	18.08	18.59	\$39,433.54	0.028	\$1,019.64	\$40,453.18	\$40.38
2073 Dorothy	McBride	Customer Field Service Coordinator	Active	2087.00	19.36	20.07	\$41,469.33	0.037	\$1,394.09	\$42,863.42	\$55.21
2078 Teia	Watkins	Customer Field Service Coordinator	Active	2080.00	17.88	18.39	\$37,257.67	0.029	\$974.16	\$38,231.83	\$38.58
2090 Tamika	Bellamy	Consumer Solutions Specialist	Active	2130.50	19.11	19.52	\$41,248.59	0.021	\$811.23	\$42,059.82	\$32.12
2170 Christine	Russell	Team Lead (South)	Active	2153.00	26.04	26.98	\$59,546.00	0.036	\$1,970.38	\$61,516.38	\$78.03
2184 James	Capista	Customer Billing Account Analyst	Active	2358.00	21.62	22.59	\$56,543.02	0.045	\$2,325.45	\$58,868.47	\$92.09
2210 Victoria	Carrillo	Administrative Assistant	Active	2093.50	19.84	20.54	\$43,371.55	0.073	\$1,402.73	\$44,774.28	\$55.55
2240 Danika	Owens	Team Lead - Call Center	Active	2575.00	19.95	21.40	\$59,186.63	0.035	\$3,943.30	\$63,129.93	\$156.15
2242 Marianne	Bohus	Revenue Recovery Specialist I	Active	2098.00	21.04	21.52	\$44,067.17	0.023	\$921.56	\$44,988.73	\$36.49
2253 Rashidah	Black	Revenue Recovery Specialist I	Active	2156.00	15.76	16.34	\$34,737.37	0.037	\$1,171.87	\$35,909.24	\$46.41
2357 Lesley	Dix	Supervisor Consumer Solutions & Regulatory Cor	Active	2080.00	26.82	28.00	\$58,283.64	0.044	\$2,350.61	\$60,634.25	\$93.08
2367 Shuante	Page	Service Order Specialist II	Active	2189.50	18.89	19.60	\$43,899.88	0.038	\$1,512.52	\$45,412.40	\$59.90
2367 Deborah	Parker	Consumer Solutions Specialist	Active	2180.00	20.04	20.64	\$45,670.64	0.030	\$1,253.44	\$46,924.08	\$49.64
2415 Barbara	Monroe	Part-Time Collections Representative I	Active	1660.50	19.55	20.03	\$32,730.33	0.025	\$736.64	\$33,466.97	\$29.17
2429 Ossietta	Pinkney	Customer Service Adm. Support Specialist	Active	2228.50	16.20	16.20	\$36,497.58	0.000	\$0.00	\$36,497.58	\$0.00
2445 Carazona	Johnson	National Regulatory Compliance and Control Ans	Active	2205.75	20.11	20.94	\$46,944.99	0.041	\$1,776.10	\$48,721.09	\$70.33
2543 Teresa	Chase	Customer Service Representative II	Active	2116.25	25.00	25.69	\$55,041.65	0.028	\$1,392.55	\$56,434.20	\$55.15
2549 Denise	Abrams	Customer Billing Coordinator	Active	2080.00	27.40	27.40	\$59,473.62	0.000	\$0.00	\$59,473.62	\$0.00
2581 Mary Jo	Wineberg	Service Order Specialist	Active	2080.00	19.25	19.82	\$40,815.98	0.030	\$1,107.86	\$41,923.84	\$43.87
2688 Rochelle	Abney-Raven	Team Lead - Call Center	Active	2220.00	21.02	21.38	\$43,065.98	0.017	\$676.11	\$43,742.09	\$26.77
2834 Inez	Clarke	PT Admin. Clerk	Active	1300.00	17.57	17.90	\$22,844.05	0.019	\$393.30	\$23,237.35	\$15.57
2856 Kathleen	Kuhfuss	Customer Service Representative I	Active	2089.50	17.95	18.28	\$38,464.53	0.018	\$648.22	\$39,112.75	\$25.67
2857 Linda	Dean	Service Order Specialist II	Active	2095.00	23.26	23.95	\$49,799.10	0.030	\$1,354.17	\$51,153.27	\$53.63
2862 Evelyn	Bruce	Customer Field Service Coordinator	Active	2082.00	25.27	25.85	\$52,711.76	0.023	\$1,109.03	\$53,820.79	\$43.92
2901 Victoria	Evans	Revenue Recovery Specialist II	Active	2090.00	22.80	23.60	\$49,765.55	0.035	\$1,600.65	\$51,366.20	\$63.19
2958 Larry	Finnicum	Supervisor Analytics and Logistics	Active	2080.00	39.29	40.97	\$86,244.18	0.043	\$3,380.40	\$89,624.58	\$133.86
2966 Beverly	Taylor	Service Order Specialist I	Active	2110.00	16.70	17.28	\$35,573.89	0.020	\$634.41	\$36,208.30	\$25.12
2990 Donna	Mszanecky	Service Order Specialist I	Active	2104.50	17.00	17.34	\$34,604.02	0.032	\$1,132.54	\$35,736.56	\$44.85
2994 Yolanda	Brown	Customer Service Adm. Support Specialist	Active	2633.00	18.24	18.82	\$53,899.19	0.032	\$1,571.07	\$55,470.26	\$62.21
3303 Richard	Johnson	National Regulatory Compliance and Control Ans	Active	2397.00	22.60	23.19	\$59,056.24	0.026	\$1,413.26	\$60,469.50	\$55.96
3401 Maria	Rodriguez	Customer Service Representative II	Active	2262.25	17.19	18.18	\$41,783.47	0.058	\$2,205.85	\$43,989.32	\$87.35
4093 Maureen	Davis	Customer Service Representative I	Active	2078.50	16.41	16.90	\$33,561.97	0.030	\$918.64	\$34,480.61	\$36.38
5000 S.	Thomas	Service Order Specialist I	Active	2249.00	16.78	17.45	\$40,085.63	0.040	\$1,467.18	\$41,552.81	\$58.10
5005 Clare	Gormley	Part-time Customer Service Representative I	Active	1494.25	14.86	15.20	\$22,287.54	0.023	\$467.45	\$22,754.99	\$18.51
5020 Carolyn	Frank	Customer Service Representative II	Active	2345.00	16.90	17.62	\$43,504.00	0.043	\$1,698.97	\$45,202.97	\$67.28
5032 Rosezina	Doughty	Customer Service Representative I	Active	2081.00	14.93	15.19	\$29,504.06	0.017	\$470.98	\$29,975.04	\$18.65
5033 Michael	Spino	National Regulatory Compliance and Control Ans	Active	2276.50	20.56	21.15	\$50,113.13	0.029	\$1,318.23	\$51,431.36	\$52.20
5043 Renee	Sermos-Dowe	Customer Service Representative I	Active	2236.25	13.94	14.36	\$32,624.15	0.030	\$901.03	\$33,525.18	\$35.68
5050 John	Kennedy	Supervisor Credit and Collections Call Center	Active	2080.00	25.77	26.79	\$56,541.03	0.040	\$2,051.45	\$58,592.48	\$81.24
5052 Mark	King	Customer Field Service Coordinator	Active	2096.50	18.41	19.01	\$39,823.75	0.033	\$1,189.74	\$41,013.49	\$47.11
5054 George	Carmack	Customer Service Representative II	Active	2085.00	16.39	17.00	\$35,465.18	0.037	\$1,209.94	\$36,675.12	\$47.91
5058 Christine	Lewis	(blank)	Terminated	999.50	14.40	14.40	\$12,550.30	0.000	\$0.00	\$12,550.30	\$0.00
5059 Ernest	Worley	Revenue Recovery Specialist II/Accounts Receival	Active	2106.50	20.59	21.40	\$45,145.68	0.039	\$1,628.01	\$46,773.69	\$64.47
5060 Emilio	Colon	Revenue Recovery Specialist I	Active	2080.00	16.22	16.56	\$33,780.85	0.021	\$649.10	\$34,429.95	\$25.70
5082 Edward	Simpson	Revenue Recovery Specialist I	Active	2238.75	15.44	16.02	\$36,569.80	0.038	\$1,259.26	\$37,829.06	\$49.87
5083 Lumiere	Whitehead	Service Order Specialist I	Terminated	2077.00	16.94	17.52	\$35,049.54	0.034	\$1,100.04	\$36,149.58	\$43.56
5085 Daniel	Callahan	Assistant Supervisor of Customer Billing	Active	2306.50	22.10	23.76	\$56,765.95	0.075	\$3,908.55	\$60,674.50	\$154.78
5097 Kimberly	Frederick	Customer Service Representative I	Active	2090.75	14.00	14.43	\$29,698.22	0.031	\$836.15	\$30,534.37	\$33.11
6006 Erika	Balli	Customer Service Representative I	Active	2089.00	12.88	12.88	\$26,330.75	0.000	\$0.00	\$26,330.75	\$0.00
6007 Tamara	Autman	Customer Service Representative II	Active	2176.75	15.38	16.13	\$34,790.88	0.049	\$1,555.18	\$36,346.06	\$61.59
6014 Felicia	Pinckney	Service Order Specialist I	Active	2096.00	14.85	15.19	\$31,288.97	0.023	\$656.68	\$31,945.65	\$26.00
6016 Gloria	Maduako	Customer Service Representative I	Active	2082.50	13.40	13.99	\$24,610.08	0.044	\$993.28	\$25,603.36	\$39.33
6017 Tracey	McCoy Nichols	Administrative Support Representative	Active	1401.25	14.31	14.31	\$21,526.80	0.000	\$0.00	\$21,526.80	\$0.00
6021 Dawn	Suters	Customer Service Representative I	Active	2080.00	14.26	14.86	\$26,612.07	0.042	\$1,026.41	\$27,638.48	\$40.65
6022 Gnata	Kolassiba	Accounting Assistant	Active	2119.75	17.41	17.99	\$38,729.44	0.033	\$1,182.72	\$39,912.16	\$46.84
6025 Thomas	Mathew	Service Order Specialist I	Active	2082.00	15.49	16.17	\$33,055.85	0.044	\$1,330.20	\$34,386.05	\$52.68
6026 Christina	Coulson	Accounts Receivable Assistant	Active	2230.00	17.29	17.70	\$40,206.78	0.024	\$873.98	\$41,080.76	\$34.61
6028 Catherine	Magolon	Service Order Specialist I	Active	2083.50	15.30	15.63	\$31,937.91	0.022	\$631.45	\$32,569.36	\$25.01
6031 Nicole	Nelson	Customer Service Representative I	Active	1080.00	34.90	36.26	\$76,084.46	0.018	\$506.63	\$30,755.70	\$20.06

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Sum of DIST_AMT									2010	2010	Actual			Normalized	Norm. Adj.
EMPLOYEE	First Name	Last Name	Business Card Title	Status	Budgeted	Notes	Replaced	Hours	PERIOD	PERIOD	\$	% Increase	Adjustment	Total	Florida Allocation
6039	Jorgina	Washington	Customer Service Representative II	Active	Y			2089.00	15.67	16.42	\$29,990.14	0.048	\$1,315.78	\$31,305.92	\$52.10
6040	Anita	Simms	Consumer Solutions Specialist	Active	Y			2162.00	16.25	16.86	\$36,792.39	0.038	\$1,266.04	\$38,058.43	\$50.14
6049	Dinese	Jackson	Customer Service Representative I	Active	Y			2090.75	13.50	13.73	\$27,175.90	0.017	\$424.41	\$27,600.31	\$16.81
6057	Katherine	Brewton	Customer Service Representative I	Active	Y			2090.00	12.64	13.01	\$27,415.52	0.029	\$735.64	\$28,151.16	\$29.13
6062	Sidney	Brice	Customer Service Representative I	Terminated	Y		Y	1528.75	13.33	13.33	\$20,224.09	0.000	\$0.00	\$20,224.09	\$0.00
6063	Ravonda	Grant	Customer Service Representative II	Active	Y			2110.75	15.39	16.13	\$32,364.51	0.048	\$1,426.51	\$33,791.02	\$56.49
6064	Cynthia	Rosa	Customer Service Representative II	Active	Y			2108.00	14.36	15.17	\$32,288.72	0.056	\$1,669.52	\$33,958.24	\$66.11
6065	Wakeelah	Caldwell	Customer Service Representative I	Active	Y			2080.00	12.74	13.04	\$27,343.51	0.024	\$590.22	\$27,933.73	\$23.37
6066	Tanika	Cathy	Customer Service Representative I	Terminated	N		Y	160.75	13.58	13.58	\$2,188.15	0.000	\$0.00	\$2,188.15	\$0.00
6070	Evelyn	Ortiz	Customer Service Representative I	Active	Y			2111.75	14.12	14.80	\$30,335.35	0.048	\$1,339.17	\$31,674.52	\$53.03
6073	Geivonnie	Bailey	Customer Service Representative I	Terminated	N		Y	247.50	14.08	14.08	\$2,828.98	0.000	\$0.00	\$2,828.98	\$0.00
6076	Nikita	Hackett	Customer Service Representative I	Active	Y			2085.50	13.56	14.05	\$28,850.24	0.036	\$955.65	\$29,805.89	\$37.84
6078	Shakia	Workman	Customer Service Representative I	Active	Y			2089.75	14.47	14.96	\$31,481.85	0.034	\$977.24	\$32,459.09	\$38.70
6081	Callie	Graham	Customer Service Representative I	Active	Y			2089.25	13.25	13.25	\$27,043.50	0.000	\$0.00	\$27,043.50	\$0.00
6083	Shantia	Spears	Customer Service Representative I	Active	Y			2147.25	13.51	14.21	\$31,163.10	0.052	\$1,480.11	\$32,643.21	\$58.61
6084	Hollie	Kuber	Customer Service Representative I	Active	Y			2080.00	14.05	14.55	\$25,689.46	0.036	\$838.03	\$26,527.49	\$33.19
6085	Effie	Tagkalidis	Consumer Solutions Specialist	Active	Y			2080.00	20.30	20.90	\$43,208.92	0.030	\$1,170.69	\$44,379.61	\$46.36
6087	Shawna	Robinson	Part-time Customer Service Representative I	Terminated	N		Y	262.25	14.10	14.10	\$3,697.73	0.000	\$0.00	\$3,697.73	\$0.00
6089	Karen	Harris	Customer Service Representative I	Terminated	N		Y	240.25	13.51	13.51	\$3,351.94	0.000	\$0.00	\$3,351.94	\$0.00
6093	Rasheda	Harmon	Customer Service Representative I	Active	Y			2003.50	14.01	14.06	\$27,887.05	0.004	\$91.23	\$27,978.28	\$3.61
7002	Alfred	Chapman	Customer Service Representative I	Active	Y			2082.00	13.97	14.32	\$29,034.86	0.025	\$666.81	\$29,701.67	\$26.41
7003	Corey	Graham	Customer Service Representative I	Active	Y			2093.00	13.25	13.47	\$28,226.06	0.017	\$429.60	\$28,655.66	\$17.01
7007	Malik	Robinson	Customer Service Representative I	Active	Y			2080.00	14.05	14.62	\$29,395.03	0.041	\$1,093.16	\$30,488.19	\$43.29
7008	Kenneth	Chambers	Customer Service Representative I	Active	Y			2082.75	13.25	13.68	\$27,880.37	0.032	\$829.40	\$28,709.77	\$32.84
7009	Anitra	Gipson	Customer Service Representative I	Terminated	N		Y	240.00	13.98	13.98	\$3,351.16	0.000	\$0.00	\$3,351.16	\$0.00
7010	Bert	Young	Customer Service Representative I	Active	Y			2080.00	12.52	12.88	\$24,979.65	0.029	\$658.41	\$25,638.06	\$26.07
7011	Trina	Oglesby	Customer Service Representative II	Active	Y			2097.00	15.67	16.32	\$29,724.76	0.041	\$1,130.25	\$30,855.01	\$44.76
7013	Bridgette	Waites	Customer Service Representative I	Active	Y			2096.50	13.98	14.24	\$29,576.71	0.019	\$504.23	\$30,080.94	\$19.97
7015	Ann	Russo	Revenue Exception Analyst	Active	Y			2118.50	24.76	25.57	\$54,740.52	0.033	\$1,641.55	\$56,382.07	\$65.01
7016	Alicia	Lebron	Consumer Solutions Specialist	Active	Y			2107.50	15.75	16.48	\$34,908.73	0.046	\$1,483.16	\$36,391.89	\$58.73
7017	Sherry	Hammersley	Customer Service Representative I	Active	Y			2084.75	12.36	12.88	\$26,725.19	0.042	\$1,030.66	\$27,755.85	\$40.81
7018	Melida	O'Neill	Part-time Customer Service Representative I	Terminated	Y		No	712.00	13.97	13.97	\$9,971.11	0.000	\$0.00	\$9,971.11	\$0.00
7019	Alessio	Mazzoni	Customer Billing Coordinator	Active	Y			2080.00	17.31	18.03	\$36,597.61	0.042	\$1,395.40	\$37,993.01	\$55.26
7020	Cash	Lancaster	Part-time Customer Service Representative I	Terminated	Y		Y	1275.50	13.80	13.80	\$17,748.53	0.000	\$0.00	\$17,748.53	\$0.00
7021	Sharanda	Anderson	Customer Service Representative I	Active	Y			2009.75	13.80	14.12	\$27,291.84	0.023	\$580.12	\$27,871.96	\$22.97
7022	William	Stevenson	Customer Service Representative I	Active	Y			2291.00	13.80	14.17	\$33,202.84	0.027	\$816.04	\$34,018.88	\$32.32
7023	Yvette	Simpson	Service Order Specialist	Active	Y			1514.00	14.00	14.37	\$21,232.26	0.026	\$514.38	\$21,746.64	\$20.37
7025	Kareem	Ferguson	Customer Service Adm. Support Specialist	Active	Y			2107.50	14.42	14.76	\$30,641.27	0.024	\$662.27	\$31,303.54	\$26.23
7026	Shari	Gist	Customer Billing Coordinator	Active	Y			2182.00	18.51	19.33	\$42,881.62	0.044	\$1,741.37	\$44,622.99	\$68.96
7029	Andrea	Drakeford	Customer Service Representative I	Terminated	Y		Cancelled	1976.50	12.80	13.14	\$25,194.15	0.027	\$613.45	\$25,807.60	\$24.29
7030	Jacinta	McAlister	Customer Service Representative I	Terminated	Y		Open	2056.00	12.80	13.14	\$25,393.21	0.027	\$618.30	\$26,011.51	\$24.48
7031	Teresa	Baptiste	Service Order Specialist I	Active	Y			2000.00	14.90	10.70	\$28,652.12	-0.282	(\$7,403.40)	\$21,248.72	(\$293.17)
7034	LaTasha	Harris	Customer Service Representative I	Active	Y			1955.00	13.50	13.50	\$24,024.99	0.000	\$0.00	\$24,024.99	\$0.00
7039	Antoneia	Watson	Customer Service Representative I	Terminated	Y		No	616.75	12.00	12.00	\$6,541.50	0.000	\$0.00	\$6,541.50	\$0.00
7040	Torrin	McMickle	Customer Service Representative I	Active	Y			1681.75	13.50	13.50	\$19,978.51	0.000	\$0.00	\$19,978.51	\$0.00
7041	Marisela	Villagomez	Customer Service Representative I	Active	Y			1569.25	12.80	13.05	\$19,565.11	0.020	\$350.29	\$19,915.40	\$13.87
7042	Eboni	Hunt	Customer Service Representative I	Active	Y			1637.25	13.50	13.50	\$19,072.55	0.000	\$0.00	\$19,072.55	\$0.00
7043	Lakeeta	Watters	Part-time Customer Service Representative I	Terminated	N		Y	86.00	14.00	14.00	\$1,204.00	0.000	\$0.00	\$1,204.00	\$0.00
7044	Nafesah	Graham	Part-time Customer Service Representative I	Active	N			1062.75	13.80	13.80	\$14,665.95	0.000	\$0.00	\$14,665.95	\$0.00
7046	Diane	Buccheri	Customer Billing Account Analyst	Active	N			1342.25	18.02	18.27	\$24,498.19	0.014	\$311.55	\$24,809.74	\$12.34
7047	David	Grieco	Part-time Customer Service Representative I	Active	N			929.75	14.00	14.00	\$13,016.50	0.000	\$0.00	\$13,016.50	\$0.00
7049	Christopher	Scott	Part-time Customer Service Representative I	Active	N			911.50	14.00	14.21	\$12,783.47	0.015	\$175.77	\$12,959.24	\$6.96
7050	Victoria	Raines	Customer Service Representative I	Active	N			1160.00	13.50	13.76	\$15,544.95	0.019	\$274.44	\$15,819.39	\$10.87
7052	Jeanine	Cole	Part-time Customer Service Representative I	Active	N			737.25	14.00	14.00	\$10,321.50	0.000	\$0.00	\$10,321.50	\$0.00
7055	Tammie	Lincoln	Customer Service Representative I	Active	N			843.00	13.50	13.64	\$11,520.27	0.010	\$109.51	\$11,629.78	\$4.34
7056	Keli	Hodges	Customer Service Representative I	Active	N			841.25	13.50	13.64	\$11,485.09	0.010	\$109.18	\$11,594.27	\$4.32
7057	Dennis	Dotson	Customer Service Representative I	Active	N			842.00	13.50	13.64	\$11,392.01	0.010	\$108.29	\$11,500.30	\$4.29
7062	Ashley	Reed-Torres	Part-time Customer Service Representative I	Terminated	N		Rehired	440.00	14.00	14.00	\$6,160.00	0.000	\$0.00	\$6,160.00	\$0.00
7063	Melissa	Dyer	Customer Service Representative I	Terminated	N		Y	240.25	13.50	13.50	\$3,137.07	0.000	\$0.00	\$3,137.07	\$0.00
7064	Anthony	Miles	Revenue Recovery Specialist I	Active	N			171.00	0.00	15.62	\$2,757.82	#DIV/0!	\$0.00	\$2,757.82	\$0.00
7067	Kevin	Lauman	Customer Operations Analyst	Active	N			120.00	0.00	17.31	\$2,076.93	#DIV/0!	\$0.00	\$2,076.93	\$0.00
52351	Roxanna	Kruse	Customer Service Representative II	Terminated	N		Y	240.00	15.92	15.92	\$3,941.95	0.000	\$0.00	\$3,941.95	\$0.00
52423	Sarah	Camargo	Customer Service Representative II	Active	Y			2170.25	16.01	16.89	\$36,203.10	0.055	\$1,824.10	\$38,027.20	\$72.23
52425	Sonya	Riley	Customer Service Representative	Terminated	N		Y	59.00	13.10	13.10	\$772.69	0.000	\$0.00	\$772.69	\$0.00
52427	Melissa	Post	Customer Service Representative I	Active	Y			2087.25	13.04	13.47	\$27,971.19	0.033	\$845.50	\$28,816.69	\$33.48
52428	Maria														

Sum of DIST_AMT		First Name	Last Name	Business Card Title	Status	Budgeted	Notes	Replaced	Hours	2010	2010	Actual	% Increase	Adjustment	Normalized	Total	3.96%	Norm. Adj. Florida Allocation
EMPLOYEE										PERIOD	PERIOD							
102134	Tiahease		Williams	Customer Service Representative II	Active	Y			2184.25	3	4	\$37,022.71		0.041	\$1,377.30	\$38,400.01		\$54.54
m Budget File																		
TTP1	Julio	Alvarez		Customer Service Representative I		Y	geted for 2010					\$	22,425.00					
TTP2	Nafeesah	Graham		Customer Service Representative I		Y	Budgeted for 2010					\$	22,425.00					
TTP4	Ashley	Bentley		Customer Service Representative I		Y	geted for 2010					\$	22,425.00					
TTP5	Dennis	Dotson		Customer Service Representative I		Y	Budgeted for 2010					\$	27,050.00					
TTP6	Keli	Hodges		Customer Service Representative I		Y	Budgeted for 2010					\$	27,050.00					
TTP7	Tammy	Lincoln		Customer Service Representative I		Y	Budgeted for 2010					\$	27,050.00					
TTP8	Anthony	Miles		Revenue Recovery Specialist I		Y	Budgeted for 2010					\$	22,425.00					
Vacancy		IL09210		Customer Service Representative I		Y	geted for 2010					\$	29,349.84					
Vacancy				Customer Service Representative I		Y	geted for 2010					\$	22,425.00					
Vacancy				Service Order Specialist I		Y	geted for 2010					\$	22,425.00					
New Hire	Diane	Buccieri		Customer Billing Account Analyst		Y	Budgeted for 2010					\$	39,569.00					
New Hire	Lakeeta	Watters		Customer Service Representative I		Y	Budgeted for 2010					\$	22,425.00					
												Annual Salary		2010 Salary				
N, NY, &G)		New1		Customer Service Representative I	9/1/2009	Y	Ft. Wayne					\$27,050.00		\$27,050.00				
N, NY, &G)		New2		Part Time Accounting Assistant	1/1/2010	Y	Ft. Wayne					\$29,900.00		\$29,900.00				
N, NY, &G)		Bew3		PT Customer Billing Account Analyst	1/1/2010	Y	Ft. Wayne					\$28,125.00		\$28,125.00				
N, NY, &G)		New4		National Regulatory Compliance and Control Ans	1/1/2010	Y	Ft. Wayne					\$42,000.00		\$42,000.00				
N, NY, &G)		New5		Service Order Specialist I	1/1/2010	Y	Ft. Wayne					\$29,900.00		\$29,900.00				
N, NY, &G)		New6		Customer Field Service Coordinator	4/1/2010	Y	Merrick					\$37,500.00		\$28,125.00				
N, NY, &G)		New7		Customer Service Representative I	4/1/2010	Y	Merrick					\$27,050.00		\$20,287.50				
N, NY, &G)		New8		Customer Service Representative I	4/1/2010	Y	Merrick					\$27,050.00		\$20,287.50				
N, NY, &G)		New9		Customer Service Representative I	7/1/2010	Y	st being filled					\$27,050.00		\$13,525.00				
N, NY, &G)		New10		Revenue Recovery Specialist I	7/1/2010	Y	Merrick					\$29,900.00		\$14,950.00				
N, NY, &G)		New11		Service Order Specialist I	10/1/2010	Y	Merrick					\$29,900.00		\$7,475.00				
N, NY, &G)		New12		Customer Service Representative I	10/1/2010	Y	st being filled					\$27,300.00		\$6,825.00				

DECLASSIFIED

Terminated employees do not seem to be removed.
Are they replaced?

40-19
61-04

Sum of DIST_AMT		FICA		FUTA		SUTA		Normalized	Florida	
EMPLOYEE	First Name	Last Name	Adjustment	Allocation	Adjustment	Allocation	Adjustment	Allocation	Total Tax Adjustment	Allocation
224	Derrick	McBride	\$207.91	\$8.23	\$0.00	\$0.00	\$0.00	\$0.00	\$207.91	\$8.23
250	Susan	Chambers	\$52.72	\$2.09	\$0.00	\$0.00	\$0.00	\$0.00	\$52.72	\$2.09
279	William	Kephart	\$63.29	\$2.51	\$0.00	\$0.00	\$0.00	\$0.00	\$63.29	\$2.51
375	Daniel	Adams	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
401	Bernita	Helton	\$61.98	\$2.45	\$0.00	\$0.00	\$0.00	\$0.00	\$61.98	\$2.45
454	Richard	Fox	\$69.27	\$2.74	\$0.00	\$0.00	\$0.00	\$0.00	\$69.27	\$2.74
455	Margaret	Erdlen	\$213.17	\$8.44	\$0.00	\$0.00	\$0.00	\$0.00	\$213.17	\$8.44
655	Alice	Greene	\$152.77	\$6.05	\$0.00	\$0.00	\$0.00	\$0.00	\$152.77	\$6.05
658	Thomas	Geddis	\$289.29	\$11.46	\$0.00	\$0.00	\$0.00	\$0.00	\$289.29	\$11.46
659	John	Patterson	\$214.56	\$8.50	\$0.00	\$0.00	\$0.00	\$0.00	\$214.56	\$8.50
664	Amy	Ryan	\$289.40	\$11.46	\$0.00	\$0.00	\$0.00	\$0.00	\$289.40	\$11.46
665	Suzanne	Gildea	\$265.47	\$10.51	\$0.00	\$0.00	\$0.00	\$0.00	\$265.47	\$10.51
668	Matthew	Czapla	\$102.37	\$4.05	\$0.00	\$0.00	\$0.00	\$0.00	\$102.37	\$4.05
669	Miriam	Odeneal	\$208.56	\$8.26	\$0.00	\$0.00	\$0.00	\$0.00	\$208.56	\$8.26
671	Pamela	Sykes	\$149.62	\$5.92	\$0.00	\$0.00	\$0.00	\$0.00	\$149.62	\$5.92
698	Ann	Stairiker	\$156.84	\$6.21	\$0.00	\$0.00	\$0.00	\$0.00	\$156.84	\$6.21
704	Gregoray	Keyes	\$214.60	\$8.50	\$0.00	\$0.00	\$0.00	\$0.00	\$214.60	\$8.50
726	John	Scarduzio	\$204.48	\$8.10	\$0.00	\$0.00	\$0.00	\$0.00	\$204.48	\$8.10
1777	M. Jeanne	McCandless	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2002	Michelle	Davis	\$53.58	\$2.12	\$0.00	\$0.00	\$0.00	\$0.00	\$53.58	\$2.12
2005	Olivia	Hawkins	\$158.26	\$6.27	\$0.00	\$0.00	\$0.00	\$0.00	\$158.26	\$6.27
2043	Mary Ellen	Maida	\$36.22	\$1.43	\$0.00	\$0.00	\$0.00	\$0.00	\$36.22	\$1.43
2063	Jacquelyn	Powers	\$317.81	\$12.59	\$0.00	\$0.00	\$0.00	\$0.00	\$317.81	\$12.59
2070	Janice	Bohlin	\$78.00	\$3.09	\$0.00	\$0.00	\$0.00	\$0.00	\$78.00	\$3.09
2073	Dorothy	McBride	\$106.65	\$4.22	\$0.00	\$0.00	\$0.00	\$0.00	\$106.65	\$4.22
2078	Teia	Watkins	\$74.52	\$2.95	\$0.00	\$0.00	\$0.00	\$0.00	\$74.52	\$2.95
2090	Tamika	Bellamy	\$62.06	\$2.46	\$0.00	\$0.00	\$0.00	\$0.00	\$62.06	\$2.46
2170	Christine	Russell	\$150.73	\$5.97	\$0.00	\$0.00	\$0.00	\$0.00	\$150.73	\$5.97
2184	James	Capista	\$177.90	\$7.04	\$0.00	\$0.00	\$0.00	\$0.00	\$177.90	\$7.04
2210	Victoria	Carrillo	\$107.31	\$4.25	\$0.00	\$0.00	\$0.00	\$0.00	\$107.31	\$4.25
2240	Danika	Owens	\$301.66	\$11.95	\$0.00	\$0.00	\$0.00	\$0.00	\$301.66	\$11.95
2242	Marianne	Bohus	\$70.50	\$2.79	\$0.00	\$0.00	\$0.00	\$0.00	\$70.50	\$2.79
2253	Rashidah	Black	\$89.65	\$3.55	\$0.00	\$0.00	\$0.00	\$0.00	\$89.65	\$3.55
2357	Lesley	Dix	\$179.82	\$7.12	\$0.00	\$0.00	\$0.00	\$0.00	\$179.82	\$7.12
2367	Shuante	Page	\$115.71	\$4.58	\$0.00	\$0.00	\$0.00	\$0.00	\$115.71	\$4.58
2397	Deborah	Parker	\$95.89	\$3.80	\$0.00	\$0.00	\$0.00	\$0.00	\$95.89	\$3.80
2415	Barbara	Monroe	\$56.35	\$2.23	\$0.00	\$0.00	\$0.00	\$0.00	\$56.35	\$2.23
2429	Ossieta	Pinkney	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2445	Carazona	Johnson	\$135.87	\$5.38	\$0.00	\$0.00	\$0.00	\$0.00	\$135.87	\$5.38
2543	Teresa	Chase	\$106.53	\$4.22	\$0.00	\$0.00	\$0.00	\$0.00	\$106.53	\$4.22
2549	Denise	Abrams	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
2581	Mary Jo	Wineberg	\$84.75	\$3.36	\$0.00	\$0.00	\$0.00	\$0.00	\$84.75	\$3.36
2688	Rochelle	Abney-Raven	\$51.72	\$2.05	\$0.00	\$0.00	\$0.00	\$0.00	\$51.72	\$2.05
2834	Inez	Clarke	\$30.09	\$1.19	\$0.00	\$0.00	\$0.00	\$0.00	\$30.09	\$1.19
2856	Kathleen	Kuhfuss	\$49.59	\$1.96	\$0.00	\$0.00	\$0.00	\$0.00	\$49.59	\$1.96
2857	Linda	Dean	\$103.59	\$4.10	\$0.00	\$0.00	\$0.00	\$0.00	\$103.59	\$4.10
2862	Evelyn	Bruce	\$84.84	\$3.36	\$0.00	\$0.00	\$0.00	\$0.00	\$84.84	\$3.36
2901	Victoria	Evans	\$122.45	\$4.85	\$0.00	\$0.00	\$0.00	\$0.00	\$122.45	\$4.85
2958	Larry	Finnicum	\$258.60	\$10.24	\$0.00	\$0.00	\$0.00	\$0.00	\$258.60	\$10.24
2966	Beverly	Taylor	\$86.64	\$3.43	\$0.00	\$0.00	\$0.00	\$0.00	\$86.64	\$3.43
2990	Donna	Mszanecky	\$48.53	\$1.92	\$0.00	\$0.00	\$0.00	\$0.00	\$48.53	\$1.92
2994	Yolanda	Brown	\$120.19	\$4.76	\$0.00	\$0.00	\$0.00	\$0.00	\$120.19	\$4.76
3303	Richard	Johnson	\$108.11	\$4.28	\$0.00	\$0.00	\$0.00	\$0.00	\$108.11	\$4.28
3401	Maria	Rodriguez	\$168.75	\$6.68	\$0.00	\$0.00	\$0.00	\$0.00	\$168.75	\$6.68
4093	Maureen	Davis	\$70.28	\$2.78	\$0.00	\$0.00	\$0.00	\$0.00	\$70.28	\$2.78
5000	S.	Thomas	\$112.24	\$4.44	\$0.00	\$0.00	\$0.00	\$0.00	\$112.24	\$4.44
5005	Clare	Gormley	\$35.76	\$1.42	\$0.00	\$0.00	\$0.00	\$0.00	\$35.76	\$1.42
5020	Carolyn	Frank	\$129.97	\$5.15	\$0.00	\$0.00	\$0.00	\$0.00	\$129.97	\$5.15
5032	Rosezina	Doughty	\$36.03	\$1.43	\$0.00	\$0.00	\$0.00	\$0.00	\$36.03	\$1.43
5033	Michael	Spino	\$100.84	\$3.99	\$0.00	\$0.00	\$0.00	\$0.00	\$100.84	\$3.99
5043	Renee	Sermans-Dowe	\$68.93	\$2.73	\$0.00	\$0.00	\$0.00	\$0.00	\$68.93	\$2.73
5050	John	Kennedy	\$156.94	\$6.21	\$0.00	\$0.00	\$0.00	\$0.00	\$156.94	\$6.21
5052	Mark	King	\$91.01	\$3.60	\$0.00	\$0.00	\$0.00	\$0.00	\$91.01	\$3.60
5054	George	Carmack	\$92.56	\$3.67	\$0.00	\$0.00	\$0.00	\$0.00	\$92.56	\$3.67
5058	Christine	Lewis	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
5059	Ernest	Worley	\$124.54	\$4.93	\$0.00	\$0.00	\$0.00	\$0.00	\$124.54	\$4.93
5060	Emilio	Colon	\$49.66	\$1.97	\$0.00	\$0.00	\$0.00	\$0.00	\$49.66	\$1.97
5082	Edward	Simpson	\$96.33	\$3.81	\$0.00	\$0.00	\$0.00	\$0.00	\$96.33	\$3.81
5083	Lumiere	Whitehead	\$84.15	\$3.33	\$0.00	\$0.00	\$0.00	\$0.00	\$84.15	\$3.33
5085	Daniel	Callahan	\$299.00	\$11.84	\$0.00	\$0.00	\$0.00	\$0.00	\$299.00	\$11.84
5097	Kimberly	Frederick	\$63.97	\$2.53	\$0.00	\$0.00	\$0.00	\$0.00	\$63.97	\$2.53
6006	Erika	Balli	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
6007	Tamara	Autman	\$118.97	\$4.71	\$0.00	\$0.00	\$0.00	\$0.00	\$118.97	\$4.71
6014	Felicia	Pinckney	\$50.24	\$1.99	\$0.00	\$0.00	\$0.00	\$0.00	\$50.24	\$1.99
6016	Gloria	Maduako	\$75.99	\$3.01	\$0.00	\$0.00	\$0.00	\$0.00	\$75.99	\$3.01
6017	Tracey	McCoy Nichols	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
6021	Dawn	Suters	\$78.52	\$3.11	\$0.00	\$0.00	\$0.00	\$0.00	\$78.52	\$3.11
6022	Gnata	Kolassiba	\$90.48	\$3.58	\$0.00	\$0.00	\$0.00	\$0.00	\$90.48	\$3.58
6025	Thomas	Mathew	\$101.76	\$4.03	\$0.00	\$0.00	\$0.00	\$0.00	\$101.76	\$4.03
6026	Christina	Coulson	\$66.86	\$2.65	\$0.00	\$0.00	\$0.00	\$0.00	\$66.86	\$2.65
6028	Catherine	Magolon	\$48.31	\$1.91	\$0.00	\$0.00	\$0.00	\$0.00	\$48.31	\$1.91
6031	Nicole	Nelson	\$38.76	\$1.53	\$0.00	\$0.00	\$0.00	\$0.00	\$38.76	\$1.53

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Sum of DIST_AMT		FICA		FUTA		SUTA		SUTA		Normalized	Florida Allocation
EMPLOYEE	First Name	Adjustment	Allocation	Adjustment	Allocation	Adjustment	Allocation	Adjustment	Allocation	Total Tax Adjustment	
6039	Jorgina	Washington	\$100.66	\$3.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$100.66	\$3.99
6040	Anita	Simms	\$96.85	\$3.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$96.85	\$3.84
6049	Dinese	Jackson	\$32.47	\$1.29	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.47	\$1.29
6057	Katherine	Brewton	\$56.28	\$2.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$56.28	\$2.23
6062	Sidney	Brice	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
6063	Ravonda	Grant	\$109.13	\$4.32	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$109.13	\$4.32
6064	Cynthia	Rosa	\$127.72	\$5.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$127.72	\$5.06
6065	Wakeelah	Caldwell	\$45.15	\$1.79	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$45.15	\$1.79
6066	Tanika	Cathey	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
6070	Evelyn	Ortiz	\$102.45	\$4.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$102.45	\$4.06
6073	Geivonnne	Bailey	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
6076	Nikita	Hackett	\$73.11	\$2.90	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$73.11	\$2.90
6078	Shakia	Workman	\$74.76	\$2.96	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$74.76	\$2.96
6081	Callie	Graham	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
6083	Shantia	Spears	\$113.23	\$4.48	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$113.23	\$4.48
6084	Hollie	Kuber	\$64.11	\$2.54	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64.11	\$2.54
6085	Effie	Tagkalidis	\$89.56	\$3.55	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$89.56	\$3.55
6087	Shawna	Robinson	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
6089	Karen	Harris	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
6093	Rasheda	Harmon	\$6.98	\$0.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6.98	\$0.28
7002	Alfred	Chapman	\$51.01	\$2.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51.01	\$2.02
7003	Corey	Graham	\$32.86	\$1.30	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$32.86	\$1.30
7007	Malik	Robinson	\$83.63	\$3.31	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$83.63	\$3.31
7008	Kenneth	Chambers	\$63.45	\$2.51	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$63.45	\$2.51
7009	Anitra	Gipson	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7010	Bert	Young	\$50.37	\$1.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.37	\$1.99
7011	Trina	Oglesby	\$86.46	\$3.42	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$86.46	\$3.42
7013	Bridgette	Waites	\$38.57	\$1.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$38.57	\$1.53
7015	Ann	Russo	\$125.58	\$4.97	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$125.58	\$4.97
7016	Alicia	Lebron	\$113.46	\$4.49	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$113.46	\$4.49
7017	Sherry	Hammersley	\$78.85	\$3.12	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$78.85	\$3.12
7018	Melida	O'Neill	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7019	Alessio	Mazzoni	\$106.75	\$4.23	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$106.75	\$4.23
7020	Cash	Lancaster	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7021	Sharanda	Anderson	\$44.38	\$1.76	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$44.38	\$1.76
7022	William	Stevenson	\$62.43	\$2.47	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$62.43	\$2.47
7023	Yvette	Simpson	\$39.35	\$1.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$39.35	\$1.56
7025	Kareem	Ferguson	\$50.66	\$2.01	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.66	\$2.01
7026	Shari	Gist	\$133.21	\$5.28	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$133.21	\$5.28
7029	Andrea	Drakeford	\$46.93	\$1.86	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.93	\$1.86
7030	Jacinta	McAlister	\$47.30	\$1.87	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$47.30	\$1.87
7031	Teresa	Baptiste	(\$566.36)	(\$22.43)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$566.36)	(\$22.43)
7034	LaTasha	Harris	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7039	Antoneia	Watson	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7040	Torri	McMickle	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7041	Marisela	Villagomez	\$26.80	\$1.06	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$26.80	\$1.06
7042	Ebony	Hunt	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7043	Lakeeta	Watters	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7044	Nafeesah	Graham	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7046	Diane	Buccieri	\$23.83	\$0.94	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$23.83	\$0.94
7047	David	Grieco	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7049	Christopher	Scott	\$13.45	\$0.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$13.45	\$0.53
7050	Victoria	Raines	\$20.99	\$0.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$20.99	\$0.83
7052	Jeanine	Cole	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7055	Tammie	Lincoln	\$8.38	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8.38	\$0.33
7056	Keli	Hodges	\$8.35	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8.35	\$0.33
7057	Dennis	Dotson	\$8.28	\$0.33	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8.28	\$0.33
7062	Ashley	Reed-Torres	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7063	Melissa	Dyer	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7064	Anthony	Miles	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
7067	Kevin	Lauman	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
52351	Roxanna	Kruse	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
52423	Sarah	Camargo	\$139.54	\$5.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$139.54	\$5.53
52425	Sonya	Riley	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
52427	Melissa	Post	\$64.68	\$2.56	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$64.68	\$2.56
52428	Maria	Villagomez	\$29.38	\$1.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$29.38	\$1.16
52429	Barbara	Elder	\$88.47	\$3.50	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$88.47	\$3.50
52434	Demesha	Fisher	\$123.19	\$4.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$123.19	\$4.88
52437	Isiha	Chambers	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
52446	Pamela	Martinez	\$40.87	\$1.62	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$40.87	\$1.62
52450	Maria	Jimenez	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
101891	Tonka	Wilkins	\$104.97	\$4.16	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$104.97	\$4.16
101893	Tammy	Jones	\$114.34	\$4.53	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$114.34	\$4.53
101982	John	Chambers	\$46.19	\$1.83	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$46.19	\$1.83
101985	John	Cannady	\$82.11	\$3.25	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$82.11	\$3.25
101992	Brian	Lawson	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
102021	Maria	Alvarez	\$68.84	\$2.73	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$68.84	\$2.73
102027	Jermaine	Whitaker	\$144.10	\$5.71	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$144.10	\$5.71
102035	Corinne	Mathis	\$73.09	\$2.89	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$73.09	\$2.89
102039	Jane	Mullins	\$212.99	\$8.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$212.99	\$8.43
102053	Miyoshi	Harris	\$176.41	\$6.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$176.41	\$6.99
102081	Kevin	Brown	\$151.95	\$6.02	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$151.95	\$6.02

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Sum of DIST_AMT			FICA	FICA	FUTA	FUTA	SUTA	SUTA	Normalized	
EMPLOYEE	First Name	Last Name	Adjustment	Florida Allocation	Adjustment	Florida Allocation	Adjustment	Florida Allocation	Total Tax Adjustment	Florida Allocation
102134	Tiahease	Williams	\$105.36	\$4.17	\$0.00	\$0.00	\$0.00	\$0.00	\$105.36	\$4.17

\$500.91

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im Budget File

TTP1	Julio	Alvarez
TTP2	Nafeesah	Graham
TTP4	Ashley	Bentley
TTP5	Dennis	Dotson
TTP6	Keli	Hodges
TTP7	Tammy	Lincoln
TTP8	Anthony	Miles
Vacancy		IL09210
Vacancy		
Vacancy		
New Hire	Diane	Buccleri
New Hire	Lakeeta	Watters

N, NY, &G)	New1
N, NY, &G)	New2
N, NY, &G)	Bew3
N, NY, &G)	New4
N, NY, &G)	New5
N, NY, &G)	New6
N, NY, &G)	New7
N, NY, &G)	New8
N, NY, &G)	New9
N, NY, &G)	New10
N, NY, &G)	New11
N, NY, &G)	New12

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Sum of DIST_AMT			Pro-forma	Pro-forma	PF Adj.	FICA	FICA	FUTA	FUTA	SUTA	SUTA	Pro-forma	PF Total Tax
EMPLOYEE	First Name	Last Name	\$	Adjustment	Florida Allocation	Adjustment	Florida Allocation	Adjustment	Florida Allocation	Adjustment	Florida Allocation	Adjustment	Florida Allocation
224	Derrick	McBride	\$81,087.55	\$2,285.27	\$90.50	\$174.82	\$6.92	\$0.00	\$0.00	\$0.00	\$0.00	\$174.82	\$6.92
250	Susan	Chambers	\$125,977.59	\$3,550.39	\$140.60	\$51.48	\$2.04	\$0.00	\$0.00	\$0.00	\$0.00	\$51.48	\$2.04
279	William	Kephart	\$127,738.90	\$3,600.03	\$142.56	\$52.20	\$2.07	\$0.00	\$0.00	\$0.00	\$0.00	\$52.20	\$2.07
375	Daniel	Adams	\$75,015.51	\$2,114.14	\$83.72	\$161.73	\$6.40	\$0.00	\$0.00	\$0.00	\$0.00	\$161.73	\$6.40
401	Bernita	Helton	\$41,893.64	\$1,180.68	\$46.75	\$90.32	\$3.58	\$0.00	\$0.00	\$0.00	\$0.00	\$90.32	\$3.58
454	Richard	Fox	\$183,786.40	\$5,179.60	\$205.11	\$75.10	\$2.97	\$0.00	\$0.00	\$0.00	\$0.00	\$75.10	\$2.97
455	Margaret	Erdlen	\$90,097.36	\$2,539.19	\$100.55	\$194.25	\$7.69	\$0.00	\$0.00	\$0.00	\$0.00	\$194.25	\$7.69
655	Alice	Greene	\$69,028.28	\$1,945.40	\$77.04	\$148.82	\$5.89	\$0.00	\$0.00	\$0.00	\$0.00	\$148.82	\$5.89
658	Thomas	Geddis	\$101,705.06	\$2,866.32	\$113.51	\$219.27	\$8.68	\$0.00	\$0.00	\$0.00	\$0.00	\$219.27	\$8.68
659	John	Patterson	\$67,259.76	\$1,895.56	\$75.06	\$145.01	\$5.74	\$0.00	\$0.00	\$0.00	\$0.00	\$145.01	\$5.74
664	Amy	Ryan	\$91,079.92	\$2,566.88	\$101.65	\$196.37	\$7.78	\$0.00	\$0.00	\$0.00	\$0.00	\$196.37	\$7.78
665	Suzanne	Gildea	\$76,270.66	\$2,149.51	\$85.12	\$164.44	\$6.51	\$0.00	\$0.00	\$0.00	\$0.00	\$164.44	\$6.51
668	Matthew	Czapla	\$46,334.60	\$1,305.83	\$51.71	\$99.90	\$3.96	\$0.00	\$0.00	\$0.00	\$0.00	\$99.90	\$3.96
669	Miriam	Odeneal	\$65,745.49	\$1,852.89	\$73.37	\$141.75	\$5.61	\$0.00	\$0.00	\$0.00	\$0.00	\$141.75	\$5.61
671	Pamela	Sykes	\$56,439.11	\$1,590.61	\$62.99	\$121.68	\$4.82	\$0.00	\$0.00	\$0.00	\$0.00	\$121.68	\$4.82
698	Ann	Stairiker	\$60,795.32	\$1,713.38	\$67.85	\$131.07	\$5.19	\$0.00	\$0.00	\$0.00	\$0.00	\$131.07	\$5.19
704	Gregoray	Keyes	\$66,930.57	\$1,886.28	\$74.70	\$144.30	\$5.71	\$0.00	\$0.00	\$0.00	\$0.00	\$144.30	\$5.71
726	John	Scarduzio	\$77,541.22	\$2,185.32	\$86.54	\$167.18	\$6.62	\$0.00	\$0.00	\$0.00	\$0.00	\$167.18	\$6.62
1777	M. Jeanne	McCandless	\$1,804.99	\$50.87	\$2.01	\$3.89	\$0.15	\$0.41	\$0.02	\$0.93	\$0.04	\$5.23	\$0.21
2002	Michelle	Davis	\$48,551.23	\$1,368.30	\$54.18	\$104.68	\$4.15	\$0.00	\$0.00	\$0.00	\$0.00	\$104.68	\$4.15
2005	Olivia	Hawkins	\$53,169.57	\$1,498.46	\$59.34	\$114.63	\$4.54	\$0.00	\$0.00	\$0.00	\$0.00	\$114.63	\$4.54
2043	Mary Ellen	Maida	\$36,073.02	\$1,016.64	\$40.26	\$77.77	\$3.08	\$0.00	\$0.00	\$0.00	\$0.00	\$77.77	\$3.08
2063	Jacquelyn	Powers	\$59,436.24	\$1,675.07	\$66.33	\$128.14	\$5.07	\$0.00	\$0.00	\$0.00	\$0.00	\$128.14	\$5.07
2070	Janice	Bohlin	\$41,626.33	\$1,173.14	\$46.46	\$89.75	\$3.55	\$0.00	\$0.00	\$0.00	\$0.00	\$89.75	\$3.55
2073	Dorothy	McBride	\$44,106.46	\$1,243.04	\$49.22	\$95.09	\$3.77	\$0.00	\$0.00	\$0.00	\$0.00	\$95.09	\$3.77
2078	Teia	Watkins	\$39,340.55	\$1,108.72	\$43.91	\$84.82	\$3.36	\$0.00	\$0.00	\$0.00	\$0.00	\$84.82	\$3.36
2090	Tamika	Bellamy	\$43,279.55	\$1,219.73	\$48.30	\$93.31	\$3.70	\$0.00	\$0.00	\$0.00	\$0.00	\$93.31	\$3.70
2170	Christine	Russell	\$63,300.36	\$1,783.98	\$70.65	\$136.47	\$5.40	\$0.00	\$0.00	\$0.00	\$0.00	\$136.47	\$5.40
2184	James	Capista	\$60,575.65	\$1,707.19	\$67.60	\$130.60	\$5.17	\$0.00	\$0.00	\$0.00	\$0.00	\$130.60	\$5.17
2210	Victoria	Carrillo	\$46,072.73	\$1,298.45	\$51.42	\$99.33	\$3.93	\$0.00	\$0.00	\$0.00	\$0.00	\$99.33	\$3.93
2240	Danika	Owens	\$64,960.70	\$1,830.77	\$72.50	\$140.05	\$5.55	\$0.00	\$0.00	\$0.00	\$0.00	\$140.05	\$5.55
2242	Marianne	Bohus	\$46,293.40	\$1,304.67	\$51.67	\$99.81	\$3.95	\$0.00	\$0.00	\$0.00	\$0.00	\$99.81	\$3.95
2253	Rashidah	Black	\$36,950.61	\$1,041.37	\$41.24	\$79.66	\$3.15	\$0.00	\$0.00	\$0.00	\$0.00	\$79.66	\$3.15
2357	Lesley	Dix	\$62,392.65	\$1,758.39	\$69.63	\$134.52	\$5.33	\$0.00	\$0.00	\$0.00	\$0.00	\$134.52	\$5.33
2367	Shuante	Page	\$46,729.36	\$1,316.96	\$52.15	\$100.75	\$3.99	\$0.00	\$0.00	\$0.00	\$0.00	\$100.75	\$3.99
2397	Deborah	Parker	\$48,284.87	\$1,360.80	\$53.89	\$104.10	\$4.12	\$0.00	\$0.00	\$0.00	\$0.00	\$104.10	\$4.12
2415	Barbara	Monroe	\$34,437.51	\$970.54	\$38.43	\$74.25	\$2.94	\$0.00	\$0.00	\$0.00	\$0.00	\$74.25	\$2.94
2429	Ossietta	Pinkney	\$37,556.01	\$1,058.43	\$41.91	\$80.97	\$3.21	\$0.00	\$0.00	\$0.00	\$0.00	\$80.97	\$3.21
2445	Carazona	Johnson	\$50,134.00	\$1,412.91	\$55.95	\$108.09	\$4.28	\$0.00	\$0.00	\$0.00	\$0.00	\$108.09	\$4.28
2543	Teresa	Chase	\$58,070.80	\$1,636.59	\$64.81	\$125.20	\$4.96	\$0.00	\$0.00	\$0.00	\$0.00	\$125.20	\$4.96
2549	Denise	Abrams	\$61,198.35	\$1,724.73	\$68.30	\$131.94	\$5.22	\$0.00	\$0.00	\$0.00	\$0.00	\$131.94	\$5.22
2581	Mary Jo	Wineberg	\$43,139.63	\$1,215.79	\$48.15	\$93.01	\$3.68	\$0.00	\$0.00	\$0.00	\$0.00	\$93.01	\$3.68
2688	Rochelle	Abney-Raven	\$45,010.61	\$1,268.52	\$50.23	\$97.04	\$3.84	\$0.00	\$0.00	\$0.00	\$0.00	\$97.04	\$3.84
2834	Inez	Clarke	\$23,911.24	\$673.88	\$26.69	\$51.55	\$2.04	\$0.00	\$0.00	\$0.00	\$0.00	\$51.55	\$2.04
2856	Kathleen	Kuhfuss	\$40,247.02	\$1,134.27	\$44.92	\$86.77	\$3.44	\$0.00	\$0.00	\$0.00	\$0.00	\$86.77	\$3.44
2857	Linda	Dean	\$52,636.71	\$1,483.44	\$58.74	\$113.48	\$4.49	\$0.00	\$0.00	\$0.00	\$0.00	\$113.48	\$4.49
2862	Evelyn	Bruce	\$55,381.59	\$1,560.80	\$61.81	\$119.40	\$4.73	\$0.00	\$0.00	\$0.00	\$0.00	\$119.40	\$4.73
2901	Victoria	Evans	\$52,855.82	\$1,489.62	\$58.99	\$113.96	\$4.51	\$0.00	\$0.00	\$0.00	\$0.00	\$113.96	\$4.51
2958	Larry	Finnicum	\$92,223.70	\$2,599.11	\$102.92	\$198.83	\$7.87	\$0.00	\$0.00	\$0.00	\$0.00	\$198.83	\$7.87
2966	Beverly	Taylor	\$37,770.92	\$1,064.49	\$42.15	\$81.43	\$3.22	\$0.00	\$0.00	\$0.00	\$0.00	\$81.43	\$3.22
2990	Donna	Mszanecky	\$36,260.34	\$1,021.91	\$40.47	\$78.18	\$3.10	\$0.00	\$0.00	\$0.00	\$0.00	\$78.18	\$3.10
2994	Yolanda	Brown	\$57,078.90	\$1,608.64	\$63.70	\$123.06	\$4.87	\$0.00	\$0.00	\$0.00	\$0.00	\$123.06	\$4.87
3303	Richard	Johnson	\$62,223.11	\$1,753.62	\$69.44	\$134.15	\$5.31	\$0.00	\$0.00	\$0.00	\$0.00	\$134.15	\$5.31
3401	Maria	Rodriguez	\$45,265.01	\$1,275.69	\$50.52	\$97.59	\$3.86	\$0.00	\$0.00	\$0.00	\$0.00	\$97.59	\$3.86
4093	Maureen	Davis	\$35,480.55	\$999.94	\$39.60	\$76.50	\$3.03	\$0.00	\$0.00	\$0.00	\$0.00	\$76.50	\$3.03
5000	S.	Thomas	\$42,757.84	\$1,205.03	\$47.72	\$92.18	\$3.65	\$0.00	\$0.00	\$0.00	\$0.00	\$92.18	\$3.65
5005	Clare	Gormley	\$23,414.88	\$659.89	\$26.13	\$50.48	\$2.00	\$0.00	\$0.00	\$0.00	\$0.00	\$50.48	\$2.00
5020	Carolyn	Frank	\$46,513.86	\$1,310.89	\$51.91	\$100.28	\$3.97	\$0.00	\$0.00	\$0.00	\$0.00	\$100.28	\$3.97
5032	Rosezina	Doughty	\$30,844.32	\$869.28	\$34.42	\$66.50	\$2.63	\$0.00	\$0.00	\$0.00	\$0.00	\$66.50	\$2.63
5033	Michael	Spino	\$52,922.87	\$1,491.51	\$59.06	\$114.10	\$4.52	\$0.00	\$0.00	\$0.00	\$0.00	\$114.10	\$4.52
5043	Renee	Sermos-Dowe	\$34,497.41	\$972.23	\$38.50	\$74.38	\$2.95	\$0.00	\$0.00	\$0.00	\$0.00	\$74.38	\$2.95
5050	John	Kennedy	\$60,291.66	\$1,699.18	\$67.29	\$129.99	\$5.15	\$0.00	\$0.00	\$0.00	\$0.00	\$129.99	\$5.15
5052	Mark	King	\$42,202.88	\$1,189.39	\$47.10	\$90.99	\$3.60	\$0.00	\$0.00	\$0.00	\$0.00	\$90.99	\$3.60
5054	George	Carmack	\$37,738.70	\$1,063.58	\$42.12	\$81.36	\$3.22	\$0.00	\$0.00	\$0.00	\$0.00	\$81.36	\$3.22
5058	Christine	Lewis	\$12,914.26	\$363.96	\$14.41	\$27.84	\$1.10	\$0.00	\$0.00	\$0.00	\$0.00	\$27.84	\$1.10
5059	Ernest	Worley	\$48,130.12	\$1,356.44	\$53.71	\$103.77	\$4.11	\$0.00	\$0.00	\$0.00	\$0.00	\$103.77	\$4.11
5060	Emilio	Colon	\$35,428.42	\$998.47	\$39.54	\$76.38	\$3.02	\$0.00	\$0.00	\$0.00	\$0.00	\$76.38	\$3.02
5082	Edward	Simpson	\$38,926.10	\$1,097.04	\$43.44	\$83.92	\$3.32	\$0.00	\$0.00	\$0.00	\$0.00	\$83.92	\$3.32
5083	Lumiere	Whitehead	\$37,197.92	\$1,048.34	\$41.51	\$80.20	\$3.18	\$0.00	\$0.00	\$0.00	\$0.00	\$80.20	\$3.18
5085	Daniel	Callahan	\$62,434.06	\$1,759.56	\$69.68	\$134.61	\$5.33	\$0.00	\$0.00	\$0.00	\$0.00	\$134.61	\$5.33
5097	Kimberly	Frederick	\$31,419.86	\$885.50	\$35.07	\$67.74	\$2.68	\$0.00	\$0.00	\$0.00	\$0.00	\$67.74	\$2.68
6006	Erika	Balli	\$27,094.34	\$763.59	\$30.24	\$58.41	\$2.31	\$0.00	\$0.00	\$0.00	\$0.00	\$58.41	\$2.31
6007	Tamara	Autman	\$37,400.10	\$1,054.04	\$41.74	\$80.63	\$3.19	\$0.00	\$0.00	\$0.00	\$0.00	\$80.63	\$3.19
6014	Felicia	Pinckney	\$32,872.08	\$926.42	\$36.69	\$70.87	\$2.81	\$0.00	\$0.00	\$0.00	\$0.00	\$70.87	\$2.81
6016	Gloria	Maduako	\$26,345.86	\$742.50	\$29.40	\$56.80	\$2.25	\$0.00	\$0.00	\$0.00	\$0.00	\$56.80	\$2.25
6017	Tracey	McCoy Nichols	\$22,151.08	\$624.28	\$24.72	\$47.76	\$1.89	\$0.00	\$0.00	\$0.00	\$0.00	\$47.76	\$1.89
6021	Dawn	Suters	\$28,440.00	\$801.52	\$31.74	\$61.32	\$2.43	\$0.00	\$0.00	\$0.00	\$0.00	\$61.32	\$2.43
6022	Gnata	Kolassiba	\$41,069.61	\$1,157.45	\$45.84	\$88.55	\$3.51	\$0.00	\$0.00	\$0.00	\$0.00	\$88.55	\$3.51
6025	Thomas	Mathew	\$35,383.25	\$997.20	\$39.49	\$76.29	\$3.02	\$0.00	\$0.00	\$0.00	\$0.00	\$76.29	\$3.02
6026	Christina	Coulson	\$42,272.10	\$1,191.34	\$47.18	\$91.14	\$3.61	\$0.00	\$0.00	\$0.00	\$0.00	\$91.14	\$3.61
6028	Catherine	Magolon	\$33,513.87	\$944.51	\$37.40	\$72.26	\$2.86	\$0.00	\$0.00	\$0.00	\$0.00	\$72.26	\$2.86
6031	Nicole	Nelson	\$31,647.62	\$891.92	\$35.32	\$68.23	\$2.70	\$0.00	\$0.00	\$0.00	\$0.00	\$68.23	\$2.70

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Sum of DIST_AMT			Pro-forma		PF Adj.	FICA		FUTA	FUTA	SUTA	SUTA	Pro-forma	PF Total Tax
EMPLOYEE	First Name	Last Name	\$	Adjustment	Florida Allocation	Adjustment	Florida Allocation	Adjustment	Florida Allocation	Adjustment	Florida Allocation	Total Tax Adjustment	Florida Allocation
6039	Jorgina	Washington	\$32,213.79	\$907.87	\$35.95	\$69.45	\$2.75	\$0.00	\$0.00	\$0.00	\$0.00	\$69.45	\$2.75
6040	Anita	Simms	\$39,162.12	\$1,103.69	\$43.71	\$84.43	\$3.34	\$0.00	\$0.00	\$0.00	\$0.00	\$84.43	\$3.34
6049	Dinese	Jackson	\$28,400.72	\$800.41	\$31.70	\$61.23	\$2.42	\$0.00	\$0.00	\$0.00	\$0.00	\$61.23	\$2.42
6057	Katherine	Brewton	\$28,967.54	\$816.38	\$32.33	\$62.45	\$2.47	\$0.00	\$0.00	\$0.00	\$0.00	\$62.45	\$2.47
6062	Sidney	Brice	\$20,810.59	\$586.50	\$23.23	\$44.87	\$1.78	\$0.00	\$0.00	\$0.00	\$0.00	\$44.87	\$1.78
6063	Ravonda	Grant	\$34,770.96	\$979.94	\$38.81	\$74.97	\$2.97	\$0.00	\$0.00	\$0.00	\$0.00	\$74.97	\$2.97
6064	Cynthia	Rosa	\$34,943.03	\$984.79	\$39.00	\$75.34	\$2.98	\$0.00	\$0.00	\$0.00	\$0.00	\$75.34	\$2.98
6065	Wakeelah	Caldwell	\$28,743.81	\$810.08	\$32.08	\$61.97	\$2.45	\$0.00	\$0.00	\$0.00	\$0.00	\$61.97	\$2.45
6066	Tanika	Cathy	\$2,251.61	\$63.46	\$2.51	\$4.85	\$0.19	\$0.51	\$0.02	\$1.16	\$0.05	\$6.52	\$0.26
6070	Evelyn	Ortiz	\$32,593.08	\$918.56	\$36.38	\$70.27	\$2.78	\$0.00	\$0.00	\$0.00	\$0.00	\$70.27	\$2.78
6073	Geivonnne	Bailey	\$2,911.02	\$82.04	\$3.25	\$6.28	\$0.25	\$0.66	\$0.03	\$1.50	\$0.06	\$8.43	\$0.33
6076	Nikita	Hackett	\$30,670.26	\$864.37	\$34.23	\$66.12	\$2.62	\$0.00	\$0.00	\$0.00	\$0.00	\$66.12	\$2.62
6078	Shakia	Workman	\$33,400.40	\$941.31	\$37.28	\$72.01	\$2.85	\$0.00	\$0.00	\$0.00	\$0.00	\$72.01	\$2.85
6081	Callie	Graham	\$27,827.76	\$784.26	\$31.06	\$60.00	\$2.38	\$0.00	\$0.00	\$0.00	\$0.00	\$60.00	\$2.38
6083	Shantia	Spears	\$33,589.87	\$946.65	\$37.49	\$72.42	\$2.87	\$0.00	\$0.00	\$0.00	\$0.00	\$72.42	\$2.87
6084	Hollie	Kuber	\$27,296.79	\$769.30	\$30.46	\$58.85	\$2.33	\$0.00	\$0.00	\$0.00	\$0.00	\$58.85	\$2.33
6085	Effie	Tagkalidis	\$45,666.61	\$1,287.01	\$50.97	\$98.46	\$3.90	\$0.00	\$0.00	\$0.00	\$0.00	\$98.46	\$3.90
6087	Shawna	Robinson	\$3,804.96	\$107.23	\$4.25	\$8.20	\$0.32	\$0.86	\$0.03	\$1.96	\$0.08	\$11.02	\$0.44
6089	Karen	Harris	\$3,449.15	\$97.21	\$3.85	\$7.44	\$0.29	\$0.78	\$0.03	\$1.78	\$0.07	\$9.99	\$0.40
6093	Rasheda	Harmon	\$28,789.65	\$811.37	\$32.13	\$62.07	\$2.46	\$0.00	\$0.00	\$0.00	\$0.00	\$62.07	\$2.46
7002	Alfred	Chapman	\$30,563.02	\$861.35	\$34.11	\$65.89	\$2.61	\$0.00	\$0.00	\$0.00	\$0.00	\$65.89	\$2.61
7003	Corey	Graham	\$29,486.68	\$831.01	\$32.91	\$63.57	\$2.52	\$0.00	\$0.00	\$0.00	\$0.00	\$63.57	\$2.52
7007	Malik	Robinson	\$31,372.35	\$884.16	\$35.01	\$67.64	\$2.68	\$0.00	\$0.00	\$0.00	\$0.00	\$67.64	\$2.68
7008	Kenneth	Chambers	\$29,542.35	\$832.58	\$32.97	\$63.69	\$2.52	\$0.00	\$0.00	\$0.00	\$0.00	\$63.69	\$2.52
7009	Anitra	Gipson	\$3,448.34	\$97.18	\$3.85	\$7.43	\$0.29	\$0.78	\$0.03	\$1.78	\$0.07	\$9.99	\$0.40
7010	Bert	Young	\$26,381.56	\$743.50	\$29.44	\$56.88	\$2.25	\$0.00	\$0.00	\$0.00	\$0.00	\$56.88	\$2.25
7011	Trina	Oglesby	\$31,749.80	\$894.80	\$35.43	\$68.45	\$2.71	\$0.00	\$0.00	\$0.00	\$0.00	\$68.45	\$2.71
7013	Bridgette	Waites	\$30,953.29	\$872.35	\$34.54	\$66.73	\$2.64	\$0.00	\$0.00	\$0.00	\$0.00	\$66.73	\$2.64
7015	Ann	Russo	\$58,017.15	\$1,635.08	\$64.75	\$125.08	\$4.95	\$0.00	\$0.00	\$0.00	\$0.00	\$125.08	\$4.95
7016	Alicia	Lebron	\$37,447.25	\$1,055.36	\$41.79	\$80.74	\$3.20	\$0.00	\$0.00	\$0.00	\$0.00	\$80.74	\$3.20
7017	Sherry	Hammersley	\$28,560.77	\$804.92	\$31.87	\$61.58	\$2.44	\$0.00	\$0.00	\$0.00	\$0.00	\$61.58	\$2.44
7018	Melida	O'Neill	\$10,260.27	\$289.16	\$11.45	\$22.12	\$0.88	\$0.00	\$0.00	\$0.00	\$0.00	\$22.12	\$0.88
7019	Alessio	Mazzoni	\$39,094.81	\$1,101.80	\$43.63	\$84.29	\$3.34	\$0.00	\$0.00	\$0.00	\$0.00	\$84.29	\$3.34
7020	Cash	Lancaster	\$18,263.24	\$514.71	\$20.38	\$39.38	\$1.56	\$0.00	\$0.00	\$0.00	\$0.00	\$39.38	\$1.56
7021	Sharanda	Anderson	\$28,680.24	\$808.29	\$32.01	\$61.83	\$2.45	\$0.00	\$0.00	\$0.00	\$0.00	\$61.83	\$2.45
7022	William	Stevenson	\$35,005.42	\$986.55	\$39.07	\$75.47	\$2.99	\$0.00	\$0.00	\$0.00	\$0.00	\$75.47	\$2.99
7023	Yvette	Simpson	\$22,377.29	\$630.65	\$24.97	\$48.24	\$1.91	\$0.00	\$0.00	\$0.00	\$0.00	\$48.24	\$1.91
7025	Kareem	Ferguson	\$32,211.34	\$907.80	\$35.95	\$69.45	\$2.75	\$0.00	\$0.00	\$0.00	\$0.00	\$69.45	\$2.75
7026	Shari	Gist	\$45,917.05	\$1,294.07	\$51.25	\$99.00	\$3.92	\$0.00	\$0.00	\$0.00	\$0.00	\$99.00	\$3.92
7029	Andrea	Drakeford	\$26,556.02	\$748.42	\$29.64	\$57.25	\$2.27	\$0.00	\$0.00	\$0.00	\$0.00	\$57.25	\$2.27
7030	Jacinta	McAllister	\$26,765.84	\$754.33	\$29.87	\$57.71	\$2.29	\$0.00	\$0.00	\$0.00	\$0.00	\$57.71	\$2.29
7031	Teresa	Baptiste	\$21,864.93	\$616.21	\$24.40	\$47.14	\$1.87	\$0.00	\$0.00	\$0.00	\$0.00	\$47.14	\$1.87
7034	LaTasha	Harris	\$24,721.71	\$696.72	\$27.59	\$53.30	\$2.11	\$0.00	\$0.00	\$0.00	\$0.00	\$53.30	\$2.11
7039	Antoneia	Watson	\$6,731.20	\$189.70	\$7.51	\$14.51	\$0.57	\$1.52	\$0.06	\$3.47	\$0.14	\$19.50	\$0.77
7040	Torri	McMickle	\$20,557.89	\$579.38	\$22.94	\$44.32	\$1.76	\$0.00	\$0.00	\$0.00	\$0.00	\$44.32	\$1.76
7041	Marisela	Villagomez	\$20,492.94	\$577.55	\$22.87	\$44.18	\$1.75	\$0.00	\$0.00	\$0.00	\$0.00	\$44.18	\$1.75
7042	Ebony	Hunt	\$19,625.65	\$553.10	\$21.90	\$42.31	\$1.68	\$0.00	\$0.00	\$0.00	\$0.00	\$42.31	\$1.68
7043	Lakeeta	Watters	\$1,238.92	\$34.92	\$1.38	\$2.67	\$0.11	\$0.28	\$0.01	\$0.64	\$0.03	\$3.59	\$0.14
7044	Nafeesah	Graham	\$15,091.26	\$425.31	\$16.84	\$32.54	\$1.29	\$0.00	\$0.00	\$0.00	\$0.00	\$32.54	\$1.29
7046	Diane	Buccheri	\$25,529.22	\$719.48	\$28.49	\$55.04	\$2.18	\$0.00	\$0.00	\$0.00	\$0.00	\$55.04	\$2.18
7047	David	Grieco	\$13,393.98	\$377.48	\$14.95	\$28.88	\$1.14	\$0.00	\$0.00	\$0.00	\$0.00	\$28.88	\$1.14
7049	Christopher	Scott	\$13,335.06	\$375.82	\$14.88	\$28.75	\$1.14	\$0.00	\$0.00	\$0.00	\$0.00	\$28.75	\$1.14
7050	Victoria	Raines	\$16,278.15	\$458.76	\$18.17	\$35.10	\$1.39	\$0.00	\$0.00	\$0.00	\$0.00	\$35.10	\$1.39
7052	Jeanine	Cole	\$10,620.82	\$299.32	\$11.85	\$22.90	\$0.91	\$0.00	\$0.00	\$0.00	\$0.00	\$22.90	\$0.91
7055	Tammie	Lincoln	\$11,967.05	\$337.26	\$13.36	\$25.80	\$1.02	\$0.00	\$0.00	\$0.00	\$0.00	\$25.80	\$1.02
7056	Keli	Hodges	\$11,930.50	\$336.23	\$13.31	\$25.72	\$1.02	\$0.00	\$0.00	\$0.00	\$0.00	\$25.72	\$1.02
7057	Dennis	Dotson	\$11,833.81	\$333.51	\$13.21	\$25.51	\$1.01	\$0.00	\$0.00	\$0.00	\$0.00	\$25.51	\$1.01
7062	Ashley	Reed-Torres	\$6,338.64	\$178.64	\$7.07	\$13.67	\$0.54	\$1.43	\$0.06	\$3.27	\$0.13	\$18.36	\$0.73
7063	Melissa	Dyer	\$3,228.05	\$90.98	\$3.60	\$6.96	\$0.28	\$0.73	\$0.03	\$1.66	\$0.07	\$9.35	\$0.37
7064	Anthony	Miles	\$2,837.80	\$79.98	\$3.17	\$6.12	\$0.24	\$0.64	\$0.03	\$1.46	\$0.06	\$8.22	\$0.33
7067	Kevin	Lauman	\$2,137.16	\$60.23	\$2.39	\$4.61	\$0.18	\$0.48	\$0.02	\$1.10	\$0.04	\$6.19	\$0.25
52351	Roxanna	Kruse	\$4,056.27	\$114.32	\$4.53	\$8.75	\$0.35	\$0.91	\$0.04	\$2.09	\$0.08	\$11.75	\$0.47
52423	Sarah	Camargo	\$39,129.99	\$1,102.79	\$43.67	\$84.36	\$3.34	\$0.00	\$0.00	\$0.00	\$0.00	\$84.36	\$3.34
52425	Sonya	Riley	\$795.10	\$22.41	\$0.89	\$1.71	\$0.07	\$0.18	\$0.01	\$0.41	\$0.02	\$2.30	\$0.09
52427	Melissa	Post	\$29,652.37	\$835.68	\$33.09	\$63.93	\$2.53	\$0.00	\$0.00	\$0.00	\$0.00	\$63.93	\$2.53
52428	Maria	Villagomez	\$24,741.63	\$697.29	\$27.61	\$53.34	\$2.11	\$0.00	\$0.00	\$0.00	\$0.00	\$53.34	\$2.11
52429	Barbara	Elder	\$32,485.35	\$915.52	\$36.25	\$70.04	\$2.77	\$0.00	\$0.00	\$0.00	\$0.00	\$70.04	\$2.77
52434	Demeshia	Fisher	\$40,678.19	\$1,146.42	\$45.40	\$87.70	\$3.47	\$0.00	\$0.00	\$0.00	\$0.00	\$87.70	\$3.47
52437	Isiha	Chambers	\$4,761.97	\$134.21	\$5.31	\$10.27	\$0.41	\$1.07	\$0.04	\$2.46	\$0.10	\$13.80	\$0.55
52446	Pamela	Martinez	\$25,141.14	\$708.55	\$28.06	\$54.20	\$2.15	\$0.00	\$0.00	\$0.00	\$0.00	\$54.20	\$2.15
52450	Maria	Jimenez	\$24,997.08	\$704.49	\$27.90	\$53.89	\$2.13	\$0.00	\$0.00	\$0.00	\$0.00	\$53.89	\$2.13
101891	Tonka	Wilkins	\$40,186.07	\$1,132.55	\$44.85	\$86.64	\$3.43	\$0.00	\$0.00	\$0.00	\$0.00	\$86.64	\$3.43
101893	Tammy	Jones	\$37,656.32	\$1,061.26	\$42.03	\$81.19	\$3.21	\$0.00	\$0.00	\$0.00	\$0.00	\$81.19	\$3.21
101982	John	Chambers	\$35,448.31	\$999.03	\$39.56	\$76.43	\$3.03	\$0.00	\$0.00	\$0.00	\$0.00	\$76.43	\$3.03
101985	John	Cannady	\$36,088.46	\$1,017.07	\$40.28	\$77.81	\$3.08	\$0.00	\$0.00	\$0.00	\$0.00	\$77.81	\$3.08
101992	Brian	Lawson	\$21,862.14	\$616.13	\$24.40	\$47.13	\$1.87	\$0.00	\$0.00	\$0.00	\$0.00	\$47.13	\$1.87
102021	Maria	Alvarez	\$29,348.56	\$827.12	\$32.75	\$63.27	\$2.51	\$0.00	\$0.00	\$0.00	\$0.00	\$63.27	\$2.51
102027	Jermaine	Whitaker	\$44,013.35	\$1,240.42	\$49.12	\$94.89	\$3.76	\$0.00	\$0.00	\$0.00	\$0.00	\$94.89	\$3.76
102035	Corinne	Mathis	\$31,399.04	\$884.91	\$35.04	\$67.70	\$2.68	\$0.00	\$0.00	\$0.00	\$0.00	\$67.70	\$2.68
102039	Jane	Mullins	\$92,118.46	\$2,596.15	\$102.81	\$198.61	\$7.86	\$0.00	\$0.00	\$0.00	\$0.00	\$198.61	\$7.86
102053	Miyoshi	Harris	\$64,362.80	\$1,813.92	\$71.83	\$138.76	\$5.50	\$0.00	\$0.00	\$0.00	\$0.00	\$138.76	\$5.50
102081	Kevin	Brown	\$59,236.97	\$1,669.46	\$66.11	\$127.71	\$5.05	\$0.00	\$0.00	\$0.00	\$0.00	\$127.71	\$5.06

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DED_CODE
DIST_COM

18

Normalized
Total X 1.029

Sum of DIST_AMT EMPLOYEE First Name Last Name		Pro-forma \$	Pro-forma Adjustment	PF Adj. Florida Allocation	FICA Adjustment	FICA Florida Allocation	FUTA Adjustment	FUTA Florida Allocation	SUTA Adjustment	SUTA Florida Allocation	Pro-forma Total Tax Adjustment	PF Total Tax Florida Allocation
102134 Tiahease Williams		\$39,513.61	\$1,113.60	\$44.10	\$85.19	\$3.37	\$0.00	\$0.00	\$0.00	\$0.00	\$85.19	\$3.37
				\$7,170.22		\$518.25						
m Budget File												
TTP1 Julio	Alvarez	\$ 23,008.05	\$ 583.05	\$ 23.09	\$ 44.60	\$ 1.77	\$ -	\$ -	\$ -	\$ -	\$ 44.60	\$ 1.77
TTP2 Nafeesah	Graham	\$ 23,008.05	\$ 583.05	\$ 23.09	\$ 44.60	\$ 1.77	\$ -	\$ -	\$ -	\$ -	\$ 44.60	\$ 1.77
TTP4 Ashley	Bentley	\$ 23,008.05	\$ 583.05	\$ 23.09	\$ 44.60	\$ 1.77	\$ -	\$ -	\$ -	\$ -	\$ 44.60	\$ 1.77
TTP5 Dennis	Dotson	\$ 27,753.30	\$ 703.30	\$ 27.85	\$ 53.80	\$ 2.13	\$ -	\$ -	\$ -	\$ -	\$ 53.80	\$ 2.13
TTP6 Keli	Hodges	\$ 27,753.30	\$ 703.30	\$ 27.85	\$ 53.80	\$ 2.13	\$ -	\$ -	\$ -	\$ -	\$ 53.80	\$ 2.13
TTP7 Tammy	Lincoln	\$ 27,753.30	\$ 703.30	\$ 27.85	\$ 53.80	\$ 2.13	\$ -	\$ -	\$ -	\$ -	\$ 53.80	\$ 2.13
TTP8 Anthony	Miles	\$ 23,008.05	\$ 583.05	\$ 23.09	\$ 44.60	\$ 1.77	\$ -	\$ -	\$ -	\$ -	\$ 44.60	\$ 1.77
Vacancy	IL09210	\$ 30,112.94	\$ 763.10	\$ 30.22	\$ 58.38	\$ 2.31	\$ -	\$ -	\$ -	\$ -	\$ 58.38	\$ 2.31
Vacancy		\$ 23,008.05	\$ 583.05	\$ 23.09	\$ 44.60	\$ 1.77	\$ -	\$ -	\$ -	\$ -	\$ 44.60	\$ 1.77
Vacancy		\$ 23,008.05	\$ 583.05	\$ 23.09	\$ 44.60	\$ 1.77	\$ -	\$ -	\$ -	\$ -	\$ 44.60	\$ 1.77
New Hire Diane	Buccieri	\$ 40,597.79	\$ 1,028.79	\$ 40.74	\$ 78.70	\$ 3.12	\$ -	\$ -	\$ -	\$ -	\$ 78.70	\$ 3.12
New Hire Lakeeta	Watters	\$ 23,008.05	\$ 583.05	\$ 23.09	\$ 44.60	\$ 1.77	\$ -	\$ -	\$ -	\$ -	\$ 44.60	\$ 1.77
N, NY, &G)	New1	\$ 27,753.30	\$703.30	\$27.85	\$53.80	\$2.13	\$5.63	\$0.22	\$12.87	\$0.51	\$72.30	\$2.86
N, NY, &G)	New2	\$ 30,677.40	\$777.40	\$30.79	\$59.47	\$2.36	\$6.22	\$0.25	\$14.23	\$0.56	\$79.92	\$3.16
N, NY, &G)	Bew3	\$ 28,856.25	\$731.25	\$28.96	\$55.94	\$2.22	\$5.85	\$0.23	\$13.38	\$0.53	\$75.17	\$2.98
N, NY, &G)	New4	\$ 43,092.00	\$1,092.00	\$43.24	\$83.54	\$3.31	\$8.74	\$0.35	\$19.98	\$0.79	\$112.26	\$4.45
N, NY, &G)	New5	\$ 30,677.40	\$777.40	\$30.79	\$59.47	\$2.36	\$6.22	\$0.25	\$14.23	\$0.56	\$79.92	\$3.16
N, NY, &G)	New6	\$ 38,475.00	\$975.00	\$38.61	\$74.59	\$2.95	\$7.80	\$0.31	\$17.84	\$0.71	\$100.23	\$3.97
N, NY, &G)	New7	\$ 27,753.30	\$703.30	\$27.85	\$53.80	\$2.13	\$5.63	\$0.22	\$12.87	\$0.51	\$72.30	\$2.86
N, NY, &G)	New8	\$ 27,753.30	\$703.30	\$27.85	\$53.80	\$2.13	\$5.63	\$0.22	\$12.87	\$0.51	\$72.30	\$2.86
N, NY, &G)	New9	\$ 27,753.30	\$703.30	\$27.85	\$53.80	\$2.13	\$5.63	\$0.22	\$12.87	\$0.51	\$72.30	\$2.86
N, NY, &G)	New10	\$ 30,677.40	\$777.40	\$30.79	\$59.47	\$2.36	\$6.22	\$0.25	\$14.23	\$0.56	\$79.92	\$3.16
N, NY, &G)	New11	\$ 30,677.40	\$777.40	\$30.79	\$59.47	\$2.36	\$6.22	\$0.25	\$14.23	\$0.56	\$79.92	\$3.16
N, NY, &G)	New12	\$ 28,009.80	\$709.80	\$28.11	\$54.30	\$2.15	\$5.68	\$0.22	\$12.99	\$0.51	\$72.97	\$2.89

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IS CATEGORY	CAPITAL/EXPENSE	ACCT CAT	ACCOUNT	ACCOUNT_DESC
		Employee Benefits	604813	WT-A&G Emp-DENTAL PLAN
			604820	WT-A&G Emp-KEYSTONE HMO
			604840	WT-A&G Empl-GROUP LIFE INS
			604842	WT-A&G Empl-LTD INSURANCE
		Employee Benefits Total		
		Taxes other		

Sum of TRAN AMOUNT	Sum of Florida Inc.	Normalized Adj.	2011 Pro-Forma Adj.
\$ 64,399	\$ 2,022	\$ -	\$ -
\$ 618,313	\$ 20,236	\$ 2,381	\$ 3,922
\$ 53,800	\$ 1,672	\$ 32	\$ 49
\$ 39,802	\$ 1,291	\$ 25	\$ 38
\$ 776,314	\$ 25,221	\$ 2,438	\$ 4,009
\$ 706,215	\$ 21,322		

15.8%
inc.

40-19

40-19

Notes:

Labor - Calculated 2.90% average % increase effective 4/1/2010 and applied the same rate to 2011 pro-forma.
Benefits - 2010 Benefits budget versus 2009 benefits budget increased 17.34%, assumed same rate increase for 2011.

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Source: Reg 13

Only provided budget - Not actual
Tall. Analyst is doing proformas.

(A) Can't reconcile to actual test year
because actual year has the insurances
embedded in the payroll rates
Analyst should get more detail at how
this was arrived at.

Aqua Utilities Florida, Inc.
Affiliate Audit
Docket 100330-WS
Audit Control No. 10-181-4-1
Test Year Ended April 30, 2010
Title: *me in health me.*

40-19
3

10/11/10
10/11/10
Kw

IS CATEGORY	CAPITAL/EXP	ACCT CAT	ACCOUNT	ACCOUNT_DESC	Sum of TRAN AMOUNT	Sum of Florida Inc.	Normalized Adj.	2011 Pro-Forma Adj.
		Employee Benefits	604813	WT-A&G Emp-DENTAL PLAN	\$ 89,515.32	\$ 3,587.43	\$ -	\$ -
			604820	WT-A&G Emp-KEYSTONE HMO	\$ 471,686.02	\$ 18,908.15	\$ 2,185.78	\$ 3,657.69
			604840	WT-A&G Empl-GROUP LIFE INS	\$ 27,017.34	\$ 1,084.01	\$ 20.96	\$ 32.04
			604842	WT-A&G Empl-LTD INSURANCE	\$ 23,903.71	\$ 959.44	\$ 18.55	\$ 28.36
					\$ 612,122.39	\$ 24,539.03	\$ 2,225.29	\$ 3,718.09
		Employee Benefits Total						
		Taxes Other			\$ 496,664.55	\$ 19,887.22		

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Normalized by Staff after employee cost \$ 29,111.13 after allocation

(A) 3718.09 Proforma

Co. Estimate 12.7% increase

Aqua Utilities Florida, Inc.
Affiliate Audit
Docket 100330-WS
Audit Control No. 10-181-4-1
Test Year Ended April 30, 2010
Title: ACO Benefit due

Based on staff calc. Co is overstated on Normalization by \$ 831.33. This may be slightly off because staff doesn't have detail for Nov. 09. Diff is still immaterial

Tall. Analyst is testing proformas

$\frac{40-19}{4-1}$

10/11/10
JLL

$\frac{40-19}{4}$

Per 40-14

ID	Name	Current Job Title	Water Lic	WW Lic	Current Base Pay	Location	2010 Grade	Zone
102211	DiGirolamo, Joseph V.	Operator-In-Training		D	3868.5	SAR	104	3
101842	Michaelsen, Adam R.	Facility Operator I		C	36119.71	LEES	105	3
102262	Hazell, Anne C.	Facility Operator I	C		1670.16	SAR	105	3
101840	McCarthy, Terence J.	Facility Operator I	C		19638.90	SEM	105	3
102241	Sherwood, Daniel T.	Facility Operator II	C	A	24137.33	LAKE	105	3
102208	Wyker, John N.	Facility Operator II	C	A	26400.83	LEES	105	3
102260	House, Arthur E.	Facility Operator II	C	C	34974.62	LEES	105	3
102014	Marriott, Ralph A.	Facility Operator II	C	C	14028.4	PALA	105	4
101958	Kissick, Gary M.	Facility Operator II	C		29066.64	PALA	105	4
102293	Trotter, Don S.	Facility Operator II	C	B	4984-	SAR	105	3
101986	Christmas, Ralph Edward	Facility Operator II		C	29078-	SEB	105	3
101450	Gerardo, Alfred D.	Facility Operator II		C	31392-	SEM	105	3
101927	White, Larry G.	Facility Operator II	C	C	2436-	PALA	105	4
102056	Hostetler, Donald E.	Facility Operator III		C	3519-	JASM	106	4
101832	Fuller, Steve L.	Facility Operator III	B	B	62526	LAKE	106	3
101239	Trendel, William E.	Facility Operator III	C	A	21318	LEES	106	3
100050	Haring, John David	Facility Operator III	B	A	46072	PALA	106	4
101850	Worrell, John R.	Facility Operator III	C	B	43319	LEES	106	3
102304	Martin, Kenneth T.	Facility Operator III	B	B		SAR	106	3
102140	DeMarco, Santo	Utility Tech I			20547	JASM	104	4
101841	McNair, Wesley L.	Utility Tech I			30828	LEES	104	3
101250	Grisham, Steven E.	Utility Tech I			30396	OCAL	104	4
101608	Desmarais, Allan D.	Utility Tech I				SAR	104	3
102195	Schmitt, Dwaine E.	Utility Tech I			11411	SAR	104	3
101839	Ledbetter, Kenneth E.	Utility Tech I			2709.0	SUN	104	4
102080	Link, Lucas J.	Utility Tech II	III		29143	JASM	105	4
101829	Boyd, Charles J.	Utility Tech II			2999.7	LEES	105	3
102269	Haltiwanger, Mark A.	Utility Tech II			23171	LEES	105	3
102089	Ruston, Michael A.	Utility Technician II	III		28098	LEES	105	3
102130	Westrick, Todd J.	Utility Tech II			25839	LEES	105	3
102551	Nickel, Ben T.	Utility Tech II			1972	SAR	105	3
101312	Brown, Howard J.	Utility Tech II			3815	SAR	105	3
101863	Davis, Michael N.	Utility Tech II			15888	SAR	105	3
101830	Evans, David E.	Utility Tech III	III	C	31974	LAKE	105	3
101861	Sweat, Darrell L.	Utility Tech III	III		11489-	LEES	105	3
101833	Girau-Ortiz, Eduardo	Utility Tech III	II		31099	SEM	105	3

(A)

\$1,350,447.15

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Aqua Utilities Florida, Inc.
Affiliate Audit
Docket 100330-WS
Audit Control No. 10-181-4-1
Test Year Ended April 30, 2010
Title: Market Study Performance

Obtained supporting documentation
but not making opinion on increase

(A) Most lower-replaced old employees

10/6/10
10/11/10

40-20

Source: Reg 1B

40-2011

(B)

P4

P3

Min	2007 Market	2010 Market	Hire Date		Yrs Exp	Experience	License	Total Pts	Ideal Compar atio	Ideal Salary	2010 Salary	Ideal Increase	New Salary	Capital	Expense	Overtime	Grand Total
\$ 24,600	-	-	7/7/2008	6/7/2010	1.92	1	1	2	83.3%	-	\$29,397.15		\$29,397.15				
\$ 31,400	\$ 40,985.00	\$ 44,062.01	11/6/2000	6/7/2010	9.59	2	1	3	93.3%	\$ 41,120.65	\$39,121.26	\$ 1,999.39	\$41,120.65	\$ 39.99	\$ 1,959.41	\$ 47.03	\$ 2,006.43
\$ 31,400	\$ 40,985.00	\$ 44,062.01	3/9/2009	6/7/2010	1.25	1	1	2	83.3%	\$ 36,714.45	\$32,822.34	\$ 3,892.11	\$36,714.45				
\$ 31,400	\$ 40,985.00	\$ 44,062.01	4/19/2004	6/7/2010	6.14	2	1	3	93.3%	\$ 41,120.65	\$38,808.93	\$ 2,311.72	\$41,120.65	\$ 0.23	\$ 1,262.20	\$ 29.03	\$ 1,291.23
\$ 31,400	\$ 42,705.00	\$ 45,911.15	10/27/2008	6/7/2010	1.61	1	2	3	93.3%	\$ 42,846.35	\$39,894.09	\$ 2,952.26	\$42,846.35	\$ 0.30	\$ 2,792.84	\$ 321.18	\$ 3,114.01
\$ 31,400	\$ 42,705.00	\$ 45,911.15	6/23/2008	6/7/2010	1.96	1	2	3	93.3%	\$ 42,846.35	\$40,569.96	\$ 2,276.39	\$42,846.35		\$ 1,661.76	\$ 299.12	\$ 1,960.88
\$ 31,400	\$ 42,705.00	\$ 45,911.15	3/23/2009	6/7/2010	1.21	1	2	3	93.3%	\$ 42,846.35	\$37,803.34	\$ 5,043.01	\$42,846.35		\$ 4,750.51	\$ 522.56	\$ 5,273.07
\$ 31,400	\$ 42,705.00	\$ 45,911.15	4/24/2006	6/7/2010	4.12	1	2	3	93.3%	\$ 42,846.35	\$41,840.39	\$ 1,005.96	\$42,846.35	\$ 10.06	\$ 995.90	\$ 252.96	\$ 1,248.86
\$ 31,400	\$ 42,705.00	\$ 45,911.15	7/18/2005	6/7/2010	4.89	1	1	2	83.3%	\$ 38,255.23	\$42,469.73		\$42,469.73				\$ -
\$ 31,400	\$ 42,705.00	\$ 45,911.15	11/30/2009	6/7/2010	0.52	0	2	2	83.3%	\$ 38,255.23	\$37,212.83	\$ 1,042.40	\$38,255.23		\$ 413.83	\$ 133.43	\$ 547.26
\$ 31,400	\$ 42,705.00	\$ 45,911.15	9/26/2005	6/7/2010	4.70	1	1	2	83.3%	\$ 38,255.23	\$34,879.43	\$ 3,375.80	\$38,255.23		\$ 2,974.08	\$ 401.50	\$ 3,375.58
\$ 31,400	\$ 42,705.00	\$ 45,911.15	8/1/2003	6/7/2010	6.85	2	1	3	93.3%	\$ 42,846.35	\$38,936.37	\$ 3,909.98	\$42,846.35	\$ 0.39	\$ 3,648.01	\$ 667.59	\$ 4,315.59
\$ 31,400	\$ 42,705.00	\$ 45,911.15	3/29/2010	6/7/2010	0.19	0	2	2	83.3%	\$ 38,255.23	\$39,100.00		\$39,100.00				\$ -
\$ 38,100	\$ 51,148.00	\$ 54,988.02	10/9/2006	6/7/2010	3.66	1	1	2	83.3%	\$ 45,818.49	\$50,216.26		\$50,216.26				\$ -
\$ 38,100	\$ 51,148.00	\$ 54,988.02	4/11/1996	6/7/2010	14.16	3	2	5	113.3%	\$ 62,314.90	\$54,002.55	\$ 8,312.35	\$62,314.90	\$ 0.83	\$ 8,312.35	\$ 1,595.97	\$ 9,908.32
\$ 38,100	\$ 51,148.00	\$ 54,988.02	7/2/2001	6/7/2010	8.94	2	1	3	93.3%	\$ 51,317.29	\$52,280.29		\$52,280.29				\$ -
\$ 38,100	\$ 51,148.00	\$ 54,988.02	9/13/2004	6/7/2010	5.73	2	2	4	103.3%	\$ 56,816.09	\$48,946.42	\$ 7,869.67	\$56,816.09	\$ 464.31	\$ 6,579.05	\$ 2,111.87	\$ 8,690.92
\$ 38,100	\$ 51,148.00	\$ 54,988.02	12/20/1996	6/7/2010	13.47	3	1	4	103.3%	\$ 56,816.09	\$52,281.61	\$ 4,534.48	\$56,816.09	\$ 353.69	\$ 4,180.79	\$ 723.28	\$ 4,904.07
\$ 38,100	\$ 51,148.00	\$ 54,988.02	5/3/2010	6/7/2010	0.10	0	2	2	83.3%	\$ 45,818.49	\$44,990.40	\$ 828.09	\$45,818.49				\$ -
\$ 24,400	\$ 30,472.00	\$ 32,759.73	11/26/2007	6/7/2010	2.53	1	0	1	73.3%	\$ 24,020.91	\$25,232.80		\$25,232.80				\$ -
\$ 24,600	\$ 30,472.00	\$ 32,759.73	6/21/2002	6/7/2010	7.97	2	0	2	83.3%	\$ 27,296.88	\$28,712.20		\$28,712.20				\$ -
\$ 24,400	\$ 30,472.00	\$ 32,759.73	8/1/2003	6/7/2010	6.85	2	0	2	83.3%	\$ 27,296.88	\$30,154.30		\$30,154.30				\$ -
\$ 24,600	\$ 30,472.00	\$ 32,759.73	12/2/2003	6/7/2010	6.52	2	0	2	83.3%	\$ 27,296.88	\$28,005.46		\$28,005.46				\$ -
\$ 24,600	\$ 30,472.00	\$ 32,759.73	5/5/2008	6/7/2010	2.09	1	0	1	73.3%	\$ 24,020.91	\$25,789.32		\$25,789.32				\$ -
\$ 24,400	\$ 30,472.00	\$ 32,759.73	6/24/1985	6/7/2010	24.97	3	0	3	93.3%	\$ 30,572.86	\$30,990.69		\$30,990.69				\$ -
\$ 31,400	\$ 36,185.00	\$ 38,901.65	12/18/2006	6/7/2010	3.47	2	1	3	93.3%	\$ 36,304.77	\$33,519.74	\$ 2,785.03	\$36,304.77	\$ 172.67	\$ 2,612.36	\$ 219.44	\$ 2,831.79
\$ 31,400	\$ 36,185.00	\$ 38,901.65	8/7/2000	6/7/2010	9.84	2	0	2	83.3%	\$ 32,414.60	\$36,507.50		\$36,507.50				\$ -
\$ 31,400	\$ 36,185.00	\$ 38,901.65	4/27/2009	6/7/2010	1.11	1	0	1	73.3%	\$ 28,524.44	\$32,295.10		\$32,295.10				\$ -
\$ 31,400	\$ 36,185.00	\$ 38,901.65	2/5/2007	6/7/2010	3.34	1	1	2	83.3%	\$ 32,414.60	\$33,646.30		\$33,646.30				\$ -
\$ 31,400	\$ 36,185.00	\$ 38,901.65	10/8/2007	6/7/2010	2.67	1	0	1	73.3%	\$ 28,524.44	\$32,968.67		\$32,968.67				\$ -
\$ 31,400	\$ 36,185.00	\$ 38,901.65	12/1/2008	6/7/2010	1.52	1	0	1	73.3%	\$ 28,524.44	\$32,467.38		\$32,467.38				\$ -
\$ 31,400	\$ 36,185.00	\$ 38,901.65	8/1/2003	6/7/2010	6.85	2	0	2	83.3%	\$ 32,414.60	\$33,166.45		\$33,166.45				\$ -
\$ 31,400	\$ 36,185.00	\$ 38,901.65	8/2/2004	6/7/2010	5.85	2	0	2	83.3%	\$ 32,414.60	\$32,454.16		\$32,454.16				\$ -
\$ 31,400	\$ 41,476.00	\$ 44,589.88	3/1/1990	6/7/2010	20.28	3	0	3	93.3%	\$ 41,613.28	\$38,589.69	\$ 3,023.59	\$41,613.28	\$ 0.91	\$ 2,996.38	\$ 50.94	\$ 3,047.32
\$ 31,400	\$ 41,476.00	\$ 44,589.88	6/25/1979	6/7/2010	30.97	3	0	3	93.3%	\$ 41,613.28	\$42,393.33		\$42,393.33				\$ -
\$ 31,400	\$ 41,476.00	\$ 44,589.88	6/15/1999	6/7/2010	10.99	3	1	4	103.3%	\$ 46,072.27	\$37,980.71	\$ 8,091.56	\$46,072.27	\$ 0.00	\$ 8,018.73	\$ 136.32	\$ 8,155.05

\$ 63,253.79	\$1,413,700.94	\$ 1,043.38	\$3,158.19	\$ 7,512.20	\$ 60,670.39
	\$63,253.79				

(B) took (2007 market x 1.0275) x 1.0275 x 1.0183 to
get 2010 Market. Then, based on points used rank
on P3 to reduce or increase 2010 amount

40-1 to 40-11/P-

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40-202

Q2

<u>Pts</u>	<u>Ideal</u> <u>Compa-</u> <u>ratio</u>
0	63.3%
1	73.3%
2	83.3%
3	93.3%
4	103.3%
5	113.3%
6	123.3%

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40-20p3

<u>Position</u>	<u>Min Lic Level</u>	<u>SWR</u>	<u>Max Pts</u>
FO-TRAINEE	WTR	n/a	0
FO 1	n/a	WW C license	2
FO 2	Wtr C (OR)	WW C license	2
FO 3	Wtr C	WW B license	2
	Wtr B		

<u>Position</u>	<u>Min Lic Level</u>	<u>SWR</u>	<u>Max Pts</u>
UT Trainee	WTR	n/a	0
UT 1	n/a	Collection C	2
UT 2	Distribution III (OR)	Collection B	2
UT 3	Distribution II	Collection A	2
	Distribution I		

<u>Experience</u>	<u>Pts</u>
Less than 1 year	0
At least 1 yr, less than 5	1
At least 5 yr, less than 10	2
10 years or more	3

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40-20p4

nerica Florida Salary Revised Evaluations
 -Summary Analysis-

40-2082

*HP
10/11/10*

Aqua America Position	Aqua America Incumbent	Current 2007 Grade	Current 2007 Midpoint	Summary Position Comparison	General Industry Cons	Utility Industry Cons	Summary Cons	Recom. 2007 Grade	Recom. 2007 Midpoint	Recom. Grade or Grade Change
Senior Facilities Operator	Haring, March, Trendel, Hostettler, Fuller, Chamberlain, Worrell, Farrington	106	\$47,500.00	Senior /Lead Water Treatment Plt Op. # 42 (Employee Wtd. All)	#DIV/0!	\$51,148	\$51,148	106	\$47,500	0
Facility Operator II	Christmas, Aldrich, Kissick, Marriott, Hahn, Paver, Pitzer	105	\$37,900.00	Water Treatment Plt Op. # 41 (Employee Wtd. All)	#DIV/0!	\$42,705	\$42,705	105	\$37,900	0
Facility Operator I	Stanfield, Hennessy, Michaelson, McCarthy	104	\$30,300.00	Water Treatment Plt Op. # 41 (Employee Wtd. All)	#DIV/0!	\$40,985	\$40,985	105	\$37,900	1
Utility Tech Coordinator	Jay McKee	106	\$47,500.00	General Maint. Rep. Worker #5960 Lev 3	\$43,638	\$47,609	\$45,623	106	\$47,500	0
Utility Tech III	Hens, Girau-Ortiz, Evans, Sweat	105	\$37,900.00	General Maint. Rep. Worker #5960 Lev 3	\$39,671	\$43,281	\$41,476	105	\$37,900	0
Utility Tech II	Weaver, Link, Boyce, Brown, Davis, Westrick	104	\$30,300.00	General Maint. Rep. Worker #5960 Lev 2	\$35,107	\$37,262	\$36,185	105	\$37,900	1
Utility Tech I	DeMarco, Bergers, Bursey, Desmarais, McNair, Grisham, Furlow, Ledbetter	103	\$24,200.00	General Maint. Rep. Worker #5960 Lev 1	\$29,545	\$30,472	\$30,008	104	\$30,300	1

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Source: Reg 16

40-20 p1

General Industry Survey Data - Florida

Aqua America Position	Position Incumbent	Survey Position	Current 2007 Grade	Current 2007 Midpoint	General Industry Consensus
Senior Facilities Operator	Haring, March, Trendel, Hostetler, Fuller, Chamberlain, Worrell, Farrington	No Match	106	\$47,500.00	#DIV/0!
Facility Operator II	Christmas, Aldrich, Kissick, Marriott, Hahn, Paver, Pitzer	No Match	105	\$37,900.00	#DIV/0!
Facility Operator I	Stanfield, Hennessy, Michaelson, McCarthy	No Match	104	\$30,300.00	#DIV/0!
Utility Tech Coordinator	Jay McKee	General Maint. Rep. Worker #5960 Lev 3	106	\$47,500.00	\$43,637.6
Utility Tech III	Hens, Girau-Ortiz, Evans, Sweat	General Maint. Rep. Worker #5960 Lev 3	105	\$37,900.00	\$39,670.5
Utility Tech II	Weaver, Link, Boyce, Brown, Davis, Westrick	General Maint. Rep. Worker #5960 Lev 2	104	\$30,300.00	\$35,107.0
Utility Tech I	DeMarco, Bergers, Bursey, Desmarais, McNair, Grisham, Furlow, Ledbetter	General Maint. Rep. Worker #5960 Lev 1	103	\$24,200.00	\$29,544.5

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40-20
1 p2

Utility Industry Survey Data - Florida

Aqua America Position	Position Incumbent	Survey Position	Current 2007 Grade	Current 2007 Midpoint	Utility Consensus
Senior Facilities Operator	Haring, March, Trendel, Hostetler, Fuller, Chamberlain, Worrell, Farrington	Senior /Lead Water Treatment Plt Op. # 42 (Employee Wtd. All)	106	\$47,500.00	\$51,148.2
Facility Operator II	Christmas, Aldrich, Kissick, Marriott, Hahn, Paver, Pitzer	Water Treatment Plt Op. # 41 (Employee Wtd. All)	105	\$37,900.00	\$42,705.2
Facility Operator I	Stanfield, Hennessy, Michaelson, McCarthy	Water Treatment Plt Op. # 41 (Employee Wtd. All)	104	\$30,300.00	\$40,985.1
Utility Tech Coordinator	Jay McKee	General Maint. Rep. Worker #5960 Lev 3	106	\$47,500.00	\$47,609.1
Utility Tech III	Hens, Girau-Ortiz, Evans, Sweat	General Maint. Rep. Worker #5960 Lev 3	105	\$37,900.00	\$43,281.0
Utility Tech II	Weaver, Link, Boyce, Brown, Davis, Westrick	General Maint. Rep. Worker #5960 Lev 2	104	\$30,300.00	\$37,262.0
Utility Tech I	DeMarco, Bergers, Bursey, Desmarais, McNair, Grisham, Furlow, Ledbetter	General Maint. Rep. Worker #5960 Lev 1	103	\$24,200.00	\$30,471.5

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40-20
1 P3

KW
10/6/10
JHP

It was evident Aqua Utilities Florida has issues attracting and retaining qualified Facility Operators and Utility Technical personnel. Aqua's main competition is municipally owned systems which typically offer salaries at a higher pay grade; their operators are not required to operate satellite system mainly working at a Water Treatment or Wastewater Treatment Plant.

As demonstrated on the attached exhibits "Average Time to Fill Vacancy's from 2006 to 2008. The time in 2006 to fill vacancies was 141.83 days to 68.14 days in 2008. The numbers do not reflect the time to fill the Facility Operators positions which require a Florida Department of Environmental Protection License to operate water and wastewater facilities. The time to fill these positions range from 34 days to 363 days, with the geographical challenges of systems being located in areas which make finding an operator which lives within the area, or an operator which is willing to relocate to the area of operation.

It was decided to have Human Resources contract to have a Market Base Study conducted to evaluate our salary structure, benchmark our company against other Utilities, and General Industry. In preparation for the study we reviewed all the job descriptions to evaluate whether they truly reflect the work performance of the Facility Operators or Utility Technicians, the appropriate license are required and educational and job experience is correct.

Human Resources contracted with Saje Consulting Group Inc. to conduct the market base research, in their report they were to benchmark our company against the industry standards, evaluate our current salary's and make recommendations in areas where salary's are to be increased. See attached reports.

It is Aqua intention to continue to attract, retain and maintain a stable workforce to implement the recommendations of Saje Consulting Group.

Study was based on 2007

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Source: Reg 16

40-20
2 p1

*Saje Consulting
Group Inc.*

July 14, 2008

Larissa S. Berkowitz, PHR
Senior Human Resources Generalist
Aqua America
762 W. Lancaster Avenue
Bryn Mawr, PA 19010

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Dear Larissa:

As a follow-up to our conference call earlier today, I have attached the North Carolina and Florida salary market evaluations and grade recommendations for the Facility Operators and Utility Techs.

Following is a brief description of the attached documents for both Florida and North Carolina:

1st Tab: "Exhibit 1 Summary Grade Assign" – This shows the current and recommended salary grade assignments for the positions.

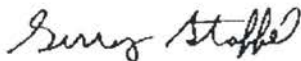
2nd Tab: "Exhibit 2 Summary Data Analysis" – This Exhibit presents the summary utility and general industry data from the 3rd and 4th tabs

3rd Tab: "Exhibit 3 General Industry Data" – This Exhibit presents the detailed general industry survey data for facility operators and utility techs.

4th Tab: "Exhibit 4 Utility Industry Data" – This Exhibit presents the detailed utility industry survey data for facility operators and utility techs.

Larissa, please e-mail or call if you would like to discuss.

Sincerely,



Gerry Stoffel
Managing Principal

Attachment

Exhibit 1

Salary Grade Assignments- Florida

Grade	National 2007 Midpoint	Current	Recommended
106	\$47.5	Senior Facilities Operator; Utility Tech Coord.	Senior Facilities Operator; Utility Tech Coord.
105	\$37.9	Facility Operator II; Utility Tech III	Facility Operator II; Facility Operator I (+1); Utility Tech III; Utility Tech II (+1); Administrative Assistant (+1)
104	\$30.3	Facility Operator I; Utility Tech II; Administrative Assistant	Utility Tech I (+1)
103	\$24.2	Utility Tech I	

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Exhibit 2

Aqua America Florida Salary Revised Evaluations**-Summary Analysis-**

Aqua America Position	Aqua America Incumbant	Current 2007 Grade	Current 2007 Midpoint	Summary Position Comparison	General Industry Cons	Utility Industry Cons	Summary Cons	Recom. 2007 Grade	Recom. 2007 Midpoint	Recom. Grade or Grade Change
Senior Facilities Operator	Haring, March, Trendel, Hostetler, Fuller, Chamberlain, Worrell, Farrington	106	\$47,500.00	Senior /Lead Water Treatment Plt Op. # 42 (Employee Wtd. All)	#DIV/0!	\$51,148	\$51,148	106	\$47,500	0
Facility Operator II	Christmas, Aldrich, Kissick, Marriott, Mahr, Paver, Pitzer	105	\$37,900.00	Water Treatment Plt Op. # 41 (Employee Wtd. All)	#DIV/0!	\$42,705	\$42,705	105	\$37,900	0
Facility Operator I	Stanfield, Hennessy, Michaelson, McCarthy	104	\$30,300.00	Water Treatment Plt Op. # 41 (Employee Wtd. All)	#DIV/0!	\$40,885	\$40,985	105	\$37,900	1
Utility Tech Coordinator	Jay McKee	106	\$47,500.00	General Maint. Rep. Worker #5960 Lev 3	\$43,638	\$47,609	\$45,623	106	\$47,500	0
Utility Tech III	Hens, Girau-Ortiz, Evans, Sweat	105	\$37,900.00	General Maint. Rep. Worker #5960 Lev 3	\$39,671	\$43,281	\$41,478	105	\$37,900	0
Utility Tech II	Weaver, Link, Boyce, Brown, Davis, Westrick	104	\$30,300.00	General Maint. Rep. Worker #5960 Lev 2	\$35,107	\$37,262	\$36,185	105	\$37,900	1
Utility Tech I	DeMarco, Bergers, Bursey, Desmarais, McNair, Grisham, Furlow, Ledbetter	103	\$24,200.00	General Maint. Rep. Worker #5960 Lev 1	\$29,545	\$30,472	\$30,008	104	\$30,300	1

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Exhibit 3

General Industry Survey Data - Florida

Aqua America Position	Position Incumbent	Survey Position	Current 2007 Grade	Current 2007 Midpoint	General Industry Consensus
Senior Facilities Operator	Haring, March, Trendel, Hostetler, Fuller, Chamberlain, Worrell, Farrington	No Match	106	\$47,500.00	#DIV/0!
Facility Operator II	Christmas, Aldrich, Kissick, Marriott, Hahn, Paver, Pitzer	No Match	105	\$37,900.00	#DIV/0!
Facility Operator I	Stanfield, Hennessy, Michaelson, McCarthy	No Match	104	\$30,300.00	#DIV/0!
Utility Tech Coordinator	Jay McKee	General Maint. Rep. Worker #5960 Lev 3	106	\$47,500.00	\$43,637.6
Utility Tech III	Hens, Girau-Ortiz, Evans, Sweat	General Maint. Rep. Worker #5960 Lev 3	105	\$37,900.00	\$39,670.5
Utility Tech II	Weaver, Link, Boyce, Brown, Davis, Westrick	General Maint. Rep. Worker #5960 Lev 2	104	\$30,300.00	\$35,107.0
Utility Tech I	DeMarco, Bergers, Bursey, Desmarais, McNair, Grisham, Furlow, Ledbetter	General Maint. Rep. Worker #5960 Lev 1	103	\$24,200.00	\$29,544.5

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705

Exhibit 4

Utility Industry Survey Data - Florida

Aqua America Position	Position Incumbent	Survey Position	Current 2007 Grade	Current 2007 Midpoint	Utility Consensus
Senior Facilities Operator	Haring, March, Trendel, Hostetler, Fuller, Chamberlain, Worrell, Farrington	Senior /Lead Water Treatment Plt Op. # 42 (Employee Wtd. All)	106	\$47,500.00	\$51,148.2
Facility Operator II	Christmas, Aldrich, Kissick, Marriott, Hahn, Paver, Pitzer	Water Treatment Plt Op. # 41 (Employee Wtd. All)	105	\$37,900.00	\$42,705.2
Facility Operator I	Stanfield, Hennessy, Michaelson, McCarthy	Water Treatment Plt Op. # 41 (Employee Wtd. All)	104	\$30,300.00	\$40,985.1
Utility Tech Coordinator	Jay McKee	General Maint. Rep. Worker #5960 Lev 3	106	\$47,500.00	\$47,609.1
Utility Tech III	Hens, Girau-Ortiz, Evans, Sweat	General Maint. Rep. Worker #5960 Lev 3	105	\$37,900.00	\$43,281.0
Utility Tech II	Weaver, Link, Boyce, Brown, Davis, Westrick	General Maint. Rep. Worker #5960 Lev 2	104	\$30,300.00	\$37,262.0
Utility Tech I	DeMarco, Bergers, Bursey, Desmarais, McNair, Grisham, Furlow, Ledbetter	General Maint. Rep. Worker #5960 Lev 1	103	\$24,200.00	\$30,471.5

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206

Rate Case Structure for FO UT

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40-20
747

Final Summary Consensus for NC and FL - per Saje Consulting*						
Position	NC	FL				
Sr. Facility Operator	\$ 23.41	\$ 24.59				
Facility Operator II	\$ 20.53	\$ 20.53				
Facility Operator I	\$ 18.22	\$ 19.70				
Utility Tech III	\$ 19.94	\$ 19.94				
Utility Tech II	\$ 17.40	\$ 17.40				
Utility Tech I	\$ 14.43	\$ 14.43				
*fully competent employee at approx 5 years						
Position	Grade	Requirements	licenses*	experience (years)	Recommended Hiring Range - FL	Recommended Hiring Range - NC
Sr. Facility Operator	106	FL - minimum of 3 years; NC - minimum of 5 years	FL - minimum of dual C licenses; NC - Minimum Water B Well Cert AND/OR WW Grade III Cert	5+	\$22.00 - \$24.00	\$22.00 - \$23.00
				3-5	\$18.00 - \$21.00	\$18.00-\$21.00
Facility Operator II	105	minimum of 3 years of experience at a utility or related industry which provided mechanical experience or training	minimum of a C license	5+	\$19.00 - \$20.00	\$19.00 - \$20.00
				3-5	\$17.00 - \$19.00	\$17.00 - \$19.00
Facility Operator I	105	minimum of 2 years of experience at a utility or related industry which provided mechanical experience or training	NC- minimum of a C license (Wtr or WW) (NC - if WW - within 12 months must obtain a Coll. I	3-5+	\$17.00 - \$20.00	\$17.00 - \$19.00
				0-2	\$15.00 - \$17.00	\$15.00 - \$17.00

40-20
287

Rate Case Structure for FO UT

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40-20
2A

Facility Operator Trainee	104	Minimum 2 years of experience at a utility or related industry which provided mechanical experience or training.	Within 18 months must obtain: Water C-Well License and/or within 18 months must obtain Coll I	3-5+	N/A	\$13.00 - \$15.00
				0-2	N/A	\$12.00 - \$14.00
Utility Tech III	105	minimum of 3 years of experience at a utility or related industry which provided mechanical experience or training	FL - Must have a Class C Water Distribution or Wastewater Collection certificate.	5+	\$19.00 - \$20.00	\$19.00 - \$20.00
				3-5	\$18.00 - \$19.00	\$18.00 - \$19.00
Utility Tech II	105	Minimum 2 years of experience at a utility or related industry which provided mechanical experience or training.	Within 18 months (FL - Wtr Dist Cert - Class C or WW Collections Cert - Class D) (NC - Water Dist C - WW I)	5+	\$17.00 - \$18.00	\$17.00 - \$18.00
				3-5	\$16.00 - \$17.00	\$16.00 - \$17.00
				0-2	\$15.00 - \$16.00	\$15.00 - \$16.00
Utility Tech I	104	Minimum - no previous experience necessary; valid drivers license; NC - CDL 60 days within date of hire	N/A	5+	\$14.00 - \$15.00	\$14.00 - \$15.00
			N/A	3-5	\$13.00 - \$14.00	\$13.00 - \$14.00
			N/A	0-2	\$12.00 - \$13.00	\$12.00 - \$13.00

40-20
2A

Source: Reg 3

#	Closed to Date in 2009	Closing Date	Township/City	County	State	# Water Customers	# Sewer Customers	Other	Purchase Price	Asset/Stock Purchase
	Jan-09									
1	Gouldsboro Water Company	1/5/09	Lehigh	Wayne	PA	140			\$ 65,000.00	Asset
	Feb-09									
	Mar-09									
2	W.P. Water Company	03/31/09	Washington	Wyoming	PA	131				Asset
3	W.P. Sewer Company	03/31/09	Washington	Wyoming	PA		160			Asset
4	Sleepy Hollow Water Company	03/31/09	Kingston	Luzerne	PA	26			\$ 185,000.00	Asset
	Apr-09									
5	Clarendon Water Company	04/30/09	Clarendon	Warren	PA	320			\$ 415,000.00	Asset
	May-09									
6	Kratzerville Municipal Authority	05/29/09	Jackson & Penn	Snyder	PA	150			\$ 300,000.00	Asset
	June-09									
7	Holiday Estates Water Company	06/12/09	Greenville	Hunt	TX	71			\$ 10.00	Asset
8	Spring Hill Water Company	06/16/09	Southlake	Denton	TX	158			\$ 125,000.00	Asset
9	Heir Industries, Inc.	06/30/09	New Albany	Clark	IN		99		\$ 135,000.00	Stock
	July-09									
10	LCRA - London Water System	07/30/09		Gillespie	TX	42				Asset
11	LCRA - Harper Water System	07/30/09		Kimble	TX	115			\$ 330,000.00	Asset
	Aug. 09									
12	Cove Village Water System	08/05/09	North Union	Schuykill	PA	148				Asset
13	Cove Village Wastewater System	08/05/09	North Union	Schuykill	PA		148		\$ 25,000.00	Asset
14	Lawrenceville Water Company	08/11/09	Lawrence	Mercer	NJ	2655			\$ 2,880,000.00	Stock
	Sept. 09									
15	Five Lakes No. 1 Public Water System (Brandi Wine)	09/01/09		New Kent	VA	91			\$ 75,000.00	Asset
	Oct. 09									
	Nov-09									
16	Harkers Hollow Heights Water Association	11/30/09		Phillipsburg	NJ	18			\$ 18,000.00	Asset
	Dec-09									
17	WRF, Inc.	12/18/09		Lumpkin	GE		1		\$ 1,650,358.74	Membership Interest
18	Athens Township Authority	12/23/09	Athens	Bradford	PA	11			\$ 70,000.00	Asset
	TOTAL					4,076	408	-	\$ 6,273,368.74	

These new acquisitions in 2009 reduced the 2010 allocations by .03%. The new allocation was used for Jan-April.

The 2010 acquisitions have not increased as quickly & the Co. is slowing down because of the economy.

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Aqua Utilities Florida, Inc.
Affiliate Audit
Docket 100330-WS
Audit Control No. 10-181-4-1
Test Year Ended April 30, 2010
Title: 2009 Acquisitions

WJ
8/17/10
JLF
10/11/10

44-7p1

#	Closed to Date in 2010	Closing Date	Township/City	County	State	# Water Customers	# Sewer Customers	Other	Purchase Price	Asset/Stock Purchase
	Jan-10									
1	San Gabriel River Ranch	1/7/10		Williamson	TX	244				
2	Indian Springs Water System	1/7/10		Travis	TX	43			\$13,224.94	Asset
	Feb-10									
	Mar-10									
3	Borough of Bloomsbury	03/03/10	Bloomsbury	Hunterdon	NJ	366			\$160,000.00	Asset
	Apr-10									
4	Ellwood Green Utility Company	04/15/10	Genoa	DeKalb	IL		238		\$115,000.00	Asset
5	Skyline Water Company	04/22/10		Culpeper; Orange;		459				Asset
6	Rebel Water Works	04/22/10		Fauquier	VA	28			\$569,531.51	Asset
7	Stony Creek Wastewater System	04/30/10	Worcester	Montgomery	PA		34		\$60,000.00	Asset
	May-10									
8	Canyon Springs Water Company	05/03/10	Canyon Lake	Comal	TX	408			\$ 657,731.08	Asset
9	VLS, Inc.	05/20/10	Waco	McLennan	TX	20				
10	T&A Water	05/20/10	Waco	McLennan	TX	15			\$500.00	Asset
	Jun-10									
11	Doolie Meadows	06/11/10		Iredell	NC	23			\$1,625.00	Asset
12	Fairhaven Estates	06/22/10	Barrington	Lake	IL	88			\$5,000.00	Asset
	Jul-10									
	Aug-10									
	Sep-10									
	Oct-10									
	Nov-10									
	Dec-10									
	TOTAL					1,694	272		\$ 1,582,612.53	

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44-702

Deduction Code Setup For 2009

Budgeted Salary	2,088	1 hour in year	45-41
Base Rate	74,778.67	Actual	78,638.82
Holidays	35.81	Rate / hour	75,728.67
Personal	7		Super
Sick	6		
Vacation	1.5		
Billable Hours	20		
Burden Rate	1,812		
	1.152		

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
292	SUPER	MARY	4KSV	13.14	1.152	11.40	Budget	296.48
292	SUPER	MARY	DENR	15.82	1.152	13.73	HR File	356.95
292	SUPER	MARY	LTDR	17.07	1.152	14.81	HR File	385.15
292	SUPER	MARY	SICR	19.05	1.152	16.53	Budget	429.83
292	SUPER	MARY	LIFR	26.80	1.152	23.26	HR File	604.69
292	SUPER	MARY	TXSV	39.85	1.152	34.58	Budget	899.14
292	SUPER	MARY	PERR	76.19	1.152	66.12	Budget	1,719.09
292	SUPER	MARY	BNSR	82.85	1.152	71.90	Budget	1,869.36
292	SUPER	MARY	HOLR	88.89	1.152	77.14	Budget	2,005.64
292	SUPER	MARY	106R	114.10	1.152	99.02	Budget	2,574.46
292	SUPER	MARY	HLTR	138.92	1.152	120.56	HR File	3,134.48
292	SUPER	MARY	OPTR	194.48	1.152	168.77	Budget	4,388.09
292	SUPER	MARY	RENR	225.50	1.152	195.69	Budget	5,088.01
292	SUPER	MARY	VHPR	253.96	1.152	220.39	Budget	5,730.15
292	SUPER	MARY	087R	681.91	1.152	591.77	Budget	15,386.08

Actual Expense To GL September 2009

Year: 2009
Employee 292
Super, Mary
90.00% For September use 90% of Deduction code setup 72 hours/80 hours

Deduction code	Dollars	Based September 09	Source
Salary	2,613.14	72.00	Actual
087R	613.72	72.00	Budget
106R	102.69	72.00	Budget
4KSV	11.83	72.00	Budget
BNSR	74.56	72.00	Budget
COM2	78.39	72.00	Actual
DENR	14.24	72.00	HR File
HLTR	125.03	72.00	HR File
HOLR	80.00	72.00	Budget
LIFR	24.12	72.00	HR File
LTDR	15.36	72.00	HR File
MEDR	36.82	72.00	Actual
OPTR	175.03	72.00	Budget
PERR	68.57	72.00	Budget
RENR	202.95	72.00	Budget
SICR	17.14	72.00	Budget
SOCR	157.40	72.00	Actual
TXSV	35.86	72.00	Budget
VHPR	228.56	72.00	Budget
Total	4,675.41	72.00	

off Bonus \$3,000 ÷ 1812 billable = 1.655/hr x 72 = 119.16 - understated
Some may be pd by co Co changed less

DECLASSIFIED

1/hr = 64.92 per 45-4p1 \$64.94 rounded

EB = 230.08

Salary used \$74,778.67
x .0765
5720.56
÷ 2088
2.74
x 1.152 Burden Rate
631.6
x 72
227.52
2.56 difference

EA = 3,007.41
Base Rate 35.81
x 1.152
41.25
x 72
2970.25

Different because co. uses actual for salary line & budget for vacation, sick, personal, etc

Difference 31.16 understated

Aqua Utilities Florida, Inc.
Affiliate Audit
Docket 100330-WS
Audit Control No. 10-181-4-1
Test Year Ended April 30, 2010
Title: Rate Computations

10/12/10
8/11/10

Deduction Code Setup For 2009

Jerdon

Budgeted Salary	2,088	Actual	126,555.61	per 45-4/17
Base Rate	125,556.76			
Holidays	60.13			
Personal	7			
Sick	6			
Vacation	1.5			
Billable Hours	20			
Burden Rate	160			
	1,812			
	1.152			

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
360	JERDON	WILLIAM	LTDR	28.66	1.152	24.87	HR File	646.66
360	JERDON	WILLIAM	SICR	31.98	1.152	27.75	Budget	721.57
360	JERDON	WILLIAM	DENR	41.81	1.152	36.28	HR File	943.37
360	JERDON	WILLIAM	LIFR	44.85	1.152	38.92	HR File	1,011.96
360	JERDON	WILLIAM	106R	114.10	1.152	99.02	Budget	2,574.46
360	JERDON	WILLIAM	PERR	127.92	1.152	111.01	Budget	2,886.29
360	JERDON	WILLIAM	HOLR	149.24	1.152	129.51	Budget	3,367.33
360	JERDON	WILLIAM	RENR	378.62	1.152	328.57	Budget	8,542.89
360	JERDON	WILLIAM	BNSR	417.35	1.152	362.18	Budget	9,416.76
360	JERDON	WILLIAM	VHPR	426.41	1.152	370.05	Budget	9,621.18
360	JERDON	WILLIAM	HLTR	443.73	1.152	385.08	HR File	10,011.98
360	JERDON	WILLIAM	OPTR	486.19	1.152	421.92	Budget	10,970.01
360	JERDON	WILLIAM	087R	1,144.95	1.152	993.61	Budget	25,833.76
360	JERDON	WILLIAM	4KSV	22.07	1.152	19.15	Budget	497.97
360	JERDON	WILLIAM	TXSV	88.20	1.152	76.54	Budget	1,990.08

come 7896.08 Actual = 1520.68 overstated

Actual Expense To GL September 2009

Year: 2009
Employee 360 95.00% For September use 95% of Deduction code setup 152 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	9,227.18	(A)	152.00 Actual
087R	2,175.41		152.00 Budget
106R	216.79		152.00 Budget
4KSV	41.93		152.00 Budget
BNSR	792.97		152.00 Budget
COM2	276.81		152.00 Actual
DENR	79.44		152.00 HR File
HLTR	843.09		152.00 HR File
HOLR	283.56	(A)	152.00 Budget
LIFR	85.22		152.00 HR File
LTDR	54.45		152.00 HR File
MEDR	130.89		152.00 Actual
OPTR	923.76		152.00 Budget
PERR	243.05	(A)	152.00 Budget
RENR	719.38		152.00 Budget
SICR	60.76	(A)	152.00 Budget
SOCR	559.67		152.00 Actual
TXSV	167.58		152.00 Budget
VHPR	810.18	(A)	152.00 Budget
Total	17,692.12	/	152.00

116.39 45-4/17

actual of 126,555.61
÷ 1812 hrs
69.84 per billable hrs
x 152
10,616.14

E(A) = 10,624.73

8.59 Difference due to projected salary for leave & actual for salary

DECLASSIFIED

2d 1/17/09

Deduction Code Setup For 2009

Spollen

Budgeted Salary	2,088
Base Rate	113,843.90
Holidays	7
Personal	6
Sick	1.5
Vacation	15
Billable Hours	1,852
Burden Rate	1.127

actual \$115,822.49 45-4/1-1

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
601	SPOLLEN	FRANCIS	LTDR	25.42	1.127	22.55	HR File	586.22
601	SPOLLEN	FRANCIS	SICR	28.37	1.127	25.16	Budget	654.25
601	SPOLLEN	FRANCIS	LIFR	39.86	1.127	35.35	HR File	919.22
601	SPOLLEN	FRANCIS	DENR	40.91	1.127	36.29	HR File	943.44
601	SPOLLEN	FRANCIS	106R	111.64	1.127	99.02	Budget	2,574.56
601	SPOLLEN	FRANCIS	PERR	113.48	1.127	100.65	Budget	2,617.00
601	SPOLLEN	FRANCIS	HOLR	132.40	1.127	117.44	Budget	3,053.32
601	SPOLLEN	FRANCIS	VHPR	283.71	1.127	251.64	Budget	6,542.72
601	SPOLLEN	FRANCIS	RENr	335.88	1.127	297.92	Budget	7,745.83
601	SPOLLEN	FRANCIS	BNSR	370.24	1.127	328.39	Budget	8,538.22
601	SPOLLEN	FRANCIS	HLTR	434.15	1.127	385.08	HR File	10,012.06
601	SPOLLEN	FRANCIS	OPTR	570.83	1.127	506.31	Budget	13,164.08
601	SPOLLEN	FRANCIS	087R	1015.72	1.127	900.92	Budget	23,423.83
601	SPOLLEN	FRANCIS	4KSV	16.74	1.127	14.85	Budget	386.05
601	SPOLLEN	FRANCIS	TXSV	71.01	1.127	62.98	Budget	1,637.58

57115.62 - Diff. 1422.60 overstated

Actual Expense To GL September 2009

Year: 2009

Employee 601

70.00% For September use 70% of Deduction code setup 112 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	6,223.98	112.00	Actual
087R	1,422.01	112.00	Budget
106R	156.30	112.00	Budget
4KSV	23.44	112.00	Budget
BNSR	518.34	112.00	Budget
COM2	186.72	112.00	Actual
DENR	57.27	112.00	HR File
HLTR	607.81	112.00	HR File
HOLR	185.36	112.00	Budget
LIFR	55.80	112.00	HR File
LTDR	35.59	112.00	HR File
MEDR	88.61	112.00	Actual
OPTR	799.16	112.00	Budget
PERR	158.87	112.00	Budget
RENr	470.23	112.00	Budget
SICR	39.72	112.00	Budget
SOCR	378.87	112.00	Actual
TXSV	99.41	112.00	Budget
VHPR	397.19	112.00	Budget
Total	11,904.68	112.00	

= 106.29

Total Salary 115822.49
 ÷ 1852
 Salary Per Bill Hr. 6254
 X 112 hrs
 7004.38
 7005.12
 Difference .74

DECLASSIFIED

45-4/1-1

Prahar

Deduction Code Setup For 2009

Budgeted Salary	2,088	
Base Rate	67,767.27	Actual 67955.88 for 45-4/17
Holidays	32.46	
Personal	7	
Sick	6	
Vacation	1.5	
Billable Hours	15	
Burden Rate	1.852	
	1.127	

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
610	PRAHAR	LESLIE	LTDR	15.13	1.127	13.42	HR File	348.92
610	PRAHAR	LESLIE	SICR	16.89	1.127	14.98	Budget	389.51
610	PRAHAR	LESLIE	LIFR	17.83	1.127	15.81	HR File	411.18
610	PRAHAR	LESLIE	DENR	27.01	1.127	23.96	HR File	622.89
610	PRAHAR	LESLIE	PSHR	58.77	1.127	52.13	Budget	1,355.31
610	PRAHAR	LESLIE	PERR	67.55	1.127	59.92	Budget	1,557.79
610	PRAHAR	LESLIE	BNSR	73.46	1.127	65.16	Budget	1,694.08
610	PRAHAR	LESLIE	HOLR	78.81	1.127	69.90	Budget	1,817.46
610	PRAHAR	LESLIE	VHPR	168.88	1.127	149.79	Budget	3,894.59
610	PRAHAR	LESLIE	OPTR	190.28	1.127	168.77	Budget	4,388.10
610	PRAHAR	LESLIE	RENR	199.94	1.127	177.34	Budget	4,610.88
610	PRAHAR	LESLIE	HLTR	337.72	1.127	299.55	HR File	7,788.26
610	PRAHAR	LESLIE	4KSV	9.96	1.127	8.83	Budget	229.69
610	PRAHAR	LESLIE	TXSV	31.03	1.127	27.52	Budget	715.59

30.00 - Diff 1305.92 (C) understated

Actual Expense To GL September 2009

Year: 2009
Employee 610 88.44% For September use 88.44% of Deduction code setup 141.50 hours/160 hours

Deduction code	Dollars	Based September 09	Source
Salary	4,613.90	141.50	Actual
4KM2	138.42	141.50	Actual
4KSV	17.61	141.50	Budget
BNSR	129.93	141.50	Budget
DENR	47.77	141.50	HR File
HLTR	597.34	141.50	HR File
HOLR	139.40	141.50	Budget
LIFR	31.54	141.50	HR File
LTDR	26.76	141.50	HR File
MEDR	64.82	141.50	Actual
OPTR	336.56	141.50	Budget
PERR	119.47	141.50	Budget
PSHR	103.95	141.50	Budget
RENR	353.65	141.50	Budget
SICR	29.87	141.50	Budget
SOCR	277.20	141.50	Actual
TXSV	54.89	141.50	Budget
VHPR	298.70	141.50	Budget
Total	7,381.78	141.50	

= 52.17 45-4p1

DECLASSIFIED

Actual Salary \$67,955.88

$$\begin{array}{r} \div 1852 \\ \$36.69 \\ \times 141.50 \\ \$5,192.09 \\ 5201.34 \\ \hline 9.25 \end{array}$$

(A)

(B) over

45-4/h-SH

Szczygiel

Deduction Code Setup For 2009

Budgeted Salary	2,088
Base Rate	121,842.73
Holidays	58.35
Personal	7
Sick	6
Vacation	1.5
Billable Hours	10
Burden Rate	1,892
	1.104

actual 126,561 45-41-1

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
662	SZCZYGIEL	STAN	LTDR	26.63	1.104	24.13	HR File	627.39
662	SZCZYGIEL	STAN	SICR	29.72	1.104	26.93	Budget	700.18
662	SZCZYGIEL	STAN	LIFR	31.32	1.104	28.38	HR File	737.88
662	SZCZYGIEL	STAN	DENR	40.05	1.104	36.29	HR File	943.55
662	SZCZYGIEL	STAN	PSHR	103.43	1.104	93.72	Budget	2,436.75
662	SZCZYGIEL	STAN	PERR	118.89	1.104	107.73	Budget	2,800.98
662	SZCZYGIEL	STAN	HOLR	138.71	1.104	125.69	Budget	3,267.92
662	SZCZYGIEL	STAN	VHPR	198.15	1.104	179.55	Budget	4,668.29
662	SZCZYGIEL	STAN	HLTR	335.07	1.104	303.62	HR File	7,894.04
662	SZCZYGIEL	STAN	RENR	351.88	1.104	318.85	Budget	8,290.08
662	SZCZYGIEL	STAN	BNSR	387.88	1.104	351.47	Budget	9,138.22
662	SZCZYGIEL	STAN	OPTR	503.84	1.104	456.54	Budget	11,870.16
662	SZCZYGIEL	STAN	4KSV	14.56	1.104	13.19	Budget	343.02
662	SZCZYGIEL	STAN	TXSV	66.81	1.104	60.54	Budget	1,574.00

8862.56 - 275.66 overstated (C)

Actual Expense To GL September 2009

Year: 2009 662 77.50% For September use 77.50% of Deduction code setup 124 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	7,374.99	124.00	Actual
4KM1	220.53	124.00	Actual
4KSV	22.49	124.00	Budget
BNSR	599.29	124.00	Budget
DENR	61.88	124.00	HR File
HLTR	517.68	124.00	HR File
HOLR	214.29	124.00	Budget
LIFR	48.40	124.00	HR File
LTDR	41.15	124.00	HR File
MEDR	104.36	124.00	Actual
OPTR	778.45	124.00	Budget
PERR	183.69	124.00	Budget
PSHR	159.81	124.00	Budget
RENR	543.68	124.00	Budget
SICR	45.92	124.00	Budget
SOCR	446.20	124.00	Actual
TXSV	103.21	124.00	Budget
VHPR	306.14	124.00	Budget
Total	11,772.16	124	

124 = 94.94 45-4 p1

Total \$ 126,561
 ÷ 1892
 66.89
 × 124
 \$ 8,294.70
 8,125.03
 169.67 understated (B)

DECLASSIFIED

45-41-1

Deduction Code Setup For 2009

Budgeted Salary	2,088	Actual	\$ 134,948.90
Base Rate	132,479.24		
Holidays	63.45		
Personal	7		
Sick	6		
Vacation	1.5		
Billable Hours	10		
Burden Rate	1,892		
	1.104		

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
667	O'CONNOR	THOMAS	LTDR	28.96	1.104	26.24	HR File	682.28
667	O'CONNOR	THOMAS	SICR	32.32	1.104	29.29	Budget	761.44
667	O'CONNOR	THOMAS	LIFR	34.06	1.104	30.86	HR File	802.43
667	O'CONNOR	THOMAS	DENR	40.05	1.104	36.29	HR File	943.55
667	O'CONNOR	THOMAS	PSHR	112.46	1.104	101.90	Budget	2,649.49
667	O'CONNOR	THOMAS	PERR	129.27	1.104	117.14	Budget	3,045.52
667	O'CONNOR	THOMAS	HOLR	150.81	1.104	136.65	Budget	3,552.99
667	O'CONNOR	THOMAS	VHPR	215.45	1.104	195.23	Budget	5,075.87
667	O'CONNOR	THOMAS	RENr	382.60	1.104	346.69	Budget	9,013.82
667	O'CONNOR	THOMAS	HLTR	395.16	1.104	358.07	HR File	9,309.73
667	O'CONNOR	THOMAS	OPTR	419.86	1.104	380.45	Budget	9,891.64
667	O'CONNOR	THOMAS	BNSR	421.74	1.104	382.15	Budget	9,935.94
667	O'CONNOR	THOMAS	4KSV	15.84	1.104	14.35	Budget	373.18
667	O'CONNOR	THOMAS	TXSV	72.64	1.104	65.82	Budget	1,711.35

(C)
9200.43 Diff 735.51 understated

Actual Expense To GL September 2009

Year: 2009 667 95.00% For September use 95% of Deduction code setup 152 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	9,829.52	(A)	152.00 Actual
4KSV	30.10		152.00 Budget
BNSR	801.31		152.00 Budget
DENR	76.10		152.00 HR File
HLTR	750.80		152.00 HR File
HOLR	286.54	(B)	152.00 Budget
LIFR	64.71		152.00 HR File
LTDR	55.02		152.00 HR File
MEDR	139.81		152.00 Actual
OPTR	797.73		152.00 Budget
PERR	245.61	(A)	152.00 Budget
PSHR	213.67		152.00 Budget
RENr	726.94		152.00 Budget
SICR	61.41	(A)	152.00 Budget
SOCR	286.82		152.00 Actual
TXSV	138.02		152.00 Budget
VHPR	409.36	(A)	152.00 Budget
Total	14,913.47		152.00 = 98.11 45-4p1

DECLASSIFIED

actual \$134,948.90
 $\div 1892$
 71.33
 $\times 152$
 10,842.16
 $\div 10,832.44$ under
 9.72 (B)

Deduction Code Setup For 2009

Budgeted Salary	2,088	
Base Rate	125,156.40	Actual \$127,489.68 45-4/1-1
Holidays	7	56
Personal	6	48
Sick	1.5	12
Vacation	10	80
Billable Hours		1,892
Burden Rate		1.104

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
680	JOYCE	KIMBERLY	DENR	15.15	1.104	13.73	HR File	356.92
680	JOYCE	KIMBERLY	LTDR	27.36	1.104	24.79	HR File	644.58
680	JOYCE	KIMBERLY	SICR	30.53	1.104	27.66	Budget	719.27
680	JOYCE	KIMBERLY	LIFR	32.17	1.104	29.15	HR File	757.91
680	JOYCE	KIMBERLY	PSHR	106.25	1.104	96.28	Budget	2,503.18
680	JOYCE	KIMBERLY	PERR	122.12	1.104	110.66	Budget	2,877.07
680	JOYCE	KIMBERLY	HLTR	133.04	1.104	120.55	HR File	3,134.34
680	JOYCE	KIMBERLY	HOLR	142.48	1.104	129.11	Budget	3,356.74
680	JOYCE	KIMBERLY	OPTR	190.76	1.104	172.85	Budget	4,494.19
680	JOYCE	KIMBERLY	VHPR	203.54	1.104	184.43	Budget	4,795.28
680	JOYCE	KIMBERLY	RENK	361.45	1.104	327.52	Budget	8,515.54
680	JOYCE	KIMBERLY	BNSR	398.43	1.104	361.03	Budget	9,386.77
680	JOYCE	KIMBERLY	4KSV	14.96	1.104	13.56	Budget	352.45
680	JOYCE	KIMBERLY	TXSV	68.63	1.104	62.19	Budget	1,616.88

9054.03 Diff 332.74 overstated (C)

Actual Expense To GL September 2009

Year: 2009
Employee 680 95.00% For September use 95% of Deduction code setup 152 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	9,286.20	152.00	Actual
4KM2	278.58	152.00	Actual
4KSV	28.42	152.00	Budget
BNSR	757.02	152.00	Budget
DENR	28.78	152.00	HR File
HLTR	252.78	152.00	HR File
HOLR	270.71	152.00	Budget
LIFR	61.12	152.00	HR File
LTDR	51.98	152.00	HR File
MEDR	133.72	152.00	Actual
PERR	232.03	152.00	Budget
PSHR	201.87	152.00	Budget
RENK	686.75	152.00	Budget
SICR	58.01	152.00	Budget
SOGR	571.79	152.00	Actual
TXSV	130.40	152.00	Budget
VHPR	386.73	152.00	Budget
VHPR	298.70	152.00	Budget
Total	13,715.59	152.00	

= 90.234 per 45-4/1-1 \$88.27

DECLASSIFIED

127,489.68
÷ 1892 billable hrs
67.38
x 152
10,241.76
10145.65
96.11 understated (B)

Deduction Code Setup For 2009

Budgeted Salary	2,088	actual 63623.89
Base Rate	62,971.70	
Holidays	7	56
Personal	6	48
Sick	1.5	12
Vacation	15	120
Billable Hours		1,852
Burden Rate		1.127

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
603	GORDIANY	MARIA	LTDR	14.06	1.127	12.47	HR File	324.24
603	GORDIANY	MARIA	SICR	15.69	1.127	13.92	Budget	361.83
603	GORDIANY	MARIA	LIFR	22.03	1.127	19.54	HR File	508.04
603	GORDIANY	MARIA	DENR	40.91	1.127	36.29	HR File	943.44
603	GORDIANY	MARIA	PERR	62.77	1.127	55.68	Budget	1,447.56
603	GORDIANY	MARIA	BNSR	68.27	1.127	60.55	Budget	1,574.40
603	GORDIANY	MARIA	HOLR	73.24	1.127	64.96	Budget	1,689.01
603	GORDIANY	MARIA	106R	111.64	1.127	99.02	Budget	2,574.56
603	GORDIANY	MARIA	VHPR	156.93	1.127	139.19	Budget	3,619.01
603	GORDIANY	MARIA	RENH	185.79	1.127	164.79	Budget	4,284.56
603	GORDIANY	MARIA	HLTR	434.15	1.127	385.08	HR File	10,012.06
603	GORDIANY	MARIA	087R	561.84	1.127	498.34	Budget	12,956.76
603	GORDIANY	MARIA	4KSV	9.26	1.127	8.21	Budget	213.55
603	GORDIANY	MARIA	TXSV	28.83	1.127	25.57	Budget	664.86
603	GORDIANY	MARIA	OPTR	48.72	1.127	43.21	Budget	1,123.55

2200 Diff 625.60 understated

Actual Expense To GL September 2009

Year: 2009
Employee 603 93.13% For September use 93.13% of Deduction code setup 149 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	4,536.45	(A)	149.00 Actual
087R	1,046.43		149.00 Budget
106R	207.93		149.00 Budget
4KSV	17.24		149.00 Budget
BNSR	127.15		149.00 Budget
COM1	136.09		149.00 Actual
DENR	76.20		149.00 HR File
HLTR	808.60		149.00 HR File
HOLR	136.41	(A)	149.00 Budget
LIFR	41.03		149.00 HR File
LTDR	26.18		149.00 HR File
MEDR	62.93		149.00 Actual
OPTR	90.74		149.00 Budget
PERR	116.91	(B)	149.00 Budget
RENH	346.03		149.00 Budget
SICR	29.22	(A)	149.00 Budget
SOCR	269.09		149.00 Actual
TXSV	53.70		149.00 Budget
VHPR	292.28	(A)	149.00 Budget
Total	8,420.61		

DECLASSIFIED

149 = 56.51 45-4p2

63623.89 actual
 $\div 1852$
34.35
 $\times 149$
5118.77
 5111.27
 7.5 understated (B)

Deduction Code Setup For 2009

Budgeted Salary	2,088
Base Rate	120,801.58
Holidays	57.86
Personal	7
Sick	6
Vacation	1.5
Billable Hours	10
Burden Rate	1,892
	1,104

actual \$121,306.90

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
631	JOHNS	MARK	LTDR	26.41	1.104	23.93	HR File	622.20
631	JOHNS	MARK	SICR	29.58	1.104	26.80	Budget	696.89
631	JOHNS	MARK	LIFR	30.98	1.104	28.07	HR File	729.87
631	JOHNS	MARK	DENR	40.05	1.104	36.29	HR File	943.55
631	JOHNS	MARK	PSHR	102.55	1.104	92.92	Budget	2,416.02
631	JOHNS	MARK	PERR	118.33	1.104	107.22	Budget	2,787.78
631	JOHNS	MARK	HOLR	138.05	1.104	125.09	Budget	3,252.37
631	JOHNS	MARK	VHPR	197.21	1.104	178.70	Budget	4,646.15
631	JOHNS	MARK	RENK	348.88	1.104	316.13	Budget	8,219.40
631	JOHNS	MARK	OPTR	383.58	1.104	347.57	Budget	9,036.91
631	JOHNS	MARK	BNSR	384.57	1.104	348.47	Budget	9,060.23
631	JOHNS	MARK	HLTR	424.97	1.104	385.08	HR File	10,012.03
631	JOHNS	MARK	4KSV	14.50	1.104	13.14	Budget	341.61
631	JOHNS	MARK	TXSV	66.38	1.104	60.15	Budget	1,563.87

7242.57 - Difference 1817.66 over

Actual Expense To GL September 2009

Year: 2009
Employee 631 92.50% For September use 92.50% of Deduction code setup 148 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	8,610.46	(A)	148.00 Actual
4KM1	258.32		148.00 Actual
4KSV	26.82		148.00 Budget
BNSR	711.45		148.00 Budget
DENR	74.09		148.00 HR File
HLTR	786.19		148.00 HR File
HOLR	255.39	(B)	148.00 Budget
LIFR	57.31		148.00 HR File
LTDR	48.86		148.00 HR File
MEDR	111.25		148.00 Actual
OPTR	709.62		148.00 Budget
PERR	218.91	(A)	148.00 Budget
PSHR	189.72		148.00 Budget
RENK	645.43		148.00 Budget
SICR	54.72	(B)	148.00 Budget
SOCR	475.65		148.00 Actual
TXSV	122.80		148.00 Budget
VHPR	364.84	(A)	148.00 Budget
Total	13,721.83		

148 = 92.72 (45-4p2)

Actual 121,306.90
÷ 1892
6,412
x 148
948,976
EA 9504.32
14.56 over (B)

DECLASSIFIED

Deduction Code Setup For 2009

Budgeted Salary	26,005.87
Base Rate	0.00
Holidays	0
Personal	0
Sick	0
Vacation	0
Billable Hours	0
Burden Rate	0

Actual \$20660.29

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code
6080	HATHAWAY	CAROLYN	TXSV	26.41
6080	HATHAWAY	CAROLYN	PSHR	29.58
6080	HATHAWAY	CAROLYN	BNSR	30.98
6080	HATHAWAY	CAROLYN	RENR	40.05

Source	Amounts Annualized
Budget	686.66
Budget	769.08
Budget	805.48
Budget	1,041.30

- 805.48 over

Actual Expense To GL September 2009

Year: 2009
 Employee 6080 80.79% For September use 80.26% of Deduction code setup 61 hours/75.5 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	1,513.41	61.00	Actual
4KM1	22.70	61.00	Actual
BNSR	50.02	61.00	Budget
MEDR	21.94	61.00	Actual
PSHR	40.00	61.00	Budget
RENR	136.10	61.00	Budget
SOCR	93.83	61.00	Actual
TXSV	3.82	61.00	Budget
Total	1,881.82	41	

= 30.85

DECLASSIFIED

This employee is a part time employee-no paid time off

11/1/11

Deduction Code Setup For 2009

Budgeted Salary	2,088	actual \$114,242.33
Base Rate	111,797.08	
Holidays	7	56
Personal	6	48
Sick	1.5	12
Vacation	25	200
Billable Hours		1,772
Burden Rate		1.178

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
362	STEVENSON	CHARLES	LTDR	26.09	1.178	22.14	HR File	575.68
362	STEVENSON	CHARLES	SICR	29.23	1.178	24.81	Budget	644.96
362	STEVENSON	CHARLES	LIFR	40.93	1.178	34.74	HR File	903.13
362	STEVENSON	CHARLES	DENR	42.76	1.178	36.29	HR File	943.51
362	STEVENSON	CHARLES	106R	116.68	1.178	99.02	Budget	2,574.56
362	STEVENSON	CHARLES	PERR	116.92	1.178	99.23	Budget	2,579.86
362	STEVENSON	CHARLES	HOLR	136.41	1.178	115.77	Budget	3,009.90
362	STEVENSON	CHARLES	RENH	344.74	1.178	292.57	Budget	7,606.73
362	STEVENSON	CHARLES	HLTR	421.92	1.178	358.07	HR File	9,309.72
362	STEVENSON	CHARLES	VHPR	487.18	1.178	413.45	Budget	10,749.69
362	STEVENSON	CHARLES	BNSR	506.67	1.178	429.99	Budget	11,179.74
362	STEVENSON	CHARLES	OPTR	537.96	1.178	456.54	Budget	11,870.16
362	STEVENSON	CHARLES	087R	1042.49	1.178	884.72	Budget	23,002.68
362	STEVENSON	CHARLES	4KSV	23.09	1.178	19.60	Budget	509.48
362	STEVENSON	CHARLES	TXSV	97.65	1.178	82.87	Budget	2,154.66

DECLASSIFIED

9926.08 Diff. 1253.66 overstated

Actual Expense To GL September 2009

Year: 2009

Employee 362

85.00% For September use 85.00% of Deduction code setup 136 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	7,450.28	(A)	136.00 Actual
087R	1,772.23	(A)	136.00 Budget
106R	198.36	(A)	136.00 Budget
4KSV	39.25	(A)	136.00 Budget
BNSR	861.34	(A)	136.00 Budget
COM2	223.52	(A)	136.00 Actual
DENR	72.69	(A)	136.00 HR File
HLTR	717.26	(A)	136.00 HR File
HOLR	231.90	(A)	136.00 Budget
LIFR	69.58	(A)	136.00 HR File
LTDR	44.35	(A)	136.00 HR File
MEDR	103.22	(A)	136.00 Actual
OPTR	914.53	(A)	136.00 Budget
PERR	198.76	(A)	136.00 Budget
RENH	586.06	(A)	136.00 Budget
SICR	49.69	(A)	136.00 Budget
SOGR	441.40	(A)	136.00 Actual
TXSV	166.01	(A)	136.00 Budget
VHPR	828.21	(A)	136.00 Budget
Total	14,968.64	(A)	

136 = 110.063 (45-4p2)

$$\begin{array}{r}
 114,242.33 \\
 \div 1772 \\
 \hline
 64.47 \\
 \times 136 \\
 \hline
 8,767.92 \\
 8,758.84 \\
 \hline
 9.08 \text{ understated}
 \end{array}$$

Deduction Code Setup For 2009

Budgeted Salary	2,088	92,005.84
Base Rate	7	44.06
Holidays	6	56
Personal	1.5	48
Sick	15	12
Vacation		120
Billable Hours		1,852
Burden Rate		1.127

actual \$94,228.16

DECLASSIFIED

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
411	PANETTA	CAROLYN	LTDR	20.55	1.127	18.23	HR File	473.91
411	PANETTA	CAROLYN	SICR	23.02	1.127	20.42	Budget	530.87
411	PANETTA	CAROLYN	DENR	27.01	1.127	23.96	HR File	622.89
411	PANETTA	CAROLYN	LIFR	32.17	1.127	28.53	HR File	741.88
411	PANETTA	CAROLYN	PERR	92.07	1.127	81.66	Budget	2,123.25
411	PANETTA	CAROLYN	HOLR	107.41	1.127	95.27	Budget	2,477.01
411	PANETTA	CAROLYN	106R	111.64	1.127	99.02	Budget	2,574.56
411	PANETTA	CAROLYN	VHPR	230.17	1.127	204.15	Budget	5,308.02
411	PANETTA	CAROLYN	RENH	271.45	1.127	240.77	Budget	6,259.99
411	PANETTA	CAROLYN	BNSR	299.22	1.127	265.40	Budget	6,900.40
411	PANETTA	CAROLYN	HLTR	337.72	1.127	299.55	HR File	7,788.26
411	PANETTA	CAROLYN	OPTR	471.01	1.127	417.77	Budget	10,862.10
411	PANETTA	CAROLYN	087R	820.88	1.127	728.10	Budget	18,930.56
411	PANETTA	CAROLYN	4KSV	13.58	1.127	12.05	Budget	313.17
411	PANETTA	CAROLYN	TXSV	57.52	1.127	51.02	Budget	1,326.49

5876.07 - Diff 1024.33 overstated

Actual Expense To GL September 2009

Year: 2009
Employee 411 90.00% For September use 90.00% of Deduction code setup 144 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	6,488.12	144.00	Actual
087R	1,477.58	144.00	Budget
106R	200.96	144.00	Budget
4KSV	24.44	144.00	Budget
BNSR	538.60	144.00	Budget
COM2	194.66	144.00	Actual
DENR	48.62	144.00	HR File
HLTR	607.90	144.00	HR File
HOLR	193.34	144.00	Budget
LIFR	57.90	144.00	HR File
LTDR	37.00	144.00	HR File
MEDR	91.77	144.00	Actual
OPTR	847.82	144.00	Budget
PERR	165.72	144.00	Budget
RENH	488.62	144.00	Budget
SICR	41.44	144.00	Budget
SOCR	392.38	144.00	Actual
TXSV	103.54	144.00	Budget
VHPR	414.30	144.00	Budget
Total	12,414.71		

144 = 86.21 45-4p2

94,228.16
 ÷ 1852
 50.88
 x 144
 7,326.72
 2(A) = 7302.92
 23.80 understated
 (B)

Deduction Code Setup For 2009

Budgeted Salary	2,088
Base Rate	51,707.69
Holidays	7
Personal	6
Sick	1.5
Vacation	10
Billable Hours	1,892
Burden Rate	1.104

actual \$52,924.45

DECLASSIFIED

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
5002	BRAMMER	NANCY	LTDR	11.30	1.104	10.24	HR File	266.22
5002	BRAMMER	NANCY	SICR	12.66	1.104	11.47	Budget	298.26
5002	BRAMMER	NANCY	LIFR	13.35	1.104	12.10	HR File	314.52
5002	BRAMMER	NANCY	DENR	15.15	1.104	13.73	HR File	356.92
5002	BRAMMER	NANCY	OPTR	36.28	1.104	32.87	Budget	854.73
5002	BRAMMER	NANCY	PSHR	43.90	1.104	39.78	Budget	1,034.26
5002	BRAMMER	NANCY	PERR	50.65	1.104	45.90	Budget	1,193.28
5002	BRAMMER	NANCY	BNSR	54.87	1.104	49.72	Budget	1,292.70
5002	BRAMMER	NANCY	HOLR	59.09	1.104	53.54	Budget	1,392.12
5002	BRAMMER	NANCY	VHPR	84.41	1.104	76.49	Budget	1,988.65
5002	BRAMMER	NANCY	HLTR	199.82	1.104	181.06	HR File	4,707.64
5002	BRAMMER	NANCY	4KSV	6.20	1.104	5.62	Budget	146.07
5002	BRAMMER	NANCY	TXSV	20.02	1.104	18.14	Budget	471.66

2250- Diff 957.30 under

Actual Expense To GL September 2009

Year: 2009
Employee 5002 90.00% For September use 90.00% of Deduction code setup 144 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	3,648.46	(P)	144.00 Actual
4KM1	109.46		144.00 Actual
4KSV	11.16		144.00 Budget
BNSR	98.77		144.00 Budget
DENR	27.27		144.00 HR File
HLTR	359.68		144.00 HR File
HOLR	106.36	(P)	144.00 Budget
LIFR	24.03		144.00 HR File
LTDR	20.34		144.00 HR File
MEDR	0.00		144.00 Actual
OPTR	65.30		144.00 Budget
PERR	91.17	(P)	144.00 Budget
PSHR	79.02		144.00 Budget
SICR	22.79	(P)	144.00 Budget
SOCR	0.00		144.00 Actual
TXSV	36.04		144.00 Budget
VHPR	151.94	(P)	144.00 Budget
Total	4,851.79		

$$\begin{array}{r}
 52924.45 \\
 \div 1892 \\
 \hline
 27.97 \\
 \times 144 \\
 \hline
 4027.68 \\
 \hline
 4020.72 \\
 \hline
 6.98 \text{ under} \\
 (B)
 \end{array}$$

$$48-4/1013$$

$$4851.79 / 144 = 33.69 \quad 45-4 P2$$

Kelly

Deduction Code Setup For 2009

Budgeted Salary	2,088
Base Rate	74,901.69
Holidays	35.87
Personal	7
Sick	6
Vacation	1.5
Billable Hours	15
Burden Rate	1,852
	1.127

actual \$ 75,591.59

DECLASSIFIED

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
451	KELLY	MARK	LTDR	16.73	1.127	14.84	HR File	385.82
451	KELLY	MARK	SICR	18.74	1.127	16.62	Budget	432.17
451	KELLY	MARK	LIFR	26.23	1.127	23.27	HR File	604.90
451	KELLY	MARK	DENR	27.01	1.127	23.96	HR File	622.89
451	KELLY	MARK	PERR	74.95	1.127	66.48	Budget	1,728.44
451	KELLY	MARK	HOLR	87.44	1.127	77.56	Budget	2,016.48
451	KELLY	MARK	106R	111.64	1.127	99.02	Budget	2,574.56
451	KELLY	MARK	BNSR	162.40	1.127	144.04	Budget	3,745.16
451	KELLY	MARK	VHPR	187.38	1.127	166.20	Budget	4,321.23
451	KELLY	MARK	RENr	220.99	1.127	196.01	Budget	5,096.32
451	KELLY	MARK	HLTR	337.72	1.127	299.55	HR File	7,788.26
451	KELLY	MARK	087R	668.27	1.127	592.74	Budget	15,411.18
451	KELLY	MARK	4KSV	11.06	1.127	9.81	Budget	255.06
451	KELLY	MARK	TXSV	40.61	1.127	36.02	Budget	936.52
451	KELLY	MARK	OPTR	97.44	1.127	86.43	Budget	2,247.09

2866.26 - Diff \$878.90 overstated

Year: 2009
Employee 451 70.00% For September use 90.00% of Deduction code setup 112 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	4,061.51	(A) 112.00	Actual
087R	935.57	112.00	Budget
106R	156.30	112.00	Budget
4KSV	15.48	112.00	Budget
BNSR	227.36	112.00	Budget
COM2	121.84	112.00	Actual
DENR	37.81	112.00	HR File
HLTR	472.81	112.00	HR File
HOLR	122.42	(A) 112.00	Budget
LIFR	36.72	112.00	HR File
LTDR	23.42	112.00	HR File
MEDR	54.91	112.00	Actual
OPTR	136.42	112.00	Budget
PERR	104.92	(A) 112.00	Budget
RENr	309.38	112.00	Budget
SICR	26.24	(A) 112.00	Budget
SOCR	234.78	112.00	Actual
TXSV	56.85	112.00	Budget
VHPR	262.33	(A) 112.00	Budget
Total	7,397.07	112 =	

66.05

45-4 p2

75591.59
÷ 1852
40.82
X 112
4571.84
4577.42
5.58 overstated
(B)

410 1/1/09

Perales

Deduction Code Setup For 2009

Budgeted Salary	2,088
Base Rate	122,911.25
Holidays	58.87
Personal	7
Sick	6
Vacation	1.5
Billable Hours	10
Burden Rate	1,892
	1.104

Actual \$ 123,147.97

DECLASSIFIED

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
635	PERALES	JORGE	LTDR	26.87	1.104	24.35	HR File	633.04
635	PERALES	JORGE	SICR	30.10	1.104	27.27	Budget	709.14
635	PERALES	JORGE	LIFR	31.49	1.104	28.53	HR File	741.89
635	PERALES	JORGE	DENR	40.05	1.104	36.29	HR File	943.55
635	PERALES	JORGE	PSHR	104.34	1.104	94.55	Budget	2,458.19
635	PERALES	JORGE	PERR	120.39	1.104	109.09	Budget	2,836.31
635	PERALES	JORGE	HOLR	140.46	1.104	127.28	Budget	3,309.15
635	PERALES	JORGE	VHPR	200.66	1.104	181.82	Budget	4,727.43
635	PERALES	JORGE	OPTR	335.89	1.104	304.36	Budget	7,913.36
635	PERALES	JORGE	RENR	354.97	1.104	321.65	Budget	8,362.88
635	PERALES	JORGE	BNSR	391.28	1.104	354.55	Budget	9,218.32
635	PERALES	JORGE	HLTR	424.97	1.104	385.08	HR File	10,012.03
635	PERALES	JORGE	4KSV	14.75	1.104	13.37	Budget	347.50
635	PERALES	JORGE	TXSV	67.54	1.104	61.20	Budget	1,591.20

\$6866.25 Diff 2352.07 overstated

Year: 2009
Employee 635 95.00% For September use 95.00% of Deduction code setup 152 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	8,982.54	152.00	Actual
4KM2	269.48	152.00	Actual
4KSV	28.02	152.00	Budget
BNSR	743.43	152.00	Budget
DENR	76.09	152.00	HR File
HLTR	807.44	152.00	HR File
HOLR	266.87	152.00	Budget
LIFR	59.83	152.00	HR File
LTDR	51.05	152.00	HR File
MEDR	127.34	152.00	Actual
OPTR	638.19	152.00	Budget
PERR	228.74	152.00	Budget
PSHR	198.25	152.00	Budget
RENR	674.44	152.00	Budget
SICR	57.19	152.00	Budget
SOCR	544.50	152.00	Actual
TXSV	128.33	152.00	Budget
VHPR	381.25	152.00	Budget
Total	14,262.98		

152 = 113.83 454 P3

123,147.97
÷ 1892
65.09
x 152
9893.68
E@ 9916.59
22.91 over
(B)

Deduction Code Setup For 2009

Budgeted Salary	2,088
Base Rate	101,506.34
Holidays	48.61
Personal	7
Sick	6
Vacation	1.5
Billable Hours	25
Burden Rate	1,772
	1.178

actual \$103,869.27

DECLASSIFIED

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
50093	GWIRTZ	KENNETH	LTDR	23.34	1.178	19.81	HR File	515.00
50093	GWIRTZ	KENNETH	SICR	26.54	1.178	22.52	Budget	585.61
50093	GWIRTZ	KENNETH	LIFR	27.78	1.178	23.58	HR File	612.97
50093	GWIRTZ	KENNETH	DENR	42.76	1.178	36.29	HR File	943.51
50093	GWIRTZ	KENNETH	PERR	106.16	1.178	90.09	Budget	2,342.43
50093	GWIRTZ	KENNETH	106R	116.68	1.178	99.02	Budget	2,574.56
50093	GWIRTZ	KENNETH	HOLR	123.85	1.178	105.11	Budget	2,732.77
50093	GWIRTZ	KENNETH	VHPR	442.34	1.178	375.40	Budget	9,760.29
50093	GWIRTZ	KENNETH	BNSR	460.03	1.178	390.41	Budget	10,150.62
50093	GWIRTZ	KENNETH	OPTR	494.76	1.178	419.88	Budget	10,916.95
50093	GWIRTZ	KENNETH	087R	946.53	1.178	803.28	Budget	20,885.31
50093	GWIRTZ	KENNETH	4KSV	20.97	1.178	17.80	Budget	462.71
50093	GWIRTZ	KENNETH	TXSV	88.66	1.178	75.24	Budget	1,956.29
50093	GWIRTZ	KENNETH	RNOR	554.15	1.178	470.28	Budget	12,227.39

7752- Diff \$2,398.62 overstated

Year: 2009

50093

95.00% For September use 95.00% of Deduction code setup 152 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	7,453.85	(A) 152.00	Actual
087R	1,772.34	(A) 152.00	Budget
106R	218.48	(A) 152.00	Budget
4KSV	39.27	(A) 152.00	Budget
BNSR	861.38	(A) 152.00	Budget
DENR	80.07	(A) 152.00	HR File
HOLR	231.91	(A) 152.00	Budget
LIFR	52.02	(A) 152.00	HR File
LTDR	43.70	(A) 152.00	HR File
MEDR	106.74	(A) 152.00	Actual
OPTR	926.42	(A) 152.00	Budget
PERR	198.78	(A) 152.00	Budget
RNOR	1,037.63	(A) 152.00	Budget
SICR	49.70	(A) 152.00	Budget
SOCR	456.45	(A) 152.00	Actual
TXSV	166.02	(A) 152.00	Budget
VHPR	828.27	(A) 152.00	Budget
Total	14,523.03	(A) 152.00	

14,523.03 + 152 = 95.55 45-4p3

103,869.27
+ 1,772
58.62
x 152
8,910.24

EA 8,762.51
147.73 understated
B

Deduction Code Setup For 2009

Budgeted Salary	2,088
Base Rate	61,132.97
Holidays	7
Personal	6
Sick	1.5
Vacation	20
Billable Hours	1,812
Burden Rate	1.152

actual \$61,293.47

DECLASSIFIED

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
356	MCGONIGLE	TERESA	LTDR	13.95	1.152	12.11	HR File	314.76
356	MCGONIGLE	TERESA	SICR	15.57	1.152	13.51	Budget	351.31
356	MCGONIGLE	TERESA	LIFR	21.80	1.152	18.92	HR File	491.88
356	MCGONIGLE	TERESA	PERR	62.29	1.152	54.06	Budget	1,405.46
356	MCGONIGLE	TERESA	BNSR	67.74	1.152	58.79	Budget	1,528.43
356	MCGONIGLE	TERESA	HOLR	72.67	1.152	63.06	Budget	1,639.67
356	MCGONIGLE	TERESA	106R	114.10	1.152	99.02	Budget	2,574.46
356	MCGONIGLE	TERESA	RENR	184.35	1.152	159.98	Budget	4,159.53
356	MCGONIGLE	TERESA	VHPR	207.62	1.152	180.18	Budget	4,684.58
356	MCGONIGLE	TERESA	087R	557.47	1.152	483.78	Budget	12,578.32
356	MCGONIGLE	TERESA	4KSV	10.74	1.152	9.32	Budget	242.33
356	MCGONIGLE	TERESA	TXSV	32.58	1.152	28.27	Budget	735.11
356	MCGONIGLE	TERESA	HLTR	397.42	1.152	344.89	HR File	8,967.07

2000- Puff 471.57 understated

Year: 2009

356

95.00% For September use 95.00% of Deduction code setup 152 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	4,470.36	152.00	Actual
087R	1,059.19	152.00	Budget
106R	216.79	152.00	Budget
4KSV	20.41	152.00	Budget
BNSR	128.71	152.00	Budget
COM1	134.12	152.00	Actual
HLTR	755.10	152.00	HR File
HOLR	138.07	152.00	Budget
LIFR	41.42	152.00	HR File
LTDR	26.51	152.00	HR File
MEDR	64.82	152.00	Actual
PERR	118.35	152.00	Budget
RENR	350.27	152.00	Budget
SICR	29.58	152.00	Budget
SOCR	277.16	152.00	Actual
TXSV	61.90	152.00	Budget
VHPR	394.48	152.00	Budget
Total	8,287.24		

/ 152 = 54.52 45-4 p3

\$61,293.47

÷ 1812

33.83

x 152

5146.72

EA 5150.84

4.12 over

(B)

45-4/1 p3

Deduction Code Setup For 2009

Budgeted Salary	2,088	83,550.70
Base Rate	40.01	
Holidays	7	56
Personal	6	48
Sick	1.5	12
Vacation	20	160
Billable Hours		1,812
Burden Rate		1.152

actual \$83,626.64

DECLASSIFIED

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
382	NEWTON	DAVID	LTDR	19.07	1.152	16.55	HR File	430.28
382	NEWTON	DAVID	SICR	21.28	1.152	18.47	Budget	480.15
382	NEWTON	DAVID	DENR	27.60	1.152	23.95	HR File	622.74
382	NEWTON	DAVID	LIFR	29.84	1.152	25.90	HR File	673.29
382	NEWTON	DAVID	PERR	85.13	1.152	73.88	Budget	1,920.81
382	NEWTON	DAVID	HOLR	99.31	1.152	86.18	Budget	2,240.75
382	NEWTON	DAVID	106R	114.10	1.152	99.02	Budget	2,574.46
382	NEWTON	DAVID	BNSR	185.15	1.152	160.68	Budget	4,177.58
382	NEWTON	DAVID	OPTR	243.10	1.152	210.97	Budget	5,485.12
382	NEWTON	DAVID	RENr	251.95	1.152	218.65	Budget	5,684.80
382	NEWTON	DAVID	VHPR	283.75	1.152	246.24	Budget	6,402.31
382	NEWTON	DAVID	HLTR	320.96	1.152	278.53	HR File	7,241.89
382	NEWTON	DAVID	087R	761.90	1.152	661.19	Budget	17,190.92
382	NEWTON	DAVID	4KSV	14.68	1.152	12.74	Budget	331.23
382	NEWTON	DAVID	TXSV	51.61	1.152	44.79	Budget	1,164.49

3171.38 over 1006.20 (C)

Year: 2009

382

90.00% For September use 90.00% of Deduction code setup 144 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	5,777.83	(A) 144.00	Actual
087R	1,371.42	(A) 144.00	Budget
106R	205.38	(A) 144.00	Budget
4KSV	26.43	(A) 144.00	Budget
BNSR	333.27	(A) 144.00	Budget
COM2	173.34	(A) 144.00	Actual
DENR	49.68	(A) 144.00	HR File
HLTR	577.73	(A) 144.00	HR File
HOLR	178.76	(A) 144.00	Budget
LIFR	53.71	(A) 144.00	HR File
LTDR	34.32	(A) 144.00	HR File
MEDR	81.80	(A) 144.00	Actual
OPTR	437.58	(A) 144.00	Budget
PERR	153.24	(A) 144.00	Budget
RENr	453.51	(A) 144.00	Budget
SICR	38.31	(A) 144.00	Budget
SOCR	349.78	(A) 144.00	Actual
TXSV	92.90	(A) 144.00	Budget
VHPR	510.75	(A) 144.00	Budget
	10,899.74	144 =	

75.69 (45-4 p3)

83,626.64
 ÷ 1812
 = 46.15
 x 144
 = 6658.82
 6658.89
 13.07 over (B)

810 1/16-27

Deduction Code Setup For 2009

Budgeted Salary	2,088
Base Rate	149,952.31
Holidays	7
Personal	6
Sick	1.5
Vacation	25
Billable Hours	1,772
Burden Rate	1.178

actual 169,742.37

DECLASSIFIED

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
193	LUITWEILER	J PRESTON	VEHL	2.72	1.178	2.31	Budget	60.02
193	LUITWEILER	J PRESTON	LTDR	35.00	1.178	29.70	HR File	772.28
193	LUITWEILER	J PRESTON	SICR	39.21	1.178	33.28	Budget	865.17
193	LUITWEILER	J PRESTON	DENR	40.08	1.178	34.01	HR File	884.37
193	LUITWEILER	J PRESTON	LIFR	54.82	1.178	46.52	HR File	1,209.61
193	LUITWEILER	J PRESTON	106R	116.68	1.178	99.02	Budget	2,574.56
193	LUITWEILER	J PRESTON	PERR	156.83	1.178	133.10	Budget	3,460.47
193	LUITWEILER	J PRESTON	HOLR	182.97	1.178	155.28	Budget	4,037.26
193	LUITWEILER	J PRESTON	HLTR	425.40	1.178	361.02	HR File	9,386.51
193	LUITWEILER	J PRESTON	RENK	462.39	1.178	392.41	Budget	10,202.70
193	LUITWEILER	J PRESTON	VHPR	653.45	1.178	554.56	Budget	14,418.46
193	LUITWEILER	J PRESTON	DEQR	850.21	1.178	721.54	Budget	18,760.00
193	LUITWEILER	J PRESTON	OPTR	1272.74	1.178	1,080.12	Budget	28,083.18
193	LUITWEILER	J PRESTON	BNSR	1359.18	1.178	1,153.48	Budget	29,990.49
193	LUITWEILER	J PRESTON	4KSV	30.97	1.178	26.28	Budget	683.36
193	LUITWEILER	J PRESTON	TXSV	182.96	1.178	155.27	Budget	4,037.04
193	LUITWEILER	J PRESTON	087R	1398.28	1.178	1,186.66	Budget	30,853.24

28,600.34 diff 1390.15 over

Year: 2009

193

90.00% For September use 90.00% of Deduction code setup 144 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	10,490.20	(A)	144.00 Actual
087R	2,516.90		144.00 Budget
106R	210.02		144.00 Budget
4KSV	55.74		144.00 Budget
BNSR	2,446.52		144.00 Budget
COM2	314.72		144.00 Actual
DENR	72.14		144.00 HR File
DEQR	1,530.38		144.00 Budget
HLTR	765.72		144.00 HR File
HOLR	329.34	(A)	144.00 Budget
LIFR	98.68		144.00 HR File
LTDR	63.00		144.00 HR File
MEDR	148.67		144.00 Actual
OPTR	2,290.94		144.00 Budget
PERR	282.30	(A)	144.00 Budget
RENK	832.30		144.00 Budget
SICR	70.58	(A)	144.00 Budget
TXSV	329.32		144.00 Budget
VEHL	4.90		144.00 Budget
VHPR	1,176.20	(A)	144.00 Budget
Total	24,028.57	144 =	166.87

169742.37
 + 1772
 95.79
 x 144
 13793.76
 12348.62
 1445.14 under

45-4 p3

Deduction Code Setup For 2009

Rubin

Budgeted Salary	2,088	
Base Rate	511,906.15	Actual \$181,129.72
Holidays	7	245.17
Personal	6	56
Sick	1.5	48
Vacation	25	12
Billable Hours		200
Burden Rate		1,772
		1.178

DECLASSIFIED

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
311	RUBIN	ROBERT	LTDR	38.62	1.178	32.78	HR File	852.16
311	RUBIN	ROBERT	DENR	40.08	1.178	34.01	HR File	884.37
311	RUBIN	ROBERT	SICR	43.10	1.178	36.58	Budget	951.01
311	RUBIN	ROBERT	LIFR	60.48	1.178	51.33	HR File	1,334.50
311	RUBIN	ROBERT	106R	116.68	1.178	99.02	Budget	2,574.56
311	RUBIN	ROBERT	PERR	172.39	1.178	146.30	Budget	3,803.81
311	RUBIN	ROBERT	HOLR	201.12	1.178	170.68	Budget	4,437.74
311	RUBIN	ROBERT	HLTR	395.55	1.178	335.69	HR File	8,727.86
311	RUBIN	ROBERT	RENr	510.22	1.178	433.00	Budget	11,258.07
311	RUBIN	ROBERT	VHPR	718.29	1.178	609.58	Budget	15,849.17
311	RUBIN	ROBERT	DEQR	1015.86	1.178	862.12	Budget	22,415.09
311	RUBIN	ROBERT	BNSR	1499.78	1.178	1,272.80	Budget	33,092.85
311	RUBIN	ROBERT	087R	1542.93	1.178	1,309.42	Budget	34,044.96
311	RUBIN	ROBERT	OPTR	1637.13	1.178	1,389.37	Budget	36,123.49
311	RUBIN	ROBERT	4KSV	34.05	1.178	28.90	Budget	751.32
311	RUBIN	ROBERT	TXSV	201.55	1.178	171.05	Budget	4,447.23

37439.75 Diff 4846.90 under

Year: 2009 311 95.00% For September use 95.00% of Deduction code setup 152 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	12,423.08	152.00	Actual
087R	2,931.57	152.00	Budget
106R	221.69	152.00	Budget
4KSV	64.69	152.00	Budget
BNSR	2,849.58	152.00	Budget
COM2	372.68	152.00	Actual
DENR	76.15	152.00	HR File
DEQR	1,930.13	152.00	Budget
HLTR	751.54	152.00	HR File
HOLR	382.13	152.00	Budget
LIFR	114.91	152.00	HR File
LTDR	73.38	152.00	HR File
MEDR	172.66	152.00	Actual
OPTR	3,110.55	152.00	Budget
PERR	327.54	152.00	Budget
RENr	969.42	152.00	Budget
RSKR	1,374.73	152.00	Budget
SICR	81.89	152.00	Budget
SOCR	0.00	152.00	Actual
TXSV	382.94	152.00	Budget
VHPR	1,364.75	152.00	Budget
Total	29,976.01		

181,129.72
÷ 1772
102.22
× 152
15,537.44
14,579.39

958.05 under because co had actually changed the budgeted salary from \$511,906.15 to \$165,464.02 which is less than actual.

197.21 45-4 p3

45-4/1 p30

Deduction Code Setup For 2009

DeBenedictis

Budgeted Salary	2,088
Base Rate	511,906.15
Holidays	245.17
Personal	7
Sick	6
Vacation	1.5
Billable Hours	20
Burden Rate	1,812
	1.152

actual 646,526.92

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
9104	DEBENEDICTIS	NICHOLAS	DENR	25.88	1.152	45-4/1-2p1	HR File	583.94
9104	DEBENEDICTIS	NICHOLAS	LTDR	71.21	1.152	45-4/1-2p1	HR File	1,606.73
9104	DEBENEDICTIS	NICHOLAS	106R	114.10	1.152	45-4/1-2p2	Budget	2,574.46
9104	DEBENEDICTIS	NICHOLAS	SICR	130.39	1.152	113.15	Budget	2,942.02
9104	DEBENEDICTIS	NICHOLAS	LIFR	134.02	1.152	45-4/1-2p4	HR File	3,023.92
9104	DEBENEDICTIS	NICHOLAS	HLTR	300.90	1.152	45-4/1-2p5	HR File	6,789.27
9104	DEBENEDICTIS	NICHOLAS	VEHL	337.72	1.152	45-4/1-2p12	Budget	7,620.05
9104	DEBENEDICTIS	NICHOLAS	PERR	521.55	1.152	452.61	Budget	11,767.85
9104	DEBENEDICTIS	NICHOLAS	HOLR	608.48	1.152	528.05	Budget	13,729.27
9104	DEBENEDICTIS	NICHOLAS	RENRR	1543.66	1.152	45-4/1-2p3	Budget	34,829.94
9104	DEBENEDICTIS	NICHOLAS	VHPR	1738.52	1.152	1,508.72	Budget	39,226.61
9104	DEBENEDICTIS	NICHOLAS	087R	4668.06	1.152	4,051.02	Budget	105,326.46
9104	DEBENEDICTIS	NICHOLAS	DEQR	5716.16	1.152	45-4/1-2p1	Budget	128,974.97
9104	DEBENEDICTIS	NICHOLAS	OPTR	8556.95	1.152	45-4/1-2p7	Budget	193,072.33
9104	DEBENEDICTIS	NICHOLAS	XSSR	9174.62	1.152	45-4/1-2p3	Budget	207,008.95
9104	DEBENEDICTIS	NICHOLAS	BNSR	15881.35	1.152	13,782.09	Budget	358,334.37
9104	DEBENEDICTIS	NICHOLAS	RSKR	16578.31	1.152	45-4/1-2p1	Budget	374,060.03
9104	DEBENEDICTIS	NICHOLAS	4KSV	89.97	1.152	78.08	Budget	2,030.01
9104	DEBENEDICTIS	NICHOLAS	TXSV	1444.34	1.152	1,253.42	Budget	32,588.96

DECLASSIFIED

In pay

In pay

In pay

In pay
45-4/1-2p1

382476.23

45-4/1-2p3

PR Tax

Diff \$24141.86 under

Year: 2009

9104

85.00% For September use 85.00% of Deduction code setup 136 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	33,498.18	(A) 136.00	Actual
087R	7,935.70	136.00	Budget
106R	193.97	136.00	Budget
4KSV	152.95	136.00	Budget
BNSR	26,998.30	136.00	Budget
DENR	44.00	136.00	HR File
DEQR	9,717.47	136.00	Budget
HLTR	511.53	136.00	HR File
HOLR	1,034.42	(A) 136.00	Budget
LIFR	227.83	136.00	HR File
LTDR	121.06	136.00	HR File
MEDR	483.40	136.00	Actual
OPTR	14,546.82	(B) 136.00	Budget
PERR	886.64	(B) 136.00	Budget
RENRR	2,624.22	136.00	Budget
RSKR	28,183.13	(A) 136.00	Budget
SICR	221.66	(A) 136.00	Budget
TXSV	2,455.38	(A) 136.00	Budget
VEHL	574.12	(A) 136.00	Budget
VHPR	2,955.48	(A) 136.00	Budget
XSSR	15,596.85	136.00	Budget
Total	148,963.11	136	

136 = 1095.32 45-4 p4

646526.92
÷ 1812

356.80

x 136

48,525.20

E(A)

38,596.38

9928.82 under

(B)

45-4/1-2p2

Deduction Code Setup For 2009

Stahl

Budgeted Salary	2,088	actual 280,078.32
Base Rate	141,723.08	
Holidays	67.88	
Personal	7	56
Sick	6	48
Vacation	1.5	12
Billable Hours	25	200
Burden Rate	1,772	
	1.178	

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
9109	STAHL	ROY	LIFR	25.86	1.178	21.95	HR File	570.60
9109	STAHL	ROY	LTDR	33.08	1.178	28.07	HR File	729.91
9109	STAHL	ROY	DENR	40.08	1.178	34.01	HR File	884.37
9109	STAHL	ROY	SICR	74.69	1.178	63.39	Budget	1,648.04
9109	STAHL	ROY	106R	116.68	1.178	99.02	Budget	2,574.56
9109	STAHL	ROY	PERR	298.74	1.178	253.53	Budget	6,591.74
9109	STAHL	ROY	HOLR	348.53	1.178	295.78	Budget	7,690.36
9109	STAHL	ROY	HLTR	395.55	1.178	335.69	HR File	8,727.86
9109	STAHL	ROY	RENR	437.01	1.178	370.87	Budget	9,642.68
9109	STAHL	ROY	VHPR	1244.76	1.178	1,056.38	Budget	27,465.80
9109	STAHL	ROY	087R	1321.54	1.178	1,121.54	Budget	29,159.96
9109	STAHL	ROY	XSSR	1534.78	1.178	1,302.50	Budget	33,865.13
9109	STAHL	ROY	DEQR	1806.70	1.178	1,533.27	Budget	39,865.08
9109	STAHL	ROY	BNSR	2569.18	1.178	2,180.36	Budget	56,689.30
9109	STAHL	ROY	OPTR	3314.26	1.178	2,812.68	Budget	73,129.59
9109	STAHL	ROY	RSKR	4489.03	1.178	3,809.66	Budget	99,051.05
9109	STAHL	ROY	4KSV	59.00	1.178	50.07	Budget	1,301.84
9109	STAHL	ROY	TXSV	347.00	1.178	294.48	Budget	7,656.60

DECLASSIFIED

99097.60 Diff 46760.48 under

Year: 2009

9109

50.00% For September use 50.00% of Deduction code setup 80 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	10,769.24	(A)	80.00 Actual
087R	1,321.54		80.00 Budget
106R	116.68		80.00 Budget
4KSV	59.00		80.00 Budget
BNSR	2,569.18		80.00 Budget
COM2	323.08		80.00 Actual
DENR	40.08		80.00 HR File
DEQR	1,806.70		80.00 Budget
HLTR	395.56		80.00 HR File
HOLR	348.54	(A)	80.00 Budget
LIFR	25.86		80.00 HR File
LTDR	33.08		80.00 HR File
MEDR	154.38		80.00 Actual
OPTR	3,314.26	(B)	80.00 Budget
PERR	298.74	(B)	80.00 Budget
RENR	437.02		80.00 Budget
RSKR	4,489.04		80.00 Budget
SICR	74.70	(A)	80.00 Budget
TXSV	347.00		80.00 Budget
VHPR	1,244.76	(B)	80.00 Budget
XSSR	1,534.78		80.00 Budget
Total	29,703.22		

/ 80 = 371.29 (45-4 p4)

$$\begin{array}{r}
 280,078.32 \\
 \div 1772 \\
 \hline
 158.06 \\
 \times 80 \\
 \hline
 12,644.62 \\
 \hline
 91,360.48 \text{ Over} \\
 \hline
 \text{(B)}
 \end{array}$$

Deduction Code Setup For 2009

Smeltzer

Budgeted Salary	2,088
Base Rate	268,880.00
Holidays	128.77
Personal	7
Sick	6
Vacation	1.5
Billable Hours	25
Burden Rate	1,772
	1,178

actual \$ 251,679.01

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
9119	SMELTZER	DAVID	DENR	40.08	1.178	34.01	HR File	884.37
9119	SMELTZER	DAVID	SICR	70.03	1.178	59.43	Budget	1,545.22
9119	SMELTZER	DAVID	LTDR	72.82	1.178	61.80	HR File	1,606.78
9119	SMELTZER	DAVID	LIFR	98.31	1.178	83.43	HR File	2,169.22
9119	SMELTZER	DAVID	106R	116.68	1.178	99.02	Budget	2,574.56
9119	SMELTZER	DAVID	PERR	280.13	1.178	237.73	Budget	6,181.11
9119	SMELTZER	DAVID	HOLR	326.82	1.178	277.36	Budget	7,211.33
9119	SMELTZER	DAVID	HLTR	395.55	1.178	335.69	HR File	8,727.86
9119	SMELTZER	DAVID	RENR	829.11	1.178	703.63	Budget	18,294.42
9119	SMELTZER	DAVID	VHPR	1167.22	1.178	990.57	Budget	25,754.87
9119	SMELTZER	DAVID	XSSR	1309.89	1.178	1,111.65	Budget	28,902.90
9119	SMELTZER	DAVID	DEQR	1594.14	1.178	1,352.88	Budget	35,174.91
9119	SMELTZER	DAVID	087R	2507.26	1.178	2,127.81	Budget	55,323.03
9119	SMELTZER	DAVID	OPTR	2618.84	1.178	2,222.50	Budget	57,785.06
9119	SMELTZER	DAVID	RSKR	4489.03	1.178	3,809.66	Budget	99,051.05
9119	SMELTZER	DAVID	BNSR	4874.30	1.178	4,136.62	Budget	107,552.08
9119	SMELTZER	DAVID	4KSV	55.33	1.178	46.96	Budget	1,220.86
9119	SMELTZER	DAVID	TXSV	513.97	1.178	436.19	Budget	11,340.82

DECLASSIFIED

104,280 Diff \$ 3272.08 over (C)

Year: 2009

9119

75.00% For September use 75.00% of Deduction code setup 120 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	15,865.38 (A)	120.00	Actual
087R	3,760.89	120.00	Budget
106R	175.02	120.00	Budget
4KSV	83.00	120.00	Budget
BNSR	7,311.45	120.00	Budget
COM2	475.97	120.00	Actual
DENR	60.12	120.00	HR File
DEQR	2,391.21	120.00	Budget
HLTR	593.33	120.00	HR File
HOLR	490.23 (A)	120.00	Budget
LIFR	147.47	120.00	HR File
LTDR	109.23	120.00	HR File
MEDR	227.37	120.00	Actual
OPTR	3,928.26	120.00	Budget
PERR	420.20 (A)	120.00	Budget
RENR	1,243.67	120.00	Budget
RSKR	6,733.55	120.00	Budget
SICR	105.05 (A)	120.00	Budget
TXSV	770.96	120.00	Budget
VHPR	1,750.83 (A)	120.00	Budget
XSSR	1,964.84	120.00	Budget
Total	48,608.03		

/ 120 = 405.07

(45-4p4)

$$\begin{array}{r}
 251,679.01 \\
 \div 1772 \\
 \hline
 142.03 \\
 \times 120 \\
 \hline
 17,043.73 \\
 \hline
 18631.69 \text{ (A)} \\
 \hline
 1587.96 \text{ over (B)}
 \end{array}$$

2d 1/4-5h

Deduction Code Setup For 2009

Budgeted Salary	2,088
Base Rate	206,830.77
Holidays	7
Personal	6
Sick	1.5
Vacation	20
Billable Hours	1,812
Burden Rate	1.152

Franklin

actual 161,185.65 maybe different because of restricted shares released
Co actual \$100.96 which is more than 99.06 here

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
9130	FRANKLIN	CHRISTOPHE	DENR	39.20	1.152	34.02	HR File	884.48
9130	FRANKLIN	CHRISTOPHE	SICR	52.68	1.152	45.72	Budget	1,188.63
9130	FRANKLIN	CHRISTOPHE	LTDR	71.21	1.152	61.80	HR File	1,606.73
9130	FRANKLIN	CHRISTOPHE	LIFR	73.98	1.152	64.20	HR File	1,669.23
9130	FRANKLIN	CHRISTOPHE	106R	114.10	1.152	99.02	Budget	2,574.46
9130	FRANKLIN	CHRISTOPHE	PERR	210.73	1.152	182.87	Budget	4,754.75
9130	FRANKLIN	CHRISTOPHE	HOLR	245.85	1.152	213.35	Budget	5,547.17
9130	FRANKLIN	CHRISTOPHE	VEHL	364.31	1.152	316.15	Budget	8,220.01
9130	FRANKLIN	CHRISTOPHE	HLTR	416.00	1.152	361.01	HR File	9,386.30
9130	FRANKLIN	CHRISTOPHE	RENR	623.70	1.152	541.26	Budget	14,072.68
9130	FRANKLIN	CHRISTOPHE	VHPR	702.43	1.152	609.58	Budget	15,849.08
9130	FRANKLIN	CHRISTOPHE	XSSR	928.69	1.152	805.93	Budget	20,954.24
9130	FRANKLIN	CHRISTOPHE	RSKR	1726.62	1.152	1,498.39	Budget	38,958.10
9130	FRANKLIN	CHRISTOPHE	OPTR	1753.60	1.152	1,521.80	Budget	39,566.86
9130	FRANKLIN	CHRISTOPHE	087R	1886.09	1.152	1,636.78	Budget	42,556.26
9130	FRANKLIN	CHRISTOPHE	BNSR	2750.02	1.152	2,386.51	Budget	62,049.30
9130	FRANKLIN	CHRISTOPHE	4KSV	36.35	1.152	31.55	Budget	820.17
9130	FRANKLIN	CHRISTOPHE	TXSV	303.07	1.152	263.01	Budget	6,838.23
9130	FRANKLIN	CHRISTOPHE	DEQR	833.79	1.152	723.58	Budget	18,812.99

DECLASSIFIED

61123 Diff 92630 over

Year: 2009

9130 95.00% For September use 95.00% of Deduction code setup 152 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	15,346.15	152.00	Actual
087R	3,583.57	152.00	Budget
106R	216.79	152.00	Budget
4KSV	69.07	152.00	Budget
BNSR	5,225.04	152.00	Budget
COM2	460.39	152.00	Actual
DENR	74.48	152.00	HR File
DEQR	1,584.20	152.00	Budget
HLTR	790.40	152.00	HR File
HOLR	467.12	152.00	Budget
LIFR	140.56	152.00	HR File
LTDR	135.30	152.00	HR File
MEDR	218.90	152.00	Actual
OPTR	3,331.84	152.00	Budget
PERR	400.39	152.00	Budget
RENR	1,185.03	152.00	Budget
RSKR	3,280.58	152.00	Budget
SICR	100.09	152.00	Budget
TXSV	575.83	152.00	Budget
VEHL	692.19	152.00	Budget
VHPR	1,334.62	152.00	Budget
XSSR	1,764.51	152.00	Budget
Total	40,977.05		

40,977.05 / 152 = 269.54

45-4p4

161185.65
+ 1812
88.96
x 152
13521.92
EA 17718.26
4196.34 over

(B)

Deduction Code Setup For 2009

Budgeted Salary	2,088
Base Rate	61,050.84
Holidays	29.24
Personal	7
Sick	6
Vacation	1.5
Billable Hours	10
Burden Rate	1,892
	1.104

actual \$61,141.61

DECLASSIFIED

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
629	MORALES	SEBASTIAN	LTDR	13.34	1.104	12.09	HR File	314.28
629	MORALES	SEBASTIAN	SICR	14.89	1.104	13.49	Budget	350.80
629	MORALES	SEBASTIAN	LIFR	15.75	1.104	14.27	HR File	371.06
629	MORALES	SEBASTIAN	DENR	40.05	1.104	36.29	HR File	943.55
629	MORALES	SEBASTIAN	PSHR	51.83	1.104	46.96	Budget	1,221.08
629	MORALES	SEBASTIAN	PERR	59.57	1.104	53.98	Budget	1,403.43
629	MORALES	SEBASTIAN	BNSR	64.78	1.104	58.70	Budget	1,526.18
629	MORALES	SEBASTIAN	HOLR	69.50	1.104	62.98	Budget	1,637.38
629	MORALES	SEBASTIAN	VHPR	99.29	1.104	89.97	Budget	2,339.21
629	MORALES	SEBASTIAN	OPTR	111.27	1.104	100.83	Budget	2,621.45
629	MORALES	SEBASTIAN	RENH	176.31	1.104	159.76	Budget	4,153.76
629	MORALES	SEBASTIAN	HLTR	424.97	1.104	385.08	HR File	10,012.03
629	MORALES	SEBASTIAN	4KSV	7.30	1.104	6.61	Budget	171.98
629	MORALES	SEBASTIAN	TXSV	23.56	1.104	21.35	Budget	555.06

1500 - Diff 26.18 over

Year: 2009 629 95.00% For September use 95.00% of Deduction code setup 152 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	4,460.74	152.00	Actual
4KM2	133.82	152.00	Actual
4KSV	13.87	152.00	Budget
BNSR	123.08	152.00	Budget
DENR	76.09	152.00	HR File
HLTR	807.44	152.00	HR File
HOLR	132.05	152.00	Budget
LIFR	29.92	152.00	HR File
LTDR	25.35	152.00	HR File
MEDR	60.93	152.00	Actual
OPTR	211.41	152.00	Budget
PERR	113.18	152.00	Budget
PSHR	98.48	152.00	Budget
RENH	334.99	152.00	Budget
SICR	28.29	152.00	Budget
SOCR	260.54	152.00	Actual
TXSV	44.76	152.00	Budget
VHPR	188.65	152.00	Budget
Total	7,143.59		

÷ 152 = 47.00

45-4p4

61141.61
÷ 1892
32,32
x 152
4912.64
EA 4852.91

59.73 under

(B)

45-4/1102

Deduction Code Setup For 2009

Meyer

Budgeted Salary	2,088
Base Rate	84,685.82
Holidays	7
Personal	6
Sick	1.5
Vacation	20
Billable Hours	1,812
Burden Rate	1.152

actual \$90,768.02

DECLASSIFIED

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
361	MEYER	JAMES	LTDR	19.33	1.152	16.77	HR File	436.15
361	MEYER	JAMES	SICR	21.65	1.152	18.79	Budget	488.49
361	MEYER	JAMES	DENR	27.60	1.152	23.95	HR File	622.74
361	MEYER	JAMES	LIFR	30.20	1.152	26.21	HR File	681.41
361	MEYER	JAMES	PERR	86.61	1.152	75.16	Budget	1,954.20
361	MEYER	JAMES	BNSR	93.83	1.152	81.43	Budget	2,117.11
361	MEYER	JAMES	HOLR	101.05	1.152	87.69	Budget	2,280.01
361	MEYER	JAMES	106R	114.10	1.152	99.02	Budget	2,574.46
361	MEYER	JAMES	OPTR	145.86	1.152	126.58	Budget	3,291.07
361	MEYER	JAMES	RENR	255.37	1.152	221.61	Budget	5,761.97
361	MEYER	JAMES	VHPR	288.71	1.152	250.55	Budget	6,514.23
361	MEYER	JAMES	HLTR	345.17	1.152	299.54	HR File	7,788.15
361	MEYER	JAMES	087R	772.25	1.152	670.17	Budget	17,424.45
361	MEYER	JAMES	4KSV	14.94	1.152	12.97	Budget	337.09
361	MEYER	JAMES	TXSV	45.28	1.152	39.29	Budget	1,021.66

3675 diff 1557.89 (B) under

Year: 2009

361

90.00% For September use 90.00% of Deduction code setup 144 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	6,273.68	(X)	144.00 Actual
087R	1,390.04		144.00 Budget
106R	205.38		144.00 Budget
4KSV	26.90		144.00 Budget
BNSR	168.90		144.00 Budget
COM2	188.20		144.00 Actual
DENR	49.68		144.00 HR File
HLTR	621.30		144.00 HR File
HOLR	181.88	(X)	144.00 Budget
LIFR	54.36		144.00 HR File
LTDR	34.80		144.00 HR File
MEDR	88.85		144.00 Actual
OPTR	262.54		144.00 Budget
PERR	155.90	(X)	144.00 Budget
RENR	459.66		144.00 Budget
SICR	38.96	(X)	144.00 Budget
SOCR	379.94		144.00 Actual
TXSV	81.50		144.00 Budget
VHPR	519.68	(X)	144.00 Budget
Total	11,182.15		

144 = 77.65 (45-4 py)

90,768.02
÷ 1812

50.09

x 144

7212.96

(A) 7170.10

42.86 under

(B)

45-4/1.021

Deduction Code Setup For 2009

Dingerdissen

Budgeted Salary	2,088	actual 69,799.49
Base Rate	60,616.31	
Holidays	7	29.03
Personal	6	56
Sick	1.5	48
Vacation	10	12
Billable Hours		80
Burden Rate	1,892	
	1.104	

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
643	DINGERDISSEN	BRIAN	LTDR	13.25	1.104	12.01	HR File	312.16
643	DINGERDISSEN	BRIAN	SICR	14.79	1.104	13.40	Budget	348.44
643	DINGERDISSEN	BRIAN	DENR	15.15	1.104	13.73	HR File	356.92
643	DINGERDISSEN	BRIAN	LIFR	15.57	1.104	14.11	HR File	366.82
643	DINGERDISSEN	BRIAN	PSHR	51.46	1.104	46.63	Budget	1,212.37
643	DINGERDISSEN	BRIAN	PERR	59.15	1.104	53.60	Budget	1,393.54
643	DINGERDISSEN	BRIAN	BNSR	64.32	1.104	58.28	Budget	1,515.34
643	DINGERDISSEN	BRIAN	HOLR	69.01	1.104	62.53	Budget	1,625.83
643	DINGERDISSEN	BRIAN	VHPR	98.58	1.104	89.33	Budget	2,322.48
643	DINGERDISSEN	BRIAN	HLTR	133.04	1.104	120.55	HR File	3,134.34
643	DINGERDISSEN	BRIAN	RENR	175.06	1.104	158.63	Budget	4,124.31
643	DINGERDISSEN	BRIAN	OPTR	224.79	1.104	203.69	Budget	5,295.91
643	DINGERDISSEN	BRIAN	4KSV	7.25	1.104	6.57	Budget	170.81
643	DINGERDISSEN	BRIAN	TXSV	23.40	1.104	21.20	Budget	551.29

4966.41 def 3451.07 under

DECLASSIFIED

Year: 2009

643

95.00% For September use 95.00% of Deduction code setup 152 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	5,053.03	(A)	152.00 Actual
4KM2	151.58	(A)	152.00 Actual
4KSV	13.77	(A)	152.00 Budget
BNSR	122.21	(A)	152.00 Budget
DENR	28.78	(A)	152.00 HR File
HLTR	252.78	(A)	152.00 HR File
HOLR	131.12	(A)	152.00 Budget
LIFR	29.58	(A)	152.00 HR File
LTDR	25.17	(A)	152.00 HR File
MEDR	72.34	(A)	152.00 Actual
OPTR	427.10	(A)	152.00 Budget
PERR	112.38	(A)	152.00 Budget
PSHR	97.77	(A)	152.00 Budget
RENR	332.61	(A)	152.00 Budget
SICR	28.10	(A)	152.00 Budget
SOCR	309.33	(A)	152.00 Actual
TXSV	44.46	(A)	152.00 Budget
VHPR	187.30	(A)	152.00 Budget
Total	7,419.41		

152 = 48.81 45-4p4

69799.49
 + 1892
 36,89
 x 152
 5607.57
 EA 5511.93
 95.64 under
 (B)

45-4p4

Aqua Utilities Florida, Inc.
Affiliate Audit
Docket 100330-WS
Audit Control No. 10-181-4-1
Test Year Ended April 30, 2010
Title: _____

DECLASSIFIED

3 Pages

(1-2 / 1-1) 45-4

DECLASSIFIED

Title: Total Salaries for Employees who changed time to FkDED_COI
DIST_COI 11

EMPLOYE			Pay Type			Total w/o Bonus										Shares		Grand Total		Total w/o Bonus	
First Name	Last Name	Business Card Title	Status	Regular	Regular - Capital	Overtime	Bonus	Holiday	Personal	Sick/Disability	Vacation	Dividend Equivalent	Opt Out	Released	SERP						
193 J.	Luitweller	Vice President/Chief Environmental Officer	Active	\$141,040.76			\$28,600.34	\$4,079.53	\$1,456.97		\$5,245.11	\$17,920.00						\$198,342.71	\$169,742.37		
202 Sharon	Klein	Disability and Leave Specialist	Active	\$50,435.52			\$3,000.00	\$1,489.95	\$425.70	\$718.36	\$2,487.69							\$59,470.69	\$56,470.69		
203 Brian	Devine	Rate Analyst/Planning	Active	\$55,381.88			\$1,750.00	\$1,501.71	\$509.51	\$1,817.22	\$1,072.65							\$62,032.97	\$60,282.97		
212 Mark	Bubel	Sr. Project Engineer	Active	\$13,111.78	\$79,631.84		\$5,000.00	\$2,779.07	\$809.02	\$1,588.04	\$5,558.15							\$108,477.90	\$103,477.90		
216 Susan	Broussard	Vice President of Human Resources	Active	\$117,501.01			\$19,984.71	\$3,716.30	\$2,754.04	\$4,778.10	\$9,556.20	\$11,200.00						\$169,490.36	\$149,505.65		
234 Eric	Peters	AIX Administrator	Terminated	\$91,908.19			\$1,500.00	\$2,633.54	\$2,633.54	\$383.14	\$376.22							\$99,434.63	\$97,934.63		
274 Leslie	Malwitz	Leave Coordinator	Active	\$45,014.22			\$2,500.00	\$1,196.64	\$174.49	\$349.02	\$5,194.22							\$51,928.59	\$51,928.59		
285 Gregory	McWilliams	Corporate Accountant	Active	\$63,472.36			\$2,500.00	\$1,898.68	\$949.34	\$1,356.20	\$2,983.64							\$73,160.22	\$70,660.22		
286 Lisa	Mosher	Executive Secretary/Finance	Active	\$44,758.11			\$2,500.00	\$1,428.91	\$1,766.74	\$663.42	\$4,560.25							\$55,677.43	\$53,177.43		
292 Mary	Super	Payroll Supervisor	Active	\$63,972.58			\$3,000.00	\$2,032.45	\$2,067.28	\$1,161.40	\$6,405.11							\$78,638.82	\$75,638.82		
293 Caroline	Wallo	Pt Corporate Accountant	Active	\$40,912.17			\$2,000.00											\$42,912.17	\$40,912.17		
295 Diane	Cook	Tax Accountant	Active	\$51,679.14			\$1,500.00	\$1,569.54	\$1,457.43	\$1,233.21	\$2,473.15							\$59,912.47	\$58,412.47		
302 Matthew	White	Director of Employee & Labor Relations	Active	\$75,166.43			\$3,291.75	\$2,221.17			\$5,394.27							\$86,073.62	\$82,781.87		
311 Robert	Rubin	Vice President, Chief Accounting Officer & Controller	Active	\$149,972.72			\$37,939.75	\$4,576.95		\$653.85	\$15,241.20	\$19,320.00						\$219,069.47	\$181,129.72		
315 Linda	Slatcher	Internal Auditor	Active	\$62,312.95			\$1,500.00	\$1,971.06	\$342.66	\$844.74	\$7,858.36							\$74,829.77	\$73,329.77		
319 Dolores	Melchiorre	Sr. Employment Representative	Active	\$55,407.60			\$950.00	\$1,738.17	\$1,752.07	\$1,559.71	\$4,221.27							\$65,628.82	\$64,678.82		
348 Margaret	Marlowe	Pt Corporate Accountant	Active	\$50,573.66			\$2,000.00	\$945.15		\$315.05	\$4,630.18							\$58,464.04	\$56,464.04		
356 Teresa	McGonigle	Executive Secretary	Active	\$53,286.88			\$2,000.00	\$1,646.96	\$235.28	\$941.12	\$5,183.23							\$63,293.47	\$61,293.47		
360 William	Jerdon	Manager of Taxation	Active	\$119,028.19			\$7,896.08	\$3,399.48	\$971.28	\$1,456.92	\$1,699.74							\$134,451.69	\$126,555.61		
361 James	Meyer	Director of Purchasing	Active	\$79,854.36			\$3,675.00	\$2,439.78	\$1,742.70	\$457.46	\$6,273.72							\$94,443.02	\$90,768.02		
362 Charles	Stevenson	Manager of Fleet & Materials Management	Active	\$103,724.33			\$9,926.08	\$3,067.75			\$7,450.25							\$124,168.41	\$114,242.33		
368 Gregory	McCauley	Aqua Resources Director of Accounting	Active	\$59,593.93			\$2,425.00	\$1,890.91	\$1,620.78	\$405.20	\$6,888.33							\$72,824.15	\$70,399.15		
376 Lisa	Piotrowski	Paralegal	Active	\$53,901.42			\$1,700.00	\$1,694.77	\$1,668.29	\$1,089.49	\$4,842.20							\$66,896.09	\$65,196.09		
382 David	Newton	Assistant Director - Financial Systems	Active	\$70,576.47	\$2,447.55		\$3,171.38	\$2,246.93	\$2,256.88		\$6,098.81							\$86,798.02	\$83,626.64		
398 William	Ross	Vice President, Engineering & Environmental Affairs	Active	\$130,879.81			\$38,903.00	\$4,038.48	\$4,078.86		\$6,057.72	\$18,760.00						\$194,082.87	\$155,179.87		
411 Carolyn	Panetta	Manager of Human Resources	Active	\$85,633.10			\$5,876.07	\$2,523.15	\$1,126.41		\$4,685.85							\$100,104.23	\$94,228.16		
416 Larissa	Berkowitz	Senior Human Resources Generalist	Terminated	\$42,921.77			\$1,750.00	\$1,517.10	\$1,769.95	\$4,804.15	\$7,353.94							\$66,932.27	\$65,318.74		
426 Rebecca	Iscaro	Senior Benefits Representative	Active	\$49,353.13			\$2,000.00	\$1,468.67	\$583.25		\$3,252.02							\$58,656.99	\$56,656.99		
439 Saad	Yousif	Senior Engineer	Active	\$1,545.54	\$74,143.67		\$2,500.00	\$2,339.19	\$668.34	\$1,002.51	\$7,362.16							\$88,561.41	\$87,061.41		
451 Mark	Kelly	Senior Desktop Administrator	Active	\$66,743.24			\$2,866.26	\$2,030.77	\$1,885.71	\$580.22	\$4,351.65							\$78,457.85	\$75,591.59		
514 Ernest	Scott	AIX Administrator	Active	\$57,569.67			\$1,500.00	\$1,749.79	\$1,749.79	\$499.94	\$3,749.55							\$66,818.74	\$65,318.74		
546 Donna	Martin	Customer Service Representative - IS	Active	\$38,775.37		\$367.89	\$900.00	\$1,242.99	\$1,068.65	\$976.64	\$4,176.14							\$47,507.68	\$46,607.68		
601 Francis	Spollen	Assistant Controller	Active	\$102,485.39			\$7,115.62	\$3,111.99	\$2,222.85	\$1,333.71	\$6,668.55							\$122,938.11	\$115,822.49		
602 Brian	Melton	Manager of Planning & Property Accounting	Active	\$94,104.19			\$6,404.69	\$2,801.05	\$350.14	\$150.06	\$7,025.64							\$104,835.77	\$104,431.08		
603 Maria	Gordian	Exec. Sec. Executive Vice President	Active	\$49,157.20			\$2,200.00	\$1,704.99	\$721.33	\$10,335.38	\$1,704.99							\$65,823.89	\$63,623.89		
605 Thomas	McGuire	Financial Accountant	Active	\$62,165.80			\$1,500.00	\$1,905.33	\$1,643.37	\$1,088.76	\$4,082.86							\$73,097.64	\$71,597.64		
607 Christopher	Luning	Vice President Corp. Development & Corp. Counsel	Active	\$154,784.00			\$32,864.00	\$4,480.00	\$1,920.00	\$640.00	\$5,120.00	\$14,000.00						\$213,808.00	\$180,944.00		
608 Amy	Kupay	Director of Financial Systems Development	Active	\$69,785.49	\$10,381.34		\$3,552.58	\$2,516.99	\$2,358.79	\$719.14	\$7,910.57							\$97,224.90	\$93,672.32		
610 Leslie	Prahar	Financial Accountant	Active	\$61,146.46			\$3,000.00	\$1,826.02	\$1,826.02	\$720.30	\$2,437.08							\$70,955.88	\$67,955.88		
612 Sandya	Kaushik	Senior FIS/Procurement Information Systems Analyst	Active	\$77,841.54			\$3,249.00	\$2,423.05	\$2,962.29	\$2,269.98	\$4,673.04							\$93,418.90	\$90,169.90		
624 Stephen	Anzaldo	Treasurer	Terminated	\$53,128.44			\$1,500.00	\$1,643.46	\$1,294.22	\$704.34	\$2,347.80							\$66,693.65	\$66,693.65		
629 Sebastian	Morales	Financial Analyst	Active	\$55,151.79			\$1,500.00	\$1,643.46	\$1,294.22	\$704.34	\$2,347.80							\$62,641.61	\$61,141.61		
631 Mark	Johns	CIS Project Manager	Active	\$109,818.95			\$7,242.57	\$3,258.01	\$3,807.63		\$4,421.60							\$128,548.76	\$121,306.19		
632 Kelly Ann	Burns	Assistant Rate Analyst	Active	\$47,787.06			\$2,000.00	\$1,438.29	\$1,604.71	\$1,027.35	\$1,669.43							\$55,526.84	\$53,526.84		
634 Keisha	Cureton	Environmental Compliance Specialist	Active	\$56,079.15			\$2,000.00	\$1,699.81	\$1,582.84	\$1,001.67	\$2,922.85							\$65,286.32	\$63,286.32		
635 Jorge	Perales	Project Manager - Finance / Accounting / Procurement Information	Active	\$110,845.89			\$6,866.26	\$3,309.39	\$2,255.72	\$472.77	\$6,264.20							\$130,014.23	\$123,147.97		
637 Lisa	deLeon	Director of Financial Planning and Analysis	Active	\$67,456.59			\$2,800.00	\$1,988.21	\$1,420.15	\$1,424.42	\$1,704.18							\$78,793.47	\$75,993.47		
643 Brian	Dingerdisen	Director of Investor Relations	Active	\$64,172.22			\$4,966.41	\$1,571.52	\$1,595.70		\$2,460.05							\$74,765.90	\$69,799.49		
646 Regina	Robson	Part Time Assistant General Counsel	Terminated	\$80.00														\$80.00	\$80.00		
653 Zhiliang	Xu	Senior Data Base Administrator	Active	\$96,083.56			\$4,721.70	\$2,908.99	\$3,116.77	\$415.57	\$5,817.98							\$113,064.57	\$108,342.87		
656 Brennan	Kelly	Sr. Project Engineer	Active	\$14,287.34	\$102,239.87		\$2,500.00	\$2,597.70	\$371.10		\$5,757.72							\$99,179.05	\$96,679.05		
660 Mary Ellen	Callaghan	Asst Sec & Exec Sec	Active	\$59,047.66			\$3,000.00	\$1,744.96	\$1,495.68	\$838.88	\$3,489.92							\$67,939.34	\$64,939.34		
662 Stan	Szczygiel	Manager of Rates & Planning - Midwest & Southern Division	Active	\$116,476.18			\$8,862.56	\$3,330.67	\$2,854.85		\$3,378.19							\$135,423.56	\$126,561.00		
663 Melissa	Hutchinson	Director of Benefits	Active	\$69,182.16			\$3,000.00	\$2,048.83	\$951.24		\$4,079.39							\$81,261.54	\$78,261.54		
667 Thomas	O'Connor	Project Manager	Active	\$123,308.73			\$9,200.43	\$3,621.38	\$1,034.68	\$1,552.02	\$2,069.36							\$144,149.33	\$134,948.90		
673 Patrick	Grant	Director, CPR	Terminated	\$51,595.92			\$2,262.61	\$1,292.92	\$1,414.13	\$1,616.15								\$58,181.73	\$58,181.73		
674 Mary	Hopper	Regulatory Counsel	Active	\$102,056.58			\$5,075.13	\$3,210.48	\$3,568.22	\$3,737.92	\$6,907.12							\$124,555.45	\$119,480.32		
675 Tinamarie	Piersen	Executive Secretary	Active	\$35,641.83			\$1,069.11	\$980.32	\$549.74		\$1,527.30							\$40,499.18			

Co 11 Test Year

EMPLOYE	First Name	Last Name	Business Card Title	Status	Pay Type	Regular	Regular - Capital	Overtime	Bonus	Holiday	Personal	Sick/Disability	Vacation	Dividend Equivalent	Opt Out	Shares Released	SERP	Grand Total	Total w/o Bonus
718	Kathleen	Flanagan	Customer Systems Business Analyst	Active		\$70,866.00			\$1,450.00	\$2,085.02	\$1,796.01	\$744.65	\$2,102.72					\$79,044.40	\$77,594.40
719	Jennifer	Schlack	Corporate Accountant	Terminated		\$31,531.87				\$1,351.86	\$901.23	\$16,708.45	\$1,239.19					\$51,732.60	\$51,732.60
721	Rebecca	Serpe	Project Engineer	Active		(\$11,210.98)	\$65,344.07		\$1,500.00	\$1,620.78	\$1,968.09	\$1,400.78	\$1,273.47		\$913.47			\$62,809.68	\$61,309.68
724	Anthony	Riegel	Sr. Financial Analyst - Cash	Active		\$53,247.84				\$1,561.56	\$1,561.55	\$892.32	\$808.66					\$58,071.93	\$58,071.93
725	Mia	Angiolillo	Sr. Communications Specialist	Active		\$46,918.84			\$1,000.00	\$1,389.24	\$1,157.70	\$926.16	\$703.87					\$52,095.81	\$51,095.81
729	Edward	Lee	Field Operations Systems Analyst	Terminated		\$37,961.43				\$1,346.15	\$538.46	\$538.46						\$40,384.50	\$40,384.50
731	Tapen	Jain	Accountant/Rate Analyst	Terminated		\$596.54												\$596.54	\$596.54
732	Dimirly	Bruk	CIS Business Systems Analyst	Terminated		\$38,869.26				\$1,567.30		\$313.46						\$40,750.02	\$40,750.02
733	Nameer	Bhatti	Accountant/Rate Analyst	Active		\$20,618.65				\$784.60	\$197.79	\$392.30						\$21,994.34	\$21,994.34
734	Diana	Moy Kelly	Treasurer	Active		\$37,449.98				\$461.54								\$37,911.52	\$37,911.52
2033	Michelle	Baker	Employment Coordinator	Active		\$34,185.82		\$232.71		\$1,022.07	\$577.90	\$61.15	\$2,239.81		\$1,999.92			\$40,264.38	\$40,264.38
2041	Michael	Altenuis	Network Analyst	Active		\$53,040.00			\$1,500.00	\$1,671.18	\$716.22	\$2,148.66	\$2,643.38					\$63,719.44	\$62,219.44
2075	Luis	Garcia	Assistant Treasurer	Active		\$65,774.19			\$3,500.00	\$2,091.39	\$3,155.00	\$971.00	\$2,763.62					\$78,255.20	\$74,755.20
2089	Annette	Miller-Smith	A/P Assistant - Aqua America	Active		\$33,867.18		\$377.15	\$1,500.00	\$1,104.39	\$969.08	\$2,845.38	\$3,327.09		\$1,999.92			\$44,990.19	\$43,490.19
2145	Barbara	Latini	Supervisor of Accounts Payable Group	Active		\$42,375.14		\$2,622.27	\$2,500.00	\$1,294.51	\$1,394.35	\$369.86	\$2,773.95					\$58,970.08	\$56,470.08
2252	Xaviera	Jones	Payroll Assistant A	Active		\$34,505.61		\$320.82	\$400.00	\$1,062.39	\$1,404.81	\$763.59	\$1,802.27		\$1,653.78			\$41,913.27	\$41,513.27
2359	Dolores	Byrnes	Accounts Payable Assistant - Aqua America	Active		\$36,511.47		\$64.92	\$1,200.00	\$1,077.09	\$1,005.40	\$732.84	\$769.35					\$41,361.07	\$40,161.07
2679	Rosemary	Marino	Senior Tax Accountant	Active		\$64,894.00			\$3,000.00	\$1,988.42	\$880.67	\$6,237.87	\$6,237.87					\$77,000.96	\$74,000.96
2971	Meghan	Fox	Director, Capital Budget	Active		\$57,226.51			\$3,000.00	\$1,725.78	\$2,863.56		\$3,502.10					\$68,317.95	\$65,317.95
3141	Joseph	McBride	Sr. Telecomm. Administrator	Active		\$59,115.38	\$4,012.00		\$3,500.00	\$1,904.00	\$544.00	\$562.46	\$4,896.00					\$74,533.84	\$71,033.84
3319	Peggy	Mobley	Administrative Assistant	Active		\$40,953.96				\$1,255.66	\$997.80	\$2,802.80	\$627.83					\$46,638.05	\$46,638.05
5002	Nancy	Brammer	Director of Corporate Employment	Active		\$46,315.70			\$2,250.00	\$1,418.83	\$2,048.20	\$1,418.84	\$1,722.88					\$55,174.45	\$52,924.45
5009	Alexander	Stahl	Rates Assistant	Terminated		\$22,484.48		\$247.50	\$1,000.00									\$23,808.38	\$22,808.38
5011	Ellen	Solderitsch	Seasonal HR Intern	Terminated		\$4,860.98					\$236.40		</						

\$9,257,571.39
8,584,806.79
\$672,764.60
7.84%

wp 45 Serv Co and ACO Payroll Paste Values Sent to Auditors.xls

2. For Mary Super and Nicolas DeBenedictis provide the calculation and supporting documentation used to arrive at the following categories:

a. Pension

Basis of calculation: Final Towers Perrin e-mail dated 11.13.08 for Pension Expense

Budgeted amounts received from our pension consultant, Towers Perrin, based on current and projected employee information.
Support for calculated budgeted amounts are located in Tower Perrin's actuarial database

2009 Total Pension Expense Aqua Services
2009 Total Salary for Employees Eligible for Pension Expense

984,000
4,782,420 (B)

48-1/8
per 2009 bill \$1,011,742 - 0 understated
087R code

Employee	2009 Budgeted Salary	Percentage Of Salary Pool	Amount Allocated Based on % of Salary Pool	Amount Per Pay	Paid Time Off Factor	Amount Per Pay With Paid Time Off
Nick DeBenedictis	(A) 511,906.15	(A) 10.70%	45-4/18 ² 105,326.52 + 26	4,051.02	1.152	4,666.78
Mary Super	74,778.67	1.56%	45-4/18 ¹ 15,385.98 + 26	591.77	1.152	681.72

recalculated

DECLASSIFIED

Aqua Utilities Florida, Inc.
Affiliate Audit
Docket 100330-WS
Audit Control No. 10-181-4-1
Test Year Ended April 30, 2010
Title: Backlog PR Computations

10/12/10
9/17/10

45-41-20

course page 13

2. For Mary Super and Nicolas DeBenedictis provide the calculation and supporting documentation used to arrive at the following categories:
b. Pension Medical

Basis of calculation: Final Towers Perrin e-mail dated 11.13.08 for Pension Medical Expense

Budgeted amounts received from our pension consultant, Towers Perrin, based on current and projected employee information.
Support for calculated budgeted amounts are located in Tower Perrin's actuarial database

2009 Total Pension Medical Expense Aqua Services
2009 Number of Employees Eligible for Pension Expense
Amount of Pension Medical Per Employee

121,000
47
2,574

*actual per 48-1/10 p2 = 122,850
co understated*

Employee	Amount Per Pay	Paid Time Off Factor	Amountt Per Pay With Paid Time Off
Nick DeBenedictis	99.02	<i>45-4/1 p21</i> 1.152	114.07
Mary Super	99.02	<i>45-4/1 p22</i> 1.152	114.07

DECLASSIFIED

45-4/1-2p2

2. For Mary Super and Nicolas DeBenedictis provide the calculation and supporting documentation used to arrive at the following categories:
- c. 401K Match
 - d. Company match 401K

Basis of calculation: 3% of employee's salary calculated for Paid Time Off

4 KSV

A calculation is done for 401K company match expense for an employee's paid time off since no expense hits the general ledger expense accounts for the employee when they are not working. This budgeted amount is posted to the general ledger when the employee is working to compensate for when the employee is not.

Employee	2009 Budgeted Salary	2009 Budgeted Hourly Rate	Number of Budgeted Paid Time Off Hours	Amount of 401K Expense Budgeted For Paid Time Off	Amount of 401K Expense Budgeted Per Pay	Paid Time Off Factor	Amount Per Pay With Paid Time Off
Nick DeBenedictis	511,906.15	245.17	276	2,029.97	45-4/18 ²¹ 78.08	1.152	89.94
Mary Super	74,778.67	35.81	276	296.54	45-4/18 ¹ 11.41	1.152	13.14

- d. The company match for 401K is based on actual expense for the employee's 401K plan. The Company matches 50% of the amount an employee selects to be withheld up to 6%. The amount calculated for both Nick DeBenedictis and Mary Super is based on the actual expenditures incurred.

DECLASSIFIED

45-4/1-2p3

2. For Mary Super and Nicolas DeBenedictis provide the calculation and supporting documentation used to arrive at the following categories:
e. Dental

Basis of calculation: Human Resources provided a file of actual expense for Delta Dental by employee for 2009

Employee	Provider	Employer Expense	Employee Expense	(A) Total Bill	Calculation			
					For Deduction Code Per Pay	Paid Time Off Factor	Amount Per Pay With Paid Time Off	
Nick DeBenedictis	Delta Dental	48.66	16.22	64.88	45-4/1-2P24 22.46	1.152	25.87	
Mary Super	Delta Dental	29.74	7.43	37.17	45-4/1-2P24 13.73	1.152	15.81	

DECLASSIFIED

(A) Rates traced to bill

45-4/1-2P24

2. For Mary Super and Nicolas DeBenedictis provide the calculation and supporting documentation used to arrive at the following categories:
f. Health

Basis of calculation: Human Resources provided a file of actual expense for Keystone by employee for 2009

H LTR

Employee	Provider	Employer Expense	Employee Expense	Total Bill	Calculation			
					For Deduction Code	Paid Time Per Pay	Amount Per Pay	With Paid Time Off
Nick DeBenedictis	Keystone	565.78	188.59	(A) 754.37	45-4/10 ²	261.13	1.152	300.82
Mary Super	Keystone	261.20	65.30	(B) 326.50	45-4/10 ¹	120.55	1.152	138.88

DECLASSIFIED

(A) Traced to premium

45-4/-205

2. For Mary Super and Nicolas DeBenedictis provide the calculation and supporting documentation used to arrive at the following categories:
g. Life Insurance

Basis of calculation: Actual rate for Life per 1,000 of salary applied to budgeted salary

Employee	Employee Eligibility	Eligible Salary	Rounded	Rate	Monthly Amount	Amount Per Pay	Paid Time Off Factor	Amount Per Pay With Paid Time Off
Nick DeBenedictis	2x's Budgeted Salary-Maximum allowed \$750,0000	750,000	750,000	0.336	252.00	116.31	1.152	133.99
Mary Super	2x's Budgeted Salary	149,557	150,000	0.336	50.40	23.26	1.152	26.80

DECLASSIFIED

(A) Traced to premium on Ins. bill

45-41-296

2. For Mary Super and Nicolas DeBenedictis provide the calculation and supporting documentation used to arrive at the following categories:
h. Long Term Disability

Basis of calculation: Actual rate for Life per 1,000 of salary applied to budgeted salary

Employee	Employee Eligibility	Eligible Salary	Rate	Yearly Amount	Amount Per Pay	Paid Time Off Factor	Amount Per Pay With Paid Time Off
Nick DeBenedictis	60% Salary-Max \$15,600 Per Month	187,200	0.008583	1,606.74	45-4/11 ^{p21} 61.80	(N) 1.152	71.19
Mary Super	60% Salary-Max \$15,600 Per Month	44,867	0.008583	385.10	45-4/11 14.81	(A) 1.152	17.06

DECLASSIFIED

(A) Traced to pension

45-411-297

2. For Mary Super and Nicolas DeBenedictis provide the calculation and supporting documentation used to arrive at the following categories:

i. Stock Options

Basis of calculation: 2009 Budget by employee

Employee	2009 Budgeted Expense	Amount Per Pay	Paid Time Off Factor	Amount Per Pay With Paid Time Off
Nick DeBenedictis	(A) 193,072.36	7,425.86	45-4/1-2 1.152	8,554.59
Mary Super	(B) 4,388.01	168.77	45-4/1-2 1.152	194.42

Aqua Services

2009 Option Expense Budget

Account
603840

FirstName	LastName	Location	GrantDate	GrantType	FV	QtrOptExp	
Nicholas	DeBenedictis	Aqua Services	07-Mar-06	ISO	7.82	1,171.10	3/31/2009 Active
Nicholas	DeBenedictis	Aqua Services	07-Mar-06	NQ	7.82	17,806.67	3/31/2009 Active
Nicholas	DeBenedictis	Aqua Services	22-Feb-07	ISO	5.52	5,881.16	3/31/2009 Active
Nicholas	DeBenedictis	Aqua Services	22-Feb-07	NQ	5.52	69,342.95	3/31/2009 Active
Nicholas	DeBenedictis	Aqua Services	26-Feb-08	ISO	4.12	5,124.56	3/31/2009 Active
Nicholas	DeBenedictis	Aqua Services	26-Feb-08	NQ	4.12	51,020.97	3/31/2009 Active
Nicholas	DeBenedictis	Aqua Services	26-Feb-09	ISO	3.70	3,899.62	3/31/2009 Active
Nicholas	DeBenedictis	Aqua Services	26-Feb-09	NQ	3.70	38,825.34	3/31/2009 Active
Mary	Super	Aqua Services	07-Mar-06	ISO	7.82	431.31	3/31/2009 Active
Mary	Super	Aqua Services	22-Feb-07	ISO	5.52	1,709.64	3/31/2009 Active
Mary	Super	Aqua Services	26-Feb-08	ISO	4.12	1,276.03	3/31/2009 Active
Mary	Super	Aqua Services	26-Feb-09	ISO	3.70	971.02	3/31/2009 Active

193,072.37 (A)

4,388. (B)

DECLASSIFIED

45-4/1-2 p8

2. For Mary Super and Nicolas DeBenedictis provide the calculation and supporting documentation used to arrive at the following categories:
j. Rent

Basis of Calculation: 2009 Budget

2009 Total Budgeted Pension Expense Aqua Services 631,925
2009 Total Salary for Employees Located in Bryn Mawr 9,287,611

REN R

Employee	2009 Budgeted Salary	Percentage Of Salary Pool	Amount Allocated Based on % of Salary Pool	Amount Per Pay	Paid Time Off Factor	Amount Per Pay With Paid Time Off
Nick DeBenedictis	511,906.15	5.51%	Ⓟ 34,829.87	1,339.61	45.4/1152	1,543.23
Mary Super	74,778.67	0.81%	5,087.91	195.69	45.4/1152	225.43

2009
Rent Calculation
For the Service Company Budget

DECLASSIFIED

Rent \$24 a square foot * 18,925 =
Note: \$24 budget includes common space and parking area.

454,200

Rent expense for year
454,200

	Cost per person	# of Service Employees in BM	Yearly Rent Per Employee
Phone expense \$216,475 Year/415 phones	522	8	110 57,379
Average Office Furniture Cost 6,000 office or 4,000 cube+800 for filing cabinets - 20 years	290		110 31,900
Notebook Computer Average Price 1,500 - 5 years (estimate)	300	8	110 33,000
Printer Average Price Network \$1,900 serves approx 6 people - 5 years (estimate)	63	8	110 6,966
		Ser Co sq ft %	
Gas/Oil Heat/Sewer \$41,000 year		16%	6,499
Electric \$218,001		16%	41,981

2009 Rent Exp 631,925
Per month 52,660.41

34880.16 Diff 7100.84 Diff. Immaterial since small % to Flo
X .0551 = 34819.07 Ⓟ

Total square footage	119,400
Service Co sq ft	18,925
Service Co sq ft %	16%

recalculated

used Rate for Service Co but allocated Based on salary all employees so co. understated. Should have been based on service co. salary

45-416-289

2. For Mary Super and Nicolas DeBenedictis provide the calculation and supporting documentation used to arrive at the following categories:
k. Dividend Equivalents

Basis of Calculation: 2009 Budget

Employee	Budgeted Expense	Amount Per Pay	Paid Time Off Factor	Amount Per Pay With Paid Time Off
Nick DeBenedictis	128,975	4,961	1.152	5,714.58
Mary Super	N/A	N/A	N/A	N/A

DECLASSIFIED

Nick DeBenedictis Dividend Equivalent
2009 Budget

	Div Rate	2006 Grant	2007 Grant	2008 Grant	2009 Grant	Total
Shares		55,000	60,000	60,000	60,000	
January	0.135	2,475	2,700	2,700	2,700	10,575
February	0.135	2,475	2,700	2,700	2,700	10,575
March	0.135	2,475	2,700	2,700	2,700	10,575
						<u>31,725</u>
April	0.135	2,475	2,700	2,700	2,700	10,575
May	0.135	2,475	2,700	2,700	2,700	10,575
June	0.135	2,475	2,700	2,700	2,700	10,575
						<u>31,725</u>
July	0.135	2,475	2,700	2,700	2,700	10,575
August	0.135	2,475	2,700	2,700	2,700	10,575
September	0.135	2,475	2,700	2,700	2,700	10,575
						<u>31,725</u>
October	0.145	2,658	2,900	2,900	2,900	11,358
November	0.145	2,658	2,900	2,900	2,900	11,358
December	0.145	2,658	2,900	2,900	2,900	11,358
						<u>34,075</u>
Total 2009 Budget						<u><u>129,250</u></u>

(\$275.00 difference due to rounding)

0182-11-5h
45-41-2810

2. For Mary Super and Nicolas DeBenedictis provide the calculation and supporting documentation used to arrive at the following categories:

I. Restricted Stock Employer Paid

Basis of Calculation: 2009 Budget

RSKR

Employee	Budgeted Expense	Amount Per Pay	Paid Time Off Factor	Amount Per Pay With Paid Time Off
Nick DeBenedictis	374,060.00	14,386.92	1.152	16,573.74
Mary Super	N/A	N/A	N/A	N/A

DECLASSIFIED

Aqua America, Inc.

Nick DeBenedictis Restricted Stock Amortization
2009 Budget

3 Year Amortization Period

Grant	Shares Granted	Price		2009 Budgeted Amortization
3-2006	15,000	18.559	15,000 X 18.559 / 36 months X 2 months =	15,466
2-2007	15,000	23.375	15,000 X 23.375 / 36 months X 12 months =	116,875
2-2008	22,000	19.92	22,000 X 19.92 / 36 months X 12 months =	146,080
2-2009	18,500	18.611	18,500 X 18.611 / 36 months X 10 months =	95,639
Total 2009 Restricted Stock Amortization - Nick DeBenedictis				374,060

45-416-200

2. For Mary Super and Nicolas DeBenedictis provide the calculation and supporting documentation used to arrive at the following categories:
m. Vehicle Lease

Basis of Calculation: 2009 Budget

VEHL

Employee	Budgeted Expense	Amount Per Pay	Paid Time Off Factor	Amount Per Pay With Paid Time Off
Nick DeBenedictis	7,620	293	454/118 ²¹ 1.152	337.62
Mary Super	N/A	N/A	N/A	N/A

2009 Vehicle Lease Budget From PA		001-Nick DeBenedictis
Monthly Budget		
15 1240 650520	PAYROLL	\$ 155.00
15 1240 650532	FUEL	\$ 177.12
15 1240 650515	LEASE	\$ 635.00
15 1240 650540	PARTS	\$ -
	TOTAL	\$ 967.12

DECLASSIFIED

45-411-21612

2. For Mary Super and Nicolas DeBenedictis provide the calculation and supporting documentation used to arrive at the following categories:
n. SERP Employer Paid

Basis of Calculation: 2009 Budget

Budgeted amounts received from our pension consultant, Towers Perrin, based on current and projected employee information.
Support for calculated budgeted amounts are located in Tower Perrin's actuarial database

Employee	Budgeted Expense	Amount Per Pay	Paid Time Off Factor	Amount Per Pay With Paid Time Off
Nick DeBenedictis	207,009	7,962	45-4/1-2/2 1.152	9,172.09
Mary Super	N/A	N/A	N/A	N/A

Actual
420,921
Total
\$3,740,388 Service
45-4/1-2/1
\$45-4/1-2/2

DECLASSIFIED

45-4/1-2/13

1. Why is the actual for Robert Rubin and Christopher Fran much less than budget?

Please see the revised deduction code setup for Bob Rubin. The original file had an incorrect budgeted salary number on it.

I did not show a major variance for Christopher Franklin on the file. The budgeted billing rate was \$99.06 and the actual in September 2009 was \$100.96

Robert Rubin Deduction Code Setup For 2009

Budgeted Salary	2,088
Base Rate	155,464.62
Holidays	79.25
Personal	7
Sick	56
Vacation	6
Billable Hours	1.5
Burden Rate	25
	1,772
	1.178

DECLASSIFIED

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
311	RUBIN	ROBERT	LTDR	38.62	1.178	32.78	HR File	852.16
311	RUBIN	ROBERT	DENR	40.08	1.178	34.01	HR File	884.37
311	RUBIN	ROBERT	SICR	43.10	1.178	36.58	Budget	951.01
311	RUBIN	ROBERT	LIFR	60.48	1.178	51.33	HR File	1,334.50
311	RUBIN	ROBERT	106R	116.68	1.178	99.02	Budget	2,574.56
311	RUBIN	ROBERT	PERR	172.39	1.178	146.30	Budget	3,803.81
311	RUBIN	ROBERT	HOLR	201.12	1.178	170.68	Budget	4,437.74
311	RUBIN	ROBERT	HLTR	395.55	1.178	335.69	HR File	8,727.86
311	RUBIN	ROBERT	RENr	510.22	1.178	433.00	Budget	11,258.07
311	RUBIN	ROBERT	VHPR	718.29	1.178	609.58	Budget	15,849.17
311	RUBIN	ROBERT	DEQR	1015.86	1.178	862.12	Budget	22,415.09
311	RUBIN	ROBERT	BNSR	1499.78	1.178	1,272.80	Budget	33,092.85
311	RUBIN	ROBERT	087R	1542.93	1.178	1,309.42	Budget	34,044.96
311	RUBIN	ROBERT	OPTR	1637.13	1.178	1,389.37	Budget	36,123.49
311	RUBIN	ROBERT	4KSV	34.05	1.178	28.90	Budget	751.32
311	RUBIN	ROBERT	TXSV	201.55	1.178	171.05	Budget	4,447.23

Year: 2009

311 95.00% For September use 95.00% of Deduction code setup 152 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	12,423.08	152.00	Actual
087R	2,931.57	152.00	Budget
106R	221.69	152.00	Budget
4KSV	64.69	152.00	Budget
BNSR	2,849.58	152.00	Budget
COM2	372.68	152.00	Actual
DENR	76.15	152.00	HR File
DEQR	1,930.13	152.00	Budget
HLTR	751.54	152.00	HR File
HOLR	382.13	152.00	Budget
LIFR	114.91	152.00	HR File
LTDR	73.38	152.00	HR File
MEDR	172.66	152.00	Actual
OPTR	3,110.55	152.00	Budget
PERR	327.54	152.00	Budget
RENr	969.42	152.00	Budget
RSKR	1,374.73	152.00	Budget
SICR	81.89	152.00	Budget
SOCR	0.00	152.00	Actual
TXSV	382.94	152.00	Budget
VHPR	1,364.75	152.00	Budget
Total	29,976.01		

45-4/1-2014

Deduction Code Setup For 2009

Budgeted Salary	2,088
Base Rate	206,830.77
Holidays	7
Personal	6
Sick	1.5
Vacation	20
Billable Hours	1,812
Burden Rate	1.152

DECLASSIFIED

Employee ID	Last Name	First Name	Deduction Code	Amount Per Pay By Ded Code	Burden Rate	Base Amount Per Pay (80 hours)	Source	Amounts Annualized
9130	FRANKLIN	CHRISTOPHE	DENR	39.20	1.152	34.02	HR File	884.48
9130	FRANKLIN	CHRISTOPHE	SICR	52.68	1.152	45.72	Budget	1,188.63
9130	FRANKLIN	CHRISTOPHE	LTDR	71.21	1.152	61.80	HR File	1,606.73
9130	FRANKLIN	CHRISTOPHE	LIFR	73.98	1.152	64.20	HR File	1,669.23
9130	FRANKLIN	CHRISTOPHE	106R	114.10	1.152	99.02	Budget	2,574.46
9130	FRANKLIN	CHRISTOPHE	PERR	210.73	1.152	182.87	Budget	4,754.75
9130	FRANKLIN	CHRISTOPHE	HOLR	245.85	1.152	213.35	Budget	5,547.17
9130	FRANKLIN	CHRISTOPHE	VEHL	364.31	1.152	316.15	Budget	8,220.01
9130	FRANKLIN	CHRISTOPHE	HLTR	416.00	1.152	361.01	HR File	9,386.30
9130	FRANKLIN	CHRISTOPHE	RENR	623.70	1.152	541.26	Budget	14,072.68
9130	FRANKLIN	CHRISTOPHE	VHPR	702.43	1.152	609.58	Budget	15,849.08
9130	FRANKLIN	CHRISTOPHE	XSSR	928.69	1.152	805.93	Budget	20,954.24
9130	FRANKLIN	CHRISTOPHE	RSKR	1726.62	1.152	1,498.39	Budget	38,958.10
9130	FRANKLIN	CHRISTOPHE	OPTR	1753.60	1.152	1,521.80	Budget	39,566.86
9130	FRANKLIN	CHRISTOPHE	087R	1886.09	1.152	1,636.78	Budget	42,556.26
9130	FRANKLIN	CHRISTOPHE	BNSR	2750.02	1.152	2,386.51	Budget	62,049.30
9130	FRANKLIN	CHRISTOPHE	4KSV	36.35	1.152	31.55	Budget	820.17
9130	FRANKLIN	CHRISTOPHE	TXSV	303.07	1.152	263.01	Budget	6,838.23
9130	FRANKLIN	CHRISTOPHE	DEQR	833.79	1.152	723.58	Budget	18,812.99

Year: 2009

9130

95.00% For September use 95.00% of Deduction code setup 152 hours/160 hours

Deduction code	Dollars	Based September 09 Hours	Source
Salary	15,346.15	152.00	Actual
087R	3,583.57	152.00	Budget
106R	216.79	152.00	Budget
4KSV	69.07	152.00	Budget
BNSR	5,225.04	152.00	Budget
COM2	460.39	152.00	Actual
DENR	74.48	152.00	HR File
DEQR	1,584.20	152.00	Budget
HLTR	790.40	152.00	HR File
HOLR	467.12	152.00	Budget
LIFR	140.56	152.00	HR File
LTDR	135.30	152.00	HR File
MEDR	218.90	152.00	Actual
OPTR	3,331.84	152.00	Budget
PERR	400.39	152.00	Budget
RENR	1,185.03	152.00	Budget
RSKR	3,280.58	152.00	Budget
SICR	100.09	152.00	Budget
TXSV	575.83	152.00	Budget
VEHL	692.19	152.00	Budget
VHPR	1,334.62	152.00	Budget
XSSR	1,764.51	152.00	Budget
Total	40,977.05		

100.96

45-4/1-2 p15

DED_CODE
DIST_COMPANY 18Sum of DIST_AMT
EMPLOYEE

First Name	Last Name	Business Card Title	Regular	Overtime	Bonus	Dividend Equivalent	Restricted Shares Released	Grand Total
224	Derrick	McBride	Senior Supervisor of National Collections	\$72,784.46		\$3,300.00	\$0.00	\$76,084.46
250	Susan	Chambers	National Customer Billing Manager	\$109,875.61		\$8,915.66		\$118,791.27
279	William	Kephart	National Customer Service Manager	\$109,634.89		\$10,139.01		\$119,773.90
375	Daniel	Adams	Billing Supervisor, Contracts	\$72,901.37				\$72,901.37
401	Bernita	Helton	Customer Service Adm. Support Specialist	\$39,502.70		\$400.00		\$39,902.70
454	Richard	Fox	Vice President-Customer Services	\$140,417.75		\$18,852.04	\$14,560.00	\$173,829.79
455	Margaret	Erdlen	Business Process Director - Customer Services	\$81,971.62		\$2,800.00		\$84,771.62
655	Alice	Greene	Regulatory Compliance & Quality Control	\$50,618.52	\$12,667.40	\$1,800.00		\$65,085.92
658	Thomas	Geddis	Manager of National Collections	\$91,319.66		\$3,737.49		\$95,057.15
659	John	Patterson	Supervisor of Customer Billing	\$59,309.44		\$3,250.00		\$62,559.44
664	Amy	Ryan	Manager of Customer Services	\$81,395.86		\$3,334.21		\$84,730.07
665	Suzanne	Gildea	Director of Quality Assurance and Training	\$67,000.96		\$3,650.00		\$70,650.96
668	Matthew	Czapla	Operations Analyst	\$42,490.59		\$1,200.00		\$43,690.59
669	Miriam	Odeneal	Supervisor Credit and Collections Call Center	\$58,366.33		\$2,800.00		\$61,166.33
671	Pamela	Sykes	Customer Call Center Supervisor	\$50,792.68		\$2,100.00		\$52,892.68
698	Ann	Stairiker	Supervisor of Customer Billing	\$54,231.78		\$2,800.00		\$57,031.78
704	Gregoray	Keyes	Supervisor of Customer Service Call Center	\$58,989.09		\$3,250.00		\$62,239.09
726	John	Scarduzio	Billing Supervisor - Revenue Reporting	\$70,182.94		\$2,500.00		\$72,682.94
1777	M. Jeanne	McCandless	Administrative Support Representative	\$1,754.12				\$1,754.12
2002	Michelle	Davis	Team Lead-Credit and Collections Call Center	\$45,595.68	\$886.82			\$46,482.50
2005	Olivia	Hawkins	Trainer/Service Order- Customer Billing	\$45,175.76	\$2,626.62	\$1,800.00		\$49,602.38
2043	Mary Ellen	Malda	Receipt Tel Commun Clerk	\$34,582.95				\$34,582.95
2063	Jacquelyn	Powers	Revenue Recovery Specialist II	\$41,967.21	\$10,339.59	\$1,300.00		\$53,606.80
2070	Janice	Bohlin	Customer Service Representative II	\$37,666.82	\$244.44	\$1,522.28		\$39,433.54
2073	Dorothy	McBride	Customer Field Service Coordinator	\$40,395.09	\$174.24	\$900.00		\$41,469.33
2078	Teia	Watkins	Customer Field Service Coordinator	\$37,257.67				\$37,257.67
2090	Tamika	Bellamy	Consumer Solutions Specialist	\$39,792.26	\$1,456.33			\$41,248.59
2170	Christine	Russell	Team Lead (South)	\$54,958.51	\$2,187.49	\$2,400.00		\$59,546.00
2184	James	Capista	Customer Billing Account Analyst	\$45,108.53	\$9,034.49	\$2,400.00		\$56,543.02
2210	Victoria	Carrillo	Administrative Assistant	\$41,218.60	\$252.95	\$1,900.00		\$43,371.55
2240	Danika	Owens	Team Lead - Call Center	\$42,145.42	\$14,441.21	\$2,600.00		\$59,186.63
2242	Marianne	Bohus	Revenue Recovery Specialist I	\$43,495.49	\$571.68			\$44,067.17
2253	Rashidah	Black	Revenue Recovery Specialist I	\$32,206.21	\$1,631.16	\$900.00		\$34,737.37
2357	Lesley	Dix	Supervisor Consumer Solutions & Regulatory Compliance	\$55,883.64		\$2,400.00		\$58,283.64
2367	Shuante	Page	Service Order Specialist II	\$39,396.47	\$3,103.41	\$1,400.00		\$43,899.88
2397	Deborah	Parker	Consumer Solutions Specialist	\$41,761.26	\$3,009.38	\$900.00		\$45,670.64
2415	Barbara	Monroe	Part-Time Collections Representative I	\$32,471.68	\$58.65	\$200.00		\$32,730.33
2429	Ossietta	Pinkney	Customer Service Adm. Support Specialist	\$32,839.78	\$3,607.80	\$50.00		\$36,497.58
2445	Carazona	Johnson	National Regulatory Compliance and Control Analyst	\$41,944.64	\$3,800.35	\$1,200.00		\$46,944.99
2543	Teresa	Chase	Customer Service Representative II	\$52,101.04	\$1,360.58	\$1,580.03		\$55,041.65
2549	Denise	Abrams	Customer Billing Coordinator	\$58,573.62		\$900.00		\$59,473.62
2581	Mary Jo	Wineberg	Service Order Specialist	\$40,115.98		\$700.00		\$40,815.98
2688	Rochelle	Abney-Raven	Team Lead - Call Center	\$36,299.73	\$4,372.48	\$2,393.77		\$43,065.98
2834	Inez	Clarke	PT Admin. Clerk	\$22,844.05				\$22,844.05
2856	Kathleen	Kuhfuss	Customer Service Representative I	\$37,379.15	\$256.15	\$829.23		\$38,464.53
2857	Linda	Dean	Service Order Specialist II	\$48,651.79	\$247.31	\$900.00		\$49,799.10
2862	Evelyn	Bruce	Customer Field Service Coordinator	\$52,673.86	\$37.90			\$52,711.76
2901	Victoria	Evans	Revenue Recovery Specialist II	\$47,523.62	\$341.93	\$1,900.00		\$49,765.55
2958	Larry	Finnicum	Supervisor Analytics and Logistics	\$81,944.18		\$4,300.00		\$86,244.18
2966	Beverly	Taylor	Service Order Specialist I	\$34,722.01	\$851.88			\$35,573.89
2990	Donna	Mszanecky	Service Order Specialist I	\$34,604.02				\$34,604.02
2994	Yolanda	Brown	Customer Service Adm. Support Specialist	\$38,023.07	\$15,176.12	\$700.00		\$53,899.19
3303	Richard	Johnson	National Regulatory Compliance and Control Analyst	\$47,084.23	\$10,772.01	\$1,200.00		\$59,056.24
3401	Maria	Rodriguez	Customer Service Representative II	\$35,459.96	\$4,483.73	\$1,839.78		\$41,783.47
4093	Maureen	Davis	Customer Service Representative I	\$33,431.46	\$12.68	\$117.83		\$33,561.97
5000	S.	Thomas	Service Order Specialist I	\$34,920.54	\$4,265.09	\$900.00		\$40,085.63
5005	Clare	Gormley	Part-time Customer Service Representative I	\$22,142.65	\$144.89			\$22,287.54

DECLASSIFIED

Aqua Utilities Florida, Inc.
Affiliate Audit
Docket 100330-VS
Audit Control No. 10-181-4-1
Test Year Ended April 30, 2010
Title: Payroll Detail Co 18

DECLASSIFIED

DED_CODE
DIST_COMPANY 18Sum of DIST_AMT
EMPLOYEE

First Name	Last Name	Business Card Title	Regular	Overtime	Bonus	Dividend Equivalent	Restricted Shares Released	Grand Total
5020 Carolyn	Frank	Customer Service Representative II	\$35,241.15	\$6,729.58	\$1,533.27			\$43,504.00
5032 Rosezina	Doughty	Customer Service Representative I	\$29,391.30	\$22.38	\$90.38			\$29,504.06
5033 Michael	Spino	National Regulatory Compliance and Control Analyst	\$42,839.87	\$6,073.26	\$1,200.00			\$50,113.13
5043 Renee	Sermmons-Dowe	Customer Service Representative I	\$29,050.25	\$3,273.90	\$300.00			\$32,624.15
5050 John	Kennedy	Supervisor Credit and Collections Call Center	\$53,741.03		\$2,800.00			\$56,541.03
5052 Mark	King	Customer Field Service Coordinator	\$38,506.24	\$317.51	\$1,000.00			\$39,823.75
5054 George	Carmack	Customer Service Representative II	\$33,631.12	\$198.05	\$1,636.01			\$35,465.18
5058 Christine	Lewis	(blank)	\$12,550.30					\$12,550.30
5059 Ernest	Worley	Revenue Recovery Specialist II/Accounts Receivable Analyst	\$42,927.42	\$818.26	\$1,400.00			\$45,145.68
5060 Emilio	Colon	Revenue Recovery Specialist I	\$33,780.85					\$33,780.85
5082 Edward	Simpson	Revenue Recovery Specialist I	\$32,231.74	\$3,638.06	\$700.00			\$36,569.80
5083 Lumiere	Whitehead	Service Order Specialist I	\$34,947.90	\$101.64				\$35,049.54
5085 Daniel	Callahan	Assistant Supervisor of Customer Billing	\$46,201.42	\$7,564.53	\$3,000.00			\$56,765.95
5097 Kimberly	Frederick	Customer Service Representative I	\$29,172.19	\$226.03	\$300.00			\$29,698.22
6006 Erika	Balli	Customer Service Representative I	\$26,066.79	\$173.83	\$90.13			\$26,330.75
6007 Tamara	Autman	Customer Service Representative II	\$31,443.17	\$1,947.71	\$1,400.00			\$34,790.88
6014 Felicia	Pinckney	Service Order Specialist I	\$31,288.97					\$31,288.97
6016 Gloria	Maduako	Customer Service Representative I	\$24,466.01	\$50.25	\$93.82			\$24,610.08
6017 Tracey	McCoy Nichols	Administrative Support Representative	\$17,554.24	\$3,632.12	\$340.44			\$21,526.80
6021 Dawn	Suters	Customer Service Representative I	\$26,398.47		\$213.60			\$26,612.07
6022 Gnata	Kolassiba	Accounting Assistant	\$36,363.18	\$966.26	\$1,400.00			\$38,729.44
6025 Thomas	Mathew	Service Order Specialist I	\$32,309.38	\$46.47	\$700.00			\$33,055.85
6026 Christina	Coulson	Accounts Receivable Assistant	\$36,120.57	\$3,786.21	\$300.00			\$40,206.78
6028 Catherine	Magolon	Service Order Specialist I	\$31,857.61	\$80.30				\$31,937.91
6031 Nicole	Nelson	Customer Service Representative I	\$29,319.66	\$229.41	\$700.00			\$30,249.07
6039 Jorgina	Washington	Customer Service Representative II	\$28,804.11	\$19.26	\$1,166.77			\$29,990.14
6040 Anita	Simms	Consumer Solutions Specialist	\$34,146.45	\$1,745.94	\$900.00			\$36,792.39
6049 Dinese	Jackson	Customer Service Representative I	\$26,663.23	\$212.67	\$300.00			\$27,175.90
6057 Katherine	Brewton	Customer Service Representative I	\$26,490.55	\$37.92	\$887.05			\$27,415.52
6062 Sidney	Brice	Customer Service Representative I	\$20,049.13	\$174.96				\$20,224.09
6063 Ravonda	Grant	Customer Service Representative II	\$30,096.35	\$657.58	\$1,610.58			\$32,364.51
6064 Cynthia	Rosa	Customer Service Representative II	\$30,022.33	\$578.92	\$1,687.47			\$32,288.72
6065 Wakeelah	Caldwell	Customer Service Representative I	\$26,546.66		\$796.85			\$27,343.51
6066 Tanika	Cathey	Customer Service Representative I	\$2,172.86	\$15.29				\$2,188.15
6070 Evelyn	Ortiz	Customer Service Representative I	\$29,315.35	\$694.62	\$325.38			\$30,335.35
6073 Geivonnne	Bailey	Customer Service Representative I	\$2,556.35	\$158.45	\$114.18			\$2,828.98
6076 Nikita	Hackett	Customer Service Representative I	\$28,240.34	\$111.74	\$498.16			\$28,850.24
6078 Shakia	Workman	Customer Service Representative I	\$30,158.40	\$211.57	\$1,111.88			\$31,481.85
6081 Callie	Graham	Customer Service Representative I	\$26,599.40	\$144.10	\$300.00			\$27,043.50
6083 Shantia	Spears	Customer Service Representative I	\$28,190.05	\$1,369.64	\$1,603.41			\$31,163.10
6084 Hollie	Kuber	Customer Service Representative I	\$25,589.46		\$100.00			\$25,689.46
6085 Effie	Tagkalidis	Consumer Solutions Specialist	\$42,308.92		\$900.00			\$43,208.92
6087 Shawna	Robinson	Part-time Customer Service Representative I	\$3,697.73					\$3,697.73
6089 Karen	Harris	Customer Service Representative I	\$3,241.72	\$5.07	\$105.15			\$3,351.94
6093 Rasheda	Harmon	Customer Service Representative I	\$27,144.15	\$556.91	\$185.99			\$27,887.05
7002 Alfred	Chapman	Customer Service Representative I	\$28,894.52	\$42.18	\$98.16			\$29,034.86
7003 Corey	Graham	Customer Service Representative I	\$27,530.86	\$316.36	\$378.84			\$28,226.06
7007 Malik	Robinson	Customer Service Representative I	\$29,288.45		\$106.58			\$29,395.03
7008 Kenneth	Chambers	Customer Service Representative I	\$27,618.68	\$54.99	\$206.70			\$27,880.37
7009 Anitra	Gipson	Customer Service Representative I	\$3,351.16					\$3,351.16
7010 Bert	Young	Customer Service Representative I	\$24,679.65		\$300.00			\$24,979.65
7011 Trina	Oglesby	Customer Service Representative II	\$28,357.11	\$206.89	\$1,160.76			\$29,724.76
7013 Bridgette	Waites	Customer Service Representative I	\$29,067.02	\$409.05	\$100.64			\$29,576.71
7015 Ann	Russo	Revenue Exception Analyst	\$51,610.63	\$1,429.89	\$1,700.00			\$54,740.52
7016 Alicia	Lebron	Consumer Solutions Specialist	\$32,859.02	\$649.71	\$1,400.00			\$34,908.73
7017 Sherry	Hammersley	Customer Service Representative I	\$25,650.36	\$88.07	\$986.76			\$26,725.19
7018 Melida	O'Neill	Part-time Customer Service Representative I	\$9,897.76	\$73.35				\$9,971.11

47-4/1/82

DECLASSIFIED

DED_CODE
DIST_COMPANY 18

Sum of DIST_AMT

EMPLOYEE	First Name	Last Name	Business Card Title	Pay Type			Dividend Equivalent	Restricted Shares Released	Grand Total
				Regular	Overtime	Bonus			
7019	Alessio	Mazzoni	Customer Billing Coordinator	\$36,097.61		\$500.00			\$36,597.61
7020	Cash	Lancaster	Part-time Customer Service Representative I	\$17,463.90	\$207.00	\$77.63			\$17,748.53
7021	Sharanda	Anderson	Customer Service Representative I	\$26,960.40	\$331.44				\$27,291.84
7022	William	Stevenson	Customer Service Representative I	\$28,515.80	\$4,637.04	\$50.00			\$33,202.84
7023	Yvette	Simpson	Service Order Specialist	\$21,232.26					\$21,232.26
7025	Kareem	Ferguson	Customer Service Adm. Support Specialist	\$30,219.40	\$421.87				\$30,641.27
7026	Shari	Gist	Customer Billing Coordinator	\$38,612.00	\$2,869.62	\$1,400.00			\$42,881.62
7029	Andrea	Drakeford	Customer Service Representative I	\$24,684.55	\$9.60	\$500.00			\$25,194.15
7030	Jacinta	McAlister	Customer Service Representative I	\$25,393.21					\$25,393.21
7031	Teresa	Baptiste	Service Order Specialist I	\$28,652.12					\$28,652.12
7034	LaTasha	Harris	Customer Service Representative I	\$23,536.15	\$488.84				\$24,024.99
7039	Antonela	Watson	Customer Service Representative I	\$6,528.00	\$13.50				\$6,541.50
7040	Torin	McMickle	Customer Service Representative I	\$19,799.63	\$178.88				\$19,978.51
7041	Marisela	Villagomez	Customer Service Representative I	\$19,540.65	\$24.46				\$19,565.11
7042	Ebony	Hunt	Customer Service Representative I	\$18,801.97	\$270.58				\$19,072.55
7043	Lakeeta	Watters	Part-time Customer Service Representative I	\$1,204.00					\$1,204.00
7044	Nafeesah	Graham	Part-time Customer Service Representative I	\$14,665.95					\$14,665.95
7046	Diane	Buccieri	Customer Billing Account Analyst	\$23,676.21	\$821.98				\$24,498.19
7047	David	Grieco	Part-time Customer Service Representative I	\$13,016.50					\$13,016.50
7049	Christopher	Scott	Part-time Customer Service Representative I	\$12,783.47					\$12,783.47
7050	Victoria	Raines	Customer Service Representative I	\$15,444.95		\$100.00			\$15,544.95
7052	Jeanine	Cole	Part-time Customer Service Representative I	\$10,321.50					\$10,321.50
7055	Tammie	Lincoln	Customer Service Representative I	\$11,359.52	\$60.75	\$100.00			\$11,520.27
7056	Keli	Hodges	Customer Service Representative I	\$11,359.51	\$25.58	\$100.00			\$11,485.09
7057	Dennis	Dotson	Customer Service Representative I	\$11,251.51	\$40.50	\$100.00			\$11,392.01
7062	Ashley	Reed-Torres	Part-time Customer Service Representative I	\$6,160.00					\$6,160.00
7063	Melissa	Dyer	Customer Service Representative I	\$3,132.00	\$5.07				\$3,137.07
7064	Anthony	Miles	Revenue Recovery Specialist I	\$2,500.00	\$257.82				\$2,757.82
7067	Kevin	Lauman	Customer Operations Analyst	\$2,076.93					\$2,076.93
52351	Roxanna	Kruse	Customer Service Representative II	\$3,821.45		\$120.50			\$3,941.95
52423	Sarah	Camargo	Customer Service Representative II	\$32,069.01	\$2,167.31	\$1,966.78			\$36,203.10
52425	Sonya	Riley	Customer Service Representative	\$772.69					\$772.69
52427	Melissa	Post	Customer Service Representative I	\$26,636.77	\$141.78	\$1,192.64			\$27,971.19
52428	Maria	Villagomez	Customer Service Representative I	\$23,569.39		\$90.94			\$23,660.33
52429	Barbara	Elder	Customer Service Representative II	\$29,243.39	\$94.04	\$1,075.96			\$30,413.39
52434	Demeshia	Fisher	Customer Service Representative II	\$34,039.99	\$2,234.53	\$1,646.93			\$37,921.45
52437	Isiha	Chambers	Customer Service Representative II	\$3,916.77	\$588.36	\$122.63			\$4,627.76
52446	Pamela	Martinez	Customer Service Representative I	\$23,444.15		\$454.13			\$23,898.28
52450	Maria	Jimenez	Customer Service Representative I	\$24,292.59					\$24,292.59
101891	Tonka	Wilkins	Customer Service Representative II	\$33,156.65	\$3,024.65	\$1,500.00			\$37,681.30
101893	Tammy	Jones	Customer Service Representative II	\$33,366.70	\$119.46	\$1,614.25			\$35,100.41
101982	John	Chambers	Customer Service Representative I	\$31,033.25	\$2,112.19	\$700.00			\$33,845.44
101985	John	Cannady	Customer Service Representative II	\$32,701.20	\$282.24	\$1,014.67			\$33,998.11
101992	Brian	Lawson	Customer Service Representative I	\$20,766.18	\$379.90	\$99.93			\$21,246.01
102021	Maria	Alvarez	Customer Service Representative I	\$26,407.43	\$269.05	\$945.09			\$27,621.57
102027	Jermaine	Whitaker	Customer Service Representative II	\$36,726.00	\$2,075.33	\$2,087.88			\$40,889.21
102035	Corinne	Mathis	Customer Service Representative I	\$28,870.29	\$281.71	\$406.72			\$29,558.72
102039	Jane	Mullins	Manager of Customer Service	\$83,356.50		\$3,381.57			\$86,738.07
102053	Miyoshi	Harris	Customer Call Center Supervisor	\$57,442.92		\$2,800.00			\$60,242.92
102081	Kevin	Brown	Supervisor Credit and Collections Call Center	\$53,481.18		\$2,100.00			\$55,581.18
102134	Tiahease	Williams	Customer Service Representative II	\$32,853.37	\$2,465.70	\$1,703.64			\$37,022.71
Grand Total				\$5,683,096.16	\$189,158.43	\$181,142.18	\$14,560.00	\$0.00	\$6,067,956.77
Grand Total 2008				4,877,303.36	236,109.66	124,174.47	10,737.83	-	5,248,325.32
Increase				805,792.80	(46,951.23)	56,967.71	3,822.17	0.00	819,631.45
% Increase				16.52%	-19.89%	45.88%	35.60%	0.00%	15.62%

A portion of the increase is attributed to bonuses. However, the \$50,000 increase in bonus after allocation is not as material as the pay increase.

Sum of Amount	Year												2009 Total	2010				2010 Total	Grand Total
Rate Band	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec						Jan	Feb	Mar	Apr		
10W																			
LABOR																			
Overtime																			
FONTAINE, WILLIAM	91.62							45.81					137.43	22.90	137.43			160.33	297.76
GIRAU-ORTIZ, EDUARDO					47.91			23.96					71.87						71.87
HOUSE, ARTHUR	13.13					13.13							26.26						26.26
MCCARTHY, TERENCE							26.63						26.63						26.63
TRENDEL, WILLIAM	54.63	54.63						36.42					145.68						145.68
WESTRICK, TODD								68.06					68.06	34.03			47.55	81.58	149.64
WORREL, JOHN	17.34							17.34					34.68		18.05			18.05	52.73
WYKER, JOHN				27.40		34.25		13.70					75.35	27.40				27.40	102.75
Overtime Total	176.72	54.63		27.40	47.91	47.38	112.03	119.89				585.96	84.33	155.48			47.55	287.36	873.32
Regular																			
FONTAINE, WILLIAM	244.32			76.35	91.62	106.89	30.54	183.24	152.70			885.66	152.69	167.97	122.16	156.34	599.16	1,484.82	
GERARDO, ALFRED															4.54		4.54	4.54	
GIRAU-ORTIZ, EDUARDO	287.46	79.85	95.82	255.52	319.40	351.34	383.29	574.94	2,347.62			415.23	219.44	265.35	162.06	1,062.08	3,409.70		
HALTIWANGER, MARK			13.75		13.75	6.88	446.88	6.88	488.14			41.25	90.58	573.65	615.89	1,321.37	1,809.51		
HOUSE, ARTHUR													8.75	26.55			35.30	35.30	
MCCARTHY, TERENCE	461.50	355.00	372.75	266.25	319.50	328.38	514.75	301.75	2,919.88			266.25	344.12	345.95	370.00	1,326.32	4,246.20		
RUSTON, MICHAEL	38.72	23.23		15.49				23.23	100.67						8.09		8.09	108.76	
TRENDEL, WILLIAM	54.63	12.14	48.56	42.49	91.05	30.35	66.77		345.99									370.27	
WESTRICK, TODD	90.73		136.11	226.87	287.37	60.50		30.25	831.84			45.37	45.37		15.85	106.59	938.43		
WORREL, JOHN								11.56	11.56						12.57		12.57	24.13	
WYKER, JOHN	36.52		36.53					9.13	9.13									82.18	
Regular Total	1,213.89	470.22	779.87	898.24	1,137.96	807.99	1,594.93	1,110.44	8,013.54			920.79	876.23	1,338.20	1,365.08	4,500.30	12,513.84		
LABOR Total	1,390.61	524.85	779.87	925.64	1,185.87	855.37	1,706.96	1,230.33	8,599.50			1,005.12	1,031.71	1,338.20	1,412.63	4,787.66	13,387.16		
10WV Total	1,390.61	524.85	779.87	925.64	1,185.87	855.37	1,706.96	1,230.33	8,599.50			1,005.12	1,031.71	1,338.20	1,412.63	4,787.66	13,387.16		
10WV																			
LABOR																			
Overtime																			
CHRISTMAS, RALPH	200.55	70.78	165.15	165.15	141.56	141.56	176.95	58.98	1,120.68					85.74	49.00		134.74	1,255.42	
MASTROENI, NATHANIEL								13.13	13.13					132.45	132.75	160.24	504.19	517.32	
PAVER, ROBERT	61.94								61.94									61.94	
Overtime Total	262.49	70.78	165.15	165.15	141.56	141.56	176.95	72.11	1,195.75					218.49	209.24		638.93	1,834.68	
Regular																			
CHAMBERLAIN, JOHNNY												41.17	102.93	109.80	55.54		309.44	309.44	
CHRISTMAS, RALPH	526.92	141.56	361.77	377.49	338.18	330.31	637.03	306.70	3,019.96			283.12	284.90	277.65	457.42	1,303.09	4,323.05		
DAVIS, MICHAEL															45.62		45.62		
MASTROENI, NATHANIEL								420.00	420.00			420.00	397.18	433.69	597.55	1,848.42	2,268.42		
Regular Total	526.92	141.56	361.77	377.49	338.18	330.31	637.03	726.70	3,439.96			784.29	785.01	821.14	1,156.13	3,506.57	6,946.53		
LABOR Total	789.41	212.34	526.92	542.64	479.74	471.87	813.98	798.81	4,635.71			823.04	917.46	1,039.63	1,365.37	4,145.50	8,781.21		
10WV Total	789.41	212.34	526.92	542.64	479.74	471.87	813.98	798.81	4,635.71			823.04	917.46	1,039.63	1,365.37	4,145.50	8,781.21		
11W																			
CAPITAL																			
Regular																			
BOYD, CHARLES														67.89			67.89	67.89	
WORREL, JOHN														69.34			69.34	69.34	
Regular Total														137.23			137.23	137.23	
CAPITAL Total														137.23			137.23	137.23	
LABOR																			
Overtime																			
FONTAINE, WILLIAM			22.90						22.90				45.80			11.45		57.25	80.15
HOUSE, ARTHUR	13.13					13.13		26.26	72.23									72.23	
RUSTON, MICHAEL									23.23									23.23	
WORREL, JOHN	52.02	17.34	52.01	52.01	17.34			20.55	398.74			60.67	54.14		18.85	133.66	532.40		
WYKER, JOHN	95.90		54.80	87.20	41.10	13.70	20.55	13.70	321.95			13.70	34.85	42.30	28.73	119.58	441.53		
Overtime Total	161.05	17.34	129.71	134.21	54.13	57.30	33.69	251.52	839.05			120.17	88.99	53.75	47.58	310.49	1,149.54		
Regular																			
BOYD, CHARLES	93.36								93.36									93.36	
FONTAINE, WILLIAM																			
HALTIWANGER, MARK	13.76		27.50	13.75		13.75	13.75	295.63	378.14			6.88	7.55		61.08	61.08	61.08		
RUSTON, MICHAEL	131.65	131.65	46.47	38.72	77.45	69.70	116.17	162.63	774.44			54.21	123.91	61.95	168.12	408.19	1,182.63		
WESTRICK, TODD			30.25		30.25				60.50						30.25		90.75		
WORREL, JOHN	34.67	69.34		34.67				40.45	260.03			23.11	72.19	120.31		215.61	475.64		
WYKER, JOHN	401.92		356.26	347.13	347.12	365.40	538.96	356.26	2,713.05			274.04	149.05	225.56	366.70	1,015.35	3,728.50		
Regular Total	675.36	200.99	460.48	434.27	489.49	460.41	709.33	849.19	4,279.52			358.24	352.70	476.45	572.83	1,760.22	6,039.74		
LABOR Total	836.41	218.33	590.19	568.48	543.72	517.71	743.02	1,100.71	5,118.57			478.41	441.69	530.20	620.41	2,070.71	7,189.28		
11W Total	836.41	218.33	590.19	568.48	543.72	517.71	743.02	1,100.71	5,118.57			478.41	478.92	530.20	620.41	2,207.94	7,326.51		
11WV																			
CAPITAL																			
Overtime																			
BROWN, HOWARD														51.41			51.41	51.41	
DESMARAIS, ALLAN														38.94			68.15	68.15	
MCKEE, JAY														76.87			76.87	76.87	
NICKEL, BEN														43.06			77.02	77.02	
SCHMITT, DWAIN														42.96			69.57	69.57	
Overtime Total														253.24			343.02	343.02	
Regular																			
BROWN, HOWARD	41.12				27.42		370.12	41.13	479.79			27.42	41.12			30.41	98.95	578.74	
CHAMBERLAIN, JOHNNY				404.87	82.35				487.22									487.22	
DAVIS, MICHAEL			84.78	98.91					183.69									183.69	
DESMARAIS, ALLAN			38.94				103.85		142.79			38.94		90.87	40.39	170.20	247.76		
DIGIROLAMO, JOSEPH				234.00	13.76				247.76									247.76	
HOSSETLER, DONALD								327.99	61.50			1,056.27	774.60			1,830.87	1,830.87		
MCKEE, JAY				102.50					491.99			41.00	82.00	41.00		164.00	655.99		
NICKEL, BEN												14.35				14.35	14.35		
SCHMITT, DWAIN								45.83	45.83			22.91	82.79	23.65		129.35	175.18		
Regular Total	41.12	123.72	840.28	123.53			847.79	102.63	2,079.07			1,177.98	920.63	214.66	94.45	2,407.72	4,486.79		
CAPITAL Total	41.12	123.72	840.28	123.53			847.79	102.63	2,079.07			1,431.22	920.63	304.44	94.45	2,750.74	4,829.81		
LABOR																			
ASI shift differential																			
CHAMBERLAIN, JOHNNY	8.00								8.00										

Sum of Amount	Year								2009 Total	2010				2010 Total	Grand Total
Rate Band	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Jan	Feb	Mar	Apr		
FENSLER, ROBERT	80.00	16.00	136.00	144.00	112.00	96.00	136.00	110.00	942.00	160.00	128.00	144.00	162.00	594.00	1,536.00
MASTROENI, NATHANIEL											8.00	8.00		16.00	16.00
PAVER, ROBERT	16.00								16.00					16.00	16.00
TROTTER, DON								8.00	8.00	32.00	16.00	32.00	32.00	112.00	120.00
ASI shift differential Total	320.00	16.00	496.00	452.66	232.00	216.50	336.00	206.00	2,282.16	240.00	224.00	224.00	234.00	922.00	3,204.16
Overtime															
BROWN, HOWARD	349.56	102.81		298.15	123.36	185.04	41.13	123.36	1,223.41	113.09	255.56	399.18		767.83	1,991.24
CHAMBERLAIN, JOHNNY	411.73	164.70		236.74	401.43				1,214.60						1,214.60
CHRISTMAS, RALPH	412.88	578.05	943.74	1,698.71	1,509.96	1,144.26	2,194.16	967.32	9,449.08	377.49	188.75	24.50	201.23	791.97	10,241.05
DAVIS, MICHAEL	423.91		10.60	84.79					519.30			45.62	23.10	68.72	588.02
DESMARIS, ALLAN	233.66	38.94	116.82		214.18	87.62	136.29		866.45			214.17	171.66	385.83	1,252.28
FENSLER, ROBERT	216.00				81.00	20.25			317.25						317.25
HAZELL, ANNE	681.85		527.89	703.86	175.96	33.00	16.50		2,139.06	384.92	408.67	569.82	797.76	2,161.17	4,300.23
HOSTETLER, DONALD	387.30	704.18	35.21	281.67					1,408.36	70.42	52.81	70.42		193.65	1,602.01
MASTROENI, NATHANIEL											212.42			212.42	212.42
MCKEE, JAY												76.87		76.87	76.87
NICKEL, BEN	172.24		107.65	129.18	279.89	279.89	462.90		1,431.75	172.24	124.54	158.51	117.07	572.36	2,004.11
PAVER, ROBERT	30.97								30.97						30.97
SCHMITT, DWAIN	17.19				51.56	34.37	25.78		128.90		17.74	35.48		53.22	182.12
TROTTER, DON										39.38	173.04	53.10		265.52	265.52
WYKER, JOHN	411.06								411.06						411.06
Overtime Total	3,748.35	1,588.68	1,741.91	3,472.04	2,837.34	1,784.43	2,876.76	1,090.68	19,140.19	1,157.54	1,433.53	1,647.67	1,310.82	5,549.56	24,689.75
Personal day									19.47						19.47
DESMARIS, ALLAN									19.47						19.47
Personal day Total									19.47						19.47
Regular															
BROWN, HOWARD	767.65	315.29	260.46	637.41	712.83	705.97	562.03	287.89	4,249.53	191.92	681.52	562.64	651.76	2,087.84	6,337.37
CHAMBERLAIN, JOHNNY	1,125.41	411.74	1,619.50	1,043.05	1,091.09	1,091.10			6,381.89	706.81	741.11	727.40	298.78	2,474.10	8,855.99
CHRISTMAS, RALPH	196.62	322.44	141.57	55.05		243.80	204.48	212.34	1,376.30	298.85	1,172.91	759.41	653.62	2,884.79	4,261.09
DAVIS, MICHAEL	310.86	197.82	423.90	211.95	42.39				1,186.92		76.03	281.32	62.42	419.77	1,606.69
DESMARIS, ALLAN	2,803.88	2,076.94	1,830.28	1,479.81	1,908.19	1,947.13	2,602.65	1,914.67	16,563.55	1,687.51	1,739.44	1,609.61	1,704.09	6,740.65	23,304.20
DIGIROLAMO, JOSEPH	3,193.37		2,133.50	1,624.21	956.65	1,342.06	1,170.00	1,046.11	11,465.90	819.00	929.11	550.58	1,231.94	3,530.63	14,996.53
FARRINGTON, RANDIE									160.96					160.96	160.96
FENSLER, ROBERT	2,610.00		864.00	288.00	1,440.00	1,728.00	2,160.00	2,160.00	11,250.00	351.00				351.00	11,601.00
HALTIWANGER, MARK			68.75						68.75						68.75
HAZELL, ANNE	3,401.93		2,346.16	2,346.16	2,346.16	2,346.16	3,401.93	1,847.61	18,036.11	2,346.16	2,409.94	2,431.20	2,496.72	9,684.02	27,720.13
HOSTETLER, DONALD	5,633.46	3,755.64	2,816.73	3,685.22	3,567.85	5,633.46	3,380.06		32,052.01	2,511.58	2,981.04	3,755.64	3,819.92	13,068.18	45,120.19
MASTROENI, NATHANIEL								70.00	70.00					141.61	211.61
MCKEE, JAY	1,639.94		963.46	963.46	881.47	881.45	840.47	430.48	6,600.73	594.47	246.00	696.97	440.44	1,977.88	8,578.61
NICKEL, BEN	43.06		43.06		114.82		186.60	43.06	430.60	28.71	22.65	158.52	15.61	225.49	656.09
PAVER, ROBERT	727.76	381.93							1,440.01						1,440.01
SANTANA, ORLANDO	1,997.46		1,239.80	1,308.68	1,308.68	1,325.90	1,721.94	1,033.16	9,935.62	921.23	137.75			1,058.98	10,994.60
SCHMITT, DWAIN	607.20		252.04	22.91	481.18	315.07	252.05	68.74	1,999.19		257.97	201.06	449.43	908.46	2,907.65
TROTTER, DON								1,435.00	1,435.00	1,522.50	463.27	1,540.06	1,309.77	4,835.60	6,270.60
Regular Total	25,058.60	7,461.80	15,333.53	13,560.28	14,968.68	15,494.49	18,735.61	13,929.12	124,542.11	12,140.70	11,858.74	13,416.02	13,134.50	50,549.96	175,092.07
LABOR Total	28,126.95	9,066.48	17,571.44	17,491.98	18,038.02	17,495.42	21,948.37	15,245.27	145,983.93	13,538.24	13,516.27	15,287.69	14,679.32	57,021.52	203,005.45
11WW Total	29,168.07	9,066.48	17,695.16	18,332.26	18,161.55	17,495.42	22,796.16	15,347.90	148,063.00	14,569.46	14,436.90	15,592.13	14,773.77	59,772.26	207,835.26
12W															
LABOR															
Overtime															
CHAMBERLAIN, JOHNNY					164.70				164.70			24.50		24.50	164.70
CHRISTMAS, RALPH	212.33	70.77	294.90	106.15	47.16	47.16	58.95	82.56	919.98					944.48	944.48
MASTROENI, NATHANIEL								65.63	65.63	105.00	159.00	172.58	107.13	543.71	609.34
Overtime Total	212.33	70.77	294.90	106.15	211.86	47.16	58.95	148.19	1,150.31	105.00	159.00	197.08	107.13	568.21	1,718.52
Regular															
CHAMBERLAIN, JOHNNY					219.59				219.59	82.34	61.77	192.14	41.82	378.07	597.66
CHRISTMAS, RALPH	479.72	125.83	424.66	369.63	440.42	220.21	424.64	456.14	2,941.25	369.62	325.72	375.62	124.44	1,195.40	4,136.65
MASTROENI, NATHANIEL								376.25	376.25	463.75	405.93	407.14	374.31	1,651.13	2,027.38
SCHMITT, DWAIN	22.91		22.91	22.91	17.19	22.91	11.46	22.91	143.20	11.46	23.65	23.65	12.40	71.16	214.36
Regular Total	502.63	125.83	447.57	392.54	677.20	243.12	436.10	855.30	3,680.29	927.17	817.07	998.55	552.97	3,295.76	6,976.05
LABOR Total	714.96	196.60	742.47	498.69	889.06	290.28	495.05	1,003.49	4,830.60	1,032.17	976.07	1,195.63	660.10	3,863.97	8,694.57
12W Total	714.96	196.60	742.47	498.69	889.06	290.28	495.05	1,003.49	4,830.60	1,032.17	976.07	1,195.63	660.10	3,863.97	8,694.57
13W															
CAPITAL															
Overtime															
BROWN, HOWARD	82.25		41.13	123.37		483.21	20.56		750.52	113.09	79.83	159.67		352.59	1,103.11
DAVIS, MICHAEL	100.68			148.37		137.77			487.50						487.50
DESMARIS, ALLAN			155.77			19.47			175.24	29.21		29.21		58.42	233.66
MCKEE, JAY						461.23			461.23					138.36	599.59
NICKEL, BEN	48.45		32.30	129.18		75.36		43.06	328.35	129.19	90.57	169.83	46.83	436.42	764.77
SCHMITT, DWAIN	73.04		85.92			154.67	17.19		330.82	25.78	17.74	17.74		61.26	392.08
Overtime Total	304.42		415.80	400.92		1,331.71	37.75	43.06	2,533.66	435.63	188.14	376.45	46.83	1,047.05	3,580.71
Regular															
BROWN, HOWARD	671.70	41.13	150.78	109.67	137.08	205.62	342.71	274.16	1,932.85	431.80	371.18	532.23	481.76	1,816.97	3,749.82
BRYANT, TANYA										436.14	414.15	51.31		901.60	901.60
DAVIS, MICHAEL	720.63	141.30	28.26	70.65	88.31				1,049.15				76.03	76.03	1,125.18
DESMARIS, ALLAN				77.88	103.85	116.82	97.35	25.96	421.86	194.71	129.81	363.46	40.39	728.37	1,150.23
MCKEE, JAY	368.98		163.99	163.99	327.99	655.97	409.97		2,090.89	717.46	1,045.46	901.97	796.20	3,461.09	5,551.98
NICKEL, BEN	35.88		179.41	129.18	186.59	186.59	157.89	100.48	976.02	150.71	45.29	271.73	60.38	528.11	1,504.13
SCHMITT, DWAIN	194.77				91.65	45.83	57.28		385.53	126.03	104.22	224.71	118.27	573.23	862.76
Regular Total	1,991.96	182.43	522.44	551.37	519.17	971.16	1,311.20	810.57	6,860.30	2,056.85	2,110.11	2,345.41	1,573.03	8,085.40	14,945.70
CAPITAL Total	2,296.38	182.43	938.24	952.29	519.17	2,302.87	1,348.95	853.63	9,393.96	2,492.48	2,298.25	2,721.86	1,619.86	9,132.45	18,526.41
LABOR															
Overtime															
BROWN, HOWARD	82.25			92.53		215.90		41.13	431.81	71.96	34.21	125.46		231.63	663.44
CHAMBERLAIN, JOHNNY						61.76			61.76						61.76</

Sum of Amount	Year												2009 Total	2010				2010 Total	Grand Total
Rate Band	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec						Jan	Feb	Mar	Apr		
Regular	1,092.86	170.33	829.32	1,377.67	1,117.23	1,281.71	1,658.68	1,398.23					10,027.48	1,350.25	1,248.86	1,338.18	1,263.31	5,200.60	15,228.08
CHAMBERLAIN, JOHNNY	425.47	164.70	137.25	109.80	507.80	178.42							1,523.44	315.66	480.36	404.87	194.72	1,395.61	2,919.05
DAVIS, MICHAEL	536.94	113.04	621.72	105.98		56.52		77.72					1,511.92	84.78	76.03	60.83	30.41	252.05	1,763.97
DESMARAS, ALLAN	25.96		168.75										194.71	51.92	25.96	12.98	26.93	117.79	312.50
DIGIROLAMO, JOSEPH				344.12	543.71	784.59	1,665.54	1,101.17					4,439.13	1,273.22	1,108.05	550.58	1,005.80	3,937.65	8,376.78
HALLIWANGER, MARK			110.00										110.00						110.00
HOSSTETLER, DONALD					70.42								70.42						70.42
MCKEE, JAY	2,582.86		1,762.94	1,967.92	1,988.41	1,742.44	2,562.38	1,865.42					14,472.37	1,701.43	1,680.93	1,291.43	1,483.94	6,157.73	20,630.10
NICKEL, BEN	3,308.48		1,987.95	2,167.38	1,830.07	2,074.07	2,942.45	1,578.88					15,889.28	1,987.95	2,317.74	1,796.43	2,388.65	8,490.77	24,380.05
PAVER, ROBERT	247.75												247.75						247.75
RUSTON, MICHAEL															123.90			123.90	123.90
SANTANA, ORLANDO	1,997.46		1,239.80	1,308.68	1,308.68	1,334.51	1,721.94	1,033.16					9,944.23	964.28	137.75			1,102.03	11,046.26
SCHMITT, DWAIN	1,489.36		973.82	1,409.17	733.22	1,099.85	1,386.27	1,065.48					8,157.17	1,157.12	979.21	910.68	884.71	3,931.72	12,088.89
WESTRICK, TODD															105.87			105.87	105.87
Regular Total	12,238.67	1,017.99	7,831.55	8,790.72	8,099.54	8,552.11	11,937.26	8,120.06					66,587.90	8,886.61	8,284.66	6,365.98	7,278.47	30,815.77	97,403.62
LABOR Total	13,331.53	1,188.32	8,470.69	9,177.98	8,333.81	9,071.19	12,468.70	8,274.87					70,317.09	9,296.81	8,349.83	7,028.58	7,288.14	32,463.36	102,780.45
13W Total	15,627.91	1,370.75	9,408.93	10,130.27	8,852.98	11,374.06	13,817.65	9,128.50					79,711.05	11,789.29	10,648.08	9,750.44	9,408.00	41,595.81	121,306.86
14W																			
CAPITAL																			
Overtime																			
BROWN, HOWARD	61.68												61.68						61.68
DAVIS, MICHAEL	259.64		190.76	148.37	1,001.48		328.53						1,928.78		44.81	57.02	22.81	124.64	2,053.42
Overtime Total	321.32		190.76	148.37	1,001.48		328.53						1,990.46		44.81	57.02	22.81	124.64	2,115.10
Regular													137.08						137.08
BROWN, HOWARD	137.08												137.08						137.08
DAVIS, MICHAEL	268.47	395.64	113.04	423.90	1,271.71	162.50	353.25						2,888.51	127.17	134.71	501.81	152.06	915.75	3,904.26
Regular Total	405.55	395.64	113.04	423.90	1,271.71	162.50	353.25						3,125.59	127.17	134.71	501.81	152.06	915.75	4,041.34
CAPITAL Total	726.87	395.64	303.80	572.27	2,273.19	162.50	681.78						5,116.05	127.17	179.52	558.83	174.87	1,040.39	6,156.44
LABOR																			
Overtime																			
CHAMBERLAIN, JOHNNY	164.70							20.58					185.28						185.28
DAVIS, MICHAEL	317.93	148.37		556.37		296.75		68.89					1,388.31	100.68	57.02	57.02	91.53	306.25	1,694.56
DIGIROLAMO, JOSEPH	41.29				30.97								72.26						72.26
Overtime Total	523.92	148.37		556.37	30.97	296.75		89.47					1,645.85	100.68	57.02	57.02	91.53	306.25	1,952.10
Regular													2,312.66						2,312.66
BRYANT, TANYA				153.93	381.17	557.09	802.65	417.82					2,312.66	318.87	549.75	439.81	445.84	1,754.27	4,066.93
CHAMBERLAIN, JOHNNY	247.04	192.15	82.35	329.39	665.64	274.49							1,791.06	247.04	260.77	329.39	97.36	934.56	2,725.62
DAVIS, MICHAEL	861.93	240.21	480.42	621.72	346.19	939.65	1,236.38	805.41					5,531.91	324.99	812.54	517.03	488.32	2,142.88	7,674.79
DIGIROLAMO, JOSEPH					13.76								13.76						13.76
FARRINGTON, RANDIE													20.12						20.12
SCHMITT, DWAIN					57.28								57.28						57.28
Regular Total	1,108.97	432.36	562.77	1,125.16	1,464.04	1,771.23	2,039.03	1,223.23					9,726.79	890.90	1,623.06	1,286.23	1,031.52	4,831.71	14,558.50
LABOR Total	1,632.89	580.73	562.77	1,681.53	1,495.01	2,067.98	2,039.03	1,312.70					11,372.64	991.58	1,680.08	1,343.25	1,123.05	5,137.96	16,510.60
14W Total	2,359.76	976.37	866.57	2,253.80	3,768.20	2,730.48	2,720.81	1,312.70					16,488.69	1,118.75	1,859.60	1,902.08	1,297.92	6,178.35	22,667.04
15W																			
CAPITAL																			
Overtime																			
FONTAINE, WILLIAM					183.24	183.23	45.81	183.23					595.51						595.51
LINK, LUCAS	200.91						40.18						241.09				24.18	24.18	265.27
RUSTON, MICHAEL						81.31							81.31						81.31
WESTRICK, TODD					68.06	272.24							340.30						468.07
Overtime Total	200.91				183.24	536.78	85.99	183.23					1,258.21					148.95	1,407.16
Regular													135.79						135.79
BOYD, CHARLES			21.05	21.05			42.11	31.58					115.79	135.79					135.79
DEMARCO, SANTO			15.27	30.54	213.77	824.53	580.23						1,664.34	21.05	35.19			56.24	172.03
FONTAINE, WILLIAM													458.08					458.08	2,122.42
GIRAU-ORTIZ, EDUARDO													63.88			53.07		116.95	116.95
LINK, LUCAS			26.79				46.88	93.75					167.42	26.79	46.89		112.81	186.49	353.91
RUSTON, MICHAEL		54.21	38.72	46.46	85.18	77.44		46.46					348.47	162.62	38.72	69.70	61.95	332.99	681.46
THOMPSON, PAUL													166.37		63.69	31.84	191.06	286.59	286.59
WESTRICK, TODD	90.75												166.37	468.86	60.50			529.36	695.73
WOBEL, JOHN						277.35		30.25					335.13	69.34		24.06		93.40	428.53
Regular Total	90.75	54.21	101.83	98.05	298.95	1,129.32	714.59	259.82					2,797.52	1,406.41	244.99	178.67	365.82	2,195.89	4,993.41
CAPITAL Total	90.75	255.12	101.83	166.11	482.19	1,716.10	800.58	443.05					4,055.73	1,406.41	244.99	178.67	514.77	2,344.84	6,400.57
LABOR																			
Overtime																			
BOYD, CHARLES	76.38		50.92		76.38	152.76	76.38	76.38					509.20	216.41	50.92		26.33	293.66	802.86
DEMARCO, SANTO	142.10		31.58	39.48		102.63		39.48					457.91		167.16		9.10	176.26	634.17
FONTAINE, WILLIAM	274.85		91.62	503.90	91.62		171.77	91.62					1,225.38	194.67	160.33			1,050.67	2,276.05
FULLER, STEPHEN	247.36	35.34	35.34		70.68								388.72			57.26	638.41	1,004.18	1,004.18
GIRAU-ORTIZ, EDUARDO				95.83									143.74			284.92	330.54	615.46	1,437.44
GRISHAM, STEVEN				84.81									466.49					466.49	466.49
HALLIWANGER, MARK						42.41	212.04							41.25		45.29		86.54	86.54
HOSSTETLER, DONALD													915.46	105.63	140.84	143.84		531.15	1,446.61
HOUSE, ARTHUR	157.55		78.78	78.78	39.39		91.91	78.78					564.58	105.01	79.65	39.83	40.54	265.03	829.61
KISSICK, GARY	385.05	207.34	340.63	281.39	177.72	236.96	681.25	533.15					2,843.49	1,066.31	933.00	696.07	180.74	2,876.12	5,719.61
LINK, LUCAS	120.54	70.32		80.36	40.18	130.59							441.99			46.89	229.65	276.54	718.53
MARCH, MARK	600.00	663.16	442.10	410.52	505.26	647.37	568.41	678.95					4,515.77	284.21				284.21	4,799.98
MCCARTHY, TERENCE						13.32	26.63						39.95					39.95	39.95
MICHAELSEN, ADAM	226.86					106.76							387.00			109.44		109.44	496.44
RUSTON, MICHAEL																			

Sum of Amount	Year												2009 Total	2010				2010 Total	Grand Total
Rate Band	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec						Jan	Feb	Mar	Apr		
GRISHAM, STEVEN	1,173.29	706.80	343.75	1,148.14	288.77	1,237.51	1,045.01	838.76					5,190.70	742.51	479.85	422.71	749.59	2,394.66	7,585.36
HOSTETLER, DONALD				23.47		23.47		46.94					93.88	23.47				23.47	117.35
HOUSE, ARTHUR	1,071.91		691.26	643.14	778.76	665.02	1,080.65	560.03					5,490.77	415.63	379.28	535.48	530.72	1,861.11	7,351.88
KISSICK, GARY	2,448.55	1,323.00	1,550.09	1,411.87	1,747.54	1,658.70	2,330.08	1,332.88					13,802.71	1,935.15	2,448.55	2,488.03	1,742.12	8,613.85	22,416.56
LINK, LUCAS	1,218.83	823.71	723.26	522.35	602.71	616.11	904.06	763.43					6,174.46	482.18	678.73	1,015.94	809.76	2,986.61	9,161.07
MARCH, MARK	2,042.12	1,673.70	1,221.07	1,431.59	1,652.66	1,642.12	2,031.58	1,684.23					13,379.07	610.53				610.53	13,989.60
MCCARTHY, TERENCE	497.00	355.00		266.25	355.00	417.13	514.75	301.75					3,061.88	266.25	325.91	345.95	370.00	1,308.11	4,369.99
MICHAELSEN, ADAM			71.18										71.18						71.18
MULDOON, DENNIS	375.18		359.55	484.60	343.92	883.24	539.32	281.38					3,267.19	367.37	476.81			844.18	4,111.37
RUSTON, MICHAEL	402.70	418.18	116.17	325.24	472.38	294.28	356.24	309.77					2,694.96	309.75	263.30	247.80	374.64	1,195.49	3,890.45
SCHMITT, DWAIN														28.64	23.65	23.65	24.80	100.74	100.74
SHERWOOD, DANIEL			9.08										9.08						9.08
THOMPSON, PAUL	1,655.87		827.94	286.59		1,114.53	859.77	1,974.31					6,719.01	1,241.90	1,369.27	127.37	962.82	3,701.36	10,420.37
TRENDEL, WILLIAM	54.63	36.42		60.70	97.12	18.21	54.63						321.71					36.42	358.13
WESTRICK, TODD	884.77		907.47	1,119.22	710.85	1,164.58	1,104.10	741.09					6,632.08	839.41	710.85	741.10	807.52	3,098.88	9,730.96
WHITE, LARRY																		300.78	300.78
WORREL, JOHN	878.26	496.91	577.80	496.92	693.36	612.45	918.70	531.58					5,205.98	589.37	584.31	469.22	486.38	2,129.28	7,335.26
WYKER, JOHN	36.52		18.26					59.36					114.14				19.50	19.50	133.64
Regular Total	16,819.50	7,182.04	10,345.66	11,615.29	10,687.65	13,348.71	15,599.66	12,809.84					98,408.35	11,669.02	11,550.46	10,676.42	11,700.57	45,596.47	144,004.82
LABOR Total	20,867.20	8,391.25	11,806.54	13,966.94	12,364.38	16,270.03	18,502.94	16,533.80					118,703.08	14,132.87	13,382.46	12,451.10	15,233.72	55,200.15	173,903.23
1WW Total	20,957.95	8,646.37	11,908.37	14,133.05	12,846.57	17,986.13	19,303.52	16,976.85					122,758.81	15,539.28	13,627.45	12,629.77	15,748.49	57,544.99	180,303.80
1WW CAPITAL																			
Overtime								53.38	53.38				106.76						106.76
MICHAELSEN, ADAM								69.33	86.67				156.00			108.28		108.28	264.28
WORREL, JOHN								122.71	140.05				262.76			108.28		108.28	371.04
Overtime Total																			
Regular								644.99					644.99					229.03	644.99
BOYD, CHARLES																		229.03	229.03
FONTAINE, WILLIAM								195.72	195.72				391.44	71.17	229.03	191.52		262.69	654.13
MICHAELSEN, ADAM																		48.53	342.80
RUSTON, MICHAEL						92.93	201.34						294.27						30.25
WESTRICK, TODD							30.25						30.25						
WORREL, JOHN								138.67	392.89				543.12	80.90	23.11	228.60		332.61	875.73
Regular Total								92.93	231.59	334.39	1,233.60		1,904.07	152.07	252.14	420.12	48.53	872.86	2,776.93
CAPITAL Total								92.93	231.59	457.10	1,373.65		2,166.83	152.07	252.14	528.40	48.53	981.14	3,147.97
LABOR																			
Overtime								50.92	76.38				127.30						127.30
BOYD, CHARLES													165.13					759.84	924.97
CHRISTMAS, RALPH	94.37	23.59	35.38										274.84					161.22	436.06
FONTAINE, WILLIAM	114.52					91.62		68.70					68.70	48.09	49.00	662.75		146.33	730.59
HOUSE, ARTHUR	105.04		78.78	78.78	144.39	78.78		65.66					39.38	39.38				1,180.89	1,220.27
MASTROENI, NATHANIEL													39.38					26.69	213.51
MICHAELSEN, ADAM													186.82					566.10	566.10
NICKEL, BEN																		45.37	113.43
WESTRICK, TODD								68.06					68.06	45.37				189.64	805.08
WORREL, JOHN	138.71	52.01				104.00	260.03	8.67	52.02				615.44	17.34	44.78	99.26	28.26	218.21	471.66
WYKER, JOHN	41.10					95.90	20.55	47.95	47.95				253.45	27.40	55.80	84.60	50.41		
Overtime Total	493.74	75.60	114.16	265.60	486.83	557.18	190.98	130.59					2,314.68	290.09	268.17	407.78	2,328.25	3,294.29	5,608.97
Regular																			
BOYD, CHARLES	407.35		271.57	186.71	712.88	135.78	322.50	305.52					2,342.31	186.71	390.39	288.55	251.61	1,117.26	3,459.57
CHAMBERLAIN, JOHNNY			13.72	13.72	205.87	89.21							322.52	54.90	82.35	109.80	618.58	865.63	1,188.15
CHRISTMAS, RALPH	243.79	86.50	180.88	235.92	196.59	70.76	70.77	117.96					1,203.17	117.96	122.49	187.83	355.48	783.76	1,986.93
FONTAINE, WILLIAM								30.54					30.54	61.08	152.70		185.65	399.43	429.97
HALTIWANGER, MARK														27.50				27.50	
HOUSE, ARTHUR			52.50	52.50	8.75								113.75			35.40	18.18	53.58	167.33
MASTROENI, NATHANIEL	3,060.36	1,805.96	1,939.44	2,046.18	2,135.14	2,055.07	2,757.90	1,957.21					17,757.26	2,046.18	2,139.13	1,714.56	2,173.28	8,073.15	25,830.41
MICHAELSEN, ADAM													41.29					41.29	
PAVER, ROBERT	41.29													61.95	178.11	139.40	113.23	492.69	694.04
RUSTON, MICHAEL	30.98		69.69		15.49	15.49	54.21	15.49					201.35	30.25				77.07	77.07
WESTRICK, TODD	150.24	104.01	46.23		69.34	23.11	34.68	69.34					496.95		71.71	48.12	125.69	245.52	742.47
WORREL, JOHN	9.11		9.11					9.13	9.13				36.52	18.27				18.27	54.79
Regular Total	3,943.14	1,996.47	2,583.16	2,535.03	3,344.06	2,389.42	3,279.73	2,684.65					22,755.66	2,919.80	3,295.58	2,780.34	4,528.98	13,524.70	36,280.36
LABOR Total	4,436.88	2,072.07	2,697.32	2,800.63	3,830.89	2,946.60	3,470.71	2,815.24					25,070.34	3,209.89	3,563.75	3,188.12	6,857.23	16,818.92	41,889.33
1WW Total	4,436.88	2,083.63	2,697.32	2,800.63	3,923.82	3,178.19	3,927.81	4,188.89					27,237.17	3,361.96	3,815.89	3,716.52	6,905.76	17,800.13	45,037.30
2W CAPITAL																			
Overtime																			
EVANS, DAVID	103.96		64.98			64.98							233.92						233.92
FONTAINE, WILLIAM													137.42					137.42	
LEDBETTER, KENNETH													2,828.08			53.30		53.30	2,881.38
LINK, LUCAS	80.36												80.36					80.36	
PITZER, JEAN						210.84							4,608.50					4,819.34	
RUSTON, MICHAEL													46.47					81.32	
WORREL, JOHN	52.00	34.67			69.34	23.11	34.68	69.34					329.34					416.01	
Overtime Total	236.32	34.67	64.98			275.82	34.85						7,949.81			53.30		53.30	8,649.75
Regular																			
BOYD, CHARLES													101.84					101.84	
DEMARCO, SANTO	78.95												78.95					78.95	
EVANS, DAVID		69.31	69.31										138.62	86.63	355.61	322.78	329.61	1,094.63	1,233.25
FONTAINE, WILLIAM	122.15												122.15					122.15	
FULLER, STEPHEN	47.12												47.12					47.12	
GRISHAM, STEVEN																113.09		113.09	
HALTIWANGER, MARK													68.75					68.75	

Sum of Amount	Year								2009 Total	2010				2010 Total	Grand Total	
Rate Band	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Jan	Feb	Mar	Apr			
Overtime	728.10	584.94			51.32				51.32					51.32		
EVANS, DAVID									51.98		25.99			25.99	77.97	
FONTAINE, WILLIAM	45.80		183.24	91.62		51.98	114.50	(137.42)	297.74	125.95		80.15	252.86	458.96	756.70	
FULLER, STEPHEN	247.36	70.68	141.35	70.68	70.68	70.68	70.68	70.68	812.79	141.36	73.33	569.85	309.64	1,094.18	1,906.97	
HOUSE, ARTHUR	170.67		118.13	105.01	78.77	183.78	144.42	98.46	899.24	105.01	39.84	26.56	40.54	211.95	1,111.19	
LEDBETTER, KENNETH	126.63	52.77	1,013.05	2,004.99	63.32	42.21		(2,828.08)	474.83	137.20	245.16		44.70	427.06	901.95	
MICHAELSEN, ADAM	53.38						106.76		160.14		13.35			13.35	173.49	
PITZER, JEAN	105.42		1,506.04	3,403.66	180.72	30.12	90.36	(4,608.50)	707.82					197.49	707.82	
RUSTON, MICHAEL				23.23					23.23	151.02		46.47		197.49	220.72	
SCHMITT, DWAIN					17.19		25.78		60.16					60.16	106.80	
SHERWOOD, DANIEL	95.31		136.16	54.46	394.85	54.46	108.92	27.23	871.39	27.23	56.12	56.12	57.54	197.01	4,657.12	
THOMPSON, PAUL	358.24		1,241.90	1,361.32	334.36	143.30		47.76	3,486.88	573.18	214.94	286.59	95.53	1,170.24	6,565.12	
WESTRICK, TODD			58.06	113.43	90.74	90.75		68.06	431.04	317.60			47.55	365.15	796.19	
WORREL, JOHN	485.37	277.33	294.67	259.99	17.34	485.37	225.34	277.35	2,322.76	355.36	328.90	72.19	94.24	850.69	3,173.45	
WYKER, JOHN	164.40		82.21	239.79	246.61	109.61	191.81	116.46	1,150.89	34.25	112.20	126.90	121.18	394.53	1,545.42	
Overtime Total	1,852.58	400.78	4,784.81	7,728.18	1,545.90	1,279.45	1,078.57	(6,868.00)	11,802.27	1,968.16	1,109.83	1,264.83	1,063.78	5,406.60	17,208.87	
Regular	212.15		84.87	135.79	84.87	33.94	288.55	118.81	958.98	33.95	33.95	67.89	96.54	232.33	1,191.31	
BOYD, CHARLES	157.90		136.84	326.32	252.63	357.90	42.11		1,273.70	126.32	123.01		36.39	285.72	1,559.42	
DEMARCO, SANTO	1,108.89	658.42	433.16		259.90	1,030.94	1,004.94	658.39	5,154.64	727.70	1,082.39	762.14	999.97	3,572.20	8,726.84	
EVANS, DAVID	519.18		137.43	595.50	61.08	61.08	351.21	427.54	2,153.02	76.35	244.32			599.15	2,752.17	
FONTAINE, WILLIAM	1,119.01	1,331.02	1,012.99	1,319.24	1,295.68	1,543.06	1,637.27	1,154.34	10,412.61	1,225.01	1,104.50			2,485.30	12,897.91	
FULLER, STEPHEN	111.79	47.91	31.94	15.97		31.94	63.88	47.91	351.34		70.76		35.95	106.71	458.05	
GIRAU-ORTIZ, EDUARDO	79.08		6.88	48.13	79.11	488.15	330.02	41.28	1,072.65	61.88	835.73	234.00	69.87	1,201.48	2,274.13	
HALLIWANGER, MARK	739.41		424.39	406.90	494.41	612.54	704.42	363.15	2,843.39	154.38	141.60	121.14		701.51	4,446.73	
HOUSE, ARTHUR	1,392.93	745.71	1,097.46	1,336.65	689.43	914.55	1,392.93	942.69	8,512.35	773.85	1,119.91	1,151.17	1,156.45	4,201.38	12,713.73	
LEDBETTER, KENNETH	281.26	93.75	133.94	441.99	415.21	709.87	120.54		2,196.56		234.43	156.30	128.44	519.17	2,715.73	
LINK, LUCAS											26.69			45.50	45.50	
MICHAELSEN, ADAM							62.53		62.53		101.61			101.61	164.14	
MULDON, DENNIS	2,690.80	1,661.67	1,536.16	1,606.44	1,726.92	1,465.88	2,128.54	1,234.96	14,051.37	662.67		433.67	532.95	2,097.25	14,714.04	
PITZER, JEAN	658.24	604.02	441.42	642.77	449.16	642.74	743.43	394.96	4,576.74	518.85	611.78			6,673.99	6,673.99	
RUSTON, MICHAEL										22.91	11.83	11.83	12.40	58.97	58.97	
SCHMITT, DWAIN	499.23		199.70	72.62	181.54	263.24	335.86	118.01	1,670.20	390.31	342.76	505.10	684.58	1,922.75	3,592.95	
SHERWOOD, DANIEL	796.09		1,210.06	1,719.55	509.50	636.87	1,210.05	509.50	6,591.62	1,050.84	1,496.65	1,210.05	636.87	4,394.41	10,986.03	
THOMPSON, PAUL	45.36		75.60	60.49	113.42	75.61	45.36	211.73	627.57	52.93	121.00	30.25	47.56	351.74	879.31	
WESTRICK, TODD	2,311.17	1,294.28	1,617.85	1,340.50	1,548.50	1,432.94	2,236.08	1,542.72	13,324.04	1,375.16	1,511.86	1,383.65	1,050.33	5,321.00	18,645.04	
WORREL, JOHN			18.26						18.27	36.51	91.24	139.65	187.96	201.97	627.45	627.45
WYKER, JOHN										7,474.46	9,367.21	6,226.61	6,264.49	29,381.77	106,153.44	
Regular Total	12,722.49	6,436.78	8,598.95	10,068.86	8,161.36	10,301.25	12,697.72	7,784.26	76,771.67	9,444.62	10,477.04	7,540.44	7,328.27	34,788.37	123,362.31	
LABOR Total	14,575.07	6,837.56	13,383.76	17,797.04	9,707.26	11,580.70	13,776.29	9,116.26	88,573.94	9,618.83	10,985.68	8,086.45	7,223.75	36,424.71	136,923.47	
ZW Total	15,303.17	7,422.50	13,541.16	17,812.53	10,081.57	12,256.96	14,292.55	9,788.32	100,498.76	9,618.83	10,985.68	8,086.45	7,223.75	36,424.71	136,923.47	
ZWW																
CAPITAL																
Overtime													87.76	87.76	87.76	
DAVIS, MICHAEL														31.62	434.70	
HARRING, JOHN	189.68			150.17				63.23	403.08		31.62			46.89	46.89	
LINK, LUCAS											46.89				100.74	
MARRIOTT, RALPH			100.74						100.74					34.85	34.85	
RUSTON, MICHAEL											34.85				201.12	
Overtime Total	189.68		100.74	150.17				63.23	503.82		78.51	34.85	87.76		704.94	
Regular								135.79	135.79						135.79	
BOYD, CHARLES												41.17		41.17	41.17	
CHAMBERLAIN, JOHNNY											45.62	243.31	610.38	899.31	899.31	
DAVIS, MICHAEL	84.22								84.22						84.22	
DEMARCO, SANTO	69.31								69.31						69.31	
EVANS, DAVID													23.53	23.53	23.53	
HARRING, JOHN									140.70		14.21	42.63	56.85	113.69	254.39	
LEDBETTER, KENNETH	140.70								66.97						66.97	
LINK, LUCAS	66.97								167.90		19.19			19.19	187.09	
MARRIOTT, RALPH		28.78							62.53		85.99			85.99	148.52	
MULDON, DENNIS												92.93		92.93	92.93	
RUSTON, MICHAEL													65.28	128.97	128.97	
THOMPSON, PAUL									136.12					136.12	136.12	
WESTRICK, TODD														562.33	562.33	
WORREL, JOHN														1,967.11	2,830.65	
Regular Total	361.20	28.78						473.56	863.54		228.70	420.04	1,318.37		2,830.65	
CAPITAL Total	550.88	28.78	100.74	150.17				526.79	1,367.36		307.21	454.89	1,406.13	2,168.23	3,535.59	
LABOR																
Overtime			50.92			127.30	127.30		305.52		20.56	76.38	52.65	129.03	434.55	
BOYD, CHARLES														68.40	68.40	
BROWN, HOWARD	771.99	349.98		164.70	20.58	61.76	102.93	319.09	1,791.03			82.34	1,548.56	1,630.90	3,421.93	
CHAMBERLAIN, JOHNNY	342.11	176.95	424.69	224.13	141.56	176.95	35.39		1,663.34					146.98	1,810.32	
CHRISTMAS, RALPH	370.93	190.76	201.36	254.35	471.60	307.34	26.49	206.66	2,029.49	487.52	275.88	655.77	448.16	1,867.33	3,896.82	
DAVIS, MICHAEL	110.53		31.58	43.42			75.00	31.58	292.11				36.39	36.39	328.50	
DEMARCO, SANTO	113.56								113.56						113.56	
DIGIROLAMO, JOSEPH												26.90		26.90	26.90	
EVANS, DAVID	105.63			316.89	347.08	354.62	150.91	309.36	1,584.49	1,410.93	1,882.83	331.42	196.56	3,821.74	5,406.23	
FARRINGTON, RANDLE	533.25		1,721.25	2,031.75	715.50	702.00		283.50	7,681.50						7,681.50	
FENSLER, ROBERT	22.90		22.90	91.62				22.90	160.32	68.70		34.35	161.24	264.29	424.61	
FULLER, STEPHEN	282.71	106.02	70.68		424.05				883.46		227.94	740.81	1,830.27	2,799.02	3,682.48	
HARRING, JOHN	790.37	63.24	561.17	284.55	173.89	150.19	1,019.56	102.77	3,145.74	600.68	686.01	273.70	238.27	1,798.66	4,944.40	
HOSSTETLER, DONALD	281.68	211.26	140.84	211.26	211.26	422.52	140.84		1,830.92	211.26	281.68	545.75	287.68	1,326.37	3,157.29	
HOUSE, ARTHUR	91.91		52.52	26.26	39.39	78.78	52.54	26.27	367.67	39.39	19.92	19.92		119.77	487.44	
LEDBETTER, KENNETH									105.54				67.05	172.59	172.59	
LINK, LUCAS							10.05	120.54	160.73		246.17	187.55	398.85	832.57	993.30	
MARCH, MARK	173.69	126.32	63.16	94.74	126.32	126.32	157.90		994.77	31.58				31.58	1,026.35	
MARRIOTT, RALPH	460.53	208.69	179.89	287.84	208.68	431.76	482.14	(21.59)	2,237.94	158.30	320.21	285.30	229.30	993.11	3,231.05	
MICHAELSEN, ADAM	66.72		26.69						93.41				</			

Sum of Amount	Year										2009 Total	2010				2010 Total	Grand Total	Capital Removed	Bonus wo 48-5	Accruals wo 48-3/2	Net	Filing	Difference
Rate Band	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec				Jan	Feb	Mar	Apr								
TROTTER, DON	191.05	526.47											102.09		90.75	192.84	192.84						
WHITE, LARRY															366.57	366.57	366.57						
WORRELL, JOHN	138.70	52.01	190.68	242.67		34.68	34.68	60.68		754.10		43.34	216.22	81.22	841.90	1,182.68	1,336.78						
WYKER, JOHN	123.30		82.20	54.80	109.60	34.25	75.35	61.65		541.15		671.40	867.14	1,725.49	353.25	3,118.28	3,659.43						
Overtime Total	7,331.21	2,011.70	4,781.05	5,037.55	3,133.87	2,849.75	5,220.15	2,388.27		32,753.55		5,247.45	8,039.57	5,736.18	8,943.90	27,967.10	60,720.65						
Regular																							
BOYD, CHARLES	322.49		492.22	305.53	475.25	161.25	195.20	309.13		2,261.07		407.37	288.55	763.79	447.67	1,907.38	4,168.45						
BROWN, HOWARD															15.95	15.95	15.95						
CHAMBERLAIN, JOHNNY	398.00	75.49	466.63	631.32	432.31	164.70				2,168.45		555.84	1,180.30	329.39	1,573.25	3,638.78	5,807.23						
CHRISTMAS, RALPH	644.88	173.01	361.77	330.30	440.40	243.79	621.29	141.57		2,957.01		94.38	32.66	293.96	455.88	876.88	3,833.89						
DAVIS, MICHAEL	593.46	183.69	268.47	240.22	296.73	353.25	127.17	921.99		2,984.98		413.31	627.97	266.12	630.73	1,938.13	4,923.11						
DEMARCO, SANTO												84.21	105.57	451.62	138.24	748.06	832.27						
DIGIROLAMO, JOSEPH																							
EVANS, DAVID	34.66		69.30			69.30	34.65	34.65		242.56			125.53	71.73		197.26	439.82						
FARRINGTON, RANDLE	2,394.28			784.68	3,219.20	3,219.20	4,350.95	2,867.10		16,835.41		3,018.00	2,788.04	3,175.24	3,300.06	12,281.34	29,116.75						
FENSLER, ROBERT	288.00		2,016.00	2,592.00	1,440.00					432.00							10,062.00						
FONTAINE, WILLIAM	30.54		15.27			30.54	30.54	15.27		122.16		91.62	15.27			106.89	229.05						
FULLER, STEPHEN	1,107.22	306.25	329.82	200.25	94.23	23.56	235.58	235.58		2,532.49		306.25	1,282.98	2,684.61	2,698.73	6,972.57	9,505.06						
GIRAU-ORTIZ, EDUARDO																							
HARRING, JOHN	1,106.48	721.84	790.33	484.74	700.77	758.73	1,422.62	800.83		6,786.40		779.80	830.44	866.69	579.07	3,056.00	9,842.40						
HOSSETLER, DONALD				46.94		46.94		93.88		187.76		46.94				46.94	234.70						
HOUSE, ARTHUR	35.00		35.00	52.50	17.50					140.00			710.68	668.24	561.57	2,347.37	2,487.37						
LEDBETTER, KENNETH	1,308.51	605.01	1,041.18	914.55	640.19	830.13	1,392.53	942.69		7,675.19		1,069.32	1,105.70	1,023.28	994.61	4,192.91	11,868.10						
LINK, LUCAS	401.83	308.05	455.39	80.36	53.57	13.30	194.21	107.14		1,613.94		133.93	417.54	718.58	511.34	1,781.79	3,395.73						
MARCH, MARK	789.48	631.58	568.43	652.65	663.17	631.59	705.29	736.84		5,379.03		210.53				210.53	5,589.56						
MARRIOTT, RALPH	940.30	393.36	364.60	470.13	412.56	402.96	542.09	542.12		4,068.12		690.83	685.13	434.07	511.91	2,321.94	6,390.06						
MCKEE, JAY										204.99							204.99						
MICHAIR, WESLEY													66.93	53.54		120.47	120.47						
MICHAELSEN, ADAM	587.16	444.83	489.31	533.79	391.44	418.12	676.13	409.24		3,950.02		489.31	526.50	446.88	483.33	1,946.02	5,896.04						
MULDON, DENNIS	2,501.23		2,172.93	2,610.66	2,024.42	2,548.12	3,345.39	2,610.65		17,813.40		3,290.64	1,406.93			4,697.57	22,510.97						
PAVER, ROBERT	3,690.40	2,095.53	1,321.30							7,107.23							7,107.23						
PITZER, JEAN	1,335.36	1,285.16	1,546.20	1,606.44	1,204.83	1,164.68	1,927.74	1,124.52		11,194.93		823.31				823.31	12,018.24						
RUSTON, MICHAEL	69.70	46.46	61.95	61.95	7.74	38.72				387.20			77.44	94.99		172.43	559.63						
SCHMITT, DWANE			91.65	97.38				91.65		280.68		91.65	94.62	94.62	99.19	380.08	63.54						
SHERWOOD, DANIEL			63.54							63.54							63.54						
THOMPSON, PAUL	286.60		159.22	429.88	254.74	63.68	796.08	111.44		2,101.64		191.05	95.53	509.49	484.01	1,280.08	3,381.72						
TROTTER, DON								1,365.00		1,365.00		1,268.76	1,936.12	1,278.95	1,524.36	6,008.19	7,373.19						
WESTRICK, TODD			15.12							15.12				75.62	435.09	510.71	525.83						
WHITE, LARRY															845.91	845.91	845.91						
WILLIAMS, PATRICIA			146.76							146.76			108.28	84.22	123.54	316.04	755.18						
WORRELL, JOHN	23.11	150.25	46.22	11.56	46.22	80.89	34.67	46.22		439.14													
WYKER, JOHN	1,050.50		675.97	666.84	639.42	657.68	995.65	529.81		5,215.87		758.19	764.07	1,155.98	649.71	3,127.95	8,543.82						
Regular Total	19,939.19	7,420.51	14,049.46	11,660.46	11,761.74	13,042.24	19,861.53	14,806.99		116,542.12		15,190.54	15,195.34	15,524.46	17,159.14	63,069.48	179,611.60						
LABOR Total	27,270.40	9,432.21	18,830.51	18,698.01	16,895.61	15,891.99	25,081.68	17,195.26		149,295.67		20,437.99	23,244.91	21,260.64	26,103.04	91,036.58	240,332.25						
ZWW Total	27,821.28	9,460.99	18,931.25	18,848.18	16,895.61	15,891.99	25,081.68	17,732.05		150,663.03		20,437.99	23,244.12	21,715.53	27,509.17	93,204.81	243,867.84						
32W																							
CAPITAL																							
Regular																							
BOYD, CHARLES	958.99		763.80	260.00	50.92	101.84	84.87	(784.39)		1,379.72							1,379.72						
CHAMBERLAIN, JOHNNY	2,204.00		1,444.00	1,140.00	1,444.00	1,520.00	1,000.00	988.00		10,640.00		1,140.00	1,520.00	1,520.00	1,150.64	5,330.64	15,970.64						
DAY, MARY	674.96	544.57	460.20	598.26	521.56	582.92	720.98	521.56		4,625.01							4,625.01						
ELIAS, ROBERTO	1,604.62	974.23	1,088.85	1,031.54	1,146.16	1,432.70	802.31			8,080.41		1,088.85	1,146.16	974.23	1,084.91	4,294.15	12,374.56						
EVANS, DAVID	519.80	277.22	173.26			253.89	415.83	294.55		1,940.55		69.31				69.31	3,915.98						
FARRIS, PATRICK	1,774.45	887.22	673.06	336.52	122.36	122.37				3,915.98													
FRANKLEY, RONALD	4,828.80	3,669.89	2,897.28	4,635.65	3,283.59	3,752.67	5,408.26	3,444.08		31,920.22		3,476.74	3,863.04	3,863.04	3,507.64	14,710.46	46,630.68						
GERARDO, ALFREDO				52.30	113.33	47.94				213.57							213.57						
GIRAU-ORTIZ, EDUARDO	335.37	303.43	255.52	239.55	287.46	239.55	479.10	2,427.44		6,888.95		63.88	95.82			159.70	2,587.14						
HALTIWANGER, MARK	68.75									68.75							68.75						
HARRING, JOHN	94.84	42.15	79.03	35.00		221.29	21.08	63.23		521.62							521.62						
HOUSE, ARTHUR	87.50		35.00	35.00						157.50							157.50						
HOUSEHOLDER, ROBERT						1,282.42	1,874.31	1,825.00	1,578.37	6,560.10		2,071.61	1,479.72	1,479.72	1,907.89	6,938.94	13,499.04						
KISSICK, GARY	315.94	167.85	157.57	108.60	118.48	118.48	118.49	108.61		1,214.42		98.73	39.49		60.59	198.81	1,413.23						
LEDBETTER, KENNETH	253.26									253.26							253.26						
LIHVARIC, JOHN	2,848.80	2,374.00	1,780.50	2,374.00	1,661.80	2,374.00	2,730.10	2,017.90		18,161.10		2,136.60	1,899.20	2,374.00	1,809.57	8,219.37	26,380.47						
MARRIOTT, RALPH	57.57					38.38				95.95							95.95						
MICHAELSEN, ADAM																							
MULDON, DENNIS					125.06					125.06							125.06						
OTWELL, RYAN																							

Sum of Amount	Year								2009 Total	2010				2010 Total	Grand Total
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Jan	Feb	Mar	Apr		
Rate Band															
FENSLE, ROBERT	0.00	9,685.67							0.00					0.00	0.00
HOUSE, ARTHUR	0.00								0.00					0.00	0.00
LIHVARCIK, JULIE						0.00		0.00	0.00	0.00	0.00		0.00	0.00	0.00
NICKEL, BEN								0.00	0.00					0.00	0.00
Excused without Pay Total	0.00		0.00			0.00		0.00	0.00	0.00	0.00		0.00	0.00	0.00
Holiday															
BARNES, STACEY	185.63		185.63		185.63		371.26	185.63	1,113.78	185.63				185.63	1,299.41
BOLGER, ALICE	116.60		116.60		116.60		233.20	116.60	699.60	116.60				116.60	816.20
BOYD, CHARLES	135.79		135.79		135.79		271.58	135.79	814.74	135.79				135.79	950.53
BROWN, HOWARD	109.66		109.66		109.66		219.32	109.66	657.96	109.66				109.66	767.62
CHAMBERLAIN, JOHNNY	219.59		219.59		219.59		439.18	219.59	1,317.54	219.59				219.59	1,537.13
CHRISTMAS, RALPH	125.83		125.83		125.83		251.66	125.83	754.98	125.83				125.83	880.81
CONNELL, BOBBYJOE	304.00		304.00		304.00		608.00	304.00	1,824.00	304.00				304.00	2,128.00
DAVIS, MICHAEL	113.04		113.04		113.04		226.08	113.04	678.24	113.04				113.04	791.28
DAY, MARY	122.72		122.72		122.72		245.44	122.72	736.32	122.72				122.72	859.04
DEMARCIO, SANTO	84.21		84.21		84.21		168.42	84.21	505.26	84.21				84.21	589.47
DESMARAS, ALLAN	103.85		103.85		103.85		207.70	103.85	623.10	103.85				103.85	726.95
DIGIROLAMO, JOSEPH	110.12		110.12		110.12		220.24	110.12	660.72	110.12				110.12	770.84
ECKLES, KAREN	148.32		148.32		148.32		296.64	148.32	889.92	148.32				148.32	1,038.24
ELIAS, ROBERTO	229.23		229.23		229.23		458.46	229.23	1,375.38	229.23				229.23	1,604.61
EVANS, DAVID	138.61		138.61		138.61		277.22	138.61	693.05	138.61				138.61	831.66
FARRINGTON, RANDLE					160.96		321.92	160.96	643.84	160.96				160.96	804.80
FARRIS, PATRICK	244.75		244.75		244.75		489.50	244.75	1,468.50	244.75				244.75	1,713.25
FENSLE, ROBERT							288.00	144.00	720.00						720.00
FONTAINE, WILLIAM	244.30		244.30		244.30		488.60	244.30	1,465.80	244.30				244.30	1,710.10
FRINKLEY, RONALD	220.75		220.75		220.75		441.50	220.75	1,324.50	220.75				220.75	1,545.25
FULLER, STEPHEN	188.46		188.46		188.46		376.92	188.46	1,130.76	188.46				188.46	1,319.22
GERARDO, ALFRED	139.48		139.48		139.48		278.96	139.48	836.88	139.48				139.48	976.36
GIRAU-ORTIZ, EDUARDO	127.76		127.76		127.76		255.52	127.76	766.56	127.76				127.76	894.32
GRISHAM, STEVEN	113.09		113.09		113.09		226.18	113.09	678.54	113.09				113.09	791.63
HALTIWANGER, MARK	110.00		110.00		110.00		220.00	110.00	660.00	110.00				110.00	770.00
HARING, JOHN	168.61		168.61		168.61		337.22	168.61	1,011.66	168.61				168.61	1,180.27
HAZELL, ANNE	117.31		117.31		117.31		234.62	117.31	703.86	117.31				117.31	821.17
HOSSETLER, DONALD	187.78		187.78		187.78		375.56	187.78	1,126.68	187.78				187.78	1,314.46
HOUSE, ARTHUR	140.00		140.00		140.00		280.00	140.00	840.00	140.00				140.00	980.00
HOUSEHOLDER, ROBERT	394.59		394.59		394.59		789.18	394.59	2,367.54	394.59				394.59	2,762.13
KISSICK, GARY	157.97		157.97		157.97		315.94	157.97	947.82	157.97				157.97	1,105.79
LEOBETTER, KENNETH	112.56		112.56		112.56		225.12	112.56	675.36	112.56				112.56	787.92
LIHVARCIK, JOHN	474.80		474.80		474.80		949.60	474.80	2,848.80	474.80				474.80	3,323.60
LINK, LUCAS	107.15		107.15		107.15		214.30	107.15	642.90	107.15				107.15	750.05
MARCH, MARK	168.42		168.42		168.42		336.84	168.42	1,010.52	168.42				168.42	1,178.94
MARRIOTT, RALPH	153.52		153.52		153.52		307.04	153.52	921.12	153.52				153.52	1,074.64
MASTROENI, NATHANIEL								140.00	140.00	140.00				140.00	280.00
MCCARTHY, TERENCE	142.00		142.00		142.00		284.00	142.00	852.00	142.00				142.00	994.00
MCCURE, CANDICE	98.88		98.88		98.88				98.88						98.88
MCKEE, JAY	163.99		163.99		163.99		327.98	163.99	983.94	163.99				163.99	1,147.93
MCMAN, WESLEY	107.08		107.08		107.08		214.16	107.08	642.48	107.08				107.08	749.56
MICHAELSEN, ADAM	142.34		142.34		142.34		284.68	142.34	854.04	142.34				142.34	996.38
MULDOON, DENNIS	250.12		250.12		250.12		500.24	250.12	1,500.72	250.12				250.12	1,750.84
NICKEL, BEN	114.83		114.83		114.83		229.66	114.83	688.98	114.83				114.83	803.81
OTWELL, RYAN							169.23		169.23					169.23	338.46
PAVER, ROBERT	165.16		165.16		165.16		330.32	165.16	991.84	165.16				165.16	1,124.48
PITZER, JEAN	160.64		160.64		160.64		321.28	160.64	963.84	160.64				160.64	1,124.48
RENDELL, WILLIAM	384.80		384.80		384.80		769.60	384.80	2,308.80	384.80				384.80	2,693.60
RUSTON, MICHAEL	123.90		123.90		123.90		247.80	123.90	743.40	123.90				123.90	867.30
SANTANA, ORLANDO	137.75		137.75		137.75		275.50	137.75	826.50	137.75				137.75	964.25
SCHMITT, DWAIN	91.65		91.65		91.65		183.30	91.65	549.90	91.65				91.65	641.55
SHERWOOD, DANIEL	145.23		145.23		145.23		290.46	145.23	871.38	145.23				145.23	1,016.61
SMITH, CARL	331.58		331.58		331.58		663.16	331.58	1,989.48	331.58				331.58	2,321.06
STEVENS, CARL	186.92		186.92		186.92				373.84						373.84
SWEAT, DARRELL	156.92		156.92		156.92		313.84	156.92	941.52	156.92				156.92	1,098.44
THOMPSON, PAUL	254.75		254.75		254.75		509.50	254.75	1,528.50	254.75				254.75	1,783.25
TRENDEL, WILLIAM	194.24		194.24		194.24		388.48	194.24	1,165.44	194.24				194.24	1,359.68
TROTTER, DON								140.00	140.00	140.00				140.00	280.00
WAGNER, KELLY	116.60		116.60		116.60		233.20	116.60	699.60	116.60				116.60	816.20
WESTRICK, TODD	121.00		121.00		121.00		242.00	121.00	726.00	121.00				121.00	847.00
WILLIAMS, PATRICA	293.51		293.51		293.51		587.02	293.51	1,761.06	293.51				293.51	2,054.57
WORREL, JOHN	184.90		184.90		184.90		369.80	184.90	1,099.40	184.90				184.90	1,294.30
WYKER, JOHN	146.16		146.16		146.16		292.32	146.16	876.96	146.16				146.16	1,023.12
Holiday Total	10,033.45	10,078.57	9,748.84		19,774.90	10,336.68	59,974.44	10,150.93						10,150.93	70,163.37
Overtime									2,453.87	191.44	443.79	469.88	219.69	1,324.80	3,778.67
BARNES, STACEY	400.28		313.26	783.14	261.05	313.27	34.80	348.07	20.56						20.56
BROWN, HOWARD	1,574.88	494.08	607.30	833.77	339.68	535.26	576.42	41.17	5,002.56	30.88	277.92	339.69	168.54	817.03	5,819.59
CHAMBERLAIN, JOHNNY	129.76	82.57	94.38						306.71						306.71
CHRISTMAS, RALPH		195.59	46.02	11.51					253.12						253.12
DAY, MARY				41.70					41.70						41.70
ECKLES, KAREN								30.18	30.18						30.18
FARRINGTON, RANDLE								366.45	366.45						366.45
FONTAINE, WILLIAM					366.45				35.34						35.34
FULLER, STEPHEN	35.34														
GERARDO, ALFRED									52.30					52.30	
HARING, JOHN	276.63			63.23		31.62			371.48	110.65	65.35		35.30	211.30	582.78
MARRIOTT, RALPH	143.91	79.15		21.59		57.56	28.78		330.99						330.99
MCKEE, JAY												123.00	294.60	417.60	417.60
MCMAN, WESLEY			60.24						60.24						60.24
MICHAELSEN, ADAM		53.38							53.38						53.38
PAVER, ROBERT	92.91								92.91						92.91
PITZER, JEAN			30.12						30.12						30.12
RUSTON, MICHAEL		23.23							23.23						23.23
SCHMITT, DWAIN						17.19			17.19						17.19
THOMPSON, PAUL			119.41	286.60	1,289.68	191.06	95.53		1,982.28	477.65	191.06	310.48	95.53	1,074.72	3,057.00
WAGNER, KELLY	21.87								21.87						21.87
WESTRICK, TODD			113.43	45.37	113.43				294.91	226.86					

Sum of Amount	Year												2009 Total	2010				2010 Total	Grand Total
Rate Band	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec						Jan	Feb	Mar	Apr		
WYKER, JOHN	27.40	980.01	1,452.67	2,217.09	2,370.29	1,173.36	758.21	419.42					12,091.37	1,103.48	1,093.98	1,735.99	1,126.21	5,059.66	17,151.03
Personal day																			
BARNES, STACEY													466.40	742.53		3.64	238.80	742.53	742.53
BOLGER, ALICE	233.20			116.60			116.60						135.79		135.79			242.44	708.84
BOYD, CHARLES	135.79												191.91	27.42		22.81	249.21	135.79	271.58
BROWN, HOWARD			109.66		219.59		370.56	82.25					850.91	219.59			249.21	299.44	491.35
CHAMBERLAIN, JOHNNY								260.76					62.92		125.83		324.93	544.52	1,395.43
CHRISTMAS, RALPH				62.92									912.00					125.83	188.75
CONNELL, BOBBY/JOE				912.00									113.04	113.04				113.04	226.08
DAVIS, MICHAEL							113.04						490.88	122.72		61.36		184.08	674.96
DAY, MARY	490.88												200.00	42.11		93.85	18.20	154.16	354.16
DEMARCO, SANTO	168.42					31.58		12.98					12.98				207.70	207.70	220.68
DESMARIS, ALLAN															220.24	220.24		440.48	440.48
DIGIROLAMO, JOSEPH															220.24	37.08	76.44	410.16	697.53
ECKLES, KAREN	148.32						111.24	27.81					287.37		296.64		348.14	577.37	806.60
ELIAS, ROBERTO			229.23										229.23					347.74	624.96
EVANS, DAVID	138.61		138.61					201.20					277.22	311.87	35.87			214.71	808.25
FARRINGTON, RANDLE	392.34												593.54	50.30		164.41		739.02	1,473.27
FARRIS, PATRICK		489.50	244.75										734.25			489.50	249.52	1,473.27	576.00
FENSLER, ROBERT					144.00		144.00	288.00					576.00					732.90	732.90
FONTAINE, WILLIAM								732.90					732.90					448.56	1,331.56
FRINKLEY, RONALD	883.00												883.00					448.56	565.38
FULLER, STEPHEN	376.92			188.46									565.38			145.20		145.20	703.12
GERARDO, ALFRED						139.48		418.44					557.92					280.46	408.22
GIRAU-ORTIZ, EDUARDO			127.76										127.76		138.95		141.51	113.09	339.27
GRISHAM, STEVEN			113.09				113.09	110.00					226.18	113.09				113.09	339.27
HALTIWANGER, MARK				110.00									220.00			120.77		340.77	560.77
HARING, JOHN				117.31	337.22		168.61	234.62					505.83				364.92	870.75	870.75
HAZELL, ANNE				187.78			117.31	187.78					563.34					563.34	563.34
HOSTETLER, DONALD								560.00					560.00					560.00	560.00
HOUSE, ARTHUR													1,183.77				406.80	1,590.57	1,590.57
HOUSEHOLDER, ROBERT	394.59		789.18					276.45					276.45					276.45	276.45
KISSICK, GARY								56.28					450.24				119.20	569.44	569.44
LEDBETTER, KENNETH	56.28	112.56			112.56	112.56							712.20				245.71	957.91	957.91
LIHVARICK, JOHN			474.80				237.40						127.24				253.97	506.25	506.25
LINK, LUCAS	93.76	33.48											307.04	19.19	125.04			379.01	379.01
MARRIOTT, RALPH				153.52				142.00					408.25					19.19	326.23
MCCARTHY, TERENCE								142.00					142.00					142.00	550.25
MCCURE, CANDICE	197.76	124.25											197.76				441.72	197.76	197.76
MCNAIR, WESLEY	107.08												107.08					548.80	548.80
MICHAELSEN, ADAM	71.17						213.51	142.34					427.02					427.02	427.02
MULDOON, DENNIS					250.12			250.12					500.24	250.12	250.12			500.24	1,000.48
NICKEL, BEN						114.83		287.07					401.90			30.19		30.19	432.09
PAVER, ROBERT			330.32										330.32					330.32	330.32
PITZER, JEAN	90.36												90.36					90.36	90.36
RUSTON, MICHAEL	123.90		123.90				123.90						371.70				247.80	247.80	619.50
SANTANA, ORLANDO			137.75				137.75						413.25	551.00				551.00	964.25
SCHMITT, DWAIN			22.91	51.56		5.73		91.65					171.85		40.10			40.10	211.95
SHERWOOD, DANIEL	145.23							145.23					290.46	145.23				145.23	435.69
SMITH, CARL	165.79		331.58				165.79						663.16					663.16	663.16
STEVENS, CARL			186.92										186.92					186.92	186.92
SWEAT, DARRELL		156.92						78.46	313.84				549.22				163.05	163.05	712.27
THOMPSON, PAUL					1,019.00			764.25	254.75				2,038.00			1,019.00		1,019.00	3,057.00
TRENDEL, WILLIAM								582.72					582.72		72.84	194.24		267.08	849.80
WAGNER, KELLY														116.60	116.60		238.80	472.00	472.00
WESTRICK, TODD	423.50							60.50					484.00					484.00	484.00
WILLIAMS, PATRICK						293.51							293.51				453.62	747.13	747.13
WORREL, JOHN	46.22		34.67	69.33			57.78	57.78					265.78			24.06	25.14	49.20	314.98
WYKER, JOHN																	78.02	78.02	78.02
Personal day Total	4,883.12	916.71	3,395.13	2,107.23	2,082.49	1,009.37	3,634.11	5,348.27					23,376.43	3,186.81	1,558.02	2,855.58	5,341.76	12,942.17	36,318.60
Regular																			
BARNES, STACEY	5,000.52		3,561.85	3,712.68	3,341.42	3,712.68	4,606.04	3,585.06					27,520.25	2,517.67	3,643.07	3,637.27	3,154.74	12,952.75	40,473.00
BOLGER, ALICE	3,115.41		2,215.40	2,215.40	2,215.40	1,749.00	2,980.59	2,215.40					16,706.60	2,222.69	2,109.73	1,967.63	2,126.80	8,426.85	25,133.45
BOYD, CHARLES				13.71									13.71					13.71	13.71
BROWN, HOWARD				538.76	1,029.87	509.44	634.06	839.29	718.34				4,269.76	725.67	1,205.79	1,748.21	1,622.58	5,302.25	9,572.01
BRYANT, TANYA				1,571.44	1,736.14	219.59	1,976.32	5,400.58	4,007.55				20,641.58	1,296.95	329.38	521.54	611.58	2,759.45	23,401.03
CHAMBERLAIN, JOHNNY	4,062.44	1,667.52		47.19	157.30	188.76	62.92	47.19	117.96				786.47	173.02	112.21	187.81	124.24	597.28	1,383.75
CHRISTMAS, RALPH	165.15			4,332.00	3,420.00	4,332.00	4,560.00	6,612.00	2,964.00				32,832.00	4,332.00	4,560.00	4,560.00	3,451.92	16,903.92	49,735.92
CONNELL, BOBBY/JOE	6,612.00			84.78	141.30		137.77	127.17	67.12				558.14					558.14	558.14
DAVIS, MICHAEL				1,472.68	1,840.84	1,626.08	1,840.84	2,531.16	1,633.75				14,795.78	1,641.42	1,840.84	1,810.16	1,858.55	7,150.97	21,946.75
DAY, MARY	2,024.93	1,825.50											52.63					52.63	52.63
DEMARCO, SANTO	52.63			2,818.04	2,669.70	2,521.40	2,521.40	4,041.66	2,373.08				20,959.13	2,651.18	2,317.46	2,780.96	2,667.05	10,416.65	31,375.78
ECKLES, KAREN	4,013.85			2,922.68	3,266.52	3,094.60	3,438.44	4,756.52	2,521.53				24,814.11	3,266.52	3,438.44	2,922.68	3,254.72	12,882.36	37,696.47
ELIAS, ROBERTO	4,813.82												86.63					86.63	86.63
EVANS, DAVID	86.63												30.18					30.18	30.18
FARRINGTON, RANDLE													30.18					30.18	30.18
FARRIS, PATRICK	5,323.30	3,518.25	3,610.04	4,558.45	3,472.37	4,650.20	5,751.59	4,527.85					35,412.05	4,497.25	4,650.20	4,313.71	4,579.10	18,040.26	53,452.31
FONTAINE, WILLIAM	3,924.14		2,000.25	2,778.95	2,992.73	1,557.44	3,099.61	1,343.67					17,696.79	2,275.08	1,954.42	1,771.21	2,292.43	8,293.14	25,989.93
FRINKLEY, RONALD	689.85	524.28	524.28	551.88	469.09	551.88	772.63	496.69					4,580.58	496.69	551.88	551.88	501.09	2,101.54	6,682.12
FULLER, STEPHEN	47.12												47.12					47.12	47.12
GERARDO, ALFRED	47.94			34.86									82.80					82.80	82.80
GIRAU-ORTIZ, EDUARDO	127.76						63.88						319.40	79.85	228.69	371.48	325.26	1,005.28	1,324.68
GRISHAM, STEVEN	819.89	565.44		508.90	141.36								2						

Sum of Amount	Year								2009 Total	2010				2010 Total	Grand Total
	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Jan	Feb	Mar	Apr		
Rate Band															
MCCLURE, CANDICE	2,540.08	395.53							4,564.30			163.99	497.29	661.28	661.28
MCNAIR, WESLEY	749.56	535.40	535.40	535.40	522.02	562.18	669.25	455.09	4,564.30	535.40	535.41	508.63	324.60	1,904.04	6,468.34
MICHAELSEN, ADAM	293.59	151.24	275.78	249.10	249.11	231.31	249.10	142.35	1,841.58	97.86	208.19	200.64	147.06	653.75	2,495.33
MULDOON, DENNIS	3,024.94		1,625.81	1,719.60	1,727.42	1,000.50	2,485.60	1,219.36	12,803.23	547.14	2,563.76			3,110.90	15,914.13
NICKEL, BEN					71.77				71.77						71.77
OTWELL, RYAN								253.85	253.85	169.24				169.24	423.09
PAVER, ROBERT	41.29								41.29						41.29
PITZER, JEAN		10.04							10.04						10.04
RENDELL, WILLIAM	10,942.64		6,060.54	7,214.92	7,311.12	7,695.92	10,245.19	5,723.84	55,194.17	7,311.12	7,238.97	5,098.55	7,830.59	27,479.23	82,673.40
RUSTON, MICHAEL	472.38	162.62	402.68	185.87	54.21	(61.95)	139.40	154.87	1,510.08	286.53	371.71	348.48	318.01	1,324.73	2,834.81
SCHMITT, DWAIN			57.28						57.28						57.28
SMITH, CARL	9,450.07	6,631.62	5,305.28	6,300.04	6,051.36	6,134.25	8,455.32	5,968.47	54,296.41	5,471.10	6,631.62	6,631.61	6,784.91	25,519.24	79,815.65
STEVENS, CARL	3,551.55		782.76	654.23					4,988.54						4,988.54
SWEAT, DARRELL										392.30				392.30	392.30
THOMPSON, PAUL	3,614.25		827.94	1,687.71	2,929.61	2,706.69	2,929.62	700.56	15,396.38	2,611.19	1,528.50	1,417.04	2,086.87	7,643.60	23,039.98
WAGNER, KELLY	3,308.54		1,982.20	2,332.00	2,178.97	2,098.80	3,031.60	1,982.20	16,914.31	2,047.80	2,215.43	2,273.73	1,732.16	8,269.12	25,183.43
WESTRICK, TODD	362.99		272.24	151.24	136.12				922.59	347.86	650.35	620.10	495.59	2,113.90	3,036.49
WHITE, LARRY													75.20	75.20	75.20
WILLIAMS, PATRICIA	2,127.98		293.52	293.52	623.73	550.34	1,614.31		5,503.40	953.92		36.09	48.13	953.92	6,457.32
WORREL, JOHN	947.60	173.34	208.01	92.44	57.78	138.68	208.01	127.12	1,952.98	92.44	69.34			246.00	2,198.98
WYKKE, JOHN										73.08	55.34		58.51	186.93	186.93
Regular Total	105,905.69	24,842.40	57,809.38	66,411.22	60,357.80	64,094.36	89,534.25	56,953.95	525,909.05	60,589.38	64,518.04	58,561.71	60,930.16	244,599.29	770,508.34
Retro										32.66				32.66	32.66
FRINKLEY, RONALD										32.66				32.66	32.66
Retro Total										32.66				32.66	32.66
Separation pay									1,492.84						1,492.84
GUTH, NANCY	1,492.84								1,492.84						1,492.84
MILLER, JOAN	4,101.69								4,101.69						4,101.69
Separation pay Total	5,594.53								5,594.53						5,594.53
Short Term Disability @ 100%									4,158.30						4,158.30
EVANS, DAVID				2,772.20	1,386.10				4,158.30						4,158.30
FARRINGTON, RANDLE	160.96								160.96						160.96
MCCLURE, CANDICE		1,087.68	98.88						1,186.56						1,186.56
PAVER, ROBERT			825.80						825.80						825.80
Short Term Disability @ 100% Total	160.96	1,087.68	924.68	2,772.20	1,386.10				6,331.62						6,331.62
Short Term Disability @ 70%									485.15						485.15
EVANS, DAVID									485.15						485.15
FARRINGTON, RANDLE	1,014.03	2,253.40	2,253.40	1,690.05					7,210.88						7,210.88
MCCLURE, CANDICE		207.66	1,315.18	1,384.40	1,384.40	1,384.40			5,676.04						5,676.04
Short Term Disability @ 70% Total	1,014.03	2,461.06	3,568.58	3,074.45	1,869.55	1,384.40			13,372.07						13,372.07
Sick									661.31	185.63	222.27	92.82	236.84	515.29	1,176.60
BARNES, STACEY			127.62					533.69	661.31					515.29	1,176.60
BOLGER, ALICE	32.79							51.01	83.80					583.00	666.80
BOYD, CHARLES	271.58			67.89					339.47	271.58	135.79		271.58	678.95	1,018.42
BROWN, HOWARD	6.85	109.66	95.95						322.12	109.66				109.66	431.78
CHAMBERLAIN, JOHNNY									205.87	54.90	439.18			699.95	699.95
CHRISTMAS, RALPH					251.66				251.66					251.66	251.66
CONNELL, BOBBYJOE								304.00	304.00					304.00	608.00
DAY, MARY		84.37	30.68	15.34		30.68	184.08	53.69	398.84	46.02	38.35	30.68	78.57	193.62	592.46
DEMARCO, SANTO	84.21					60.53			144.74		93.85		187.70	281.55	426.29
DESMARIS, ALLAN	12.98			12.98		103.85	103.85		233.66		207.70			207.70	441.36
DIGIROLAMO, JOSEPH	110.12								110.12			330.36		440.48	550.60
ECKLES, KAREN	148.32							46.35	194.67	111.24	352.26		129.78	741.60	936.27
ELIAS, ROBERTO				229.23					343.85			458.46		802.31	1,061.57
EVANS, DAVID		138.61	398.51						537.12		86.63		437.82	524.45	1,061.57
FARRINGTON, RANDLE	593.54								593.54					593.54	593.54
FARRIS, PATRICK					244.75				244.75					244.75	244.75
FENSLER, ROBERT	702.00		(702.00)						0.00					0.00	0.00
FRINKLEY, RONALD						110.37			110.37					110.37	110.37
FULLER, STEPHEN							188.46		188.46					188.46	188.46
GERARDO, ALFRED	278.96								278.96					278.96	278.96
GIRAU-ORTIZ, EDUARDO	191.64								191.64		141.51	88.45	141.51	371.47	563.11
GRISHAM, STEVEN								226.18	226.18	113.09				339.27	565.45
HARING, JOHN								168.61	168.61	42.15				42.15	210.76
HAZELL, ANNE								146.64	146.64	117.31				117.31	263.95
HOUSE, ARTHUR								183.75	183.75					183.75	183.75
HOUSEHOLDER, ROBERT							789.18		789.18		98.65	98.65		197.30	986.48
LEDBETTER, KENNETH					70.35				70.35					70.35	70.35
LINK, LUCAS		107.15							107.15	214.30				214.30	428.60
MCCARTHY, TERENCE					284.00				284.00		230.75	118.35		349.10	633.10
MCCLURE, CANDICE	129.78	6.18							135.96					135.96	135.96
MCKEE, JAY							122.99		122.99	61.50	122.99			184.49	307.48
MCNAIR, WESLEY	214.16					71.17	71.17	214.16	428.32					428.32	428.32
MICHAELSEN, ADAM	213.51		71.17						284.68	71.17			150.47	221.64	648.66
MULDOON, DENNIS			500.24						500.24					500.24	500.24
NICKEL, BEN			229.66		57.41	57.41		57.41	401.89		60.38	143.41		203.79	605.68
OTWELL, RYAN											169.23	338.46	169.23	676.92	676.92
PAVER, ROBERT		825.80							825.80					825.80	825.80
RENDELL, WILLIAM	72.15								72.15		168.35	769.60		937.95	1,010.10
RUSTON, MICHAEL		30.98	46.47	123.90				30.98	232.33		46.46	123.90		170.36	402.69
SANTANA, ORLANDO						94.71	275.50	43.05	413.26	180.80	413.25			594.05	1,007.31
SMITH, CARL			663.16	331.58	248.69	165.79	165.79		1,575.01					1,575.01	1,575.01
SWEAT, DARRELL											157.63			157.63	157.63
THOMPSON, PAUL	63.69						891.62		955.31		445.81			445.81	1,401.12
TRENDEL, WILLIAM		194.24						230.66	619.14	291.36				291.36	910.50
TROTTER, DON											477.94			477.94	477.94
WAGNER, KELLY	72.88		116.60		36.44	233.20		242.00	459.12	58.30			79.66	557.60	612.16
WESTRICK, TODD	60.50								544.50			58.30	36.44	393.24	937.74
WILLIAMS, PATRICIA										403.58		287.37	105.87	403.58	403.58
WYKKE, JOHN									146.16					146.16	146.16
Sick Total	3,259.66	1,496.99	1,578.06	780.92	941.64	1,373.61	3,836.15	2,208.26	15,475.29	2,893.46	3,955.10	3,887.04	2,025.47	12,761.07	28,236.36
STD @ 70%									553.76						553.76
MCCLURE, CANDICE									553.76						553.76
STD @ 70% Total									553.76						553.76
Training									240.96						240.96
PITZER, JEAN									240.96						240.96

DECLASSIFIED

Sum of Amount	Year										2009 Total	2010				2010 Total	Grand Total
Rate Band	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec				Jan	Feb	Mar	Apr		
PITZER, JEAN	3,259.66				240.96						240.96						240.96
Vacation																	
BARNES, STACEY	510.49		208.84		185.63		185.63			1,090.59		174.03	185.63	185.63	378.94	924.23	2,014.82
BOLGER, ALICE						583.00	116.60			699.60							699.60
BOYD, CHARLES	271.58			746.84		271.58	407.37	271.58		1,968.95		135.79				135.79	2,104.74
BROWN, HOWARD	109.66			54.83	219.32		109.66			1,370.75							1,370.75
CHAMBERLAIN, JOHNNY				219.59			768.57	219.59		1,258.83			439.18	219.59	669.05	1,327.82	2,755.16
CHRISTMAS, RALPH	125.83								1,520.00	2,128.00					1,550.40	1,550.40	3,678.40
CONNELL, BOBBYJOE				608.00						791.28		272.00				272.00	1,063.28
DAVIS, MICHAEL		113.04				113.04	565.20			920.40			15.34			15.34	935.74
DAY, MARY	368.16		245.44		184.08			122.72		1,018.42					18.20		1,036.62
DEMARCO, SANTO			84.21	42.11	57.90	244.73	252.63	336.84		713.97					103.85		817.82
DESMARIS, ALLAN	207.70									1,053.02				550.60		550.60	1,603.62
DIGIROLAMO, JOSEPH			68.82		296.64	444.96			370.80	1,409.04		55.62			148.32	203.94	1,612.98
ECKLES, KAREN			229.23		229.23		229.23		916.92	1,604.61							1,604.61
ELIAS, ROBERTO			710.38							1,879.90				286.92		286.92	2,166.82
EVANS, DAVID	433.16					34.65	554.44	147.27		321.92		271.62	493.23		337.12	1,101.97	1,423.89
FARRINGTON, RANDIE					734.25					1,835.62							1,835.62
FARRIS, PATRICK			122.37							2,687.30				732.90		732.90	3,420.20
FONTAINE, WILLIAM			977.20			1,465.80	244.30			883.00		220.75				220.75	1,103.75
FRINKLEY, RONALD		220.75			441.50			220.75		2,449.58							2,449.58
FULLER, STEPHEN			188.46		565.38	376.92	942.30	376.92		976.36							976.36
GERARDO, ALFRED			836.88					139.48		1,516.40		159.70				159.70	2,076.10
GIRAU-ORTIZ, EDUARDO	255.52	127.76	127.76	638.80	127.76	127.76	383.28	127.76		791.63					579.90	579.90	1,371.53
GRISHAM, STEVEN					226.18	565.45				1,348.88					305.92	305.92	1,654.80
HARING, JOHN	337.22			938.90	843.05	168.61				938.90							938.90
HOSTETLER, DONALD												140.00				140.00	140.00
HOUSE, ARTHUR							1,183.77			3,058.08				295.95		295.95	3,354.03
HOUSEHOLDER, ROBERT			1,874.31				789.85			1,421.73					816.70	816.70	2,238.43
KISSICK, GARY		157.97		473.91						1,603.98							1,603.98
LEDBETTER, KENNETH	112.56	703.50			562.80	112.56				6,172.40		450.24				450.24	2,054.22
LIHVARCIC, JOHN	1,899.20				1,661.80		1,661.80	949.60		375.02		474.80			1,965.64	2,440.44	8,612.84
LINK, LUCAS				107.15						2,863.14		428.60				428.60	3,291.74
MARICH, MARK	1,010.52		842.10	505.26			505.26			1,228.16		841.69				841.69	3,074.83
MARRIOTT, RALPH			767.60		153.52		153.52	153.52		1,260.25				780.35		780.35	2,008.51
MCCARTHY, TERENCE	266.25			710.00		284.00				948.04		426.00				426.00	1,374.04
MCCLEURE, CANDICE		191.58								1,434.95							1,434.95
MCKEE, JAY	163.99		389.48	82.00	245.99	327.99	82.00	143.50		749.56		53.54	102.50	184.50	125.65	441.72	1,271.59
MCMANIR, WESLEY			428.32				321.24			427.02			26.77				443.79
MICHAELSEN, ADAM	1,250.60	427.02								1,250.60				364.80		364.80	1,615.40
MULDOON, DENNIS														4,173.93		4,173.93	5,424.53
NICKEL, BEN														241.54		241.54	241.54
PAVER, ROBERT			495.48	356.96						852.44							852.44
PITZER, JEAN	763.04	522.08	100.40			441.76	441.76	532.12		2,801.16		1,666.08				1,666.08	4,467.24
RENDELL, WILLIAM						152.40	336.70			529.10			96.20	288.60		384.80	913.90
RUSTON, MICHAEL					123.90	247.80	123.90			743.40		123.90				123.90	867.30
SANTANA, ORLANDO		123.90					94.71			94.71			1,510.82			1,510.82	1,605.53
SCHMITT, DWAIN						458.25	91.65			549.90							549.90
SHERWOOD, DANIEL					580.92	145.23	145.23			871.38							871.38
SMITH, CARL						331.58	497.37	331.58		1,160.53		828.95				828.95	1,989.48
STEVENS, CARL				51.17						51.17							51.17
SWEAT, DARRELL			784.60	313.84		313.84		156.92		1,569.20		313.84	788.15	236.45		1,338.44	2,907.64
THOMPSON, PAUL	764.25		1,019.00				764.25			2,547.50				254.75		254.75	2,802.25
TRENDEL, WILLIAM			971.20							971.20			194.24		1,206.48	1,400.72	2,371.92
WAGNER, KELLY			116.60				233.20	233.20		583.00					358.20	358.20	941.20
WESTRICK, TODD	302.50		90.75							393.25			121.00		126.80	247.80	641.05
WILLIAMS, PATRICK	587.02					587.02	293.51			1,467.55		1,174.04	183.44			1,357.48	2,825.03
WORRELL, JOHN										924.50					962.50	962.50	1,887.00
WYKER, JOHN				924.50						73.08			751.85			751.85	824.93
Vacation Total	8,968.87	3,234.08	13,839.10	7,480.92	6,921.22	6,924.72	15,203.42	8,755.36		71,327.69		8,965.03	4,908.35	8,796.51	10,224.31	32,894.20	104,221.89
Adjustment																	
FARRINGTON, RANDIE							0.00			0.00							0.00
LIHVARCIC, JULIE							0.00			0.00							0.00
NICKEL, BEN							0.00			0.00							0.00
Adjustment Total							0.00			0.00							0.00
Labor							112.56			112.56							112.56
LEDBETTER, KENNETH							112.56			112.56							112.56
Labor Total							112.56			112.56							112.56
LABOR Total	143,099.86	35,018.93	92,768.89	85,209.78	85,192.61	75,959.82	133,407.36	84,589.80		735,247.05		87,238.97	76,033.49	76,276.01	79,647.91	319,196.38	1,054,443.43
OTHER BS																	
Bonus																	
CONNELL, BOBBYJOE														3,369.91		3,369.91	3,369.91
FARRIS, PATRICK														3,248.07		3,248.07	3,248.07
FENSLER, ROBERT				500.00						500.00							500.00
HOUSEHOLDER, ROBERT														9,154.35		9,154.35	9,154.35
LIHVARCIC, JOHN							0.00			18,532.61						18,532.61	18,532.61
RENDELL, WILLIAM										5,821.73						5,821.73	5,821.73
SMITH, CARL										5,198.54						5,198.54	5,198.54
WILLIAMS, PATRICK										4,628.41						4,628.41	4,628.41
Bonus Total				500.00			0.00			500.00				49,953.62		49,953.62	50,453.62
CHAIRMAN'S AWARD																	
BARNES, STACEY														200.00		200.00	200.00
BOLGER, ALICE														350.00		350.00	350.00
BOYD, CHARLES														1,200.00		1,200.00	1,200.00
BROWN, HOWARD														1,400.00		1,400.00	1,400.00
BRYANT, TANYA														300.00		300.00	300.00
CHAMBERLAIN, JOHNNY														1,100.00		1,100.00	1,100.00
DAY, MARY														800.00		800.00	800.00
DEMARCO, SANTO														1,000.00		1,000.00	1,000.00
DESMARIS, ALLAN														800.00		800.00	800.00
DIGIROLAMO, JOSEPH														300.00		300.00	300.00
ECKLES, KAREN														900.00		900.00	900.00
ELIAS, ROBERTO														1,000.00		1,000.00	1,000.00
EVANS, DAVID														1,600.00		1,600.00	1,600.00
FONTAINE, WILLIAM														3,500.00		3,500.00	3,500.00
FRINKLEY, RONALD														1,250.00		1,250.00	1,250.00

Capital Bonus Accruals Net Filine Difference
Removals wo 48-5 wo 48-3/2

DECLASSIFIED

Sum of Amount	Year								2009 Total	2010				2010 Total	Grand Total	
Rate Band	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec		Jan	Feb	Mar	Apr			
FRINKLEY, RONALD	143,099.86	35,018.93										750.00		750.00	750.00	750.00
GIRAU-ORTIZ, EDUARDO												1,300.00		1,300.00	1,300.00	1,300.00
GRISHAM, STEVEN		100.00								100.00					100.00	100.00
HALTIWANGER, MARK												700.00		700.00	700.00	700.00
HAZELL, ANNE												1,000.00		1,000.00	1,000.00	1,000.00
HOSTETLER, DONALD		100.00								100.00		2,700.00		2,700.00	2,800.00	2,800.00
KISSICK, GARY												2,300.00		2,300.00	2,300.00	2,300.00
LEDBETTER, KENNETH												1,000.00		1,000.00	1,000.00	1,000.00
LINK, LUCAS												1,600.00		1,600.00	1,600.00	1,600.00
MARRIOTT, RALPH												1,600.00		1,600.00	1,600.00	1,600.00
MASTROENI, NATHANIEL												100.00		100.00	100.00	100.00
MCKEE, JAY												2,200.00		2,200.00	2,200.00	2,200.00
MCNAIR, WESLEY												750.00		750.00	750.00	750.00
MICHAELSEN, ADAM												1,600.00		1,600.00	1,600.00	1,600.00
MILLER, DEBORAH												3,850.00		3,850.00	3,850.00	3,850.00
NICKEL, BEN												1,000.00		1,000.00	1,000.00	1,000.00
OTWELL, RYAN												200.00		200.00	200.00	200.00
RUSTON, MICHAEL		100.00								100.00		1,200.00		1,200.00	1,300.00	1,300.00
SANTANA, ORLANDO												0.00		0.00	0.00	0.00
SCHMITT, DWAIN												700.00		700.00	700.00	700.00
SHERWOOD, DANIEL												1,100.00		1,100.00	1,100.00	1,100.00
SWEAT, DARRELL												1,600.00		1,600.00	1,600.00	1,600.00
THOMPSON, PAUL												1,100.00		1,100.00	1,100.00	1,100.00
TRENDEL, WILLIAM												2,600.00		2,600.00	2,600.00	2,600.00
TROTTER, DON												100.00		100.00	100.00	100.00
WAGNER, KELLY												350.00		350.00	350.00	350.00
WESTRICK, TODD												1,600.00		1,600.00	1,600.00	1,600.00
WORREL, JOHN												2,650.00		2,650.00	2,650.00	2,650.00
WYKER, JOHN												1,600.00		1,600.00	1,600.00	1,600.00
CHAIRMAN'S AWARD Total		300.00								300.00		52,950.00		52,950.00	52,950.00	53,250.00
Death/Jury/Military																
MILLER, DEBORAH				148.09						148.09						148.09
Death/Jury/Military Total				148.09						148.09						148.09
Holiday																
MILLER, DEBORAH	296.18		296.18		296.18		592.36	296.18		1,777.08	296.18				296.18	2,073.26
Holiday Total	296.18		296.18		296.18		592.36	296.18		1,777.08	296.18				296.18	2,073.26
Out-Of Medical Insurance Pay																
BOLGER, ALICE	115.40		57.70	57.70	57.70	57.70	86.55	57.70		490.45	57.70	57.70	57.70	57.70	230.80	721.25
CHRISTMAS, RALPH	230.76	57.69	115.38	115.38	115.38	115.38	173.07	115.38		1,038.42	153.84	153.84	153.84	153.84	615.36	1,653.78
FENSLER, ROBERT	61.52		30.76	30.76	30.76	30.76	46.14	30.76		261.46						261.46
FRINKLEY, RONALD	115.40	57.70	57.70	57.70	57.70	57.70	86.55	57.70		548.15	57.70	57.70	57.70	57.70	230.80	778.95
HOUSEHOLDER, ROBERT	61.52		30.76	30.76	30.76	30.76	46.14	30.76		261.46						261.46
RUSTON, MICHAEL	61.52	30.76	30.76	30.76	30.76	30.76	46.14	30.76		292.22	57.70	57.70	57.70	57.70	230.80	523.02
SANTANA, ORLANDO	115.40		57.70	57.70	57.70	57.70	86.55	57.70		490.45	57.70	28.85			86.55	577.00
SCHMITT, DWAIN	61.52		30.76	30.76	30.76	30.76	46.14	30.76		261.46	57.70	57.70	57.70	57.70	230.80	492.26
THOMPSON, PAUL	61.52		15.38							76.90						76.90
Out-Of Medical Insurance Pay Total	884.56	146.15	426.90	411.52	411.52	411.52	617.28	411.52		3,720.97	442.34	413.49	384.64	384.64	1,625.11	5,346.08
Personal day																
MILLER, DEBORAH							592.36	592.36		1,184.72						1,184.72
Personal day Total							592.36	592.36		1,184.72						1,184.72
Regular																
FRINKLEY, RONALD			772.61	(772.61)						0.00						0.00
MILLER, DEBORAH	7,700.58	5,923.53	5,479.26	5,923.52	5,331.19	5,035.01	6,515.88	5,479.27		47,388.24	5,627.36	5,923.54	5,923.53	5,769.52	23,243.95	70,632.19
RENDELL, WILLIAM	144.30		1,250.59	481.00			336.70	1,250.59		3,463.18		192.40	1,539.19	50.02	1,781.61	5,244.79
Regular Total	7,844.88	5,923.53	7,502.46	5,631.91	5,331.19	5,035.01	6,852.58	6,729.86		50,851.42	5,627.36	6,115.94	7,462.72	5,819.54	25,025.56	75,876.98
Sick																
MILLER, DEBORAH										148.09						148.09
Sick Total										148.09						148.09
Vacation																
MILLER, DEBORAH	888.54				296.18	296.18	1,184.72			2,665.62					296.18	2,961.80
Vacation Total	888.54				296.18	296.18	1,184.72			2,665.62					296.18	2,961.80
Adjustment																
BOYD, CHARLES							0.00			0.00						0.00
BROWN, HOWARD							0.00			0.00						0.00
CHAMBERLAIN, JOHNNY							0.00			0.00						0.00
CHRISTMAS, RALPH							0.00			0.00						0.00
DAVIS, MICHAEL							0.00			0.00						0.00
DEMARCO, SANTO							0.00			0.00						0.00
EVANS, DAVID							0.00			0.00						0.00
FONTAINE, WILLIAM							0.00			0.00						0.00
FULLER, STEPHEN							0.00			0.00						0.00
GERARDO, ALFRED							0.00			0.00						0.00
GIRAU-ORTIZ, EDUARDO							0.00			0.00						0.00
GRISHAM, STEVEN							0.00			0.00						0.00
HALTIWANGER, MARK							0.00			0.00						0.00
HARING, JOHN							0.00			0.00						0.00
HOSTETLER, DONALD							0.00			0.00						0.00
HOUSE, ARTHUR							0.00			0.00						0.00
KISSICK, GARY							0.00			0.00						0.00
LEDBETTER, KENNETH							0.00			0.00						0.00
LINK, LUCAS							0.00			0.00						0.00
MARCH, MARK							0.00			0.00						0.00
MARRIOTT, RALPH							0.00			0.00						0.00
MCCARTHY, TERENCE							0.00			0.00						0.00
MCNAIR, WESLEY							0.00			0.00						0.00
MICHAELSEN, ADAM							0.00			0.00						0.00
MULDOON, DENNIS							0.00			0.00						0.00
NICKEL, BEN							0.00			0.00						0.00
PITZER, JEAN							0.00			0.00						0.00
RUSTON, MICHAEL							0.00			0.00						0.00
SMITH, CARL							0.00			0.00						0.00
THOMPSON, PAUL							0.00			0.00						0.00
TRENDEL, WILLIAM							0.00			0.00						0.00
WORREL, JOHN							0.00			0.00						0.00
WYKER, JOHN							0.00			0.00						

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Sum of Amount	Year												2009 Total	2010				2010 Total	Grand Total
Rate Band	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec						Jan	Feb	Mar	Apr		
Adjustment Total	9,914.16	6,369.68	8,373.63	6,543.43	6,335.07	6,335.07	9,839.30	7,585.65					61,295.99	6,365.88	6,529.43	110,750.98	6,500.36	130,146.65	191,442.64
32W Total	177,654.72	51,074.28	118,438.52	109,509.38	106,919.79	100,052.80	167,754.43	109,404.88					940,808.80	110,756.34	101,701.99	205,874.97	104,025.04	522,358.34	1,463,167.14
3W																			
CAPITAL																			
Overtime																			
FONTAINE, WILLIAM						20.08		320.65					320.65						320.65
MCNAIR, WESLEY													20.08						20.08
RUSTON, MICHAEL								69.69					69.69						69.69
SHERWOOD, DANIEL			217.85										217.85	163.38				163.38	381.23
WESTRICK, TODD								68.06					68.06						68.06
WORREL, JOHN								225.35					225.35						225.35
Overtime Total			217.85			20.08		683.75					921.68	163.38				163.38	1,085.06
Regular																			
EVANS, DAVID	86.63	103.96											190.59	51.98				51.98	242.57
FONTAINE, WILLIAM								91.61	274.85				366.46					366.46	666.46
LINK, LUCAS								53.57					53.57					53.57	116.09
MARRIOTT, RALPH									61.95				61.95		62.52			62.52	124.47
RUSTON, MICHAEL									90.74				90.74		19.51			19.51	110.25
WESTRICK, TODD						181.49	151.25		23.11				423.48					423.48	574.93
WORREL, JOHN									23.11				23.11					23.11	45.22
Regular Total	86.63	103.96				181.49	151.25	504.22	1,119.16				51.98	82.03				134.01	1,753.17
CAPITAL Total	86.63	103.96	217.85			201.57	242.86	1,187.97	2,040.84				215.36	82.03				297.39	2,338.23
LABOR																			
Overtime																			
CHAMBERLAIN, JOHNNY			247.04						247.04				247.04						247.04
EVANS, DAVID	77.97								77.97				77.97						155.94
FONTAINE, WILLIAM	68.70								114.50				114.50	34.35	91.62	34.35	47.64	207.96	322.46
FULLER, STEPHEN			247.36		70.68			45.80	118.04				118.04			151.96		151.96	470.00
GIRAU-ORTIZ, EDUARDO									47.91				47.91					47.91	95.82
HARING, JOHN			15.81		15.81		15.81	15.81	63.24				63.24	79.03		17.10	70.59	166.72	229.96
HOUSE, ARTHUR	91.91		26.26	26.26	26.26	52.52	39.40	72.20	334.81				334.81	144.40	59.76	46.48	81.08	331.72	666.53
LINK, LUCAS		10.05							10.05				10.05		65.00			65.00	130.10
MARRIOTT, RALPH	79.16	107.95	79.15		21.59	64.76	7.20		359.81				359.81		7.32	22.63		94.95	454.76
MCNAIR, WESLEY			60.24	20.08	60.24	60.24		20.08	220.88				220.88		10.04			10.04	230.92
MICHAELSEN, ADAM	106.76								106.76				106.76						213.52
RUSTON, MICHAEL			42.96	42.96	42.96	17.19	25.78	25.78	240.59				240.59	46.47		11.61	46.50	58.08	392.98
SCHMITT, DWANE	42.96								381.23				381.23	17.19	44.35		46.50	152.39	392.98
SHERWOOD, DANIEL			217.85			163.38			119.41				119.41			23.88	86.31	86.31	467.54
THOMPSON, PAUL			119.41						119.41				119.41					23.88	143.29
WESTRICK, TODD	22.68								68.05				68.05	113.43				113.43	181.48
WORREL, JOHN	34.68	208.01				86.68	52.01	69.34	450.72				450.72		26.01	63.17	14.10	89.18	539.90
WYKKE, JOHN	54.80		89.06		82.20	20.55	27.40	54.80	349.36				349.36				14.10	28.20	377.56
Overtime Total	579.62	118.00	1,353.15	109.85	483.12	301.94	213.40	351.29	3,510.37				434.87	343.67	414.32	368.85	1,561.71	5,072.08	
Regular																			
BOYD, CHARLES	16.97		101.85	84.87		16.97	33.94	237.63	492.23				492.23		50.92			50.92	543.15
CHAMBERLAIN, JOHNNY			205.87	41.17	157.82	178.42			583.28				583.28	219.59	137.24	171.56	69.59	597.98	1,181.26
DAVIS, MICHAEL								14.13	14.13				14.13						28.26
DEMARCO, SANTO			168.42	215.80	410.53	42.10	42.11		878.96				878.96	52.64	21.05			73.69	952.65
EVANS, DAVID	892.35	415.84	329.21		95.30	138.61	909.65	493.80	3,274.76				3,274.76	545.79	639.53	824.91	503.37	2,513.60	5,788.36
FONTAINE, WILLIAM	229.05		76.35		15.27	45.81	76.35	76.35	580.26				580.26	76.35	320.66	30.54	92.23	519.78	1,100.04
FULLER, STEPHEN	482.95	306.26	471.16	353.36	259.15	400.48	400.48	282.70	2,956.54				2,956.54	212.02	196.35			408.37	3,364.91
GIRAU-ORTIZ, EDUARDO	399.25	431.19	207.61	63.88	111.79	191.64	143.73	303.43	1,852.52				1,852.52	223.58	448.65	477.61	271.62	1,421.46	3,273.98
HALTZWANGER, MARK	41.26		20.63	41.26	72.22	68.78	48.14	116.89	409.18				409.18	68.76	45.29	143.42	46.58	304.05	713.23
HARING, JOHN								105.38	105.38				105.38	10.54			11.77	22.31	127.69
HOUSE, ARTHUR	892.55		608.16	651.91	599.41	713.17	936.31	476.91	4,878.42				4,878.42	468.14	450.15	433.70	531.07	1,883.06	6,761.48
LINK, LUCAS		227.69	120.54	174.11	287.97	214.30	160.73		1,185.34				1,185.34			15.63	15.63	31.26	1,216.60
MARCH, MARK								94.74	105.27				105.27						205.01
MARRIOTT, RALPH	378.99	297.44	191.90	249.47	273.45	283.04	220.67	259.05	2,154.01				2,154.01	211.09	247.70	190.21	219.15	868.15	3,022.16
MCNAIR, WESLEY	428.34	388.17	147.24	240.94	240.95	227.55	321.25	214.17	2,208.61				2,208.61	200.79	240.94	200.79	122.14	764.66	2,973.27
MICHAELSEN, ADAM	26.69	17.80		17.79					62.28				62.28						124.56
RUSTON, MICHAEL	61.94	30.98	38.72	54.21	46.46	185.86	92.93		511.10				511.10	54.21			54.21	185.86	696.06
SCHMITT, DWANE	114.56		97.40	103.11	108.84	114.56	97.39	103.11	738.97				738.97	91.67	106.45	106.45	86.79	391.36	1,130.33
SHERWOOD, DANIEL	626.32		481.08	472.00	299.55	453.84	680.79		3,358.51				3,358.51	299.54	222.83	271.24	284.86	1,078.47	4,436.98
THOMPSON, PAUL								31.84	31.84				31.84			63.69	80.41	144.10	175.94
WESTRICK, TODD	113.42		105.86	120.98	189.05	196.60	226.86	60.49	1,013.26				1,013.26	173.90	211.73	272.22	141.21	799.06	1,812.32
WORREL, JOHN	69.34	57.79	46.23	69.34	104.01	92.45	46.24	69.33	554.73				554.73	173.34	155.46	180.48	74.34	583.62	1,138.35
WYKKE, JOHN	283.16		292.31	274.05	310.58	292.32	438.48	296.87	2,187.77				2,187.77	182.68	158.18	187.96	182.47	711.29	2,899.06
Regular Total	5,057.14	2,173.16	8,710.54	3,289.33	3,582.35	3,856.50	5,090.30	3,378.03	30,137.35				3,264.63	3,730.57	3,570.41	2,787.44	13,353.05	41,490.40	
LABOR Total	5,636.76	2,291.16	5,063.69	3,399.18	4,065.47	4,158.44	5,303.70	3,729.32	33,647.72				33,647.72	3,699.50	4,074.24	3,984.73	3,156.29	15,212.15	48,562.48
3W Total	5,723.39	2,395.12	5,281.54	3,399.18	4,065.47	4,360.01	5,546.56	4,917.29	35,688.56				3,914.86	4,156.27	3,984.73	3,156.29	15,212.15	50,900.71	
3WW																			
CAPITAL																			
Overtime																			
HARING, JOHN	63.23					15.81		15.81	94.85				94.85						94.85
Overtime Total	63.23					15.81		15.81	94.85				94.85						94.85
Regular																			
BOYD, CHARLES			67.89					0.00	67.89				67.89						67.89
DEMARCO, SANTO							84.21	31.58	115.79				115.79						115.79
HARING, JOHN					63.23				63.23				63.23		34.21		69.51	103.72	166.95
LINK, LUCAS							107.15	147.33	254.48				254.48						254.48
MULDON, DENNIS														15.63				15.63	15.63
Regular Total			67.89		63.23	</													

Sum of Amount	Year										2009 Total	2010				2010 Total	Grand Total
	2009											2010					
Rate Band	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			Jan	Feb	Mar	Apr			
Regular	635.70	229.65	67.89	33.95	203.68	59.41	560.12	84.87		1,145.70	84.87	424.33	203.68	221.81	934.69	2,080.39	
CHRISTMAS, RALPH				15.73						15.73						15.73	
DEMARCO, SANTO												70.38			70.38	70.38	
EVANS, DAVID	147.28	34.65			34.65	34.65	51.98	381.18		684.39		179.33	125.54	200.98	505.85	1,190.24	
FULLER, STEPHEN	824.53	871.64	871.64	930.55	494.73	753.86	800.98	706.74		6,254.67	353.36	368.49			721.85	6,976.52	
HARING, JOHN	695.51	421.53	484.76	295.06	495.28	511.09	468.94	468.95		3,841.12	437.33	506.92	473.26	206.36	1,623.87	5,464.99	
LINK, LUCAS	46.88	40.18	13.39				26.79	107.14		234.38	53.57	140.67	78.15	109.41	381.80	616.18	
MARRIOTT, RALPH	4.80			9.59				148.72		163.11	28.77	77.55	39.01	98.45	243.78	406.89	
MCNAIR, WESLEY												26.77	26.78		53.55	53.55	
SHERWOOD, DANIEL	580.92		481.09	590.00	444.77	535.54	889.56	626.32		4,148.20	426.62	427.50	402.21	417.71	1,674.04	5,822.24	
THOMPSON, PAUL				493.58	111.45	31.84				636.87					636.87	636.87	
WHITE, LARRY															610.94	610.94	
Regular Total	2,435.70	1,368.00	1,918.77	2,368.46	1,784.56	1,926.39	2,947.09	2,375.20		17,124.17	1,384.52	2,221.94	1,348.63	1,865.66	6,820.75	23,944.92	
LABOR Total	3,071.40	1,597.65	2,147.09	2,666.25	2,275.56	2,321.48	3,474.39	3,092.73		20,646.55	1,849.28	2,506.26	2,213.83	2,717.77	9,287.14	29,933.69	
3WV Total	3,134.63	1,597.65	2,214.98	2,666.25	2,338.79	2,337.29	3,665.75	3,287.45		21,242.79	1,849.28	2,556.10	2,213.83	2,787.28	9,406.49	30,649.28	
4W																	
CAPITAL																	
Overtime				5.30			77.97	103.96		5.30						5.30	
DAVIS, MICHAEL										181.93						181.93	
EVANS, DAVID										778.74						778.74	
FONTAINE, WILLIAM	91.62		412.27		91.62			183.23		2,821.56	63.23	31.62	111.19	114.72	320.76	3,142.32	
HARING, JOHN	237.11	126.46	987.93	624.37		292.43	126.47	426.79						93.78	93.78	93.78	
LINK, LUCAS							40.16			40.16						40.16	
MCNAIR, WESLEY							150.71			150.71						150.71	
NICKEL, BEN								81.30		127.77						127.77	
RUSTON, MICHAEL	46.47										108.93				108.93	108.93	
SHERWOOD, DANIEL										102.09						102.09	
WESTRICK, TODD										485.36			36.09		36.09	521.45	
WORRELL, JOHN	104.01		34.67			102.09		208.00		123.32						123.32	
WYKER, JOHN	123.32																
Overtime Total	602.53	126.46	1,440.17	624.37	91.62	585.39	424.42	921.98		4,816.94	172.16	31.62	147.28	208.50	559.56	5,376.50	
Regular						28.26	14.13			42.39						42.39	
DAVIS, MICHAEL										126.32	94.74	31.58			126.32	252.64	
DEMARCO, SANTO	63.16		21.05					42.11		173.26						173.26	
EVANS, DAVID		173.26								748.15						748.15	
FONTAINE, WILLIAM	122.15		366.46					259.58		367.33	122.16					122.16	
GIRAU-ORTIZ, EDUARDO								367.33		27.50			70.76		70.76	438.09	
HALTIWANGER, MARK	27.50					63.23			221.30	300.34	105.38	57.02	57.01	105.89	325.30	625.64	
HARING, JOHN	15.81									254.48	120.55	40.18		47.86	208.59	463.07	
LINK, LUCAS	80.36	66.97	53.58	53.57					95.94	95.94		170.07			170.07	266.01	
MARRIOTT, RALPH											53.54	147.24	26.77		227.55	227.55	
MCNAIR, WESLEY										93.80						93.80	
MULDOON, DENNIS										92.93						92.93	
RUSTON, MICHAEL	294.28	23.23		61.95		46.46	619.52			1,138.37	108.41	100.67		80.88	289.96	1,428.33	
THOMPSON, PAUL	63.69									63.69		159.21	79.61		238.82	302.51	
WESTRICK, TODD	15.12					60.50	1,187.27	121.00		1,383.89		75.62		79.25	154.87	1,538.76	
WORRELL, JOHN	242.68		208.01		63.23	135.22	3,009.96	994.77		1,340.51	34.67		24.06		58.73	1,399.24	
Regular Total	924.75	263.46	649.10	115.52	63.23	135.22	3,009.96	994.77		6,156.01	639.45	781.59	258.21	313.88	1,993.13	8,149.14	
CAPITAL Total	1,527.28	389.92	2,089.27	739.89	154.85	720.61	3,434.38	1,916.75		10,972.95	811.61	813.21	405.49	522.38	2,552.69	13,525.64	
LABOR																	
Overtime					152.76	89.11				241.87		50.92	50.92	52.65	154.49	396.36	
BOYD, CHARLES						72.05				144.10						144.10	
CHAMBERLAIN, JOHNNY	20.58			51.47		47.19	129.74	82.57	58.97	990.85	58.97	48.09	97.99	124.45	329.50	1,320.35	
CHRISTMAS, RALPH	200.51	70.78	401.09			47.19				408.14		11.40	11.40	139.24	162.04	660.18	
DAVIS, MICHAEL	63.59		68.89	95.39	63.60	148.38	47.69	10.60		406.58		131.74	35.19	222.92	389.85	796.43	
DEMARCO, SANTO	102.63		31.58	106.57	19.74	67.11	31.58	47.37		233.91				40.35	274.26	274.26	
EVANS, DAVID	51.98									15.09	30.19	23.13	15.42		68.74	83.83	
FARRINGTON, RANDIE										881.76	263.37		80.15	139.26	482.78	1,364.54	
FONTAINE, WILLIAM	274.83		22.90				584.03			1,060.18	106.02	73.33	189.95	583.20	952.50	2,012.68	
FULLER, STEPHEN	282.71	70.68	35.34	141.36	106.02	141.36	70.68	212.03		137.30	26.15	87.69	68.06	21.06	202.96	340.26	
GERARDO, ALFRED	58.84						78.46			191.64					191.64	191.64	
GIRAU-ORTIZ, EDUARDO										720.94					720.94	720.94	
GRISHAM, STEVEN										20.63					20.63	20.63	
HALTIWANGER, MARK			20.63							9,515.76	1,446.36	1,309.66	1,248.69	617.70	4,622.41	14,138.17	
HARING, JOHN	1,406.81	1,130.19	1,367.31	1,240.82	1,525.37	924.69	940.54	980.03		1,306.34	131.28	79.68	53.12	190.12	454.20	1,760.54	
HOUSE, ARTHUR	275.73		78.78	78.78	91.91	420.07	288.84	72.23		88.86					88.86	88.86	
KISSICK, GARY	88.86									421.91	20.10	51.90	82.05	48.35	202.40	624.31	
LINK, LUCAS	120.54	20.09	40.18		50.23	80.36	60.27	50.24		2,242.17	63.16				63.16	2,305.33	
MARCH, MARK	252.64	252.64	126.32	378.95	252.64	347.38	252.64	378.96		7,145.62	633.24	953.68	548.70	770.59	2,906.21	10,051.83	
MARRIOTT, RALPH	1,403.21	1,316.89	741.20	402.97	957.07	827.56	1,036.21	460.51		144.40	236.29	397.87	331.91	160.71	1,126.78	1,271.18	
MASTROENI, NATHANIEL										346.14				27.99	55.30	401.44	
MCARTHY, TERENCE	133.13		159.76				53.25			712.80		10.04	80.32	80.31	170.67	883.47	
MCNAIR, WESLEY		281.10	80.31	150.59	40.16	140.56	53.38	80.07	20.08	133.45			80.32		27.36	232.27	
MICHAELSEN, ADAM										232.27						232.27	
PAVER, ROBERT	154.85	61.94	15.48							162.61	34.85	34.85	46.47		116.17	278.78	
RUSTON, MICHAEL		81.30								790.54	60.15				60.15	850.69	
SCHMITT, DWANE	146.07		85.93	77.33	189.04	128.90	51.56	111.71		844.20	40.85	84.18	84.18	86.30	295.51	1,139.71	
SHERWOOD, DANIEL	122.55		108.93	136.16	81.70	149.77	204.24	40.85		176.55	58.85	88.67			147.52	324.07	
SWEAT, DARRELL					88.27	29.43	58.85			2,077.79	95.53	143.29	334.35	216.72	789.89	2,867.68	
THOMPSON, PAUL	191.06		191.06	1,146.37	406.00					54.63	54.63				109.26	218.52	
TRENDEL, WILLIAM					18.21	36.42				19.69	52.51	66.08	79.66		66.82	265.07	
TROTTER, DON										499.09	56.70				316.05	815.14	
WESTRICK, TODD	45.37		113.43	22.68	136.12	45.37	136.12								84.60	84.60	
WHITE, LARRY																	
WORRELL, JOHN	520.08	364.04	416.03	69.35	138.68	728.07	424.73	8									

Sum of Amount	Year												2009 Total	2010					2010 Total	Grand Total
Rate Band	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec						Jan	Feb	Mar	Apr			
FONTAINE, WILLIAM	580.24	381.20	753.86	706.74	624.29	624.30	954.10	906.99					6,419.60	777.42	739.87	810.44	783.59	3,111.32	9,530.92	
GERARDO, ALFRED	34.87			8.72		21.79	69.74	13.08					148.20	26.16		13.61		39.77	187.97	
GIRAU-ORTIZ, EDUARDO	654.78	287.46	303.43	127.76	782.55	990.16	1,405.39	766.57					5,318.10	415.22	397.43	566.08	579.76	1,958.49	7,276.59	
GRISHAM, STEVEN	1,286.37	890.57	678.53	1,130.87	1,130.87	1,314.64	1,243.95	961.25					8,637.05	904.70	1,201.54	918.83	943.08	3,968.15	12,605.20	
HALTIWANGER, MARK	567.24		481.32	584.42	1,457.59	288.83	1,051.99	261.37					4,692.76	783.78	472.32	664.25	293.28	2,213.63	6,906.39	
HARING, JOHN	2,413.12	1,354.11	1,585.91	985.27	1,322.47	1,575.41	2,365.77	1,412.06					13,014.12	1,506.92	1,643.39	1,716.29	1,737.12	6,603.72	19,617.84	
HOUSE, ARTHUR	1,181.30		927.54	931.91	892.54	809.43	1,338.81	656.29					6,737.82	927.54	1,041.85	955.86	1,115.04	4,040.29	10,778.11	
LINK, LUCAS	830.41	361.63	508.96	763.44	649.58	589.32	1,064.78	790.23					5,558.35	575.93	602.84	484.53	429.29	2,102.59	7,660.94	
MARCH, MARK	873.71	642.13	421.07	589.52	631.62	547.40	736.89	515.79					4,958.13	210.52	1,622.85	1,477.78	2,084.99	7,061.40	22,523.30	
MARRIOTT, RALPH	2,317.18	1,746.23	1,304.90	1,775.02	1,703.04	1,818.18	3,079.89	1,717.46					15,461.90	1,875.78	1,862.39	1,593.15	1,239.77	6,296.56	27,740.31	
MASTROENI, NATHANIEL														1,601.25	598.08	600.83	665.84	2,344.00	7,669.00	
MCCARTHY, TERENCE	1,029.50	550.25	621.25	443.75	532.50	568.00	958.50	621.25					5,325.00	479.25	1,097.65	1,325.22	851.67	4,465.92	15,094.38	
MCMUR, WESLEY	1,633.08	1,218.12	923.62	1,365.36	1,271.70	1,351.99	1,686.64	1,177.95					10,628.46	1,191.38	85.99			383.01	2,391.82	
MULDON, DENNIS	101.61		93.80	187.60	281.38	570.60	570.60	203.22					2,008.81	297.02				206.46	2,206.46	
PAVER, ROBERT	206.46												206.46							
RUSTON, MICHAEL	689.21	495.61	549.80	635.00	596.28	379.44	635.01	511.10					4,491.45	573.06	495.62	712.46	471.34	2,252.48	6,743.93	
SCHMITT, DWANE	206.21		269.23	229.11	217.69	206.21	234.87	183.30					1,546.62	200.50	201.04	201.04	210.79	813.37	2,359.99	
SHERWOOD, DANIEL	898.63		644.47	562.77	335.84	263.22	344.91	290.46					3,340.30	272.31	371.66	346.09	341.93	1,331.99	4,672.29	
SWEAT, DARRELL	392.31	608.09	333.46	510.01	568.86	510.01	765.00	451.16					4,138.90	333.48	216.56	295.57	420.54	1,266.15	5,405.05	
THOMPSON, PAUL	111.46		796.10	350.27	15.92	111.45		398.02					1,783.22			382.13	500.73	882.86	2,666.08	
TRENDEL, WILLIAM	151.75	279.22	78.91	497.74	267.08	169.96	467.39	169.96					2,082.01	97.12	157.82	163.89	151.75	570.58	2,652.59	
TROTTER, DON														8.76	26.50	13.28	17.79	66.33	66.33	
WESTRICK, TODD	317.58		423.46	302.46	665.47	347.84	68.05	287.36					2,412.22	310.02	317.58	287.34	263.64	1,178.58	3,590.80	
WHITE, LARRY																		422.97	422.97	
WORREL, JOHN	658.69	878.26	577.82	531.60	1,074.74	751.13	855.18	606.67					5,934.09	993.82	905.82	1,106.86	359.63	3,366.13	9,300.22	
WYKER, JOHN	2,018.69		1,105.23	1,068.72	1,187.44	1,196.59	1,808.58	1,123.53					9,508.78	1,020.06	633.53	836.43	1,056.80	3,549.82	13,058.60	
Regular Total	23,733.80	10,984.80	16,281.49	16,675.44	18,817.40	19,058.08	27,005.15	18,656.91					151,213.07	18,808.24	17,261.20	18,012.17	17,152.60	71,234.21	222,447.28	
LABOR Total	30,047.69	14,634.45	20,475.70	21,052.16	23,853.15	24,212.18	31,981.59	21,946.80					188,203.72	22,861.28	21,370.78	21,940.76	21,396.94	87,569.76	275,773.48	
OTHER BS																				
Regular														67.89				67.89	67.89	
BOYD, CHARLES														161.78				161.78	161.78	
WORREL, JOHN														229.67				229.67	229.67	
Regular Total														229.67				229.67	229.67	
OTHER BS Total														229.67				229.67	229.67	
4W Total	31,574.97	15,024.37	22,564.97	21,792.05	24,008.00	24,932.79	35,415.97	23,863.55					199,176.67	23,902.56	22,183.99	22,346.25	21,919.32	90,352.12	289,528.79	
4WW																				
LABOR																				
Overtime																				
FONTAINE, WILLIAM				91.62									91.62					333.38	333.38	425.00
FULLER, STEPHEN	176.70	106.02	70.68	141.36	141.36	176.69	141.36	141.36					1,095.53	141.36	146.66	151.96	153.87	593.85	1,689.38	
GERARDO, ALFRED	836.86		503.42	823.78	895.70	863.01	1,353.35	483.80					5,759.92	902.23	844.36	517.28	1,042.74	3,306.61	9,066.53	
LINK, LUCAS																35.16		35.16	35.16	
SHERWOOD, DANIEL	149.77		81.70	81.70	68.08	95.31	245.09	40.85					762.50	40.85	84.18	84.18	86.30	295.51	1,058.01	
SWEAT, DARRELL					29.43	58.85	88.27						176.55					176.55	176.55	
TRENDEL, WILLIAM	1,238.28	837.66	655.57	974.24	946.92	801.25	1,165.44	946.93					7,566.29	345.99	327.78	892.30	226.21	1,792.28	9,358.57	
Overtime Total	2,401.61	943.68	1,311.37	2,142.13	2,110.91	2,024.53	2,905.24	1,612.94					15,452.41	1,430.43	1,402.98	1,680.88	1,842.50	6,356.79	21,809.20	
Regular																				
CHRISTMAS, RALPH	23.59												23.59					53.80	175.09	
EVANS, DAVID	51.98	69.31											121.29					91.61	794.02	
FONTAINE, WILLIAM				61.08	351.20	61.08	229.05						702.41					70.68	800.99	
FULLER, STEPHEN	282.70	70.67	47.12	47.12	223.80		35.34	23.56					730.31	70.68				9,274.79	25,288.28	
GERARDO, ALFRED	3,343.04		1,420.90	2,096.49	2,166.22	2,100.84	3,334.34	1,551.66					16,013.49	2,283.91	2,336.29	2,250.66	2,403.93	359.62	882.12	
HALTIWANGER, MARK	110.00		82.50	110.00	96.25	41.25	41.25	41.25					522.50	27.50	211.35	30.19	90.58	31.26	36.41	
LINK, LUCAS					26.79								26.79					36.41	36.41	
MCCARTHY, TERENCE																		37.62	37.62	
MICHAELSEN, ADAM																				
SHERWOOD, DANIEL	626.32		390.31	508.32	399.40	562.77	880.48	517.40					3,885.00	580.94	613.19	607.98	579.08	2,381.19	6,266.19	
SWEAT, DARRELL	196.15	98.08	196.15	98.08	215.77	156.93		137.31					1,098.47	156.93	39.23	157.63	20.38	374.17	1,472.64	
TRENDEL, WILLIAM	1,899.95	837.68	1,772.48	910.52	959.07	546.31	1,211.40	1,147.25					8,194.66	861.95	449.18	449.18	239.72	2,000.03	10,194.69	
WYKER, JOHN														45.67				45.67	45.67	
Regular Total	6,533.73	1,075.74	3,909.46	3,831.61	4,438.50	3,469.18	4,641.86	3,418.43					31,318.51	4,022.58	3,649.24	3,672.31	3,407.72	14,756.85	46,075.36	
LABOR Total	8,935.34	2,019.42	5,220.83	5,973.74	6,549.41	5,493.71	7,547.10	5,031.37					46,770.92	5,458.01	5,052.22	5,353.19	5,250.22	21,113.64	67,884.56	
4WW Total	8,935.34	2,019.42	5,220.83	5,973.74	6,549.41	5,493.71	7,547.10	5,031.37					46,770.92	5,458.01	5,052.22	5,353.19	5,250.22	21,113.64	67,884.56	
SW																				
LABOR																				
Overtime																				
EVANS, DAVID	35.34	70.68	70.68	70.68	70.68	70.68	70.68	176.69					636.11	70.68	71.33	75.98	76.93	226.92	933.03	
FULLER, STEPHEN	35.34	70.68	70.68	70.68	70.68	70.68	70.68	176.69					636.11	70.68	71.33	75.98	76.93	226.92	933.03	
Overtime Total	35.34	70.68	70.68	70.68	70.68	70.68	70.68	176.69					636.11	70.68	71.33	75.98	76.93	226.92	933.03	
Regular																				
EVANS, DAVID	190.59	51.98											242.57		89.67	71.73	183.05	344.45	587.02	
FULLER, STEPHEN	70.68		23.56		70.67	23.56		94.24					282.71	47.12				47.12	329.83	
SCHMITT, DWANE	22.91		22.91	11.46	22.91	22.91	22.91	22.91					148.92							

Sum of Amount	Year												2009 Total	2010				2010 Total	Grand Total
Rate Band	2009													Jan	Feb	Mar	Apr		
6W	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec											
CAPITAL																			
Overtime																			
FONTAINE, WILLIAM	206.14		274.84	183.24	366.46	274.86		412.26		1,717.80			91.62	503.88	458.07	566.06		1,619.63	3,337.43
SWEAT, DARRELL														236.45	29.55			266.00	266.00
TRENDEL, WILLIAM	91.05	36.42				109.26	54.63			291.36				391.52	500.79			892.31	1,183.67
Overtime Total	297.19	36.42	274.84	183.24	366.46	384.12	54.63	412.26		2,009.16			91.62	1,131.85	988.41	566.06		2,777.94	4,787.10
Regular																			
FARRIS, PATRICK					76.48	122.36	122.36	122.36		443.56			152.96	244.76	91.77	123.56		613.05	1,056.61
FONTAINE, WILLIAM	427.53		61.08	122.16	396.99	213.77	396.99	126.92		1,771.21			351.19	473.34	1,969.71	1,057.58		3,851.82	5,623.03
OTWELL, RYAN										126.92								126.92	126.92
STEVENS, CARL	93.46									93.46								93.46	93.46
SWEAT, DARRELL		19.62								176.54				157.63	275.86			433.49	610.03
TRENDEL, WILLIAM	72.84	60.70				97.12				473.47			133.54	843.74	1,110.83	229.08		2,317.19	3,488.71
WILLIAMS, PATRICK	843.86		1,614.31	1,320.79	1,247.42	697.09	550.34	587.04		1,171.52			110.07	917.22	1,540.93	1,723.28		4,291.50	11,152.35
Regular Total	1,437.69	80.32	1,675.39	1,442.95	1,818.01	1,033.22	1,660.85	1,495.63		10,644.06			747.76	2,626.69	4,989.10	3,133.50		11,507.05	22,151.11
CAPITAL Total	1,734.88	116.74	1,950.23	1,626.19	2,184.47	1,417.34	1,715.48	1,907.89		12,653.22			839.38	3,768.54	5,977.51	3,699.56		14,784.99	26,938.21
LABOR																			
Overtime																			
FONTAINE, WILLIAM				45.81		91.62		45.81		183.24							47.63	47.63	230.87
GERARDO, ALFRED			91.53	65.39						104.60			13.08	52.30			65.38	326.90	550.99
GIRAU-ORTIZ, EDUARDO		119.78	311.43							119.78								550.99	550.99
MCCARTHY, TERENCE	519.20	186.38	186.38	159.77	106.51	146.45	426.01	146.45		1,877.15			372.77	232.15	450.63	876.85		1,932.40	3,809.55
SWEAT, DARRELL		117.69	58.85	176.54		58.85	88.28			500.21					29.55			529.76	529.76
TRENDEL, WILLIAM	1,074.39	254.94	364.20	655.56	382.41	637.35	673.77	473.46		4,516.08			564.51	236.73	254.94	93.61		1,149.79	5,665.87
Overtime Total	1,593.59	561.10	1,071.23	985.38	665.46	934.27	1,188.06	890.10		7,889.19			950.36	521.18	735.12	1,018.09		3,224.75	11,113.94
Regular																			
FONTAINE, WILLIAM	274.86		274.84	442.81	198.51	290.11	335.92	305.37		2,122.42			137.43	244.30	61.08	31.75		474.56	2,596.98
GERARDO, ALFRED			21.79	8.72		17.43		30.51		78.45								78.45	78.45
GIRAU-ORTIZ, EDUARDO						47.91				47.91				123.82			123.82	171.73	171.73
HALTZWANGER, MARK	55.00		55.00							302.50			48.13	90.58		120.77		259.48	561.98
MCCARTHY, TERENCE	1,943.63	1,437.75	1,349.00	1,153.75	1,349.00	1,242.50	2,130.00	1,331.25		11,936.88			1,118.25	1,396.00	1,502.09	1,517.79		5,534.13	17,471.01
SWEAT, DARRELL	2,824.62	1,510.38	1,078.85	1,510.38	1,392.70	1,471.15	2,334.23	1,530.00		13,652.31			1,275.01	1,101.12	1,497.49	1,426.09		5,299.71	18,952.02
TRENDEL, WILLIAM	1,614.62	1,371.83	261.01	1,268.64	1,232.22	1,651.06	1,298.98	802.82		9,501.18			1,802.82	1,359.70	1,517.52	822.06		5,502.10	15,003.28
WESTRICK, TODD	499.11			121.00						620.11								620.11	620.11
Regular Total	7,211.84	4,319.96	3,040.49	4,525.30	4,172.43	4,720.16	6,140.38	4,151.20		38,261.76			4,381.64	4,315.52	4,578.18	3,918.46		17,193.80	55,455.56
LABOR Total	8,805.43	4,881.06	4,111.72	5,490.68	4,837.89	5,654.43	7,328.44	5,041.30		46,150.95			5,332.00	4,836.70	5,313.30	4,936.55		20,418.55	66,569.50
6W Total	10,540.31	4,997.80	6,991.95	7,116.87	7,022.36	7,071.77	9,043.92	6,949.19		58,804.17			6,171.38	8,605.24	11,290.81	8,636.11		34,703.54	93,507.71
6WW																			
LABOR																			
Overtime																			
FONTAINE, WILLIAM																			
GERARDO, ALFRED	248.43		385.74	143.83	170.00	156.91	470.71	228.83		1,804.45			137.42			190.50		327.92	327.92
GIRAU-ORTIZ, EDUARDO													150.37	249.69	340.32	435.23		1,175.61	2,980.06
MCCARTHY, TERENCE													71.87					71.87	71.87
SWEAT, DARRELL													79.88					79.88	79.88
TRENDEL, WILLIAM	218.52	54.63	200.31	127.47	254.94	145.68	200.31	91.05		1,292.91			29.43			580.87		610.30	727.99
Overtime Total	466.95	54.63	586.05	271.30	542.63	302.59	671.02	319.88		3,115.05			605.55	249.69	504.21	1,297.65		2,657.10	5,872.15
Regular																			
FONTAINE, WILLIAM			91.61	76.35	106.89	45.81		91.62		412.28			122.16			127.00		249.16	661.44
GERARDO, ALFRED			39.23	91.53	26.15		43.59	143.83		344.33			17.43			28.08		45.51	389.84
SWEAT, DARRELL			78.46	58.85						137.31			235.38	137.93		423.94		797.25	934.56
TRENDEL, WILLIAM	1,978.87	922.65	613.08	910.52	1,068.34	1,226.15	1,220.09	679.84		8,619.54			868.01	1,074.40	631.28	1,257.09		3,830.78	12,450.32
Regular Total	1,978.87	922.65	822.38	1,078.40	1,260.23	1,271.96	1,263.68	915.29		9,513.46			1,242.98	1,212.33	631.28	1,836.11		4,922.70	14,436.16
LABOR Total	2,445.82	977.28	1,408.43	1,349.70	1,802.86	1,574.55	1,934.70	1,235.17		12,728.51			1,848.53	1,462.02	1,135.49	3,133.76		7,579.80	20,308.31
6WW Total	2,445.82	977.28	1,408.43	1,349.70	1,802.86	1,574.55	1,934.70	1,235.17		12,728.51			1,848.53	1,462.02	1,135.49	3,133.76		7,579.80	20,308.31
7W																			
CAPITAL																			
Regular																			
BOYD, CHARLES								135.79		135.79							193.07	193.07	328.86
KISSICK, GARY								513.41		513.41							163.19	163.19	513.41
THOMPSON, PAUL																			
Regular Total								649.20		649.20							356.26	356.26	1,005.46
CAPITAL Total								649.20		649.20							356.26	356.26	1,005.46
LABOR																			
Overtime																			
BOYD, CHARLES	101.84					50.92	127.30			280.06			267.33				78.99	346.32	626.38
GRISHAM, STEVEN		127.23			84.81			63.61		275.65								275.65	275.65
KISSICK, GARY	266.58		44.43			222.15	103.67			636.83								636.83	636.83
MARCH, MARK	142.11					126.32				268.43								268.43	268.43
THOMPSON, PAUL						71.65				310.48								310.48	310.48
WORRELL, JOHN														18.05	54.14	36.09		108.28	108.28
WYKER, JOHN													41.10	125.30	267.84	112.78		547.02	547.02
Overtime Total	510.53	127.23	44.43		84.81	471.04	230.97	302.44		1,771.45			308.43	149.35	321.98	668.48		1,442.24	3,213.69
Regular																			
BOYD, CHARLES	203.69		212.17	84.87	118.82	916.56	288.55			1,824.66			50.92		101.84	52.66		205.42	2,030.08
GRISHAM, STEVEN		98.98		113.12	197.96	70.70	311.03	127.24		1,003.87			226.20	240.33	311.00	129.74		907.27	1,911.14
HALTZWANGER, MARK	75.63		825.00	48.14	55.02	55.01	61.89	158.14		1,278.83			61.88	67.93	67.95	69.87		267.63	1,546.46
KISSICK, GARY	1,374.60	1,510.59	1,451.33	1,165.04	1,293.36	1,382.22	1,500.68	128.07		11,205.89			1,125.55	671.37	631.84	604.51		3,033.27	14,239.16
MARCH, MARK							136.85			136.85								136.85	136.85
RUSTON, MICHAEL	</																		

Sum of Amount	Year												2009 Total	2010				2010 Total	Grand Total
Rate Band	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec					712.75	Jan	Feb	Mar	Apr		712.75
LABOR																			
Regular Total													712.75						712.75
Overtime																			
FONTAINE, WILLIAM	68.71						22.90	91.62				183.23		22.90		45.81	47.63	116.34	299.57
GERARDO, ALFRED	117.69			65.38	58.85		52.30	104.61				398.83		176.52				176.52	575.35
HOUSE, ARTHUR	39.39		13.13	13.13	13.13	26.26	26.26	13.13				144.43		39.39	39.84	26.56	40.54	146.33	290.76
MICHAELSEN, ADAM			53.38									53.38							53.38
WESTRICK, TODD					90.75							90.75							90.75
WORREL, JOHN	17.34					17.34	17.34	138.67				190.69			34.67	216.56		251.23	441.92
WYKER, JOHN	13.70		27.40		27.40	27.40	54.80	54.80				209.50							209.50
Overtime Total	256.83		93.91	78.51	190.13	71.00	173.60	402.83				1,266.81		238.81	74.51	288.93	88.17	690.42	1,957.23
Regular				50.92	135.78			61.08				186.70					175.52	175.52	362.22
BOYD, CHARLES												61.08		167.96	366.45	91.62		626.03	687.11
FONTAINE, WILLIAM	592.76		331.25	496.88	483.81	501.24	736.62	318.18				3,460.74		462.02	539.15	508.21	526.69	2,036.07	5,496.81
GERARDO, ALFRED			26.25	26.25	8.75							61.25						61.25	61.25
HOUSE, ARTHUR	88.96											88.96							88.96
MICHAELSEN, ADAM																108.42	8.09	116.51	116.51
RUSTON, MICHAEL																		39.41	39.41
SWEAT, DARRELL														39.41				12.14	60.70
TRENDEL, WILLIAM				24.28				24.28				48.56				12.14		60.50	60.50
WESTRICK, TODD												184.90					25.14	25.14	210.04
WORREL, JOHN								27.40				36.53							36.53
WYKER, JOHN			9.13																
Regular Total	681.72		366.63	598.33	628.34	501.24	736.62	615.84				4,128.72		629.98	945.01	780.89	735.44	3,091.32	7,220.04
LABOR Total	938.55		460.54	676.84	818.47	572.24	910.22	1,018.67				5,395.52		868.79	1,019.52	1,069.82	823.61	3,781.74	9,177.27
9WW Total	938.55		460.54	676.84	818.47	572.24	910.22	1,731.42				6,108.28		868.79	1,019.52	1,069.82	823.61	3,781.74	9,890.02
8WW																			
CAPITAL																			
Regular				84.78								84.78					15.60	15.60	100.38
DAVIS, MICHAEL																		15.60	100.38
Regular Total				84.78								84.78						15.60	100.38
CAPITAL Total				84.78								84.78						15.60	100.38
LABOR																			
Overtime																			
BROWN, HOWARD															159.67			159.67	159.67
CHAMBERLAIN, JOHNNY	72.06						41.17					113.23						113.23	113.23
DAVIS, MICHAEL	42.39	21.20	21.20				10.60	21.20				116.59		74.19	278.66	188.19	248.48	789.53	906.11
FARRINGTON, RANDLE															115.60		92.49	208.09	208.09
Overtime Total	114.45	21.20	21.20				51.77	21.20				229.82		74.19	553.93	188.19	340.97	1,157.28	1,387.10
Regular																			
BROWN, HOWARD															30.41			30.41	30.41
CHAMBERLAIN, JOHNNY	301.94						274.48	54.89				631.31		123.52	164.70	109.79	41.82	439.83	1,071.14
DAVIS, MICHAEL	28.26	14.13	14.13	155.43	127.18			169.56	127.17			635.86		438.03	282.48	190.07	191.86	1,102.44	1,738.30
WESTRICK, TODD																45.37		45.37	45.37
Regular Total	330.20	14.13	14.13	155.43	401.66	54.89	169.56	127.17				1,267.17		561.55	477.59	345.23	233.68	1,618.05	2,885.22
LABOR Total	444.65	35.33	35.33	155.43	401.66	54.89	221.33	148.37				1,496.99		635.74	1,031.52	533.42	574.65	2,775.33	4,272.32
8WW Total	444.65	35.33	120.11	155.43	401.66	54.89	221.33	148.37				1,581.77		635.74	1,031.52	533.42	590.25	2,790.93	4,372.70
9WW																			
LABOR																			
Overtime																			
FONTAINE, WILLIAM																			
HOUSE, ARTHUR	13.13						22.90					45.80		34.35			22.90	57.25	103.05
WORREL, JOHN	104.01	34.67	69.33	69.34	13.13	26.26	13.14	6.57				72.23						72.23	72.23
WYKER, JOHN	123.30		27.40	41.10	47.95	13.20	41.10	6.85				329.37		8.67	18.05		37.71	64.43	393.80
Overtime Total	240.44	34.67	119.63	110.44	61.08	57.30	77.14	48.10				748.80		70.42	45.85	121.58	59.39	297.24	1,046.04
Regular																			
BOYD, CHARLES	59.40											330.97		67.89	169.74		118.81	356.44	687.41
FONTAINE, WILLIAM	45.81											152.70						152.70	152.70
RUSTON, MICHAEL	46.46	85.18		30.54	38.72		15.27	38.72				240.06						240.06	240.06
WORREL, JOHN	138.67	208.01		57.78	80.89	69.34		5.78	46.22			606.69			108.28		50.28	158.56	765.25
WYKER, JOHN	548.10		401.93	420.21	438.48	411.06	593.75	347.12				3,160.65		347.13	195.26	187.96	337.79	1,068.14	4,228.79
Regular Total	838.44	293.19	623.07	570.36	626.63	492.52	653.52	393.34				4,491.07		415.02	473.28	187.96	506.88	1,583.14	6,074.21
LABOR Total	1,078.88	327.86	742.70	680.80	687.71	549.82	730.66	441.44				5,239.87		485.44	519.13	309.54	566.27	1,880.38	7,120.25
9WW Total	1,078.88	327.86	742.70	680.80	687.71	549.82	730.66	441.44				5,239.87		485.44	519.13	309.54	566.27	1,880.38	7,120.25
Grand Total	366,409.94	120,629.14	243,901.41	242,906.32	235,097.37	233,999.97	342,792.58	239,484.97				2,025,221.70		239,275.08	233,585.52	334,815.51	241,851.22	1,049,527.33	3,074,749.03

1266.69 per 40-12

DECLASSIFIED

4127.87 per 40-12

712.75 361.45 (40.57) 9.498.15 10.219.00 (720.85)

4-8-2016

Source: Regs

48-3/30

48-20

43-2013

43-2012

DECLASSIFIED

Corrected file.
Remaining differences
are immaterial

Title: Retired Payroll
Audit Control No. 10-181-4-1
Test Year Ended April 30, 2010

10/5/10

Rate Band	2009				2009 Total				2010				2010 Total				Grand Total
	Mar 09	June 09	July 09	Aug 09	Sept 09	Oct 09	Nov 09	Dec 09	Jan 10	Feb 10	Mar 10	Apr 10	May 10	June 10	Grand Total		
10W	1390.81	836.17	779.87	826.84	1185.87	855.37	1706.86	1239.33	899.82	1006.12	1031.71	1338.2	1412.83	4787.86	13,897.48		
OT	178.72	100		27.4	47.91	47.38	112.03	119.89	631.33	84.33	155.48	47.55	287.36	918.69			
101230TRENDEL	54.63	54.63						36.42	145.68					145.68			
101831FONTAINE	91.82				47.91			45.81	137.43	22.9	137.43		180.33	297.76			
101833GIRAU-ORTIZ								23.96	71.87					71.87			
101840MCARTH							26.63		26.63					26.63			
101850VORREL	17.34						88.06		17.34		18.05		18.05	52.73			
102130WESTRICK		45.37		27.4		34.25		13.7	113.43	34.03		47.55	81.58	195.01			
102208VYKER									75.35	27.4			27.4	102.75			
102280HOUSE	13.13					13.13			26.26					26.26			
Ret	1213.89	735.17	779.87	898.24	1137.96	807.99	1594.93	1110.44	8278.49	920.79	878.23	1338.2	1385.08	4500.3	12,778.79		
101230TRENDEL	54.63	12.14	48.56	42.49	91.05	30.35	86.77		345.99				24.28	24.28	370.27		
101450GERARDO												4.54		4.54			
101831FONTAINE	244.32	152.7	78.35	91.62	106.89	30.54	183.24	152.7	1038.36	152.69	167.97	122.16	156.34	599.16	1,637.50		
101833GIRAU-ORTIZ	287.46	79.85	95.82	255.52	319.4	351.34	383.29	574.94	2347.62	415.23	219.44	265.35	370	1306.32	4,246.20		
101840MCARTH	461.5	355	372.75	266.25	319.5	328.35	514.75	301.75	2919.88	286.25	344.12	345.95			5,409.70		
101850VORREL								11.56	11.56				12.57	12.57	24.13		
102080RUSTON	38.72	23.23		15.49				23.23	100.67				8.09	8.09	108.76		
102130WESTRICK	90.74	75.62	136.11	228.87	287.37	60.5		30.25	907.46	45.37	45.37		15.85	106.59	1,014.05		
102208VYKER	36.52	9.13	36.53					9.13	91.31					91.31			
102280HOUSE												8.75	26.55	35.3	35.30		
102280HAWTANGER		27.5	13.75		13.75	6.88	446.88	6.88	515.64	41.25	90.58	573.65	615.89	1321.37	1,837.01		
10W	789.41	440.42	826.92	842.64	479.74	471.87	813.88	798.81	4863.79	823.84	917.46	1039.63	1365.37	4148.8	9,809.29		
OT	282.49	141.56	165.15	165.15	141.56	141.56	176.95	72.11	1266.53	78.75	132.45	218.49	209.24	638.93	1,905.46		
101920PAVER	81.94								81.94						81.94		
101980CHRISTMAS	200.55	141.56	165.15	165.15	141.56	141.56	176.95	58.98	1191.46			85.74	49	134.74	1,326.20		
102290MASTROENI	526.92	298.86	361.77	377.49	338.18	330.31	637.03	13.13	13.13	78.75	132.45		1156.13	3506.57	7,103.83		
Ret													109.8	55.54	326.44		
100360CHAMBERLAIN										41.17	102.93			45.62	45.62		
101863DAVIS	526.92	298.86	361.77	377.49	338.18	330.31	637.03	306.7	3177.26	283.12	284.9	277.65	457.42	1303.09	4,480.35		
101980CHRISTMAS								420	420	420	397.18	433.69	597.55	1848.42	2,258.42		
102290MASTROENI	836.41	647.26	890.19	888.48	843.72	817.71	743.82	1190.71	5547.49	478.41	441.69	830.2	628.41	2078.71	7,818.20		
11W	161.05	167.6	129.71	134.21	54.23	57.3	33.89	251.52	999.31	120.17	88.99	53.75	47.58	310.49	1,299.80		
OT		45.81							45.81					57.25	125.96		
101831FONTAINE	52.02	17.34	52.01	52.01		17.34			208.02	398.74	50.67	54.14		18.85	133.66		
101850VORREL									23.23						23.23		
102080RUSTON		90.75			41.1	13.7	30.55	13.7	335.65						90.75		
102130WESTRICK	95.9	13.7	54.8	82.2					13.7	72.23	13.7	34.85	42.3	28.73	119.58		
102208VYKER	13.13				13.13	26.26	13.14	6.57	72.23						72.23		
102280HOUSE	675.36	479.65	480.48	434.27	489.49	460.41	709.33	849.19	4558.18	358.24	352.7	476.45	572.83	1760.22	6,318.40		
Ret	63.36								63.36						63.36		
101828GOYD													61.08	61.08			
101831FONTAINE									290.03	23.11	72.19		120.31	215.61	475.64		
101850VORREL	34.67	69.34		34.67	34.67	11.56	40.45	34.67	760.03	54.21	123.91	61.95	168.12	408.19	1,182.63		
102080RUSTON	131.65	131.65	46.47	38.72	77.45	69.7	116.17	162.63	774.44	23.11	123.91	61.95	168.12	408.19	1,182.63		
102130WESTRICK			30.25		30.25				60.5				30.25	30.25	90.75		
102208VYKER	401.92	264.91	356.26	347.13	347.12	365.4	538.96	358.26	2977.96	274.04	149.05	225.56	366.7	1015.35	3,963.31		
102280HAWTANGER	13.76	13.75	27.5		13.75	13.75		295.63	391.89	6.88	7.55	7.55	28.74	121.63			
11W	29126.95	21168.38	17571.44	17493.98	18938.82	17498.42	21948.37	16246.27	158873.81	13538.24	13516.27	15287.89	14679.32	57021.82	216,086.33		
NonProd								19.47	19.47						19.47		
101600DESMARIS								19.47	19.47						19.47		
OT	3748.35	4126.72	1741.91	3472.04	2837.34	1784.43	2876.78	1090.68	21678.23	1157.54	1433.53	1647.57	1312.82	5551.56	27,229.79		
100360CHAMBERLAIN	411.73	164.7		236.74	401.43			1214.6							1,214.60		
100540MCKEE															76.87		
101312BROWN	349.56	143.94		296.15	123.36	185.04	41.13	123.36	1264.54	113.09	255.58	399.18	214.17	767.83	2,032.37		
101600DESMARIS	233.66	36.94	116.82	36.94	214.18	87.82	136.29		866.45				171.66	385.83	1,252.28		
101863DAVIS	423.91		10.6	84.79					519.3				45.62	23.1	68.72		
101920PAVER	30.97								30.97						30.97		
101980CHRISTMAS	412.88	790.39	943.74	1698.71	1509.96	1144.26	2194.16	967.32	9651.42	377.49	186.75	24.5	201.23	791.97	10,453.58		
102250FENSLER	387.3	704.18	35.21	281.67					1408.36	70.42	52.81	70.42		193.65	1,802.01		
102195SCHMITT	17.19				51.56	34.37	25.78		128.9				35.48	53.22	182.12		
102208VYKER	411.06								411.06						411.06		
102211DIGIROLAMO		123.88							123.88						123.88		
102252SANTANA		71.02							71.02						71.02		
102255FENSLER	216				81	20.25			317.25						317.25		
102280HAZELL	681.85	1077.96	527.88	703.86	175.96	33	16.5	3216.82	364.92	408.67	569.82	799.76	2163.17	5,379.99			
102290MASTROENI															212.42		
102293ROTTER															265.52		
102551NICKEL	172.24	1011.91	107.65	129.18	279.89	279.89	482.9	2443.66	39.38	172.24	124.54	158.51	117.07	572.38	3,016.02		
Ret	20509.5	16805.64	15333.53	13660.28	14968.59	15494.49	18735.61	13629.12	133885.95	1240.7	11858.74	13418.02	13134.5	50549.96	184,435.91		
100360CHAMBERLAIN	1125.41	411.74	1619.5	1043.05	1091.09	1091.1		6381.89	706.81	741.11	727.4	298.78	2474.1	8,855.99			
100427FARRINGTON									160.96					160.96			
100540MCKEE	1639.94	1578.43	963.46	963.46	881.47	881.45	840.47	430.48	8179.16			246	696.97	440.44	10,157.04		
101312BROWN	767.85	671.71	290.46	637.41	712.83	705.97	562.03	387.89	4805.95	191.92	681.52	562.64	651.78	2087.84	6,693.79		
101600DESMARIS	2633.88	2078.94	1830.28	1479.81	1908.19	1947.13	2602.65	1914.67	18563.55	1687.51	1739.44	1609.61	1704.09	6740.65	23,304.20		
101863DAVIS	310.86	579.33	423.9	211.95	42.39			1568.43			76.03	281.32	62.42	419.77	1,986.20		
101920PAVER	727.78	381.93	330.32		55.05		243.8	204.48	2123.4	298.85	1172.91	758.41	653.62	2884.79	4,324.01		
101980CHRISTMAS	196.62	365.36							1435						1435		
102250FENSLER	5633.46	3755.64	2816.73	3579.59	3685.22	3567.85	5633.46	3380.06.									

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102293TROTTER	714.96	349.6	742.47	498.69	889.06	290.28	495.05	1003.49	8	8	1032.17	976.07	1198.63	860.1	3863.97	8.847.37
12W	212.33	117.95	294.9	106.15	211.86	47.16	58.95	148.19	1197.49	105	159	197.08	107.13	568.21	1.785.70	1.785.70
OT																
101966CHAMBERLAIN	212.33	117.95	294.9	106.15	47.16	47.16	58.95	148.19	1197.49	105	159	197.08	107.13	568.21	1.785.70	1.785.70
101966CHRISTMAS																
102292MASTROENI	502.63	231.85	447.57	392.54	677.2	243.12	436.1	855.3	3766.11	827.17	817.07	998.55	952.97	3295.76	7.081.87	7.081.87
Reo																
101966CHAMBERLAIN	479.72	220.19	424.66	369.63	440.42	220.21	424.64	456.14	3035.61	369.82	325.72	375.82	124.44	1195.4	4.231.01	4.231.01
101966CHRISTMAS	22.91	11.46	22.91	22.91	17.19	22.91	11.46	22.91	154.66	11.46	23.65	23.65	12.4	71.16	2.25.82	2.25.82
102195SCHMITT																
102292MASTROENI	13331.63	8238.05	8476.89	8177.88	8333.81	9071.19	12468.7	8274.87	77366.82	9296.81	8349.83	7028.58	7768.54	32463.36	169.810.18	169.810.18
13W	1092.86	1008.21	639.14	387.26	234.27	519.08	531.44	154.81	4567.07	410.2	65.17	662.6	509.87	1647.64	6.214.71	6.214.71
OT																
100396CHAMBERLAIN	82.25			92.53												
101312BROWN																
101608DESMARIS	31.8	63.59	65.39	42.39												
101863DAVIS																
101920PAVER																
102056HOSSTETLER	34.36	77.34	34.37	17.19												
102195SCHMITT	696.84	357.68	423.26	165.17	185.82	144.53	268.42									
102211DIGIROLAMO																
102262HAZELL	247.59	86.12	86.12	89.96	48.45	96.89	43.06									
102551NICKEL	12239.67	7229.84	7831.55	8790.72	8069.54	8552.11	11937.26	8120.06	72799.75	8886.61	8284.66	6365.96	7278.47	30815.72	103.615.47	103.615.47
100396CHAMBERLAIN	425.47	164.7	137.25	109.8	507.8	178.42										
100554MCKEE	252.66	1516.92	1762.94	1967.92	1968.41	1742.44	2562.38	1885.42	15089.29	1701.43	1680.93	1291.43	1483.94	6157.73	22.147.02	22.147.02
101312BROWN	1624.39	1288.58	828.32	1377.67	1117.23	1281.71	1858.68	1398.23	10575.81	1350.25	1248.86	1338.18	1263.31	5200.6	15.776.01	15.776.01
101608DESMARIS	25.96															
101863DAVIS	536.94	183.69	621.72	105.98												
101920PAVER	247.75															
102056HOSSTETLER																
102089RUSTON																
102130VESTRICT																
102195SCHMITT	1489.36	664.49	973.82	1409.17	733.22	1099.85	1366.27	1065.46	8621.68	1157.12	979.21	910.68	884.71	3931.72	12.753.38	12.753.38
102211DIGIROLAMO																
102252SANTANA	1997.46	1308.68	1239.8	1308.68	1308.68	1374.51	1721.94	1033.16	11252.91	964.28	137.75			1102.03	12.354.94	12.354.94
102262HAZELL																
102551NICKEL	3306.48	2102.76	1987.95	2167.35	1830.07	2074.07	2942.45	1578.88	17992.06	1987.95	2317.74	1796.43	2358.65	8490.77	26.482.83	26.482.83
100396CHAMBERLAIN	1891.8	778.65	562.77	1481.83	1486.81	2047.98	2638.03	1312.7	11529.17	891.58	1680.08	1343.28	1123.06	5137.86	16.887.13	16.887.13
14W	482.63	148.37														
OT																
100396CHAMBERLAIN	164.7															
101863DAVIS	317.93	148.37														
102211DIGIROLAMO																
100396CHAMBERLAIN	1108.97	630.18	562.77	1125.16	1464.04	1771.23	2039.03	1223.23	9924.61	890.9	1623.06	1286.23	1031.52	4631.71	14.756.32	14.756.32
100427FARRINGTON	247.04	192.15	82.35	329.39	665.84	274.49										
101863DAVIS	861.93	438.03	480.42	621.72	346.19	939.85	1236.38	805.41	5729.73	324.99	812.54	517.03	488.32	2142.88	7.872.61	7.872.61
102195SCHMITT																
102211DIGIROLAMO																
102262HAZELL																
102551NICKEL	20867.2	13998.13	11806.54	13966.84	12364.28	16270.03	18902.84	16633.8	124308.96	14132.87	13382.46	12481.1	15233.72	55266.16	178.191.11	178.191.11
1W	4047.7	2002.74	1460.88	2375.12	1676.73	2921.32	2903.28	3747.43	2135.2	2465.85	1832	1774.66	3533.15	9603.68	30.738.88	30.738.88
OT	600	663.16														
100874MARCH																
101250GRISHAM	76.38		50.92													
101829BOYD	274.65	183.24	91.62	503.9	91.62											
101831FONTAINE	247.36	35.34	35.34													
101832FULLER																
101833GIRAU-ORTIZ																
101840MCARTHYY	226.86															
101842MICHAELSEN	716.49	47.76	119.41	286.59	453.77	191.06	1337.44	3152.52	47.76	95.53	109.44					
101849THOMPSON	554.7	69.34	52.01	69.33	225.34	294.71	242.71	1785.48	8.67	78.6	144.37					
101850WORRELL																
101852WHITE	385.05	207.34	340.63	281.39	177.72	236.96	681.25	533.15	2843.49	1066.31	933	696.07	180.74	2876.12	5.719.61	5.719.61
101856KISSICK	140.84	105.63	70.42	129.1	105.63	105.63	211.26	93.89	962.4	105.63	140.84	143.84	143.84	531.15	1.403.55	1.403.55
102056HOSSTETLER	120.54	70.32														
102080LUNK																
102089RUSTON	226.87	362.99	45.37													
102130VESTRICT	142.1	94.52	34.37	34.37	34.37	42.96	17.19	34.37	292.15	17.19	44.35	44.35	46.5	152.39	444.94	444.94
102140DEMARCO	178.11															
102195SCHMITT																
102206WYKER																
102241SHERWOOD	157.55	105.02	76.78	76.78	38.39	91.91	76.78	39.39	669.6	105.01	79.65	39.83	40.54	265.03	934.63	934.63
102262HAZELL																
102551NICKEL	16819.5	11995.39	10345.66	11591.82	10687.85	13340.71	15599.66	12786.37	103174.78	11669.02	11550.46	10678.42	11700.57	45996.47	148.771.23	148.771.23
Reo																
100874MARCH	2042.12	1673.7	1221.07	1431.59	1652.86	1642.12	2031.58	1684.23	13379.07	610.53						
101230TRENDEL	54.63	36.42														
101250GRISHAM	1173.29	706.8	763.34	876.42	819.88	678.53	932.98	862.3	6813.54	678.52	706.8	918.82	643.7	2947.84	9.761.38	9.761.38
101829BOYD	814.72	509.2	229.15	644.99	594.06	823.2	1094.79	950.51	5660.62	964.44	814.71	1272.99	716.73	3788.87	9.449.49	9.449.49
101831FONTAINE	794.02	335.94	152.7	320.67	366.46	351.19	763.48	732.93	3817.39	595.5	610.78	167.97	550.18	1924.43	5.741.82	5.741.82
101832FULLER	235.59	70.68	47.12	23.56	23.56											
101833GIRAU-ORTIZ	1341.5	1277.84	1149.69	1213.78	796.51	558.96	351.34	287.46	6975.08	1006.14	936.73	937.52	1227.4	4107.79	11.086.87	11.086.87
101840MCARTHYY	497	355														
101842MICHAELSEN																
101843MULDOON	375.18	375.18	359.55	484.6	343.92	883.24	539.32	281.38	3642.37	367.37	476.81					
101849THOMPSON	1655.87	1194.13	827.94	286.59	1114.53	859.77	1974.31	7913.14	1241.9	1369.27	127.37	962.82	3701.36	11.614.50	11.614.50	
101850WORRELL	878.26	496.91	577.8	496.92	693.36	612.45	918.7	531.58	5205.98	589.37	584.31	469.22	486.36	2129.28	7.335.26	7.335.26
101927WHITE																
101956KISSICK	2448.55	1323	1950.09	1411.87	1747.54	1658.7	2330.08	1332.88	13802.71	1935.15	2448.55	2448.03	1742.12	8613.85	22.416.56	22.416.56
102056HOSSTETLER																
102080LUNK	1218.63	823.71	723.26	522.35	602.71	616.11	904.06	763.43	6174.46	482.18	678.73	1015.94	809.76	2996.81	9.161.07	9.161.07
102089RUSTON	42.7	418.18	116.17	325.24	472.38	294.28	308.74	309.77	2694.96	309.75	263.3	247.8	374.84	1195.4		

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102260HOUSE	1071.91	713.14	691.26	643.14	778.78	665.02	1080.85	560.03	6203.91	415.83	379.28	535.48	530.72	1861.11	8,065.02
102269HALT WANGER	288.76	275	343.75	1148.14	268.77	1237.51	1045.01	838.76	5485.7	742.51	479.85	422.71	749.59	2394.66	7,880.36
WWW	4438.88	278.18	2897.32	2806.63	3830.89	2348.8	3478.71	2818.24	2618.87	3208.89	3563.76	3188.12	6887.23	16818.89	42,878.88
OT	483.74	213.32	114.16	265.8	486.83	557.18	190.98	130.59	2452.4	290.09	288.17	407.78	2325.25	3294.29	5,746.69
101828BOYD					50.92	78.38		127.3							127.30
101831FONTAINE	114.52	45.81			91.62		68.7		320.65	68.7			23.82	161.22	481.87
101842MICHAELSEN						53.36		-53.36	186.82		26.69			25.89	213.91
101850WORREL	136.71	52.01			104	280.03	8.67	52.02	815.44	17.34	44.78	98.26	28.25	189.84	805.08
101988CHRISTMAS	94.37	23.58	35.38			68.06		11.79	68.06	45.37		49	662.75	758.84	924.97
102130WESTRICK						20.55	47.95	47.95	253.45	27.4	55.8	64.6	50.41	218.21	471.86
102208WYKER	41.1				144.39	78.78	85.86	32.83	676.17	39.39	39.84	26.56	40.54	146.33	822.50
102260HOUSE	105.04	91.91	78.78	78.78		39.38		39.38	91.88	52.97	79.66	966.37	1180.89	1220.27	
102292MASTROENI												566.1	566.1	566.1	
102551NICKEL															
Reo	3943.14	2548.28	2563.16	2635.03	3344.06	2389.42	3279.73	2884.65	23307.47	2919.8	3295.58	2780.34	4528.98	13524.7	36,832.17
103366CHAMBERLAIN															
101828BOYD	407.35	424.34	271.57	13.72	205.87	89.21	322.5	305.52	2766.65	186.71	360.39	288.55	251.61	1117.26	3,883.91
101831FONTAINE						135.78							185.65	399.43	429.97
101842MICHAELSEN	3060.36	1805.96	1839.44	2046.18	2135.14	2055.07	2757.9	1957.21	17757.26	2046.18	2139.13	1714.56	2173.28	8073.15	25,830.41
101850WORREL	150.24	104.01	46.23		69.34	23.11	34.68	69.34	496.95		71.71	48.12	125.89	245.52	742.47
101920PAVER	41.29								41.29						41.29
101988CHRISTMAS	243.79	133.66	180.88	235.92	196.59	70.76	70.77	117.96	1250.35	81.95	178.11	139.4	113.23	492.69	694.04
102089RUSTON	30.98		69.89		15.49	15.49	54.21	15.49	201.35	30.25			46.82	77.07	77.07
102130WESTRICK														18.27	91.33
102208WYKER	9.13	38.54	9.13				9.13	9.13	73.06	18.27			35.4	53.58	211.66
102260HOUSE		43.75	62.5	52.5	8.75				157.5				18.18	27.5	27.50
102269HALT WANGER															
102292MASTROENI															
ZW	14876.67	10600.36	13383.76	17797.84	8707.26	11688.7	13776.28	816.26	87236.73	8442.62	10477.84	7448.44	7338.27	34788.37	127,828.18
OT	1652.58	1376.34	4784.81	7728.18	1545.9	1279.45	1078.57	-5868	12777.83	1968.16	1108.83	1264.83	1063.78	5406.6	18,184.43
101830EVANS						51.98			51.98		25.99			25.99	77.97
101831FONTAINE	45.8	458.08	183.24	91.62			114.5	-137.42	756.82	125.96		80.15	252.86	459.96	1,214.78
101832FULLER	247.36	70.85	141.35		70.68	70.68		70.68	812.79	141.36	73.33	569.85	309.64	1094.18	1,906.97
101839LEDBETTER	126.63	52.77	1013.05	2004.99	63.32	42.21		-282.08	474.89	137.2	245.16		44.7	427.06	901.95
101842MICHAELSEN	53.38						106.76		160.14		13.35			13.35	173.49
101845PITZER	105.42		1505.04	3403.66	180.72	30.12	90.36	-4608.5	707.82						707.82
101849THOMPSON	358.24	119.41	1241.9	1361.32	334.36	143.3		47.76	3606.28	573.18	214.94	286.59	95.53	1170.24	4,776.53
101850WORREL	485.37	277.33	294.87	259.99	17.34	485.37	225.34	277.35	2322.76	356.36	338.9		72.19	850.89	3,173.45
102089RUSTON				23.23					23.23	151.02		46.47	47.55	197.49	220.72
102130WESTRICK				113.43	90.74	90.75		68.06	612.53	317.8				365.15	977.88
102140DEMARCO				51.32					51.32						51.32
102195SCHMITT				17.19	17.19	25.78		69.18							60.16
102208WYKER	164.4	109.82	82.21	239.79	246.81	109.61	191.81	116.46	1260.51	34.25	112.2	128.9	121.18	394.53	1,605.04
102241SHERWOOD	95.31	54.46	136.16	54.46	394.85	54.46	108.92	27.23	825.85	27.23	56.12	56.12	57.54	197.01	1,122.86
102260HOUSE	170.67	52.5	118.13	105.01	78.77	183.78	144.42	96.46	951.74	105.01	39.84	26.56	40.54	211.95	1,163.89
Reo	12722.49	9124.01	8598.95	10068.86	8161.36	10301.25	12697.72	7784.25	79456.9	7474.46	9367.21	6275.61	6254.49	23381.77	108,840.67
101828BOYD	212.15	16.97	84.87	135.79	64.87	33.94	288.55	118.81	875.96	33.95	33.95	67.89	96.54	232.33	1,208.28
101830EVANS	1108.89	858.42	433.15		259.9	1030.94	1004.94	658.39	5154.64	727.7	1082.39	762.14	999.97	3572.2	8,726.84
101831FONTAINE	519.18	335.94	137.43	595.5	61.08	61.08	351.21	427.54	2488.96	76.35	244.32		278.48	599.15	3,088.11
101832FULLER	1119.01	1331.02	1012.99	1319.24	1295.66	1543.06	1637.27	1154.34	10412.61	1225.01	1104.5		155.79	2495.3	12,897.91
101833GRAU-ORTIZ	111.79	47.91	31.94	15.97		31.94	63.88	47.91	351.34		70.76		35.95	106.71	458.05
101839LEDBETTER	1392.93	745.71	1097.48	1336.65	699.43	914.55	1392.93	943.69	8512.35	773.85	1119.91	1151.17	1156.45	4201.38	12,713.73
101842MICHAELSEN										26.69			18.81	45.5	45.50
101848MULLOON						62.53			62.53		101.61			101.61	164.14
101849THOMPSON	2690.8	1661.87	1536.16	1606.44	1726.92	1465.88	2128.54	1234.96	14051.37	982.67	1406.65	1210.05	836.87	4394.41	14,714.04
101850WORREL	796.09	445.81	1210.06	1719.55	509.5	636.87	1210.05	509.5	7037.43	1050.84	1511.86	1363.65	1050.33	5321	18,645.04
102089RUSTON	2311.17	1294.23	1617.85	1540.5	1432.94	2236.06	1542.72	1324.04	1375.16						11,431.84
102090JUNK	281.26	93.75	133.84	441.59	415.21	709.87	120.54	2198.56	234.43	156.73	128.44		519.17	127.45	2,715.73
102098RUSTON	658.24	604.02	441.42	642.77	449.16	642.74	743.43	394.96	4578.74	518.85	611.78	433.67	532.95	2097.25	6,873.69
102130WESTRICK	45.36	166.36	75.6	60.49	113.42	75.61	45.36	211.73	793.93	52.93	121	30.25	47.56	251.74	1,245.67
102140DEMARCO	157.9	126.32	136.84	326.32	252.63	357.9	42.11		1400.02	125.32	123.01		36.39	235.72	1,695.74
102195SCHMITT										22.91	11.83		12.4	56.97	58.97
102208WYKER		73.06	18.26					18.27	109.61	91.34	139.65	187.96	201.97	620.92	730.53
102241SHERWOOD	499.23	317.69	199.7	72.62	181.54	263.24	335.86	118.01	1987.89	390.31	342.76	505.1	684.58	1922.75	3,910.64
102260HOUSE	739.41	538.17	424.39	406.9	494.41	612.54	704.42	393.15	4263.39	294.39	154.38	141.8	121.14	701.51	4,964.90
102269HALT WANGER	79.08	666.89	6.88	48.13	79.11	488.15	330.02	41.28	739.54	-61.85	835.73	23.4	69.87	1201.48	2,941.02
WWW	27270.4	18979.37	18236.51	18898.81	18855.81	18891.89	25891.88	17194.26	15842.83	26437.89	23234.91	21289.84	26103.84	81036.58	248,878.41
OT	7331.21	4700.5	4781.05	5064.49	3133.67	2849.75	5220.15	2435.21	35966.23	5247.45	8039.57	5736.18	8943.9	27967.1	83,533.33
100050SHARING	790.37	63.24	561.17	284.55	173.89	150.19	1019.56	102.77	3145.74	600.68	686.01	273.7	238.27	1796.68	4,944.40
100366CHAMBERLAIN	771.99	1739.58		164.7	20.58	61.76	102.83	319.09	3180.63			82.34	1548.56	1630.9	4,811.53
100427FARRINGTON	105.63			316.89	347.08	354.62	150.91	309.36	1564.49	1416.93	1682.83	331.42	196.56	3821.74	5,426.23
100674MARCH	173.89	126.32	63.16	94.74	126.32	126.32		157.9	994.77	31.58	20.58			31.58	1,026.35
1013128ROWN														68.4	68.40
101828BOYD			50.92			127.3			305.52				76.38	52.65	129.03
101830EVANS													26.9	26.9	26.90
101831FONTAINE	22.9	45.8	22.9	91.62			22.9		206.12	68.7			161.24	264.29	470.41
101832FULLER	282.71	106.02	70.68		424.05				863.46		227.94	740.81	1830.27	2796.02	3,682.48
101839LEDBETTER										105.54			67.05	172.59	172.59
101842MICHAELSEN															93.41
101845PITZER	66.72	26.69					60.24	0	421.68						421.68
101849THOMPSON	191.05	286.59	429.88	406.01	23.88		60.24	47.78	1528.46	143.29	119.41	167.16	282.55	722.41	2,250.87
101850WORREL	136.7	52.01													

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102252ELIAS
102252FENSILER
102260HOUSE
102260HAZELL
102260HALTIVANGER
102260MASTROEN
102260TROTTER
102260TWEEL
102551NICKEL
50022LHWARK
OT
100050HARING
100368CHAMBERLAIN
100427FARRINGTON
100554MCKEE
101312BROWN
101450GERARDO
101831FONTAINE
101832FULLER
101841MCNAIR
101842MICHAELSEN
101845PITZER
101849THOMPSON
101850VORREL
101920PAVER
101927WHITE
101940DAY
101986CHRISTMAS
102014MARRIOTT
102089RUSTON
102130WESTRICK
102181BARNES
102195SCHMITT
102208WYKKE
102227WAGNER
102233ECKLES
Rea
100050HARING
100368CHAMBERLAIN
100427FARRINGTON
100554MCKEE
100674MARCH
101250GRISHAM
101312BROWN
101450GERARDO
101606MCCLURE
101829BOYD
101830EVANS
101831FONTAINE
101832FULLER
101833GIRAU-ORTIZ
101840MCCARTHY
101841MCNAIR
101842MICHAELSEN
101843MULDOON
101845PITZER
101849THOMPSON
101850VORREL
101861SWEAT
101863DAVIS
101887STEVENSON
101920PAVER
101927WHITE
101940DAY
101958KISSICK
101986CHRISTMAS
102012SMITH
102014MARRIOTT
102051FARRIS
102074FRINKLEY
102080LINK
102089RUSTON
102106WILLIAMS
102130WESTRICK
102140DEMARCIO
102168RENDALL
102173HOUSEHOLDER
102181BARNES
102195SCHMITT
102208WYKKE
102227WAGNER
102233ECKLES
102252ELIAS
102260HOUSE
102260HALTIVANGER
102260MASTROEN
102260TROTTER
102260TWEEL
102551NICKEL
50022LHWARK
SedPav
100448MILLER
100597GUTH
Stiv

458.46	887.7	887.69	229.23	458.46	887.69	1260.77	4470	229.23	887.69	348.14	1265.06	5.735.06
702	0	-558		286	432	1296	1296				1.296.00	1.296.00
140		140		140	280	883.75	1583.75				280	1.660.75
117.31		117.31	117.31	117.31	351.33	498.57	1319.74	117.31	117.31		234.62	1.554.38
440		110	110	110	220	220	1210	330	120.77		450.77	1.660.77
					140	140	140	140			140	280.00
					140	140	140	140	477.94	79.86	687.8	837.60
					189.23	189.23	189.23	189.23	338.46	189.23	846.15	1.015.38
					459.21	1402.77	114.63	60.36	415.14		590.35	2.083.12
114.63		344.49		172.24	172.24	229.66	424.4	9733.4		2211.35	3160.95	12.894.35
2374		949.6		2136.8	2648.8	459.21	1424.4	949.6		1126.21	5059.86	19.334.09
2720.32	3183.07	1452.67	2217.09	2370.29	1173.36	758.21	419.42	14274.43	1103.48	1093.98	1735.99	11.261.21
276.63			83.23	31.62	31.62	31.62	31.62	31.62	110.85	65.35	35.3	211.3
1574.68	998.45	607.3	833.77	339.68	535.26	576.42	41.17	5006.93	30.88	277.92	339.69	617.03
						30.16	30.16					30.16
			20.56				20.56			123	294.6	417.8
				366.45								20.56
35.34												35.34
	53.38	60.24										60.24
		30.12										30.12
			286.6	1289.68	191.06	95.53						69.35
17.34	573.16	119.41										92.91
92.91	52.01											92.91
												84.59
	195.59	46.02	11.51									353.90
129.76	129.76	84.38										330.99
143.91	78.15		21.59		57.56	28.78						23.23
	23.23											23.23
	90.74	113.43	45.37	113.43		22.68						1.294.20
400.28	939.78	313.26	783.14	261.05	313.27	34.8	348.07	3393.85	191.44	443.79	469.88	4.718.45
					17.19							17.19
27.4		68.51	109.62		27.4							401.70
21.87												21.87
	27.8		41.7									69.5
99412.01	64224.56	54678.98	64753.32	59455.47	62142.95	85782.51	54052.61	544482.41	80456.25	56661.73	55716.87	58578.28
732.39	516.35	432.05	764	505.81	505.82	590.13	469.83	4515.46	532.17	495.15	535.98	576.99
4062.44	2442.95	1571.44	1736.14	219.59	1976.32	5400.58	4007.55	21417.01	1296.95	329.38	521.54	611.58
						30.18	30.18					2759.45
												24.176.48
												30.16
												661.28
												3.705.18
												2.036.59
												13.71
												82.60
												2.935.61
												357.60
												86.63
												28.280.28
												47.12
												1.324.68
												79.86
												6.468.34
												2.495.33
												17.649.37
												10.04
												25.663.00
												2.198.98
												392.30
												558.14
												8.437.20
												41.29
												75.20
												21.946.75
												39.49
												1.462.39
												52.849.15
												5.504.63
												53.452.31
												6.714.78
												66.97
												2.834.81
												6.017.06
												3.142.36
												52.63
												87.435.26
												78.967.27
												44.185.68
												54.295.92
												57.28
												186.93
												3.939.00
												27.407.15
												26.815.83
												4.150.68
												1.462.84
												710.28

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10208OLINK	120.54	20.09	40.18		50.23	60.36	60.27	50.24	421.91	20.1	51.9	82.05	48.35	202.4	624.31
102089RUSTON		81.3					81.31	162.81	162.81	34.85	34.85	48.47		116.17	278.78
102130WESTRICK	45.37		113.43	22.68	136.12	45.37	136.12		45.37	58.7				316.05	815.14
102140EMARCO	102.83	31.56			18.74	87.11	31.56	47.37	469.74	131.74	35.19	222.92	389.85	869.59	
102195SCHMITT	146.07	169.04	85.03	77.33	139.04	128.9	111.71	979.58	60.15				80.15	1.039.73	
102206WYKER	397.32	54.8	89.06	150.7	458.99	424.78	157.55	130.15	1863.33	315.13	139.79	281.97	285.1	991.99	2.855.32
102241SHERWOOD	122.55	68.08	108.93	136.16	81.7	149.77	204.24	40.85	912.28	40.85	84.18	64.18	86.3	295.51	1.207.79
102280HOUSE	275.73	91.89	78.78	78.78	91.91	420.07	288.84	72.23	1398.23	131.28	78.58	53.12	190.12	454.2	852.43
102289HALTWANGER		20.64	20.63					41.27						41.27	
102292MASTROENI								144.4	144.4	236.29	397.87	331.91	160.71	1126.78	1.271.18
102293TROTTER								19.69	19.69	52.51	65.08	75.66	66.82	265.07	284.78
Res	23373.8	16361.16	16281.49	16675.44	16817.4	19058.08	27005.15	18658.91	156589.43	18808.24	17251.2	18012.17	17152.8	71234.21	227.823.64
10005SHARING	2413.12	1354.11	1585.91	985.27	1322.47	1575.41	2385.77	1412.06	13014.12	1506.82	1643.39	1714.29	1737.12	10603.72	18.817.84
10036CHAMBERLAIN	27.44	13.72	20.58		13.72	329.38	384.29		789.13	322.53	356.83	347	158.77	1086.13	1.875.26
100427FARRINGTON									5.03					15.31	
100674MARCH	873.71	642.13	421.07	589.52	831.82	547.4	738.89	515.79	4958.13	210.52				210.52	5.168.65
101239TRENDL	151.75	279.22	78.91	497.74	267.08	169.96	497.74	189.96	2082.01	97.12	157.82	163.89	151.75	570.58	2.852.59
101250GRISHAM	1286.37	890.57	678.53	1130.87	1130.87	1314.84	1243.95	961.25	8637.06	904.7	1201.54	918.83	943.08	3668.15	12.605.20
101450GERARDO	34.07			8.72		21.70	68.74	13.08	148.2	26.16		13.61		39.77	187.97
1018268OYD	67.89	186.71	186.71	189.74	220.67	144.27	526.15	67.89	1570.03	84.86			156.23	241.09	1.811.12
101830EVANS	779.71	381.2	311.88		303.22	1204.21	944.3	485.17	4409.69	563.12	337.1	376.6	309.83	1586.65	5.996.34
101831FONTAINE	580.24	458.1	366.47	274.88	76.35	122.16	335.94	488.84	2702.76	198.51	106.89		230.88	536.28	2.239.04
101832FULLER	1036.57	812.75	753.86	706.74	624.3	624.3	654.1	906.99	6418.6	777.42	739.87	610.44	783.99	3111.32	9.530.92
101833GRAU-ORTIZ	654.78	287.46	323.43	127.76	782.55	990.16	1406.39	786.57	5318.1	415.22	397.43	598.08	579.76	1958.49	7.278.59
101840MCCARTHY	1029.5	550.25	621.25	443.75	532.5	568	968.5	621.25	5325	479.25	598.08	600.83	665.84	2344	7.669.00
101841MCNAIR	1633.06	1218.12	923.82	1385.36	1271.7	1301.99	1686.64	1177.95	10628.46	1191.38	1087.65	1325.22	851.87	4485.92	15.084.28
101843MULDON	101.81	78.16	93.8	187.6	281.38	570.6	570.6	203.22	2086.87	297.02	85.99		383.01	2.489.88	
101849TOMPSON	111.46	324.36	798.1	262.27	153.92	111.46	308.02	211.7	58			382.13	500.73	862.86	3.000.44
101850CORRELL	658.69	878.26	577.82	531.6	1074.74	751.13	855.18	606.67	5934.09	993.82	905.82	1108.86	359.63	3366.13	9.300.22
101861SWEAT	392.31	608.09	333.46	510.01	508.86	510.01	765	451.16	4138.9	333.46	216.58	295.57	420.54	1285.15	5.405.05
101863DAVIS	70.85	56.52	56.52	190.76	176.63	494.58	586.4	281.41	1893.45	374.45	334.6	372.56	167.67	1249.28	3.142.73
101920PAVER	206.46							206.46						206.46	
101927WHITE													422.97	422.97	
101986CHRISTMAS	1407.85	880.73	968.76	975.13	912.21	1344.78	1769.47	1163.93	9452.66	1085.26	538.04	530.79	483.89	2637.98	12.090.54
102014MARRIOTT	2317.18	1746.23	1304.9	1775.02	1703.04	1618.18	3079.89	1717.46	15461.9	1875.78	1622.85	1477.78	2084.99	7061.4	22.523.30
10208OLINK	830.41	361.63	508.96	763.44	649.58	589.32	1064.78	790.23	5558.35	575.83	602.84	484.53	429.29	2092.59	7.650.84
102089RUSTON	689.21	495.61	549.8	835	596.28	379.44	635.01	511.1	4491.45	573.06	495.82	712.46	471.34	2252.48	6.743.89
102130WESTRICK	317.58	423.46	423.46	302.46	695.47	347.84	680.05	347.84	2835.69	310.02	317.58	287.34	263.64	1178.58	4.014.26
102140EMARCO	1189.49	715.79	967.9	763.17	589.49	357.91	1138.85	721.05	6431.85	789.48	895.41	1002.96	702.99	3390.86	9.822.51
102195SCHMITT	206.21	229.13	269.23	228.11	217.69	206.21	234.87	183.3	1775.75	200.5	201.04	201.04	210.79	813.37	2.589.12
102206WYKER	2018.69	858.6	1105.23	1068.72	1187.44	1198.59	1808.58	1123.53	10367.38	1023.08	633.53	836.43	1056.8	3548.92	13.917.20
102241SHERWOOD	898.63	480.16	644.47	562.77	335.84	263.22	344.91	289.46	3830.46	272.31	371.86	346.09	341.83	1331.99	5.182.45
102280HOUSE	1181.3	910.06	927.54	931.91	892.54	829.43	1338.81	656.29	7647.88	827.54	1041.85	955.86	1115.04	4040.29	11.888.17
102289HALTWANGER	567.24	220.03	481.32	584.42	1457.59	288.63	1051.99	261.37	4912.79	783.78	472.32	664.25	299.28	2213.63	7.128.42
102292MASTROENI								1443.75	1443.75	1601.25	1882.39	1593.15	1238.77	6298.56	7.740.31
102293TROTTER								8.76	26.5	13.26				66.33	66.33
4WW	8936.34	8778.48	8220.83	8973.74	8540.41	8483.71	7547.1	6521.37	59526.99	5458.81	5651.22	533.18	5250.22	21113.64	71.640.83
OT	2401.81	1771.24	1311.37	2142.13	2110.91	2024.53	2905.24	1612.94	16779.87	1430.43	1402.98	1690.85	1842.5	6356.79	22.636.78
101239TRENDL	1238.28	837.66	855.57	974.24	946.92	801.25	1165.44	946.93	7568.29	345.99	327.78	66.3	226.21	1792.28	9.358.57
101450GERARDO	836.86	732.25	503.42		823.78	895.7	1353.35	483.8	6492.17	902.23	844.36	517.28	1042.74	3306.61	9.798.78
101831FONTAINE				91.82				91.82					333.38	425.00	
101832FULLER	176.7	106.02	70.68	141.36	141.36	176.69	141.36	141.36	1006.53	141.36	146.65	151.96	153.87	593.65	1.698.38
101861SWEAT				29.43	58.85	86.27		176.55						176.55	
10208OLINK												35.16		35.16	
102241SHERWOOD	149.77	95.31	81.7	68.08	95.31	245.09	40.85	857.81	40.85	84.18	84.18	86.3	295.51	1.163.32	
Res	8533.73	4004.25	3909.46	3831.61	4438.5	3489.18	4641.86	3418.43	34247.02	4027.58	3648.24	3672.31	3407.72	14756.85	49.023.87
101239TRENDL	1899.95	837.68	1772.48	910.52	869.07	546.31	121.4	1147.25	8184.06	861.96	448.18	448.18	239.72	2000.03	10.154.69
101450GERARDO	3443.04	2266.45	1420.9	2096.49	2166.22	2100.64	3334.34	1551.66	18279.97	2283.91	2336.29	2250.66	2403.93	9274.79	27.554.76
101830EVANS	51.98	69.31						121.29				53.8		53.8	175.09
101831FONTAINE				61.08	351.2	61.08	229.05	702.41				91.61		91.61	794.02
101832FULLER	282.7	70.67	47.12	47.12	223.8	35.34	23.56	730.31	70.68				36.41	36.41	36.41
101840MCCARTHY													37.62	37.62	
101840MICHAELSEN													38.41	38.41	
101861SWEAT	196.15	98.08	198.15	98.08	215.77	158.93		137.31	1098.47	156.93	39.23	157.63	20.38	374.17	1.472.64
101986CHRISTMAS	23.59							23.59						23.59	
10208OLINK		75.62			26.79			26.79				31.26		31.26	
102130WESTRICK								75.62						75.62	
102206WYKER									45.67					45.67	
102241SHERWOOD	626.32	490.16	390.31	508.32	399.4	562.77	880.48	517.4	4375.16	580.94	613.19	607.96	579.06	2381.19	8.756.35
102289HALTWANGER	110	96.25	82.5	110	96.25	41.25	41.25	41.25	618.75	27.5	211.35	30.19	90.58	359.62	978.37
6W	682.76	388.29	271.47	290.81	282.28	218.89	288.87	811.89	281.33	288.81	384.82	281.13	428.11	1384.07	4.189.44
OT	35.34	70.68	70.68	70.68	70.68	70.68	70.68	70.68	636.11	70.68	73.33	75.98	103.83	323.82	959.93
101830EVANS													26.9	26.9	
101832FULLER	35.34	70.68	70.68	70.68	70.68	70.68	70.68	70.68	178.69	636.11	70.68	73.33	75.98	78.93	296.92
Res	547.41	317.61	200.79	220.23	211.58	146.31	186.29	335	2165.22	224.33	323.49	205.15	321.28	1074.25	3.236.47
101830EVANS	190.59	51.96							242.57	89.67	71.73	183.05		344.45	587.02
101832FULLER	70.68		23.56		70.67	23.56		94.24	262.71	47.12				47.12	329.83
102195SCHMITT	22.91	11.46	22.91	11.46	22.91	22.91	22.91	160.38	22.91	11.83	11.83	24.8	71.37	231.75	

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101239TRENDEL	1614.62	1371.83	261.01	1268.64	1232.22	1661.06	1298.96	802.82	9501.18	1602.82	1369.7	1517.52	822.06	5502.1	15,003.28
101450GERARDO	17.43	17.43	21.79	8.72		30.51	30.51	30.51	30.51	137.43	244.5	61.08	31.75	474.56	3,085.56
101831FONTAINE	274.86	488.6	274.84	442.81	198.51	290.11	335.92	305.37	2811.02		123.82			123.82	171.73
101832GRAU-ORTIZ	1943.63	1437.75	1349	1153.75	1349	1242.5	2130	1331.25	11836.88	1118.25	1396	1502.09	1517.79	5534.13	17,471.01
101840MCCARTHY	2624.82	1510.38	1078.85	1510.38	1382.7	1471.15	2334.23	1530	13652.31	1275.01	1101.12	1497.49	1426.09	5299.71	18,952.02
101861SWEAT	499.11			121				620.11							620.11
102130WESTRICK															
102269HALTWANGER															
RWW	2448.82	1291.1	1498.43	1349.7	1802.86	1674.45	1934.7	1235.17	12042.33	1848.83	1482.02	1135.48	3153.78	7879.8	26,822.13
OT	466.95	355.37	595.05	271.3	542.63	302.59	671.02	319.88	3515.79	605.55	249.69	504.21	1297.65	2657.1	6,172.89
101239TRENDEL	218.52	54.63	200.31	127.47	254.94	145.68	200.31	91.05	1282.91	136.58		153.89	91.05	391.52	1,884.43
101450GERARDO	246.43	300.74	385.74	143.83	170	156.91	470.71	228.83	2105.19	150.37	249.69	340.32	435.23	1175.61	3,280.90
101831FONTAINE															
101832GRAU-ORTIZ															
101840MCCARTHY															
101861SWEAT															
Red	1978.87	935.73	822.38	1078.4	117.69	1271.96	1280.68	915.29	9526.54	1242.98		631.28	580.87	610.3	727.59
101239TRENDEL	1978.87	922.85	613.08	910.52	1068.34	1226.15	1220.05	679.64	6619.54	866.01	1074.4	631.28	1257.09	636.11	4622.7
101450GERARDO		13.08	38.23	91.53	28.15	43.59	143.63	357.41							
101831FONTAINE			91.61	78.35	106.89	45.81	91.62	412.28	122.16	137.93					
101861SWEAT			78.46		58.85			137.31	235.38	137.93					
TW	2764.46	2015.89	2817.77	1654.1	1749.87	3328.41	2646.83	1724.16	18497.88	1846.38	1394.72	1866.49	1789.42	7061.81	25,498.98
OT	510.53	127.23	44.43		84.81	471.04	230.97	302.44	1771.45	308.43	143.35	321.98	668.48	1442.24	3,213.69
100674MARCH	142.11					126.32			268.43						268.43
101260GRISHAM						63.61		275.85							275.85
101829BOYD	101.84					50.92	127.3	280.06	267.33						267.33
101849THOMPSON						71.85		310.48							310.48
101850VORREL															
101858KISSICK	266.58		44.43			222.15	103.67	636.83							636.83
102206WYKER															
Red	2253.92	1868.46	2573.34	1654.1	1665.16	2854.37	2414.56	1421.72	16725.63	1631.95	1251.37	1544.51	1130.94	5558.77	22,254.40
100674MARCH						136.85			136.85						136.85
101250GRISHAM		96.98	84.84	113.12	197.96	70.7	311.53	127.24	1003.87	228.2	240.33	311	129.74	907.27	1,911.14
101829BOYD	203.69	237.62	212.17	84.87	118.82	916.56	286.59		2062.28	50.92		101.84	52.86	205.42	2,267.70
101849THOMPSON						127.38	684.63		684.63						684.63
101850VORREL						115.56	80.89	312.01	57.78	132.35	144.37	72.19	406.69	116.70	1,167.0
101858KISSICK	1974.6	1510.59	1451.33	1165.04	1293.36	1362.22	1500.98	928.07	11205.89	1125.55	571.37	631.84	604.51	3033.27	14,236.16
102206WYKER															
102269HALTWANGER	75.63	41.27	825	48.14	55.02	55.01	61.89	158.14	1320.1	106.82	139.39	225.56	201.87	676.54	676.54
7WW	938.55	704.99	460.54	678.84	818.47	872.24	919.22	1918.67	6099.82	868.79	1919.82	1069.82	823.81	3781.74	8,881.34
OT	256.63	178.57	93.91	78.51	190.13	71	173.8	402.63	1443.38	236.81	74.51	288.93	88.17	690.42	2,133.80
101450GERARDO	117.69	130.76		66.38	58.86			50.3	1046.01	529.59	176.52				176.52
101831FONTAINE	58.71	48.81				22.9	91.62	229.04		22.9		45.81	47.63	116.34	345.38
101842MICHAELSEN			53.38					53.38							53.38
101850VORREL	17.34					17.34	138.87	190.69			34.87	216.56		251.23	441.92
102130WESTRICK	13.7	27.4				27.4	54.8	205.5							205.50
102206WYKER	39.39		13.13	13.13	13.13	26.26	26.26	13.13	144.43	39.39	39.84	26.56	40.54	146.33	290.76
102269HOUSE	681.72	527.52	366.63	598.33	628.34	501.24	736.62	615.84	4656.24	629.98	945.01	780.89	735.44	3091.32	7,747.56
Red						24.28		24.28	48.56			12.14		60.70	60.70
101239TRENDEL	592.76	492.52	331.25	496.86	483.81	501.24	736.62	318.18	3953.26	482.02	539.15	508.21	526.69	2036.07	5,969.33
101450GERARDO				50.92	135.78			186.7				175.52		362.22	362.22
101829BOYD								61.06	61.06	167.96	366.45	91.62		626.03	687.11
101831FONTAINE	68.96							88.96							88.96
101842MICHAELSEN								184.9	184.9						184.9
101850VORREL															
101861SWEAT															
102206WYKER															
102269HALTWANGER															
7WW	444.65	38.92	21.2	21.2	155.43	401.66	54.89	221.33	148.37	1560.58	635.74	1031.52	633.42	874.65	2776.33
OT	114.45					51.72	21.2	51.72	21.2	229.82	74.19	553.93	188.19	340.97	1157.28
100366CHAMBERLAIN	72.06					41.17		41.17		113.23					113.23
100427FARRINGTON															
101312BROWN	45.39	21.2	21.2			10.6	21.2	116.59	74.19	278.66	198.19	248.46	789.52	908.11	908.11
101863DAVIS	330.2	77.72	14.13	155.43	401.66	54.89	169.56	127.17	561.55	477.59	345.23	233.66	1818.05	2,948.81	2,948.81
Red	301.94					274.48	54.89		631.31	123.52		109.79	41.82	439.83	1,071.14
100366CHAMBERLAIN															
101312BROWN	28.26	77.72	14.13	155.43	127.18		169.56	127.17	699.45	438.03	282.48	190.07	191.86	30.41	30.41
101863DAVIS															
102130WESTRICK															
7WW	1978.88	818.54	742.7	689.8	687.71	549.82	730.86	441.44	6731.67	485.44	619.13	309.84	668.27	1890.38	7,811.96
OT	240.44	200.51	119.63	110.44	61.08	57.3	77.14	48.1	914.64	70.42	45.95	121.58	59.39	297.24	1,211.88
101829BOYD		101.84							101.84						101.84
101831FONTAINE		22.9				22.9			68.7	34.35		22.9		57.25	125.56
101850VORREL	104.01	34.67		69.33		17.34	34.68	329.37	8.67	18.05		37.71	64.43	393.80	393.80
102206WYKER	123.3	41.1	27.4	41.1	47.95	13.7	41.1	6.85	342.5	27.4	27.8	98.68	21.68	175.56	518.06
102269HOUSE	13.13				13.13	26.26	13.14	6.57	72.23						72.23
Red	838.44	619.05	623.07	570.36	626.63	492.52	653.52	393.34	4816.93	415.02	473.28	187.96	506.88	1593.14	6,400.57
101829BOYD	59.4		101.84			50.92			330.87	67.89			118.81	356.44	667.41
101831FONTAINE	45.81	15.27	30.54	30.54		15.27			187.87						187.87
101850VORREL	138.67	206.01	57.78	80.89	69.34	5.78	48.22	606.69		108.28			50.28	158.56	765.25
102206WYKER	46.46	85.18	30.96	38.72		38.72		240.05							240.05
102269HALTWANGER	548.1	310.59	401.93	420.21	438.48	411.06	593.75	347.12	3471.24	347.13	165.26	197.96	337.79	1068.14	4,539.38
Grand Total	317473.99	206781.28	208965.63	211886.13	206199.99	200510.93	295970.8	192986.19	1840774.92	207700.34	190486.53	190695.41	207204.81	796099.09	2,636,874.01

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