LAW OFFICES

ROSE, SUNDSTROM & BENTLEY, LLP

2846 BLARSTONE PINES DRIVE

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(904) 677-4656

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JOHN R. JENKINE. PA.
STEVEN T. MINDJAL RA.
PORMY M. C. ROSE
CARRIL L. SHIPTY
VILLIAM E. SARGETROM, RA.
DANIE D. TRIBLIOR, RA.
JOHN L. WANTERN.

MALING AZOPIESS
POST OFFICE BOX 1967
TALLAHASSEE, PLOPICA 18308-187*

TELECOPIER (804) 868-4988

April 11, 1997

VIA HAND DELIVERY

RECEIVED

Tim Vaccaro, Esquire
Division of Legal Services
Florida Public Service Commission
2540 Shumard Oak Boulevard
Tallahassee, Florida

Flonda Public Service Commission Division of Water and Wastewale

APR 1 1 122/

Re: Porest Hills Utilities, Inc.; Docket No. 961475-SU Application for Limited Proceeding

Our File No. 29062.02

Dear Tim:

ACK ____

AFA _____

LEG _____

LIN ____

OPC _____

RCH ____

WAS _____

OTH _____

SEC __

I am writing in response to your inquiry of March 21, 1997. I have outlined below the answers to each of your questions separately:

1. Regarding the \$100,000 Pasco County fee, provide an explanation as to what the fee pertains to.

Answer: The \$100,000 fee paid to Pasco County represents Forest Hills Utilities' proportionate share of the cost for work performed by Pasco County to extend its line and construction of a lift station. This fee paid to Pasco County for the work related to the interconnection was a prerequisite to Pasco County's willingness to provide bulk wastewater service.

CAF

2. Regarding the Utility's response to Question No. 7 of Staff's first data request, are any of the Utility's personnel involved in any aspect (i.e. billing, bookkeeping) of the street lights and/or garbage, trash service, and, if so, provide the amount of time allocated to these services by each employee and describe the Utility's role in providing those services?

Answer: The street light and garbage services are wholly contracted out to Florida Power Corporation and BFI Waste Systems. All but a very minor amount of customer relations type work are performed by those entities rather than Forest Hills. The Utility serves primarily as a customer contact related to such service, which customer contact is minimal. The billing for these services is included until billing for these services is included until billing for these services.

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flat fee on the customer's water and wastewater bills and requires no action on the part of our billing or clerical personnel. Our billing clerk is responsible for adding or deleting garbage customers from the billing, and calling the garbage company should they miss picking up a customer's garbage, both of which are relatively rare occurrences. The billing clerk is also responsible for calling in any street lights that are reported burned out. The Utility estimates that the time spent on these matters is approximately 2 hours a month at \$9.36 per hour for the billing clerk. Lynn Davis of the Utility is responsible for paying the bills to Florida Power and BFI each month. The Utility estimates that the time spent on this is about 1/4 hour a month a \$11.67 per hour.

3. Does the Utility charge anything for water and/or wastewater to Forest Hills Golf and Country Club? If not, why?

<u>Answer</u>: Forest Hills Utilities charges Forest Hills Golf and Country Club for both water and wastewater service in conformance with its tariff rates.

4. What is the Utility's best estimate of the salvage value for the plant retirement? If this amount can not be determined by the Utility, then ask H2O Utility Services, Inc. to provide an estimated value.

Answer: The Utility has consulted with its outside professional engineering firm concerning the market for such used and older equipment and has been advised that while that equipment may have some value and some remaining usefulness, the likelihood of finding a buyer in need of that specific size and type of equipment is so small as to render that equipment most likely unsalable. As such, no salvage value was utilized in the Utility's application and none is anticipated. See attached letter from Sandy Lloveras, P.E., dated 4/10/97.

5. Who owns the land and land rights associated with the wastewater treatment plant and are these costs included in current rates? If so, how much? What type of arrangement or contract agreement (i.e. lease) does the Utility have with the landowner? Provide a copy of the agreement or contract.

Answer: The land and land rights are owned by Robert L. and Diane Dreher, individually. The land itself has never been included in the current rates for the Utility. The Utility is

charged rent of \$8,000 per year for use of this land. There is no lease for this land.

6. On Page 9 of 19 of Exhibit C, the long-term debt has a cost of 12%. Provide justification as to why this should continue at this rate and not at a lower rate. Has the Utility taken steps to renegotiate this cost?

Answer: The interest rate on this long-term debt was changed to 8% on June 1, 1995. This change in interest rate somehow missed inclusion in the 1995 annual report for the Utility.

7. Does the Utility have any contributions-in-aid-of-construction (CIAC) for wastewater? If so, provide the amount.

Answer: At December 31, 1996, the Utility had \$410,732 of sewer CIAC in accumulated amortization on that CIAC of \$192,254. Thus, net sewer CIAC, as of that date, is \$218,478. The Utility has previously provided Staff with a response concerning the Utility's existing \$300 connection fee in answer to Question 22 of the Staff's Janu ry 7, 1997, inquiry. Based on the facts as outlined therein, the Utility has not reflected any retirement of CIAC with the retirement of the sewage treatment plant.

8. Regarding the Utility's response to Question No. 10 of Staff's first data request, the submitted invoices indicate that Forest Hills golf course personnel were used for labor, and that equipment was provided by R.L. Dreher Construction, Inc. for the Flora Avenue pipeline.

Overview Answer: These questions from the Commission Staff in conjunction with that posed under Question 10 hereof indicate that the Commission Staff is trying to verify the reasonableness of the charges imposed by the related party. These questions under No. 8 deal with review of the details charged by the related party, and Question No. 10 deals with the overall analysis of the contract cost compared to cost which would charged by an outside contractor.

Several general factors need to be considered. First, it is extremely difficult for a utility to obtain information from a general contractor on a bid for a project when the contractor is well aware that the Utility is not likely to actually accept any of the bids, but instead intends to do the work in-house because it is cheaper. In addition, component costs as requested herein, are not accurate measures

for comparing what a third party would have charged to do this Both from the labor and equipment usage standpoint, outside entities would charge minimums and set-up charges in addition to having labor and equipment charges substantially in excess of those which were charged by the related party. The only way that the Commission can reasonably review and analyze related party construction contracts is to generally review an estimate from an outside engineer as to the cost that should be incurred and to ensure that the Utility obtains that work at or below that cost. Fortunately, in this case, the Utility was able to obtain outside bids which are However, as noted above, the reflected in Exhibit 10. responses to the individual component questions hereunder can not fairly be compared to third party costs since they would have to include required minimum charges and set-up fees as well as what we believe would be higher component costs.

a) Provide actual time sheets for the golf course personnel showing the actual time worked on the project.

Answer: See attached payroll attendance sheets.

b) For the personnel indicated, provide hourly rate.

Answer: Ron Johnson - \$9.72 per hour Chris Condento - \$5.25 per hour Chris Elder - \$9.00 per hour Joe Buchanan - \$6.25 per hour

c) For the personnel indicated, provide the dates they worked on the project.

Answer: The employees worked at various times throughout the project construction dates from April 30, 1996 through June 24, 1996. This information is further elaborated on the attached payroll attendance sheets by week for each employee.

d) Why did the Utility choose to use golf course personnel for the Flora Avenue pipeline?

Answer: The golf course maintenance building is located very close to the job-site and it was very convenient to pull related party employees and use them on the job as needed. Their hourly rates were much more reasonable than hiring outside contractors and their availability was also much better. In addition, an outside contractor would have charged set-up charges each time their personnel worked on these

matters, the cost would have been many times higher, and the work could not have been performed as quickly or efficiently.

e) What is the relationship between R.L. Dreher Construction, Inc. and the Utility owner?

Answer: Robert L. Dreher is President of R.L. Dreher Construction, Inc. and Forest Hills Utilities, Inc.

f) Why did the Utility choose to use the equipment from R.L. Dreher Construction, Inc. for the Flora Avenue pipeline?

Answer: All equipment for R.L. Dreher Construction, Inc. is kept and maintained at the golf course maintenance building. Again, this location makes access to the Flora Avenue job-site far better than any that could have been provided by an outside contractor and at substantial savings to the Utility company, both in time and costs required.

g) Provide the actual amount of time, dates and hourly rate for each piece of equipment rented from R.L. Dreher Construction, Inc.

Answer: The backhoe was used from May 15 through May 30 and from July 1 through July 20 at a weekly rate of \$601.25. The forklift was used for the months of May, June, and July at a monthly rate of \$1,050. The grading tractor was used from May 15 through July 20 at a weekly rate of \$355. The Utility did not keep track of the actual time each piece of equipment was used on the job because it is readily available and did not have to be returned at any specific time. We calculated these rents based on prices charged by other rental companies in the area for similar equipment usage.

In addition, any rental equipment company charges minimums and charges set-up fees. The Utility was able to avoid these charges and to avoid the higher cost per time of usage for this equipment by using the related party's on-site and available equipment.

9. Does the Utility owner or any of his family members have any ownership rights with H2O Utility Services, Inc.?

Answer: Neither Robert L. Dreher or any of his family members have any ownership rights in H2O Utility Services, Inc.

10. Provide at least two other bids from unaffiliated companies regarding the total cost of the force main, flow meter and the pumping equipment installation. Provide all correspondence from these bids.

The Utility obtained two bids from an unaffiliated company regarding the cost of the force main, flow meter and pumping equipment installation, one dated April 20, 1996, from Southern Bay Corporation, and one dated April 22, 1996, from H2O Utility Services. There is no These are attached. further correspondence concerning these bids. The Utility ultimately decided to use related party labor and equipment and to utilize the services of H2O Utility Services for oversight rather than "turnkey" contracting with that entity. As is apparent from these two bids, the overall cost of the facilities when contracted through the related party labor and use of related party equipment was substantially less than that which the Utility would have incurred had it used outside contracts instead (\$140,410 and \$159,077 versus \$103,000).

11. Regarding the H2O Utility Services, Inc. invoices and attachments II and V of the Utility's response to Staff's first data request, provide a job description and duties of the following employees: Project coordinator, tradesman, and maintenance mechanic.

<u>Answer:</u> Attached are job descriptions, duties and qualifications information on the three persons providing services through H2O Utility Services.

12. Regarding Attachment II of the Utility's response to Staff's first data request, explain the following checks made payable to John Koulias for \$68.25, \$222.25, \$206.50, and \$206.50; Bobby Koulias for \$107.25 and \$240.50; and Hugh Sexton for \$280.00.

Answer: These checks were for casual labor associated with grading, sod preparation, sod laying, watering sod, repair of mailboxes and fences. John Koulias was paid \$7 per hour. Bobby Koulias was paid \$6.50 per hour and Hugh Sexton was paid \$7 per hour for this work related to the construction of the Flora Avenue pipeline.

13. Provide the final refund report pursuant to the Rule 25-30.360(7), Florida Administrative Code, that the Utility completed around September 11, 1995, regarding the customer deposit refund plan.

Answer: Customer deposit refund reports are specifically excluded from those covered by this rule. Instead, refunds of customer deposits are covered by Rule 25-30.311(5). The Utility is making refunds in conformance with that rule now. As a result of informal discussions with the Staff in 1995, a total of \$19,793.22 has been refunded to date, and the Utility is continuing to refund deposits monthly.

14. Regarding Staff Question No. 15 of the first data request, the Utility did not provide the estimated market value of the land upon which the retired wastewater treatment plant currently sits. Staff believes that this question should be answered since the cost of this land is included in the Utility's rates; therefore, provide the estimated market value of the land associated with the wastewater treatment plant.

Answer: The Utility has not provided an estimated market value for the wastewater treatment plant property because the property does not belong to the Utility nor has it ever been included on the Utility's books or in rate setting for this Utility. That land and all related land rights are now and have always been owned by Robert and Diane Dreher, individually.

In addition, this land owned by the Utility's president is low-lying property and is undevelopable. Its low-lying character is one of the primary reasons why the Florida Department of Environmental Protection has pursued attempting to have Mr. Dreher change the location of the treatment facility or tie into the County system as has been done in this case. Because it is low-lying and undevelopable, there are no anticipated sale or development plans by Mr. and Mrs. Dreher.

The Staff's question, states that the cost of this land is included in the Utility's rates, the Utility has reviewed previous rate orders and its records to determine whether there is any support for such a contention. We have reviewed the old orders back to the Utility's original rate application and find no indication whatsoever that the cost of this property has ever been included in rate setting for the Utility and, in fact, it could not have been since it has never been owned by the Utility. The fact that the Utility may have used the land for some extended period of time in its sewer operations does not in any way grant to the Utility any long-term ownership rights in property held and titled in

another name. It should also be noted that the Utility has continuously paid rent on this property to Mr. Dreher.

I trust that these answer all of your questions. Should you need anything further, please let me know.

Sincerely,

ROSE SUNDSTROM & BENTLEY, LLP

F. Marshall Deterding For The Firm

FMD/lts Enclosures

cc: Blanca Bayo, Clerk

Mr. Eric Groom

Ms. Shannon Austin

Mr. Lee Munroe

Kathy Johnson, Esquire

Mr. Robert Dreher

Michael Allen, Esquire

Robert C. Nixon, CPA

Mr. Gary Deremer

Sandy Lloveras, P.E.

FOREST HILLS UTILITIES, INC.

Docket No. 961475-SU

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Engineers - Surveyors - Planners

April 10, 1997

ATV EVY

Rose, Sandstram & Beatley, LLP P.O. Box 1567 P. Marshall Deserting, Require es, Flacida 32302

Salarai Enge

Series Series

Tallaha

Re: Forest Hills Utilities, Inc.; Docket No. 961475-8U Application for Liminal Proceeding Your File No. 29062-02

Dear Mr. Desurfi

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As requested, the following is an engineering response to Question No. 4 of the inquiry later that was exhaulted to you by the Public Service Commission regarding the captioned case.

inc. to provide to estimated value. hantion No. 4: What is the Utility's best columns of the salvage value for the pions streement? If this amount can not be described by the Utility, then sak E20 Utility Services,

Manufact Confession

Section 1

I have been engineering westoweter treatment plants for more than 35 years, and based on our experience, we find that the salvage value of used equipmen, such as blowers, pumps, piping, valves, difficients, see, is virtually zero. The problem is that the equipment at virtually impossible to find. On the contrary, we find that mechanical equipment that is ogalpasses the new site and of the course piping, valves, difficents, etc. is viste E actually a decim attempted to be salvaged and sold generally sits in the salvage company's yard for a very ter an extended period of time and, the at period of time a card it from the sine. In our opin OR ATTENDED es le acceptable for 13-450. et to the utility which is required to dispose of it. is, such as Farns Hills Utilities, has been williand and operand at be a comparable type wastewater treatm on, this used equipm as it is given away for thee in order to remove and refere, it is unknown whether the spechenical value In addition, in order to relocate this mechanical et je spet the edizioness et ER plant, which is ecty no value and it

Please let us know if you need additional information regarding this case.

Very saly yours.

THOUSENS, BAUR AND STEVENS

SL:may/foresth3

y" Llovera, P.B

on Robert Draber

20220 U.S. Hvy. 18 North • Charmester, Plontin 3-621 President (813) 794-8866 Presst: (813) 8-65-7855 Fact (813) 784-8188

FOREST HILLS UTILITIES, INC.

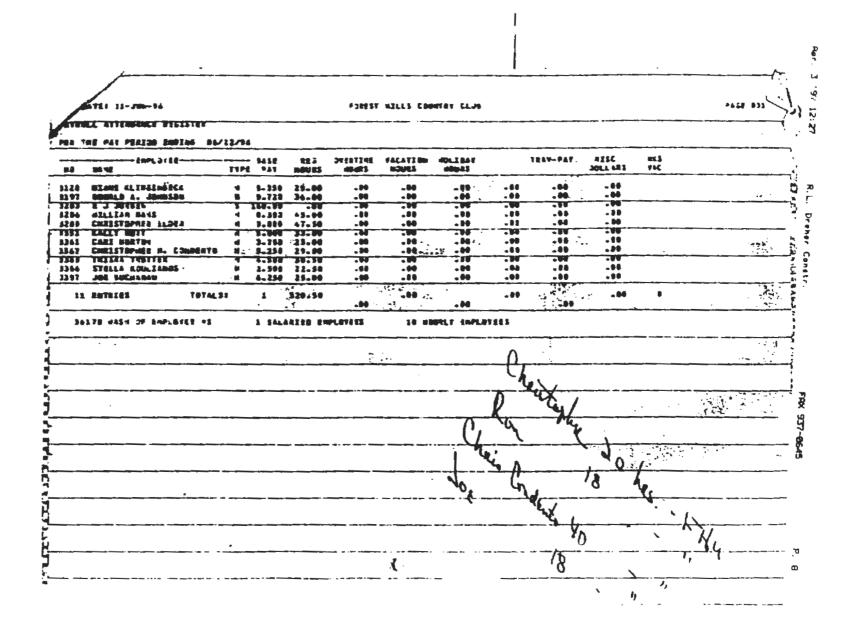
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FOREST HILLS UTILITIES, INC.

Docket No. 961475-SU



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FOREST HILLS UTILITIES, INC. FLORA FORCE MAIN and PLUMBTREE LIFT STATION /ROPOSAL

ns per Lleverus, Beur & Stavens, Dated 08/23/95 APRIL 22, 1996

Plumbtres Lift Station Rehabilitation	*\$38,000.00
"Existing Subdivision Retro Fit"	
1,760 ft. of 6" DR 18 face main @ \$18.00 per ft	\$31,680.00
660 ft of \$" DR 18 force main @ \$23.00 per ft.	\$15,180.00
60 ft of 6" Ductile Iron Pipe Bridge Crossing	\$6,800.00
Installation of a 8" Mag flow meter.	\$12,000.00
Jack and bore on Grand Blvd.	\$5,000.00
Jack and bore on Basewood Dr.	\$5,000.00
Open cut on Flors Ave.	\$3,500.00
Removal and replacement of 19 concrete drives @ \$450.00 per drive.	\$8,550.00
Removal and replacement of 1,860 sq. ft of concrete sidewalk @ \$3.50 per sq.	n. \$6,300.00
Replacement of 12,000 sq. ft of sod @ \$.70 per sq. ft.	\$8,400.00
Total	\$140,410,00
Note: *Does not include rock excavation, tree removal, dewatering or permit	ting.
Accepted by:	

Gary Beremer, President,

H2O Utility Services, Inc.

Robert L. Dreber, President

Forest Hills Utilities, Inc.

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Date: April 20, 1996 Quotation No.: 4001-FHU Water Distribution Lines Sanitary Sewage Lines Singus Drain Lines & Structures Modifications and Repairs BackSow Device Tooling & Repair

SOUTHERN BAY CORPORATION 19092 Angler Street Spring Hill, PL 84609 (\$52) 686-1014

Name: Address City, State: Forest Hills Utilities, Inc.

1518 U.S. HWY. 19 Hollday, FL 34691

Description: Plora Force Main and Plumbtree Lift Station Proposal.

Barn #	Description	Over	elty Unit	Unit Price	<u>Amount</u>
	FORCE MAIN:				
1	8" PVC DB-18	660	L.F.	\$ 21.25	\$ 14,025.00
2	6" PVC DB-18	1,760	L.P.	21.75	38,280.00
3	Bridge crossing per plans.	1	LS.	10 200.00	10,200.00
4	5" Mag meter per plane.	1	L.S.	10,785.00	10, 785.0 0
5	Grand Bivd. Jack & Bore per plans.	1	LS.	6,200.00	6,200.00
6	Basswood Dr. Jack & Bore per plans.	1	L.S.	6,200.00	
7	Open road cut per plans. (Plora Ava.)	1	LS.	2,800.00	2,800.00
	Concrete driveway removal and restoration.	19	EA.	575.00	10,925.00
9	Concrete sidewalk removal and replacement.	207			7,762.50
10	Behi sod restoration. TOTAL:	1,300	SQ YD	7.00	9.300.00 \$116,277.50
1	LIFT STATION REHABILITATION: Rehab. per plans.	1	t.s.	\$42,800.00	\$ 42,800.00
	FORCE MAIN TOTAL: LIFT STATION REHABILITATION TOTAL: TOTAL QUOTATION:				\$116,277.50 \$ 42,800.00 \$159,077.50

NOT INCLUDED IN QUOTE: Engineering, permuts, feet, survey, devestering, rock excavation, unsuitable material excavation or removal, special backful end/or bedding material other than escavated material, Florarm and materials. (Florarm and will be placed at \$8.50 per SQ YD.)

TURISH. Not only, ten days from date of leveles. In the event subject work papers more than thirty days to complete we will invuin at the end of each meants for all work partitioned during that meants and will be esticted to receive payment of each invoice, within ten days from date of invoice, has a relation of five payment to be hald until completers. Fund billing payable ten days from date of invoice.

QUANTITIES: It is understood that the quantities stated are approximate only and that first payment will be in accordance with scanniquentiliss of week performance.

Raspersitity submitted

Accepted by: _____

一大大大田 けん

FOREST HILLS UTILITIES, INC.

Docket No. 961475-SU



JOB DESCRIPTION OF DUTIES PERFORMED AT FOREST HILLS UTILITIES, INC. FLORA AVE. FORCE MAIN INSTALLATION and

PLUMBTREE LIFT STATION REHABILITATION and FORCE MAIN INSTALLATION

Project Coordinator

- (1) Evaluated plans and job sits.
- (2) Met with Pasco County Utilities for the start up of the project.
- (3) Coordinated with Engineer on various aspects of the project.
- (4) Priced and ordered meterial.
- (5) Secured and acheduled delivery of rental equipment.
- (6) Coordinated and scheduled road buring subcontractor.
- (7) Made various daily site inspections to assure job efficiency.
- (8) Assisted in carrying out Engineering change orders.
- (9) Coordinated delivery of meterials and equipment to job sits.
- (10) Made various field decisions to assure the proper retrofit to the existing system.
- (11) Performed "final walk through" with the Engineer.
- (12) Met on sits with Pasco County Utilities to put the new system in service.

Tradesmen

- (1) Equipment operator, including backhoe, damp truck and box blade.
- (2) Communicated with Project Coordinator on status of project.
- (3) Delegated work assignments for maintenance mechanics.
- (4) Responsible for lift station rehabilitation including pipe fitting and electrical.
- (5) Supervised installation of pipe.

Maintenance Machanies

- (1) Removed concrete sidewalk, driveways.
- (2) Installed 6" and 5" pipe.
- (3) Installed valves and various fittings for connection to the existing system.
- (4) Performed various manual labor tasks such as hand digging and raking.

-



Job Description

Job Title: Maintenance Mechanic

Department: Maintenance

GENERAL DESCRIPTION:

Skilled work in maintaining, repairing and installing water and wastewater mains, hydrants, backflow devices, lift stations, water and wastewater plants, etc. Work is performed under the supervision of a tradesmen.

ESSENTIAL JOB FUNCTIONS:

- Installs and changes out water meters. Installs, relocates and repairs fire hydrants.
 Installs, repairs, locates and exercises valves. Installs water service, taps, meter sers.
- 2. Repairs water and sower service leaks and main breaks.
- 1. Replaces meter boxes.
- 4. Checks low water pressure.
- Checks lift stations. Cleans lift stations.
- Assists in the repair of pumps, controls and other equipment.
- 7. Provides water main and service locations.
- Repairs various water and sower pumping equipment.

(These consoled job Suppless are say to be executed as a complete statement of all decim performed. Employment will be required to purform other job related recognized decime as recovery.)

MINIMUM QUALIFICATIONS:

KNOWLEDGE, ABILITIES AND SKILLS:

- Knowledge of the massrials, methods, practices and equipment used in the water and wasterwater field.
- Ability to work from statches, maps, blueprints.
- Ability to work during off time when called for emergencies.
- Ability to establish working relationships with other employees and the general makin.
- · Ability to communicate verbally and in writing.

1518 U.S. Highway 19 = Sain C = Holiday, Florida 34691 = 813/938-6443 = 813/938-9150 Fax

- Basic mathematical skills.
- Skill in reading and comprehending operations and maintenance manuals, utility policy and procedures, etc.

EDUCATION AND EXPERIENCE:

High school graduation or possession of an acceptable equivalency diploma. One (1) year experience in water and wastewater field.

(A copyright constant of building appropriate or copyright are building for the wavegage qualifications).

LICENSES, CERTIFICATIONS OR REGISTRATIONS:

Class "C" Lovel Wastewater Collection Technician.
Class "C" Level Water Distribution System Technician Certificate dezirable.
Valid Florida Driver's License.

ESSENTIAL PHYSICAL SKILLS:

- Lifting and carrying heavy equipment (45 pounds and over.)
- Acceptable eyesight (with or without correction.)
- Ability to communicate both orally and in writing.
- Acceptance hearing (with or without hearing aid.)
- Walking standing inselling banding stnoping climbing running.
- Driving.
- Reaching

ENVIRONMENTAL CONDITIONS:

- Works inside.
- Works outside in various weather conditions with: Chemicals, electricity, odors.
- Slippery surfaces.
- Below ground level.

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Job Description

Job Title:

Maintenance Manager

Department: Maintenance

GENERAL DESCRIPTION:

Lead work in maintaining and repairing the water mains, backflow preventers and water meters and other utility projects. Skilled work in maintaining, repairing and installing water and wastewater mains, hydrants, backflow devices, lift stations, water and wastewater plants, etc. Work is performed under the supervision of the Company President.

ESSENTIAL JOB FUNCTIONS:

- 1. Overall responsibility for the efficient function of the Maintenance Department.
- 2. Acts as Project Coordinator on various construction projects.
- 3. Assigns and coordinates work for multiple repair and construction work crows.
- Prepares various cost estimate proposals.
- Procures work through various bids.
- Inspects and reviews new construction plans.
- Orders various pieces of equipment and materials for repairs and construction projects.
- 8. Coordinates on site meetings with customers and potential new clients.
- Responsible for reporting to State Agencies equipment failures, hazard material spills, and cleanups.
- 10. Responsible for Safety Training Classes and all new aspects of OSHA standards.
- Coordinates with Engineering Department for project equipment selection, preparation of plans and specifications and conducts field investigations necessary for design.

(Then excelled for Secretary are not to be executed at a complete executed of all debts performed. Employees will be required to perform when job related excepted desires as accountry.)

MINIMUM QUALIFICATIONS:

KNOWLEDGE, ABILITIES AND SKILLS:

- Knowledge of department methods, operating rules and equipment of construction and maintenance of the water/sewer network. Knowledge of the materials, methods, practices and equipment used in the water and wastewater field.
- Knowledge of occupational hazards as well as safety procautions of the work place.
- Ability to work from stortches, maps, blooprints.
- Ability to plan, direct and lead the work crew.
- Ability to have an effective relationship with the public.
- Ability to expervise.
- Ability to propers written reports and keep records.
- Ability to do musual work under various weather conditions.
- · Skill in the use of hand and power tools
- . Skill in communications both verbally and in writing.
- · Skill in operating light to heavy equipment.
- Ability to work during off time when called for emergencies.
- Ability to establish working relationships with other employees and the general public.
- Ability to communicate verbally and in writing.
- Basic mathematical skills.
- Still in reading and comprehending operations and maintenance manuals, utility policy and procedures, etc.

EDUCATION AND EXPERIENCE:

High school graduation or possession of an acceptable equivalency diplome. Five (5) years experience in operating heavy construction equipment and construction and distribution resintenance experience.

(A summable service of publics, education or experience can be extended for the existence expellences.

LICENSES, CERTIFICATIONS OR REGISTRATIONS:

Class "C" Water Distribution Certificate.

Class "C" Commercial Florida Driver's license with hazard endorsement.

Backflow taster prevention and repair certificats.

Class "C" level Distribution System Operator (Field Technicism) certificate describle. Valid Florida Driver's License.

ESSENTIAL PHYSICAL SKILLS:

- Acceptable syssight (with or without correction.)
- Acceptance hearing (with or without hearing aid.)
 Ability to communicate both orally and in writing.
- Ability to lift and carry heavy equipment (45 pounds and over).
- Pulling, pushing, reaching.
- Depth perception.
- Driving and operating equipment.
- Acceptance hearing (with or without hearing aid.)
- Walking, standing, bending, bending, stooping, climbing, running, climbing.

ENVIRONMENTAL CONDITIONS:

- Works inside and outside in various weather conditions with noise, dust ch...micale, electricity, and odors.
- In or with moving vehicles.
- Below ground level.
- Slippery surfaces.



Job Title: Tradesmen

Department: Maintenance

GENERAL DESCRIPTION:

Lead work in meintaining, installing and repairing the water mains, backflow preventors, water meters, lift stations and other related utility projects. Skilled work in meintaining, repairing and installing water and wastewater mains, hydrants, backflow devices, lift stations, water and wastewater plants, etc. Work is purformed under the supervision of the Maintanance Supervisor.

ESSENTIAL JOB FUNCTIONS:

- Supervises and participates in the tasks and work of utility crows engaged in the repair, rework, maintenance of the water mains and maters. Installs and "hanges out water maters. Installs, relocates and repairs fire hydrauts. Installs, repairs, locates and exercises valves. Installs water service, taps, meter sets.
- Operates utility equipment that pertains to tasks essigned, i.e. beckhoe, dump truck, etc.
- Installs now water makes. Repoirs water and sower service lanks and main breaks.
- Replaces meter boxes. Repairs meters and changes out broken meters.
- 5. Checks low water pressure. Tests, installs and repeirs backflow preventers.
- Performs preventative and conrective lift station traintenance. Constructs new lift stations.
- Assists in the repair of pumps, controls and other equipment. Responsible for job site logistics and operations, traffic controls, disciplins, record keeping and assigns individual tasks at job sits.
- Provides water main and service locations. Plushes and repairs fire hydrants.
- Repeirs various water and sower pumping equipment. Assists with department budget presentation.
- 16. Inspects and reviews new construction plans.

(Then exemple) job descripts on our to be represent as a complete statement of all destine performed. Employees with the required to perform when job related complete destine as accomments.)

MINIMUM QUALIFICATIONA:

KNOWLEDGE, ABILITIES AND SKILLS:

- Knowledge of department methods, operating rules and equipment of construction and meintenance of the water/sewer network. Knowledge of the materials, methods, practices and equipment used in the water and wastewater field.
- Knowledge of occupational hazards as well as safety precautions of the work place.
- . Ability to work from election, maps, binsprints.
- . Ability to plan, direct and lead the work crew.
- Ability to have an affective relationship with the public.
- Ability to supervise.
- Ability to prepare written reports and keep records.
- Ability to do manual work under various weather conditions.
- . Sicili in the use of hand and power tools
- . Skill in communications both verbally and in writing.
- · Skill in operating light to heavy equipment.
- Ability to work during off time when called for emergencies.
- Ability to establish working relationships with other employees and the general public.
- . Ability to communicate verbally and in writing.
- Basic mathematical skills.
- Skill in reading and comprehending operations and maintenance manuals, utility policy and procedures, etc.

EDUCATION AND EXPERIENCE:

High school graduation or possession of an acceptable equivalency diploma. Two (2) years experience in operating basey construction equipment and construction and distribution maintenance experience.

(A proposition promot of privileg, wheather or experience may be automated for the extension qualifyration).

LICENSES, CERTIFICATIONS OF REGISTRATIONS:

Class "C" Wastewater Collection Technician.

Class "C" Water Distribution Technicism.

Class "C" Commercial Florida Driver's license with hazard endorsement.

Backflow prevention tester and repair certificate.

Valid Florida Driver's License.

ESSENTIAL PHYSICAL SKILLS:

- Acceptable syssight (with or without correction.)
- Acceptance bearing (with or without houring aid.)
- Ability to communicate both orally and in writing.
- Ability to lift and early heavy equipment (45 pounds and over).
- Pulling, pushing, reaching.
- · Walking, standing, banding, stooping,
- Kneeling climbing running.
- Depth perception.
- Driving and operating equipment.

ENVIRONMENTAL CONDITIONS:

Works inside and outside in various weather conditions with noise, dust chemicals, electricity, and odors.

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- In or with moving vehicles.
- Below ground isval.
- Slippery surfaces.

(Responsible communications will be used the adversion and find full videals with a discharge)