

RECEIVED FPSC

BEFORE THE FLORIDA PUBLIC SERVICE COMMISSION

07 FEB -2 PM 3:30

In re: Application for increase in water and )  
wastewater rates in Alachua, Brevard, )  
Highlands, Lake, Lee, Marion, Orange, Palm )  
Beach, Pasco, Polk, Putnam, Seminole, )  
Sumter, Volusia, and Washington Counties )  
by Aqua Utilities Florida, Inc. )

Docket No. 060368-WS COMMISSION  
CLERK

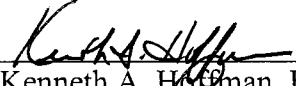
Dated: February 2, 2007

AQUA UTILITIES FLORIDA, INC.'S  
NOTICE OF FILING RESPONSE  
TO ACCOUNTING DEFICIENCY NO. 32

PUBLIC (REDACTED) DOCUMENTS

Aqua Utilities Florida, Inc. ("AUF") hereby files and serves Notice that it has filed twenty copies of the attached redacted Response to Deficiency No. 32 as set forth in the Deficiency Letter dated January 2, 2007 from Timothy Devlin, Director, Division of Economic Regulation, to Kenneth Hoffman, counsel for AUF.

Respectfully submitted this 2<sup>nd</sup> day of February, 2007.

  
Kenneth A. Hoffman, Esquire  
Marsha E. Rule, Esquire  
Rutledge, Ecenia, Purnell & Hoffman, P.A.  
215 South Monroe St., Suite 420  
Tallahassee, FL 32301  
850.681.6788 (telephone)  
850.681.6515 (facsimile)

ATTORNEYS FOR AQUA UTILITIES  
FLORIDA, INC.

- CMP \_\_\_\_\_
- COM \_\_\_\_\_
- CTR \_\_\_\_\_
- ECR \_\_\_\_\_
- GCL \_\_\_\_\_
- OPC \_\_\_\_\_
- RCA \_\_\_\_\_
- SCR \_\_\_\_\_
- SGA \_\_\_\_\_
- SEC \_\_\_\_\_
- OTH \_\_\_\_\_

RECEIVED & FILED

FPSC-BUREAU OF RECORDS

DOCUMENT NUMBER-DATE

01147 FEB-25

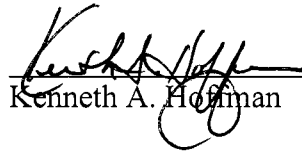
FPSC-COMMISSION CLERK

CERTIFICATE OF SERVICE

I hereby certify that a true and correct copy of the foregoing Notice and attached Responses was served by hand delivery this 2<sup>nd</sup> day of February, to the following:

Florida Public Service Commission  
Rosanne Gervasi, Esq.  
Katherine E. Fleming, Esq.  
2450 Shumard Oak Blvd.  
Tallahassee, FL 32399-0850

Office of the Public Counsel  
Stephen C. Reilly, Esq.  
c/o The Florida Legislature  
111 West Madison Street, Room 812  
Tallahassee, FL 32399-1400

  
Kenneth A. Hoffman

**Aqua Utilities Florida Inc.**  
**Docket No. 060368-WS**  
**Accounting Deficiencies**

**Accounting Deficiency No. 32**

**Rule 25-30.440, F.A.C., requires that each utility applying for a rate increase shall provide two copies of the following engineering information to the Commission:**

**Rule 25-30.440(8), F.A.C., requires the utility to provide a list of all field employees, their duties, responsibilities, and certificates held, and an explanation of each employee's salary allocation method to the utility's capital or expense accounts. The utility did not provide the duties, responsibilities, or an explanation of each employee's salary allocation method to the utility's capital or expense accounts.**

Response:

Attached please find schedules showing:

1. Duties of each employee (Attachment 1)
2. The allocation of each employee's salary to capital and expense (Attachment 2)
3. The licenses held by each employee required to be licensed (Attachment 3)

### **Manager of Operations**

To provide a quality product and excellent customer service in a cost effective manner while being an industry leader in safety and environmental stewardship. Responsible for being proactive and responsible in these areas.

Supervises staff, including employee selection, develops performance goals and measurements; employee evaluations; training and growth opportunities; planning and directing work assignments; administering company policies and procedures.

Approves and monitors all operating and capital budgets within area of responsibility. Analyzes and evaluates engineering plans and specifications for future water and wastewater systems and expansion to existing systems. Responsible for the safekeeping and proper use of all company assets, property and facilities within area of responsibility.

### **Environmental Compliance Specialist**

Ensures that Aqua Utilities Florida water and wastewater operations are in compliance with federal, state and local environmental regulations, permits and order, and conduct all necessary monitoring and reporting, and maintain effective relationships with environmental agencies and regulators.

### **Director of Corporate Development**

Establish contacts and relationships with builders and developers, governmental officials and water utility officials to develop for potential acquisitions. Conduct operational viability studies and coordinate with the appropriate departments.

### **Engineer**

Is a technical resource for the Company, able to understand and apply the principles of professional water and wastewater practices in the operation, maintenance, repair and replacement of utility assets and infrastructure. Planning, budgeting, design, and implementation of capital improvements. Maintenance of water and wastewater system maps, records, and data.

### **Area Manager**

Oversee water and wastewater operations and maintenance through assigned supervisors. Manage, administer, coordinate and direct all aspects of assigned area's duties and responsibility in compliance with federal and state regulations. Determine appropriate levels of staffing, hiring and training of staff, benchmarking area's performance to minimize cost effectiveness of services provided, planning, budgeting, the establishment of needed policies and procedures, approval of procurement of materials and labor of area, determination of core services to be provided, and assisting in the monitoring of new and proposed legislation to insure future compliance of all related systems.

**Area Coordinator**

Performs managerial duties, planning, coordinating and supervising water treatment, wastewater treatment or water/wastewater line installation, and maintenance functions. Performs mid level management activities of considerable difficulty requiring considerable knowledge of both water and wastewater operations and facility management.

**Senior Facility Operator**

Performs duties related to the operation, maintenance and inspection of water/wastewater facilities. Operates water and wastewater facility equipment and machinery that includes pumps, aerators, chlorinator's and booster pumps.

Collects samples and performs necessary chemical analysis. Prepares and submits daily operational reports. Does planning, assigning and direct maintenance work within the area of responsibility.

Prepares and submits daily operational reports, monthly reports, MOR, DMR, WMD, Water Loss and Monthly Flow reports. Does planning, assigning and direct maintenance work within the area of responsibility.

Facility Operator II – minimum of 3.0 years experience within the water or wastewater field. Certificates and Licenses: minimum of Dual Class "C" State of Florida Operator Certification in Water and Wastewater Treatment. Valid State of Florida Drivers license.

**Facility Operator I & II**

Performs duties related to the operation, maintenance, and inspection of water/wastewater facilities. Operates water and wastewater facility equipment and machinery that includes pumps, aerators, chlorinator's and booster pumps.

Collects samples and performs necessary chemical analysis. Prepares and submits daily operational reports. Does planning, assigning and direct maintenance work within the area of responsibility.

Facility Operator II only: Performs duties as required including work orders, line locates, operation of lift stations, and meter reads.

Facility Operator I – minimum of 1.5 years experience within the water or wastewater field. Certificates and Licenses: Class "C" State of Florida Operator Certification in Water or Wastewater Treatment with valid State of Florida Drivers license.

Facility Operator II – minimum of 3.0 years experience within the water or wastewater field. Certificates and Licenses: minimum of Dual Class “C” State of Florida Operator Certification in Water and Wastewater Treatment. Valid State of Florida Drivers license.

### **Utility Tech I, II & III**

**Tech I** – Perform a variety of functions necessary for the safe and efficient operation of a water/wastewater system. Duties include operation and maintenance of production and treatment facilities, maintenance, and repair of water and wastewater systems.

Will work under the supervision of the Utility Tech III.

Two years construction work experience. Have the technical, academic and physical ability to perform the duties. Must have or be able to obtain valid Class A, B or C commercial drivers license within one year of hire. Ability to obtain Florida license for either water/wastewater distribution or collection systems operations within 3 years.

**Tech II** – Skilled work repairing equipment related to water/wastewater plants, distribution and collection systems, and lift stations.

Responsible for the repair and upkeep of all mechanical and electrical equipment at the plants and lift stations. Adjusts, calibrates, repairs and maintains mechanical and electrical motors, pumps, and equipment. Maintains records on equipment and preventive maintenance procedures.

Two years of experience in the installation and maintenance or repair of water and or wastewater collection systems. Certificates and License: Possession of a valid State of Florida Driver license. The possession of a Class A, B, or C commercial drivers license and a Florida Class “C” license for either water/wastewater distribution or collections system operations.

**Tech III**– Performs semi skilled and skilled work in the construction, maintenance and repair of water production, water distribution and wastewater collection systems to include: installation, maintenance, and repair of valves, meters, pumps and associated equipment. Employee performs duties of average difficulty requiring initiative and independent judgment under close supervision.

Directs a maintenance crew of up to six employees. Coordination of jobs, submission of required paperwork and maintenance of records. Provides instruction and guides to lower employees as required.

Two years of experience in the installation and maintenance or repair of water and or wastewater collection systems. Certificates and License: Possession of a valid State of Florida Driver license. The possession of a Class A, B, or C commercial drivers license

and a Florida Class “C” license for water/wastewater distribution or collections system operations.

**Senior Maintenance Technician**

Performs the inspections, maintenance and repairs. Primary duties include preventative maintenance and repair, welding and painting of mechanical equipment used in the supply transmission and treatment of potable water and wastewater. Duties are performed under the general supervision of an immediate supervisor who evaluates performance through observation of work, periodical conferences, critiques and or records and reports.

This position is an assistant to higher-level maintenance personnel.

**Lead Maintenance Technician**

Performs the inspections, maintenance and repairs. Primary duties include preventative and repair, welding and painting of mechanical equipment used in the supply transmission and treatment of potable water and wastewater. Duties are performed under the general supervision of an immediate supervisor who evaluates performance through observation of work, periodical conferences, critiques and or records and reports. This position is an assistant to higher-level maintenance personnel.

FLORIDA - 2007 O&M BUDGET - LABOR ALLOCATION

								33.6567-	33.6568 -	33.6389 -			
								Arrendondo	Arrendondo	Arrendondo			
								Estates	Farms	Farms			
								Water	Water	WW			
BusinessCardTitle	Grade Code	Person Base Pay Amount	OT %	Overtime \$	Cap %	Capital \$ - Regular	Capital \$ - Overtime	Total Expense Salaries-Reg	Total Expense Salaries-OT	Total Expense Salaries			
1	Lester Boas	Utility Tech II	104		10.1%		25.0%						
2	Ronnie Boyce	Utility Tech II	104		18.1%		25.0%						
3	Charles Boyd	Lead Maintenance Technician	104		4.7%		25.0%				2.0%		
4	Howard Brown	Utility Tech II	104		7.9%		25.0%						
5	Johnny Chamberlain	Senior Facility Operator	106		17.0%		25.0%						
6	Ralph Christmas	Facility Operator II	105		15.0%		25.0%						
7	Gerard Connolly	Manager of Operations	111		0.0%		15.0%				1.0%	1.0%	1.0%
8	Michael Davis	Utility Tech I	103		2.4%		25.0%						
9	Mary Day	Administrative Assistant	104		0.0%		25.0%				1.0%	1.0%	1.0%
10	William Dean	Area Manager	109		0.0%		20.0%						
11	Allan Desmarais	Utility Tech I	103		3.2%		25.0%						
12	Earl Edwards	Accounting Clerk	104		0.0%		0.0%				1.0%	1.0%	1.0%
13	David Evans	Utility Tech III	105		4.6%		5.0%						
14	Randle Farrington	Senior Facility Operator	106		22.3%		10.0%						
15	Jo Fenn-Martin	Accounting Clerk	104		0.0%		0.0%				1.0%	1.0%	1.0%
16	William Fontaine	Field Coordinator	107		18.0%		15.0%						
17	Steve Fuller	Sr. Facility Operator	106		13.6%		15.0%						
18	John Furlow	Utility Tech I	103		1.0%		0.0%						
19	Alfred Gerardo	Facility Operator I	104		19.7%		5.0%						
20	Eduardo Girau-Ortiz	Utility Tech III	105		9.8%		5.0%						
21	Steven Grisham	Utility Tech I	103		13.2%		0.0%				11.0%	11.0%	
22	Nancy Guth	Assistant Controller - Florida	109		0.0%		25.0%				1.0%	1.0%	1.0%
23	John Haring	Sr. Facility Operator	106		16.0%		5.0%						
24	Brian Heath	Area Manager	109		0.0%		15.0%				1.0%	1.0%	1.0%
25	William Hennessy	Facility Operator I	104		8.1%		5.0%						
26	Brett Hens	Utility Tech II	104		17.1%		5.0%						
27	Vacant Position	Utility Tech III	105		10.7%		5.0%						
28	Allen Janosky	Facility Operator II	105		9.9%		5.0%						
29	Dalton Johnson	Utility Tech I	103		0.0%		0.0%						
30	Gary Kissick	Facility Operator II	105		17.0%		5.0%				25.0%		
31	Kenneth Ledbetter	Utility Tech I	103		5.9%		5.0%						
32	John Lihvarcik	Chief Operating Officer	111		0.0%		15.0%				1.0%	1.0%	1.0%
33	Phillip Maio	New Business Coordinator	106		0.0%		75.0%				1.0%	1.0%	1.0%
34	Mark March	Sr. Facility Operator	106		17.0%		5.0%				10.0%	10.0%	10.0%
35	Ralph Marriott	Facility Operator II	105		12.0%		5.0%						
36	Terence McCarthy	Facility Operator I	104		6.2%		5.0%						
37	Candice McClure	Office Clerk	103		0.0%		5.0%				1.0%	1.0%	1.0%
38	Lona McGee	Administrative Assistant	104		0.0%		15.0%				1.0%	1.0%	1.0%
39	Jay McKee	Utility Tech Coordinator	106		18.1%		10.0%						
40	Wesley McNair	Utility Tech I	103		3.2%		5.0%						
41	Adam Michaelsen	Facility Operator I	104		9.0%		5.0%						



**FLORIDA - 2007 O&M BUDGET - LABOR ALLOCATION**

											33.6567-	33.6568 -	33.6389 -	
											Arrendondo	Arrendondo	Arrendondo	
											Estates	Farms	Farms	
											Water	Water	WW	
BusinessCardTitle	Grade Code	Person Base Pay Amount	OT %	Overtime \$	Cap %	Capital \$ - Regular	Capital \$ - Overtime	Total Expense Salaries-Reg	Total Expense Salaries-OT	Total Expense Salaries				
42	Joan Miller	Accounting Clerk	104	0.0%		75.0%					1.0%	1.0%	1.0%	
43	Deborah Miller	Senior Accountant	107	0.0%		5.0%					1.0%	1.0%	1.0%	
44	Curtis Moore	Facility Operator I	104	5.3%		5.0%								
45	Donald Hostetter	Sr. Facility Operator	106	13.6%		5.0%								
46	Martin Neal	Facility Operator I	104	17.0%		5.0%								
47	Robert Paver	Facility Operator II	105	17.0%		5.0%								
48	Michael Ruston	Utility Technician II	104	14.4%		5.0%								
49	Christopher Picardi	Sr. Facility Operator	106	15.6%		10.0%								
50	Jean Pitzer	Facility Operator II	105	3.2%		5.0%								
51	Bernardo Rodriguez	Maintenance Manager	106	18.5%		50.0%					1.0%	1.0%	1.0%	
52	Victor Shahid	Utility Tech II	104	27.1%		5.0%								
53	Carl Smith	Director - Corporate Development	109	0.0%		15.0%					1.0%	1.0%	1.0%	
54	Michael Stanfield	Facility Operator I	104	10.6%		5.0%								
55	Carl Stevens	Maintenance Tech	104	10.0%		5.0%								
56	Darrell Sweat	Utility Tech III	105	3.0%		0.0%								
57	Paul Thompson	Field Coordinator	107	20.6%		15.0%					5.0%	5.0%	5.0%	
58	William Trendel	Sr. Facility Operator	106	24.3%		5.0%								
59	Lynn Turner	Accounting Clerk	104	0.0%		0.0%					1.0%	1.0%	1.0%	
60	Jaime Uchuya	Engineer/Compliance Specialist	109	0.0%		60.0%					1.0%	1.0%	1.0%	
61	Thomas Sosko	Utility Tech I	103	4.0%		0.0%								
62	John Worrell	Sr.Facility Operator	106	26.3%		5.0%								
63	Jeffrey Pfeffer	Operation Support Coordinator	105	0.0%		0.0%					1.0%	1.0%	1.0%	
64	Vacant Position	Utility Tech I - Sarasota	103	3.0%		0.0%								
65	Nicholas Pantelias	Facility Operator I - South Seas	104	10.0%		5.0%								
66	Victor Shahid	Senior Maintenance Tech - Polk/Pasco	104	8.0%		5.0%								
67	Dennis Muldoon	Area Coordinator - South	107	0.0%		15.0%								
68	Patrick Farris	Environmental Compliance Coordinator	107	0.0%		10.0%					1.0%	1.0%	1.0%	
69	Jerry Hahn	Facility Operator II - Polk	105	10.0%		5.0%								
70	Ronald Frinkley	Senior Accountant	107	0.0%		50.0%					1.0%	1.0%	1.0%	
71	Howard Aldrich	Facility Operator II - Lake	105	12.0%		5.0%								
				8.5%		12.8%					72.0%	45.0%	34.0%	
											1.014%	0.634%	0.479%	
<b>TOTAL</b>														
											2007 Expense	26,024.75	16,265.47	12,289.46

FLORIDA - 2007 O&M BUDGET - LABOR ALLOCATION

Employee ID	BusinessCardTitle	33.6571 - Village Water	33.6390- Village Water	33.6574- Jasmine Lakes	33.6391 - Jasmine Lakes	33.6577 - Ocala Oaks	33.6582- Lake Suzy	33.6392- Lake Suzy	33.6589 - Lake Josephine	33.6595 - Kings Cove	33.6596- Summit Chase	33.6597 - 48 Estates	33.6395 - Kings Cove	33.6396 - Summit Chase	33.6600 - Peace River
1	Lester Boas	Utility Tech II													
2	Ronnie Boyce	Utility Tech II													
3	Charles Boyd	Lead Maintenance Technician	2.0%												
4	Howard Brown	Utility Tech II													
5	Johnny Chamberlain	Senior Facility Operator					40.0%	40.0%							
6	Ralph Christmas	Facility Operator II							30.0%						
7	Gerard Connolly	Manager of Operations	0.5%	0.5%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	5.0%
8	Michael Davis	Utility Tech I													
9	Mary Day	Administrative Assistant	0.5%	0.5%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
10	William Dean	Area Manager	2.0%	2.0%	1.0%		3.0%	2.0%	3.0%						1.0%
11	Allan Desmarais	Utility Tech I													
12	Earl Edwards	Accounting Clerk	0.5%	0.5%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
13	David Evans	Utility Tech III	15.0%	15.0%											
14	Randle Farrington	Senior Facility Operator													
15	Jo Fern-Martin	Accounting Clerk	0.5%	0.5%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
16	William Fontaine	Field Coordinator								3.0%	3.0%	1.0%	3.0%	3.0%	
17	Steve Fuller	Sr. Facility Operator	15.0%	15.0%											
18	John Fulow	Utility Tech I												3.0%	1.0%
19	Alfred Gerardo	Facility Operator I													
20	Eduardo Grau-Ortiz	Utility Tech III													
21	Steven Grisham	Utility Tech I				52.0%									
22	Nancy Guth	Assistant Controller- Florida	0.5%	0.5%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
23	John Haring	Sr. Facility Operator													
24	Brian Heath	Area Manager				6.0%			1.0%	1.0%	1.0%	1.0%			
25	William Hennessy	Facility Operator I													
26	Bret Hens	Utility Tech II													
27	Vacant Position	Utility Tech III													
28	Allen Janosky	Facility Operator II								2.0%	2.0%	2.0%	2.0%	2.0%	
29	Dallon Johnson	Utility Tech I													
30	Gary Kessick	Facility Operator II				30.0%									
31	Kenneth Ledbetter	Utility Tech I													
32	John Liviarick	Chief Operating Officer	0.5%	0.5%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
33	Phillip Maio	New Business Coordinator	0.5%	0.5%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
34	Mark March	Sr. Facility Operator				70.0%									
35	Ralph Merritt	Facility Operator II													
36	Terence McCarthy	Facility Operator I													
37	Candice McCure	Office Clerk	0.5%	0.5%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
38	Lona McGee	Administrative Assistant	0.5%	0.5%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
39	Jay McKee	Utility Tech Coordinator													
40	Wesley McNair	Utility Tech I													
41	Adam Michaelsen	Facility Operator I											40.0%	40.0%	

**FLORIDA - 2007 O&M BUDGET - LABOR ALLOCATION**

			33.6571 -	33.6390-	33.6574 -	33.6391 -	33.6577 -	33.6582 -	33.6392 -	33.6589 -	33.6595 -	33.6596 -	33.6597 -	33.6395 -	33.6396 -	33.6600 -
			Village Water	Village Water	Jasmine Lakes	Jasmine Lakes	Ocala Oaks	Lake Suzy	Lake Suzy	Lake Josephine	Kings Cove	Summit Chase	48 Estates	Kings Cove	Summit Chase	Peace River
<b>BusinessCardTitle</b>			Water	WW	Water	WW	Water	Water	WW	Water	Water	Water	Water	WW	WW	Water
42	Joan Miller	Accounting Clerk	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
43	Deborah Miller	Senior Accountant	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
44	Curtis Moore	Facility Operator I														
45	Donald Hostetter	Sr. Facility Operator			20.0%	20.0%										
46	Martin Neal	Facility Operator I										10.0%				
47	Robert Paver	Facility Operator II								30.0%						5.0%
48	Michael Ruston	Utility Technician II									3.0%	3.0%	3.0%	3.0%	3.0%	
49	Christopher Picardi	Sr. Facility Operator														
50	Jean Pitzer	Facility Operator II														
51	Bernardo Rodriguez	Maintenance Manager	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
52	Victor Shahid	Utility Tech II			20.0%	20.0%										
53	Carl Smith	Director - Corporate Development	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
54	Michael Stanfield	Facility Operator I														
55	Carl Stevens	Maintenance Tech					5.0%				5.0%	5.0%		5.0%	5.0%	
56	Darrell Sweat	Utility Tech III									3.0%	1.0%	1.0%	1.0%	1.0%	
57	Paul Thompson	Field Coordinator					5.0%									
58	William Trendel	Sr. Facility Operator														
59	Lynn Turner	Accounting Clerk	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
60	Jaime Uchuya	Engineer/Compliance Specialist	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
61	Thomas Sosko	Utility Tech I				40.0%										
62	John Worrell	Sr. Facility Operator									5.0%					
63	Jeffrey Pfeffer	Operation Support Coordinator	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
64	Vacant Position	Utility Tech I - Sarasota														
65	Nicholas Pantelias	Facility Operator I - South Seas														
66	Victor Shahid	Senior Maintenance Tech - Polk/Pasco	5.0%	5.0%	10.0%	10.0%				5.0%						4.0%
67	Dennis Muldoon	Area Coordinator - South	2.0%	2.0%	1.0%	1.0%		3.0%	2.0%	3.0%						1.0%
68	Patrick Farris	Environmental Compliance Coordinator	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
69	Jerry Hahn	Facility Operator II - Polk	15.0%	15.0%												
70	Ronald Frinkley	Senior Accountant	0.5%	0.5%	3.0%	3.0%	4.0%	1.5%	1.0%	1.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
71	Howard Aldrich	Facility Operator II - Lake									10.0%	10.0%		10.0%	10.0%	
			65.0%	65.0%	108.0%	148.0%	242.0%	73.0%	62.0%	99.0%	43.0%	36.0%	29.0%	78.0%	76.0%	26.0%
			0.915%	0.915%	1.521%	2.085%	3.408%	1.028%	0.873%	1.394%	0.606%	0.507%	0.408%	1.099%	1.070%	0.366%
<b>TOTAL</b>			23,494.56	23,494.56	39,037.12	53,495.32	87,472.07	26,386.20	22,410.20	35,784.03	15,542.56	13,012.37	10,482.19	28,193.48	27,470.57	9,397.83

**FLORIDA - 2007 O&M BUDGET - LABOR ALLOCATION**

			33.6397 -	33.6831 -	33.6933 -	33.6964 -	33.6965 -	33.6556 -	33.6558 -	33.6561 -	33.6562 -	33.6564 -	33.6386 -	33.6388 -	33.6555 -
			Peace River	South Seas	Sebring Lakes	Sarasota	Sarasota	Haines Creek (Lake)	Lake Osborne Est	Ravenswood (Lake)	Rosalie Oaks	The Woods	Rosalie Oaks	The Woods	Castle Lakes
BusinessCardTitle			WW	WW	Water	Water	WW	Water	Water	Water	Water	Water	WW	WW	Water
1	Lester	Boas	Utility Tech II												
2	Ronnie	Boyce	Utility Tech II				50.0%	50.0%							
3	Charles	Boyd	Lead Maintenance Technician					6.0%		6.0%		6.0%		3.0%	
4	Howard	Brown	Utility Tech II				50.0%	50.0%							
5	Johnny	Chamberlain	Senior Facility Operator		10.0%				10.0%						
6	Ralph	Christmas	Facility Operator II	5.0%		30.0%									
7	Gerard	Connolly	Manager of Operations	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%
8	Michael	Davis	Utility Tech I				50.0%	50.0%							
9	Mary	Day	Administrative Assistant	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%
10	William	Dean	Area Manager	1.0%	1.0%	1.0%	20.0%	33.0%		2.0%					
11	Allan	Desmarais	Utility Tech I				50.0%	50.0%							
12	Earl	Edwards	Accounting Clerk	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%
13	David	Evans	Utility Tech III									15.0%		15.0%	
14	Randle	Farrington	Senior Facility Operator		100.0%										
15	Jo	Fenn-Martin	Accounting Clerk	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%
16	William	Fontaine	Field Coordinator					2.0%		2.0%				5.0%	
17	Steve	Fuller	Sr. Facility Operator								15.0%		15.0%		
18	John	Furlow	Utility Tech I	1.0%	1.0%			2.0%		2.0%		3.0%		1.0%	
19	Alfred	Gerardo	Facility Operator I												
20	Eduardo	Girau-Ortiz	Utility Tech III												
21	Steven	Grisham	Utility Tech I												8.0%
22	Nancy	Guth	Assistant Controller - Florida	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%
23	John	Haring	Sr. Facility Operator												
24	Brian	Heath	Area Manager					2.0%		2.0%		4.0%		1.0%	
25	William	Hennessy	Facility Operator I					100.0%							
26	Brett	Hens	Utility Tech II					100.0%							
27	Vacant Position	Utility Tech III						4.0%		4.0%		4.0%		2.0%	
28	Allen	Janosky	Facility Operator II					100.0%							
29	Dalton	Johnson	Utility Tech I				50.0%	50.0%							
30	Gary	Kissick	Facility Operator II												18.0%
31	Kenneth	Ledbetter	Utility Tech I												
32	John	Lihvarcik	Chief Operating Officer	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%
33	Phillip	Maio	New Business Coordinator	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%
34	Mark	March	Sr. Facility Operator												
35	Ralph	Marriott	Facility Operator II												
36	Terence	McCarthy	Facility Operator I												
37	Candice	McClure	Office Clerk	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%
38	Lona	McGee	Administrative Assistant	0.5%	0.5%	1.0%	10.0%	15.0%	0.5%	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%
39	Jay	McKee	Utility Tech Coordinator				50.0%	50.0%							
40	Wesley	McNair	Utility Tech I												
41	Adam	Michaelsen	Facility Operator I												

FLORIDA - 2007 O&M BUDGET - LABOR ALLOCATION

33.6397 -	Peace River	WW	26.0%	0.366%	3.127%	80.0%	570.0%	1286.0%	49.0%	32.0%	33.0%	62.0%	38.0%	54.0%	55.0%	35.0%
33.6831 -	South Seas	WW	222.0%	0.5%	1.0%	1.0%	20.0%	33.0%	80.0%	1.0%	1.0%	8.0%				
33.6933 -	Sebring Lakes	Water	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%
33.6964 -	Sarasota	Water	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%
33.6965 -	Sarasota	WW	15.0%	15.0%	15.0%	15.0%	15.0%	15.0%	15.0%	15.0%	15.0%	15.0%	15.0%	15.0%	15.0%	15.0%
33.6556 -	Haines Creek (Lake)	Water	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
33.6558 -	Osborne Est Lake	Water	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%
33.6561 -	Ravenswood (Lake)	Water	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
33.6562 -	Rosalie Oaks	Water	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
33.6564 -	The Woods	Water	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
33.6386 -	Rosalie Oaks	WW	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
33.6388 -	The Woods	WW	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
33.6555 -	Castle Lakes	Water	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
42	Joan Miller	Accounting Clerk	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
43	Deborah Miller	Senior Accountant	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
44	Curtis Moore	Facility Operator I						100.0%								
45	Donald Hostetler	Sr. Facility Operator														
46	Martin Neal	Facility Operator I						16.0%								
47	Robert Pever	Facility Operator II							30.0%							
48	Michael Ruston	Utility Technician II													3.0%	
49	Christopher Picardi	Sr. Facility Operator														
50	Jean Pitzer	Facility Operator II														
51	Bernardo Rodriguez	Maintenance Manager	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
52	Victor Shahid	Utility Tech II														
53	Carl Smith	Director - Corporate Development	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
54	Michael Starfield	Facility Operator I						100.0%								
55	Carl Stevens	Maintenance Tech														
56	Darrell Sweat	Utility Tech III														
57	Paul Thompson	Field Coordinator						2.0%								1.0%
58	William Trendel	Sr. Facility Operator														
59	Lynn Turner	Accounting Clerk	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
60	Jaime Uhuva	Engineer/Compliance Specialist	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
61	Thomas Sosko	Utility Tech I														
62	John Worell	Sr Facility Operator														
63	Jeffrey Pfeffer	Operation Support Coordinator	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
64	Vacant Position	Utility Tech - Sarasota						50.0%								
65	Nicholas Panellas	Facility Operator I - South Seas												100.0%		
66	Victor Shahid	Senior Maintenance Tech - Polk/Pasco														4.0%
67	Dennis Muldoon	Area Coordinator - South	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%
68	Patrick Farris	Environmental Compliance Coordinator	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
69	Jerry Hahn	Facility Operator II - Polk													15.0%	
70	Ronald Frankey	Senior Accountant	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%
71	Howard Aldrich	Facility Operator II - Lake														0.5%
<b>TOTAL</b>			9,397.83	80,242.97	28,916.39	206,029.26	464,830.92	17,711.29	11,566.55	11,928.01	22,410.20	13,735.28	19,518.56	19,880.02	12,650.92	

**FLORIDA - 2007 O&M BUDGET - LABOR ALLOCATION**

				33.6557 -	33.6559 -	33.6560 -	33.6563 -	33.6401 -	33.6402 -	33.6403 -	33.6405 -	33.6406 -	33.6407 -	33.6408 -	33.6409 -	33.6410 -	33.6411 -	33.6413 -
				Kenwood North	The Meadows	Pine Valley	West Citrus	Kingswood	Oakwood	Leisure Lakes	Carlton Village	East Lake Harris Estates	Fern Terrace	Friendly Center	Grand Terrace	Hobby Hills	Holiday Haven	Imperial Mobile Terrace
BusinessCardTitle				Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water
1	Lester	Boas	Utility Tech II															5.0%
2	Ronnie	Boyce	Utility Tech II															
3	Charles	Boyd	Lead Maintenance Technician					3.0%	3.0%	3.0%	3.0%	3.0%	2.0%	2.0%	2.0%	2.0%	2.0%	2.0%
4	Howard	Brown	Utility Tech II															
5	Johnny	Chamberlain	Senior Facility Operator															
6	Ralph	Christmas	Facility Operator II							15.0%								
7	Gerard	Connolly	Manager of Operations	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
8	Michael	Davis	Utility Tech I															
9	Mary	Day	Administrative Assistant	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
10	William	Dean	Area Manager							1.0%								
11	Allan	Desmarais	Utility Tech I															
12	Earl	Edwards	Accounting Clerk	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
13	David	Evans	Utility Tech III															
14	Randle	Farrington	Senior Facility Operator															
15	Jo	Fenn-Martin	Accounting Clerk	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
16	William	Fontaine	Field Coordinator					1.0%	1.0%		3.0%	3.0%	3.0%	1.0%	3.0%	3.0%		3.0%
17	Steve	Fuller	Sr. Facility Operator															
18	John	Furlow	Utility Tech I					2.0%	1.0%		3.0%	2.0%	2.0%	1.0%	1.0%	2.0%		4.0%
19	Alfred	Gerardo	Facility Operator I															
20	Eduardo	Girau-Ortiz	Utility Tech III					15.0%	15.0%									
21	Steven	Grisham	Utility Tech I	4.0%	4.0%	4.0%	6.0%											
22	Nancy	Guth	Assistant Controller - Florida	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
23	John	Haring	Sr. Facility Operator															
24	Brian	Heath	Area Manager					1.0%	1.0%		1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%	1.0%
25	William	Hennessy	Facility Operator I															
26	Brett	Hens	Utility Tech II															
27	Vacant Position		Utility Tech III								2.0%	2.0%	2.0%	1.0%	2.0%	2.0%		3.0%
28	Allen	Janosky	Facility Operator II															
29	Dalton	Johnson	Utility Tech I															
30	Gary	Kissick	Facility Operator II	6.0%	7.0%	7.0%	7.0%											
31	Kenneth	Ledbetter	Utility Tech I															
32	John	Lihvarcik	Chief Operating Officer	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
33	Phillip	Maio	New Business Coordinator	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
34	Mark	March	Sr. Facility Operator															
35	Ralph	Marriott	Facility Operator II															
36	Terence	McCarthy	Facility Operator I					30.0%	30.0%									
37	Candice	McClure	Office Clerk	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
38	Lona	McGee	Administrative Assistant	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
39	Jay	McKee	Utility Tech Coordinator															
40	Wesley	McNair	Utility Tech I															5.0%
41	Adam	Michaelsen	Facility Operator I															

**FLORIDA - 2007 O&M BUDGET - LABOR ALLOCATION**

			33.6557 -	33.6559 -	33.6560 -	33.6563 -	33.6401 -	33.6402 -	33.6403 -	33.6405 -	33.6406 -	33.6407 -	33.6408 -	33.6409 -	33.6410 -	33.6411 -	33.6413 -	
			Kenwood North	The Meadows	Pine Valley	West Citrus	Kingswood	Oakwood	Leisure Lakes	Carlton Village	East Lake Harris Estates	Fern Terrace	Friendly Center	Grand Terrace	Hobby Hills	Holiday Haven	Imperial Mobile Terrace	
BusinessCardTitle			Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	
42	Joan	Miller	Accounting Clerk	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
43	Deborah	Miller	Senior Accountant	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
44	Curtis	Moore	Facility Operator I															
45	Donald	Hostetler	Sr. Facility Operator															
46	Martin	Neal	Facility Operator I									10.0%		10.0%				10.0%
47	Robert	Paver	Facility Operator II						15.0%									
48	Michael	Ruston	Utility Technician II							3.0%	3.0%	2.0%	2.0%	2.0%	2.0%	2.0%		3.0%
49	Christopher	Picardi	Sr. Facility Operator															
50	Jean	Pitzer	Facility Operator II															
51	Bernardo	Rodriguez	Maintenance Manager	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
52	Victor	Shahid	Utility Tech II															
53	Carl	Smith	Director - Corporate Development	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
54	Michael	Stanfield	Facility Operator I															
55	Carl	Stevens	Maintenance Tech															
56	Darrell	Sweat	Utility Tech III					2.0%	1.0%		3.0%	2.0%	2.0%	1.0%	1.0%	2.0%		4.0%
57	Paul	Thompson	Field Coordinator														5.0%	
58	William	Trendel	Sr. Facility Operator					10.0%	10.0%									
59	Lynn	Turner	Accounting Clerk	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
60	Jaime	Uchuya	Engineer/Compliance Specialist	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
61	Thomas	Sosko	Utility Tech I															
62	John	Worrell	Sr. Facility Operator								5.0%					5.0%		
63	Jeffrey	Pfeffer	Operation Support Coordinator	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
64	Vacant Position		Utility Tech I - Sarasota															
65	Nicholas	Pantelias	Facility Operator I - South Seas															
66	Victor	Shahid	Senior Maintenance Tech - Polk/Pasco							4.0%								
67	Dennis	Muldoon	Area Coordinator - South							1.0%								
68	Patrick	Farris	Environmental Compliance Coordinator	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
69	Jerry	Hahn	Facility Operator II - Polk															
70	Ronald	Frinkley	Senior Accountant	0.5%	0.5%	0.5%	0.5%	0.5%	1.0%	1.0%	1.0%	0.5%	0.5%		0.5%	0.5%	0.5%	1.0%
71	Howard	Aldrich	Facility Operator II - Lake														10.0%	
			19.0%	20.0%	20.0%	22.0%	73.0%	80.0%	57.0%	41.0%	25.0%	33.0%	9.0%	31.0%	28.0%	32.0%	53.0%	
			0.268%	0.282%	0.282%	0.310%	1.028%	1.127%	0.803%	0.577%	0.352%	0.465%	0.127%	0.437%	0.394%	0.451%	0.746%	
<b>TOTAL</b>			<b>6,867.64</b>	<b>7,229.10</b>	<b>7,229.10</b>	<b>7,952.01</b>	<b>26,386.20</b>	<b>28,916.39</b>	<b>20,602.93</b>	<b>14,819.65</b>	<b>9,036.37</b>	<b>11,928.01</b>	<b>3,253.09</b>	<b>11,205.10</b>	<b>10,120.74</b>	<b>11,566.55</b>	<b>19,157.11</b>	

**FLORIDA - 2007 O&M BUDGET - LABOR ALLOCATION**

				33.6414 -	33.6416 -	33.6417 -	33.6418 -	33.6419 -	33.6420 -	33.6421 -	33.6422 -	33.6423 -	33.6425 -	33.6428 -	33.6429 -	33.6431 -	33.6433 -
				Morningview	Palms Mobile Park	Picciola Island	Piney Woods	Quail Ridge	Silver Lake-Western Shores	Skycrest	Stone Mountain	Valencia Terrace	Venetian Village	Tangerine	Palm Terrace	Zephyr Shores	Gibsonia Estates
<b>BusinessCardTitle</b>				Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water
1	Lester	Boas	Utility Tech II														
2	Ronnie	Boyce	Utility Tech II														
3	Charles	Boyd	Lead Maintenance Technician	2.0%	2.0%	2.0%	2.0%	2.0%	4.0%	2.0%	2.0%	2.0%	2.0%	2.0%			
4	Howard	Brown	Utility Tech II														
5	Johnny	Chamberlain	Senior Facility Operator														
6	Ralph	Christmas	Facility Operator II														
7	Gerard	Connolly	Manager of Operations	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
8	Michael	Davis	Utility Tech I														
9	Mary	Day	Administrative Assistant	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
10	William	Dean	Area Manager												6.0%	3.0%	1.0%
11	Allan	Desmarais	Utility Tech I														
12	Earl	Edwards	Accounting Clerk	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
13	David	Evans	Utility Tech III														10.0%
14	Randle	Farrington	Senior Facility Operator														
15	Jo	Fenn-Marlin	Accounting Clerk	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
16	William	Fontaine	Field Coordinator	1.0%	1.0%	3.0%	3.0%	1.0%	10.0%	2.0%	1.0%	5.0%	2.0%	5.0%			
17	Steve	Fuller	Sr. Facility Operator														10.0%
18	John	Furlow	Utility Tech I	1.0%	1.0%	2.0%	2.0%	1.0%	27.0%	2.0%	1.0%	4.0%	2.0%	4.0%			
19	Alfred	Gerardo	Facility Operator I														
20	Eduardo	Girau-Ortiz	Utility Tech III														
21	Steven	Grisham	Utility Tech I														
22	Nancy	Guth	Assistant Controller - Florida	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
23	John	Haring	Sr. Facility Operator														
24	Brian	Heath	Area Manager	1.0%	1.0%	1.0%	1.0%	1.0%	7.0%	1.0%	1.0%	1.0%	1.0%	5.0%			
25	William	Hennessy	Facility Operator I														
26	Brett	Hens	Utility Tech II														
27	Vacant Position		Utility Tech III	2.0%	2.0%	2.0%	2.0%	2.0%	29.0%	2.0%	1.0%	5.0%	5.0%	10.0%			
28	Allen	Janosky	Facility Operator II														
29	Dalton	Johnson	Utility Tech I														
30	Gary	Kissick	Facility Operator II														
31	Kenneth	Ledbetter	Utility Tech I														
32	John	Lihvarcik	Chief Operating Officer	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
33	Phillip	Maio	New Business Coordinator	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
34	Mark	March	Sr. Facility Operator														
35	Ralph	Marriott	Facility Operator II														
36	Terence	McCarthy	Facility Operator I														
37	Candice	McClure	Office Clerk	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
38	Lona	McGee	Administrative Assistant	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
39	Jay	McKee	Utility Tech Coordinator														
40	Wesley	McNair	Utility Tech I														
41	Adam	Michaelsen	Facility Operator I														



**FLORIDA - 2007 O&M BUDGET - LABOR ALLOCATION**

			33.6414 -	33.6416 -	33.6417 -	33.6418 -	33.6419 -	33.6420 -	33.6421 -	33.6422 -	33.6423 -	33.6425 -	33.6428 -	33.6429 -	33.6431 -	33.6433 -	
			Morningview	Palms Mobile Park	Picciola Island	Piney Woods	Quail Ridge	Silver Lake-Western Shores	Skycrest	Stone Mountain	Valencia Terrace	Venetian Village	Tangerine	Palm Terrace	Zephyr Shores	Gibsonia Estates	
BusinessCardTitle			Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	
42	Joan	Miller	Accounting Clerk	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
43	Deborah	Miller	Senior Accountant	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
44	Curtis	Moore	Facility Operator I														
45	Donald	Hostetler	Sr. Facility Operator											40.0%			
46	Martin	Neal	Facility Operator I	8.0%	10.0%			10.0%	16.0%								
47	Robert	Paver	Facility Operator II														
48	Michael	Ruston	Utility Technician II	2.0%	2.0%	2.0%	2.0%	2.0%	30.0%	2.0%	1.0%	5.0%	5.0%				
49	Christopher	Picardi	Sr. Facility Operator														
50	Jean	Pitzer	Facility Operator II														
51	Bernardo	Rodriguez	Maintenance Manager	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
52	Victor	Shahid	Utility Tech II											20.0%			
53	Carl	Smith	Director - Corporate Development	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
54	Michael	Stanfield	Facility Operator I														
55	Carl	Stevens	Maintenance Tech														
56	Darrell	Sweat	Utility Tech III	1.0%	1.0%	2.0%	2.0%	1.0%	28.0%	2.0%	1.0%	4.0%	2.0%	4.0%			
57	Paul	Thompson	Field Coordinator														
58	William	Trendel	Sr. Facility Operator														
59	Lynn	Turner	Accounting Clerk	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
60	Jaime	Uchuya	Engineer/Compliance Specialist	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
61	Thomas	Sosko	Utility Tech I											40.0%	20.0%		
62	John	Worrell	Sr. Facility Operator			5.0%	5.0%			5.0%	10.0%	10.0%	10.0%				
63	Jeffrey	Pfeffer	Operation Support Coordinator	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
64	Vacant Position		Utility Tech I - Sarasota														
65	Nicholas	Pantelias	Facility Operator I - South Seas														
66	Victor	Shahid	Senior Maintenance Tech - Polk/Pasco											15.0%	5.0%	5.0%	
67	Dennis	Muldoon	Area Coordinator - South											6.0%	3.0%	1.0%	
68	Patrick	Farris	Environmental Compliance Coordinator	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
69	Jerry	Hahn	Facility Operator II - Polk														10.0%
70	Ronald	Frinkley	Senior Accountant	0.5%	0.5%	0.5%	0.5%	0.5%	2.0%	0.5%	0.5%	1.0%	0.5%	1.0%	2.0%	1.0%	0.5%
71	Howard	Aldrich	Facility Operator II - Lake									10.0%	10.0%				
			27.0%	29.0%	28.0%	28.0%	29.0%	187.0%	27.0%	27.0%	64.0%	48.0%	48.0%	165.0%	49.0%	46.0%	
			0.380%	0.408%	0.394%	0.394%	0.408%	2.634%	0.380%	0.380%	0.901%	0.676%	0.676%	2.324%	0.690%	0.648%	
<b>TOTAL</b>			<b>9,759.28</b>	<b>10,482.19</b>	<b>10,120.74</b>	<b>10,120.74</b>	<b>10,482.19</b>	<b>67,592.05</b>	<b>9,759.28</b>	<b>9,759.28</b>	<b>23,133.11</b>	<b>17,349.83</b>	<b>17,349.83</b>	<b>59,640.05</b>	<b>17,711.29</b>	<b>16,626.92</b>	

**FLORIDA - 2007 O&M BUDGET - LABOR ALLOCATION**

			33.6434 - Lake Gibson Estates	33.6436 - Orange Hill- Sugar Creek	33.6438 - Beechers Point	33.6440 - Hermits Cove	33.6441 - Interlachen Lake-Park Manor	33.6444 - Palm Port	33.6446 - Pomona Park	33.6447 - River Grove	33.6448 - Silver Lake Oaks	33.6450 - St Johns Highlands	33.6451 - Welaka - Saratoga Harbour	33.6453 - Wooten	33.6456 - Chulota	33.6462 - Harmony Homes
BusinessCardTitle			Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water
1	Lester	Boas	Utility Tech II			5.0%	5.0%	10.0%	5.0%	5.0%	5.0%	5.0%	10.0%			
2	Ronnie	Boyce	Utility Tech II													
3	Charles	Boyd	Lead Maintenance Technician													
4	Howard	Brown	Utility Tech II													
5	Johnny	Chamberlain	Senior Facility Operator													
6	Ralph	Christmas	Facility Operator II													
7	Gerard	Connolly	Manager of Operations	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
8	Michael	Davis	Utility Tech I													
9	Mary	Day	Administrative Assistant	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
10	William	Dean	Area Manager	4.0%	1.0%											
11	Allan	Desmarais	Utility Tech I													
12	Earl	Edwards	Accounting Clerk	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
13	David	Evans	Utility Tech III	10.0%	10.0%											
14	Randle	Farrington	Senior Facility Operator													
15	Jo	Fenn-Martin	Accounting Clerk	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
16	William	Fontaine	Field Coordinator												5.0%	
17	Steve	Fuller	Sr. Facility Operator	10.0%	10.0%											
18	John	Furlow	Utility Tech I												10.0%	1.0%
19	Alfred	Gerardo	Facility Operator I												20.0%	
20	Eduardo	Girau-Ortiz	Utility Tech III												20.0%	15.0%
21	Steven	Grisham	Utility Tech I													
22	Nancy	Guth	Assistant Controller - Florida	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
23	John	Haring	Sr. Facility Operator				8.0%	8.0%	8.0%	8.0%	8.0%		15.0%			
24	Brian	Heath	Area Manager			1.0%	1.0%	2.0%	1.0%	1.0%	1.0%	2.0%	2.0%	2.0%	2.0%	7.0%
25	William	Hennessy	Facility Operator I													
26	Brett	Hens	Utility Tech II													
27	Vacant Position		Utility Tech III													
28	Allen	Janosky	Facility Operator II													
29	Dalton	Johnson	Utility Tech I													
30	Gary	Kissick	Facility Operator II													
31	Kenneth	Ledbetter	Utility Tech I													
32	John	Lihvarcik	Chief Operating Officer	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
33	Phillip	Maio	New Business Coordinator	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
34	Mark	March	Sr. Facility Operator													
35	Ralph	Mariott	Facility Operator II			7.0%			7.0%			7.0%		7.0%		
36	Terence	McCarthy	Facility Operator I												20.0%	20.0%
37	Candice	McClure	Office Clerk	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
38	Lona	McGee	Administrative Assistant	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
39	Jay	McKee	Utility Tech Coordinator													
40	Wesley	McNair	Utility Tech I			5.0%	5.0%	5.0%	6.0%	5.0%	6.0%	5.0%	6.0%	10.0%	5.0%	
41	Adam	Michaelsen	Facility Operator I													

FLORIDA - 2007 O&M BUDGET - LABOR ALLOCATION

			33.6434 - Lake Gibson Estates	33.6436 - Orange Hill- Sugar Creek	33.6438 - Beechers Point	33.6440 - Hermits Cove	33.6441 - Interlachen Lake-Park Manor	33.6444 - Palm Port	33.6446 - Pomona Park	33.6447 - River Grove	33.6448 - Silver Lake Oaks	33.6450 - St Johns Highlands	33.6451 - Welaka - Saratoga Harbour	33.6453 - Wooten	33.6456 - Chulota	33.6462 - Harmony Homes
BusinessCardTitle			Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water	Water
42	Joan	Miller	Accounting Clerk	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
43	Deborah	Miller	Senior Accountant	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
44	Curtis	Moore	Facility Operator I													
45	Donald	Hostetter	Sr. Facility Operator													
46	Martin	Neal	Facility Operator I													
47	Robert	Paver	Facility Operator II													
48	Michael	Ruston	Utility Technician II													
49	Christopher	Picardi	Sr. Facility Operator													
50	Jean	Pitzer	Facility Operator II													
51	Bernardo	Rodriguez	Maintenance Manager	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
52	Victor	Shahid	Utility Tech II													
53	Carl	Smith	Director - Corporate Development	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
54	Michael	Stanfield	Facility Operator I													
55	Carl	Stevens	Maintenance Tech												15.0%	10.0%
56	Darrell	Sweat	Utility Tech III												10.0%	1.0%
57	Paul	Thompson	Field Coordinator			3.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%	4.0%		
58	William	Trendel	Sr. Facility Operator												10.0%	10.0%
59	Lynn	Turner	Accounting Clerk	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
60	Jaime	Uchuya	Engineer/Compliance Specialist	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
61	Thomas	Sosko	Utility Tech I													
62	John	Worrell	Sr. Facility Operator													
63	Jeffrey	Pfeffer	Operation Support Coordinator	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
64	Vacant Position		Utility Tech I - Sarasota													
65	Nicholas	Pantelias	Facility Operator I - South Seas													
66	Victor	Shahid	Senior Maintenance Tech - Polk/Pasco	5.0%	5.0%											
67	Dennis	Muldoon	Area Coordinator - South	4.0%	1.0%											
68	Patrick	Farris	Environmental Compliance Coordinator	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
69	Jerry	Hahn	Facility Operator II - Polk	10.0%	10.0%											
70	Ronald	Frinkley	Senior Accountant	1.0%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	0.5%	3.5%	0.5%
71	Howard	Aldrich	Facility Operator II - Lake													
			61.0%	46.0%	30.0%	32.0%	38.0%	33.0%	31.0%	33.0%	33.0%	33.0%	50.0%	27.0%	180.0%	66.0%
			0.859%	0.648%	0.423%	0.451%	0.535%	0.465%	0.437%	0.465%	0.465%	0.465%	0.704%	0.380%	2.535%	0.930%
<b>TOTAL</b>			<b>22,048.75</b>	<b>16,626.92</b>	<b>10,843.65</b>	<b>11,566.55</b>	<b>13,735.28</b>	<b>11,928.01</b>	<b>11,205.10</b>	<b>11,928.01</b>	<b>11,928.01</b>	<b>11,928.01</b>	<b>18,072.74</b>	<b>9,759.28</b>	<b>65,061.87</b>	<b>23,856.02</b>

**FLORIDA - 2007 O&M BUDGET - LABOR ALLOCATION**

			33.6467 -	33.6469 -	33.6471 -	33.6404 -	33.6412 -	33.6415 -	33.6424 -	33.6426 -	33.6430 -	33.6432 -	33.6435 -	33.6439 -	33.6443 -	33.6445 -	
			Jungle Den	Tomoka-Twin Rivers	Sunny Hills	Leisure Lakes	Holiday Haven	Morningview	Valencia Terrace	Venetian Village	Palm Terrace	Zephyr Shores	Lake Gibson	Beechers Point	Park Manor	Palm Port	
			Water	Water	Water	WW	WW	WW	WW	WW	WW	WW	WW	WW	WW	WW	
BusinessCardTitle																	
1	Lester	Boas	Utility Tech II	5.0%	5.0%			5.0%	5.0%	5.0%				5.0%	5.0%		
2	Ronnie	Boyce	Utility Tech II														
3	Charles	Boyd	Lead Maintenance Technician							2.0%	2.0%						
4	Howard	Brown	Utility Tech II														
5	Johnny	Chamberlain	Senior Facility Operator														
6	Ralph	Christmas	Facility Operator II				15.0%										
7	Gerard	Connolly	Manager of Operations	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
8	Michael	Davis	Utility Tech I														
9	Mary	Day	Administrative Assistant	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
10	William	Dean	Area Manager				1.0%					5.0%	3.0%	2.0%			
11	Allan	Desmarais	Utility Tech I														
12	Earl	Edwards	Accounting Clerk	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
13	David	Evans	Utility Tech III										10.0%				
14	Randle	Farrington	Senior Facility Operator														
15	Jo	Fenn-Martin	Accounting Clerk	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
16	William	Fontaine	Field Coordinator						2.0%	3.0%	3.0%						
17	Steve	Fuller	Sr. Facility Operator										10.0%				
18	John	Furlow	Utility Tech I					1.0%	1.0%	1.0%							
19	Alfred	Gerardo	Facility Operator I														
20	Eduardo	Girau-Ortiz	Utility Tech III														
21	Steven	Grisham	Utility Tech I														
22	Nancy	Guth	Assistant Controller - Florida	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
23	John	Haring	Sr. Facility Operator														
24	Brian	Heath	Area Manager	2.0%	2.0%	3.0%			2.0%	2.0%	2.0%				15.0%	15.0%	
25	William	Hennessy	Facility Operator I												2.0%	2.0%	
26	Brett	Hens	Utility Tech II														
27	Vacant Position		Utility Tech III														
28	Allen	Janosky	Facility Operator II														
29	Dalton	Johnson	Utility Tech I														
30	Gary	Kissick	Facility Operator II														
31	Kenneth	Ledbetter	Utility Tech I			70.0%											
32	John	Lihvarcik	Chief Operating Officer	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
33	Phillip	Maio	New Business Coordinator	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
34	Mark	March	Sr. Facility Operator														
35	Ralph	Marriott	Facility Operator II	21.0%	10.0%										8.0%	7.0%	7.0%
36	Terence	McCarthy	Facility Operator I														
37	Candice	McClure	Office Clerk	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
38	Lona	McGee	Administrative Assistant	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%
39	Jay	McKee	Utility Tech Coordinator														
40	Wesley	McNair	Utility Tech I	7.0%	10.0%											5.0%	5.0%
41	Adam	Michaelsen	Facility Operator I						10.0%	10.0%							

**FLORIDA - 2007 O&M BUDGET - LABOR ALLOCATION**

			33.6467 -	33.6469 -	33.6471 -	33.6404 -	33.6412 -	33.6415 -	33.6424 -	33.6426 -	33.6430 -	33.6432 -	33.6435 -	33.6439 -	33.6443 -	33.6445 -		
			Jungle Den	Tomoka-Twin Rivers	Sunny Hills	Leisure Lakes	Holiday Haven	Morningview	Valencia Terrace	Venetian Village	Palm Terrace	Zephyr Shores	Lake Gibson	Beechers Point	Park Manor	Palm Port		
BusinessCardTitle			Water	Water	Water	WW	WW	WW	WW	WW	WW	WW	WW	WW	WW	WW		
42	Joan	Miller	Accounting Clerk	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%	
43	Deborah	Miller	Senior Accountant	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%	
44	Curtis	Moore	Facility Operator I															
45	Donald	Hostetler	Sr. Facility Operator									20.0%						
46	Martin	Neal	Facility Operator I															
47	Robert	Paver	Facility Operator II				15.0%											
48	Michael	Ruston	Utility Technician II															
49	Christopher	Picardi	Sr. Facility Operator															
50	Jean	Pitzer	Facility Operator II			70.0%												
51	Bernardo	Rodriguez	Maintenance Manager	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%	
52	Victor	Shahid	Utility Tech II									40.0%						
53	Carl	Smith	Director - Corporate Development	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%	
54	Michael	Stanfield	Facility Operator I															
55	Carl	Stevens	Maintenance Tech									10.0%						
56	Darrell	Sweat	Utility Tech III					1.0%	1.0%	1.0%								
57	Paul	Thompson	Field Coordinator	5.0%	4.0%	5.0%										4.0%	4.0%	
58	William	Trendel	Sr. Facility Operator															
59	Lynn	Turner	Accounting Clerk	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%	
60	Jaime	Uchuya	Engineer/Compliance Specialist	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%	
61	Thomas	Sosko	Utility Tech I															
62	John	Worrell	Sr. Facility Operator															
63	Jeffrey	Pfeffer	Operation Support Coordinator	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%	
64	Vacant Position		Utility Tech I - Sarasota															
65	Nicholas	Pantelias	Facility Operator I - South Seas															
66	Victor	Shahid	Senior Maintenance Tech - Polk/Pasco									5.0%	5.0%					
67	Dennis	Muldoon	Area Coordinator - South				1.0%					5.0%	3.0%	2.0%				
68	Patrick	Farris	Environmental Compliance Coordinator	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%	
69	Jerry	Hahn	Facility Operator II - Polk											10.0%				
70	Ronald	Frinkley	Senior Accountant	0.5%	1.0%	0.5%	1.0%	0.5%	0.5%	1.0%	0.5%	2.0%	1.0%	1.0%	0.5%	0.5%	0.5%	
71	Howard	Aldrich	Facility Operator II - Lake					10.0%		10.0%	10.0%							
			49.0%	49.0%	157.0%	50.0%	24.0%	30.0%	50.0%	38.0%	93.0%	49.0%	52.0%	22.0%	47.0%	42.0%		
			0.690%	0.690%	2.211%	0.704%	0.338%	0.423%	0.704%	0.535%	1.310%	0.690%	0.732%	0.310%	0.662%	0.592%		
<b>TOTAL</b>			<b>17,711.29</b>	<b>17,711.29</b>	<b>56,748.41</b>	<b>18,072.74</b>	<b>8,674.92</b>	<b>10,843.65</b>	<b>18,072.74</b>	<b>13,735.28</b>	<b>33,615.30</b>	<b>17,711.29</b>	<b>18,795.65</b>	<b>7,952.01</b>	<b>16,988.38</b>	<b>15,181.10</b>		

**FLORIDA - 2007 O&M BUDGET - LABOR ALLOCATION**

			33.6449 - Silver Lake Oaks	33.6457 - Chulota	33.6461 - Central Commerce Park	33.6468 - Jungle Den	33.6472 - Sunny Hills		
BusinessCardTitle			WW	WW	WW	WW	WW	Total	
1	Lester	Boas	Utility Tech II	5.0%				100.0%	
2	Ronnie	Boyce	Utility Tech II					100.0%	
3	Charles	Boyd	Lead Maintenance Technician					100.0%	
4	Howard	Brown	Utility Tech II					100.0%	
5	Johnny	Chamberlain	Senior Facility Operator					100.0%	
6	Ralph	Christmas	Facility Operator II					100.0%	
7	Gerard	Connolly	Manager of Operations	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
8	Michael	Davis	Utility Tech I					100.0%	
9	Mary	Day	Administrative Assistant	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
10	William	Dean	Area Manager					100.0%	
11	Allan	Desmarais	Utility Tech I					100.0%	
12	Earl	Edwards	Accounting Clerk	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
13	David	Evans	Utility Tech III					100.0%	
14	Randle	Farrington	Senior Facility Operator					100.0%	
15	Jo	Fenn-Martin	Accounting Clerk	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
16	William	Fontaine	Field Coordinator		5.0%	5.0%		100.0%	
17	Steve	Fuller	Sr. Facility Operator					100.0%	
18	John	Furlow	Utility Tech I		3.0%	3.0%		100.0%	
19	Alfred	Gerardo	Facility Operator I		20.0%	60.0%		100.0%	
20	Eduardo	Girau-Ortiz	Utility Tech III		20.0%	15.0%		100.0%	
21	Steven	Grisham	Utility Tech I					100.0%	
22	Nancy	Guth	Assistant Controller - Florida	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
23	John	Haring	Sr. Facility Operator	15.0%				100.0%	
24	Brian	Heath	Area Manager	2.0%	2.0%	2.0%		2.0%	100.0%
25	William	Hennessy	Facility Operator I					100.0%	
26	Brett	Hens	Utility Tech II					100.0%	
27	Vacant Position		Utility Tech III					100.0%	
28	Allen	Janosky	Facility Operator II					100.0%	
29	Dalton	Johnson	Utility Tech I					100.0%	
30	Gary	Kissick	Facility Operator II					100.0%	
31	Kenneth	Ledbetter	Utility Tech I					30.0%	100.0%
32	John	Lihvarcik	Chief Operating Officer	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
33	Phillip	Maio	New Business Coordinator	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
34	Mark	March	Sr. Facility Operator					100.0%	
35	Ralph	Marriott	Facility Operator II	8.0%			11.0%		100.0%
36	Terence	McCarthy	Facility Operator I					100.0%	
37	Candice	McClure	Office Clerk	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
38	Lona	McGee	Administrative Assistant	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
39	Jay	McKee	Utility Tech Coordinator					100.0%	
40	Wesley	McNair	Utility Tech I	5.0%			5.0%		100.0%
41	Adam	Michaelsen	Facility Operator I					100.0%	

**FLORIDA - 2007 O&M BUDGET - LABOR ALLOCATION**

			33.6449 - Silver Lake Oaks	33.6457 - Chulota	33.6461 - Central Commerce Park	33.6468 - Jungle Den	33.6472 - Sunny Hills		
<b>BusinessCardTitle</b>			<b>WW</b>	<b>WW</b>	<b>WW</b>	<b>WW</b>	<b>WW</b>	<b>Total</b>	
42	Joan	Miller	Accounting Clerk	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
43	Deborah	Miller	Senior Accountant	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
44	Curtis	Moore	Facility Operator I						100.0%
45	Donald	Hostetler	Sr. Facility Operator						100.0%
46	Martin	Neal	Facility Operator I						100.0%
47	Robert	Paver	Facility Operator II						100.0%
48	Michael	Ruston	Utility Technician II						100.0%
49	Christopher	Picardi	Sr. Facility Operator						100.0%
50	Jean	Pitzer	Facility Operator II					30.0%	100.0%
51	Bernardo	Rodriguez	Maintenance Manager	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
52	Victor	Shahid	Utility Tech II						100.0%
53	Carl	Smith	Director - Corporate Development	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
54	Michael	Stanfield	Facility Operator I						100.0%
55	Carl	Stevens	Maintenance Tech		15.0%	25.0%			100.0%
56	Darrell	Sweat	Utility Tech III		3.0%	3.0%			100.0%
57	Paul	Thompson	Field Coordinator	4.0%				10.0%	100.0%
58	William	Trendel	Sr. Facility Operator		30.0%	30.0%			100.0%
59	Lynn	Turner	Accounting Clerk	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
60	Jaime	Uchuya	Engineer/Compliance Specialist	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
61	Thomas	Sosko	Utility Tech I						100.0%
62	John	Worrell	Sr. Facility Operator						100.0%
63	Jeffrey	Pfeffer	Operation Support Coordinator	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
64	Vacant Position		Utility Tech I - Sarasota						100.0%
65	Nicholas	Pantelias	Facility Operator I - South Seas						100.0%
66	Victor	Shahid	Senior Maintenance Tech - Polk/Pasco						100.0%
67	Dennis	Muldoon	Area Coordinator - South						100.0%
68	Patrick	Farris	Environmental Compliance Coordinator	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
69	Jerry	Hahn	Facility Operator II - Polk						100.0%
70	Ronald	Frinkley	Senior Accountant	0.5%	2.0%	0.5%	0.5%	2.0%	100.0%
71	Howard	Aldrich	Facility Operator II - Lake						100.0%
			48.0%	134.0%	152.0%	25.0%	108.0%	7100.0%	
			0.676%	1.887%	2.141%	0.352%	1.521%	100.0%	
<b>TOTAL</b>			<b>17,349.83</b>	<b>48,434.95</b>	<b>54,941.14</b>	<b>9,036.37</b>	<b>39,037.12</b>	<b>2,566,329.35</b>	

Aqua Utilities Florida, Inc.							
Person ID	Name	Certification #	CertificationDescription	CertificationLevel	Achieved Date	Expiration Date	Comments
<b>Central</b>							
50114	Connolly, Gerard P.	11134	Water Operator	Class A	01/01/1920	07/01/2006	
50114	Connolly, Gerard P.	C540-2956-9255	CDL Class A		01/01/1920	09/07/2007	
101830	Evans, David E	005675	Wastewater Operator - Florida	Class C	05/05/1983	04/30/2007	
101831	Fontaine, William M	0006813	Water Operator- Florida	Class C	08/04/1990	04/30/2007	
101831	Fontaine, William M	0007113	Wastewater Operator - Florida	Class B	08/06/1992	04/30/2007	
101832	Fuller, Steve L	0007519	Water Operator- Florida	Class B	03/31/1993	04/30/2007	
101832	Fuller, Steve L	0008937	Wastewater Operator - Florida	Class B	11/08/1993	04/30/2007	
101888	Furlow, John K.	30213258	CDL	Class A	10/18/1985	09/26/2004	
101450	Gerardo, Alfred D.	11993	Wastewater Operator - Florida	C	02/26/1999	04/30/2007	
101835	Heath, Brian E	0005825	Water Operator- Florida	Class C	08/01/1986	04/30/2007	
101835	Heath, Brian E	0007522	Wastewater Operator - Florida	Class C	05/01/1989	04/30/2007	
50022	Lihvarcik, John Michael	0006051	Water Distribution -New Jersey	W-2	01/01/1980	09/30/2006	
101840	McCarthy, Terence J	4617	Water Operator- Florida	Class C	02/03/1983	04/30/2007	
101842	Michaelsen, Adam R.	0013614	Wastewater Operator - Florida	Class C	04/15/2005	04/30/2007	
101860	Neal, Martin A.	00010027	Water Operator- Florida	Class C	08/28/1998	04/30/2007	
101897	Stevens, Carl A.	2709	Wastewater Collection Technician	Class C	08/16/1996		
101897	Stevens, Carl A.	2086	Water Distribution	Class C	08/18/1995		
101897	Stevens, Carl A.	A03-06-5479	Backflow Prevention License	n/a	03/28/2006	03/31/2008	
101239	Trendel, William E.	2889	Water Distribution	Class C	01/28/1998		permanently active
101239	Trendel, William E.	3155	Water Collections Operator	Class C	03/22/1999		permanently active
101239	Trendel, William E.	6411	Water Operator	Drinking Water Class C	08/01/1988	04/30/2007	
101239	Trendel, William E.	0009184	Wastewater Operator	Class A	11/29/1994	04/30/2007	
101850	Worrell, John R	0006597	Water Operator- Florida	Class C	08/01/1989	04/30/2007	
101850	Worrell, John R	00007243	Wastewater Operator - Florida	Class B	08/01/1988	04/30/2007	
<b>Northern</b>							
100050	Haring, John "David"	14091	Water Operator	Class C	7/1/2005	4/30/2007	
100050	Haring, John "David"	12476	Wastewater Operator	Class B	4/7/2005	4/30/2007	
101958	Kissick, Gary	7846	Water Operator	Class C	11/8/1993	4/30/2007	
100674	March, Mark R.	7212	Water Operator- Florida	Class C	02/28/1996	04/30/2007	n/a
100674	March, Mark R.	8287	Wastewater Operator - Florida	Class C	05/01/1988	04/30/2007	n/a
102014	Marriott, Ralph A.	0007527	Water Treatment	Class C Drinking Water Treatment Plant Operator	11/15/2005	04/30/2007	
102014	Marriott, Ralph A.	0009320	Wastewater Operator - Class C	Class C	11/15/2005	04/30/2007	
101834	Pitzer, Jean H	0001409	Wastewater Collection Technician		10/04/2001		Per DEP this license does not require renewal.
101834	Pitzer, Jean H	0007605	Water Operator- Florida	Class C	03/03/1993	04/30/2007	
101834	Pitzer, Jean H	0006659	Wastewater Operator - Florida	Class B	08/06/1992	04/30/2007	
101849	Thompson, Paul D	0007251	Water Operator- Florida	Class A	11/07/1991	04/30/2007	
101849	Thompson, Paul D	0004894	Wastewater Operator - Florida	Class A	05/01/1987	04/30/2007	
<b>Southern</b>							
101449	Boyce, Ronnie C.		CDL	Class A with Haz Mat	01/01/1920	05/24/2007	
100366	Chamberlain, Johnny A.	0248	Cross Connection Control - NC		06/15/1994		
100366	Chamberlain, Johnny A.	442	Backflow Prevention License		12/16/1992	12/31/1994	NOT RENEWED.
100366	Chamberlain, Johnny A.	0009465	Wastewater Operator - Class C	Class C	03/24/2005	04/30/2007	
100366	Chamberlain, Johnny A.		CDL	Class C	09/11/1920	09/11/2010	
100424	Dean, William A.	7302	Water Operator- Florida	Class D	11/07/1991	04/30/2007	n/a
100424	Dean, William A.	8715	Wastewater Operator - Florida	Class C	03/01/1993	04/30/2007	n/a
100427	Farrington, Randle D.	8737	Wastewater Operator - Florida	Class C	03/31/1993	04/30/2007	n/a
100427	Farrington, Randle D.	7484	Water Operator	Class D	05/07/1992	04/30/2007	n/a
100430	Hennessy, William J.	8598	Wastewater Operator - Florida	Class B	08/06/1992	04/30/2007	n/a
101916	Janosky, Allen R.	0008663	Wastewater Operator	Class B	03/31/1993	04/30/2007	
100555	Moore, Curtis N.	8705	Wastewater Operator - Florida	Class C	03/31/1993	04/30/2007	n/a
101843	Muldoon, Dennis	0006452	Wastewater Operator - Florida	Class A	08/01/1990	04/30/2007	
101843	Muldoon, Dennis	0005980	Water Operator- Florida	Class C	02/01/1987	04/30/2007	
101610	Picardi, Christopher A.	0009247	Wastewater Operator - Florida	Class A	04/02/2004	04/30/2007	