#### State of Florida



# RECEIVED-FPSC 08 APR 24 AM 11: 47 Hublic Service Commission MMISSION

CAPITAL CIRCLE OFFICE CENTER • 2540 SHUMARD OAK BOUL TALLAHASSEE, FLORIDA 32399-0850

-M-E-M-O-R-A-N-D-U-M-

DATE:

April 24, 2008

TO:

Office of Commission Clerk (Cole)

FROM:

Division of Competitive Markets & Enforcement (Moses, Casey)

Office of the General Counsel (Tan)

RE:

Docket No. 040763-TP – Request for submission of proposals for relay service, beginning in June 2005, for the hearing and speech impaired, and other implementation matters in compliance with the Florida Telecommunications

Access System Act of 1991.

**AGENDA:** 05/06/08 – Regular Agenda – Interested Persons May Participate

**COMMISSIONERS ASSIGNED:** All Commissioners

PREHEARING OFFICER:

Edgar

**CRITICAL DATES:** 

None

SPECIAL INSTRUCTIONS:

Anticipate the need for sign language interpreters and assisted listening devices. Place near the beginning of the agenda or at a time certain to reduce interpreter costs.

FILE NAME AND LOCATION:

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#### Case Background

The Florida Relay System (FRS) provides hearing impaired persons access to basic telecommunications services by using a specialized communications assistance operator (CA) that relays information between the hearing impaired person and the other party of the call. The primary function of the FRS is accomplished by the hearing impaired person using a Telecommunications Device for the Deaf (TDD) which has a keyboard and screen. The person using the TDD types a message to the CA who in turn voices the message to the other party. The

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FPSC-COMMISSION CLERK

reverse of this process completes messages to the hearing impaired person. This is how the term "relay" originated.

The Telecommunications Access System Act of 1991 (TASA) established a statewide telecommunications relay system and became effective May 24, 1991. It is authorized under Chapter 427, Florida Statutes. Section 427.701(1), Florida Statutes, provides that the Florida Public Service Commission (FPSC or Commission) shall establish, implement, promote, and oversee the administration of the statewide telecommunications access system to provide access to telecommunications relay services by persons who are hearing impaired or speech impaired, or others who communicate with them. This system provides telecommunications service for hearing impaired persons functionally equivalent to the service provided to hearing persons. TASA provides funding for the distribution of specialized telecommunications devices and provision of intrastate relay service through the imposition of a surcharge of up to \$0.25 per landline access line per month. Accounts with over 25 access lines are billed for only 25 lines. According to the Florida Coordinating Council for the Deaf and Hard of Hearing 2007 Report to the Governor, Legislature, and Supreme Court of Florida, there are nearly three million deaf and hard of hearing persons in Florida.

Florida Telecommunications Relay, Inc. (FTRI), a non-profit corporation formed by the local exchange telephone companies (LEC), was named by the FPSC to serve as the TASA administrator. On July 1, 1991, the LECs began collecting an initial \$.05 per access line surcharge pursuant to Order No. 24581. Since that time, the surcharge has changed to reflect the budgetary needs and is currently \$0.11.

Section 427.706, Florida Statutes, provides for up to 10 members on an advisory committee to assist the FPSC with the implementation of the Florida relay system. Two members of the advisory committee have recently resigned and two replacements are being recommended. The purpose of this recommendation is to address FTRI's 2008-2009 proposed budget and appoint replacement committee members for those who have resigned.

The Commission is vested with jurisdiction over these matters pursuant to Chapter 427, Florida Statutes.

## **Discussion of Issues**

<u>Issue 1</u>: Should the Commission approve FTRI's proposed budget as outlined in Attachment A for the fiscal year 2008-2009, effective July 1, 2008, and should the Commission maintain the current Telecommunications Relay Service (TRS) surcharge of \$0.11 per month?

**Recommendation**: Staff recommends that the Commission approve FTRI's proposed budget as outlined in Attachment A for the fiscal year 2008-2009, effective July 1, 2008, and recommends that the TRS surcharge be maintained at \$0.11 per month for the fiscal year 2008-2009, effective July 1, 2008. Staff also recommends that the Commission order the incumbent local exchange companies, competitive local exchange companies, and shared tenant providers to continue to bill the \$0.11 surcharge for the fiscal year 2008-2009, effective July 1, 2008. (Moses, Casey)

<u>Staff Analysis</u>: As shown in Table A, the trend for minutes of use for traditional TRS has been declining. It is projected that the traditional TRS minutes will continue to decline at a rate of approximately three percent per month in 2008-2009. Traditional relay users are transitioning to the more efficient technologies of IP Relay, Video Relay Service (VRS), CapTel captioning service, and Blackberry or Palm wireless devices.

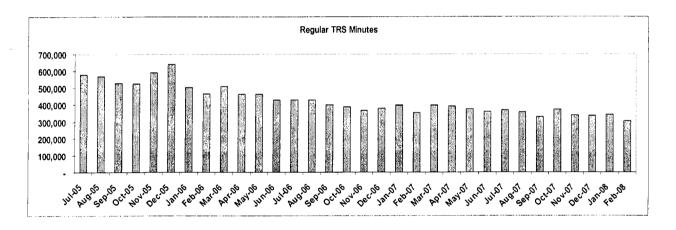


Table A – Florida Traditional TRS Minutes July 2005 – February 2008

<sup>1</sup> IP Relay allows people who have difficulty hearing or speaking to communicate through an Internet connection using a computer and the Internet, rather than a TTY and a telephone.

<sup>&</sup>lt;sup>2</sup> Video Relay Service is a form of Telecommunications Relay Service that enables persons with hearing disabilities who use American Sign Language to communicate with voice telephone users through video equipment, rather than through typed text. Video equipment links the VRS user with a TRS operator so that the VRS user and the operator can see and communicate with each other in signed conversation. Because the conversation between the VRS user and the operator flows much more quickly than with a text-based TRS call, VRS has become a popular form of TRS.

#### VRS and IP Relay

The relay users who use IP Relay and VRS are presently having their relay minutes of use paid through the interstate TRS fund. However, the Federal Communications Commission (FCC) has stated that this arrangement is only temporary. The FCC believes Title IV of the Americans with Disabilities Act<sup>3</sup> and its legislative history make it clear that Congress intended that the states be responsible for the cost recovery for intrastate relay services provided under their jurisdiction.<sup>4</sup>

In November of 2007, the FCC reiterated its goal of allocating VRS and IP Relay costs by intrastate and interstate to have states assume the cost of VRS and IP Relay. In FCC 07-186,<sup>5</sup> the FCC stated that Section 225 of the Telecommunications Act provides that the costs caused by interstate TRS shall be recovered from all subscribers for every interstate service, and the costs caused by the provision of intrastate TRS shall be recovered from the intrastate jurisdiction. In footnote 15 of that Order, the FCC noted, "The issue of separation of costs relating to the provision of IP Relay and VRS is pending pursuant to the FNPRM in the 2004 TRS Report & Order."

Presently, there are no means available to automatically determine the geographic location of IP Relay and VRS calls; therefore, there is no way to determine if a particular IP Relay or VRS call is interstate or intrastate. The FCC is examining ways to determine whether these calls are interstate or intrastate, and will eventually transfer the cost burden of intrastate IP Relay and VRS calls to the states.

Presently the VRS compensation rate is \$6.77 per minute for the first 50,000 minutes per month, \$6.50 per minute for 50,001 minutes to 500,000 minutes per month, and \$6.30 per minute over 500,000 minutes per month. For the last six months of 2007, Florida averaged 280,591 VRS terminating minutes per month. Using the last intrastate/interstate relay cost allocation used by the FCC for the two-line CapTel phone as an estimate, states would be responsible for 89% of the VRS costs or approximately \$19,640,628 per year for Florida. Both intrastate and interstate VRS costs are presently being paid from the federal TRS Fund.

The IP Relay compensation rate is currently \$1.293 per minute, compared to the traditional TRS compensation rate of \$0.75 per minute. For the last six months of 2007, Florida averaged 321,780 IP Relay terminating minutes per month. Using the last FCC intrastate/interstate relay cost allocation as an estimate, states would be responsible for 89% of the IP Relay costs or approximately \$4,443,534 per year for Florida. Both intrastate and interstate IP Relay costs are also presently being paid from the federal TRS Fund.

...

<sup>&</sup>lt;sup>3</sup> Title IV of the Americans with Disabilities Act requires that interstate and intrastate telecommunications relay services are available, to the extent possible and in the most efficient manner, to hearing-impaired and speech-impaired individuals in the United States.

<sup>&</sup>lt;sup>4</sup> Federal Communications Commission Report and Order, Order on Reconsideration, and Further Notice of Proposed Rule Making in CG Docket No. 03-123, released on June 30, 2004, FCC 04-137.

<sup>&</sup>lt;sup>5</sup> In the Matter of Telecommunications Relay Services and Speech-to-Speech Services for Individuals with Hearing and Speech Disabilities, CG Docket No. 03-123, FCC 07-186, Released November 19, 2007.

The FCC has not formally opined on the time frame when the IP Relay and VRS costs will shift to the states or what the intrastate/interstate cost allocation will be, but when it does happen, additional funding through statutory changes may have to be pursued because of the statutory cap of \$0.25 per access line for TRS in Florida. Staff estimates that the total monthly responsibility of intrastate IP Relay and Video Relay costs would be approximately \$2,007,013 per month or \$24,084,162 annually.

The \$24,084,162 additional IP Relay and VRS costs could increase the budget for Florida TRS to over \$36 million and likely exceed the current \$0.25 cap per access line allowed by statute. If this happens, a legislative change may be necessary to either increase the present TRS cap or have all carriers such as wireless and VoIP providers charge the surcharge rather than just landline carriers. Another alternative is to have the FCC fund the entire relay program. The timeline for a legislative change may impair the stability of the Florida TRS fund. To keep the Florida legislature advised as to the FCC proposal for states to absorb the costs of intrastate VRS and IP Relay costs, the last two Commission annual Relay Reports to the President of the Senate and the Speaker of the House of Representatives have included information and updates on the FCC proposal.

In order to minimize the impact of this change on the Florida TRS Fund, the Commission took action in the 2006-2007 FTRI budget year by maintaining a \$0.15 per month TRS surcharge to create a reserve to handle the initial costs of the intrastate VRS and IP Relay cost burden. It is estimated that this will provide a reserve in the Florida TRS fund of \$17,558,856 by the end of the current fiscal year in June 2008. Interest earned on this amount should increase the reserve amount enough to accommodate the initial intrastate VRS and IP Relay costs should the FCC make a decision in the next fiscal year.

## CapTel Service

CapTel service, which is a telephone that provides captioning of the incoming call for a hearing impaired person, has had its minutes of use steadily increase over the past year. It is projected that the CapTel minutes of use will continue to increase at a rate of approximately three percent per month in 2008-2009. The CapTel cost as approved in the current Sprint Relay contract is \$1.37 per minute. Table D shows the historical CapTel minutes of use from July 2005 through February 2008.

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<sup>&</sup>lt;sup>6</sup> Docket No. 040763-TP, Order PSC-06-0469-PAA-TP, issued June 1, 2006.

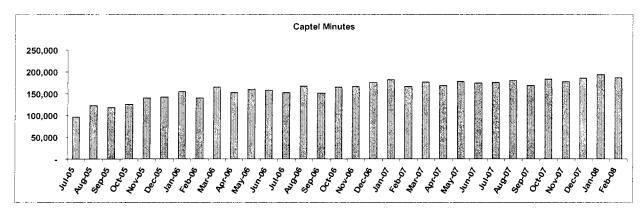


Table B - CapTel minutes of use July 2005 - February 2008

#### **FTRI Budget**

The FTRI 2008-2009 fiscal-year budget was reviewed and approved by the FTRI Board of Directors<sup>7</sup> on March 24, 2008, prior to the filing of its budget with the FPSC. The proposed budget includes an increase of approximately \$1.6 million from the 2007-2008 budget year. However, FTRI believes that the TRS surcharge can remain at \$0.11 per access line for the 2008-2009 fiscal year. The three major increases in the budget are for voice amplified telephones (\$769,037), relay provider services (\$598,573), and outreach expenses (\$176,998).

The increases for voice amplified telephones and outreach expenses are a result of FTRI's commitment to increase its new clients during the next fiscal year. FTRI plans to add three new regional TRS equipment distribution centers for Florida consumers during the 2008-2009 fiscal year. The start-up inventory for these three new distribution centers and resulting increase in new clients as a result of outreach efforts will increase the demand for voice amplified telephones.

Estimated minutes of use of traditional relay service (\$0.75/minute) for the 2008-2009 fiscal year show a decrease of approximately three percent per month while the estimated minutes of use of CapTel captioning service (\$1.37/minute) show an increase of approximately three percent per month. The difference in the costs of the two services account for the estimated \$598,573 increase in relay provider services for the 2008-2009 budget year.

After analysis of the proposed budget, staff believes FTRI should have sufficient funds for its 2008-2009 fiscal-year budget and will have ample monies in the reserve account to address the initial cost of implementing VRS and IP Relay when that mandate occurs. Therefore, staff believes that the surcharge should be maintained at \$0.11 per month to cover the FTRI 2008-2009 budget. A comparison of the FTRI 2007-2008 approved budget and the FTRI 2008-2009 proposed budget is shown below.

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Tom McCabe - President, Mike Griffis - Vice President, Cecil Bradley - Treasurer, Doc Horton - Legal Counsel, James Forstall - Executive Director, Stan Greer, Demetria Clark, Harvey Spears, James White

FTRI Budget							
Operating Revenue: Surcharges Interest Income Total Operating Revenue	2008-2009 \$11,574,081 <u>653,587</u> \$12,227,668	831,416					
Other Revenue Funds: Reserve Account Total Revenue	\$17,258,366 \$29,486,034						
Operating Expenses: Relay Provider Services Equipment and Repairs Equipment Distribution And Training Outreach General & Administrative Total Expenses	\$ 6,521,004 2,630,306 1,289,299 956,542 1,396,389 \$12,793,540	1,837,664 1,304,991 779,544 1,378,906					
Revenue less Expenses	\$16,692,494	\$ 18,497,023					

## Conclusion:

Staff has reviewed FTRI's 2008-2009 fiscal year budget request and believes it is reasonable. Staff also believes the Commission's actions to minimize the impact of funding the intrastate costs of VRS and IP Relay have provided sufficient reserve in the TRS Fund to allow enough time for legislators to make any necessary changes which may be needed to the TRS statute. The current TRS surcharge of \$0.11 should meet FTRI's budget needs for the 2008-2009 fiscal year. Therefore, staff recommends that the TRS surcharge be maintained at \$0.11 per month for the fiscal year 2008-2009, effective July 1, 2008. Staff also recommends that the Commission order the incumbent local exchange companies, competitive local exchange companies, and shared tenant providers to continue to bill the \$0.11 surcharge for the fiscal year 2008-2009, effective July 1, 2008.

<u>Issue 2</u>: Should the Commission approve Ms. Kim Schur and Mr. Richard Herring as Advisory Committee members to replace Mr. Rick Kottler and Ms. Kathy Borzell effective immediately?

<u>Recommendation</u>: Yes, the Commission should approve Ms. Kim Schur and Mr. Richard Herring as Advisory Committee members to replace Mr. Rick Kottler and Ms. Kathy Borzell effective immediately. (Moses, Casey)

Staff Analysis: Section 427.706, Florida Statutes, provides for up to 10 members on an advisory committee that assists the Commission with the implementation of the relay system. Section 427.706(1)(b), Florida Statutes, requires, to the extent practicable, one hearing-impaired person recommended by the Self-Help for the Hard of Hearing (now known as the Hearing Loss Association of Florida) be included as a member of the advisory committee. Ms. Kathy Borzell has served in the position for many years, but has submitted her resignation. As shown in Attachment B, the Hearing Loss Association of Florida has nominated Mr. Richard Herring to replace Ms. Borzell on the advisory committee. Mr. Herring has worked as the New Jersey division director of the Division of the Deaf and Hard of Hearing in the Department of Human Services, and also was the chairman of the New Jersey Relay Advisory Board. Staff believes Mr. Herring would be a valuable addition to the advisory committee.

Section 427.706(1)(f), Florida Statutes, requires that one person with experience in providing relay services recommended by the Deaf Service Center Association be included on the Advisory Committee. Mr. Rick Kottler has served in this position but has resigned because of other commitments. As shown in Attachment C, the Deaf Service Center Association has nominated Ms. Kim Schur to take Mr. Kottler's position on the committee. Ms. Schur is the Director of the League for the Hard of Hearing-Florida in Ft. Lauderdale. Her knowledge and experience should be very beneficial as a member of the Advisory Committee.

Staff supports these nominations and recommends that the Commission should approve Ms. Kim Schur and Mr. Richard Herring as Advisory Committee members to replace Mr. Rick Kottler and Ms. Kathy Borzell effective immediately.

<u>Issue 3</u>: Should this docket be closed?

**Recommendation**: No, this docket should not be closed. (Tan)

<u>Staff Analysis</u>: This docket should remain open for the duration of the contract period with Sprint as the relay provider. This docket is used to monitor relay and contract issues that arise during the contract term.



1820 E. Park Avenue, Suite 101 Tallahassee, FL 32301 Voice: 800-222-3448 TTY: 888-447-5620 Business: 888-292-1950 Fax: 850-655-6099

March 26, 2008

Mr. Rick Moses, Chief of Quality Service Division of Competitive Markets and Enforcement Florida Public Service Commission 2540 Shumard Oak Boulevard Tallahassee, FL 32399-0866

RE: FTRI FY 2008 / 2009 Budget

Dear Mr. Moses:

I am pleased to forward a copy of the FY 2008 / 2009 budget that was recently approved by the Florida Telecommunications Relay, Inc. (FTRI) Board of Directors. This budget was reviewed by our Budget Committee and the Board and was adopted by the Board on March 24, 2008.

The budget as approved by the Board projects total revenues at the current surcharge level of \$.11 to be \$12,227,668 and total expenses to be \$12,793,540. The difference will be transferred from the surplus account, which should be approximately \$17,558,856 at the end of the current fiscal year. Although a surcharge of \$.11 would produce a shortfall in meeting FTRI's operating expenses, we have not proposed to revise the surcharge because we believe there's sufficient funds in the surplus account to offset the difference.

As of February 2008, FTRI has over 395,000 individuals in the client database. It is evident that FTRI and its regional partners are reaching out to meet the telecommunications access needs of residents who are deaf, hard of hearing, deaf/blind, or speech impaired. Outreach continues to be a large part of our efforts and we are planning to increase these activities in order to continue to reach out to the estimated 3 million potential clients in Florida by creating awareness and telephone independence.

Should you have questions or desire additional information, please do not hesitate to email me at iforstall@ftri.org.

Sincerely

James Forstall
Executive Director

**Enclosure** 

cc: FTRI Board of Directors

# Florida Telecommunications Relay, Inc. Fiscal Year 2008-2009 Budget

		2007-2008 APPROVED BUDGET	2007-2008 ESTIMATED REV & EXPEND	2008-2009 PROPOSED BUDGET	VARIANCE 2007-2008 BDGT 2008-2009 BDGT
1 2 3	interest Income	12,391,546 831,416 0	12,041,283 637,507 0	11,574,081 653,587 0	(817,465) (177,829) 0
	TOTAL OPERATING REV	13,222,962	12,678,790	12,227,668	(995,294)
4	OTHER REVENUE/FUNDS Surplus Account	16,497,597	17,558,856	17,258,366	760,769
	TOTAL REVENUE	29,720,559	30,237,646	29,486,034	(234,525)
	OPERATING EXPENSES EGORY I - RELAY SERVICES				
5	DPR Provider	5,922,431	6,108,684	6,521,004	598,573
	SUBTOTAL-CATEGORY I	5,922,431	6,108,684	6,521,004	598,573
CATEGORY II - EQUIPMENT & REPAIRS					
	TDD Equipment Large Print TDD's VCO/HCO - TDD VCO Telephone Dual Sensory Equipment CapTel Phone Equipment VCP Hearing Impaired VCP Speech Impaired TeliTalk Speech Ald Jupiter Speaker phone In-Line Amplifier ARS Signaling Equip VRS Signaling Equip TRS Signaling Equip TRS Signaling Equip Telecomm Equip Repair SUBTOTAL-CATEGORY II	58,800 0 18,000 4,430 0 105,060 1,333,932 15,376 60,000 15,330 1,680 104,536 47,675 0 72,845 1,837,664 BUTION & TRAIN	94,860 0 0 5,537 0 102,930 1,485,407 14,825 72,451 4,830 3,579 73,101 48,552 0 72,844 1,978,916	25,305 2,520 22,320 25,093 0 107,190 2,102,969 36,027 54,000 14,490 3,305 96,736 60,223 0 80,128 2,630,306	(33,495) 2,520 4,320 20,663 0 2,130 769,037 20,651 (6,000) (840) 1,625 (7,800) 12,548 0 7,283
21 22 23 24	Freight-Telecomm Equip Regional Distr Centers Workshop Expense Training Expense	41,966 1,194,173 68,852 0	30,246 903,187 57,376 0 990,809	38,711 1,240,588 10,000 0	(3,255) 46,415 (58,852) 0 (15,692)
•	SUBTOTAL-CATEGORY III	1,304,881	990,009	1,205,259	(15,082)

# Florida Telecommunications Relay, Inc. Fiscal Year 2008-2009 Budget

CATE	EGORY IV - OUTREACH	2007-2008 APPROVED BUDGET	2007-2008 ESTIMATED REV & EXPEND	2008-2009 PROPOSED BUDGET	VARIANCE 2007-2008 BDGT 2008-2009 BDGT	
25	Outreach Expense	779,544	689,738	956,542	176,998	
;	SUBTOTAL-CATEGORY IV	779,544	689,738	956,542	176,998	
CATEGORY V - GENERAL & ADMINISTRATIVE						
26 27 28 29 30 31 32 32A 33 33A	Advertising Accounting/Auditing Legal Computer Consultation Bank Charges Dues & Subscriptions Office Furniture Purchase Less: Capitalized Portion Office Equipment Purchase Less: Capitalized Portion	3,792 17,067 72,000 42,580 1,669 3,485 2,788 0 11,860	10,323 29,808 72,000 15,551 2,036 3,415 2,784 0 10,834	5,728 24,076 72,000 42,580 2,089 3,504 3,700 0 11,428	1,936 7,009 0 0 420 19 912 0 (432)	
34 35 36 37 38 39 40	Depreciation Office Equipment Lease Insurance-HIth/Life/Dsbity Insurance-Other Office Expense Postage Printing	0 3,470 275,698 5,336 25,919 21,674 3,768	0 3,470 217,281 4,953 22,716 19,207 3,908	0 3,470 217,148 4,722 23,623 19,816 5,248	0 0 (58,550) (614) (2,296) (1,858) 1,480	
41 42 43 44 45 46	Rent Utilities Retirement Employee Compensation Temporary Employment Taxes - Payroll	91,084 12,660 73,385 541,184 39,032 41,401	90,978 12,721 57,609 484,225 31,884 37,043	93,698 13,052 69,061 590,269 53,956 45,156	2,614 392 (4,324) 49,085 14,924 3,755	
47 48 49 50 51 52 53	Taxes - Unemplmt Comp Taxes - Licenses Telephone Travel & Business Equipment Maint. Employee Training/Dev Meeting Expense	4,096 61 28,731 28,293 7,081 15,760 5,032	3,696 61 29,531 31,619 3,732 9,825 3,115	4,096 63 32,168 32,448 3,835 14,660 4,795	0 2 3,437 4,155 (3,246) (1,100) (237)	
54	Miscellaneous Expense	0 1,378,906	0 1,214,325	1,396,389	17,483	
Т	OTAL EXPENSES	11,223,536	10,982,472	12,793,540	1,570,004	
REVE	NUE LESS EXPENSES	18,497,023	19,255,174	16,692,494	(1,804,529)	

Docket No. 040763-TP Attachment B

Date: April 24, 2008



Robert J. Casey Public Utilities Supervisor Florida Public Service Commission 2350 Shumard Oak Boulevard Tallahassee, Florida 32399-0850 April 4, 2008

Re: Appointment to Public Service Commission

Dear Mr. Casey,

On behalf of the Hearing Loss Association of Florida Board of Trustees, it is my pleasure to appoint Richard Herring as our representative to the TASA Committee. He will be replacing Kathy Borzell, who has served on this committee faithfully for many years.

The Public Service Commission has been very supportive in the needs of people in Florida who have hearing loss. Mr. Herring will be a valuable asset to your committee as well as an effective representative of the Hearing Loss Association of Florida.

Mr. Herring's contact information is:

Richard Herring
1317 Caloosa Lake Court
Sun City, Florida 33573-4869
813-642-0558 (TTY)
813-633-3258 (FAX)
rhmann@tampabay.rr.com

If there are any questions, please do not hesitate to contact me.

Sincerely,

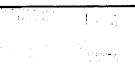
Lynn Rousseau, President

Hearing Loss Association of Florida

HLAFlorida@aol.com

cc/Richard Herring







March 28, 2008

Mr. Rick Moses
Public Service Commission
Division of Competitive Markets and Enforcement
TASA Advisory Committee
2540 Shumard Oak Blvd.
Tallahassee, FL 32399-6408

#### Dear Rick:

Please let this letter serve as notification that effective April 1, Rick Kottler will no longer be the TASA representative for the Deaf Service Center Association of Florida.

Taking Mr. Kottler's seat on the committee will be Kim Schur. Kim is the Director of the League for the Hard of Hearing in Ft. Lauderdale. Her contact information is as follows:

Kim Schur, MS CCC-A, Director League for the Hard of Hearing-Florida 2800 W. Oakland Park Blvd., Suite 306 Oakland Park, FL 33311-1361 954-731-7200 V/TTY 954-485-6336 FAX kschur@lhh.org www.lhh.org

Please contact her with details of the upcoming April TASA Committee meeting.

Thank you for making this change.

Sincerely,

Julie Church President

Cc: Rick Kottler Kim Schur