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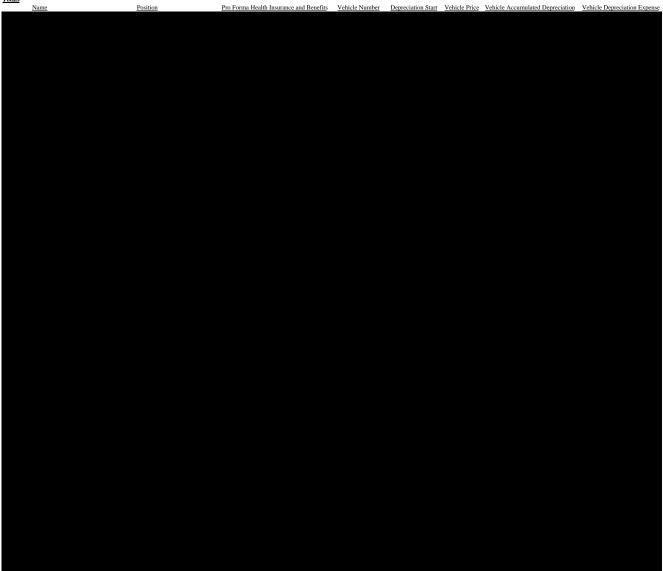
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<u>Name</u> **Y/E 2005 Pay** <u>Title</u>

Totals	<u>Name</u>	Position	Current Salary	2009 Overtime	<u>Total</u>	Salary 2.25% Increase (September 09) Total 20	09 Salary 3.5% Increase (April 10)	Total Pro Forma Salary Pro Form	na FICA Pro Forma FUTA Pro For	ma SUTA Pro Forma Pension Pro Forma 401K



Totals Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09) Total 2009 Salary 3.5% Increase (April 10) Total Pro Forma Salary Pro Forma FICA Pro Forma FUTA Pro Forma SUTA Pro Forma Pension Pro Forma 401K

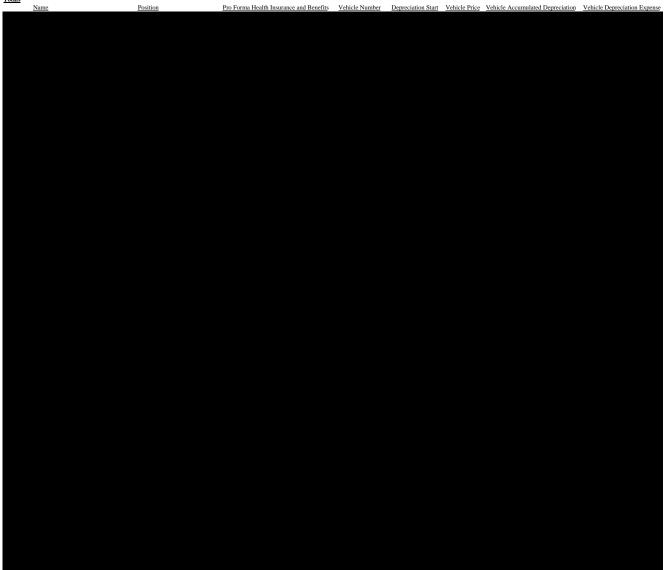


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Utilities,	Inc. of Florida - Marion	Desiring	Compant Salama	2000 Ossertinos	T-+-1	Salary 2.25% Increase (September 09) Total 2009 Salary 3.5% Increase (April 10) Total Pro Forma Salary Pro Forma FICA Pro Forma FUTA Pro Forma SUTA Pro Forma Pension Pro Forma 401K
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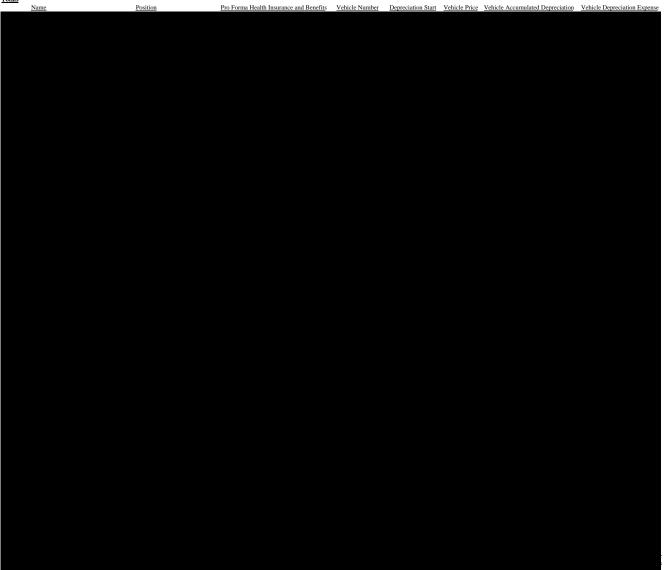
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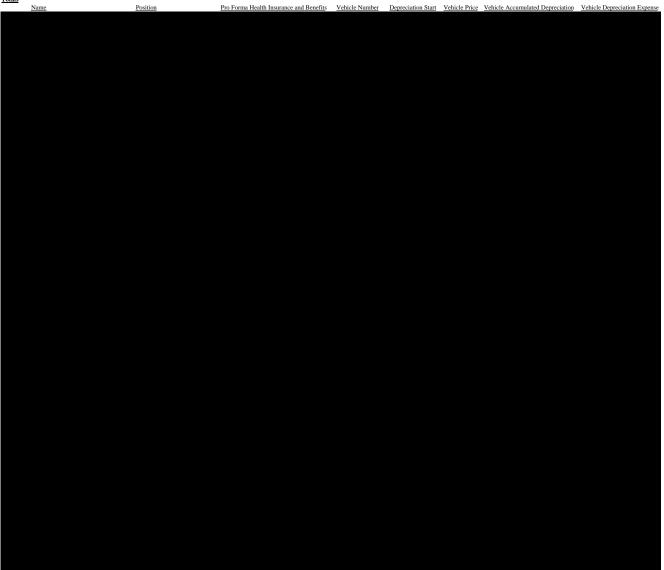
Totals

Name Utilities, Inc. of Florida - Orange	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09) Total 2009 Salary 3.5% Increase (April 10) Total Pro Forma Salary Pro Forma FICA Pro Forma FUTA Pro Forma SUTA Pro Forma Punta SUTA Pro Form
<u>Utilities, Inc. of Florida - Orange</u> <u>Name</u>	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09) Total 2009 Salary 3.5% Increase (April 10) Total Pro Forma Salary Pro Forma FICA Pro Forma FUTA Pro Forma SUTA Pro Forma Pension Pro Forma 401K

Totals

Totals Name	Position	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
<u>Utilities, Inc. of Florida - Orang</u> <u>Name</u>	Position	Pro Forma Health Insurance				Vehicle Accumulated Depreciation	
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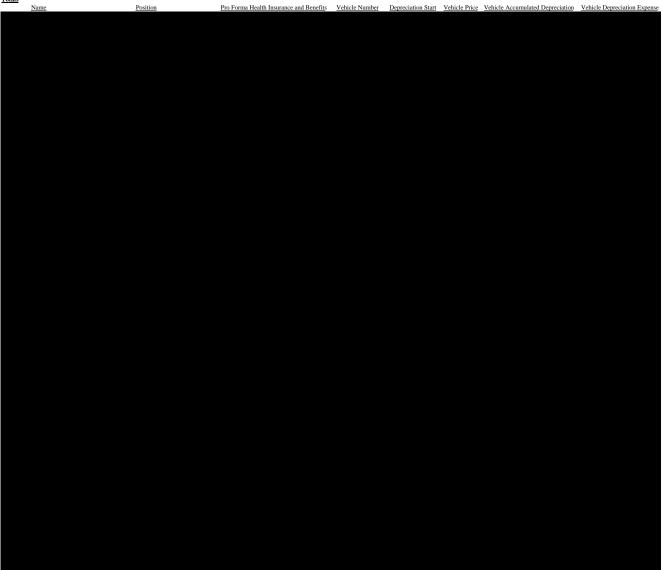
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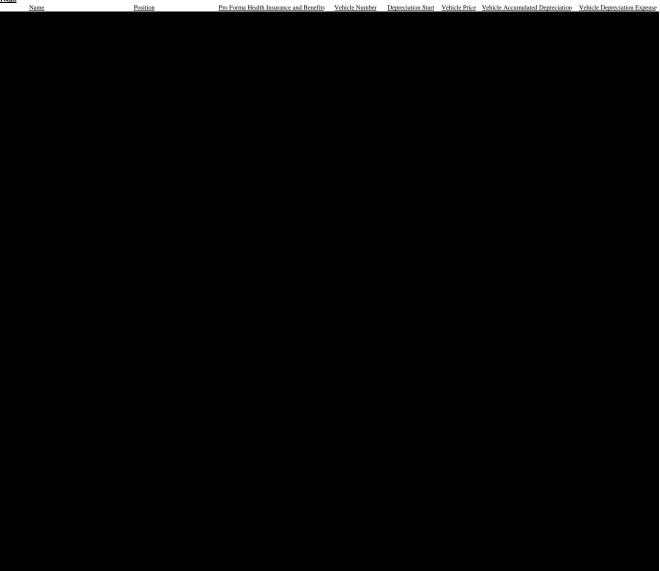
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Utilities,	Inc. of Florida - Pasco County Name	<u>Position</u>	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09) Total 2009 Salary 3.5% Increase (April 10) Total Pro Forma Salary Pro Forma FICA Pro Forma FUTA Pro Forma SUTA Pro Forma Pension Pro Forma 401K



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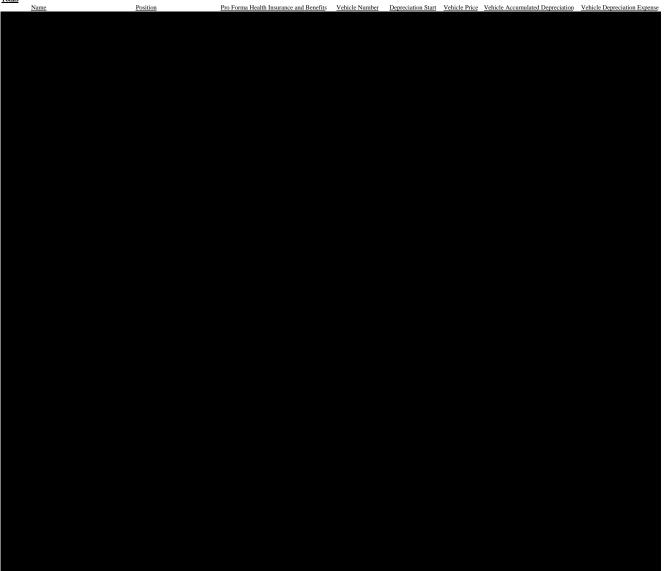
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<u>Utilities, Inc. of Florida - Pinellas County</u> <u>Name</u>	<u>Position</u>	Current Salary	2009 Overtime	<u>Total</u>	al Salary 2.25% Increase (September 09) Total 2009 Salary 3.5% Increase (April 10) Total Pro Forma Salary Pro Forma FICA Pro Forma FUTA Pro Forma SUTA Pro Forma Pension Pro Forma 401	<u>lK</u>

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Utilities, I	nc. of Florida - Pinellas County Name	Position	Pro Forma Health Insurance	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense

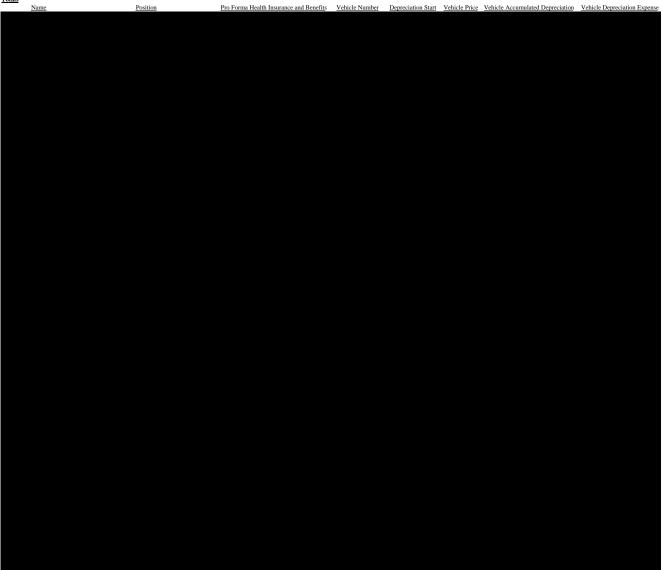
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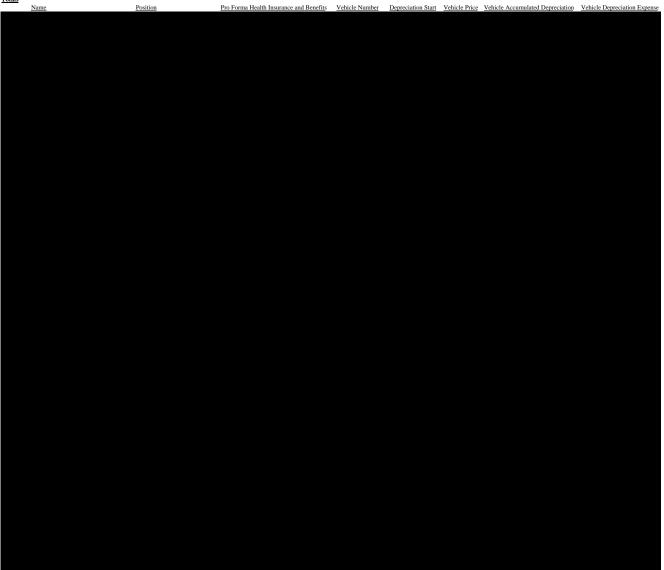
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<u>Utilities, Inc. of Florida - Seminole County</u> <u>Name</u>	Position	Current Salary	2009 Overtime	<u>Total</u>	Salary 2.25% Increase (September 09) Total 2009 Salary 3.5% Increase (April 10) Total Pro Forma Salary Pro Forma FICA Pro Forma FUTA Pro Forma SUTA Pro Forma Pension Pro Forma 401K



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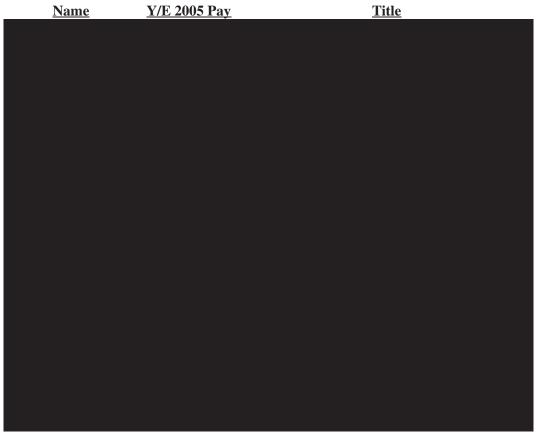


## FLORIDA SALARIES - 20005 OFFICE AND OPERATIONS

**OFFICE** 

Name Y/E 2005 Pay Title

**OPERATIONS** 



## FLORIDA SALARIES - 20005 OFFICE AND OPERATIONS

