

CORPORATE SALARIES - 2005

Name

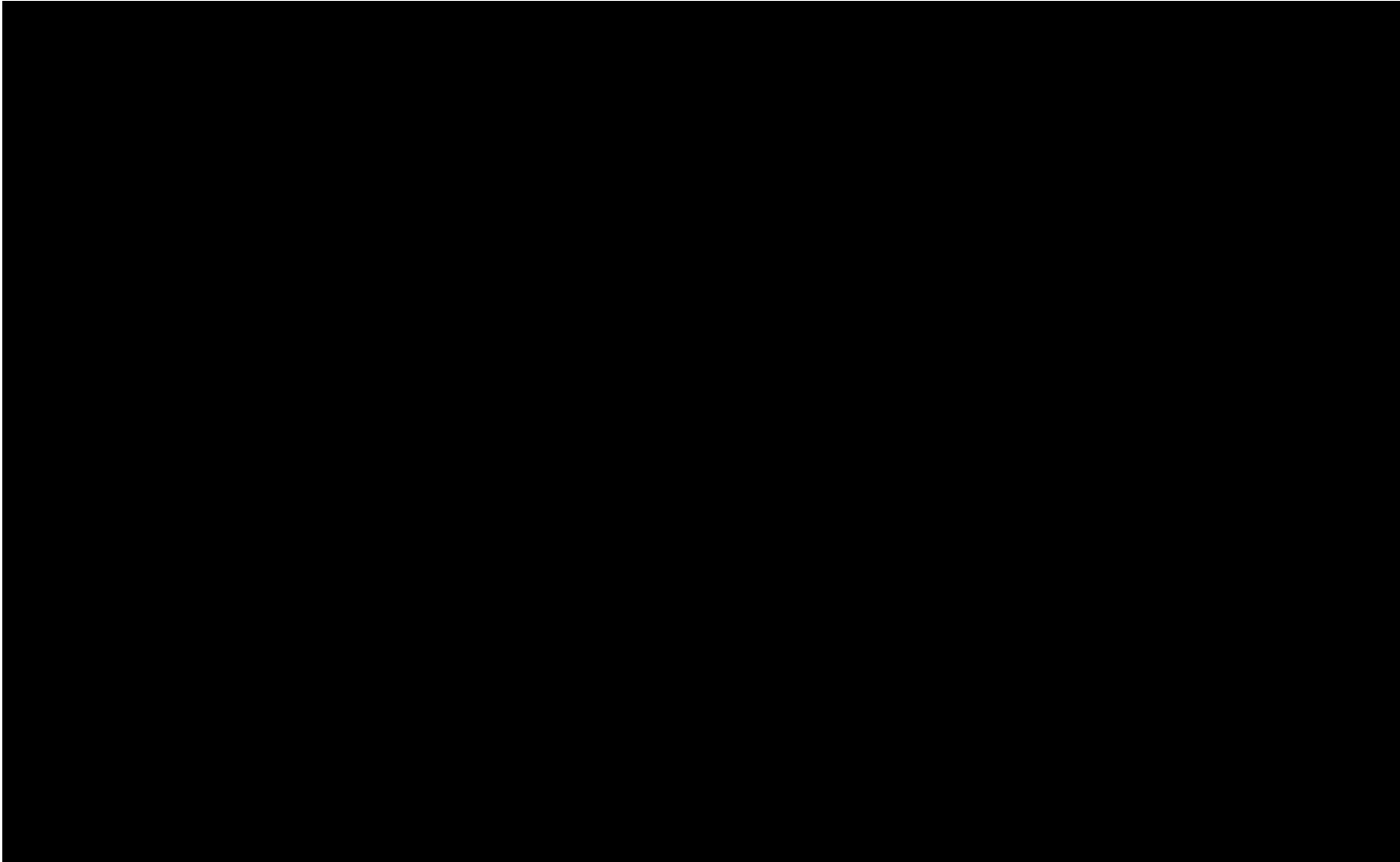
Y/E 2005 Pay

Title

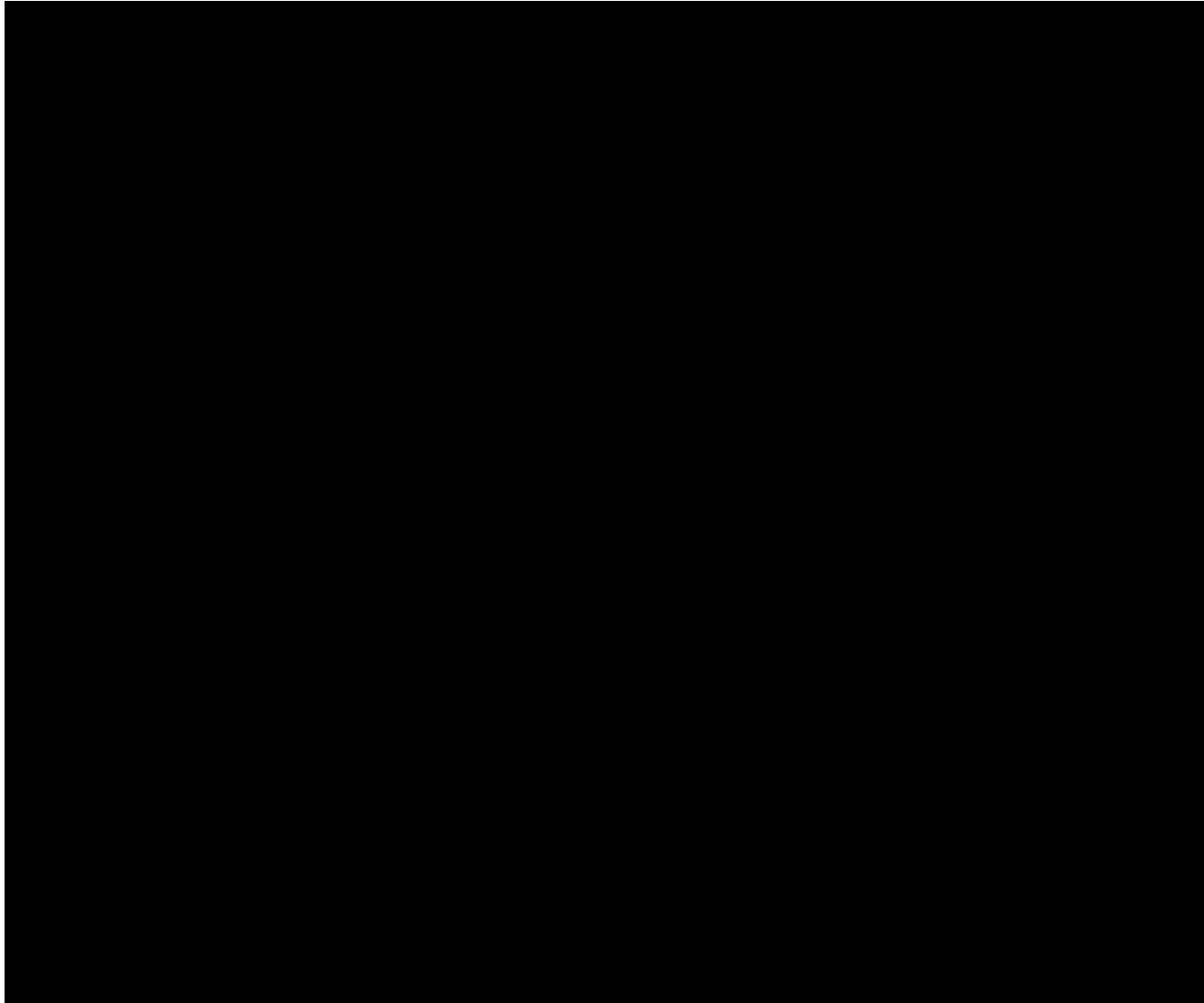


2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals Name Position Current Salary 2009 Overtime Total Salary 2.25% Increase (September 09) Total 2009 Salary 3.5% Increase (April 10) Total Pro Forma Salary Pro Forma FICA Pro Forma FUTA Pro Forma SUTA Pro Forma Pension Pro Forma 401K

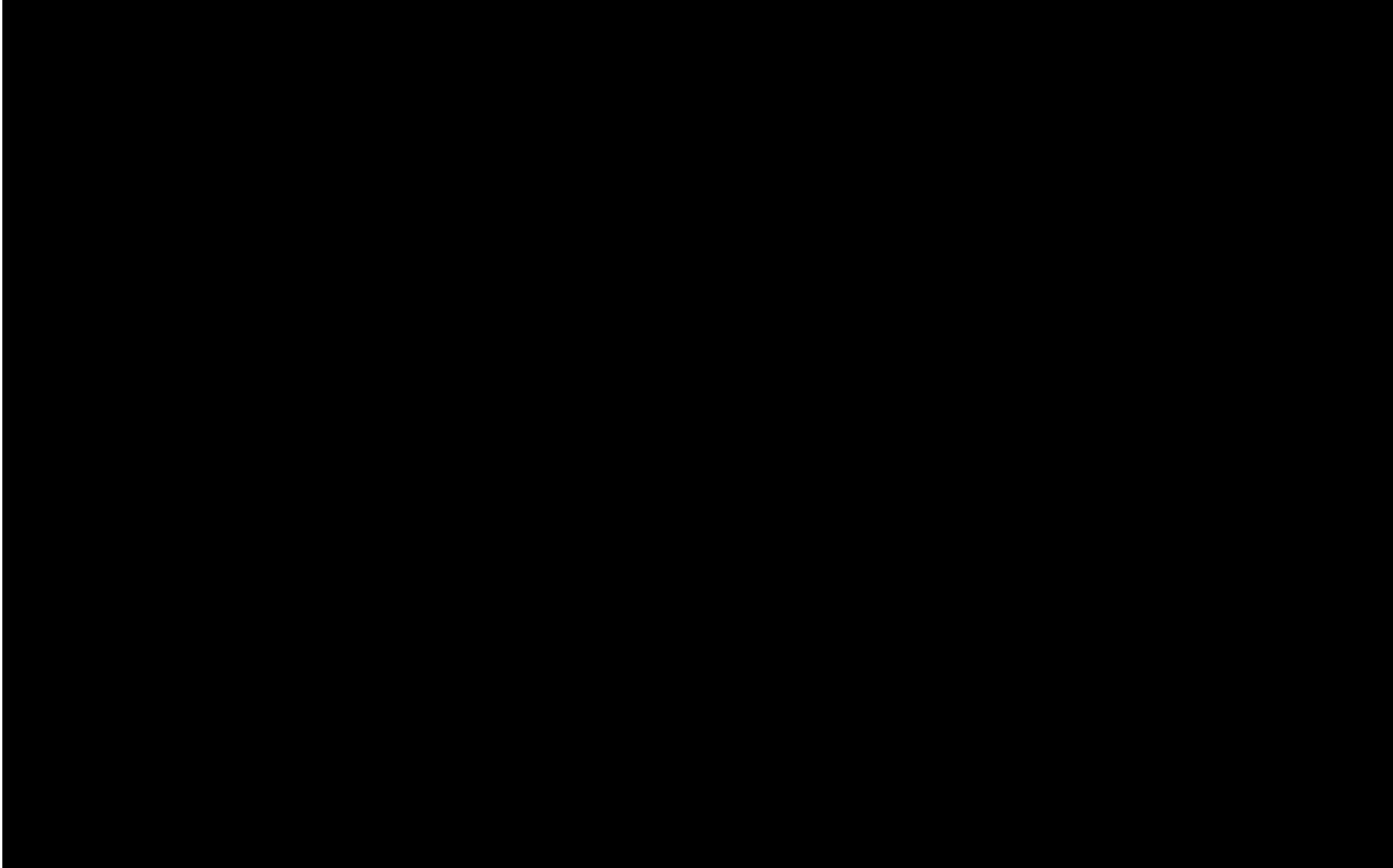


<u>Totals</u>	<u>Name</u>	<u>Position</u>	<u>Pro Forma Health Insurance and Benefits</u>	<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
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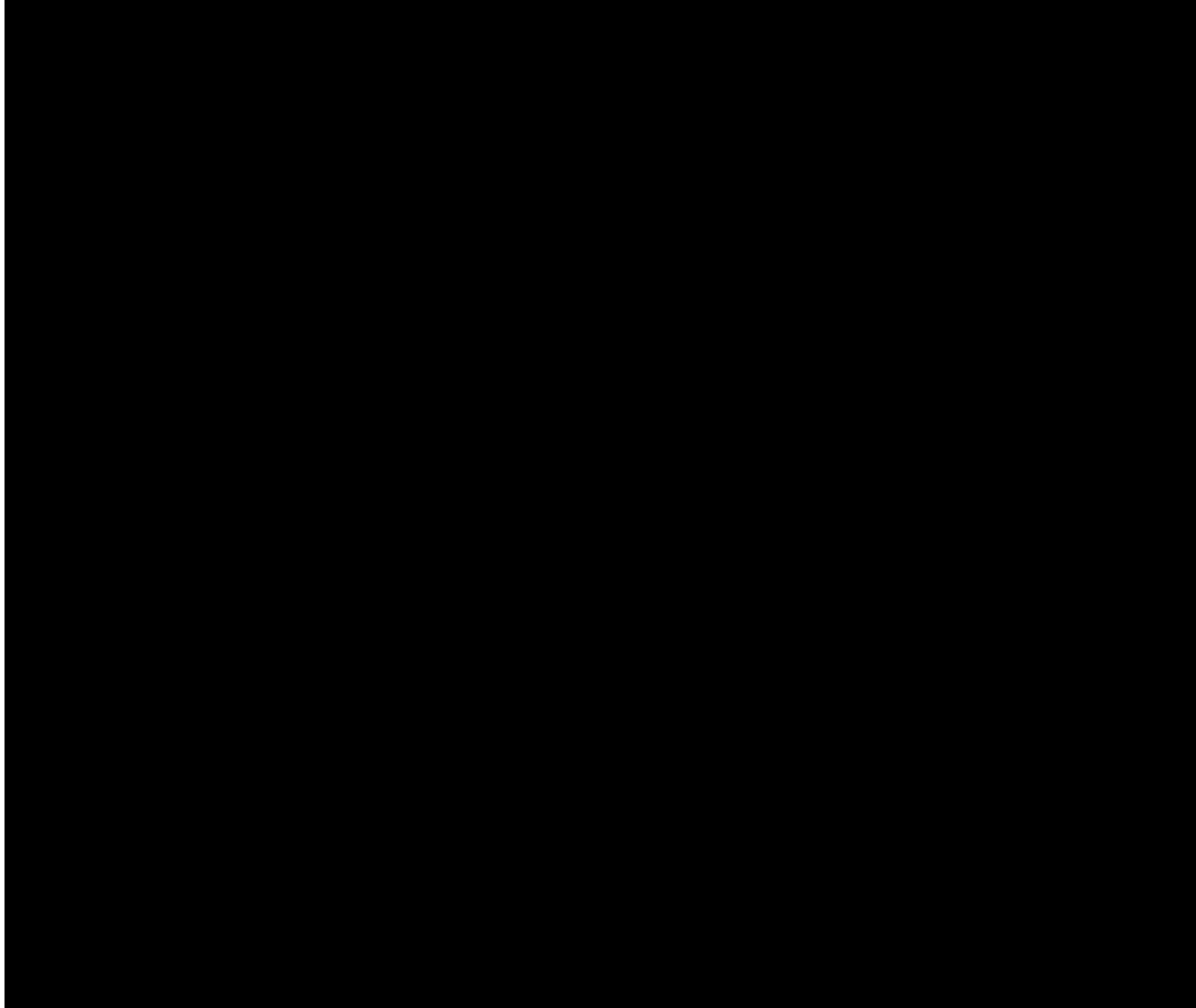


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Totals Name Position Pro Forma Health Insurance and Benefits Vehicle Number Depreciation Start Vehicle Price Vehicle Accumulated Depreciation Vehicle Depreciation Expense

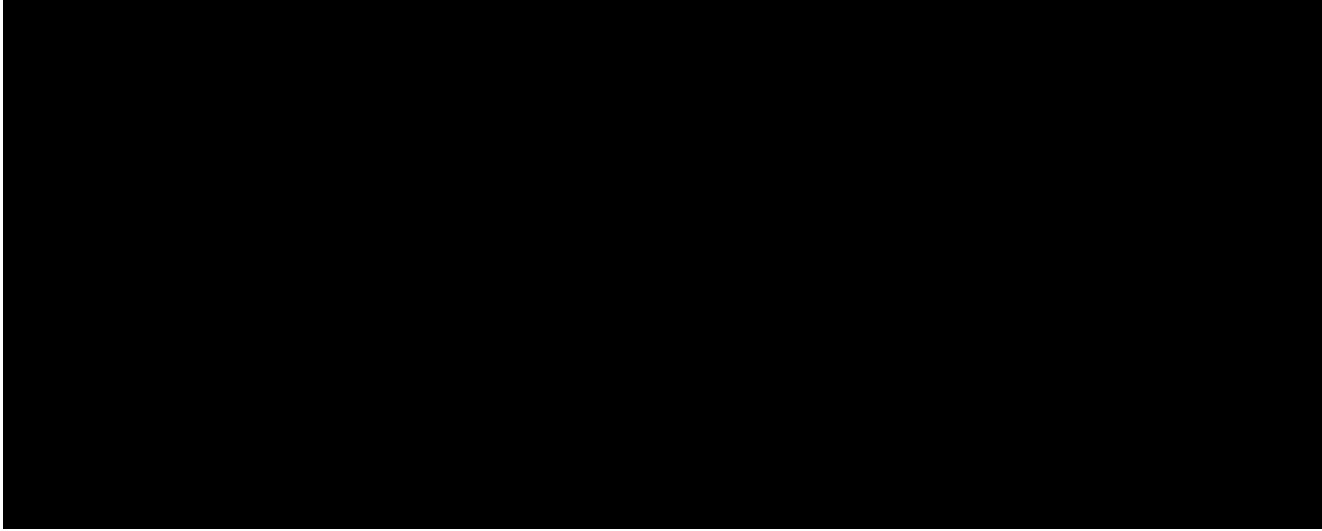


2008 TY FL RATE CASES
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[REDACTED]													

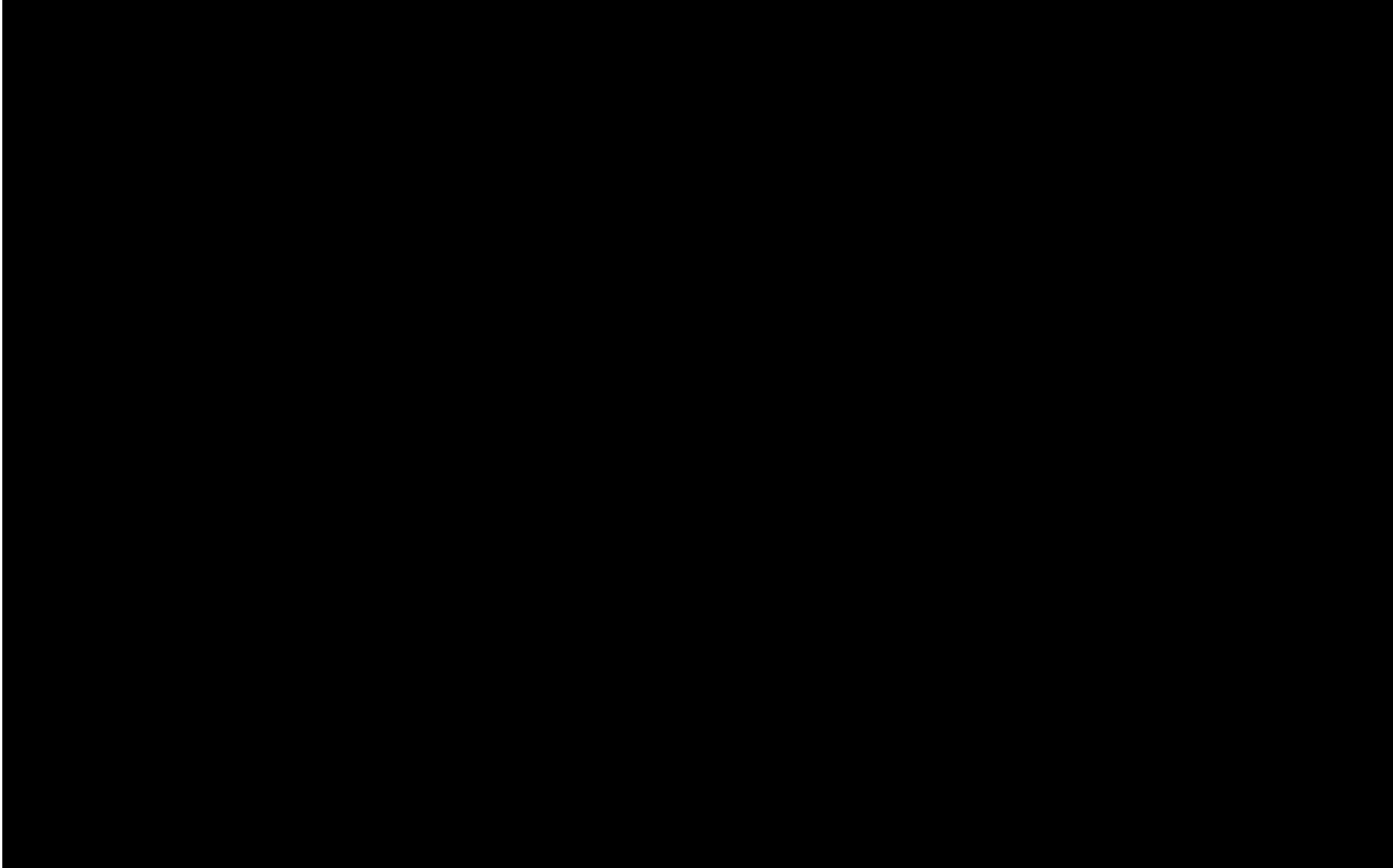
<u>Utilities, Inc. of Florida - Marion</u>													
Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma FICA	Pro Forma FUTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K
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<u>Totals</u>	<u>Name</u>	<u>Position</u>	<u>Pro Forma Health Insurance and Benefits</u>	<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
								

<u>Utilities, Inc. of Florida - Marion</u>	<u>Name</u>	<u>Position</u>	<u>Pro Forma Health Insurance</u>	<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
								

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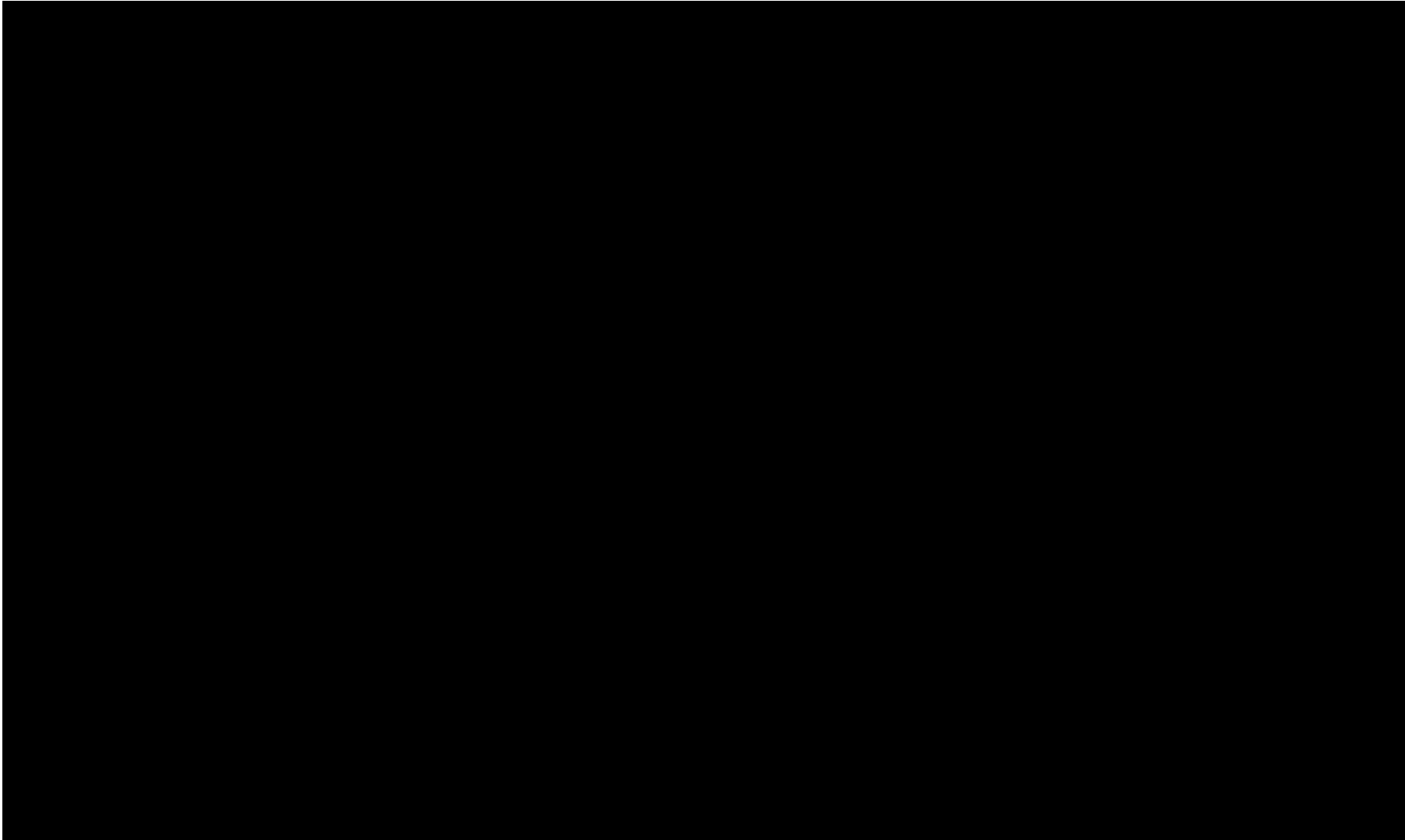
2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>	<u>Name</u>	<u>Position</u>	<u>Current Salary</u>	<u>2009 Overtime</u>	<u>Total</u>	<u>Salary 2.25% Increase (September 09)</u>	<u>Total 2009</u>	<u>Salary 3.5% Increase (April 10)</u>	<u>Total Pro Forma Salary</u>	<u>Pro Forma FICA</u>	<u>Pro Forma FUTA</u>	<u>Pro Forma SUTA</u>	<u>Pro Forma Pension</u>	<u>Pro Forma 401K</u>

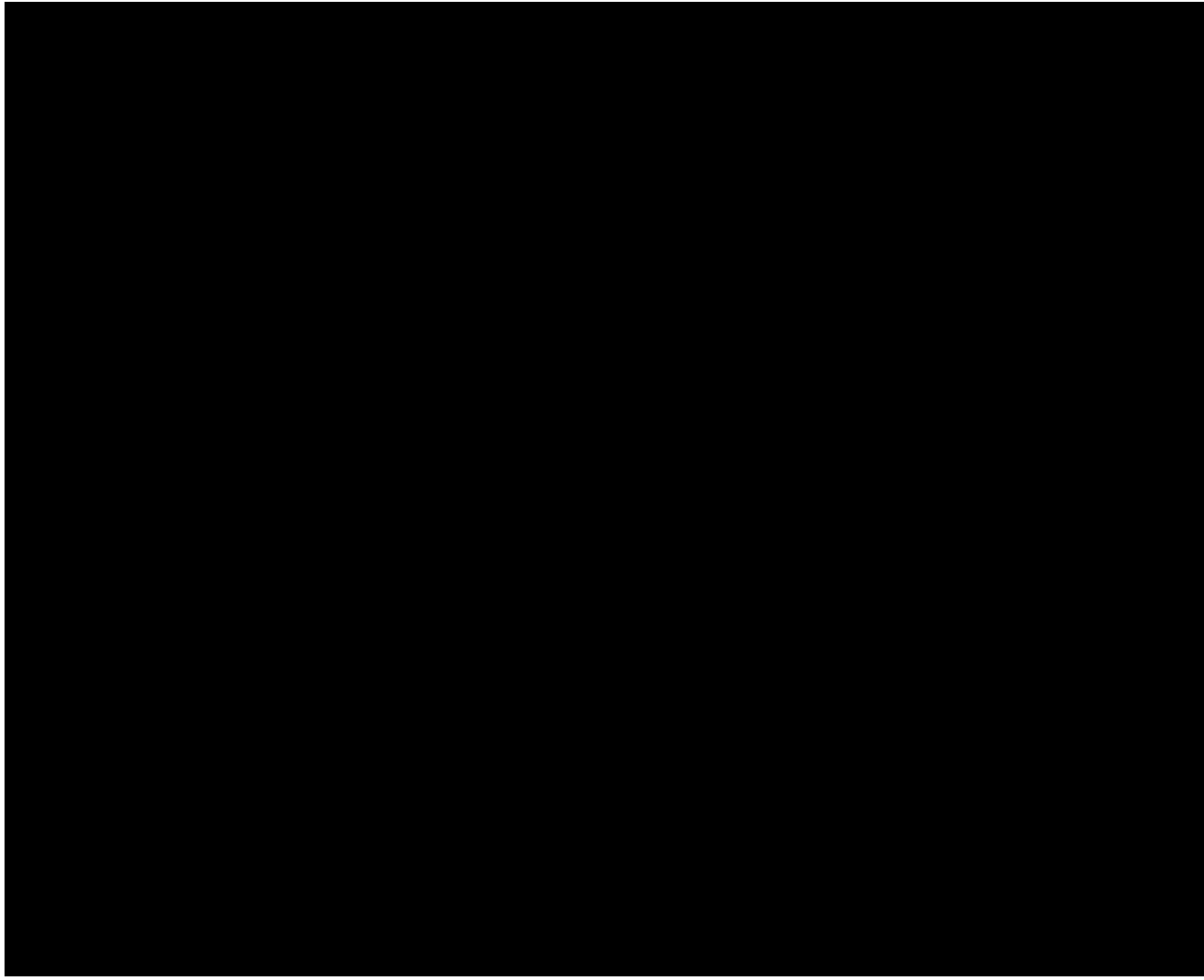
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<u>Utilities, Inc. of Florida - Orange</u>													
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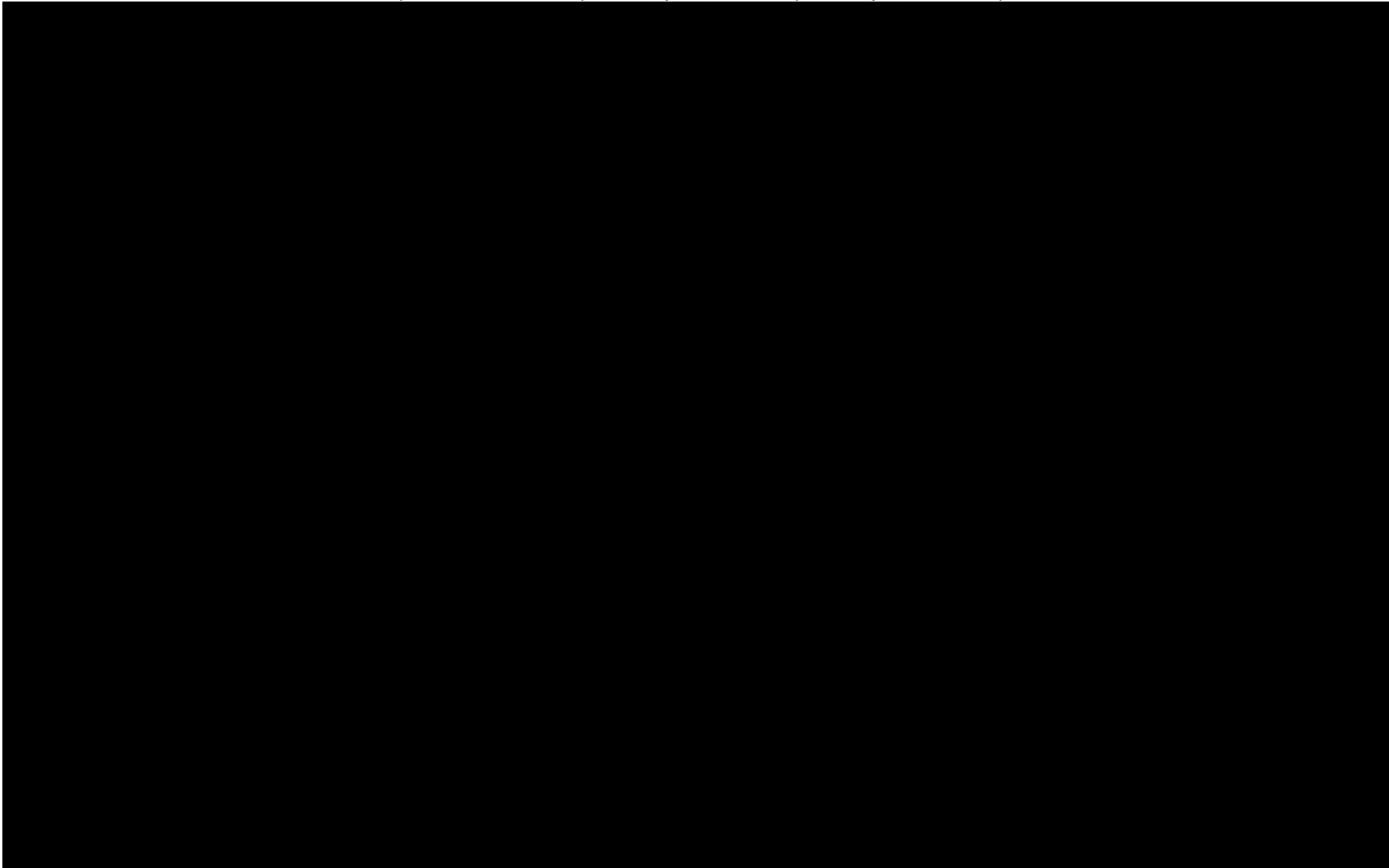
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<u>Utilities, Inc. of Florida - Orange</u>							
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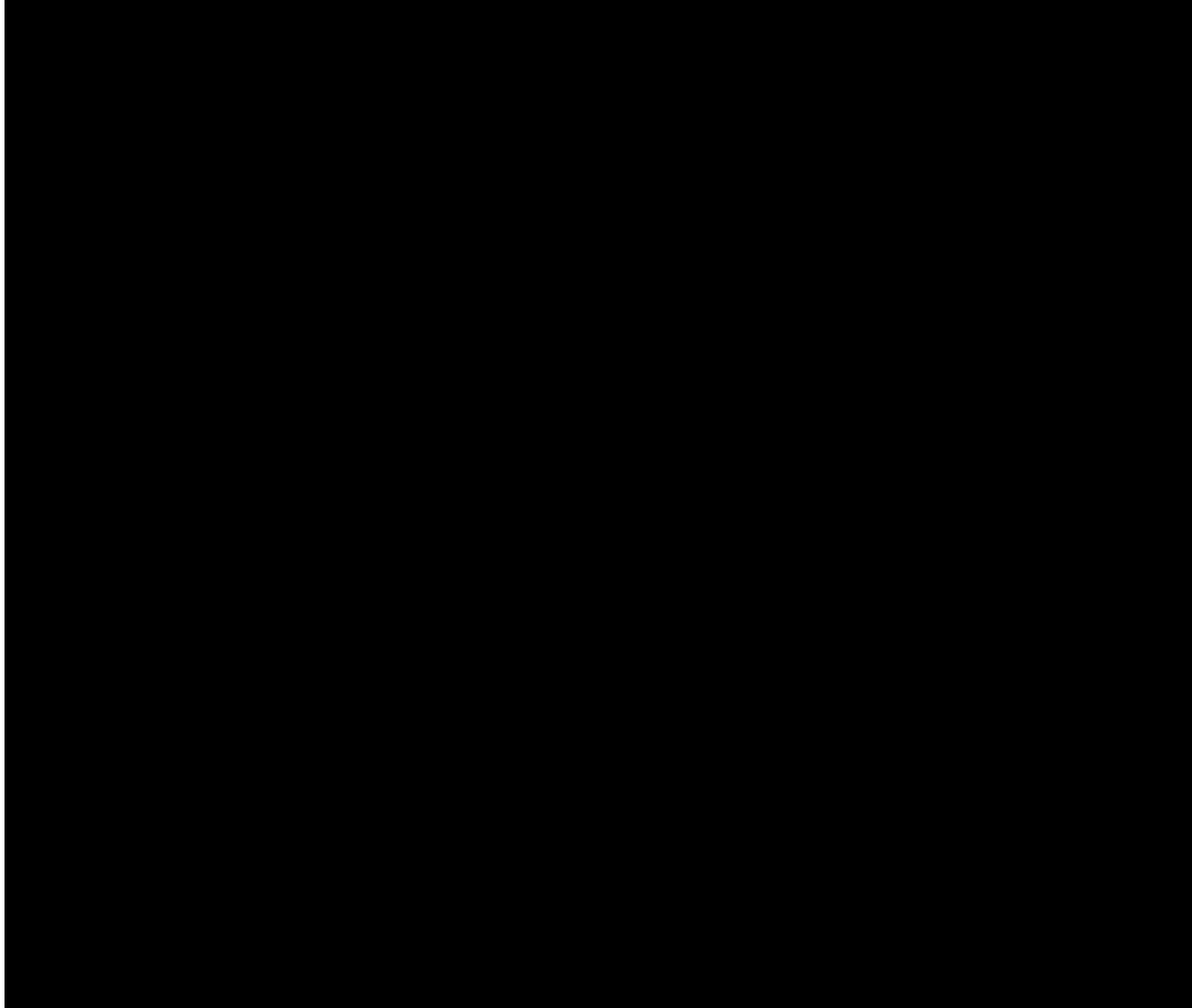
2008 TY FL RATE CASES

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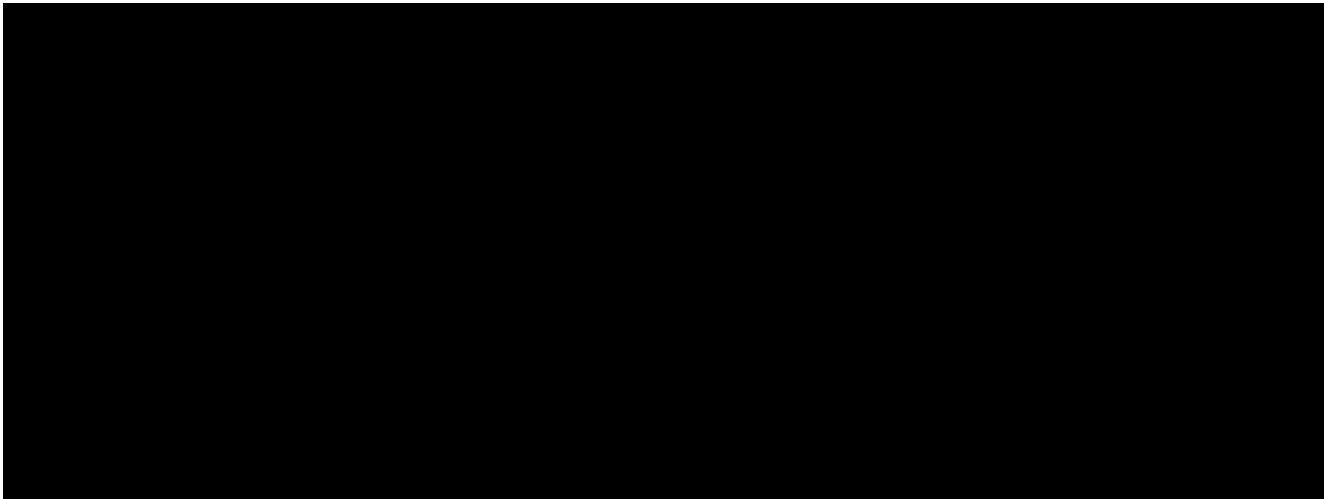
Utilities, Inc. of Florida - Pasco County

<u>Name</u>	<u>Position</u>	<u>Current Salary</u>	<u>2009 Overtime</u>	<u>Total</u>	<u>Salary 2.25% Increase (September 09)</u>	<u>Total 2009</u>	<u>Salary 3.5% Increase (April 10)</u>	<u>Total Pro Forma Salary</u>	<u>Pro Forma FICA</u>	<u>Pro Forma FUTA</u>	<u>Pro Forma SUTA</u>	<u>Pro Forma Pension</u>	<u>Pro Forma 401K</u>

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2008 TY FL RATE CASES
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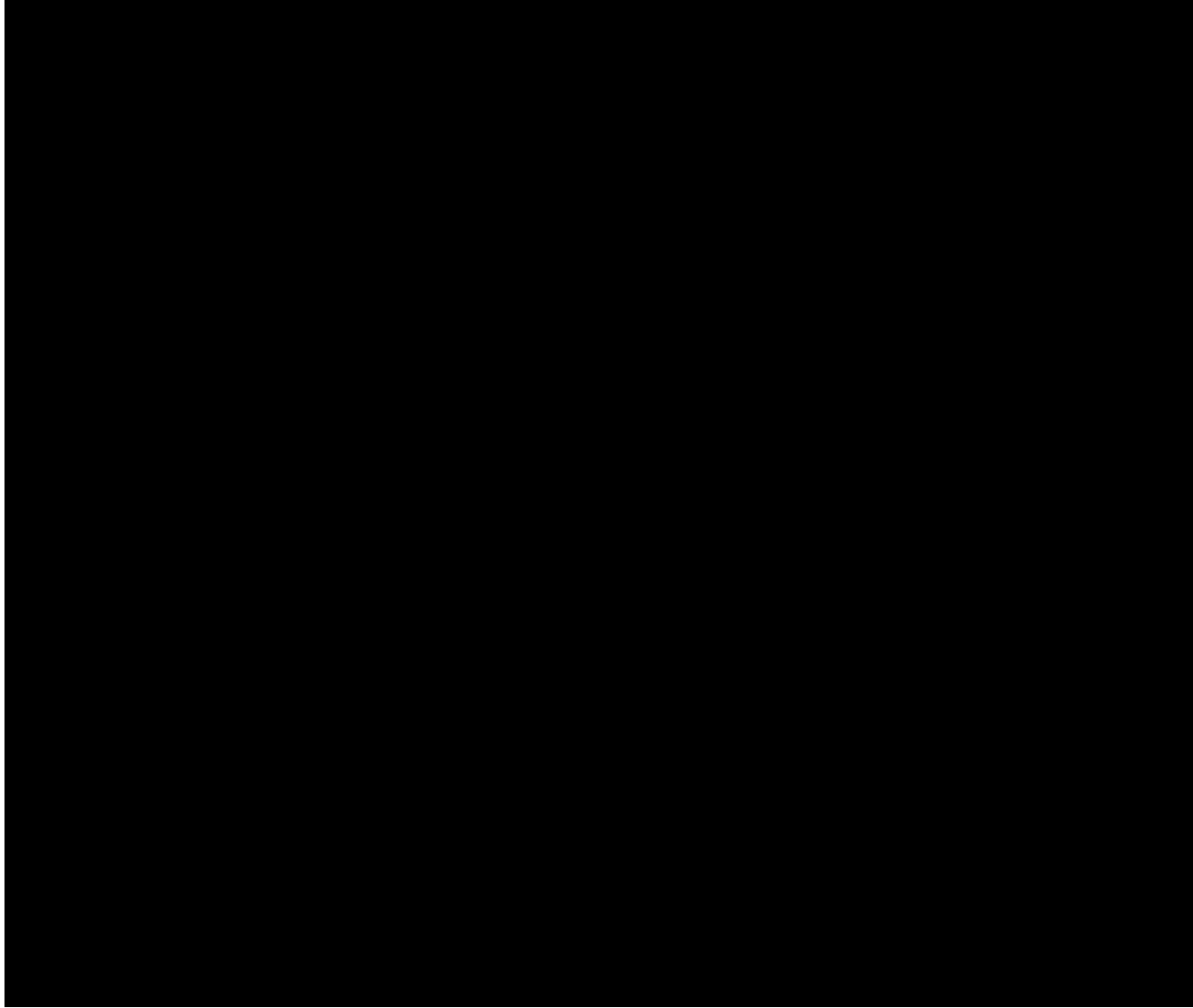
<u>Totals</u>	<u>Name</u>	<u>Position</u>	<u>Current Salary</u>	<u>2009 Overtime</u>	<u>Total</u>	<u>Salary 2.25% Increase (September 09)</u>	<u>Total 2009</u>	<u>Salary 3.5% Increase (April 10)</u>	<u>Total Pro Forma Salary</u>	<u>Pro Forma FICA</u>	<u>Pro Forma FUTA</u>	<u>Pro Forma SUTA</u>	<u>Pro Forma Pension</u>	<u>Pro Forma 401K</u>

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Utilities, Inc. of Florida - Pinellas County													
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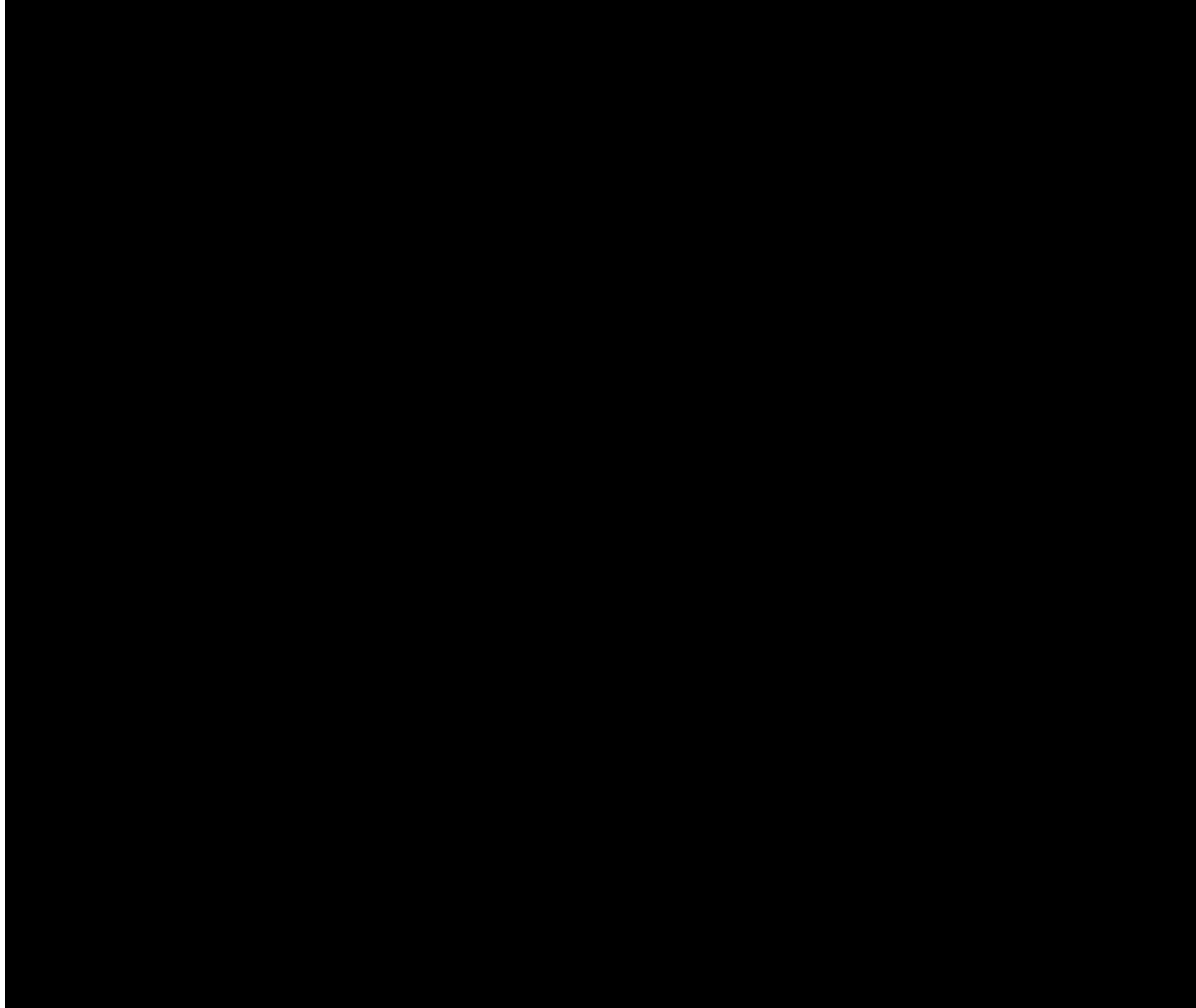
Utilities, Inc. of Florida - Pinellas County

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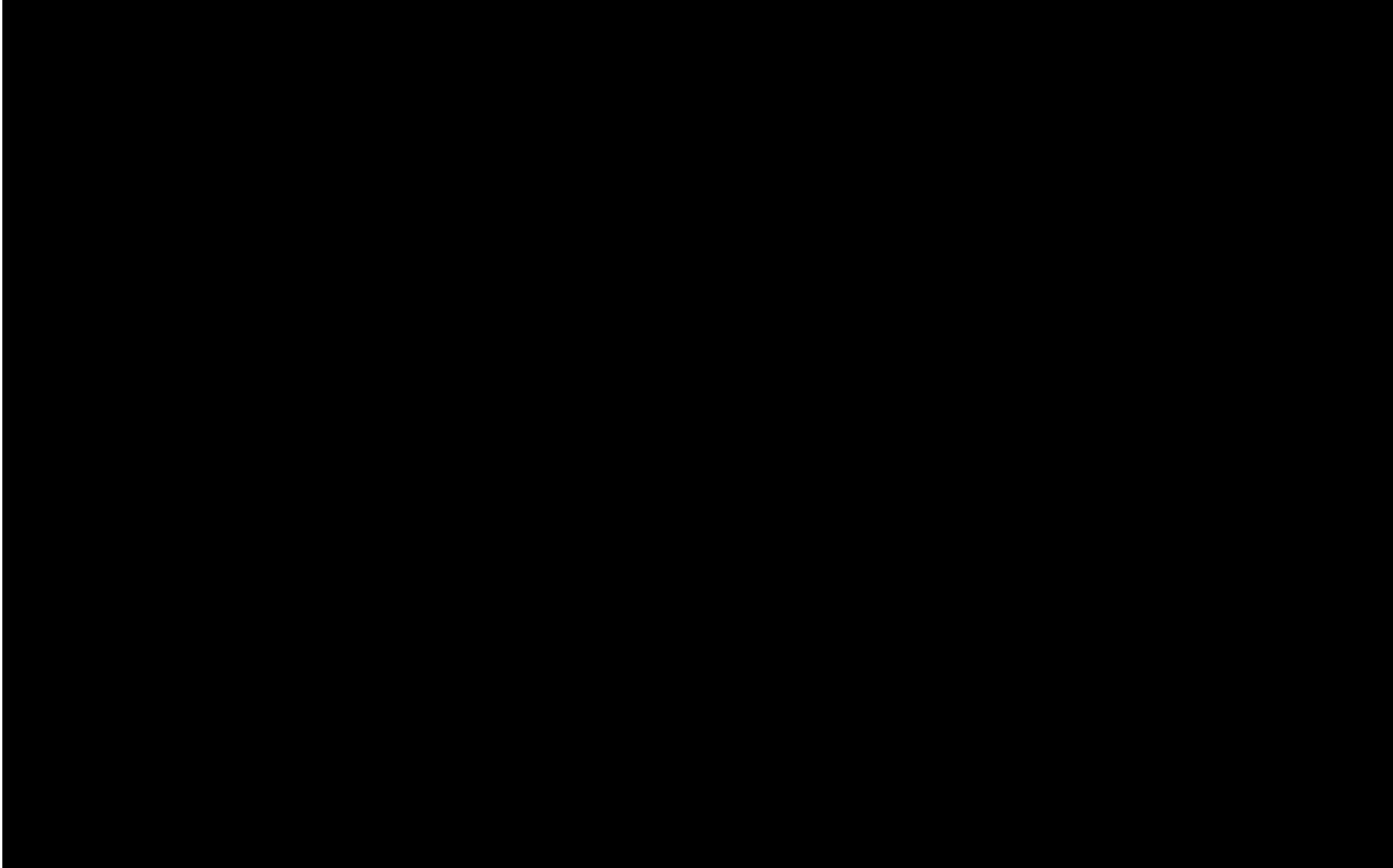
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SALARY ADJUSTMENT

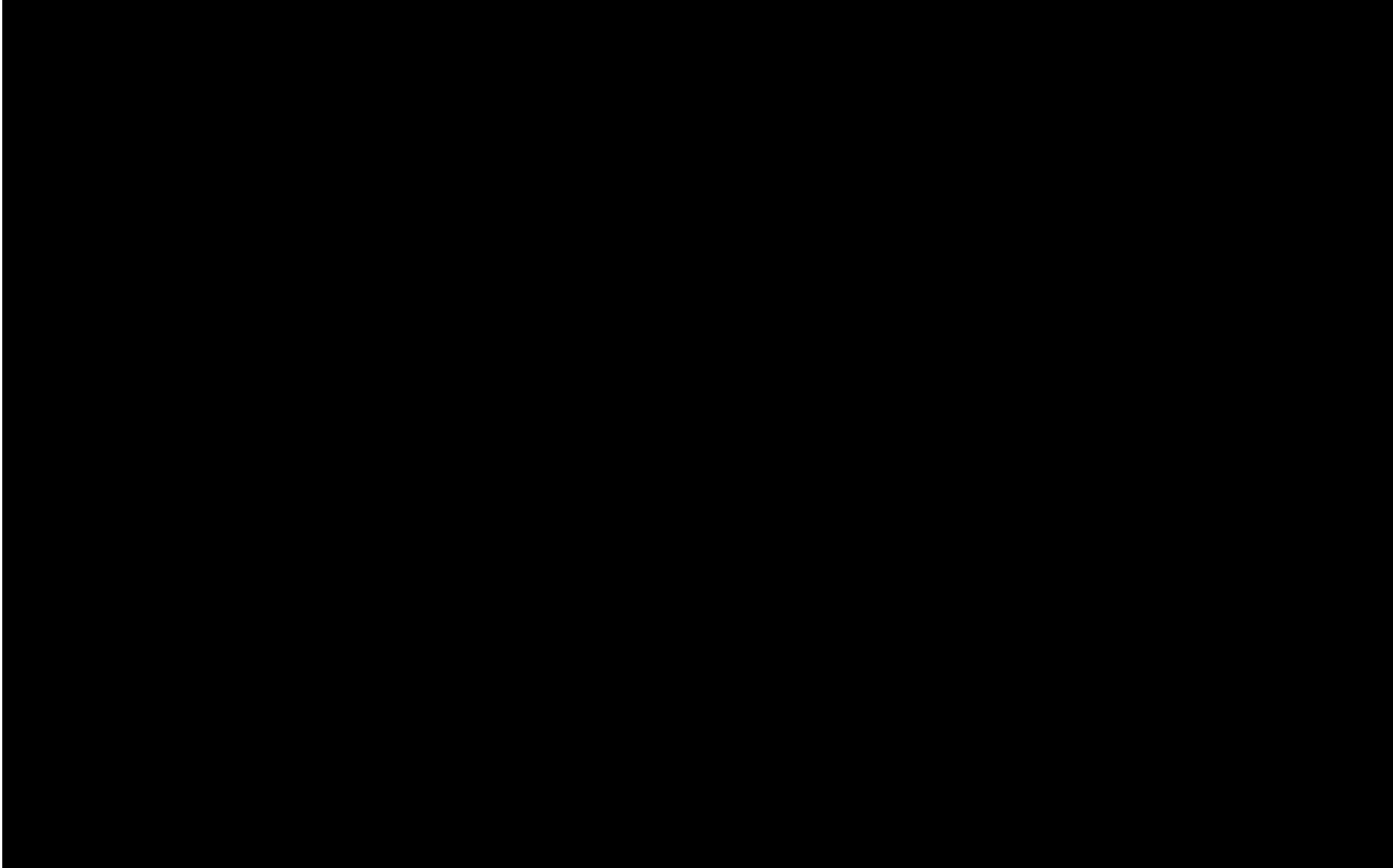
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[REDACTED]								



FLORIDA SALARIES - 20005
OFFICE AND OPERATIONS

OFFICE

Name

Y/E 2005 Pay

Title



OPERATIONS

Name

Y/E 2005 Pay

Title



FLORIDA SALARIES - 20005
OFFICE AND OPERATIONS

