BEFORE THE FLORIDA PUBLIC SERVICE COMMISSION

claim of confidentiality notice of intent request for confidentiality filed by OPC

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For DN 03802-12

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In re: Application of UTILITIES INC. OF PENNBROOKE for an increase in water and wastewater rates in Lake County, Florida

UTILITIES INC. OF PENNBROOKE'S **REQUEST FOR CONFIDENTIAL CLASSIFICATION**

Docket No. 120037-WS

UTILITIES INC. OF PENNBROOKE (the "Utility"), by and through its undersigned counsel, files this Request for Confidential Classification in relation to documents submitted in connection with the Utility's responses to Staff's First Data Request dated May 9, 2012:

1. Under Section 367.156, Florida Statutes, this Commission has the authority to classify certain material as proprietary confidential business information. This classification exempts the material from public disclosure under Section 119.07(1), Florida Statutes.

The Utility requests that certain information provided to the Staff in connection with the 2 Utility's responses to Staff's First Data Request dated May 9, 2012 be classified as proprietary confidential business information under Section 367.156(2), Florida Statutes, and Rule 25-22.06, Florida Administrative Code (the "Confidential Information"). If this request is granted, then the subject portions of said response to the Utility's responses to Staff's First Data Request dated May 9, 2012 will be exempt from Section 119.07(1), Florida Statutes. Attached hereto as Exhibit "A" is a Justification Matrix providing a justification for the Utility's request. The information is enclosed herein both in highlighted and redacted format.

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3. The information produced in response to Staff's First Data Request dated May 9, 2012 for compensation information is intended to be and is treated by the Utility as private and confidential and has not been disclosed externally and has been strictly controlled internally.

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4. A portion of the information consists of employee's name and title, base salary, benefits, overtime, raises, taxes, pension information and total compensation. This information should be classified as proprietary confidential business information because its disclosure would impair the Utility's competitive interests, provide other utility companies information to lure employees away (thereby driving up salaries and rates), and create circumstances under which infighting and employee morale could be negatively affected. <u>See Florida Power & Light Company et al. v. Public Service</u> Commission, 31 So. 3d 860 (Fla. 1st DCA 2010).

5. Requiring the disclosure of each employee's compensation information violates each employee's right to privacy under Article I, Section 23 of the Florida Constitution.

WHEREFORE, UTILITIES INC. OF PENNBROOKE prays for the entry of an order treating the information identified in this Motion as confidential and exempt from disclosure.

Respectfully submitted this 8th day of June, 2012, by:

Sundstrom, Friedman & Fumero, LLP 766 North Sun Drive, Suite 4030 Lake Mary, FL 32746 Phone: (407) 830-6331 Fax: (407) 830-8522 mfriedman@sfflaw.com

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MARTIN S. FRIEDMAN Florida Bar No.: 0199060 For the Firm

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CERTIFICATE OF SERVICE DOCKET NO. 120037-WS

HEREBY CERTIFY that a true and correct copy of the foregoing Request for Confidential

Classification has been sent to the PSC Clerk by FedEx and furnished by U.S. Mail to the following parties this Brad day of June, 2012:

Ralph Jaeger, Esquire Office of General Counsel Florida Public Service Commission 2540 Shumard Oak Boulevard Tallahassee, FL 32399-0850

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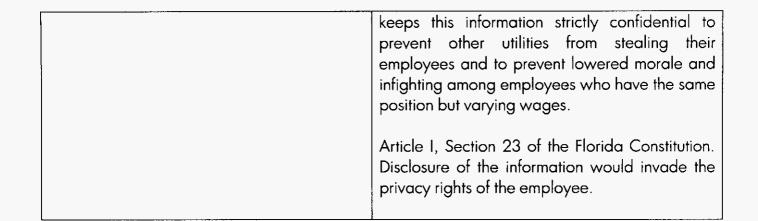
MARTIN S. FRIEDMAN For the Firm

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Exhibit "A"

JUSTIFICATION MATRIX

Location (Specific request w/page number)	<u>Justification</u> <i>Please note: All information for which the Utility</i> <i>requests confidential treatment has been kept</i> <i>confidential by the Utility, and intends to keep</i> <i>such information confidential.</i>
2012 Pennbrooke Salary Adjustment.xlsx <u>Tab Employee Detail</u> : Columns (a) through (i) <u>Tab Cap Time</u> : Columns (b) and (c)	 §367.156(3)(d) Disclosure of compensation data, overtime data and salary increase data would impair the ability of the Utility to contract for employees on favorable terms. §367.156(3)(e) Disclosure of the compensation data would impair the Utility's competitive interests as described in <u>Florida Power & Light</u> Company et al. v. Public Service Commission, 31 So. 3d 860 (Fla. 1st DCA 2010). The Utility keeps this information strictly confidential to prevent other utilities from stealing their employees and to prevent lowered morale and infighting among employees who have the same position but varying wages. Article I, Section 23 of the Florida Constitution. Disclosure of the information would invade the privacy rights of the employee.
Ul of Pennbrooke Rate Case Expense Update 5.31.12.xlsx <u>Tab B-10:</u> Lines 20-36, Columns 3, and 5 through 12 <u>Tab Captime Report:</u> Lines 70-174, Columns H, J and O <u>Tab Pivot of Captime:</u> Columns B and C <u>Tab Rate Case Detail</u> : Columns I and K, except Lines 4,5, 174,175 and 177	 §367.156(3)(d) Disclosure of compensation data, overtime data and salary increase data would impair the ability of the Utility to contract for employees on favorable terms. §367.156(3)(e) Disclosure of the compensation data would impair the Utility's competitive interests as described in <u>Florida Power & Light Company et al. v. Public Service Commission</u>, 31 So. 3d 860 (Fla. 1st DCA 2010). The Utility



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