



**Accounting Disclosure Report
of the
Florida Public Utilities Company**
For Postemployment Benefits other than
Pension
For the Fiscal Year Ended
December 31, 2021

Bolton

Submitted by:

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Employee Benefits, Actuarial & Investment Consulting

January 27, 2022

Ms. Beth Cooper
Senior Vice President and CFO
Chesapeake Utilities Corporation
Post Office Box 615
Dover, Delaware 19903

Re: FASB ASC 715 Statements (Formerly Financial Accounting Standards No. 106 and 158)

Dear Beth:

The following report sets forth the information required for compliance with FASB ASC 715 (Formerly FAS 106 and FAS 158) for the fiscal year ended December 31, 2021. This report is based on census data provided as of November 2021.

Actuarial computations under FASB ASC 715 are for purposes of fulfilling employer accounting requirements. The calculations reported herein have been made on a basis consistent with FASB ASC 715. Determinations for purposes other than meeting employer financial accounting requirements may be significantly different from these results. Accordingly, additional determinations may be needed for other purposes.

Mark Lynne is a Certified Employee Benefit Specialist with special expertise in health benefit consulting. Kevin Binder is a Fellow of the Society of Actuaries and meets the Qualification Standards of the American Academy of Actuaries to render the actuarial opinion contained herein.

This report is based on plan provisions, census data, and claims data submitted by Chesapeake Utilities. The accuracy of the results presented in this report is dependent upon the accuracy and completeness of the underlying information. The plan sponsor is solely responsible for the validity and completeness of this information.

After you have had the opportunity to review this report, should you have any questions or desire additional information, please do not hesitate to contact us.

Sincerely,

BOLTON PARTNERS, INC.

Handwritten initials in black ink, appearing to be "ML" followed by a flourish.

A handwritten signature in black ink, appearing to be "Mark L. Lynne".

Mark L. Lynne, CEBS



Reconciliation for the Fiscal Year Ended December 31, 2021

Accumulated Postretirement Benefit Obligation

Retirees	\$(1,003,628)
Fully Eligible Active Employees	0
Other Active	<u>0</u>
Total Accumulated Postretirement Benefit Obligation	\$(1,003,628)
Plan Assets at Fair Value	<u>0</u>
Plan Assets in Excess of Accumulated Postretirement Benefit Obligation	\$(1,003,628)
Unrecognized Net Transition Obligation/(Asset)	0 ¹
Unrecognized Prior Service Cost	0 ¹
Unrecognized Net (Gain)/Loss	<u>(113,564)¹</u>
(Accrued)/Prepaid Postretirement Benefit Cost	\$(1,117,192)

¹ The sum of these unrecognized items [(\$113,564)] is equal to the Accumulated Other Comprehensive Income under FASB ASC 715 (formerly FAS 158) (see page 11).



Disclosure of Net Periodic Postretirement Benefit Cost for the Fiscal Year Ended December 31, 2021

Service Cost	\$ 0
<i>Plus:</i> Interest Cost	24,225
<i>Plus:</i> Net Amortization [(a) + (b) + (c)]	(9,047)
(a) Transition Amount	\$ 0
(b) Prior Service Cost	0
(c) (Gain)/Loss	(9,047)
Net Periodic Postretirement Benefit Cost	\$15,178

Employees in the Valuation

	Current Year	Prior Year
Retirees and Dependents	16	16
Actives Fully Eligible	0	0
Actives Not Yet Fully Eligible	0	0
Total Employees in the Valuation	16	16



Unrecognized Prior Service Cost

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Unrecognized Amount as of January 1, 2021	\$0
<i>Less:</i> Amount Recognized in Net Periodic Cost	0
Unrecognized Amount as of December 31, 2021	\$0

Effect of A 1% Change in the Assumed Health Care Cost Trend Rate

1% Increase

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Increase in APBO	\$95,418
Increase in Aggregate of Service Cost and Interest Cost	\$2,395

1% Decrease

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Decrease in APBO	\$84,119
Decrease in Aggregate of Service Cost and Interest Cost	\$2,111

Determination of (Accrued)/Prepaid Postretirement Benefit Cost

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(Accrued)/Prepaid Postretirement Benefit Cost as of December 31, 2020	\$(1,202,187)
<i>Less:</i> Net Periodic Cost	15,178
<i>Plus:</i> Actual Expenditures for:	
Health Benefits	\$122,265
Administrative Fees	6,996
	129,261
<i>Less:</i> Payments from Retirees	29,088
(Accrued)/Prepaid Postretirement Benefit Cost as of December 31, 2021	\$(1,117,192)



Changes in Benefit Obligation

	Current Year	Prior Year
Benefit Obligation as of Beginning of Year	\$1,008,621	\$1,223,705
Service Cost	0	0
Interest Cost	24,225	29,627
Benefits Paid	(129,261)	(101,138)
Participants' Contributions	29,088	36,840
Change in Discount Rate	(852)	63,743
Change in Baseline Costs	(20,857)	17,269
Change in Plan	0	0
Change in Mortality Table	0	(41,631)
Actuarial (Gain)/Loss	92,664	(219,794)
Benefit Obligation as of End of Year	1,003,628	1,008,621



Actuarial Methods and Assumptions

Attribution Method:

Projected Unit Credit Cost Method.

Discount Rate:

Determination: 2.50% per annum, 3.25% previous year.

Reconciliation: 2.51% per annum, 2.50% previous year.

These rates were selected by the employer last year and are now based on the expected cash payments and the FTSE above market AA yield curve.

Mortality:

Pri-2012 Total Dataset Employee, Retiree, and Disability Mortality Tables projected with Scale MP-2020.

Health Care Cost Trend Rate:

5.00%

Amortization of Gain/Loss:

Since all of the participants in the plan are inactive, the gain/loss outside the 10% corridor is amortized over the average life expectancy of the inactive population.

Data:

It was assumed that retirees less than 65, retired prior to 2012 with no benefits after age 65.



Actuarial Methods and Assumptions

Baseline Costs:

The annual per person costs assumed for the current retiree population are based on the experience for Chesapeake Retirees:

Age	Medical Base Cost	Drug
Under 55	\$8,458	\$1,208
55-59	9,601	1,372
60-64	11,429	1,633
65-69	3,052	2,497
70-74	3,709	3,035
75-79	3,825	3,130
80-84	4,057	3,319
85+	3,864	3,161

Prior Year:

Age	Medical Base Cost	Drug
Under 55	\$8,092	\$1,156
55-59	9,186	1,312
60-64	10,935	1,562
65-69	2,946	2,410
70-74	3,580	2,929
75-79	3,692	3,020
80-84	3,915	3,203
85+	3,729	3,051

The baseline costs are derived from a combination of actual costs and national data on retiree medical and drug costs.



Summary of Plan Provisions

Employee Eligibility:

Prior to 01/01/2012, employees are covered by the plan if they retired after meeting the following conditions:

- Age 65 with 5 Years of Service
- Age 60 with 10 Years of Service
- Age 55 with 20 Years of Service

Effective 01/01/2012 participants must retire after having attained a minimum age of 55 with at least 20 years of service with Florida Public Utilities (including any time worked for Chesapeake Utilities).

Retiree Contributions:

Prior to 01/01/2012, Participants retiring Pre-Medicare are eligible to continue coverage until they reach Medicare age. Participants that retire at Medicare age can continue coverage for life.

Effective 01/01/2012 eligible employees who retire will be required to pay a portion of the total cost based on the year in which they retire in accordance with the following schedule: (The cost will be determined for retirees separately and will be based on the cost of FPU and Chesapeake Utilities retirees)

Retirement Date	Employee %	Employer Subsidy %
2012	60%	40%
2013	75%	25%
2014	90%	10%
2015 +	100%	0%

These subsidies are for both Pre-Medicare and Post-Medicare age retirees and continue for the participant's lifetime regardless of their age at retirement date.

Participants who retire in 2015 and after are required to pay the full cost to participate in the plan and there will be no OPEB liability associated with these people.

Spouses of eligible retirees are eligible to receive the same subsidy as the participant.

Surviving Spouses of eligible retirees are not eligible to continue to participate in the plan.



FASB Accounting Standards Codification 715 (Formerly Known as FAS No. 158)

Obligations and Funded Status

	December 31 st	
	2021	2020
Change in Benefit Obligation		
Benefit Obligation at Beginning of year	\$1,008,621	\$1,223,705
Service Cost	0	0
Interest Cost	24,225	29,627
Plan Participants' Contributions	29,088	36,840
Curtailment (Gain)/Loss	0	0
Actuarial Loss (Gain)	70,955	(180,413)
Benefits Paid	(129,261)	(101,138)
Benefit Obligation at End of Year	\$1,003,628	\$1,008,621
Change in Plan Assets		
Fair Value of Plan Assets at Beginning of Year	\$ 0	\$ 0
Actual Return on Plan Assets	0	0
Employer Contribution	100,173	64,298
Plan Participant's Contribution	29,088	36,840
Benefits Paid	(129,261)	(101,138)
Fair Value of Plan Assets at End of year	\$ 0	\$ 0



FASB Accounting Standards Codification 715 (Formerly Known as FAS No. 158)

Statement of Financial Accounting Standards No. 158

	December 31 st	
	2021	2020
Components of Net Periodic Benefit Cost		
Service Cost	\$ 0	\$ 0
Interest Cost	24,225	29,627
Expected Return on Plan Assets	0	0
Amortization of Transition Asset	0	0
Amortization of Prior Service Cost	0	0
Amortization of Actuarial Loss/(Gain)	<u>(9,047)</u>	<u>(19,063)</u>
Net Periodic Benefit Cost	\$ 15,178	\$ 10,564
Assumptions		
Weighted-Average Assumptions Used to Determine Benefit Obligations as of December 31st		
Discount Rate	2.51%	2.50%
Rate of Compensation Increase	N/A	N/A
Weighted-Average Assumptions Used to Determine Net Periodic Benefit Cost for years ended December 31st		
Discount Rate	2.50%	3.25%
Expected Long Term Return on Plan Assets	N/A	N/A
Rate of Compensation Increase	N/A	N/A
Measurement Dates	12/31/2021	12/31/2020



FASB Accounting Standards Codification 715 (Formerly Known as FAS No. 158)

Statement of Financial Accounting Standards No. 158

Amounts Recognized in the Statement of Financial Position

	Current Year						
	2021 Expense	APBO	Assets	Unfunded	Unamort PSC	Unamort Loss	Accrued Expense
FYE20 Disclosure		1,008,621	0	1,008,621	0	(193,566)	1,202,187
Service Cost	0	0		0			0
Interest Cost	24,225	24,225		24,225			24,225
PSC Amort	0				0		0
Loss Amort	(9,047)					9,047	(9,047)
Liability (Gain)/Loss		70,955		70,955		70,955	0
Asset Loss			0	0		0	
Benefit Payments		(129,261)	129,261				
Employer Contributions			(100,173)	(100,173)			(100,173)
Retiree Contributions		29,088	(29,088)				
FYE21 Disclosure before FAS 158		1,003,628	0	1,003,628	0	(113,564)	1,117,192
AOCI					0	113,564	(113,564)
FYE21 Disclosure after FAS 158		1,003,628	0	1,003,628	0	0	1,003,628



FASB Accounting Standards Codification 715 (Formerly Known as FAS No. 158)

Statement of Financial Accounting Standards No. 158

Amounts Recognized in the Statement of Financial Position

	Prior Year						
	2020 Expense	APBO	Assets	Unfunded	Unamort PSC	Unamort Loss	Accrued Expense
FYE19 Disclosure		1,223,705	0	1,223,705	0	(32,216)	1,255,921
Service Cost	0	0		0			0
Interest Cost	29,627	29,627		29,627			29,627
PSC Amort	0				0		0
Loss Amort	(19,063)					19,063	(19,063)
Liability (Gain)/Loss		(180,413)		(180,413)		(180,413)	0
Asset Loss			0	0		0	
Benefit Payments		(101,138)	101,138				
Employer Contributions			(64,298)	(64,298)			(64,298)
Retiree Contributions		36,840	(36,840)				
FYE20 Disclosure before FAS 158		1,008,621	0	1,008,621	0	(193,566)	1,202,187
AOCI					0	193,566	(193,566)
FYE20 Disclosure after FAS 158		1,008,621	0	1,008,621	0	0	1,008,621



FASB Accounting Standards Codification 715 (Formerly Known as FAS No. 158)

Statement of Financial Accounting Standards No. 158

Amounts Recognized in the Statement of Financial Position

	2021	2020
Assumed Health Care Cost Trend Rates at December 31st		
Medical		
Health Care Cost Trend Rate Assumed for next year	5.00%	5.00%
Rate to Which the Cost Trend is Assumed to Decline (the Ultimate Trend Rate)	5.00%	5.00%
Year that the Rate Reached the Ultimate Trend Rate	2016	2016
Drug		
Health Care Cost Trend Rate Assumed for next year	5.00%	5.00%
Rate to Which the Cost Trend is Assumed to Decline (the Ultimate Trend Rate)	5.00%	5.00%
Year that the Rate Reached the Ultimate Trend Rate	2016	2016
Retiree Contributions		
Health Care Cost Trend Rate Assumed for next year	5.00%	5.00%
Rate to Which the Cost Trend is Assumed to Decline (the Ultimate Trend Rate)	5.00%	5.00%
Year that the Rate Reached the Ultimate Trend Rate	2016	2016

Assumed health care cost trend rates have a significant effect on the amounts reported for the health care plans. A one-percentage-point change in assumed health care cost trend rates would have the following effects:

	1-Percentage-Point Increase	1-Percentage-Point Decrease
Effect on Total of Service Cost and Interest Cost	\$2,395	\$(2,111)
Effect on Accumulated Postretirement Benefit Obligation	\$95,418	\$(84,119)

Cash Flows

Contributions

The Company expects to contribute \$70,946 to its other postretirement benefit plan in 2022.



FASB Accounting Standards Codification 715 (Formerly Known as FAS No. 158)

Statement of Financial Accounting Standards No. 158

Amounts Recognized in the Statement of Financial Position

Estimated Future Benefit Payments	
2022	70,946
2023	70,388
2024	70,949
2025	69,989
2026	69,178
2027 – 2031	323,970

Amounts in Accumulated Other Comprehensive Income expected to be recognized as component of Net Periodic Postretirement Benefit Cost during 2022		
Transition Obligation/(Asset)	\$	0
Prior Service Cost	\$	0
(Gain)/Loss	\$	(1,354)