

**Estimated Components of Net Periodic Benefit Cost for Fiscal 2022**

	Final Fiscal 2021 Expense	Estimated Fiscal 2022 Expense with Sensitivities		
		25 bps Decrease in Assumptions	Baseline Expense Estimate	25 bps Increase in Assumptions
1. Service Cost	\$0	\$0	\$0	\$0
2. Interest Cost	1,714,164	1,684,000	1,796,000	1,901,000
3. Expected Return on Plan Assets	(3,305,915)	(3,286,000)	(3,429,000)	(3,572,000)
4. Net Amortization of:				
a. Unrecognized Net (Gain)/ Loss	611,725	577,000	495,000	416,000
b. Unrecognized Prior Service Cost	0	0	0	0
c. Unrecognized Transition (Asset)/Obligation	0	0	0	0
5. Settlement/Curtailment	0	0	0	0
6. Net Periodic Benefit Cost	(\$980,026)	(\$1,025,000)	(\$1,138,000)	(\$1,255,000)

**Weighted-average Assumptions used to Determine Net Periodic Benefit Cost**

Discount Rate	2.50%	2.50%	2.75%	3.00%
Expected Long Term Return on Assets	6.00%	5.75%	6.00%	6.25%

Please refer to the December 31, 2021 Year End Disclosure Report for all other assumptions and plan provisions.

