

March 25, 2024

REDACTED

Mr. Adam Teitzman, Clerk Florida Public Service Commission 2540 Shumard Oak Boulevard Tallahassee, FL 32399-0850 2024 MAR 27 AM IO: 57

Re: Docket No. 20240000-OT-Application of Flying Bull Internet, LLC For Authority to Provide Telecommunications Services in Florida – PUBLIC VERSION

Dear Mr. Teitzman,

Enclosed, please find the original and one copy of Flying Bull Internet, LLC's ("Flying Bull") application for authority to provide telecommunications services in Florida. The required filing fee of \$500.00 was previously sent. The application contains financial information that Flying Bull considers confidential business information consistent with that definition is Section 364.183(3), Florida Statutes.

As such, the financial information, as provided with this application, is provided in redacted version only. Flying Bull is providing a confidential version of the financial information under a separate claim for confidentiality, consistent with Rule 25-22.006(5), Florida Administrative Code.

If you have any questions, please contact me at 407-260-1011 or via email to regulatory@csilongwood.com.

Sincerely,	COM
/s/ Mark Lammert	AFD
Malifornia	APA
Mark Lammert	ECO
Attorney-in-Fact	ENG
Flying Bull Internet, LLC	
Attachments	IDM I reducted App Packet
	CLK

FLORIDA PUBLIC SERVICE COMMISSION

OFFICE OF INDUSTRY DEVELOPMENT AND MARKET ANALYSIS

APPLICATION FOR ORIGINAL AUTHORITY
OR TRANSFER OF AUTHORITY
TO PROVIDE
TELECOMMUNICATIONS SERVICE
IN THE STATE OF FLORIDA

INSTRUCTIONS

This form should be used as the application for an original certificate and transfer of an existing certificate (from a Florida certificated company to a non-certificated company). In the case of a transfer, the information shall be provided by the transferee. If you have other questions about completing the form, call (850) 413-6600.

Print or type all responses to each item requested in the application. If an item is not applicable, please explain. All questions must be answered. If unable to answer the question in the allotted space, please continue on a separate sheet.

Once completed, submit the original and one copy of this form along with a non-refundable fee of \$500.00 to:

Florida Public Service Commission Office of Commission Clerk 2540 Shumard Oak Blvd. Tallahassee, Florida 32399-0850 (850) 413-6770

PSC 1020 (4/18) Rule No. 25-4.004, F.A.C.

APPLICATION

This is an application for (check one):					
	☑ Original certificate (new company)				
	Approval of transfer of existing certificate: Example, a non-certificated company purchases an existing company and desires to retain the original certificate rather than apply for a new certificate.				
Please provide the following:					
1.	Full name of company, including fictitious name(s), that must match identically with name(s) on file with the Florida Department of State, Division of Corporations				
	registration: Flying Bull Internet, LLC				
2.	The Florida Secretary of State corporate registration number: M2400000707				
3.	F.E.I. Number: 92-0245789				
4.	Structure of organization:				
The company will be operating as a: (Check all that apply):					
	☐ Corporation ☐ General Partnership ☐ Foreign Corporation ☐ Foreign Partnership ☒ Limited Liability Company ☐ Limited Partnership ☐ Sole Proprietorship ☐ Other, please specify below:				
If a partnership, provide a copy of the partnership agreement.					
If a foreign limited partnership, proof of compliance with the foreign limited partnership statute (Chapter 620.169, FS). The Florida registration number is:					

Who will serve as point of contact to the Commission in regard to the following? (a) This application:

Name: Mark Lammert Title: Attorney-in-fact Street Address: c/o Compliance Solutions, Inc. 242 Rangeline Rd.

Post Office Box: Citv: Longwood

State: Florida

Zip: **32750** Telephone No.: 407-794-3488

Fax No.: 407-260-1033 E-Mail Address: regulatory@csilongwood.com

(b) Ongoing operations of the company:

(This company liaison will be the point of contact for FPSC correspondence. This point of contact can be updated if a change is necessary but this must be completed at the time the application is filed).

> Name: Jarrod Watson Title: President

Street Address: 2150 W Northwest Hwy #14

Post Office Box: City: Grapevine

State: Texas Zip: 77051

Telephone No.: 947-345-0200

Fax No.: 947-345-0205

E-Mail Address: jarrod@novosfiber.com Company Homepage: https://novosfiber.com

(c) Optional secondary point of contact or liaison:

(This point of contact will not receive FPSC correspondence but will be on file with the FPSC).

Name: Rob Johnson

Title: CTO Street Address: 2150 W Northwest Hwy #14

Post Office Box: City: Grapevine

State: Texas

Zip: <u>77051</u> Telephone No.: <u>947-345-0200</u> Fax No.: <u>947-345-0205</u>

E-Mail Address: rob@novosfiber.com

6.	Physical address for the applicant that will do business in Florida:
	Street address: 2150 W Northwest Hwy #14
	City: Grapevine
	State: Texas
	Zip: <u>77051</u>
	Telephone No.: <u>947-345-0200</u>
	Fax No.: <u>947-345-0205</u>
	E-Mail Address: ap@novosfiber.com
7.	List the state(s), and accompanying docket number(s), in which the applicant has:
	(a) operated as a telecommunications company. Texas, IXC220003/SPCOA 61403
	(b) applications pending to be certificated as a telecommunications company. Not applicable
	(c) been certificated to operate as a telecommunications company. Texas, IXC220003/SPCOA
	(d) been denied authority to operate as a telecommunications company and the circumstances involved.
	(e) had regulatory penalties imposed for violations of telecommunications statutes and the circumstances involved.
	(f) been involved in civil court proceedings with another telecommunications entity, and the circumstances involved.
8.	The following questions pertain to the officers and directors. Have any been:
	(a) adjudged bankrupt, mentally incompetent (and not had his or her competency restored), or found guilty of any felony or of any crime, or whether such actions may result from pending proceedings? ☐ Yes ☒ No
	If yes, provide explanation.
	(b) granted or denied a certificate in the State of Florida (this includes active and canceled certificates)? ☐ Granted ☐ Denied ☒ Neither

If granted provide explanation and list the certificate holder and certificate number.
Not applicable
If denied provide explanation.
Not applicable
(c) an officer, director, and partner in any other Florida certificated telecommunications company? ☐ Yes ☒ No
If yes, give name of company and relationship. If no longer associated with company, give reason why not.

9. Florida Statute 364.335(1)(a) requires a company seeking a certificate of authority to demonstrate its managerial, technical, and financial ability to provide telecommunications service.

Note: It is the applicant's burden to demonstrate that it possesses adequate managerial ability, technical ability, and financial ability. Additional supporting information may be supplied at the discretion of the applicant. For the purposes of this application, financial statements MUST contain the balance sheet, income statement, and statement of retained earnings.

- (a) <u>Managerial ability</u>: An applicant must provide resumes of employees/officers of the company that would indicate sufficient managerial experiences of each. Please explain if a resume represents an individual that is not employed with the company and provide proof that the individual authorizes the use of the resume.
- (b) <u>Technical ability</u>: An applicant must provide resumes of employees/officers of the company that would indicate sufficient technical experiences or indicate what company has been contracted to conduct technical maintenance. Please explain if a resume represents an individual that is not employed with the company and provide proof that the individual authorizes the use of the resume.
- (c) Financial ability: An applicant must provide financial statements demonstrating financial ability by submitting a balance sheet, income statement, and retained earnings statement. An applicant that has audited financial statements for the most recent three years must provide those financial statements. If a full three years' historical data is not available, the application must include both historical financial data and pro forma data to supplement. An applicant of a newly established company must provide three years' pro forma data. If the applicant does not have audited financial statements, it must be so stated and signed by either the applicant's chief executive officer or chief financial officer affirming that the financial statements are true and correct.

10.	Where will you officially designate as your place of publicly publishing your schedule a/k/a tariffs or price lists)? (Tariffs or price lists MUST be publicly published to comply
	with Florida Statute 364.04).
	☐ Florida Public Service Commission
	☐ Website – Please provide Website address:
	Other – Please provide address: All procing will be ICB and within the customer contract.

THIS PAGE MUST BE COMPLETED AND SIGNED

REGULATORY ASSESSMENT FEE: I understand that all telecommunications companies must pay a regulatory assessment fee. A minimum annual assessment fee, as defined by the Commission, is required.

RECEIPT AND UNDERSTANDING OF RULES: I understand the Florida Public Service Commission's rules, orders, and laws relating to the provisioning of telecommunications company service in Florida.

APPLICANT ACKNOWLEDGEMENT: By my signature below, I, the undersigned owner or officer, attest to the accuracy of the information contained in this application and attached documents and that the applicant has the technical ability, managerial ability, and financial ability to provide telecommunications company service in the State of Florida. I have read the foregoing and declare that, to the best of my knowledge and belief, the information is true and correct. I have the authority to sign on behalf of my company and agree to comply, now and in the future, with all applicable Commission rules, orders and laws.

Further, I am aware that, pursuant to Chapter 837.06, Florida Statutes, "Whoever knowingly makes a false statement in writing with the intent to mislead a public servant in the performance of his or her official duty shall be guilty of a misdemeanor of the second degree, punishable as provided in s. 775.082 and s. 775.083."

I understand that any false statements can result in being denied a certificate of authority in Florida.

COMPANY OWNER OR OFFICER

Pr	Print Name: Title:	Jarrod Watson		
Tit		CFO		
Telephone No.: E-Mail Address:	947-345-0200			
	jarrod@novosfiber.com			
Signature:	Jarrod	Watsou	_ Date:	02/26/2024
Signature.				

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Signature Certificate

Reference number: S2CC7-I3XJC-E3MPD-5CZY8

Signer

Timestamp

Signature

Jarrod Watson

Email: jarrod@novosfiber.com Shared via link

Sent:

Viewed: Signed: 24 Feb 2024 00:05:19 UTC 26 Feb 2024 15:13:16 UTC

26 Feb 2024 15:13:39 UTC

Jarrod Watsou

IP address: 4.15.37.102 Location: Plano, United States

Document completed by all parties on: 26 Feb 2024 15:13:39 UTC

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Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 50,000+ companies worldwide.



Flying Bull Internet, LLC Financials Public Version

Flying Bull Internet, LLC Unaudited Financials (Income Statement) All amounts in \$'s

FY2023 Actual **FTTH Revenue** FTTH Beacon Revenue Less: Discounts Net Revenue Backhaul & ISP Data Center **Network Maintenance** NOC (iGlass) Municipal Access Line fees OtherCoGS COGS Gross Margin Operating Expenses Compensation & benefits Capitalized labor Compensation & benefits **Bonus** Sales Marketing Call Center OSS/ BSS FTTH customer billing Management fee Property tax Other Opex (excl. D&A) **Total Opex** Opex %of Revenue **EBITDA**

Flying Bull Internet, LLC Unaudited Financials (Balance Sheet) All amounts in \$'s

	12/31/2023	12/31/2023
Assets	Liabilities	And the second second second second
Current Assets	Current Liabilities	
Cash & Cash Equi va lents	Accounts Payable	
Prepaid Expenses	Accrued Payables	
Total Current Assets	Accrued Bonus/401(k)/Vaction	
	Current Portion LT Debt	
Long Term Assets	Other Current Liabilities	
Construction Capex	Current Liabilities	
Data Center & Backbone	4 (62)	
OLTCapex	Long Term Liabilities	J
ISP Network Assets	Notes on Trucks (0% int)	
Capitalized Labor	Total Long Term Liabilities	
Computer Equipment		
Website	Equity	
OtherOpex	Owner's Contribution	
Veh icles (net depr)	Retained Earning s	
Letter of Credit	Total Equity	
Total Long Term Assets		
Total Assets	Total Liabilities & Equity	

Flying Bull Internet, LLC Resumes

ROB JOHNSON

www.linkedin.com/in/rob-johnson-471294 +1 (214) 491-8223 • rjohnson@athoia.com • Flower Mound TX

Value-focused expert with 25 years' experience bringing new products and platforms to the global information and communications technology market. Demonstrated leadership at all levels within organizations and projects from executive down to individual contributor.

PROFESSIONAL SKILLS

- Market analysis, business planning, process development, and value extraction
- Product/solution development, management, marketing, and sales support
- Platform/system/network design, deployment, monitoring, and management

ACCOMPLISHMENTS & HIGHLIGHTS

Developed business plan, raised \$150M in PE, and established a FTTH broadband service provider startup	Revised business plan, raised \$23M in Series C VC, and secured an alpha customer for a non-DOCSIS cable modem equipment startup
Planned FTTH platform going from funding to construction in 5 months to a fully-functioning platform delivering initial services in 3 more	Developed a B/OSS solution to support contact-to-cash workflow with direct integration into third-party systems
Designed and developed fiber and wireless (5G and FWA) solutions for use by the DoD	Overhauled product portfolio and legacy voice operations to reduce cost, improve efficiency,

INDUSTRY EXPERIENCE

and IC within the US Federal government

Flying Bull Internet • LiveOak Fiber • T-Mobile/Sprint • T-Systems/Deutsche Telekom • Logix MetroNet • Segra • United Communications • Fidelity/CableOne • iRis Networks • RasorNET SATCO • ARIS • RingSquared • G12 Communications • 360Netowrks/Inteliquent • ANPI/Voyant Nokia • Advent Networks • IXC/Broadwing • CenturyLink/Lumen

and increase profitability

TECHNOLOGY EXPERIENCE

I ECHNOLOGI EM			CDE	B/OSS
FTTH	Ethernet	SD-WAN/SASE	vCPE	D/ U33
1 1 1 1 1		11 15/11000	Mobile (4G/5G)	APIs
OSP	Internet	VoIP/UC&C	(DC(D4) 911d01VI	Al 13
031	(1.401.6	CDN/NEV	FWA	
DWDM	Routing/MPLS	SDN/NFV	1 000	

EDUCATION

MSE, Telecommunications and Information Systems Engineering, University of Texas, 2000 BSEE, Computer and Network Engineering, University of Texas, 1998

INDUSTRY ENGAGEMENTS

Flying Bull Internet

Chief Technology Officer

2023 - Present

- Responsible for developing and building out the service delivery platform.
- Building a DevOps-structured organization that's responsible for all customer technical operations, including service delivery and customer and platform support.

LiveOak Fiber

Chief Development Officer

2022 - 2023

- Developed the business plan and financial model and drove the financial and development aspects of the fundraising and establishment of the business.
- Led all product and platform development efforts for both external and internal products and platforms (including IT, ERP, etc.).
- Drove OSP engineering and planning to construction in 5 months, then launched fullyfunctioning MVP platform and introduced new customers in another 3 months.

T-Mobile (Contract)

Product Strategy

2019 - 2022

- Re-evaluated \$5B Business Services product portfolio, recommending where to cut products, cap or increase investments in existing products, and new products.
- Designed and developed fiber and wireless (5G and FWA) solutions for use by the DoD and IC within the US Federal government.

Logix (Contract)

Product and Platform DevOps

2017 - 2019

- Redesigned entire product portfolio including fiber, Ethernet, Internet, and voice products.
- Rebuilt voice engineering, provisioning, and operations to deliver all voice and UC&C products, clearing out provisioning backlog and cutting order-to-service interval in half.

Nokia

Director, Enterprise Go-To-Market Strategy

2014 - 2017

- Led integration of cloud IMS-based UC&C solution using cloud IMS and leveraging OpenStack, Ansible, SDN integration, MANO, and B/OSS.
- Responsible for all product-related interactions with Nokia enterprise customers in North and South America including large RFPs and proposals

ANPI

Director, Product Management

2012 - 2014

- Developed several IP-based products targeting SMB end users including broadband, CPE/firewall, SIP trunking, and UC&C
- Built the contact-to-cash product life cycle from sales, service delivery, and customer support with processes, tools, staffing, training, and management

ameliowave (Consulting)

President

2005 - 2012

- Founded and led a global information and communications technology consulting firm focused on value development and delivery.
- Developed a B/OSS solution to support contact-to-cash workflow with direct integration into third-party systems.

- Responsible for all product-related interactions with Deutsche Telekom enterprise customers in North and South America including large RFPs and proposals.
- Developed and deployed a VoIP trunking solution to replace an external switched service for on-net calling across T-Mobile US.

JARROD M. WATSON

https://www.linkedin.com/in/jarrodmwatson/ (214) 326-8778 jarrod@jarrodwatson.com

SUMMARY OF QUALIFICATIONS

Debt & Equity Financing
Business Transformation
Strategic Financial Planning
System Implementation
Public Accountant (CPA)

P&L Management
Budgeting & Forecasting
SEC Financial Reporting
Public & Private Equity
Mergers & Acquisitions (M&A)

Process Improvement Business Intelligence Data Science Multiple ERP's Accounting Close

PROFESSIONAL EXPERIENCE

Alternative Home Energy & Maintenance

Start-up Generac Home Standby Generator Dealership

President | Co-Founder

April 2021 - Present

Plano, Texas

Started from the ground-up a Generac dealership.

- Grew business from \$0 to \$1.9M in 2022 and trending to \$2.4M in 2023
- Obtained \$400K line of credit with Wells Fargo
- Grew personnel to 7 employees
- Successfully negotiated and executed a lease for a warehouse

ADDvantage Technologies Group, Inc.

Carrollton, Texas

Publicly traded Telecommunications Company (NASDAQ: AEY)

Chief Financial Officer | Treasurer | Secretary

July 2020 - April 2021

Lead all departments of Finance, Accounting, Human Resources, Information Technology, Legal and Risk Management. Lead creation and submission of all SEC filings. Corporate Secretary duties for Board of Directors and Audit Committee meetings. Oversee stock sales through the company's S-3 filing.

- Completed corporate headquarters move from Tulsa, Oklahoma to Carrollton, TX
- Selected field project management tool for wireless division
- Oversaw conversion of ERP from Sage to Acumatica, completing implementation company-wide.
- Initiated and implemented Project Management software for Wireless division.

Southland Holdings Roanoke, Texas

Privately held US construction company with more than \$1B in revenue

Chief Financial Officer / Treasurer / Secretary

April 2018 - April 2020

Led all departments of Finance, Accounting, Treasury and Human Resources and updated processes to support Company's rapid revenue growth with the ultimate goal of going public. Drove modernization across the organization that allowed for quicker and better decision making at all levels.

- Created and led strategic plan to be ready for transaction/equity event.
 - O Transitioned audit from local firm to Big Four accounting (E&Y). Two annual audit opinions issued
 - Recapitalized company with \$275M syndicated debt facility administered by Bank of America.
 - Consolidated previous term notes, lines of credit & OEM notes at a much lower interest rate. As well as, provided enough available capital to support the Company's growth.
- Established new banking relationships in service of a transaction opportunity.

- Generated over \$2M in tax savings via review of Tax filings for R&D credits.
- Developed and implemented month-end close process, which brought it in-house from local accounting firm.
 - o Reorganized existing personnel to support separation of duties.
 - Modernized processes to allow for scalability.
 - o Trained existing personnel and attracted new talent to meet required skill levels.
- Expanded operational and reporting abilities of ERP system allowing the finance and accounting organization to:
 - Close the books in fewer days.
 - o Enabled more accurate and timely information to the field allowing for better decision making.
 - O Automate data entry and reduce processing time.

YUM! Brands (Pizza Hut Brand)

Plano, Texas

Largest restaurant company in the world, Yum operates the licensed brands Taco Bell, KFC, and Pizza Hut worldwide.

Head of Business Analytics & Forecasting

November 2016 – April 2018

Led all areas of finance analytics and forecasting for \$6B+ U.S. business. Teams were primarily responsible for understanding and communicating financial health of US business; including sales forecasting, profitability, marketing action success, and higher order customer level analytics.

• Successfully merged and reorganized teams, integrated analytic platforms which upgraded analytic capabilities and increased organizational presence and effectiveness.

Senior Manager Sales Forecasting & Data Science

June 2014 – July 2015

Led team that is responsible for sales forecasting, planning & reporting for the United States. Team was integral in setting the marketing calendar and post window analyses.

- Re-engineered forecasting process improving accuracy by 2.1ppt through application of higher order multivariate regression modeling. Process improvement led to reducing headcount by 2. Forecast error currently +/- 1.9%, 6 weeks out. This accuracy level has never been achieved before in company history.
- Originated and led the company's efforts to incorporate Data Science into forecasting and customer analysis.

CROSSMARK, Inc. Plano, Texas

3rd largest sales and marketing services companies in North America with \$800M in Annual Sales.

Senior Director Financial Planning & Analysis

August 2011 - June 2014

Led all operational finance for the company including monthly reporting, forecasting, budgeting and financial analysis. Additional areas of responsibility were financial reporting systems, bonus structure design and cash conversion cycle.

- Created improved billing process for brokerage business, reducing cash conversion cycle 6 days, generating \$4M in cash.
- Transformed finance's roll within organization to be the strategic decision partner for all business units which led to better contracts and higher profitability.
- Support all corporate overhead functions (IT, HR, etc.) to improve efficiency of corporate spend by holding the organization more accountable to their budget.
- Drove increased leverage of Hyperion to include forecasting, budgeting & reporting processes, significantly reducing time to report, forecast and plan.

ADC Telecommunications (CommScope-COMM)

Eden Prairie, Minnesota

\$1.2 billion publicly traded telecommunications equipment manufacturer with 8,500 employees globally.

Senior Manager Finance (Corporate Finance — assignments in Germany & India) February 2005 — August 2011

VDDI Pharmaceuticals

Head of Finance & Accounting

May 2003 – January 2005

EDUCATION & CERTIFICATIONS

Vanderbilt University: Owen Graduate School of Management (2003)

Master of Business Administration, Concentrations: Finance and Accounting

University of Texas at Arlington Bachelor of Science, Major: Biology

Certified Public Accountant (CPA)

Nashville, Tennessee

Arlington, Texas

Tennessee

ANDREW SNEAD

andrewjmsnead@gmail.com +1 646 249 7151

NATIONALITY

British

LANGUAGES

English, Basic German

PROFESSIONAL SUMMARY

Over 27 years of strategy consulting, M&A, operations and investment experience across telecoms, media and tech in the US, Europe, Asia, and MEA. Worked with investors, CEOs, and management teams to acquire, launch, grow, integrate, and transform TMT assets. Played a key role in building a global telco advisory firm, launching and growing businesses in 4 continents. Established a global network of trusted C-level relationships across the sector and an extensive network of relationships across the broader ecosystem (incl. vendors, OEMs, investors, and entrepreneurs). Deep infrastructure (fibre, infraco, towers), media, digital services and tech focus.

EXPERIENCE

2022 - Current: CEO Flying Bull Internet (DBA NOVOS FiBER)

CEO of a PE-backed FTTH company, focused on deploying disruptive wholesale and retail FTTH services across key markets in the US.

2022 - Current: Strategic Advisory Board member, Arrcus, a Softbank-backed disruptive networking software start-up

Advisory Board member focused on providing strategic and commercial input to the Arrcus CEO and management team as they scale their distributed edge software business.

2008 – 2022: Managing Partner, Delta Partners, a global TMT advisory and investment firm owned by FTI Consulting

- Played a significant role in building a \$100M global business with direct P&L responsibility
- Launched the New York office in 2017 and led the build-up of the North America practice, establishing Csuite relationships with leading TMT players, PE houses and institutional investors
- Oversaw the Asia business and Singapore office between 2015-2016 whilst having a global role, leading relationships with TMT players across Europe (UK, Germany, and Sweden), Middle East and Asia
- Strong focus on infrastructure (particularly fibre builds and carve-outs, infra-cos, towers, satellite), digital applications and services (media content, sports, ad-tech, e-health, broader adjacencies), customer experience and digitization
- Combination of advisory, M&A (pre and post deal), interim management and operational improvement
- Involvement in corporate finance, transaction, and DP Fund 1 investment activities.

2019 - Current: Strategic Advisor to the 5G Open Innovation Lab (founder sponsors incl. Microsoft, Dell, Intel, VMware)

Strategic advisor to the lab management team and ecosystem of start-ups focused on developing 5G and cloud-native digital applications across a range of industry verticals (healthcare, logistics & transportation, real estate, industrials etc.).

2019 - Current: Advisory Board Member, Hiya, a global call identity and protection tech start-up

Advisory board member providing commercial and strategic advice to the CEO and founding team with a strong focus on value proposition, storytelling, and positioning.

2017 – 2019: Advisory Board Member, M87, a mobile edge network start-up (acquired by Paul Jacobs / XCOM)

Advisory board member providing guidance to the CEO and founding team on the positioning, commercialization, and growth of the M87 platform in addition to brokering discussions with telecom operators across the globe.

1996 - 2007 Senior Manager, Andersen Consulting Strategic Services / Accenture, London

Involved in a diverse range of M&A, strategy and operations related consulting engagements for players across the UK, Europe, and US.

ADDITIONAL INFORMATION

- Proud husband and father of 3 beautiful children
- Passionate about technology, history and mentorship
- Strong interest in coaching, building teams and championing women in the workplace