



Southern Bell Tel. & Tel. Co. FPSC Docket No. 910163-TL Late-Filed Exhibit Requests June 17, 1992 Late-Filed Exhibit No. 3

Request: B Form entries for "on your watch" employees

Response: Documents attached





| 3 | Employee's | Name | Title |
|---|--------------|---------|---------------------------------------------------------------------------------------------------------------------------------|
| 4 | Department : | Netwo | rk Plng. and Eng. Location Jacksonville. Florida |
| 5 | Date | Held By | Content Of Interview |
| 6 | | | The Company has become aware of instances of improper activity by some of your subordinates relating to the handling of repair |
| 8 | | | service. You are reminded of your obligation to assure ethical |
| 9 | | | behavior at all times and to manage your organization in such a |
| 0 | | | manner that improper activity, should it occur, is promptly |
| { | 3-17-92 | CB | detected and appropriate action is taken in a timely fashion. |
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| Employee's | Name | Title <u>Operations Manager</u> | | |
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| | | Network Operations-South Location Pensacola, Florida | | |
| Date | Held By | Content Of Interview | | |
| | | The Company has become aware of instances of improper activity | | |
| | | by some of your subordinates relating to the handling of repair | | |
| | | service. You are hereby reprimanded for managing your organization | | |
| | | in such a manner that improper activity was not detected and | | |
| 3-2.92 | CO3 | properly handled in a timely fashion. | | |
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| Imployee's N | Name | Tide Director-BellSouth Resources |
| epartment _ | | Location Birmingham, Alahama |
| Date | Held By | Content Of Interview |
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| | | The Company has become aware of instances of improper activity |
| | | by some of your subordinates relating to the handling of repair |
| | | service. You are hereby reprimanded for managing your organization |
| | | in such a manner that improper activity was not detected and |
| -10-92 | e83, | properly handled in a timely fashion, |
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Form 3181.{ (9 BC

Personnel Record Current Entry Sheet

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| Department | | Loostion |
| Date | Held By | Content Of Interview |
| 3/9/92 | ROY | THE COMPANY HAS BECOME AWARE OF INSTANCES OF IMPROPE |
| | | ACTIVITY BY SOME OF YOUR SUBORDINATES RELATING TO THE |
| _ | | HANDLING OF REPAIR SERVICE. YOU ARE HEREBY REPRIMANT |
| | | FOR MANAGING YOUR ORGANIZATION IN SUCH A MANNER THAT |
| | | IMPROPER ACTIVITY WAS NOT DETECTED AND PROPERLY HANDI |
| | | IN A TIMELY MANNER. |
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| 3 | Emp | icyee's | Na: | Title P65 MGR. | | |
| _ | Depa | tmen | NE | Title P65 MGR. Location PENSACOLA | | |
| 5 | D | ate | Held By | Content Of Interview | Emp's. Initials | |
| V | 3/3 | 192 | JAM | THE COMPANY HAS BECOME AWARE OF INSTANCES OF IMPROPER | | |
| 7 | | | | ACTIVITY BY SOME OF YOUR SUBORDINATES RELATING TO | | |
| | | | | THE HANDLING OF REPAIR SERVICE. YOU ARE HEREBY | | |
| | | | | REPRIMANDED FOR MANAGING YOUR ORGANIZATION IN SUCH | | |
| | | | | A MANNER THAT IMPROPER ACTIVITY WAS NOT DETECTED | | |
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Personnel Record Current Entry Sheet

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| Employee's | Name | THIS MANAGER |
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| Department | | NETWORK SOUTH DADE |
| Date | Held By | Content Of Interview |
| 3/11/12 | W. | THE COMPANY HAS BECOME AWARE OF INSTANCES OF IMPROPE |
| | | ACTIVITY BY SOME OF YOUR SUBORDINATES RELATING TO |
| | | THE HANDLING OF REPAIR SERVICE. YOU ARE HEREBY |
| | | REPRIMANDED FOR MANAGING YOUR ORGANIZATION IN SUCH A |
| | | MANNER THAT IMPROPER ACTIVITY HAS NOT DETECTED AND |
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| Employee's | | , Title Director-Administration |
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| Department | 4 | Network Operations Location Jacksonville, Florida |
| 5 Date | Held By | Content Of Interview |
| 7 | | The Company has become aware of instances of improper activity by some of your subordinates relating to the |
| 8 | | handling of repair service. You are hereby reprimanded for managing your organization in such a manner that |
| 2/24/92 | co | improper activity was not detected and properly handled |
| 7/1/92 | | in a timely fashion. |
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Form 3181 (9-

Personnel Record Current Entry Sheet

| Employee's | Name | Title Opera | tions Manager |
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| Department | | Network Operations-South Location F | t. Pierce, Florida |
| Date | e Held By Content Of Interview | vlew | |
| | | The Company has become aware of instance: | s of improper activity |
| | | by some of your subordinates relating to | the handling of repair |
| · | | service. You are hereby reprimanded for | managing your organization |
| | | in such a manner that improper activity | was not detected and |
| 3-3-92 | CF? | properly handled in a timely fashion. | |
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Form 3181-8 (9-80)

Personnel Record Current Entry Sheet

| Department Network Operations—South Location Miami, Florida | | | |
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| Date | Held By | Content Of Interview | |
| | | The Company has become aware of instances of improper activity | |
| | | by some of your subordinates relating to the handling of repair | |
| | | service. You are hereby reprimanded for managing your organization | |
| | | in such a manner that improper activity was not detected and | |
| -2-92 | COS | properly handled in a timely fashion. | |
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Form 318 (9-

Personnel Record Current Entry Sheet

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| Employee's Name | | Tille <u>Operations Manager</u> | | |
| | | Network Operations-South Location Lake Worth, Florida | | |
| Date | Held By | Content Of Interview | | |
| | | The Company has become aware of instances of improper activity | | |
| | | by some of your subordinates relating to the handling of repair | | |
| | | service. You are hereby reprimanded for managing your organization | | |
| | | in such a manner that improper activity was not detected and | | |
| 3-3-92 | EAS | properly handled in a timely fashion. | | |
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| Department . | | Network Operations | _ Location _ | Ft. Lauderdale, Florida |
| Date | Held By | | Content Of I | Interview |
| | | The Company has become | me aware | of instances of improper |
| | | activity by some of | your sub | ordinates relating to |
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| | | | | r organization in such |
| | | a manner that improp | er activ | ity was not detected and |
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Form 318 (9-

Personnel Record Current Entry Sheet

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| Employa a 's f | Name | Title Operations Manager |
| Department . | | Network Operations-South Location Hollywood, Florida |
| Date | Held By | Content Of Interview |
| | | The Company has become aware of instances of improper activity |
| | | by some of your subordinates relating to the handling of repair |
| | | service. You are hereby reprimanded for managing your organization |
| | | in such a manner that improper activity was not detected and |
| <u> </u> | | properly handled in a timely fashion. |
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| | 3Employee's Name | | TitleGeneral Manager | |
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| L | Uppartment Ne | | etwork Operations Location Jacksonville, Florida | |
| 5 | Date | Held By | Content Of Interview | |
| 6 | | | The Company has become aware of instances of improper | |
| 1 | | | activity by some of your subordinates relating to the | |
| 0 | | | handling of repair service. You are hereby reprimanded | |
| 5 | | | for managing your organization in such a manner that | |
| V | | | improper activity was not detected and properly handled | |
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| 3 | Employee's | Name | TitleOperations Manager | |
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| ۲[| Department | | letwork Operations-South Location Jacksonville, Florida | |
| 5 | Date | Held By | Content Of Interview | |
| 6 700 9 | | | The Company has become aware of instances of improper activity by some of your subordinates relating to the handling of repair service. You are reminded of your obligation to assure ethical | |
| (0 | | | behavior at all times and to manage your organization in such a | |
| 11 | 3-2-92 | 0.73 | manner that improper activity, should it occur, is promptly detected and appropriate action is taken in a timely fashion. | |
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Form 318 (9

Personnel Record Current Entry Sheet

| Employee's Name | | TitleOperations Manager |
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| Department . | | Network Operations-South Location Pompano Beach, Florida |
| Date | Held By | Content Of Interview |
| | | The Company has become aware of instances of improper activity |
| | | by some of your subordinates relating to the handling of repair |
| | | service. You are hereby reprimended for managing your organization |
| | | in such a manner that improper activity was not detected and |
| 3-3-92 | e03 | properly handled in a timely fashion. |
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Personnel Record

| Current Entry Sheet | |
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| Employee's Name | | Title <u>Operations Manager</u> |
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| Department | Netw | ork Planning and Support Location Jacksonville, Florida |
| Date | Held By | Content Of Interview |
| 7/24/92 | Held By | Content Of Interview The Company has become aware of improper activity by some employees relating to the handling of repair service. Your responsibilities include the supervising of reviews of repair service operations. You are hereby reprimanded for managing your organization in such a manner that improper activity was not detected and properly handled in a timely fashion. |
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Form 3181-B (9-80)

Personnel Record Current Entry Sheet

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| Employee's | Nama | | Title |
| Department | | Network | Location |
| Date | Held By | | ontent Of Interview |
| 210 92 | TP | The Company has become aware | of instances of improper activity by |
| | | 1 | lating to the handling of repair service. |
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| | | • | anization in such a manner that improper |
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| Employee's Name | | Title MANAGER |
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| | | NETWORK Location MIAMI |
| Date | Held By | Content Of Interview |
| 10/92 | TRO | THE COMPANY HAS BECOME AWARE OF INSTANCES OF IMPROPER |
| 7 | | ACTIVITY BY SOME OF YOUR SUBORDINATES RELATING TO THE |
| | | HANDLING OF REPAIR SERVICE. YOU ARE HEREBY REPRIMANDED |
| | | FOR MANAGING YOUR ORGANIZATION IN SUCH A MANNER THAT |
| | | IMPROPER ACTIVITY WAS NOT DETECTED AND PROPERLY HANDLED I |
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Form 3181-B (9-80)

Personnel Record Current Entry Sheet

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| Employee's | Name | Title |
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| Department | | Network Location |
| Date | Held By | Content Of Interview |
| 3 10 92 | U | The Company has become aware of instances of improper activity by |
| | | some of your subordinates relating to the handling of repair service. |
| | | You are reminded of your obligation to assure ethical behavior at all |
| | | times and to manage your organization in such a manner that improper |
| | | activity, should it occur, is promptly detected and appropriate |
| | | action is taken in a timely fashion. |
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| Employee's N | Name & | | | |
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| Department . | Net | work Location Miami, Florida | | |
| Date | Held By | Content Of Interview | | |
| | | The Company has become aware of instances of improper activity by som | | |
| | | of your subordinates relating to the handling of repair service. You | | |
| | | discovery of and assertive action related to handling these matters | | |
| | | which had not previously been uncovered has enabled the Company to | | |
| | | successfully pursue procedural and practice changes which will enhan | | |
| | | repair service objectives. You are hereby reprimanded for failing to | | |
| 2/24/92 | CJS | detect the improper activity in a more timely fashion. | | |
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Southern Bell Tel. & Tel. Co. FPSC Docket No. 910163-TL Late-Filed Exhibit Requests
June 17, 1992
Late-Filed Exhibit No. 7

Request: Documentation of results of Pay Grade 6 panel.

Response: Document attached.

Management Performance

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V Retired

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7PG 6

12PG 7

16 MPG 8

200ffices

I Informal Discussion

II. Counselling type entry

III. Reprimend

IV Reprimend and Financial Penalty