

990649B

STATE	UNION	CBA	JC	JOB TITLE	BASERATE	Overtime & Paid Absence	DIRECT DEPARTMENT	DIRECT SUPPORT AND SUPERVISION	INDIRECT DEPARTMENT	INDIRECT SUPPORT AND SUPERVISION	LABOR RATE BEFORE BENEFITS LOADING	BENEFITS	2000 LOADED RATE
FL1G	IBEW	11	A	BUSINESS RESPONSE SPECIALIST									
FL1G	IBEW	11	A	DESIGN TECHNICIAN									
FL1G	IBEW	11	B	ASSIGNER - DISPATCHER									
FL1G	IBEW	11	C	COMPLEX LINE ASSIGNER									
FL1G	IBEW	11	D	ASSIGNMENT CLERK									
FL1G	IBEW	11	F	ADMINISTRATIVE SUPPORT CLERK									
FL1G	IBEW	11	G	FAC CLERK									
FL1G	IBEW	11	G	GENERAL CLERK									
				REDACTED									

2000 Management Labor Rates

Florida

CURRENT BANDS	PREVIOUS VW BANDS	BASERATE	VIP	DIRECT DEPARTMENT	DIRECT SUPPORT AND SUPERVISION	INDIRECT DEPARTMENT	INDIRECT SUPPORT AND SUPERVISION	LABOR RATE BEFORE BENEFITS LOADING	2000 BENEFITS	LOADED RATE
4M/4L	Red									
5L	Silver and Green									
6L	Blue									

REDACTED

Notes:

- Verizon Incentive Plan (VIP) is based on the established company VIP targets.
- Minimum and Maximum Ranges represent the established Verizon ranges as of July 2001.
- The hourly base rate calculation is calculated based on an average 2,080 hours worked annually. The calculation is Mid-Point/ 2,080 hours.