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REPLY TO ALTAMONTE SPRINGS

MARTIN S. FRIEDMAN, P.A.
VALERIE L. LORD

September 8, 2004

BY HAND DELIVERY

RECEIVED-FPSC
04 SEP -8 PM 12: 29
COMMISSION
CLERK

Ms. Blanca Bayo
Commission Clerk and Administrative Services Director
Florida Public Service Commission
2540 Shumard Oak Boulevard
Tallahassee, FL 32399

Re: Docket No.: 030443-SU; Application of Labrador Utilities, Inc., for Rate Increase in Pasco County, Florida
Our File No.: 30057.64

Dear Ms. Bayo:

Labrador Utilities, Inc. ("Labrador"), provides the following response to Staff's data requests dated August 18, 2004:

DATA REQUEST NO. 1: Please explain why it is prudent to include each of the proforma items requested which were, or will be, placed into service after the test year.

RESPONSE: Historically, the Commission has allowed the inclusion of such pro forma items, and their inclusion is consistent with prior Commission decisions. In addition, these projects have, or will, provide a number of benefits to the Utility's customers, therefore it is both reasonable and prudent to allow their inclusion. These benefits are described below.

CMP _____
COM _____
CTR _____
ECR Engineering Evaluation of Electrical System, WO#160-693-115-02-02

GCL _____
OPC _____
MMS _____
RCA _____
SCR _____
SEC 1
OTH _____

DOCUMENT NUMBER-DATE
09774 SEP -8
FPSC-COMMISSION CLERK

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Page 2

generator set and electrical system improvements at the WTP and WWTP were provided. Once the evaluation was completed, construction support was provided during the construction process.

Install Generator at WTP, WO#160-693-115-03-01

Relocated a 100-kW generator from the Labrador WWTP site to the WTP. Performed preventative maintenance service on the WWTP generator prior to transfer. Install a used 400 Amp automatic transfer switch and disconnect at Labrador WTP. Installed a 300-gallon double-walled diesel fuel storage tank. Retired from service a 30-kW generator that was undersized, unreliable, and at the end of its service life. Implemented the recommendations identified in WO#160-693-115-02-02 regarding WTP electrical improvements in order to meet the FDEP regulatory requirement to provide an alternate source of power or water supply for community systems with greater than 150 connections.

WTP Improvements to pumps & GST, WO#160-693-115-04-01

Change one 20-Hp high service pump to 10 Hp. Install Variable Frequency Drives (VFDs) on the two 10 Hp high service pumps, upgrade pump controls for the high service pumps, and paint exterior of a ground storage tank at WTP. Repipe the suction manifolds to reduce pump cavitation conditions and thereby extend the service life of the high service pumps. These improvements are designed to address the absence of a hydro pneumatic tank at the site, which results in fluctuations in water pressure, excessive runtime of the smallest high service pump, and an elevated monthly power bill. The silo-shaped bolted steel ground storage tank needs to be sandblasted and painted. Also, the roof will be repaired.

Electrical Design for WTP Improvements - H.S. Pumps, WO#160-693-115-04-02

This WO is for engineering services to provide plans and specifications improvements to the high service pump controls. This project will include installing two (2) VFD drives, a new pump control panel and all associated electrical circuits mounted in an equipment storage building located adjacent to the high service pump house. The design plans will be utilized for bidding and construction phases of the project.

Install Generator and ATS at WWTP, WO#160-693-116-03-02

Purchased and installed a 150-kW generator, two 225-Amp automatic transfer switches, one 500-gallon double-walled fuel tank, main breaker, distribution panel and associated

components at the Labrador WWTP. Consolidated the two existing electrical services into one service in order to reduce the monthly power bill. One large electric service now qualifies the plant for a reduced power rate as well as eliminating one of two electric accounts.

Replace media in traveling bridge filter, WO#160-693-116-04-01

Removed and replaced all of the porous under drain plates and piping when the filter media was removed and replaced. The existing sand media was removed and replaced with a 4-foot layer of sand and 2 inches of gravel to restore filter performance to its design specifications, and as required by the current operating permit.

Install new main breaker and electrical feed to a blower panel at the WWTP, WO#160-693-116-04-01

A new 3-pole 200-Amp breaker was installed in the distribution panel box at the new service rack constructed for the new generator and ATS installation (See WO # 116-03-02). A new 200-Amp feeder circuit was also installed between the new breaker and the existing process blower control panel inside the blower building. This new 200-Amp breaker separates the electric service that feeds the process blowers from the equipment load at the south end of the treatment plant. Prior to the completion of this project, all of the equipment at the south end of the plant including the process blowers was fed through a single undersized breaker that caught fire and was destroyed.

Engineering Design for WWTP Improvements, WO#160-693-116-04-03

Engineering services will be used to design modifications to the hydraulic flow pattern between and through the existing WWTP process tanks. Currently, all of the 11 aeration tanks must remain in service during the low flow summer months. Additionally, the project will include the design of splitter box modifications. The piping modifications will allow the plant to operate in parallel trains and more evenly distribute return activated sludge (RAS) to the three clarifiers. The current flow scheme and pipe configuration prevents the efficient use of tanks, blowers, and materials during the off season.

WWTP Improvements, WO#160-693-116-04-04

This project will implement the recommended improvements identified in WO#160-693-116-04-03. Install or reconfigure pipelines and valves that connect the various individual

process units to allow plant flow to be split in parallel rather than in series. Reconfigure the sludge return lines to evenly distribute return activated sludge (RAS) evenly into each clarifier, improving settling. The flow will be divided so that proportional flow will be treated in each process train, so that treatment will be optimized with reduced operating cost.

DATA REQUEST NO. 2: Please provide a schedule that details the amounts and accounts for Major Maintenance Projects listed on Schedule B-11 of the MFR's. Please indicate whether or not each item listed was, or will be, capitalized or expensed.

RESPONSE: Please refer to attached schedule.

DATA REQUEST NO. 3: Please provide copies of work papers, calculations, and invoices supporting the proforma adjustments to salaries, benefits, insurance, taxes, and rent expense.

RESPONSE: Rent Expense - The Utility pays \$3,500 per month because the water and wastewater plant and spray irrigation fields are located on property owned by Forest Lake Estates. The general ledger shows a total yearly rent expense of \$37,483.87. This was due to credit received at closing. The actual yearly rent expense of \$42,000 should be included as an O&M expense. Please see attached work papers for the remaining support.

DATA REQUEST NO. 4: Please provide copies of work papers, calculations, and invoices supporting all proforma adjustments to plant.

RESPONSE: Please see enclosed general ledger detailing general ledger plant additions included in the rate case. Also, please refer to the capital projects ledger with costs to date. The Utility has also included two schedules to this response. One schedule shows the supporting calculations for pro forma plant and corresponding accumulated depreciation entries on MFR Schedule A-3, and the other schedule shows these calculations for updates and revisions.

DATA REQUEST NO. 5: Please indicate whether the utility has taken into consideration the tax impacts of the Job Creation and Worker Assistance Act of 2002, and the Jobs and Growth Tax Relief Reconciliation Act of 2003. If so, please provide an explanation of any items considered and the resulting calculations of the current or deferred tax impacts for the test year on proforma plant additions.

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Page 5

RESPONSE: The Utility did take advantage of the accelerated depreciation benefits associated with the Job Creation and Work Assistance Act of 2002, and the Jobs and Growth Tax Relief Reconciliation Act of 2003. The general effects of the accelerated tax benefit are incorporated in the accumulated deferred income tax balance on MFR Schedule D-1. The explanation of the items considered and the resulting calculations will be provided.

DATA REQUEST NO. 6: Please provide a legal description and sketch of the land used for Labrador's water and wastewater facilities. The description should include the exact dimensions and number of acres.

RESPONSE: Please refer to the attached documents. The water plant site comprises approximately 2 acres, and the wastewater treatment plant site comprises approximately 5 acres. The exact acreage will be determined and provided to Staff. Detailed system maps for the water and wastewater systems, showing the location of the water and wastewater facilities, have been provided to Staff.

DATA REQUEST NO. 7: Please provide documentation showing the original cost of the land used for Labrador's water and wastewater facilities at the time the land was first devoted to public service, i.e., the date the land was plotted or planned for construction or the date the construction commenced. If either of these dates is unknown, state such. If documentation showing the original cost of the land does not exist, please provide an appraisal as of the date the land was first devoted to public service but no later than 1989.

RESPONSE: Labrador Utilities, Inc., does not have any documentation showing the original cost of the land upon which the water and wastewater facilities are located when such facilities were first dedicated to public service. To Labrador's knowledge, the previous owner never had an appraisal of that land. The records of the Department of Environmental Protection reflect that the facility was permitted in 1986, and that the spray field was permitted in 1997. Labrador believes that these dates are reasonable and appropriate for establishing the dates on which the facility and spray field were first dedicated to public use. Should the Commission Staff require an appraisal using these dates, one will be commissioned.

Labrador believes that the current lease represents an arms-length transaction and should be accepted by the Commission in this proceeding, as it was when Labrador's predecessor was granted original certificates. In June 1999, Mr. Viau sold the mobile home community land, including the land upon which the water and wastewater facilities are located, to the Forest Lake Estates Co-Op, Inc. Unfortunately, Mr. Viau is not available to

explain the rationale for selling the land, although one would logically expect that he would have negotiated the lowest lease payment he could. The lease is between the Co-Op and Labrador Services, Inc., and there were no related party issues in the transaction; thus, it must be concluded that it was an arms-length transaction.

DATA REQUEST NO. 8: Please provide documentation reflecting any discussions or negotiations between Utilities, Inc., and the seller of Labrador Services regarding the assignment of the land lease. Please provide documentation supporting discussions UI conducted in its due diligence or reflecting research performed or contracted to be performed by UI prior to agreeing to the lease assignment.

RESPONSE: The documentation which Labrador relied upon with regard to the reasonableness of the lease payment is Order No. PSC-01-1483-PAA-WS, wherein the Commission acknowledges the \$3,500 monthly rent:

Total rental amount is \$3,500 per month with provisions for indexing based upon the Consumer Price Index. (at page 13.)

In addition to relying on Commission Order No. PSC-01-1483-PAA-WS and the lease itself, UI conducted a site visit to inspect the leased property. After a review of UI's records, Labrador has located certain handwritten notes relating to the lease. A copy of these notes are attached.

DATA REQUEST NO. 9: Please provide a copy of the time sheets for all employees whose salaries are allocated to Labrador under the Water Service Corporation's Distribution of Expenses Manual Code S.E. 50, Distribution of Direct Salary, from January 1, 2003, to June 30, 2004.

RESPONSE: The operators listed under SE 50 do not fill out time sheets for allocation of all of their salary. They do, however, fill out time sheets to properly allocate their capitalized time.

DATA REQUEST NO. 10: Please state whether the vehicle that is assigned to the Labrador facility is shared or used at any other Utilities, Inc. facilities. If so, please explain and provide any documentation of the sharing arrangement.

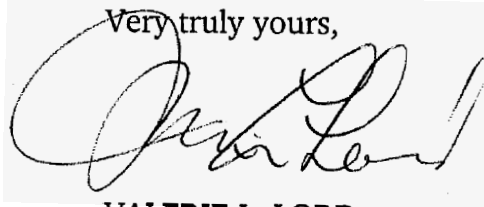
RESPONSE: The vehicle that is assigned and contained in Labrador's financials is not

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allocated to any other Company.

Please do not hesitate to contact me, if you should have any questions.

Very truly yours,



VALERIE L. LORD
For the Firm

VLL/tlc
Enclosures

cc: Ms. Tricia Merchant (with enclosures) (by hand delivery)
Ms. Denise Greene (with enclosures) (by hand delivery)
Cochran Keating, IV, Esquire (with enclosures) (by hand delivery)
Mr. Steven M. Lubertozzi (with enclosures)
Mr. Patrick C. Flynn (with enclosures)

M:\1 ALTAMONTE\UTILITIES INC\LABRADOR UTILITIES\(.64) LABRADOR 2003 RATE CASE\PSC Clerk 017 (Resp to Data Requests).ltr.wpd

Category	SUBDIVISION	SUB NUMBER	LOCATION	PROJECT DESCRIPTION	PROJECT JUSTIFICATION	ESTIMATED COST	COMPLETION DATE
Capital	Labrador	693	SPRAY FIELD	Replace and relocate spray field pumps and motors to above flood elevation. Construct wooden shed over pumping equipment.	Prevent motors from being flooded. Protect spray field pumps from rain to lengthen service life.	\$5,000	8/1/02
Capital	Labrador	693	WWTP	Modify headworks, splitter box and influent FM piping. Fabricate stainless steel chute at headworks. Build concrete dumpster pad and retention area. Install rock base on plant road from gate to dumpster pad.	Direct screening material into dumpster. Eliminate manual removal of screening material.	\$11,950	1/1/03
Capital	Labrador	693	WWTP	Replace cover over filter cleanwell, replace filter feed pump #2.	Existing material was rotten and unsafe. Existing pump was undersized.	\$4,000	3/1/03
Capital	Labrador	693	WWTP	Install 41 each fine bubble diffusers in air bays. Replace rotten drop pipes and bad air valves as needed.	Reduce energy use, improve treatment process, provide adequate mixing and aeration.	\$6,424	3/1/03
Capital	Labrador	693	WWTP	Make improvements to sand filter control panel, replace media, replace filter feed pump #1.	Restore filter to operation, address workplace safety issues.	\$3,656	6/1/03
Capital	Labrador	693	WWTP	Overhaul 3 each clarifier sludge collector units. Install shaft and belt guards on process, surge and digester blowers.	Units would not track back and forth causing plant to become upset.	\$6,000	6/1/03
Capital	Labrador	693	WWTP	Replace effluent meter with ultrasonic type.	Provide 4-20 mA output for flow proportional sampling.	\$5,000	6/1/03
Capital	Labrador	693	WWTP	Replace rubber connectors between steel tanks with rigid pipe.	Prevent sewer spills caused by failure of rubber material.	\$5,000	10/1/03
Capital	Labrador	693	DIST SYSTEM	Replaced fire hydrant on Vieu Way	F. H. would not open properly and was not repairable.	\$3,000	7/1/04
Capital	Labrador	693	WTP	Replace H.S. #2 pump and motor assy., rebuilt H.S. #1 pump.	Repaired #2 motor and stored as spare, #1 impeller worn out.	\$3,000	6/1/04

Total **\$53,030**

Expense	Labrador	693	WTP	Rebuild H.S. pumps 1, 2, and 3.	20 Hp and 10 Hp motors burned up, 20 Hp unit repaired and kept as spare.	\$3,000	12/1/02
Expense	Labrador	693	WTP	Remove and dispose of debris and construction materials, recreational equipment, old appliances left on WTP site.	Cleanup activity around water supply wells to protect water quality. Plant buildings used to be a maintenance shop for MHP staff.	\$3,000	12/30/02
Expense	Labrador	693	LIFT STATION	Overhauled 2 grinder pumps and 1 sewage pump at Lift Station #1.	Pumps were O/S at acquisition, 2 loaner pumps were in use.	\$5,000	3/1/03
Expense	Labrador	693	WWTP	Improve drainage in and around pump room.	Install drainage pipe and regrade access road adjacent to building.	\$3,000	6/30/03
Expense	Labrador	693	WTP	Replaced level sensors in ground storage tank.	Sensors failed, well pumps were not set up to alternate.	\$1,500	3/1/04

ATTACHMENT TO: #2

TER SERVICE CORPORATION
 50 - Operator Salary
 Distribution of Direct
 Salaries and Benefits
 as of 12/31/03

Employee	W/O Incr. Total	61-0646 Tierre Verde	62-0641 Lake Placid	64-0643 East Lake	66-0644 Pebble Creek	67-0647 Alafaya Utilities	68-0648 UI of Longwood	69-0649 Wedge- field	72-0672 Cypress Lakes	73-0673 UI of Eagle Ridge	88-0645 Mid- County	89-0660 Lake Utilities	90-0600 UI of Florida	91-0640 Miles Grant	101-0680 Sanlando Util Corp	107-0691 Pembroke UI	103-0690 Sandalhaven Util Serv	104-0694 Bayside Util Serv	105-0695 South Gate UI	106-0693 Labrador	109-0699 Sandy Creek	
Abendroch, Thomas W	21,449	1,192	328	1,392	2,119	6,302	1,842	1,747	1,774	2,837	3,319	7,542	7,991	1,890	18,733	1,744	1,033	431	2,972	1,757	293	
Alday, James Roger	22,287											3,554			18,733							
Aldrich, Howard J	7,212				2,119				1,774		3,319				18,733							
Anderson, Daniel S	9,860											7,542				1,744						
Armstrong, Garth H	25,232	1,192	328	1,392	2,119				1,774	2,837	3,319		3,895	1,890			1,033	431	2,972	1,757	293	
Armstrong, Gary T	19,144	1,192		1,392	2,119				1,774		3,319		3,895					431	2,972	1,757	293	
Armstrong, Scott D	12,482			1,392	2,119						3,319		3,895									
Becker, Jeffrey S	4,729																1,033	431	2,972			293
Beeson, Chad Andrew	7,798				2,119				1,774				3,895						431			293
Bishop, Alvin Michael	7,724															1,744						
Blasco, Christopher J	9,286											7,542				1,744						
Bosque, Ralph Alvarez	9,286											7,542				1,744						
Bruce, Aaron G	1,890													1,890								
Bucno, Robert A	10,937			1,392	2,119				1,774				3,895									1,757
Christensen, David	18,733														18,733							
Clark, Kevin M	9,286																					
Coates, William H	6,088		328							2,837												
Cooke, Raymond P	1,890													1,890								
Cooper, Robert K	21,381						1,842							1,890				1,033				
Cornell, Randall L	22,255												806									
Crain, Silas M.	2,837									2,837			3,522									
Crow, Robt Douglas	12,499			1,392	2,119				1,774		3,319		3,895									
De Bace, Daniel	1,747							1,747														
Dunn, Michael T	25,232	1,192	328	1,392	2,119				1,774	2,837	3,319		3,895	1,890			1,033	431	2,972	1,757	293	
Ebert, Harold B	22,287																					
Ebert, Shawn Michael	19,557					6,302		1,747					3,554									
Elder, Jeffrey C.	21,449												3,966									
Evans, Ronald Edward	32,146					6,302	1,842	1,747					2,716									
Finchirsh, Jeffrey S	15,448	1,192		1,392	2,119				1,774		3,319		3,895									
Flynn, Patrick C	67,238	1,192	328	1,392	2,119	6,302	1,842	1,747	1,774	2,837	3,319	7,542	7,991	1,890	18,733	1,744	1,033	431	2,972	1,757	293	
Georgia Jr, Ismael	2,837																					
Gavelato, Michael John	7,991									2,837			7,991									
Gentiluoci, Domenic Vincent	7,747							1,747														
Godwin, Patrick Lynsey	3,870									2,837								1,033				
Congre, Bryan Keith	42,006					6,302	1,842	1,747				7,542	4,096		18,733	1,744						
Goodwin, Douglas L	18,733														18,733							
Gratson, Joseph Francis	24,031												3,554		18,733	1,744						
Habery, Stephen J	7,991												7,991									
Hahn, Jerry Lawrence	15,448	1,192		1,392	2,119				1,774		3,319		3,895									1,757
Harris, Peter Wood	29,430					6,302	1,842	1,747					806									
Hasty II, Donald L	18,733																					
Haws, Scotty Lee	42,006					6,302	1,842	1,747				7,542	4,096		18,733	1,744						
Hollister, Jimmie H	21,381												4,096		18,733							
Holsapple, Roger E	24,031												806		18,733							
Hossteler, Donald E	3,319														18,733							
Houston, James Eric	9,860											7,542		574								
Humphrey Jr, John Willis	26,782					6,302		1,747							18,733							
Ieggi, Scott T	6,302					6,302																
Lanni, Christopher (Open pos	16,172	1,192		1,392	2,119				1,774		3,319		3,895						431			293
Learned, Scott C	29,430					6,302	1,842	1,747					806		18,733							
Lee, Gregory J	18,733														18,733							
Marinelli, John Allen	32,590					6,302	1,842	1,747					3,966		18,733							
Martin, Duane L	21,449												7,991									
McCord, Frank Douglas	7,991																					
McPeaks, Jeffrey	2,972																					
Monat, Michael Paul	6,842									2,837												
Musselwhite Jr, Gary Wade	32,720					6,302	1,842	1,747					4,096		18,733							
Orr, David Lawrence	42,560					6,302	1,842	1,747					4,670		18,733	1,744						
Overton, Michael A	29,498					6,302		1,747					2,716		18,733							
Patterson Jr, George R	724																					
Paver, Robert John Martin	1,033																					
Pfouts, Steve L.	7,542																					
Phillips, Christopher R	20,131					6,302		1,747					7,542									
Pinder, Jeffrey	21,449												4,540									
Rasmussen, Donald W	67,238	1,192	328	1,392	2,119	6,302	1,842	1,747	1,774	2,837	3,319	7,542	7,991	1,890	18,733	1,744	1,033	431	2,972	1,757	293	
Richard, Charles Steven	1,744																					
Risner, Robert Louis	18,733								1,774						18,733							
Ryniak, David	1,774																					
Schultz, Kevin Miller	2,972																					
Shoffstall, David Eugene	24,031											3,554			18,733	1,744						
Shue, Mickey A	21,381												806		18,733							
Sillitoe, Kathy A	6,302					6,302																
Staats, Charles Edward	21,449												2,716		18,733							

ATTACHMENT TO: #3

ER SERVICE CORPORATION
 50 - Operator Salary
 Distribution of Director
 Salaries and Benefits
 Year Ended 12/31/03

Employee	W/O Incr. Total	61-0646 Tierre Verde	62-0641 Lake Flacid	64-0643 East Lake	66-0644 Pebble Creek	67-0647 Alafaya Utilities	68-0648 UI of Longwood	69-0649 Wedge- field	72-0672 Cypress Lakes	73-0673 UI of Eagle Ridge	83-0645 Mid- County	89-0660 Lake Utilities	90-0600 UI of Florida	91-0640 Miles Grant	101-0680 Sanlando Util Corp	107-0691 Pennbrook	103-0690 UI Sandhaven	104-0694 Bayside Util Serv	105-0695 South Gate UI	106-0693 Labrador	109-0699 Sandy Creek
Stafford, Thomas Theadore	10,372	1,192		1,392	2,119				1,774				3,895								
Steady Jr, Lyle F	22,287											3,554			18,733						
Steger, Elisa Matarlo	38,994					6,302		1,747				7,542	4,670		18,733						
Stewart, Malcolm S	8,980	1,192			2,119				1,774				3,895								
Sudol, Corey P	6,302					6,302															
Swagheimer, James A	20,575						1,842								18,733						
Swift, David Lorre	724																	431			293
Szczepkowski, Stephen A	2,119				2,119																
Taylor, Donald Edward	8,049					6,302		1,747													
Thomas, Richard H.	9,180			1,392	2,119				1,774				3,895								
Vonmeter Jr, Nathan Z	20,575						1,842								18,733						
White, Ronald D	21,381						1,842						806		18,733						
Wierzbicki, Anthony	25,232	1,192	328	1,392	2,119				1,774	2,837	3,319		3,895	1,890			1,033	431	2,972	1,757	293
Winkler, David C	5,438				2,119						3,319										
Wingling, James Dennis	21,449												2,716		18,733						
Zubek, Carl Andrew	6,302					6,302															
F Gunther, Mathew Joseph	5,438				2,119						3,319										
F Hiscock, Jason Tyler	1,757																				1,757
F Hiscock, Todd David	3,531								1,774												1,757
F Johns, Ralph	3,319										3,319										
F Longley, William Edwin	6,302					6,302															
F Risner, Corwin J	18,733														18,733						
F Sillitoe, Terry Wayne	25,245												4,670		18,733						
F Weber, Justin R	15,448	1,192		1,392	2,119		1,842		1,774		3,319		3,895								1,757
T Wesche, Christopher M.	9,860											7,542	574			1,744					
OTHER	18,733														18,733						

WATER SERVICE CORPORATION
 : 50 - Operator Salary
 Distribution of Direct
 Salaries and Benefits
 Year Ended 12/31/03

Employee	W/O Incr. Total	41-0646 Tierre Verde	62-0641 Lake Placid	64-0643 East Lake	66-0644 Pebble Creek	67-0647 Alafaya Utilities	68-0648 UI of Longwood	69-0649 Wedge- field	72-0672 Cypress Lakes	73-0673 UI of Eagle Ridge	88-0645 Mid- County	89-0660 Lake Utilities	90-0600 UI of Florida	91-0640 Miles Grant	101-0680 Sanlando Util Corp	107-0691 Pennbrook	103-0690 UI Sandahaven	104-0694 Bayside Util Serv	105-0695 South Gate UI	106-0693 Labrador	109-0695 Sandy Creek
T Longley, William Edwin	300	0	0	0	0	300	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
T Risner, Corwin J	7,435	0	0	0	0	0	0	0	0	0	0	0	0	0	7,435	0	0	0	0	0	0
T Sillitoe, Terry Wayne	5,991	0	0	0	0	0	437	0	0	0	0	0	1,108	0	4,446	0	0	0	0	0	0
T Weber, Justin R	5,659	437	0	510	776	0	0	0	650	0	1,216	0	1,427	0	0	0	0	0	0	644	0
T Wesche, Christopher M.	11,469	0	0	0	0	0	0	0	0	0	0	0	8,773	668	0	2,028	0	0	0	0	0
OTHER	8,811	0	0	0	0	0	0	0	0	0	0	0	0	0	8,811	0	0	0	0	0	0
Total Florida	2,654,019	24,682	3,510	30,952	127,812	244,490	34,891	112,270	105,936	94,052	161,931	198,038	278,663	77,558	841,561	49,155	59,717	40,073	95,904	43,388	27,242

WATER SERVICE CORPORATION
 BE 50 - Operator Salary
 Distribution of Direct
 Salaries and Benefits
 Year Ended 12/31/03

Employee	W/O Incr. Total	51-0646 Tierre Verde	62-0641 Lake Placid	64-0643 East Lake	66-0644 Pebble Creek	67-0647 Alafaya Utilities	68-0648 UI of Longwood	69-0649 Wedge- field	72-0672 Cypress Lakes	73-0673 UI of Eagle Ridge	88-0645 Mid- County	89-0660 Lake Utilities	90-0600 UI of Florida	91-0640 Miles Grant	101-0680 Sanlando Util Corp	107-0691 Pennbrook	103-0690 UI Sandaihaven	104-0694 Bayside Util Serv	105-0695 South Gate UI	106-0693 Labrador	109-0699 Sandy Creek
PT Longley, William Edwin	23	0	0	0	0	23	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PT Risner, Corwin J	569	0	0	0	0	0	0	0	0	0	0	0	0	569	0	0	0	0	0	0	0
PT Sillitoe, Terry Wayne	458	0	0	0	0	0	33	0	0	0	0	0	85	340	0	0	0	0	0	0	0
PT Weber, Justin R	433	33	0	39	59	0	0	0	50	0	93	0	109	0	0	0	0	0	0	49	0
PT Wesche, Christopher M.	877	0	0	0	0	0	0	0	0	0	0	671	51	0	0	155	0	0	0	0	0
OTHER	(8,544)	0	0	0	0	0	0	0	0	0	0	0	0	0	(8,544)	0	0	0	0	0	0
Total Florida	193,815	1,889	268	2,370	9,778	18,703	2,668	8,589	8,104	7,195	12,386	15,148	21,337	5,934	55,313	3,761	4,570	3,067	7,336	3,319	2,085

TER SERVICE CORPORATION
 50 - Operator Salary
 Distribution of Direct
 Salaries and Benefits
 as Ended 12/31/03

Employee	W/O Incr. Total	61-0646	62-0641	64-0643	66-0644	67-0647	68-0648	69-0649	72-0672	88-0645	89-0660	90-0600	91-0640	101-0680	107-0691	103-0690	104-0694	105-0695	106-0693	109-0699
		Tierre Verde	Lake Placid	East Lake	Pebble Creek	Alafaya Utilities	UI of Longwood	Wedge- field	Cypress Lakes	Mid- County	Lake Utilities	UI of Florida	Miles Grant	Sanlando Util Corp	Penbrook	UI Sandalhaven	Bayside Util Serv	South Gate UI	Labrador	Sandy Creek
Abendroth, Thomas W	56	0	0	0	0	0	0	0	0	0	0	7	0	49	0	0	0	0	0	0
Alday, James Roger	56	0	0	0	0	0	0	0	0	0	0	0	0	47	0	0	0	0	0	0
Aldrich, Howard J	56	0	0	0	16	0	0	0	14	0	26	0	0	0	0	0	0	0	0	0
Anderson, Daniel S	56	0	0	0	0	0	0	0	0	0	0	43	0	0	10	0	0	0	0	0
Armstrong, Garth H	56	3	1	3	5	0	0	0	0	5	7	0	9	4	0	2	1	7	4	1
Armstrong, Gary T	56	3	0	4	6	0	0	0	5	0	10	0	11	0	0	0	1	9	5	1
Armstrong, Scott D	56	0	0	6	10	0	0	0	0	0	15	0	17	0	0	0	0	0	8	0
Becker, Jeffrey S	56	0	0	0	0	0	0	0	0	0	0	0	0	0	12	5	35	0	3	0
Beeson, Chad Andrew	38	0	0	0	10	0	0	0	9	0	0	0	19	0	0	0	0	0	0	0
Bishop, Alvin Michael	56	0	0	0	0	0	0	0	0	0	0	0	0	0	0	33	0	0	0	23
Blasco, Christopher J	56	0	0	0	0	0	0	0	0	0	0	45	0	0	11	0	0	0	0	0
Bosque, Ralph Alvarez	56	0	0	0	0	0	0	0	0	0	0	45	0	0	11	0	0	0	0	0
Bruce, Aaron G	56	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Buono, Robert A	56	0	0	7	11	0	0	0	9	0	0	0	20	0	0	0	0	0	0	0
Christensen, David	56	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Clark, Kevin M	56	0	0	0	0	0	0	0	0	0	0	45	0	0	11	0	0	0	0	0
Coates, William H	56	0	3	0	0	0	0	0	0	26	0	0	17	0	0	10	0	0	0	0
Cooke, Raymond P	56	0	0	0	0	0	0	0	0	0	0	0	56	0	0	0	0	0	0	0
Cooper, Robert K	56	0	0	0	0	0	5	0	0	0	0	0	2	0	49	0	0	0	0	0
Cornell, Randall L	56	0	0	0	0	0	0	0	0	0	0	0	9	0	47	0	0	0	0	0
Crain, Siles M.	56	0	0	0	0	0	0	0	0	56	0	0	0	0	0	0	0	0	0	0
Crow, Robb Douglas	56	0	0	6	9	0	0	0	8	0	15	0	17	0	0	0	0	0	0	0
De Baco, Daniel	56	0	0	0	0	0	0	56	0	0	0	0	0	0	0	0	0	0	0	0
Dunn, Michael T	56	0	1	3	0	0	0	0	4	0	7	0	0	0	2	1	3	0	7	1
Ebert, Harold B	56	0	0	0	0	0	0	0	0	0	0	9	0	0	47	0	0	0	0	0
Ebert, Shawn Michael	40	0	0	0	13	0	0	4	0	0	0	15	8	0	0	0	0	0	0	0
Elder, Jeffrey C.	56	0	0	0	0	0	0	0	0	0	0	7	0	49	0	0	0	0	0	0
Evans, Ronald Edward	22	0	0	0	0	4	1	1	0	0	0	2	0	13	0	0	0	0	0	0
Finehirsh, Jeffrey S	56	4	0	5	8	0	0	0	6	0	12	0	14	0	0	0	0	0	6	0
Flynn, Patrick C	56	1	0	1	2	5	2	1	1	2	3	6	7	2	16	1	1	2	1	0
Garcia Jr, Ismael	56	0	0	0	0	0	0	0	0	56	0	0	0	0	0	0	0	0	0	0
Gavaletz, Michael John	56	0	0	0	0	0	0	0	0	0	0	0	56	0	0	0	0	0	0	0
Gentilucci, Domenic Vincent	56	0	0	0	0	0	0	56	0	0	0	0	0	0	0	0	0	0	0	0
Godwin, Patrick Lynsey	56	0	0	0	0	0	0	0	0	41	0	0	0	0	0	15	0	0	0	0
Gongora, Bryan Keith	56	0	0	0	8	0	2	2	0	0	0	10	5	0	25	2	0	0	0	0
Goodwin, Douglas L	56	0	0	0	0	0	0	0	0	0	0	0	0	56	0	0	0	0	0	0
Gratson, Joseph Francis	56	0	0	0	0	0	0	0	0	0	0	8	0	0	44	4	0	0	0	0
Habery, Stephen J	56	0	0	0	0	0	0	0	0	0	0	56	0	0	0	0	0	0	0	0
Hahn, Jerry Lawrence	56	4	0	5	8	0	0	0	6	0	12	0	14	0	0	0	0	0	6	0
Harris, Peter Wood	56	0	0	0	0	12	4	3	0	0	0	0	2	0	36	0	0	0	0	0
Hasty II, Donald L	56	0	0	0	0	0	0	0	0	0	0	0	0	56	0	0	0	0	0	0
Haws, Scotty Lee	56	0	0	0	0	8	2	2	0	0	0	10	5	0	25	2	0	0	0	0
Hollister, Jimmie H	56	0	0	0	0	0	5	0	0	0	0	2	0	0	0	0	0	0	0	0
Hollisapple, Roger E	56	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Horvater, Donald E	56	0	0	0	0	0	0	0	0	56	0	8	0	0	44	4	0	0	0	0
Houston, James Eric	56	0	0	0	0	0	0	0	0	0	0	43	3	0	12	0	0	0	0	0
Humphrey Jr, John Willis	56	0	0	0	0	13	0	4	0	0	0	0	0	39	0	0	0	0	0	0
Iaggy, Scott T	56	0	0	0	0	56	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lanni, Christopher [Open pos	56	4	0	5	7	0	0	0	6	0	11	0	13	0	0	0	1	0	6	1
Learned, Scott C	56	0	0	0	0	12	4	3	0	0	0	0	2	0	36	0	0	0	0	0
Lee, Gregory J	56	0	0	0	0	0	0	0	0	0	0	0	0	56	0	0	0	0	0	0
Marinelli, John Allen	56	0	0	0	0	11	3	3	0	0	0	7	0	32	0	0	0	0	0	0
Martin, Duane L	56	0	0	0	0	0	0	0	0	0	0	0	0	49	0	0	0	0	0	0
McCord, Frank Douglas	56	0	0	0	0	0	0	0	0	0	0	56	0	0	0	0	0	0	0	0
McPecks, Jeffrey	56	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Monat, Michael Paul	56	0	0	0	0	0	0	0	0	23	0	0	0	0	0	0	0	24	0	0
Musselwhite Jr, Gary Wade	56	0	0	0	0	11	3	3	0	0	0	0	7	0	32	0	0	0	0	0
Orr, David Lawrence	56	0	0	0	0	8	2	2	0	0	0	10	6	0	25	2	0	0	0	0
Overton, Michael A	56	0	0	0	12	0	3	0	0	0	0	5	0	36	0	0	0	0	0	0
Patterson Jr, George R	56	0	0	0	0	0	0	0	0	0	0	0	0	0	0	33	0	0	23	0
Paver, Robert John Martin	56	0	0	0	0	0	0	0	0	0	0	0	0	0	56	0	0	0	0	0
Pfouts, Steve L.	38	0	0	0	0	0	0	0	0	0	0	28	0	0	0	0	0	0	0	0
Phillips, Christopher R	56	0	0	0	0	18	0	5	0	0	11	13	0	0	0	0	0	0	0	0
Pinder, Jeffrey	56	0	0	0	0	0	0	0	0	0	0	7	0	49	0	0	0	0	0	0
Rasmussen, Donald W	0	0	0	0	0	0	0	0	0	0	0	0	0	0	56	0	0	0	0	0
Richard, Charles Steven	56	0	0	0	0	0	0	0	0	0	0	0	0	56	0	0	0	0	0	0
Risner, Robert Louis	56	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Rysiak, David	56	0	0	0	0	0	0	56	0	0	0	0	0	0	0	0	0	0	0	0
Schultz, Kevin Miller	56	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	56	0	0
Shoffstall, David Eugene	43	0	0	0	0	0	0	0	0	0	6	0	0	34	3	0	0	0	0	0
Shue, Micky A	56	0	0	0	0	0	5	0	0	0	0	2	0	49	0	0	0	0	0	0
Sillitoe, Kathy A	56	0	0	0	0	56	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Staats, Charles Edward	9	0	0	0	0	0	0	0	0	0	0	1	0	8	0	0	0	0	0	0
Stafford, Thomas Theodore	56	6	0	8	11	0	0	0	10	0	0	21	0	0	0	0	0	0	0	0
Steady Jr, Lyle F	17	0	0	0	0	0	0	0	0	0	0	3	0	15	0	0	0	0	0	0
Steger, Elisa Matarlo	56	0	0	0	0	9	0	3	0	0	0	0	0	27	0	0	0	0	0	0
Stewart, Malcolm S	56	7	0	0	13	0	0	0	11	0	0	7	0	0	0	0	0	0	0	0
Sudol, Corey F	56	0	0	0	0	56	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Svughheimer, James A	56	0	0	0	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0	0
Swift, David Lorre	56	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Szczepkowski, Stephen A	56	0	0	0	56	0	0	0	0	0	0	0	0	0	0	33	0	0	0	23
Taylor, Donald Edward	56	0	0	0	0	44	0	12	0	0	0	0	0	0	0	0	0	0	0	0
Thomas, Richard H.	56	0	0	8	13	0	0	0	11	0	0	24	0	0	0	0	0	0	0	0
Vanmeter Jr, Nathan Z	56	0	0	0	0	0	5	0	0	0	0	0	0	51	0	0	0	0	0	0
White, Ronald D	56	0	0	0	0	0	0	0	0	0	0	2	0	49	0	0	0	0	0	0
Wierzbicki, Anthony	56	3	1	3	5	0	0	0	4											

WATER SERVICE CORPORATION
 2000 - Operator Salary
 Distribution of Direct
 Salaries and Benefits
 Year Ended 12/31/03

Employee	W/O Incr. Total	61-0646 Tierre Verde	62-0641 Lake Placid	64-0643 East Lake	66-0644 Pebble Creek	67-0647 Alafaya Utilities	68-0648 UI of Longwood	69-0649 Wedge- field	72-0672 Cypress Lakes	73-0673 UI of Eagle Ridge	88-0645 Mid- County	89-0660 Lake Utilities	90-0600 UI of Florida	91-0640 Miles Grant	101-0680 Sanlando Util Corp	107-0691 Pembrook	103-0590 UI Sandalhaven	104-0694 Bayside Util Serv	105-0695 South Gate UI	106-0693 Labrador	109-0693 Sandy Creek	
Longley, William Edwin	2	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Risner, Corwin J	56	0	0	0	0	0	0	0	0	0	0	0	0	0	56	0	0	0	0	0	0	0
Sillitoe, Terry Wayne	48	0	0	0	0	3	0	0	0	0	0	0	9	0	36	0	0	0	0	0	0	0
Weber, Justin R	45	3	0	4	6	0	0	0	5	0	10	0	11	0	0	0	0	0	0	0	5	0
Wesche, Christopher M.	56	0	0	0	0	0	0	0	0	0	0	43	3	0	0	10	0	0	0	0	0	0
OTHER	2	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0
Total Florida	5,111	41	6	68	245	414	56	163	197	222	315	419	547	143	1,545	137	108	109	203	86	77	

WATER SERVICE CORPORATION
 SE 50 - Operator Salary
 Distribution of Direct
 Salaries and Benefits
 Year Ended 12/31/03

Employee	W/O Incr. Total	61-0646 Tiorre Verde	62-0641 Lake Placid	64-0643 East Lake	66-0644 Pebble Creek	67-0647 Alafaya Utilities	68-0648 UI of Longwood	69-0649 Wedge- field	72-0672 Cypress Lakes	73-0673 UI of Eagle Ridge	88-0645 Mid- County	89-0650 Lake Utilities	90-0600 UI of Florida	91-0640 Miles Grant	101-0680 Sanlando Util corp	107-0691 Pennbrook	103-0690 UI Sandalhaven	104-0694 Bayside Util Serv	105-0695 South Gate UI	106-0693 Labrador	109-0699 Sandy Creek
Abendroth, Thomas W	25	0	0	0	0	0	0	0	0	0	0	0	3	0	22	0	0	0	0	0	0
Alday, James Roger	25	0	0	0	0	0	0	0	0	0	0	4	0	0	21	0	0	0	0	0	0
Aldrich, Howard J	25	0	0	0	7	0	0	0	5	0	12	0	0	0	0	0	0	0	0	0	0
Anderson, Daniel S	25	0	0	0	0	0	0	0	0	0	0	19	1	0	0	4	0	0	0	0	0
Armstrong, Garth H	25	1	0	1	2	0	0	0	2	3	3	0	4	2	0	0	1	0	3	2	0
Armstrong, Gary T	25	2	0	2	3	0	0	0	2	0	4	0	5	0	0	0	0	1	4	2	0
Armstrong, Scott D	25	0	0	3	4	0	0	0	0	7	0	8	0	0	0	0	0	0	0	4	0
Berkner, Jeffrey S	25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	6	2	15	0	2
Besson, Chad Andrew	17	0	0	0	5	0	0	0	0	4	0	0	0	0	0	0	0	0	0	0	0
Bishop, Alvin Michael	25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15	0	0	10
Blasco, Christopher J	25	0	0	0	0	0	0	0	0	0	0	20	0	0	0	5	0	0	0	0	0
Bosque, Ralph Alvarez	25	0	0	0	0	0	0	0	0	0	0	20	0	0	0	5	0	0	0	0	0
Bruce, Aaron G	25	0	0	0	0	0	0	0	0	0	0	0	0	25	0	0	0	0	0	0	0
Buono, Robert A	25	0	0	3	5	0	0	0	0	4	0	0	5	0	0	0	0	0	0	4	0
Christensen, David	25	0	0	0	0	0	0	0	0	0	0	0	0	0	25	0	0	0	0	0	0
Clark, Kevin M	25	0	0	0	0	0	0	0	0	0	0	20	0	0	0	5	0	0	0	0	0
Coates, William H	25	0	1	0	0	0	0	0	0	12	0	0	0	8	0	4	0	0	0	0	0
Cooke, Raymond P	25	0	0	0	0	0	0	0	0	0	0	0	0	25	0	0	0	0	0	0	0
Cooper, Robert K	25	0	0	0	0	0	2	0	0	0	0	0	1	0	22	0	0	0	0	0	0
Cornell, Randall L	25	0	0	0	0	0	0	0	0	0	0	0	4	0	21	0	0	0	0	0	0
Crain, Silas M.	25	0	0	0	0	0	0	0	0	25	0	0	0	0	0	0	0	0	0	0	0
Crow, Robb Douglas	25	0	0	3	4	0	0	0	0	4	0	7	0	8	0	0	0	0	0	0	0
De Baca, Daniel	25	0	0	0	0	0	0	25	0	0	0	0	0	0	0	0	0	0	0	0	0
Dunn, Michael T	25	1	0	1	2	0	0	0	2	3	3	0	4	2	0	0	1	0	3	2	0
Ebert, Harold B	25	0	0	0	0	0	0	0	0	0	0	4	0	0	21	0	0	0	0	0	0
Ebert, Shawn Michael	18	0	0	0	0	6	0	2	0	0	0	7	4	0	0	0	0	0	0	0	0
Elder, Jeffrey C.	25	0	0	0	0	0	0	0	0	0	0	0	3	0	22	0	0	0	0	0	0
Evans, Ronald Edward	10	0	0	0	0	2	1	1	0	0	0	0	1	0	6	0	0	0	0	0	0
Finehirsh, Jeffrey S	25	2	0	2	3	0	0	0	3	0	5	0	6	0	0	0	0	0	0	3	0
Flynn, Patrick C	25	0	0	1	1	2	1	1	1	1	3	3	1	7	7	1	0	0	1	1	0
Garcis Jr, Ismael	25	0	0	0	0	0	0	0	0	25	0	0	0	0	0	0	0	0	0	0	0
Gawletz, Michael John	25	0	0	0	0	0	0	0	0	0	0	0	25	0	0	0	0	0	0	0	0
Gentilucci, Domenic Vincent	25	0	0	0	0	0	0	25	0	0	0	0	0	0	0	0	0	0	0	0	0
Godwin, Patrick Lynsey	25	0	0	0	0	0	0	0	0	18	0	0	0	0	0	0	7	0	0	0	0
Gongre, Bryan Keith	25	0	0	0	0	4	1	1	0	0	0	5	2	0	11	1	0	0	0	0	0
Goodwin, Douglas L	25	0	0	0	0	0	0	0	0	0	0	0	0	0	25	0	0	0	0	0	0
Gratson, Joseph Francis	25	0	0	0	0	0	0	0	0	0	0	4	0	0	20	2	0	0	0	0	0
Habery, Stephen J	25	0	0	0	0	0	0	0	0	0	0	0	25	0	0	0	0	0	0	0	0
Hahn, Jerry Lawrence	25	2	0	2	3	0	0	0	3	0	5	0	6	0	0	0	0	0	0	3	0
Harris, Peter Wood	25	0	0	0	0	5	2	1	0	0	0	0	1	0	16	0	0	0	0	0	0
Hasty II, Donald L	25	0	0	0	0	0	0	0	0	0	0	0	0	0	25	0	0	0	0	0	0
Haws, Scotty Lee	25	0	0	0	0	4	1	1	0	0	0	5	2	0	11	1	0	0	0	0	0
Hollister, Jimmie H	25	0	0	0	0	0	2	0	0	0	0	0	1	0	22	0	0	0	0	0	0
Holsapple, Roger E	25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Hostetler, Donald E	25	0	0	0	0	0	0	0	0	0	25	0	0	0	20	2	0	0	0	0	0
Houston, James Eric	25	0	0	0	0	0	0	0	0	0	0	19	1	0	0	4	0	0	0	0	0
Humphrey Jr, John Willis	25	0	0	0	0	6	0	2	0	0	0	0	0	0	18	0	0	0	0	0	0
Iaggi, Scott T	25	0	0	0	0	25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lanni, Christopher [Open pos	25	2	0	2	3	0	0	0	3	0	5	0	6	0	0	0	0	1	0	3	0
Learned, Scott C	25	0	0	0	0	5	2	1	0	0	0	0	1	0	16	0	0	0	0	0	0
Lee, Gregory J	25	0	0	0	0	0	0	0	0	0	0	0	0	0	25	0	0	0	0	0	0
Marinelli, John Allen	25	0	0	0	0	5	1	1	0	0	0	0	3	0	14	0	0	0	0	0	0
Martin, Duane L	25	0	0	0	0	0	0	0	0	0	0	0	3	0	22	0	0	0	0	0	0
McCord, Frank Douglas	25	0	0	0	0	0	0	0	0	0	0	0	25	0	0	0	0	0	0	0	0
McPeeke, Jeffrey	25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Morato, Michael Paul	25	0	0	0	0	0	0	0	0	10	0	0	0	0	0	0	0	0	11	0	0
Musselwhite Jr, Gary Wade	25	0	0	0	0	5	1	1	0	0	0	0	3	0	14	0	0	0	0	0	0
Orr, David Lawrence	25	0	0	0	0	4	1	1	0	0	0	4	3	0	11	1	0	0	0	0	0
Overton, Michael A	25	0	0	0	0	5	0	1	0	0	0	0	2	0	16	0	0	0	0	0	0
Patterson Jr, George R	25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15	0	0	0	10
Paver, Robert John Martin	25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25	0	0	0	0
Pfouts, Steve L.	13	0	0	0	0	0	0	0	0	0	0	13	0	0	0	0	0	0	0	0	0
Phillips, Christopher R	25	0	0	0	0	8	0	2	0	0	0	9	6	0	0	0	0	0	0	0	0
Pinder, Jeffrey	25	0	0	0	0	0	0	0	0	0	0	0	3	0	22	0	0	0	0	0	0
Rasmussen, Donald W	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Richard, Charles Steven	25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25	0	0	0	0	0
Risner, Robert Louis	25	0	0	0	0	0	0	0	0	0	0	0	0	0	25	0	0	0	0	0	0
Ryniak, David	25	0	0	0	0	0	0	25	0	0	0	0	0	0	0	0	0	0	0	0	0
Schultz, Kevin Miller	25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Shoffstall, David Eugene	19	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	25	0	0
Shue, Mickey A	25	0	0	0	0	0	2	0	0	0	0	0	1	0	22	0	0	0	0	0	0
Sillitoe, Kathy A	25	0	0	0	0	25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Staats, Charles Edward	4	0	0	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	0
Stafford, Thomas Theodore	25	3	0	3	5	0	0	0	4	0	0	0	9	0	0	0	0	0	0	0	0
Steady Jr, Lyle F	8	0	0	0	0	0	0	0	0	0	0	1	0	0	7	0	0	0	0	0	0
Steger, Elisa Matarlo	25	0	0	0	0	4	0	1	0	0	0	5	3	0	12	0	0	0	0	0	0
Stewart, Malcolm S	25	3	0	0	0	6	0	0	5	0	0	0	11	0	0	0	0	0	0	0	0
Sudol, Corey F	25	0	0	0	0	25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Swegheimer, James A	25	0	0	0	0	0	2	0	0	0	0	0	0	0	23	0	0	0	0	0	0
Swift, David Lorre	25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	15	0	0	10
Szczepkowski, Stephen A	25	0	0	0	0	25	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Taylor, Donald Edward	25	0	0	0	0	20	0	0	5	0	0	0	0	0	0	0	0	0	0	0	0
Thomas, Richard H.	25	0	0	4	6	0	0	0	5	0	0	0	11	0	0</						

WATER SERVICE CORPORATION
 BE 50 - Operator Salary
 Distribution of Direct
 Salaries and Benefits
 Year Ended 12/31/03

Employee	W/O Incr.	61-0646 Tierre Verde	62-0641 Lake Placid	64-0643 East Lake	66-0644 Pebble Creek	67-0647 Alafaya Utilities	68-0648 UI of Longwood	69-0649 Wedge- field	72-0672 Cypress Lakes	73-0673 UI of Eagle Ridge	88-0645 Mid- County	89-0660 Lake Utilities	90-0600 UI of Florida	91-0640 Miles Grant	101-0680 Sanlando Util Corp	107-0691 Pennbrook	103-0690 UI Sandahaven	104-0694 Bayside Util Serv	105-0695 South Gate UI	106-0693 Labrador	109-0699 Sandy Creek
PT Longley, William Edwin	1	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PT Risner, Corwin J	25	0	0	0	0	0	0	0	0	0	0	0	0	0	25	0	0	0	0	0	0
PT Sillitoe, Terry Wayne	22	0	0	0	0	0	2	0	0	0	4	0	4	0	16	0	0	0	0	0	0
PT Weber, Justin R	20	2	0	2	3	0	0	0	2	0	4	0	5	0	0	0	0	0	0	0	2
PT Wesche, Christopher M.	25	0	0	0	0	0	0	0	0	0	0	19	1	0	0	4	0	0	0	0	0
OTHER	5	0	0	0	0	0	0	0	0	0	0	0	0	0	5	0	0	0	0	0	0
Total Florida	2,304	19	1	30	109	186	25	72	90	100	139	188	244	65	695	61	49	49	91	41	32

WATER SERVICE CORPORATION
 SE 50 - Operator Salary
 Distribution of Direct
 Salaries and Benefits
 Year Ended 12/31/03

Employee	W/O Incr.	61-0646	62-0641	64-0643	66-0644	67-0647	68-0648	69-0649	72-0672	73-0673	88-0645	89-0660	90-0600	91-0640	101-0680	107-0691	103-0690	104-0694	105-0695	106-0693	109-0699	
	Total	Tierre Verde	Lake Placid	East Lake	Pebble Creek	Alafaya Utilities	UI of Longwood	Wedge- field	Cypress Lakes	UI of Eagle Ridge	Mid- County	Lake Utilities	UI of Florida	Miles Grant	Sanlando Util Corp	Pennbrook	UI Sandalhaven	Bayside Util Serv	South Gate UI	Labrador	Sandy Creek	
PT Longley, William Edwin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PT Risner, Corwin J	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PT Sillicoe, Terry Wayne	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PT Weber, Justin R	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PT Wesche, Christopher M.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Florida	55,426	527	76	660	2,654	5,302	745	2,437	1,971	2,062	2,913	4,307	5,982	1,683	17,856	1,021	1,295	868	2,081	614	522	

TER SERVICE CORPORATION
 50 Operator Salary
 Distribution of Direct
 Salaries and Benefits
 as Ended 12/31/03

Employee	W/O Incr.	61-0646 Tierre	62-0641 Lake Placid	64-0643 East Lake	65-0644 Peble Creek	67-0647 Alafaya Utilities	68-0648 UI of Longwood	69-0649 Wedge- field	72-0672 Cypress Lakes	73-0673 UI of Eagle Ridge	88-0645 Mid- County	89-0660 Lake Utilities	90-0600 UI of Florida	91-0640 Miles Grant	101-0680 Sanlando Util Corp	107-0691 Pennbrook	103-0690 UI Sandhaven	104-0694 Bayside Util Serv	105-0695 South Gate UI	106-0693 Labrador	109-0699 Sandy Creek
Abendroth, Thomas W	751	0	0	0	0	0	0	0	0	0	0	0	95	0	656	0	0	0	0	0	0
Alday, James Roger	568	0	0	0	0	0	0	0	0	0	0	91	0	0	477	0	0	0	0	0	0
Aldrich, Howard J	1,281	0	0	0	376	0	0	0	315	0	590	0	0	0	0	0	0	0	0	0	0
Anderson, Daniel S	1,122	0	0	0	0	0	0	0	0	0	0	858	65	0	198	0	0	0	0	0	0
Armstrong, Garth H	1,445	68	19	80	121	0	0	102	0	162	190	0	223	198	0	0	59	25	170	101	17
Armstrong, Gary T	1,492	93	0	108	165	0	0	0	108	0	259	0	304	0	0	0	0	34	232	137	23
Armstrong, Scott D	643	0	0	72	109	0	0	0	0	0	171	0	201	0	0	0	0	0	0	91	0
Becker, Jeffrey S	987	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	216	90	620	0	61
Beeson, Chad Andrew	137	0	0	0	37	0	0	0	31	0	0	0	69	0	0	0	0	0	0	0	0
Bishop, Alvin Michael	318	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	189	0	0	129
Blasco, Christopher J	607	0	0	0	0	0	0	0	0	0	0	493	0	0	114	0	0	0	0	0	0
Boesque, Ralph Alvarez	750	0	0	0	0	0	0	0	0	0	0	609	0	0	141	0	0	0	0	0	0
Bruce, Aaron G	755	0	0	0	0	0	0	0	0	0	0	0	0	755	0	0	0	0	0	0	0
Buono, Robert A	652	0	0	83	126	0	0	0	105	0	0	0	232	0	0	0	0	0	0	105	0
Christensen, David	1,002	0	0	0	0	0	0	0	0	0	0	0	0	0	1,002	0	0	0	0	0	0
Clark, Kevin M	567	0	0	0	0	0	0	0	0	0	0	461	0	0	106	0	0	0	0	0	0
Coates, William H	908	0	49	0	0	0	0	0	0	423	0	0	0	282	0	154	0	0	0	0	0
Cooke, Raymond B	590	0	0	0	0	0	0	0	0	0	0	0	18	889	0	0	0	0	0	0	0
Cooper, Robert K	741	0	0	0	0	64	0	0	0	0	0	0	28	0	649	0	0	0	0	0	0
Cornell, Randall L	1,135	0	0	0	0	0	0	0	0	0	0	0	180	0	955	0	0	0	0	0	0
Crain, Giles M.	231	0	0	0	0	0	0	0	0	231	0	0	0	0	0	0	0	0	0	0	0
Crow, Robb Douglas	688	0	0	77	117	0	0	0	98	0	193	0	214	0	0	0	0	0	0	0	0
De Baca, Daniel	1,130	0	0	0	0	0	0	1,130	0	0	0	0	0	0	0	0	0	0	0	0	0
Dunn, Michael T	1,198	57	16	66	101	0	0	0	84	135	158	0	185	90	0	49	20	141	83	14	0
Ebert, Harold B	700	0	0	0	0	0	0	0	0	0	0	112	0	0	588	0	0	0	0	0	0
Ebert, Shawn Michael	143	0	0	0	0	46	0	13	0	0	0	55	29	0	0	0	0	0	0	0	0
Elder, Jeffrey C.	879	0	0	0	0	0	0	0	0	0	0	111	0	0	768	0	0	0	0	0	0
Evans, Ronald Edward	78	0	0	0	0	15	4	4	0	0	0	0	0	0	0	0	0	0	0	0	0
Finehirsh, Jeffrey S	414	12	0	37	57	0	0	48	0	89	0	0	104	0	0	0	0	0	0	47	0
Flynn, Patrick C	2,241	40	11	46	71	210	61	58	59	95	111	251	266	63	624	58	34	14	99	59	10
Garcia Jr, Ismael	1,058	0	0	0	0	0	0	0	0	1,068	0	0	0	0	0	0	0	0	0	0	0
Gavaletz, Michael John	981	0	0	0	0	0	0	0	0	0	0	981	0	0	0	0	0	0	0	0	0
Gentiluoci, Domenic Vincent	1,144	0	0	0	0	0	0	1,144	0	0	0	0	0	0	0	0	0	0	0	0	0
Godwin, Patrick Lynsey	433	0	0	0	0	0	0	0	0	317	0	0	0	0	0	0	116	0	0	0	0
Gongre, Bryan Keith	1,441	0	0	0	0	216	63	60	0	0	0	259	141	0	643	60	0	0	0	0	0
Goodwin, Douglas L	943	0	0	0	0	0	0	0	0	0	0	0	0	0	943	0	0	0	0	0	0
Gratson, Joseph Francis	927	0	0	0	0	0	0	0	0	0	0	137	0	0	723	57	0	0	0	0	0
Habery, Stephen J	1,300	0	0	0	0	0	0	0	0	0	0	0	1,300	0	0	0	0	0	0	0	0
Hahn, Jerry Lawrence	714	85	0	64	98	0	0	0	0	82	0	0	153	0	180	0	0	0	0	0	0
Harris, Peter Wood	644	0	0	0	0	138	40	38	0	0	0	0	18	0	410	0	0	0	0	81	0
Hasty II, Donald L	932	0	0	0	0	0	0	0	0	0	0	0	0	0	932	0	0	0	0	0	0
Haws, Scotty Lee	1,768	0	0	0	0	285	78	74	0	0	0	317	172	78	788	73	0	0	0	0	0
Hollister, Jimmie H	599	0	0	0	0	0	52	0	0	0	0	0	23	0	525	0	0	0	0	0	0
Hoisapple, Roger E	928	0	0	0	0	0	0	0	0	0	0	137	0	0	723	67	0	0	0	0	0
Hostetler, Donald E	1,180	0	0	0	0	0	0	0	0	0	1,180	0	0	0	0	0	0	0	0	0	0
Houston, James Eric	971	0	0	0	0	0	0	0	0	0	0	743	57	0	172	0	0	0	0	0	0
Humphrey Jr, John Willis	701	0	0	0	0	165	0	46	0	0	0	0	0	0	490	0	0	0	0	0	0
Iaggl, Scott T	831	0	0	0	0	831	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lanni, Christopher [Open pos	597	51	0	60	91	0	0	0	76	0	143	0	158	0	0	0	19	0	76	11	0
Loaned, Scott C	596	0	0	0	0	149	44	41	0	0	0	0	19	0	443	0	0	0	0	0	0
Lee, Gregory J	1,357	0	0	0	0	0	0	0	0	0	0	0	0	0	1,357	0	0	0	0	0	0
Marinelli, John Allen	1,408	0	0	0	0	272	80	75	0	0	0	0	171	0	809	0	0	0	0	0	0
Martin, Duane L	432	0	0	0	0	0	0	0	0	0	0	0	55	0	377	0	0	0	0	0	0
McCord, Frank Douglas	229	0	0	0	0	0	0	0	0	0	0	0	229	0	0	0	0	0	0	0	0
McPeeks, Jeffrey	530	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	530	0	0	0
Monat, Michael Paul	510	0	0	0	0	0	0	0	0	211	0	0	0	0	0	77	0	222	0	0	0
Musselwhite Jr, Gary Wade	1,256	0	0	0	0	242	71	57	0	0	0	0	157	0	719	0	0	0	0	0	0
Orr, David Lawrence	2,048	0	0	0	0	303	89	84	0	0	0	363	225	0	901	84	0	0	0	0	0
Overton, Michael A	770	0	0	0	0	165	0	46	0	0	0	0	0	0	499	0	0	0	0	0	0
Patterson Jr, George R	430	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Paver, Robert John Martin	988	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	988	0	0	0	174
Peouts, Steve L.	102	0	0	0	0	0	0	0	0	0	0	102	0	0	0	0	0	256	0	0	0
Phillips, Christopher R	818	0	0	0	0	256	0	71	0	0	0	306	184	0	0	0	0	0	0	0	0
Pinder, Jeffrey	1,028	0	0	0	0	0	0	0	0	0	0	0	130	0	898	0	0	0	0	0	0
Rasmussen, Donald W	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Richard, Charles Steven	200	0	0	0	0	0	0	0	0	0	0	0	0	0	0	200	0	0	0	0	0
Risner, Robert Louis	1,099	0	0	0	0	0	0	0	0	0	0	0	0	1,099	0	0	0	0	0	0	0
Ryniak, David	969	0	0	0	0	0	0	0	969	0	0	0	0	0	0	0	0	0	0	0	0
Schultz, Kevin Miller	680	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	680	0	0
Shoffstall, David Eugene	154	0	0	0	0	0	0	0	0	0	0	23	0	0	120	11	0	0	0	0	0
Shue, Mickey A	865	0	0	0	0	0	75	0	0	0	0	0	33	0	758	0	0	0	0	0	0
Sillitoe, Kathy A	1,126	0	0	0	0	1,126	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Scats, Charles Edward	31	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Stafford, Thomas Theodora	841	97	0	113	172	0	0	0	0	144	0	0	0	0	27	0	0	0	0	0	0
Steady Jr, Lyle F	63	0	0	0	0	0	0	0	0	0	0	10	0	0	53	0	0	0	0	0	0
Steger, Elisa Matarlo	541	0	0	0	0	87	0	24	0	0	0	105	65	0	260	0	0	0	0	0	0
Stewart, Malcolm S	1,353	180	0	0	319	0	0	0	267	0	0	0	587	0	0	0	0	0	0	0	0
Sudol, Corey F	741	0	0	0	0	741	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Sveghoimer, James A	1,127	0	0	0	0	0	101	0	0	0	0	0	0	0	1,026	0	0	0	0	0	0
Swift, David Lorre	831	0	0	0	0																

WATER SERVICE CORPORATION
 IE 50 - Operator Salary
 Distribution of Direct
 Salaries and Benefits
 Year Ended 12/31/03

Employee	W/O Incr. Total	61-0646		62-0641		64-0643		66-0644		67-0647		68-0648		69-0649		72-0672		73-0673		88-0645		89-0650		90-0600		91-0640		101-0680		107-0691		103-0690		104-0694		105-0695		106-0693		109-0699			
		Tierre Verde	Lake Placid	East Lake	Pebble Creek	Alafaya Utilities	UI of Longwood	Wedge- field	Cypress Lakes	UI of Eagle Ridge	Mid- County	Lake Utilities	UI of Florida	Miles Grant	Sanlando Util Corp	Pennbrook	UI Sandalhaven	Bayside Util Serv	South Gate UI	Labrador	Sandy Creek																						
PT Longley, William Edwin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
PT Risner, Corwin J	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PT Sillitoe, Terry Wayne	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PT Weber, Justin R	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PT Wesche, Christopher M.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total Florida	73,386	697	101	874	3,511	7,006	990	3,222	2,604	2,698	3,885	5,432	7,813	2,228	23,614	1,351	1,713	1,151	2,753	615	783																						

WATER SERVICE CORPORATION
SE 50 - Operator Salary
 Distribution of Direct
Salaries and Benefits
 Year Ended 12/31/03

EMPLOYEE	W/O Incr. Total	61-0646	62-0641	64-0643	66-0644	67-0647	68-0648	69-0649	72-0672	73-0673	88-0645	89-0660	90-0600	91-0640	101-0680	107-0691	103-0690	104-0694	105-0695	106-0693	109-0699	
		Tierre Verde	Lake Placid	East Lake	Pebble Creek	Rlsfaya Utilities	UI of Longwood	Wedge- field	Cypress Lakes	Edwie Ridge	Mid- County	Utilities	Lake Florida	UI of Grant	Miles Sanlando	Sanlando Util Corp	Pennbrook	UI Sandalhaven	Bayside Util Serv	South Gate UI	Labrador	Sandy Creek
PT Longley, William Edwin	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PT Risner, Corwin J	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PT Sillitoe, Terry Wayne	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PT Weber, Justin R	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
PT Wesche, Christopher M.	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
OTHER	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total Florida	470,800	3,732	524	6,212	21,182	40,560	5,230	16,014	16,098	21,365	20,521	40,073	52,354	13,714	148,178	12,223	10,402	10,613	19,343	5,159	7,214	

WATER SERVICE CORPORATION
 SE 50 - Operator Salary
 Distribution of Direct
 Salaries and Benefits
 Year Ended 12/31/03

Employee	W/O Incr. Total	61-0646	62-0641	64-0643	66-0644	67-0647	68-0648	69-0649	72-0672	73-0673	88-0645	89-0660	90-0600	91-0640	101-0680	107-0691	103-0690	104-0694	105-0695	106-0693	109-0699
		Tierre Verde	Lake Placid	East Lake	Pebble Creek	Alafaya Utilities	UI of Longwood	Wedge- field	Cypress Lakes	UI of Eagle Ridge	Mid- County	Lake Utilities	UI of Florida	Miles Grant	Sanlando Util Corp	Pennbrook	Sandalhaven UI	Bayside Util Serv	South Gate UI	Labrador	Sandy Creek
Abendroth, Thomas W	352	0	0	0	0	0	0	0	0	0	0	45	0	307	0	0	0	0	0	0	0
Alday, James Roger	352	0	0	0	0	0	0	0	0	0	56	0	0	296	0	0	0	0	0	0	0
Aldrich, Howard J	352	0	0	0	103	0	0	0	87	0	162	0	0	0	0	0	0	0	0	0	0
Anderson, Daniel S	352	0	0	0	0	0	0	0	0	0	0	269	20	0	62	0	0	0	0	0	0
Armstrong, Garth H	352	17	5	19	30	0	0	0	25	40	46	54	26	0	0	14	6	41	25	4	0
Armstrong, Gary T	352	22	0	26	39	0	0	0	33	0	61	0	72	0	0	0	8	55	32	5	0
Armstrong, Scott D	352	0	0	0	60	0	0	0	35	0	94	0	110	0	0	0	0	0	0	50	0
Becker, Jeffrey S	352	0	0	0	0	0	0	0	0	0	0	0	0	0	0	77	32	221	0	22	0
Beeson, Chad Andrew	352	0	0	0	96	0	0	0	80	0	0	0	176	0	0	0	0	0	0	0	0
Bishop, Alvin Michael	352	0	0	0	0	0	0	0	0	0	0	0	0	0	0	210	0	0	0	142	0
Blasco, Christopher J	352	0	0	0	0	0	0	0	0	0	286	0	0	0	66	0	0	0	0	0	0
Bosque, Ralph Alvarez	352	0	0	0	0	0	0	0	0	0	286	0	0	0	66	0	0	0	0	0	0
Bruce, Aaron G	352	0	0	0	0	0	0	0	0	0	0	0	352	0	0	0	0	0	0	0	0
Buono, Robert A	352	0	0	45	68	0	0	0	57	0	0	125	0	0	0	0	0	0	0	57	0
Christensen, David	352	0	0	0	0	0	0	0	0	0	0	0	0	352	0	0	0	0	0	0	0
Clark, Kevin M	352	0	0	0	0	0	0	0	0	0	286	0	0	0	66	0	0	0	0	0	0
Coates, William H	352	15	0	0	0	0	0	0	0	164	0	0	109	0	0	60	0	0	0	0	0
Cooke, Raymond P	352	0	0	0	0	0	0	0	0	0	0	0	0	352	0	0	0	0	0	0	0
Cooper, Robert K	352	0	0	0	0	30	0	0	0	0	0	0	13	0	308	0	0	0	0	0	0
Cornell, Randall L	352	0	0	0	0	0	0	0	0	0	0	56	0	296	0	0	0	0	0	0	0
Crain, Silas M.	352	0	0	0	0	0	0	0	0	352	0	0	0	0	0	0	0	0	0	0	0
Crow, Robb Douglas	352	0	0	39	60	0	0	0	50	0	93	0	110	0	0	0	0	0	0	0	0
De Baca, Daniel	352	0	0	0	0	0	0	0	352	0	0	0	0	0	0	0	0	0	0	0	0
Dunn, Michael T	352	17	5	19	30	0	0	0	25	40	46	0	54	26	0	14	6	41	25	4	0
Ebert, Harold B	352	0	0	0	0	0	0	0	0	0	56	0	0	296	0	0	0	0	0	0	0
Ebert, Shawn Michael	352	0	0	0	0	113	0	31	0	0	136	71	0	0	0	0	0	0	0	0	0
Eiber, Jeffrey C.	352	0	0	0	0	0	0	0	0	0	0	45	0	307	0	0	0	0	0	0	0
Eyans, Ronald Edward	352	0	0	0	69	20	19	0	0	0	0	89	0	205	0	0	0	0	0	0	0
Finehirsh, Jeffrey S	352	27	0	32	48	0	0	40	0	0	76	0	85	0	0	0	0	0	40	0	0
Flynn, Patrick C	352	6	2	7	11	33	10	9	15	17	39	42	10	98	9	5	2	16	9	2	0
Garcia Jr, Ismael	352	0	0	0	0	0	0	0	0	352	0	0	0	0	0	0	0	0	0	0	0
Gavaletz, Michael John	352	0	0	0	0	0	0	0	0	0	0	352	0	0	0	0	0	0	0	0	0
Gentilucci, Domenic Vincent	352	0	0	0	0	0	0	352	0	0	0	0	0	0	0	0	0	0	0	0	0
Godwin, Patrick Lynsey	352	0	0	0	0	0	0	0	0	250	0	0	0	0	0	94	0	0	0	0	0
Gongre, Bryan Keith	352	0	0	0	53	15	15	0	0	0	63	34	0	157	15	0	0	0	0	0	0
Goodwin, Douglas L	352	0	0	0	0	0	0	0	0	0	0	0	0	352	0	0	0	0	0	0	0
Gratson, Joseph Francis	352	0	0	0	0	0	0	0	0	0	52	0	0	274	26	0	0	0	0	0	0
Habery, Stephen J	352	0	0	0	0	0	0	0	0	0	0	89	0	0	0	0	0	0	0	0	0
Hahn, Jerry Lawrence	352	27	0	32	48	0	0	40	0	0	76	0	0	0	0	0	0	0	40	0	0
Harris, Peter Wood	352	0	0	0	75	22	21	0	0	0	0	10	0	224	0	0	0	0	0	0	0
Hasty II, Donald L	352	0	0	0	0	0	0	0	0	0	0	0	0	352	0	0	0	0	0	0	0
Haws, Scotty Lee	352	0	0	0	53	15	15	0	0	63	34	0	157	15	0	0	0	0	0	0	0
Hollister, Jimmie H	352	0	0	0	0	30	0	0	0	0	0	13	0	308	0	0	0	0	0	0	0
Holsapple, Roger E	352	0	0	0	0	0	0	0	0	0	52	0	0	274	26	0	0	0	0	0	0
Hostetler, Donald E	352	0	0	0	0	0	0	0	0	352	0	0	0	0	0	0	0	0	0	0	0
Houston, James Eric	352	0	0	0	0	0	0	0	0	0	269	20	0	0	62	0	0	0	0	0	0
Humphrey Jr, John Willis	352	0	0	0	83	0	23	0	0	0	0	0	0	246	0	0	0	0	0	0	0
Leggi, Scott T	352	0	0	0	352	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Lanni, Christopher (Open pos	352	26	0	30	46	0	0	19	0	72	0	85	0	0	0	9	0	0	38	6	0
Learned, Scott C	352	0	0	75	22	21	0	0	0	0	0	10	0	224	0	0	0	0	0	0	0
Lee, Gregory J	352	0	0	0	0	0	0	0	0	0	0	0	0	352	0	0	0	0	0	0	0
Marinelli, John Allen	352	0	0	0	68	20	19	0	0	0	0	43	0	202	0	0	0	0	0	0	0
Martin, Duane L	352	0	0	0	0	0	0	0	0	0	0	45	0	307	0	0	0	0	0	0	0
McCord, Frank Douglas	352	0	0	0	0	0	0	0	0	0	0	352	0	0	0	0	0	0	0	0	0
McPeeks, Jeffrey	352	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	352	0	0	0	0
Monat, Michael Paul	352	0	0	0	0	0	0	0	146	0	0	0	0	0	53	0	153	0	0	0	0
Musselwhite Jr, Gary Wade	352	0	0	0	68	20	19	0	0	0	0	44	0	202	0	0	0	0	0	0	0
Orr, David Lawrence	352	0	0	0	52	15	14	0	0	62	39	0	155	16	0	0	0	0	0	0	0
Overton, Michael A	352	0	0	75	21	0	0	0	0	0	0	32	0	224	0	0	0	0	0	0	0
Patterson Jr, George R	352	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	210	0	0	142	0
Paver, Robert John Martin	352	0	0	0	0	0	0	0	0	0	0	0	0	0	352	0	0	0	0	0	0
Pfouts, Steve L.	352	0	0	0	0	0	0	0	0	0	352	0	0	0	0	0	0	0	0	0	0
Phillips, Christopher R	352	0	0	0	110	0	31	0	0	0	132	79	0	0	0	0	0	0	0	0	0
Pinder, Jeffrey	352	0	0	0	0	0	0	0	0	0	0	45	0	307	0	0	0	0	0	0	0
Rasmussen, Donald W	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Richard, Charles Steven	352	0	0	0	0	0	0	0	0	0	0	0	0	0	352	0	0	0	0	0	0
Risner, Robert Louis	352	0	0	0	0	0	0	0	0	0	0	0	0	352	0	0	0	0	0	0	0
Ryniak, David	352	0	0	0	0	0	0	352	0	0	0	0	0	0	0	0	0	0	0	0	0
Schultz, Kevin Miller	352	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	352	0	0	0
Shoffstall, David Eugene	352	0	0	0	0	0	0	0	0	0	0	0	274	26	0	0	0	0	0	0	0
Shue, Mickey A	352	0	0	0	0	30	0	0	0	0	52	0	13	308	0	0	0	0	0	0	0
Sillitoe, Kathy A	352	0	0	352	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Staats, Charles Edward	352	0	0	0	0	0	0	0	0	0	0	45	0	307	0	0	0	0	0	0	0
Stafford, Thomas Theodore	352	40	0	47	72	0	60	0	0	0	0	132	0	0	0	0	0	0	0	0	0
Steady Jr, Lyle F	352	0	0	0	0	0	0	0	0	0	56	0	0	296	0	0	0	0	0	0	0
Steger, Elisa Matarlo	352	0	0	0	57	0	16	0	0	0	68	42	0	169	0	0	0	0	0	0	0
Stewart, Malcolm S	352	47	0	83	0	0	70	0	0	0	0	153	0	0	0	0	0	0	0	0	0
Sudol, Corey F	352	0	0	0	352	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Swegheimer, James A	352	0	0	0	32	0	0	0	0	0	0	0	0	320	0	0	0	0	0	0	0
Swift, David Lorrre	352	0	0	0	52	0	14	0	0	0	0	0	0	155							

FER SERVICE CORPORATION
 50 - Operator Salary
 Distribution of Direct
 Salaries and Benefits
 as Ended 12/31/03
 Employee
 Longley, William Edwin
 Riener, Corwin J
 Sillitoe, Terry Wayne
 Weber, Justin R
 Wesche, Christopher M.
 OTHER
 To : Florida

W/O Incr.	61-0646 Tierre Verde	62-0641 Lake Placid	64-0643 East Lake	66-0644 Pebble Creek	67-0647 Alafaya Utilities	68-0648 UI of Longwood	69-0649 Wedge- field	72-0672 Cypress Lakes	73-0673 UI of Eagle Ridge	88-0643 Mid- County	89-0660 Lake Utilities	90-0600 UI of Florida	91-0640 Miles Grant	101-0680 Santando Util Corp	107-0691 Pennbrook	103-0690 UI Sandalhaven	104-0694 Bayside Util Serv	105-0695 South Gate UI	106-0693 Labrador	109-0699 Sandy Creek
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
30,976	246	36	407	1,394	2,668	343	1,054	1,060	1,407	1,356	2,635	3,445	961	9,743	805	683	699	1,272	341	473

ATER SERVICE CORPORATION
: 50.- Summary
istribution of Direct
Salaries and Benefits
ar Ended 12/31/03

106-0693

	Total	Water Service Corp.	Labrador
Operators Salary			
Illinois	641,016		
Florida	2,654,025		43,388
North Carolina	2,578,899		
South Carolina	1,378,901		
Louisiana	458,095		
Maryland	343,113		
Virginia	285,983		
Georgia	340,891		
Pennsylvania	269,767		
Mississippi	78,083		
New Jersey	0		
Nevada	460,157		
Indiana	267,578		
Ohio	0		
Arizona	128,629		
Kentucky	369,831		
Bio-Tech	572,111		
Total Operator Salary	10,827,080	0	43,388
Office Salary			
Florida Office	469,569		12,270
North Carolina Office	626,019		0
South Carolina Office	234,134		0
Georgia Office	39,764		0
Nevada Office	127,647		0
Mississippi Office	20,471		0
Maryland Office	94,809		0
Louisiana Office	86,112		0
Arizona Office	53,091		0
Kentucky Office	85,814		0
Northbrook Office	2,678,871	2,678,871	
Total Office Salary	4,516,301	2,678,871	12,270
Payroll Taxes	1,161,028	158,953	4,419
Pension	333,514	67,096	858
401K	439,929	87,526	1,138
Health Insurance	2,348,828	162,324	7,396
Other Benefits	154,315	10,026	488
Total Benefits and	4,437,614	485,925	14,299
Payroll			
Office	150,945		973
Operator FL	201,206		3,446
Operator SE & NC & D	407,556		
Operator Other	85,025		
Operator Midwest	157,343		
Northbrook	158,953	158,953	
	1,161,028	158,953	4,419
Pension			
Office	37,019		244
Operator FL	55,426		614
Operator SE & NC & D	110,846		
Operator Other	22,871		
Operator Midwest	40,256		
Northbrook	67,096	67,096	
	333,514	67,096	858
401K			
Office	48,961		323
Operator FL	73,308		815
Operator SE & NC & D	146,652		
Operator Other	30,244		
Operator Midwest	53,238		
Northbrook	87,526	87,526	
	439,929	87,526	1,138
Health Insurance			
Office	342,400		2,237
Operator FL	470,811		5,159
Operator SE & NC & D	811,534		
Operator Other	278,200		
Operator Midwest	283,559		
Northbrook [A]	162,324	162,324	
	2,348,828	162,324	7,396
Other			
Office	22,529		147
Operator FL	30,968		341
Operator SE & NC & D	53,476		
Operator Other	18,304		
Operator Midwest	19,012		
Northbrook [A]	10,026	10,026	
	154,315	10,026	488

WATER SERVICE CORPORATION
 SE 50 - Office Salary Detail
 Distribution of Direct
 Salaries and Benefits
 Year Ended 12/31/03

Employee	6010950	4081201	4091050	4091060	Total Payroll Tax	6049020	6049070	6049010,11	6049012,15	6049050,55	6049030,40	6049060,65	6049066,67	6049080,90	Total Benefits
	W/O Increase Salary	FICA	FUTA	SUTA		Pension	401K	Health Insurance	Other Benefits						
Florida															
Abbott, Loretta Ellen	23,764	1,818	56	25	1,899	516	682	5,350			352				6,900
Baranska, Debora Dianne	25,884	1,980	56	25	2,061	562	743	5,350			352				7,007
Belansky, Leah Nell	27,062	2,070	56	25	2,151	587	777	5,350			352				7,066
Bennett, Kimberly J	24,008	1,837	56	25	1,918	521	689	5,350			352				6,912
Christian, Elise S	41,767	3,195	56	25	3,276	906	1,199	5,350			352				7,807
Clark, Rhonda Ellen	30,224	2,312	56	25	2,393	656	867	5,350			352				7,225
Ceballos, I replaced Gentilucci,	25,000	1,913	56	25	1,994	543	718	5,350			352				6,963
Holloway, Michael J	27,731	2,121	56	25	2,202	602	796	5,350			352				7,100
Sillitoe, J replaced Kinsey, K.	22,000	1,683	56	25	1,764	477	631	5,350			352				6,810
Omens, Sharon	3,553	272	28	13	313	77	102	5,350			352				5,881
Paulk, Stella Lynette	28,796	2,203	56	25	2,284	625	826	5,350			352				7,153
Raponi, Ann Margaret	21,270	1,627	56	25	1,708	462	610	5,350			352				6,774
Rasmussen, Jacquelyne J	0	0	0	0	0	0	0	0			0				0
Ratliff, Josephine Eblacas	24,623	1,884	56	25	1,965	534	707	5,350			352				6,943
Open position Sasic, K.	39,192	2,998	56	25	3,079	850	1,125	5,350			352				7,677
Trovinger, Ferrellyn Long	30,823	2,358	56	25	2,439	669	885	5,350			352				7,256
Welzien, Joni	35,123	2,687	56	25	2,768	762	1,008	5,350			352				7,472
PT Chandler, Matthew R.	14,330	1,096	56	25	1,177	0	0	0			0				0
PT Dunn, A replaced Greer, P	5,343	409	43	19	471	0	0	0			0				0
PT Noell, Sandra L	16,790	1,284	56	25	1,365	0	0	0			0				0
OTHER	2,286	0	0	0	0	0	0	0			0				0
Total Florida	469,569	35,747	1,023	460	37,231	9,349	12,365	85,600			5,632				112,946

WATER SERVICE CORPORATION
SE 50 - Operator Salary Detail
 Distribution of Direct
 Salaries and Benefits
 Year Ended 12/31/03

1.03

Employee	6010940	4081201	4091050	4091060	6049020	6049070	6049010,11	6049060,65	6049050,55	6049080,90	Total
	W/C Increase Salary	FICA	FUTA	SUTA	Total Payroll Tax	Pension	401K	Health Insurance	Other Benefits	Total Benefits	Total
FLORIDA											
Abendroth, Thomas W	26,153	2,001	56	25	2,082	568	751	5,350	352	7,021	
Alday, James Roger	19,794	1,514	56	25	1,595	430	568	5,350	352	6,700	
Aldrich, Howard J	44,630	3,414	56	25	3,495	968	1,281	5,350	352	7,951	
Anderson, Daniel S	39,082	2,990	56	25	3,071	848	1,122	5,350	352	7,672	
Armstrong, Garth H	50,358	3,852	56	25	3,933	1,093	1,445	5,350	352	8,240	
Armstrong, Gary T	51,974	3,976	56	25	4,057	1,128	1,492	5,350	352	8,322	
Armstrong, Scott D	22,388	1,713	56	25	1,794	486	643	5,350	352	6,831	
Becker, Jeffrey S	34,388	2,631	56	25	2,712	746	987	5,350	352	7,435	
Beeson, Chad Andrew	4,788	366	38	17	422	104	137	5,350	352	5,943	
Bishop, Alvin Michael	11,068	847	56	25	928	240	318	5,350	352	6,260	
Blasco, Christopher J	21,148	1,618	56	25	1,699	459	607	5,350	352	6,768	
Bosque, Ralph Alvarez	26,120	1,998	56	25	2,079	567	750	5,350	352	7,019	
Bruce, Aaron G	26,323	2,014	56	25	2,095	571	755	5,350	352	7,028	
Buono, Robert A	22,724	1,738	56	25	1,819	493	652	5,350	352	6,847	
Christensen, David	34,922	2,672	56	25	2,753	758	1,002	5,350	352	7,462	
Clark, Kevin M	19,768	1,512	56	25	1,593	429	567	5,350	352	6,698	
Coates, William H	31,647	2,421	56	25	2,502	687	908	5,350	352	7,297	
Cooke, Raymond P	31,012	2,372	56	25	2,453	673	890	5,350	352	7,265	
Cooper, Robert K	25,829	1,976	56	25	2,057	560	741	5,350	352	7,003	
Cornell, Randall L	39,547	3,025	56	25	3,106	858	1,135	5,350	352	7,695	
Crain, Silas M.	8,062	617	56	25	698	175	231	5,350	352	6,108	
Crow, Robb Douglas	23,987	1,835	56	25	1,916	521	688	5,350	352	6,911	
De Baca, Daniel	39,385	3,013	56	25	3,094	855	1,130	5,350	352	7,687	
Dunn, Michael T	41,733	3,193	56	25	3,274	906	1,198	5,350	352	7,806	
Ebert, Harold B	24,383	1,865	56	25	1,946	529	700	5,350	352	6,931	
Ebert, Shawn Michael	4,996	382	40	18	440	108	143	5,350	352	5,953	
Elder, Jeffrey C.	30,621	2,342	56	25	2,423	664	879	5,350	352	7,245	
Evans, Ronald Edward	2,712	207	22	10	238	59	78	5,350	352	5,839	
Finehirsh, Jeffrey S	14,439	1,105	56	25	1,186	313	414	5,350	352	6,429	
Flynn, Patrick C	78,091	5,974	56	25	6,055	1,695	2,241	5,350	352	9,638	
Garcia Jr, Ismael	37,207	2,846	56	25	2,927	807	1,068	5,350	352	7,577	
Gavaletz, Michael John	34,194	2,616	56	25	2,697	742	981	5,350	352	7,425	
Gentilucci, Domenic Vincent	39,858	3,049	56	25	3,130	865	1,144	5,350	352	7,711	
Godwin, Patrick Lynsey	15,090	1,154	56	25	1,235	327	433	5,350	352	6,462	
Gongre, Bryan Keith	50,212	3,841	56	25	3,922	1,090	1,441	5,350	352	8,233	
Goodwin, Douglas L	32,849	2,513	56	25	2,594	713	943	5,350	352	7,358	
Gratson, Joseph Francis	32,293	2,470	56	25	2,551	701	927	5,350	352	7,330	
Habery, Stephen J	45,284	3,464	56	25	3,545	983	1,300	5,350	352	7,985	
Hahn, Jerry Lawrence	24,886	1,904	56	25	1,985	540	714	5,350	352	6,956	
Harris, Peter Wood	22,425	1,716	56	25	1,797	487	644	5,350	352	6,833	
Hasty II, Donald L	32,489	2,485	56	25	2,566	705	932	5,350	352	7,339	
Haws, Scotty Lee	61,609	4,713	56	25	4,794	1,337	1,768	5,350	352	8,807	
Hollister, Jimmie H	20,870	1,597	56	25	1,678	453	599	5,350	352	6,754	
Holsapple, Roger E	32,319	2,472	56	25	2,553	701	928	5,350	352	7,331	
Hostetler, Donald E	41,108	3,145	56	25	3,226	892	1,180	5,350	352	7,774	
Houston, James Eric	33,838	2,589	56	25	2,670	734	971	5,350	352	7,407	
Humphrey Jr, John Willis	24,442	1,870	56	25	1,951	530	701	5,350	352	6,933	
Iaggi, Scott T	28,967	2,216	56	25	2,297	629	831	5,350	352	7,162	
Lanni, Christopher Lawrence	24,287	1,858	56	25	1,939	527	697	5,350	352	6,926	
Learned, Scott C	24,268	1,856	56	25	1,937	527	696	5,350	352	6,925	
Lee, Gregory J	47,277	3,617	56	25	3,698	1,026	1,357	5,350	352	8,085	
Marinelli, John Allen	49,049	3,752	56	25	3,833	1,064	1,408	5,350	352	8,174	
Martin, Duane L	15,062	1,152	56	25	1,233	327	432	5,350	352	6,461	
McCord, Frank Douglas	7,962	609	56	25	690	173	229	5,350	352	6,104	
McPeeks, Jeffrey	18,452	1,412	56	25	1,493	400	530	5,350	352	6,632	
Monat, Michael Paul	17,765	1,359	56	25	1,440	385	510	5,350	352	6,597	
Musselwhite Jr, Gary Wade	43,747	3,347	56	25	3,428	949	1,256	5,350	352	7,907	
Orr, David Lawrence	71,358	5,459	56	25	5,540	1,548	2,048	5,350	352	9,298	
Overton, Michael A	26,819	2,052	56	25	2,133	582	770	5,350	352	7,054	
Patterson Jr, George R	14,981	1,146	56	25	1,227	325	430	5,350	352	6,457	
Paver, Robert John Martin	34,441	2,635	56	25	2,716	747	988	5,350	352	7,437	
Pfouts, Steve L.	3,558	272	28	13	313	77	102	5,350	352	5,881	
Phillips, Christopher R	28,516	2,181	56	25	2,262	619	818	5,350	352	7,139	
Pinder, Jeffrey	35,828	2,741	56	25	2,822	777	1,028	5,350	352	7,507	
Rasmussen, Donald W	0	0	0	0	0	0	0	0	0	0	
Richard, Charles Steven	6,979	534	56	25	615	151	200	5,350	352	6,053	

WATER SERVICE CORPORATION
 SE 50 - Operator Salary Detail
 Distribution of Direct
 Salaries and Benefits
 Year Ended 12/31/03

1.03

Employee	W/O Increase Salary	FICA	PUTA	SUTA	Total Payroll Tax	Pension	401K	6049010,11 6049012,15 6049050,55			Total Benefits
								Health Insurance	Other Benefits	6049030,40 6049060,65 6049066,67 6049080,90	
Risner, Robert Louis	38,297	2,930	56	25	3,011	831	1,099	5,350	352	7,632	
Ryniak, David	33,751	2,582	56	25	2,663	732	969	5,350	352	7,403	
Schultz, Kevin Miller	23,702	1,813	56	25	1,894	514	680	5,350	352	6,896	
Shoffstall, David Eugene	5,376	411	43	19	473	117	154	5,350	352	5,973	
Shue, Mickey A	30,135	2,305	56	25	2,386	654	865	5,350	352	7,221	
Sillitoe, Kathy A	39,244	3,002	56	25	3,083	852	1,126	5,350	352	7,680	
Staats, Charles Edward	1,096	84	9	4	97	24	31	5,350	352	5,757	
Stafford, Thomas Theadore	29,295	2,241	56	25	2,322	636	841	5,350	352	7,179	
Steady Jr, Lyle F.	2,184	167	17	8	192	47	63	5,350	352	5,812	
Steger, Elisa Matarlo	18,856	1,442	56	25	1,523	409	541	5,350	352	6,652	
Stewart, Malcolm S	47,157	3,608	56	25	3,689	1,023	1,353	5,350	352	8,078	
Sudol, Corey F	25,827	1,976	56	25	2,057	560	741	5,350	352	7,003	
Swegheimer, James A	39,277	3,005	56	25	3,086	852	1,127	5,350	352	7,681	
Swift, David Lorre	28,965	2,216	56	25	2,297	629	831	5,350	352	7,162	
Szczepkowski, Stephen A	37,987	2,906	56	25	2,987	824	1,090	5,350	352	7,616	
Taylor, Donald Edward	39,568	3,027	56	25	3,108	859	1,136	5,350	352	7,697	
Thomas, Richard H.	9,095	696	56	25	777	197	261	5,350	352	6,160	
Vanmeter Jr, Nathan Z	35,072	2,683	56	25	2,764	761	1,007	5,350	352	7,470	
White, Ronald D	31,753	2,429	56	25	2,510	689	911	5,350	352	7,302	
Wierzbicki, Anthony	17,419	1,333	56	25	1,414	378	500	5,350	352	6,580	
Winkler, David C	32,087	2,455	56	25	2,536	696	921	5,350	352	7,319	
Yingling, James Dennis	24,798	1,897	56	25	1,978	538	712	5,350	352	6,952	
Zubek, Carl Andrew	31,009	2,372	56	25	2,453	673	890	5,350	352	7,265	
PT Gunther, Mathew Joseph	11,956	915	56	25	996	0	0	0	0	0	
PT Hiscock, Jason Tyler	0	0	0	0	0	0	0	0	0	0	
PT Hiscock, Todd David	28,928	2,213	56	25	2,294	0	0	0	0	0	
PT Johns, Ralph	19,159	1,466	56	25	1,547	0	0	0	0	0	
PT Longley, William Edwin	300	23	2	1	26	0	0	0	0	0	
PT Risner, Corwin J	7,435	569	56	25	650	0	0	0	0	0	
PT Sillitoe, Terry Wayne	5,991	458	48	22	527	0	0	0	0	0	
PT Weber, Justin R	5,659	433	45	20	499	0	0	0	0	0	
PT Wesche, Christopher M.	11,469	877	56	25	958	0	0	0	0	0	
OTHER	8,811	(8,544)	2	5	(8,537)	0	0	0	0	0	
Total Florida	2,554,019	193,815	5,111	2,304	201,230	55,426	73,306	470,800	30,976	630,508	

WATER SERVICE CORPORATION										
SE 50 - Operator Salary Detail	1.03									
Distribution of Direct										
Salaries and Benefits	6010940	4081201	4091050	4091060		6049020	6049070	6049010,11	6049030,40	6049060,65
Year Ended 12/31/03								6049012,15	6049066,67	6049050,55
								6049050,55	6049080,90	
	W/O Increase				Total			Health	Other	Total
<u>Employee</u>	<u>Salary</u>	<u>FICA</u>	<u>FUTA</u>	<u>SUTA</u>	<u>Payroll Tax</u>	<u>Pension</u>	<u>401K</u>	<u>Insurance</u>	<u>Benefits</u>	<u>Benefits</u>

WATER SERVICE CORPORATION
 SE 50 - Operator Salary Detail
 Distribution of Direct
 Salaries and Benefits
 Year Ended 12/31/03

1 1'

Employee	W/O Increase Salary	FICA	FUTA	SUTA	Total Payroll Tax	Pension	401K	Health Insurance	Other Benefits	Total Benefits
	010 40	08120	4091050	09106		04902	0.9 10	6049010,11	6049060,65	6049030,40
								6049012,15	6049066,67	6049060,65
								6049050,55	6049080,90	6049080,90

WATER SERVICE CORPORATION
 SE 50 - Operator Salary Detail
 Distribution of Direct
 Salaries and Benefits
 Year Ended 12/31/03

1.03

Employee	W/O Increase Salary	FICA	FUTA	SUTA	Total Payroll Tax	Pension	401K	Health Insurance	Other Benefits	Total Benefits
	6010940	4081201	4091050	4091060	6049020	6049070	6049010,11	6049060,65	6049030,40	
							6049012,15	6049066,67		
							6049050,55	6049080,90		

WATER SERVICE CORPORATION
 SE 50 - Operator Salary Detail
 Distribution of Direct
 Salaries and Benefits
 Year Ended 12/31/03

1.03

Employee	W/O Increase Salary	FICA	FUTA	SUTA	Total Payroll Tax	Pension	401K	Health Insurance	Other Benefits	Total Benefits
	6010940	4081201	4091050	4091060		5049020	6049070	6049010,11	6049060,65	6049030,40
								6049012,15	6049066,67	
								6049050,55	6049080,90	

WATER SERVICE CORPORATION
 SE 50 - Operator Salary Detail
 Distribution of Direct
 Salaries and Benefits
 Year Ended 12/31/03

1.03

Employee	W/O Increase Salary	FICA	FUTA	SUTA	Total Payroll Tax	Pension	401K	Health Insurance	Other Benefits	Total enefits
	6010940	4081201	09 050	4091000	6049020	6 90 0		6049010,11	6049030,40	
								6049012,15	6049060,65	
								6049050,55	6049066,67	
									6049080,90	

WATER SERVICE CORPORATION
 SE 50 - Office Salary
 Distribution of Direct
 Salaries and Benefits
 Year Ended 12/31/03
 With Know Changes

	35-0110	34-0120	36-0750	38-0770	40-0200	41-0212	42-0205	43-0210	44-0215	47-0225	50-0245	51-0251	52-0250	53-0255	55-0264	56-0830	57-0270	60-0280	61-0646
	Spring	UI of	Louisiana	UI of	UI of	Colchester	Greenridge	Provinces	Maryland	Mass-	Holiday	Westgate	UI	Penn	Skidaway	Elk	Montague	Twin	Tierre
Total	Creek	Nevada	Wtr Ser	Louisiana	Maryland		Utilities		Wtr Serv	anuttan	Service		of Penn	Estates		River		Lakes	Verde

Customer Equivalent

Florida Office	67,238																			1,192
North Carolina Offi	52,450															360				
South Carolina Offi	20,040																			
Georgia Office	8,743														6,701					
Nevada Office	11,829	3,727	2,332																	
Mississippi Office	1,797																			
Maryland Office	14,795				1,771	169	926	1,478	1,661	3,469										
Louisiana Office	13,139			7,154	5,985							669	1,273	2,460				919		
Arizona Office	5,658																			
Kentucky Office	3,890																			

Salaries

Florida Office	469,569	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8,325
North Carolina Offi	626,020	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4,297	0	0	0	0
South Carolina Offi	234,133	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Georgia Office	39,765	0	0	0	0	0	0	0	0	0	0	0	0	0	30,477	0	0	0	0	0
Nevada Office	127,647	40,218	25,165	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mississippi Office	20,471	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maryland Office	94,810	0	0	0	11,349	1,083	5,934	9,471	10,644	22,230	0	4,287	8,158	15,764	0	0	5,889	0	0	0
Louisiana Office	86,112	0	0	46,887	39,225	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arizona Office	53,091	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kentucky Office	85,814	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1,837,431	40,218	25,165	46,887	39,225	11,349	1,083	5,934	9,471	10,644	22,230	0	4,287	8,158	15,764	30,477	4,297	5,889	0	8,325

FICA

Florida Office	35,747	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	634
North Carolina Offi	47,791	0	0	0	0	0	0	0	0	0	0	0	0	0	0	328	0	0	0	0
South Carolina Offi	17,877	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Georgia Office	3,022	0	0	0	0	0	0	0	0	0	0	0	0	0	2,316	0	0	0	0	0
Nevada Office	9,721	3,063	1,916	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mississippi Office	1,547	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maryland Office	7,310	0	0	0	875	84	458	730	821	1,714	0	331	629	1,215	0	0	454	0	0	0
Louisiana Office	6,624	0	0	3,607	3,017	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arizona Office	4,043	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kentucky Office	6,578	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	140,260	3,063	1,916	3,607	3,017	875	84	458	730	821	1,714	0	331	629	1,215	2,316	328	454	0	634

FUTA

Florida Office	1,023	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	18
North Carolina Offi	1,107	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	0	0	0	0
South Carolina Offi	548	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Georgia Office	112	0	0	0	0	0	0	0	0	0	0	0	0	0	86	0	0	0	0	0
Nevada Office	314	99	62	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mississippi Office	128	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maryland Office	168	0	0	0	20	2	11	17	19	39	0	8	14	28	0	0	10	0	0	0
Louisiana Office	168	0	0	91	77	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arizona Office	112	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kentucky Office	194	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	3,875	99	62	91	77	20	2	11	17	19	39	0	8	14	28	86	8	10	0	18

WATER SERVICE CORPORATION
 Year Ended 12/31/03
 Distribution of Direct Salaries and Benefits

	62-0641	64-0643	65-0290	66-0644	67-0647	68-0648	69-0649	70-0298	71-1300	72-0672	73-0673	74-0464	75-0700	77-0470	79-0485	80-0500	81-0598	83-0800	85-0545	86-0900
	Lake Placid	East Lake	Charleston Utilities	Pebble Creek	Alafaya Utilities	UI of Longwood	Wedge-field	Carolina Wtr Ser	UI SC	Cypress Lakes	UI of Eagle Ridge	Southland	United Utility Co	SC Utilities	Tega Cay	CWS Inc. of NC	River-pointe	CWS Systems	Watauga Vista	Carolina Trace

Customer Equivalent																					
Florida Office	328	1,392		2,119	6,302	1,842	1,747			1,774	2,837										
North Carolina Offi								2,602							2,607	29,202	272	8,226	137	1,827	
South Carolina Offi								11,809	6,108			181	1,629	313							
Georgia Office																					
Nevada Office																					
Mississippi Office			1,797																		
Maryland Office																					
Louisiana Office																					
Arizona Office																					
Kentucky Office																					

Salaries																					
Florida Office	2,291	9,721	0	14,799	44,012	12,864	12,201	0	0	12,389	19,813	0	0	0	0	0	0	0	0	0	0
North Carolina Offi	0	0	0	0	0	0	0	31,056	0	0	0	0	0	0	31,116	348,542	3,246	98,182	1,635	21,806	
South Carolina Offi	0	0	0	0	0	0	0	137,968	71,362	0	0	2,115	19,032	3,657	0	0	0	0	0	0	0
Georgia Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nevada Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mississippi Office	0	0	20,471	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maryland Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Louisiana Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arizona Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kentucky Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	2,291	9,721	20,471	14,799	44,012	12,864	12,201	169,024	71,362	12,389	19,813	2,115	19,032	3,657	31,116	348,542	3,246	98,182	1,635	21,806	

FICA																					
Florida Office	174	740	0	1,127	3,350	979	929	0	0	943	1,508	0	0	0	0	0	0	0	0	0	0
North Carolina Offi	0	0	0	0	0	0	0	2,371	0	0	0	0	0	0	2,375	26,608	248	7,495	125	1,665	
South Carolina Offi	0	0	0	0	0	0	0	10,534	5,449	0	0	161	1,453	279	0	0	0	0	0	0	0
Georgia Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nevada Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mississippi Office	0	0	1,547	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maryland Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Louisiana Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arizona Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kentucky Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	174	740	1,547	1,127	3,350	979	929	12,905	5,449	943	1,508	161	1,453	279	2,375	26,608	248	7,495	125	1,665	

FUTA																					
Florida Office	5	21	0	32	96	28	27	0	0	27	43	0	0	0	0	0	0	0	0	0	0
North Carolina Offi	0	0	0	0	0	0	0	55	0	0	0	0	0	0	55	616	6	174	3	39	
South Carolina Offi	0	0	0	0	0	0	0	323	167	0	0	5	45	9	0	0	0	0	0	0	0
Georgia Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nevada Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mississippi Office	0	0	128	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maryland Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Louisiana Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arizona Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kentucky Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	5	21	128	32	96	28	27	378	167	27	43	5	45	9	55	616	6	174	3	39	

WATER SERVICE CORPORATION
 Year Ended 12/31/03
 Distribution of Direct Salaries and Benefits

Year Ended 12/31/03	87-0905	88-0645	89-0660	90-0600	91-0640	92-0651	101-0680	107-0691	103-0690	104-0694	105-0695	106-0693	109-0699	133-0123	120-0920	121-0925	122-0922	123-0923	135-0935
With Know Changes	Transylvania	Mid-County	Lake Utilities	UI of Florida	Miles Grant	Tennessee Wtr Ser	Sanlando Util Corp	Pennbrooke	UI Sandalhaven	Bayside Util Serv	South Gate UI	Labrador	Sandy Creek	Sky Ranch Wtr Serv	North Topsail	Carolina Pines	Bradfield Farms	Nero	Bermuda

Customer Equivalent																				
Florida Office		3,319	7,542	7,991	1,890		18,733	1,744	1,033	431	2,972	1,757	293							
North Carolina Offi	2,111					527									2,672	158	1,560	189		
South Carolina Offi																				
Georgia Office																				
Nevada Office														580						
Mississippi Office																				
Maryland Office																				
Louisiana Office																				
Arizona Office																				5,658
Kentucky Office																				

Salaries																				
Florida Office	0	23,179	52,671	55,807	13,199	0	130,826	12,176	7,214	3,010	20,756	12,270	2,046	0	0	0	0	0	0	0
North Carolina Offi	25,196	0	0	0	0	6,290	0	0	0	0	0	0	0	0	31,892	1,886	18,619	2,256	0	0
South Carolina Offi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Georgia Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nevada Office	0	0	0	0	0	0	0	0	0	0	0	0	0	6,259	0	0	0	0	0	0
Mississippi Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maryland Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Louisiana Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arizona Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	53,091
Kentucky Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	25,196	23,179	52,671	55,807	13,199	6,290	130,826	12,176	7,214	3,010	20,756	12,270	2,046	6,259	31,892	1,886	18,619	2,256	53,091	

FICA																				
Florida Office	0	1,765	4,010	4,248	1,005	0	9,959	927	549	229	1,580	934	156	0	0	0	0	0	0	0
North Carolina Offi	1,923	0	0	0	0	480	0	0	0	0	0	0	0	0	2,435	144	1,421	172	0	0
South Carolina Offi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Georgia Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nevada Office	0	0	0	0	0	0	0	0	0	0	0	0	0	477	0	0	0	0	0	0
Mississippi Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maryland Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Louisiana Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arizona Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	4,043
Kentucky Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	1,923	1,765	4,010	4,248	1,005	480	9,959	927	549	229	1,580	934	156	477	2,435	144	1,421	172	4,043	

FUTA																				
Florida Office	0	51	115	122	29	0	285	27	16	7	45	27	4	0	0	0	0	0	0	0
North Carolina Offi	45	0	0	0	0	11	0	0	0	0	0	0	0	0	56	3	33	4	0	0
South Carolina Offi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Georgia Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nevada Office	0	0	0	0	0	0	0	0	0	0	0	0	0	15	0	0	0	0	0	0
Mississippi Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maryland Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Louisiana Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arizona Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	112
Kentucky Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	45	51	115	122	29	11	285	27	16	7	45	27	4	15	56	3	33	4	112	

WATER SERVICE CORPORAT
 SE 50' - Office Salary
 Distribution of Direct
 Salaries and Benef:

Year Ended 12/31/03 140-0140 150-0150 151-0151 160-0160 165-1260
 with Know Changes

UI	UI	Total			
CNV	Wtr IN	In Wtr	Ky	GA	Total

Customer Equivalent

Florida Office						
North Carolina Offi						
South Carolina Offi						
Georgia Office						2,042
Nevada Office	5,190					
Mississippi Office						
Maryland Office						
Louisiana Office						
Arizona Office						
Kentucky Office					3,890	

Salaries

Florida Office	0	0	0	0	0	469,569
North Carolina Offi	0	0	0	0	0	626,019
South Carolina Offi	0	0	0	0	0	234,134
Georgia Office	0	0	0	0	9,287	39,764
Nevada Office	56,005	0	0	0	0	127,647
Mississippi Office	0	0	0	0	0	20,471
Maryland Office	0	0	0	0	0	94,809
Louisiana Office	0	0	0	0	0	86,112
Arizona Office	0	0	0	0	0	53,091
Kentucky Office	0	0	0	85,814	0	85,814
Total	56,005	0	0	85,814	9,287	1,837,430

FICA

Florida Office	0	0	0	0	0	35,746
North Carolina Offi	0	0	0	0	0	47,790
South Carolina Offi	0	0	0	0	0	17,876
Georgia Office	0	0	0	0	706	3,022
Nevada Office	4,265	0	0	0	0	9,721
Mississippi Office	0	0	0	0	0	1,547
Maryland Office	0	0	0	0	0	7,311
Louisiana Office	0	0	0	0	0	6,624
Arizona Office	0	0	0	0	0	4,043
Kentucky Office	0	0	0	6,578	0	6,578
Total	4,265	0	0	6,578	706	140,258

FUTA

Florida Office	0	0	0	0	0	1,025
North Carolina Offi	0	0	0	0	0	1,108
South Carolina Offi	0	0	0	0	0	549
Georgia Office	0	0	0	0	26	112
Nevada Office	138	0	0	0	0	314
Mississippi Office	0	0	0	0	0	128
Maryland Office	0	0	0	0	0	168
Louisiana Office	0	0	0	0	0	168
Arizona Office	0	0	0	0	0	112
Kentucky Office				194		194
Total	138	0	0	194	26	3,878

ATER SERVICE CORPORATION
 E 50' - Office Salary
 Distribution of Direct
 Salaries and Benefits
 Year Ended 12/31/03
 With Know Changes

Total	35-0110 Spring Creek	34-0120 UI of Nevada	36-0750 Louisiana Wtr Ser	38-0770 UI of Louisiana	40-0200 UI of Maryland	41-0212 Colchester	42-0205 Greenridge Utilities	43-0210 Provinces	44-0215 Maryland Wtr Serv	47-0225 Mass- anutten	50-0245 Holiday Service	51-0251 Westgate	52-0250 UI of Penn	53-0255 Penn Estates	55-0264 Skidaway	56-0830 Elk River	57-0270 Montague	60-0280 Twin Lakes	61-0646 Tierre Verde	
UTA																				
Florida Office	460	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8
North Carolina Offi	3,925	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	27	0	0	0
South Carolina Offi	754	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Georgia Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nevada Office	628	198	124	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mississippi Office	112	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maryland Office	77	0	0	0	9	1	5	8	9	18	0	3	7	13	0	0	5	0	0	0
Louisiana Office	29	0	0	16	13	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arizona Office	87	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kentucky Office	735	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	6,806	198	124	16	13	9	1	5	8	9	18	0	3	7	13	0	27	5	0	8
Pension																				
Florida Office	9,349	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	166
North Carolina Offi	13,137	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	90	0	0	0
South Carolina Offi	5,072	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Georgia Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nevada Office	2,198	693	433	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mississippi Office	367	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maryland Office	2,074	0	0	0	248	24	130	207	233	486	0	94	178	345	0	0	129	0	0	0
Louisiana Office	1,879	0	0	1,023	856	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arizona Office	1,146	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kentucky Office	1,796	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	37,018	693	433	1,023	856	248	24	130	207	233	486	0	94	178	345	0	90	129	0	166
401K																				
Florida Office	12,365	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	219
North Carolina Offi	17,377	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	119	0	0	0
South Carolina Offi	6,707	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Georgia Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nevada Office	2,909	917	573	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mississippi Office	485	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maryland Office	2,742	0	0	0	328	31	172	274	308	643	0	124	236	456	0	0	170	0	0	0
Louisiana Office	2,485	0	0	1,353	1,132	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arizona Office	1,516	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kentucky Office	2,375	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	48,961	917	573	1,353	1,132	328	31	172	274	308	643	0	124	236	456	0	119	170	0	219
Health Insurance																				
Florida Office	85,600	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,518
North Carolina Offi	101,650	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	698	0	0	0
South Carolina Offi	53,500	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Georgia Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nevada Office	32,100	10,114	6,328	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mississippi Office	10,700	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maryland Office	16,050	0	0	0	1,921	183	1,005	1,603	1,802	3,763	0	726	1,381	2,669	0	0	997	0	0	0
Louisiana Office	16,050	0	0	8,739	7,311	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arizona Office	10,700	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kentucky Office	16,050	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	342,400	10,114	6,328	8,739	7,311	1,921	183	1,005	1,603	1,802	3,763	0	726	1,381	2,669	0	698	997	0	1,518

PER SERVICE CORPORAT
 50% Office Salary
 Distribution of Direct
 Salaries and Benefi
 ar Ended 12/31/03
 th Know Changes

	62-0641 Lake Placid	64-0643 East Lake	65-0290 Charleston Utilities	66-0644 Pebble Creek	67-0647 Alafaya Utilities	68-0648 UI of Longwood	69-0649 Wedge- field	70-0298 Carolina Wtr Ser	71-1300 UI SC	72-0672 Cypress Lakes	73-0673 UI of Eagle Ridge	74-0464 Southland	75-0700 United Utility Co	77-0470 SC Utilities	79-0485 Tega Cav	80-0500 CWS Inc. of NC	81-0598 River- pointe	83-0800 CWS Systems	85-0545 Watauga Vista	86-0900 Carolina Trace	
TA																					
Florida Office	2	10	0	15	43	13	12	0	0	12	19	0	0	0	0	0	0	0	0	0	0
North Carolina Offi	0	0	0	0	0	0	0	195	0	0	0	0	0	0	195	2,185	20	616	10	137	
South Carolina Offi	0	0	0	0	0	0	0	444	230	0	0	7	61	12	0	0	0	0	0	0	
Georgia Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Nevada Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Mississippi Office	0	0	112	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Maryland Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Louisiana Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arizona Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Kentucky Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total															195	2,185		616			

ension																					
Florida Office	46	194	0	295	876	256	243	0	0	247	394	0	0	0	0	0	0	0	0	0	
North Carolina Offi	0	0	0	0	0	0	0	652	0	0	0	0	0	0	653	7,314	68	2,060	34	458	
South Carolina Offi	0	0	0	0	0	0	0	2,989	1,546	0	0	46	412	79	0	0	0	0	0	0	
Georgia Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Nevada Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Mississippi Office	0	0	367	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Maryland Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Louisiana Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arizona Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Kentucky Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	46	194	367	295	876	256	243	3,641	1,546	247	394	46	412	79	653	7,314	68	2,060	34	458	

101K																					
Florida Office	60	256	0	390	1,159	339	321	0	0	326	522	0	0	0	0	0	0	0	0	0	
North Carolina Offi	0	0	0	0	0	0	0	862	0	0	0	0	0	0	864	9,675	90	2,725	45	605	
South Carolina Offi	0	0	0	0	0	0	0	3,952	2,044	0	0	61	545	105	0	0	0	0	0	0	
Georgia Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Nevada Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Mississippi Office	0	0	485	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Maryland Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Louisiana Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arizona Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Kentucky Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	60	256	485	390	1,159	339	321	4,814	2,044	326	522	61	545	105	864	9,675	90	2,725	45	605	

Health Insurance																					
Florida Office	418	1,772	0	2,698	8,023	2,345	2,224	0	0	2,258	3,612	0	0	0	0	0	0	0	0	0	
North Carolina Offi	0	0	0	0	0	0	0	5,043	0	0	0	0	0	0	5,052	56,595	527	15,942	266	3,541	
South Carolina Offi	0	0	0	0	0	0	0	31,526	16,306	0	0	483	4,349	836	0	0	0	0	0	0	
Georgia Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Nevada Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Mississippi Office	0	0	10,700	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Maryland Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Louisiana Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Arizona Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Kentucky Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
Total	418	1,772	10,700	2,698	8,023	2,345	2,224	36,569	16,306	2,258	3,612	483	4,349	836	5,052	56,595	527	15,942	266	3,541	

TER SERVICE CORPORAT
 50 - Office Salary
 Distribution of Direct
 Salaries and Benefe

Year Ended 12/31/03	87-0905	88-0645	89-0660	90-0600	91-0640	92-0651	101-0680	107-0691	103-0690	104-0694	105-0695	106-0693	109-0699	133-0123	120-0920	121-0925	122-0922	123-0923	135-0935	
What Know Changes	Trans- ylvania	Mid- County	Lake Utilities	UI of Florida	Miles Grant	Tennessee Wtr Ser	Sanlando Util Corp	Pennbrooke	UI Sandalhaven	Bayside Util Serv	South Gate UI	Labrador	Sandy Creek	Sky Ranch Wtr Serv	North Topsail	Carolina Pines	Bradfield Farms	Nero	Bermuda	
ETA																				
Florida Office	0	23	52	55	13	0	128	12	7	3	20	12	2	0	0	0	0	0	0	0
North Carolina Offi	158	0	0	0	0	39	0	0	0	0	0	0	0	0	200	12	117	14	0	0
South Carolina Offi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Georgia Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nevada Office	0	0	0	0	0	0	0	0	0	0	0	0	0	31	0	0	0	0	0	0
Mississippi Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maryland Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Louisiana Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arizona Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kentucky Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	87
Total	158	23	52	55	13	39	128	12	7	3	20	12	2	31	200	12	117	14	0	87

ension																				
Florida Office	0	461	1,049	1,111	263	0	2,605	242	144	60	413	244	41	0	0	0	0	0	0	0
North Carolina Offi	529	0	0	0	0	132	0	0	0	0	0	0	0	0	669	40	391	47	0	0
South Carolina Offi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Georgia Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nevada Office	0	0	0	0	0	0	0	0	0	0	0	0	0	108	0	0	0	0	0	0
Mississippi Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maryland Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Louisiana Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arizona Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,146
Kentucky Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	529	461	1,049	1,111	263	132	2,605	242	144	60	413	244	41	108	669	40	391	47	0	1,146

101K																				
Florida Office	0	610	1,387	1,470	348	0	3,445	321	190	79	547	323	54	0	0	0	0	0	0	0
North Carolina Offi	699	0	0	0	0	175	0	0	0	0	0	0	0	0	885	52	517	63	0	0
South Carolina Offi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Georgia Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nevada Office	0	0	0	0	0	0	0	0	0	0	0	0	0	143	0	0	0	0	0	0
Mississippi Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maryland Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Louisiana Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arizona Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,516
Kentucky Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	699	610	1,387	1,470	348	175	3,445	321	190	79	547	323	54	143	885	52	517	63	0	1,516

Health Insurance																				
Florida Office	0	4,225	9,602	10,173	2,406	0	23,849	2,220	1,315	549	3,784	2,237	373	0	0	0	0	0	0	0
North Carolina Offi	4,091	0	0	0	0	1,021	0	0	0	0	0	0	0	0	5,178	306	3,023	366	0	0
South Carolina Offi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Georgia Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nevada Office	0	0	0	0	0	0	0	0	0	0	0	0	0	1,574	0	0	0	0	0	0
Mississippi Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maryland Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Louisiana Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arizona Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kentucky Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10,700
Total	4,091	4,225	9,602	10,173	2,406	1,021	23,849	2,220	1,315	549	3,784	2,237	373	1,574	5,178	306	3,023	366	0	10,700

TER SERVICE CORPORAT
: 50 - Office Salary
istribution of Direct
Salaries and Benef:

Year Ended 12/31/03 140-0140 150-0150 151-0151 160-0160 165-1260
with Know Changes

	UI CNV	Wtr IN	In Wtr	Ky	UI GA	Total
UTA						
Florida Office	0	0	0	0	0	461
North Carolina Offi	0	0	0	0	0	3,925
South Carolina Offi	0	0	0	0	0	754
Georgia Office	0	0	0	0	0	0
Nevada Office	275	0	0	0	0	628
Mississippi Office	0	0	0	0	0	112
Maryland Office	0	0	0	0	0	78
Louisiana Office	0	0	0	0	0	29
Arizona Office	0	0	0	0	C	87
Kentucky Office	0	0	0	735	0	735
Total	275	0	0	735	0	6,809

Pension						
Florida Office	C	0	0	0	0	9,350
North Carolina Offi	C	0	0	0	0	13,137
South Carolina Offi	0	0	0	0	0	5,072
Georgia Office	0	0	0	0	0	C
Nevada Office	964	0	0	0	0	2,198
Mississippi Office	0	0	0	0	0	367
Maryland Office	0	0	0	0	0	2,074
Louisiana Office	0	0	0	0	0	1,879
Arizona Office	C	0	0	0	0	1,146
Kentucky Office	0	0	0	1,796	C	1,796
Total	964	0	0	1,796	0	37,015

401K						
Florida Office	0	0	0	0	0	12,366
North Carolina Offi	0	0	0	0	0	17,376
South Carolina Offi	0	0	0	0	0	6,707
Georgia Office	0	0	0	0	0	0
Nevada Office	1,276	0	0	0	0	2,909
Mississippi Office	0	0	0	0	0	485
Maryland Office	0	0	0	0	0	2,742
Louisiana Office	0	0	0	0	0	2,485
Arizona Office	0	0	0	0	0	1,516
Kentucky Office	0	0	0	2,375	0	2,375
Total	1,276	0	0	2,375	0	48,961

Health Insurance						
Florida Office	0	0	0	0	0	85,601
North Carolina Offi	0	0	0	0	0	101,649
South Carolina Offi	0	0	0	0	0	53,500
Georgia Office	0	0	0	0	0	0
Nevada Office	14,084	0	0	0	0	32,100
Mississippi Office	0	0	0	0	0	10,700
Maryland Office	0	0	0	0	0	16,050
Louisiana Office	0	0	0	0	0	16,050
Arizona Office	0	0	0	0	0	10,700
Kentucky Office	0	0	0	16,050	0	16,050
Total	14,084	0	0	16,050	0	342,400

ER SERVICE CORPORATION
 50 - Office Salary
 Distribution of Direct
 Salaries and Benefits
 Year Ended 12/31/03
 Which Know Changes

	35-0110	34-0120	36-0750	38-0770	40-0200	41-0212	42-0205	43-0210	44-0215	47-0225	50-0245	51-0251	52-0250	53-0255	55-0264	56-0830	57-0270	60-0280	61-0646	
	Spring	UI of	Louisiana	UI of	UI of		Greenridge		Maryland	Mass-	Holiday	Westgate	UI	Penn		Elk	Montague	Twin	Tierre	
Total	Creek	Nevada	Wtr Ser	Louisiana	Maryland	Colchester	Utilities	Provinces	Wtr Serv	anuttan	Service		of Penn	Estates	Skidaway	River		Lakes	Verde	
Other Benefits																				
Florida Office	5,632	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	100
North Carolina Offi	6,688	0	0	0	0	0	0	0	0	0	0	0	0	0	0	46	0	0	0	0
South Carolina Offi	3,520	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Georgia Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nevada Office	2,112	665	416	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mississippi Office	704	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maryland Office	1,056	0	0	0	126	12	66	105	119	248	0	48	91	176	0	0	66	0	0	0
Louisiana Office	1,056	0	0	575	481	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arizona Office	704	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kentucky Office	1,056																			
Total	22,528	665	416	575	481	126	12	66	105	119	248	0	48	91	176	0	46	66	0	100

Total	2,439,279	55,967	35,017	62,291	52,112	14,876	1,420	7,781	12,415	13,955	29,141	0	5,621	10,694	20,666	32,879	5,613	7,720	0	10,988
Total	2,439,279	55,967	35,017	62,291	52,112	14,876	1,420	7,781	12,415	13,955	29,141	0	5,621	10,694	20,666	32,879	5,613	7,720	0	10,988

ER SERVICE CORPORAT
 50 - Office Salary
 Distribution of Direct
 Salaries and Benef:
 ar Ended 12/31/03
 ch Know Changes

	62-0641	64-0643	65-0290	66-0644	67-0647	68-0648	69-0649	70-0298	71-1300	72-0672	73-0673	74-0464	75-0700	77-0470	79-0485	80-0500	81-0598	83-0800	85-0545	86-0900	
	Lake	East	Charleston	Pebble	Alafaya	UI of	Wedge-	Carolina	UI	Cypress	UI of	Southland	United	SC	Tega	CWS Inc.	River-	CWS	Watauga	Carolina	
	Placid	Lake	Utilities	Creek	Utilities	Longwood	field	Wtr Ser	SC	Lakes	Eagle Ridge	Southland	Utility Co	Utilities	Cay	of NC	pointe	Systems	Vista	Trace	
her Benefits																					
Florida Office	27	117	0	177	528	154	146	0	0	149	238	0	0	0	0	0	0	0	0	0	0
North Carolina Offi	0	0	0	0	0	0	0	332	0	0	0	0	0	0	332	3,724	35	1,049	17	233	
South Carolina Offi	0	0	0	0	0	0	0	2,074	1,073	0	0	32	286	55	0	0	0	0	0	0	0
Georgia Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nevada Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mississippi Office	0	0	704	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maryland Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Louisiana Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arizona Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kentucky Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	27	117	704	177	528	154	146	2,406	1,073	149	238	32	286	55	332	3,724	35	1,049	17	233	

ital																					
Florida Office	3,023	12,831	0	19,533	58,087	16,978	16,103	0	0	16,351	26,149	0	0	0	0	0	0	0	0	0	0
North Carolina Offi	0	0	0	0	0	0	0	40,566	0	0	0	0	0	0	40,642	455,259	4,240	128,243	2,135	28,484	
South Carolina Offi	0	0	0	0	0	0	0	189,810	98,177	0	0	2,910	26,183	5,032	0	0	0	0	0	0	0
Georgia Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nevada Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Mississippi Office	0	0	34,514	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maryland Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Louisiana Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arizona Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Kentucky Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	3,023	12,831	34,514	19,533	58,087	16,978	16,103	230,376	98,177	16,351	26,149	2,910	26,183	5,032	40,642	455,259	4,240	128,243	2,135	28,484	

ER SERVICE CORPORAT
 50'- Office Salary
 Distribution of Direct
 Salaries and Benef:
 yr Ended 12/31/03
 ch Know Changes

	87-0905	88-0645	89-0650	90-0600	91-0640	92-0651	101-0680	107-0691	103-0690	104-0694	105-0695	106-0693	109-0699	133-0123	120-0920	121-0925	122-0922	123-0923	135-0935	
	Trans-	Mid-	Lake	UI of	Miles	Tennessee	Sanlando		UI	Bayside	South	Labrador	Sandy	Sky Ranch	North	Carolina	Bradfield	Nero		
	ylvania	County	Utilities	Florida	Grant	Wtr Ser	Util Corp	Pennbrooke	Sandalhaven	Util Serv	Gate UI		Creek	Wtr Serv	Topsail	Pines	Farms		Bermuda	
er Benefits																				
Florida Office	0	278	632	669	158	0	1,569	146	87	36	249	147	25	0	0	0	0	0	0	0
North Carolina Offi	269	0	0	0	0	67	0	0	0	0	0	0	0	0	341	20	199	24	0	0
South Carolina Offi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Georgia Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nevada Office	0	0	0	0	0	0	0	0	0	0	0	0	0	104	0	0	0	0	0	0
Mississippi Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maryland Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Louisiana Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arizona Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	704
Kentucky Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	269	278	632	669	158	67	1,569	146	87	36	249	147	25	104	341	20	199	24	704	0

tal																				
Florida Office	0	30,592	69,518	73,655	17,421	0	172,666	16,071	9,522	3,973	27,394	16,194	2,701	0	0	0	0	0	0	0
North Carolina Offi	32,910	0	0	0	0	8,215	0	0	0	0	0	0	0	0	41,656	2,463	24,320	2,946	0	0
South Carolina Offi	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Georgia Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Nevada Office	0	0	0	0	0	0	0	0	0	0	0	0	0	8,711	0	0	0	0	0	0
Mississippi Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Maryland Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Louisiana Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Arizona Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	71,399
Kentucky Office	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	32,910	30,592	69,518	73,655	17,421	8,215	172,666	16,071	9,522	3,973	27,394	16,194	2,701	8,711	41,656	2,463	24,320	2,946	71,399	0

TER SERVICE CORPORAT
 50' - Office Salary
 Distribution of Direct
 Salaries and Benef:
 ar Ended 12/31/03
 th Know Changes

	140-0140	150-0150	151-0151	160-0160	165-1260	
	UI				UI	
	CNV	Wtr IN	In Wtr	Kv	GA	Total
ber Benefits						
Florida Office	0	0	0	0	0	5,632
North Carolina Offi	0	0	0	0	0	6,688
South Carolina Offi	0	0	0	0	0	3,520
Georgia Office	0	0	0	0	0	0
Nevada Office	927	0	0	0	0	2,112
Mississippi Office	0	0	0	0	0	704
Maryland Office	0	0	0	0	0	1,057
Louisiana Office	0	0	0	0	0	1,056
Arizona Office	0	0	0	0	0	704
Kentucky Office	0	0	0	1,056	0	1,056
Total			0	1,056		22,529

otal						
Florida Office	0	0	0	0	0	619,750
North Carolina Offi	0	0	0	0	0	817,692
South Carolina Offi	0	0	0	0	0	322,112
Georgia Office	0	0	0	0	10,019	42,898
Nevada Office	77,934	0	0	0	0	177,629
Mississippi Office	0	0	0	0	0	34,514
Maryland Office	0	0	0	0	0	124,289
Louisiana Office	0	0	0	0	0	114,403
Arizona Office	0	0	0	0	0	71,399
Kentucky Office	0	0	0	114,598	0	114,598
Total	77,934	0	0	114,598	10,019	2,439,284

FOR THE 14 PERIODS ENDING 12/31/04

CO	SUBD	ACCNT	DESCRIPTION	DEBIT	CREDIT	EFF DATE	JOURNAL	BALANCE
106	0693	3011001	--ORGANIZATION--				BEG	44,426.80
				0.00	0.00		NET	0.00
							END	44,426.80
106	0693	3021002	--FRANCHISES--				BEG	7,933.00
				0.00	0.00		NET	0.00
							END	7,933.00
106	0693	3043021	--STRUCT & IMPRV (PUMP PLT)--				BEG	8,845.15
				0.00	0.00		NET	0.00
							END	8,845.15
106	0693	3044031	--STRUCT & IMPRV (WATER T P)--				BEG	504.00
				0.00	0.00		NET	0.00
							END	504.00
106	0693	3072014	--WELLS & SPRINGS--				BEG	52,075.00
				0.00	0.00		NET	0.00
							END	52,075.00
106	0693	3113025	--ELECTRIC PUMP EQUIP--				BEG	20,314.29
		47231*08189*THOMPSON		4,662.00				
						106-AP.INVD-03-08		
				4,662.00	0.00		NET	4,662.00
							END	24,976.29
106	0693	3204032	--WATER TREATMENT EQPT--				BEG	5,283.59
				0.00	0.00		NET	0.00
							END	5,283.59
106	0693	3305042	--DIST RESV & STNDPIPES--				BEG	31,780.19
		44606*14847*EMS OF C		829.64				
		44507*14878*KEN'S BU		382.04				
		50194*14878*KEN'S BU		864.51				
		V08189 REF55594		1,323.50		06/29/04	106-RECLASSIFY-06-01	
				3,399.69	0.00		NET	3,399.69
							END	35,179.88
106	0693	3315043	--TRANS & DISTR MAINS--				BEG	249,698.83
				0.00	0.00		NET	0.00
							END	249,698.83
106	0693	3335045	--SERVICE LINES--				BEG	10,625.33
		49307*14878*KEN'S BU		847.52				
						106-AP.INVD-04-05		

ATTACHMENT TO: #4

FOR THE 14 PERIODS ENDING 12/31/04

CO	SUBD	ACCNT	DESCRIPTION	DEBIT	CREDIT	EFF DATE	JOURNAL	BALANCE
106	0693	3542011	--LIFT STATION--					BEG 6,156.22
				0.00	0.00			NET 0.00
								END 6,156.22
106	0693	3547003	--BLDGS & STRUCTS--					BEG 168.00
				0.00	0.00			NET 0.00
								END 168.00
106	0693	3547012	--SPRAY IRRIG FACILITIES--					BEG 2,500.00
				0.00	0.00			NET 0.00
								END 2,500.00
106	0693	3602006	--SEWAGE SERVICE LINES-- 42722*14878*KEN'S BU					BEG 704.31
				3,805.80			106-AP.INVD-01-08	
				3,805.80	0.00			NET 3,805.80
								END 4,510.11
106	0693	3612008	--SEWER MAINS-- R45168*14878*KEN'S B R45168*14878*KEN'S B CAPTIME					BEG 368,109.00
				884.57			106-AP.INVD-02-08	
					663.00		106-AP.INVD-02-08	
				1,288.00		04/20/04	106-RECLASSIFY.A-04-01	
				2,172.57	663.00			NET 1,509.57
								END 369,618.57
106	0693	3612010	--MANHOLES--					BEG 1,048.00
				0.00	0.00			NET 0.00
								END 1,048.00
106	0693	3804004	--SEWER LAGOONS--					BEG 34,050.91
				0.00	0.00			NET 0.00
								END 34,050.91
106	0693	3804005	--SEWAGE TRMT PLANT-- 42438*14878*KEN'S BU 42438*14878*KEN'S BU 42438*14878*KEN'S BU 42757*14847*EMS OF C R44487*14878*KEN'S B R44487*14878*KEN'S B R/C R41355 V14847 47791*14847*EMS OF C R48917*14878*KEN'S B R48917*14878*KEN'S B R49340*09860*CUSTOM					BEG 913,919.17
				2,100.00			106-AP.INVD-01-07	
				2,080.09			106-AP.INVD-01-07	
				1,199.14			106-AP.INVD-01-07	
				2,111.82			106-AP.INVD-01-08	
				1,266.09			106-AP.INVD-02-07	
					950.00		106-AP.INVD-02-07	
				1,818.65		02/26/04	106-MOVE.A-02-01	
				1,961.81			106-AP.INVD-03-09	
				1,375.00			106-AP.INVD-04-04	
					1,320.00		106-AP.INVD-04-04	
				895.53			106-AP.INVD-04-05	

FOR THE 14 PERIODS ENDING 12/31/04

CO	SUBD	ACCNT	DESCRIPTION	DEBIT	CREDIT	EFF DATE	JOURNAL	BALANCE
			R49340*09860*CUSTOM		600.00		106-AP.INVD-04-05	
			50648*14878*KEN'S BU	914.00			106-AP.INVD-04-07	
			51411*14847*EMS OF C	537.30			106-AP.INVD-05-05	
			51482*14847*EMS OF C	1,234.35			106-AP.INVD-05-05	
			R57623*14847*EMS OF	1,797.33			106-AP.INVD-07-11	
			R57623*14847*EMS OF		1,204.00		106-AP.INVD-07-11	
				19,291.11	4,074.00			NET 15,217.11 END 929,136.28
106	0693	3907091	--OFF FURN & EQPT--					BEG 136.74
				0.00	0.00			NET 0.00 END 136.74
106	0693	3937094	--TOOLS SHOP & MISC EQPT--					BEG 59.95
				0.00	0.00			NET 0.00 END 59.95
106	9693	3011001	--ORGANIZATION-- ACQ ADJ PER RC		15,287.83	06/16/04	106-MOVE-06-02	BEG 29,138.97-
				0.00	15,287.83			NET 15,287.83- END 44,426.80-
GRAND TOTALS:				36,584.44	20,024.83			BEG 1,789,151.49 NET 16,559.61 END 1,805,711.10

• 2,076.19
 ✓ 1,808.33
 = 337.88/2 = 168.94 to water, 168.94 to sewer
 ↓ 1,509.51
 = 14,623.78

DETAIL GENERAL LEDGER - GL
REPORT SPECIFICATIONS ARE:

REPORT DESCRIPTION - DETAIL GENERAL LEDGER - GL
LEDGER ID - GL
PERIOD - 01-14

---> COMPANY
STRUCTURE - 2
SELECTION - 106
SUBTOTAL -

---> SUBDIV
STRUCTURE - 5
SELECTION - ALL
SUBTOTAL -

---> ACCOUNT
STRUCTURE - 5
SELECTION - 101.1,101.2
SUBTOTAL -

SEGMENT - CURRENT YR ACT
ZERO SUPPRESS - Y
SUM AUTO JOURNALS - N
SUM ALL JOURNALS - N
PAGE BREAK - N
SORT BREAK - N
PERIOD BREAK - N
EFFECTIVE RATE - N
DATE - EFFECTIVE
SORT SEQUENCE
- 1-COMPANY
- 2-SUBDIV
- 3-ACCOUNT

FOR THE 14 PERIODS ENDING 12/31/04

CO	SUBD	PROJECT	COMPT	DESCRIPTION	DEBIT	CREDIT	EFF DATE	JOURNAL	BALANCE
106	0693	1150301	11212	--LABOR/INSTALLATION--					BEG 0.00
				41355*14847*EMS OF C	2,885.95			106-CP.INVD-01-03	
				47268*08189*THOMPSON	436.50			106-CP.INVD-03-02	
					3,322.45	0.00			NET 3,322.45
									END 3,322.45
106	0693	1150402	10305	--ENGINEERING--					BEG 0.00
				55811*17810*EMI CONS	720.00			106-CP.INVD-06-04	
					720.00	0.00			NET 720.00
									END 720.00
106	0693	1160202	20123	--SITE WORK/RESTORATION--					BEG 0.00
				41355*14847*EMS OF C	1,818.65			106-CP.INVD-01-03	
				R/C R41355 V14847		1,818.65	02/26/04	106-CORRECT.WO.A-02-01	
					1,818.65	1,818.65			NET 0.00
									END 0.00
106	0693	1160301	20706	--EQUIPMENT/GENERATOR--					BEG 0.00
				53773*08189*THOMPSON	29,513.00			106-CP.INVD-06-02	
					29,513.00	0.00			NET 29,513.00
									END 29,513.00
106	0693	1160302	20002	--CAPITALIZED TIME--					BEG 957.00
					0.00	0.00			NET 0.00
									END 957.00
106	0693	1160302	20003	--INTEREST DURING CONSTRUCTION--					BEG 858.00
					0.00	0.00			NET 0.00
									END 858.00
106	0693	1160302	20706	--EQUIPMENT/GENERATOR--					BEG 27,045.65
				47268*08189*THOMPSON	436.50			106-CP.INVD-03-02	
				53773*08189*THOMPSON	38,846.00			106-CP.INVD-06-02	
				53773*08189*THOMPSON	4,839.00			106-CP.INVD-06-02	
					44,121.50	0.00			NET 44,121.50
									END 71,167.15
106	0693	1160401	20112	--LABOR/INSTALLATION/S SCN--					BEG 0.00
				44820*14878*KEN'S BU	2,105.00			106-CP.INVD-02-03	
				45884*14878*KEN'S BU	575.00			106-CP.INVD-03-01	
				45884*14878*KEN'S BU	900.00			106-CP.INVD-03-01	
				47267*14878*KEN'S BU	857.50			106-CP.INVD-03-02	
				49540*14878*KEN'S BU	9,100.00			106-CP.INVD-04-04	
				51492*14619*SEVERN T	8,472.00			106-CP.INVD-05-01	
				51488*14878*KEN'S BU	800.00			106-CP.INVD-05-01	

FOR THE 14 PERIODS ENDING 12/31/04

CO	SUBD	PROJECT	COMPT	DESCRIPTION	DEBIT	CREDIT	EFF DATE	JOURNAL	BALANCE
				51495*16116*UTILITY	2,869.00			106-CP. INVD-05-01	
				51490*16122*RENTAL S	419.24			106-CP. INVD-05-01	
				52842*14619*SEVERN T	1,600.00			106-CP. INVD-05-02	
				53301*16116*UTILITY	722.00			106-CP. INVD-05-03	
				54520*16116*UTILITY	13,430.00			106-CP. INVD-06-03	
					41,849.74	0.00			NET 41,849.74
									END 41,849.74
106	0693	1160402	20104	--ELECTRICAL--					BEG 0.00
				45629*08189*THOMPSON	617.67			106-CP. INVD-03-01	
				53773*08189*THOMPSON	6,602.00			106-CP. INVD-06-02	
					7,219.67	0.00			NET 7,219.67
									END 7,219.67
GRAND TOTALS:					130,383.66	130,383.66			BEG 0.00
									NET 0.00
									END 0.00

Spent to date

115-02-02	engineering evaluation of electrical systems	\$21,333.75
115-03-01	install generator + ATS at WTP	\$6,301.70
115-04-02	electrical design for WTP	\$120.00
116-03-02	install generator + ATS at WWTP	\$72,982.15
116-04-01	replace media in traveling bridge filter	\$41,849.74
116-04-02	install new breaker + electrical feed	\$7,219.67

CP LEDGER
REPORT SPECIFICATIONS ARE:

REPORT DESCRIPTION - CP LEDGER
LEDGER ID - CP
PERIOD - 01-14

---> COMPANY
STRUCTURE - 2
SELECTION - 106
SUBTOTAL -

---> SUBDIV
STRUCTURE - 6
SELECTION - ALL
SUBTOTAL -

---> PROJECT
STRUCTURE - 2
SELECTION - ALL
SUBTOTAL -

---> COMPONENT
STRUCTURE - 1
SELECTION - ALL
SUBTOTAL -

SEGMENT - CURRENT YR ACT
ZERO SUPPRESS - Y
SUM AUTO JOURNALS - N
SUM ALL JOURNALS - N
PAGE BREAK - N
SORT BREAK - N
PERIOD BREAK - N
EFFECTIVE RATE - N
DATE - EFFECTIVE
SORT SEQUENCE
- 1-COMPANY
- 2-SUBDIV
- 3-PROJECT
- 4-COMPONENT

LABRADOR UTILITIES, INC.
AUDIT DOCUMENT/RECORD REQUEST NO. 7
PRO FORMA ADJUSTMENTS TO UPIS AND ACCUMULATED DEPRECIATION
AS FILED IN MFR SCHEDULE A-3

Water:

<u>Account/ WO #</u>	<u>Plant Addition</u>	<u>Service Life</u>	<u>Depreciation Rate</u>	<u>Months in Service</u>	<u>Accumulated Depreciation</u>
311.3	4,662.00	20	0.050	12	233.10
330.5	2,076.19	35	0.029	12	59.32
333.5	1,808.33	40	0.025	12	45.21
334.5	293.52	20	0.050	12	14.68
343	168.94	16	0.063	12	10.56
289	10,644.00	18	0.056	12	591.33
320	21,315.00	10	0.100	12	2,131.50

Sewer:

<u>Account/ WO #</u>	<u>Plant Addition</u>	<u>Service Life</u>	<u>Depreciation Rate</u>	<u>Months in Service</u>	<u>Accumulated Depreciation</u>
343	168.94	16	0.063	12	10.56
360.2	3,805.80	30	0.033	12	126.86
361.2	1,509.57	45	0.022	12	33.55
380.4	14,623.78	18	0.056	12	812.43
289	10,644.00	18	0.056	12	591.33
355	6,301.70	12	0.083	12	525.14
380	83,566.00	18	0.056	12	4,646.27
380	25,947.00	18	0.056	12	1,442.65
355	62,417.00	12	0.083	12	5,199.34
380	618.00	18	0.056	12	34.33
380	10,674.00	18	0.056	12	593.00
380	31,688.00	18	0.056	12	1,760.44

LABRADOR UTILITIES, INC.
 AUDIT DOCUMENT/RECORD REQUEST NO. 7
 PRO FORMA ADJUSTMENTS TO UPIS AND ACCUMULATED DEPRECIATION
 UPDATED AS OF 07/29/04

Water:

<u>Account/ WO</u>	<u>Plant Addition</u>	<u>Work Order Number</u>	<u>Service Life</u>	<u>Depreciation Rate</u>	<u>Months in Service</u>	<u>Accumulated Depreciation</u>	<u>Estimated Completion</u>
311.3	4,662.00	G/L addition	20	0.050	12	233.10	Complete
330.5	2,076.19	G/L addition	37	0.027	12	56.11	! Complete
333.5	1,808.33	G/L addition	40	0.025	12	45.21	Complete
334.5	293.52	G/L addition	20	0.050	12	14.68	Complete
343	168.94	G/L addition	16	0.063	12	10.56	Complete
289	10,977.00	106-0693-115-02-02	18	0.056	12	609.83	% August
310	6,301.70	106-0693-115-03-01	20	0.050	12	315.09	@ Complete
311	83,566.00	106-0693-115-04-01	20	0.050	12	4,178.30	@ December
311	25,947.00	106-0693-115-04-02	20	0.050	12	1,297.35	@ December

Sewer:

<u>Account/ WO #</u>	<u>Plant Addition</u>	<u>Service Life</u>	<u>Depreciation Rate</u>	<u>Months in Service</u>	<u>Accumulated Depreciation</u>	<u>Estimated Completion</u>	
343	168.94	G/L addition	16	0.063	12	10.56	Complete
360.2	3,805.80	G/L addition	30	0.033	12	126.86	Complete
361.2	1,509.57	G/L addition	45	0.022	12	33.55	Complete
380.4	14,623.78	G/L addition	18	0.056	12	812.43	Complete
289	11,023.00	106-0693-115-02-02	18	0.056	12	612.39	% August
355	72,982.15	106-0693-116-03-02	12	0.083	12	6,081.85	^ Complete
380	7,219.67	106-0693-116-04-02	18	0.056	12	401.09	^ Complete
380	10,674.00	106-0693-116-04-03	18	0.056	12	593.00	December
380	31,688.00	106-0693-116-04-04	18	0.056	12	1,760.44	December
380	10,462.44	106-0693-116-04-01	18	0.056	12	581.25	\$ ^ Complete

- Notes
- ! The filing assumed a 35 year life of this asset. Upon further review, it has been determined that 37 years is the appropriate for this asset.
 - \$ Project is actually a sewer project, and has been moved accordingly. Accumulated depreciation has been changed to reflect the proper life for the sewer account
 - % Project has been updated to reflect new estimated cost of completion.
 - @ Project is actually a water project, and has been moved accordingly. Accumulated depreciation has been changed to reflect the proper life for the water account where the asset will be recorded.
 - ^ Project has been updated to reflect the actual cost of the project.

EXHIBIT "A"
LEGAL DESCRIPTION

PARCEL 1
FOREST LAKE ESTATES MOBILE HOME PARK

Water Plant

A tract of land lying in Sections 5 and 8, Township 26 South, Range 22 East, Pasco County, Florida, being more particularly described as follows: Begin at the Southwest corner of said Section 5, also being the Northwest corner of said Section 8; thence N 00°35'43" E, along the West boundary of said Section 5, 1747.18 feet to the platted South right-of-way line of Frontier Acres Drive, as recorded in the plat of Frontier Acres Drive of the public records of Pasco County, Florida; thence run S 89°55'21" E, along said platted South right-of-way line, 50.00 feet to a point on the platted East right-of-way line of Frontier Acres Boulevard; thence run N 00°35'43" E, along said platted East right-of-way line, said line also being 50.00 feet East of and parallel to the West boundary of said Section 5, a distance of 690.21 feet; thence run N 89°54'15" E, 2001.99 feet; thence S 00°00'38" E, 3473.69 feet; thence N 89°55'55"W., 2097.29 feet to a point on the West boundary of said Section 8; thence run N 01°04'30" E, along said West boundary of Section 8, 1030.84 feet to the Point of Beginning.

TOGETHER WITH a non-exclusive easement for Ingress, egress and utilities as created by Easement Agreement recorded May 8, 1989, in Official Records Book 1805, page 1725, Public Records of Pasco County, Florida, over the following described land:

A 50.00 foot Right-of-way Easement in Section 5, Township 26 South, Range 22 East, Pasco County, Florida, described as follows: From the West ¼ corner of said Section 5, run thence S 00°23'43" W., 210.43 feet along the West boundary of the Southwest 1/4 of said Section 5; thence N. 89°54'15" E., 777.19 feet to the Point of Beginning; thence from a tangent bearing of N. 00°05'45" W., run Northeasterly, 195.73 feet along the arc of a curve to the right, having a radius of 165.00 feet, a central angle of 67°58'06", and a chord bearing and distance of N. 33°53'18" E., 184.46 feet to a point of tangency; thence N. 67°52'21" E., 47.16 feet to a point of curvature; thence Northeasterly, 237.25 feet along the arc of a curve to the left, having a radius of 200.00 feet, a central angle of 67°58'06"; and a chord bearing and distance of N.33°53'18" E., 223.59 feet to a point of tangency; thence N.00°05'45" W., 205.85 feet to a point of curvature; thence Northwesterly, 74.38 feet along the arc of a curve to the left, having a radius of 200.00 feet, a central angle of 21°18'30", and a chord bearing and distance of N. 10°45'00" W., 73.95 feet, to a point of tangency; thence N. 21°24'15" W., 59.74 feet to the Southerly right-of-way line of State Road No. 54; thence N. 68°35'45" E., 50.00 feet along said Southerly right-of-way line; thence S. 21°24'15" E., 59.74 feet to a point of curvature; thence Southeasterly, 92.98 feet along the arc of a curve to the right, having a radius of 250.00 feet, a central angle of 21°18'30", and a chord bearing and distance of S. 10°45'00" E., 92.44 feet to a point of tangency; thence S 00°05'45" E., 205.85 feet to a point of curvature; thence Southwesterly, 296.37 feet along the arc of a curve to the right, having a radius of 250.00 feet, a central angle of 67°58'06", and a chord bearing and distance of S. 33°53'18" W., 279.48 feet to a point of tangency; thence S. 67°52'21" W., 47.16 feet to a point of curvature; thence Southwesterly, 136.42 feet along the arc of a curve to the left, having a radius of 115.00 feet, a central angle of 67°58'06", and a chord bearing and distance of S.33°53'18" W., 128.56 feet; thence S.89°54'15"W., 50.00 feet to the Point of Beginning.

ATTACHMENT TO: # 6

PARCEL 2
FOREST LAKE VILLAGE RV PARK

*Wastewater
Treatment Plant*

From the West 1/4 corner of Section 5, Township 26 South, Range 22 East, Pasco County, Florida, run thence S.00°35'43"W., 210.43 feet along the West boundary of the Southwest 1/4 of said Section 5; thence N.89°54'15"E., 827.19 feet to the Point of Beginning; thence along a non-tangent curve to the right, having a radius of 115.00 feet, an arc of 136.42 feet, a chord of 128.56 feet, chord bearing N.33°53'18"E., thence N.67°52'21"E., 47.16 feet; thence along a curve to the left, having a radius of 250.00 feet, an arc of 296.57 feet; a chord of 279.48 feet, chord bearing of N.33°53'18"E., thence N.00°05'45"W., 205.85 feet; thence along a curve to the left having a radius of 250.00 feet, an arc of 92.88 feet, a chord of 92.44 feet, chord bearing of N.10°45'00"W., thence N.21°24'15"W., 59.74 feet to the Southerly right-of-way line of State Road No. 54; thence N.68°35'45"E., 1067.00 feet along said Southerly right-of-way line; thence S.00°01'19"W., 1096.12 feet; thence S.89°54'15"W., 1224.80 feet to the Point of Beginning.

~~TOGETHER WITH~~ TOGETHER WITH a non-exclusive easement for ingress, egress and utilities as created by Easement Agreement recorded May 8, 1989, in Official Records Book 1805, page 1725, Public Records of Pasco County, Florida, over the following described land:

A 50.00 foot Right-of-way Easement in Section 5, Township 26 South, Range 22 East, Pasco County, Florida, described as follows: From the West 1/4 corner of said Section 5, run thence S 00°23'43" W., 210.43 feet along the West boundary of the Southwest 1/4 of said Section 5; thence N. 89°54'15" E., 777.19 feet to the Point of Beginning; thence from a tangent bearing of N. 00°05'45" W., run Northeasterly, 195.73 feet along the arc of a curve to the right, having a radius of 165.00 feet, a central angle of 67°58'06", and a chord bearing and distance of N. 33°53'18" E., 184.46 feet to a point of tangency; thence N. 67°52'21" E., 47.16 feet to a point of curvature; thence Northeasterly, 237.25 feet along the arc of a curve to the left, having a radius of 200.00 feet, a central angle of 67°58'06"; and a chord bearing and distance of N.33°53'18" E., 223.59 feet to a point of tangency; thence N.00°05'45" W., 205.85 feet to a point of curvature; thence Northwesterly, 74.38 feet along the arc of a curve to the left, having a radius of 200.00 feet, a central angle of 21°18'30", and a chord bearing and distance of N. 10°45'00" W., 73.95 feet, to a point of tangency; thence N. 21°24'15" W., 59.74 feet to the Southerly right-of-way line of State Road No. 54; thence N. 68°35'45" E., 50.00 feet along said Southerly right-of-way line; thence S. 21°24'15" E., 59.74 feet to a point of curvature; thence Southeasterly, 92.98 feet along the arc of a curve to the right, having a radius of 250.00 feet, a central angle of 21°18'30", and a chord bearing and distance of S. 10°45'00" E., 92.44 feet to a point of tangency; thence S 00°05'45" E., 205.85 feet to a point of curvature; thence Southwesterly, 296.37 feet along the arc of a curve to the right, having a radius of 250.00 feet, a central angle of 67°58'06", and a chord bearing and distance of S. 33°53'18" W., 279.48 feet to a point of tangency; thence S. 67°52'21" W., 47.16 feet to a point of curvature; thence Southwesterly, 136.42 feet along the arc of a curve to the left, having a radius of 115.00 feet, a central angle of 67°58'06", and a chord bearing and distance of S.33°35'18"W., 128.56 feet; thence S.89°54'15"W., 50.00 feet to the Point of Beginning.

ALSO TOGETHER with easements for utilities as created by Easement Agreement and Subordination recorded March 12, 1997 in Official Records Book 3710, page 1324, Public Records of Pasco County, Florida, described as follows:

EASEMENT A - EASEMENT FOR UTILITIES DESCRIBED AS FOLLOWS:
COMMENCE AT THE WEST 1/4 CORNER OF SECTION 5, TOWNSHIP 26 SOUTH, RANGE 22 EAST, PASCO COUNTY, FLORIDA, RUN THENCE S 00°35'43" W, ALONG THE WEST BOUNDARY OF THE SOUTHWEST 1/4 OF SAID SECTION, 210.43 FEET; THENCE N 89°54'15" E, 996.51 FEET FOR A POINT OF BEGINNING; THENCE CONTINUE N 89°54'15" E, 265.94 FEET; THENCE S 00°02'02" E, 5.16 FEET; THENCE S 37°13'59" E, 54.81 FEET; THENCE S 45°07'40" W, 192.77 FEET; THENCE N 53°48'08" W, 201.31 FEET; THENCE NORTH 00°02'02" W, 65.76 FEET TO THE POINT OF BEGINNING.

EASEMENT B - A 15' EASEMENT FOR UTILITIES LYING 7.5 EACH SIDE OF THE FOLLOWING DESCRIBED CENTERLINE. COMMENCE AT THE WEST 1/4 CORNER OF SECTION 5, TOWNSHIP 26 SOUTH, RANGE 22 EAST, PASCO COUNTY, FLORIDA AND RUN S 00°35'43" W, ALONG THE WEST BOUNDARY OF THE SOUTHWEST 1/4 OF SECTION 5, 210.43 FEET; THENCE RUN N 89°54'15" E, 1269.95 FEET FOR A POINT OF BEGINNING; THENCE RUN S 00°02'02" E, 2.63 FEET; THENCE RUN S 37°13'59" E, 120.66 FEET; THENCE S 32°27'33" E, 45.65 FEET; THENCE N 80°41'54" E, 140.84 FEET; THENCE S 10°12'31" W, 251.24 FEET; THENCE S 41°59'55" W, 260.24 FEET; THENCE S 47°54'17" W, 199.69 FEET; THENCE S 47°58'30" W, 194.30 FEET; THENCE S 37°19'36" E, 176.54 FEET; THENCE S 02°29'28" E, 284.81 FEET; THENCE S 00°02'56" E, 400.47 FEET; THENCE S 24°22'05" W, 185.48 FEET; THENCE S 61°48'40" W, 177.68 FEET; THENCE S 10°54'52" E, 74.81 FEET; THENCE S 09°58'01" E, 136.21 FEET; THENCE S 13°52'19" E, 166.02 FEET; THENCE N 71°38'06" E, 123.80 FEET; THENCE N 59°51'06" E, 179.86 FEET; THENCE S 40°04'10" E, 535.23 FEET; THENCE N 39°53'40" E, 228.60 FEET; THENCE N 36°26'57" E, 162.61 FEET; THENCE N 30°54'52" E, 120.54 FEET; THENCE S 88°40'15" E, 60.14 FEET TO THE POINT OF TERMINATION.

EASEMENT D - AN EASEMENT FOR UTILITIES DESCRIBED AS FOLLOWS:

COMMENCE AT THE WEST 1/4 CORNER OF SECTION 5, TOWNSHIP 26 SOUTH, RANGE 22 EAST, PASCO COUNTY, FLORIDA AND RUN S 00°35'43" W, ALONG THE WEST BOUNDARY OF THE SOUTHWEST 1/4 OF SAID SECTION, 210.43 FEET; THENCE RUN N 89°54'15" E, 1269.95 FEET; THENCE RUN S 00°02'02" E, 2.63 FEET; THENCE RUN S 37°13'59" E, 120.66 FEET; THENCE RUN S 32°27'33" E, 45.65 FEET; THENCE RUN N 80°41'54" E, 140.84 FEET; THENCE RUN S 10°12'31" W, 251.24 FEET; THENCE RUN S 41°59'55" W, 260.24 FEET; THENCE RUN S 47°54'17" W, 199.69 FEET; THENCE RUN S 47°58'30" W, 194.30 FEET; THENCE RUN S 37°19'36" E, 176.54 FEET; THENCE RUN S 02°29'28" E, 284.81 FEET; THENCE S 00°02'56" E, 400.47 FEET; THENCE RUN S 24°22'05" W, 185.48 FEET; THENCE RUN S 61°48'40" W, 177.68 FEET; THENCE S 10°54'52" E, 74.81 FEET; THENCE RUN S 09°58'01" E, 136.21 FEET; THENCE S 13°52'19" E, 166.02 FEET; THENCE N 71°38'06" E, 123.80 FEET; THENCE N 59°51'06" E, 179.86 FEET; THENCE RUN S 40°04'10" E, 535.23 FEET FOR A POINT OF BEGINNING. THENCE N 39°53'40" E, 228.60 FEET; THENCE RUN N 36°26'57" E, 162.61 FEET; THENCE N 30°54'52" E, 120.54 FEET; THENCE N 25°23'43" E, 52.02 FEET; THENCE RUN S 83°04'07" E, 103.78 FEET; THENCE RUN S 00°00'38" E, 802.65 FEET; THENCE RUN N 85°54'31" W, 118.00 FEET; THENCE RUN N 42°08'49" W, 473.70 FEET TO THE POINT OF BEGINNING.

PARCEL 3
10 ACRE PARCEL

*Wastewater Irrigation Site,
also wastewater rejection site*

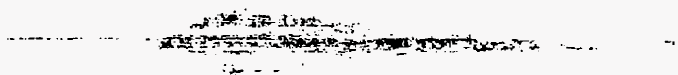
That portion of Section 5, Township 26 South, Range 22 East, Pasco County, Florida described as follows:

Commence at the Northwest corner of the Northeast $\frac{1}{4}$ of the Southeast $\frac{1}{4}$ of Section 6, Township 26 South, Range 22 East and run thence South $00^{\circ}37'35''$ West along the West boundary of the Northeast $\frac{1}{4}$ of the Southeast $\frac{1}{4}$ of said Section 6, a distance of 211.05 feet; thence North $89^{\circ}56'57''$ East, a distance of 1376.15 feet to a point 50 feet East of the West boundary of the Southwest $\frac{1}{4}$ of said Section 5 for a POINT OF BEGINNING; thence North $00^{\circ}36'06''$ East parallel with and 50 feet East of the West boundary of the Southwest $\frac{1}{4}$ of said Section 5, a distance of 357.18 feet to an intersection with the Southerly right of way line of State Road 54; thence Northeasterly along said right of way and a curve to the left having a radius of 5779.58 feet, a chord bearing North $71^{\circ}56'58''$ East, 684.96 feet along the arc of said curve through a central angle of $06^{\circ}47'40''$, a distance of 685.36 feet; thence continue along said right of way line North $68^{\circ}33'08''$ East, a distance of 381.15 feet; thence South $21^{\circ}21'33''$ East, a distance of 59.18 feet; thence Southeasterly along a curve to the right having a radius of 250.00 feet a chord bearing South $10^{\circ}42'18''$ East, 92.44 feet, along the arc of said curve through a central angle of $21^{\circ}18'30''$ a distance of 92.97 feet; thence South $00^{\circ}03'03''$ East, a distance of 205.85 feet; thence Southwesterly along a curve to the right having a radius of 250.00 feet a chord bearing South $33^{\circ}56'00''$ West, 279.48 feet, along the arc of said curve through a central angle of $67^{\circ}58'04''$ a distance of 296.57 feet; thence South $67^{\circ}55'03''$ West, a distance of 47.16 feet; thence Southwesterly along a curve to the left having a radius of 115.00 feet, a chord bearing South $33^{\circ}56'00''$ West, 128.56 feet, along the arc of said curve through a central angle of $67^{\circ}58'04''$, a distance of 136.42 feet; thence South $89^{\circ}56'57''$ West, a distance of 777.19 feet to the POINT OF BEGINNING.

PARCEL 4
60 ACRE PARCEL

Sprayfield

The Southeast 1/4 of the Southwest 1/4, and the South 1/2 of the Northeast 1/4 of the Southwest 1/4 of Section 32, Township 25 South, Range 22 East, Pasco County, Florida; LESS that part thereof within any railroad rights-of-way.



*SPRAY
FIELD*

*OR 4170
PG 655*

*OR 4170
PG 696*

WTS bill

$$\begin{array}{r}
 274 \times 4 \times 10 \times 12 = 32,880 \\
 894 \times 4 \times 15 \times 12 = \underline{160,920} \\
 193,800
 \end{array}$$

*

Why 2000 REVENUES = 1000?

only charge for occupied MHP lots

charge for all RV lots

Annual REVENUES

Co-op consists of \approx 240 owners of the 894 MHP lots
(none of RV lots)

Utility bills Co-op who collects utility charges per lease

How utility paid current P&C ~~franchise~~ fees
current with land lease? Prop Taxes?

STP = 216,000 Type II extended aeration
with reuse facilities RIB (rapid infiltration basin)
zero gallon permit - emergency use only
Spray field 34.7 acres — 1/3 mile north of MHP
restricted public access

MHP + RV built out

MHP served thru (2) 6-inch master meters

all lots individually metered but not in service?

RV served by (1) 6-inch master meter

lots not individually metered

meters must be in use for all lots by next rate case

lease for land 99 yr

3500/yr plus CPI

ATTACHMENT TO: #8

2 wells

34,000 gal ground tank