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COMMISSION  
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ATTORNEYS FOR THE DEBTORS

**IN THE UNITED STATES BANKRUPTCY COURT  
FOR THE NORTHERN DISTRICT OF TEXAS  
DALLAS DIVISION**

IN RE:

**VARTEC TELECOM, INC., et al.,  
  
DEBTORS.**

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§

**CASE NO. 04-81694**

**(Chapter 11)  
(Jointly Administered)**

**NOTICE OF HEARING**

Hearings have been set for December 17, 2004 at 1:30 p.m., before the Honorable Steven A. Felsenthal, United States Chief Bankruptcy Judge, 1100 Commerce Street, 14th Floor, Dallas, Texas 75242, to consider the following:

CMP \_\_\_\_\_  
COM \_\_\_\_\_  
CTR \_\_\_\_\_  
ECR \_\_\_\_\_  
GCL \_\_\_\_\_  
OPC \_\_\_\_\_  
M \_\_\_\_\_  
SCR \_\_\_\_\_  
SEC 1 \_\_\_\_\_  
OTH Grant \_\_\_\_\_

1. Motion to sell Assets Free and Clear of All Liens, Claims, Rights, Interests and Encumbrances and Grant Related Relief (Shares of VarTec Europe) [Docket No. 191];
2. Motion to Pay Independent Representative for the Rejection of Independent Representative Agreements and Training Director Agreements as Severance Pay [Docket No. 202];
3. Expedited Motion to Approve Sale of Surplus Personal Property [Docket No. 313];
4. Motion to Reject the Triple Net Lease (Corporate Headquarters at 1600 Viceroy Drive, Dallas, Texas) [Docket No. 327];
5. Motion to Initiate and Implement the Key Employee Retention and Severance Program [Docket No. 338]

Copies of the foregoing pleadings may be obtained by sending a written request to:

DOCUMENT NUMBER-DATE

**NOTICE OF HEARING**

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Dated November 24, 2004

Respectfully submitted,

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By: /s/ Richard H. London  
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