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Daniel C. Stewart, SBT # 19206500
William L. Wallander, SBT # 20780750
Richard H. London, SBT # 24032678
VINSON & ELKINS L.L.P.
3700 Trammell Crow Center
2001 Ross Avenue
Dallas, Texas 75201-2975
Tel: 214-661-7299
Fax: 214-220-7716
VarTec@velaw.com

ATTORNEYS FOR THE DEBTORS

**IN THE UNITED STATES BANKRUPTCY COURT
FOR THE NORTHERN DISTRICT OF TEXAS
DALLAS DIVISION**

IN RE:

**VARTEC TELECOM, INC., et al.,
DEBTORS.**

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CASE NO. 04-81694

**(Chapter 11)
(Jointly Administered)**

NOTICE OF HEARING

Hearings have been set for December 17, 2004 at 1:30 p.m., before the Honorable Steven A. Felsenthal, United States Chief Bankruptcy Judge, 1100 Commerce Street, 14th Floor, Dallas, Texas 75242, to consider the following:

- | | | |
|-----------------------|----|---|
| CMP _____ | 1. | Motion to sell Assets Free and Clear of All Liens, Claims, Rights, Interests and Encumbrances and Grant Related Relief (Shares of VarTec Europe) [Docket No. 191]; |
| COM _____ | | |
| CTR _____ | | |
| ECR _____ | 2. | Motion to Pay Independent Representative for the Rejection of Independent Representative Agreements and Training Director Agreements as Severance Pay [Docket No. 202]; |
| GCL _____ | | |
| OPC _____ | | |
| MMS _____ | 3. | Expedited Motion to Approve Sale of Surplus Personal Property [Docket No. 313]; |
| RCA _____ | | |
| SCR _____ | 4. | Motion to Reject the Triple Net Lease (Corporate Headquarters at 1600 Viceroy Drive, Dallas, Texas) [Docket No. 327]; |
| SEC <u>1</u> | | |
| OTH <u>Nonnye Kim</u> | 5. | Motion to Initiate and Implement the Key Employee Retention and Severance Program [Docket No. 338] |

Copies of the foregoing pleadings may be obtained by sending a written request to:

DOCUMENT NUMBER-DATE

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NOTICE OF HEARING

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Vinson & Elkins L.L.P.
Attn: Pam Lewis, Paralegal
3700 Trammell Crow Center
2001 Ross Avenue
Dallas, Texas 75201-2975
Tel: 214-661-7299
Fax: 214-220-7716
VarTec@velaw.com

Dated November 24, 2004

Respectfully submitted,

VINSON & ELKINS L.L.P.
2001 Ross Avenue
3700 Trammell Crow Center
Dallas, Texas 75201
Tel: (214) 661-7299
Fax: (214) 220-7716

By: /s/ Richard H. London
Daniel C. Stewart, SBT #19206500
William L. Wallander, SBT #20780750
Richard H. London, SBT #24032678

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