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BEFORE THE FLORIDA PUBLIC SERVICE COMMISSION

In re: Progress Energy Florida, Inc's petition for approval of storm cost Recovery clause for extraordinary Expenditures related to Hurricanes Charley, Frances, Jeanne, and Ivan

Docket No. 041272-EI

Filed: January 31, 2005

DIRECT TESTIMONY

OF

MICHAEL J. MAJOROS, JR.

ON BEHALF OF

THE CITIZENS OF THE STATE OF FLORIDA

CONFIDENTIAL

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1		DIRECT TESTIMONY
2		<u>OF</u>
3		MICHAEL J. MAJOROS, JR.
4		DOCKET NO. 041272-EI
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6	l.	Introduction
7	Q.	Please state your name, position and business address.
8	A.	My name is Michael J. Majoros, Jr. I am Vice President of Snavely King Majoros
9		O'Connor & Lee, Inc. ("Snavely King"), an economic consulting firm located at
10		1220 L Street, N.W., Suite 410, Washington, D.C. 20005.
11	Q.	Please describe Snavely King.
12	A.	Snavely King was founded in 1970 to conduct research on a consulting basis into
13		the rates, revenues, costs and economic performance of regulated firms and
14		industries. The firm has a professional staff of 15 economists, accountants
15		engineers and cost analysts. Most of its work involves the development,
16		preparation and presentation of expert witness testimony before Federal and
17		state regulatory agencies. Over the course of its 33-year history, members of the
18		firm have participated in more than 1,000 proceedings before almost all of the
19		state commissions and all Federal commissions that regulate utilities or
20		transportation industries.
21	Q.	Have you prepared a summary of your qualifications and experience?
22	A.	Yes. Appendix A is a summary of my qualifications and experience. It also
23		contains a tabulation of my appearances as an expert witness before state and
24		Federal regulatory agencies.

- 1 Q. At whose request are you appearing?
- 2 A. I am appearing on behalf of the Florida Office of Public Counsel ("OPC").
- 3 Q. What is the purpose of your testimony?
- A. The Office of Public Counsel requested that I review Progress Energy Florida's ("Progress", "PEF" or "the Company") proposed storm cost recovery claims; to express an opinion regarding the reasonableness of Progress' claims; and, if warranted, make alternative recommendations.
- 8 Q. Please summarize your testimony.
- Progress Energy has requested authority to collect \$252 million from customers 9 Α. as a Storm Cost Recovery Clause surcharge, over two years with interest. I will 10 show that PEF's proposal seeks to require customers to pay, through the storm 11 surcharge. O&M costs that are already covered through the base rates that 12 customers pay. I will also discuss certain principles of capitalization, retirement 13 and cost of removal accounting that should be applied to PEF's storm damage 14 request. Finally, I will demonstrate that in its request PEF fails to take into 15 account the 2002 stipulation that, OPC asserts, requires PEF to demonstrate 16 that expenses (including storm-related expenses) have caused its earned rate of 17 return on equity capital to fall to 10% before seeking to increase customers' rates 18 for any reason. I will quantify the impact of that omission. I will show that, once 19 adjustments have been made to recognize these considerations, the amount of 20 the negative balance in PEF's storm reserve is reduced from \$252 million to 21 22 approximately \$123 million.
- 23 Q. Do you have an exhibit which summarizes PEF's basic estimates?
- 24 A. Yes, Exhibit (MJM-1) summarizes PEF's basic estimates.

II. Approach to the Analysis

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- Q. Please describe the manner in which you approached your analysis of
 PEF's request.
- 4 My basic approach is based upon recognition of the fact that casualty losses. Α. 5 even catastrophic ones, are not a new phenomenon with respect to the proper accounting principles that should be applied. The basic accounting rules that 6 7 govern the addition and subsequent depreciation of capital investments, as well as the proper accounting treatment to be afforded operations and maintenance 8 9 expense, are not rendered inapplicable by the magnitude of the losses. 10 Essentially, the issue is not whether PEF will be allowed to recover prudently 11 incurred costs; rather, the questions are when PEF will recover those costs and 12 whether and to what extent PEF should be allowed to increase rates for the 13 purpose. While the nature of the catastrophe may well warrant the acceleration 14 of the period of recovery, care must be taken to ensure that the special 15 measures adopted to meet the circumstances do not require customers to pay 16 twice for the same costs, whether they are expense or capital.
- 17 Q. Given the magnitude of the storms, how can "normal" accounting principles be applicable?
 - There is certainly no dispute regarding the extent of damage and the magnitude of the dollars involved in restoration efforts. However, the situation should be viewed in perspective. PEF contends the negative balance in its storm reserve is \$252 million. The net book value of PEF's plant in service is roughly \$8 billion. Over time, it has collected from customers at least \$528 million for the sole purpose of defraying the costs of removing transmission and distribution assets

as they are retired. This number is quantified in Exhibit___(MJM-2), which summarizes information provided by the Company.

PEF's net income for the twelve months ending July 2004 was \$325 million. As I will show later in my testimony, PEF could apply some \$100 million of calendar year 2004 earnings to reduce the negative storm reserve balance and still earn a healthy rate of return for the year. While the absolute damage figures are large, and while I do not wish to diminish either the disruptions caused by the storms or the tremendous efforts that were necessary to restore service, the Commission should view the situation in context and not lose sight of accounting principles applicable to casualty losses.

This objective is best met by reviewing PEF's proposal to ensure that only extraordinary expenses that are incremental to those the utility would incur under normal circumstances are charged to the storm reserve. I regard this as the "overarching objective" of the analysis of PEF's proposal.

Q. How did you implement this approach in your analysis?

Α.

Upon being engaged by the Office of Public Counsel, I was pleased to learn that OPC was already in the process of formulating, for purposes of its involvement in the docket, a set of specific criteria designed to ensure that only extraordinary expenses would be booked to the Storm Reserve. Having reviewed those guidelines, I endorse them. However, I do have some reservations concerning the expensing of any capital costs at all. Therefore, from my perspective, the OPC's criteria are very generous to PEF. Where the available data allows me to do so, I have recommended specific adjustments to the Commission. The OPC's guidelines are:

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CAPITAL ADDITIONS:

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All capital additions should be booked to plant in service at current book cost of materials and labor. Only additional, extraordinary capital-related expenses will be booked to the storm reserve.

OPC Storm Damage Guidelines

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- All retirements resulting from 2004 storms should be booked based on B. existing, approved depreciation/retirement procedures.
- The cost of removal expense related to the plant items that have been C. retired due to 2004 storm damage should be excluded from storm recovery expenses that are charged to the storm damage reserve account, and should instead be charged to the reserve for accumulated cost of removal.

OPERATING AND MAINTENANCE EXPENSES:

- All base salaries from all bargaining unit labor costs should be excluded D. from storm recovery expenses charged to the storm damage reserve account.
- Only those costs of materials and supplies that exceed the material and E. supplies expense anticipated under normal operations should be charged to the storm reserve.
- F. All insurance recoveries, less deductibles, should be eliminated from the storm recovery amounts.
- G. The amount charged to the storm damage reserve account should exclude all expenses associated with the following activities:
 - Operating expenses and overheads for company-owned vehicles. 1.
 - Storeroom expense. 2.
 - 3. Advertising expense.
 - 4. Employee training expense.
 - Management overheads except for overtime when working on 5. storms.
 - All other allocated expenses included in normal operations and 6. existing budgets.
 - 7. Labor costs associated with repairs and replacements that have been identified as job or work orders, but that have not vet been worked and that will be completed by existing, full time employees or regular, budgeted contract personnel.

Labor costs associated with any work or activity related to the storm 1 8. other than the jobs or work orders identified in (7) above that will be 2 completed by any employees as part of their regular job duties. 3 Call center activities should be excluded except for non-budgeted 4 overtime associated with the storm event. 5 10. No uncollectible expenses or lost revenues should be booked to the 6 storm reserve. 7 11. No expenses associated with cash advances made to employees 8 should be booked to the storm reserve. 9 10 Why are these principles important? 11 Q. First, the Commission has no rule in place that governs the matter. Next, the 12 A. sheer size and magnitude of 2004 storm events require specific direction for 13 accountants wading through thousands of bills. Ratepayers must be protected 14 from "double billing." The utility must not be allowed to make money from the 15 storm events. It is therefore imperative that the Commission direct the company 16 to follow specific accounting guidelines that it deems appropriate. 17 18 III. Background Please explain the Storm Damage Reserve. 19 Q. In 1992 Florida suffered severe damage from Hurricane Andrew. As a result, 20 A. utilities found it difficult to procure reasonably priced commercial insurance for 21 storm damage to transmission and distribution facilities. They petitioned the 22 Commission to authorize self-insurance programs. The Commission authorized 23 PEF to self-insure for storm damage in Docket No. 930867-EI (Order No. PSC-24 93-1522-FOF-EI, Issued October 15, 1993). 25 How does the Storm Damage Reserve work? 26 Q. PEF's Storm Damage Reserve is an unfunded account. It is increased by 27 Α.

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annual accruals in amounts approved by the Commission and reduced by actual

storm damage costs charged to it. The annual accrual to the Storm Reserve was initially set at \$3 million. The accrual was increased to \$6 million effective January 1, 1994. (Direct Testimony of Javier Portuondo ("Portuondo Direct"), p. 5.) This accrual is debited to annual operating expense and credited to the Storm Damage Reserve.

PEF's base rates are set to collect the \$6 million annual accrual, and PEF does not transfer any of the resulting cash it collects into a separate physical account. In the event of a "withdrawal" from the Storm Damage Reserve due to actual storm damages, the Company uses cash on hand, or borrowed funds. (Portuondo Direct, p. 6) However, PEF has given no indication that it experienced any difficulty in paying storm damage-related bills as they came due.

13 Q. What is the balance in the Storm Damage Reserve?

A. As of December 31, 2004, the Storm Damage Reserve had a balance of \$46.9 million. This is before any storm-related charges due to the four hurricanes in 2004. (Portuondo Direct, p. 9) If all of PEF's estimated Storm Damage Costs were charged to the reserve, they would result in a negative balance of \$264.5 million, as shown in my Exhibit (MJM-1) which is attached to my testimony.

Q. How does PEF report and account for the Storm Damage Reserve?

20 A. PEF accounts and reports the Storm Damage Reserve as a Regulatory Liability.
21 As stated in PEF's December 31, 2003 FERC Form 1:

7. Regulatory Matters

As a regulated entity, PEF is subject to the provisions of SFAS No. 71, "Accounting for the Effects of Certain Types of Regulation." Accordingly, PEF records

certain assets and liabilities resulting from the effects of the ratemaking process, which would not be recorded under GAAP for nonregulated entities. (Florida Power Corporation, December 31, 2003 FERC Form 1 Report, pages 123.12 – 123.13.)

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Conceptually, a Regulatory Liability is an amount owed to ratepayers until it is spent on it intended purpose, as opposed to a Regulatory Asset which is an amount assumed to be recoverable from ratepayers. (Statement of Financial Accounting Standards No. 71, paragraphs 9 and 11.) Regulatory Liabilities are grouped with Regulatory Assets on PEF's balance sheet.

12 Q. Will you please summarize PEF's storm cost recovery proposal?

Yes. In August and September, 2004, four hurricanes struck Florida in rapid succession: Charley, Frances, Jeanne and Ivan. These hurricanes caused significant damage and left many residents without power, thus causing PEF to incur certain extraordinary costs.

On September 10, 2004 PEF filed a petition with the Commission, requesting that it be authorized to establish a regulatory asset for storm damage costs that exceed the \$44.4 million balance of the Storm Damage Reserve Fund. By Orders issued and consummated October 8, 2004 and November 9, 2004, the Commission found it <u>unnecessary</u> to create a separate regulatory asset because Rule 25-6.0143, Florida Administrative Code, by directing that all costs be charged to the storm reserve, enabled the utility to record a negative balance and thereby defer recognition of the expense pending consideration of its petition. (Docket No. 041272, November 18, 2004 Order Establishing Procedure ("Procedure Order"), p. 1.) PEF also sought <u>future</u> recovery of reasonable and

prudently incurred storm damage costs in excess of its Storm Damage Reserve Fund. (Procedure Order, p. 1.)

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The Commission made its decision regarding PEF's request to establish a regulatory asset with the understanding that PEF will continue booking amounts consistent with its current accounting practice. The Commission noted that the <u>amounts are subject to its review and approval</u> in the event that a subsequent petition for recovery of storm-related damages was to be filed. (Procedure Order, p. 1, emphasis added.)

On November 2, 2004, PEF petitioned the Commission to establish a Storm Cost Recovery Clause to recover extraordinary hurricane related costs. Specifically:

...PEF requests the Commission to establish a Storm Cost Recovery Clause that will allow PEF to recover from its ratepayers over two years its reasonable storm costs in excess of the balance in its storm reserve. The clause should provide for the recovery of the Company's storm-related Operation and Maintenance (O&M) costs, including in part its costs in excess of typical charges under normal operating conditions for capital expenditures. As allocated to the Company's retail jurisdiction, based on current estimates, the total amount to be recovered is \$251.9 The \$251.9 million plus interest will be recovered over two years in equal amounts, resulting in the recovery of \$132.2 million in 2005 and \$128 million in 2006, based on a January 1, 2005 start date. PEF's storm-related costs classified as capital expenditures will not be recovered directly from customers under the Storm Cost Recovery Clause. Rather, the \$50.1 million in storm-related capital expenditures allocated to the Company's retail jurisdiction will be reported in surveillance reports and absorbed in current rates until the Company's next base rate adjustment.

- 1 Q. What is your opinion regarding PEF's proposed Storm Cost Recovery
- 2 Clause?
- A. PEF has violated the principles that I delineated above in several respects. First.

 PEF has improperly moved O&M expenses to the storm fund that customers already bear through the base rates they pay. Second, PEF maintains in its testimony that it will apply proper plant additions and cost of removal accounting to capital replacements made necessary by storm damage. As of the filing of this testimony PEF has failed to provide the necessary accounting documentation

that demonstrates its procedures are consistent with its testimony.

The effect of each failure is to require customers to pay the same costs twice. Finally, and most significant in terms of the dollars involved, PEF has failed to recognize the impact of a stipulation and order that, I am advised, requires PEF's earnings to drop below 10 percent ROE before the Company seeks to increase base rates. The effect of these failures and departures is to overstate the costs that should be charged to the Storm Damage Reserve.

16 IV. <u>Categories of Costs</u>

- 17 Q. Does the Company describe the types of costs it proposes to transfer to storm recovery?
- 19 A. Yes, they are summarized in the Direct Testimony of Javier Portuondo (page 10, emphasis added):

The storm costs that would be recovered by the clause include the Company's <u>storm-related O&M costs</u>, net of the year-end balance in the Reserve, and <u>its incremental costs above those typically incurred under normal operating conditions for capital expenditures</u>.

1 V. Operations and Maintenance Costs

- 2 Q. Turning first to PEF's proposed treatment of O&M expenses, what is your basic objection?
- By moving all expenses associated with the storm repair effort to the storm 4 A. reserve, without taking into account the normal level of expenditures funded by 5 base rates that customers pay, PEF effectively requires customers to pay to pay 6 twice for the same costs. I refer to the practice as "double dipping." The impact 7 can be seen in the effect of the practice on PEF's net income during the months 8 9 of the repair efforts. Again, base rates support a budgeted level of O&M 10 expense. By moving all such expenses to the storm reserve, PEF creates more "head room" between budgeted expenses and budgeted base revenues than it 11 12 would expect if there were no storms. Ironically, the practical effect is to increase 13 PEF's net income for the period above the level it would have anticipated in the absence of the storms. That PEF's profit margins would be increased as a result 14 of the storm-related accounting is the best evidence of the presence of "double 15 16 dipping."
- 17 Q. Do you have any indication that the Company is under budget on any of the above costs?
- Yes. The Company has provided several presentations and other documents which compare budgeted expenses with actual expenses, or compare current expenses with the previous year. Many of these indicate that O&M expenses are under budget for the months during and following the hurricanes. These documents actually indicate that this favorability of actual to budget is due to costs shifting to the storm reserve.

For example, in response to Staff 1st Interrogatory, Question No. 7, Progress provided a comparison of its non-recoverable O&M expenses for the periods January through October 2004, and January through December 2003. Exhibit (MJM-3) shows the totals on a monthly basis. It is apparent that the Company is averaging \$4.2 million less per month in non-recoverable O&M for 2004, than it did in 2003.

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Furthermore, in a draft of the October 2004 presentation to the Monthly

Financial Review Meeting, over budget is shown for

CMR O&M Total for the October 2004 year-to-date. With additional O&M costs,

this (Response to OPC's 1st Production of

Documents Request, Question No. 2, bates page PEF-SR-01118.) That same

document explains the amount as

Q. Why does Mr. Portuondo's O&M proposal result in a double-dip?

When one carefully reads Mr. Portuondo's statement one realizes that he is proposing that all of PEF's costs relating to the storms be charged to the Reserve. This fails to recognize that PEF already budgeted for a certain amount of costs and these "normal" cost levels are already being charged to ratepayers.

The Company confirms that this is the case in its response to FIPUG's 1st Interrogatory, Question No. 7, which I have attached as Exhibit (MJM-4). There, when asked about the amount of budgeted O&M that is included in its request for storm recovery, the Company stated: "PEF has not deducted its

budgeted O&M expenses from the extraordinary storm-related expenses it
 proposes to recover in this case."

Thus, Mr. Portuondo's proposal would collect twice; once through base rates and again through the Storm Damage Recovery Clause. This is not fair to ratepayers and would unjustly enrich PEF's management and shareholders.

6 Q. How has PEF responded to the suggestion that it is engaging in double recovery?

As I understand it, based on responses during depositions, PEF's position is that
the budgeted work has simply been postponed, to be "caught up" during
subsequent periods. (Portuondo Deposition, p. 19.)

Q. Does this justify PEF's proposal to shift all expenses to the storm fund?

No. First, the rationale assumes the same projects that would have occupied employees remain to be performed. Given the changes wrought by the storms and the resulting repair/replacement projects, which may have either accomplished the tasks or obviated the need for them, this is in my opinion an unwarranted assumption. Even if some of the tasks have been shifted to future periods, the flexibility of the budgeting process may easily accommodate them. PEF should be required to demonstrate that it will incur financial harm as a consequence of "catch-up" tasks following the completion of storm repairs. It has failed to do so in this docket.

21 Q. Why does PEF use this approach?

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22 A. PEF wants the customers to assume 100% of the risk of storm damage, a 23 concept that the Commission has rejected in the past. While PEF's "double 24 dipping" approach might be appropriate for calculating tax losses and insurance

- claims, it is absolutely wrong when seeking a rate increase from customers. The
 Commission should implement strict accounting procedures for PEF to follow to
 eliminate the increased rates that result when customer are required to pay twice
 for the same expense.
- 5 Q. What types of operations and maintenance ("O&M") costs does PEF propose to recover through the Storm Recovery Clause?
- 7 A. The types of O&M costs the Company proposes to recover are listed on pages
 8 11-12 of Mr. Portuondo's testimony. They include:

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- "Labor costs including overtime or premium pay for employees dedicated to repair activities such as line crews, storeroom, engineering, and transportation personnel, payroll loading for associated taxes, administrative costs, and employee benefits."
- "Materials and supplies all materials and supplies (M&S) used for the temporary or permanent repair or replacement of facilities, including a standard loading factor to cover the administration of M&S inventories and the cost of preparing, operating, and staffing temporary staging facilities for materials and supplies distribution."
- "Outside Services including reimbursement costs to other utilities and payment to subcontractors dedicated to restoration activities."
- "Transportation costs including operating costs, fuel expense, and repair and maintenance of Company fleet or rented vehicles."
- "Damage assessment costs including surveys, helicopter line patrols, and operation of assessment and control facilities."
- "Costs associated with the rental or operation and maintenance of any equipment used in direct support of restoration activities such as communication equipment, office equipment, computer equipment, etc."
- "Costs associated with injuries and damages to personnel or their property as a direct result of restoration activities."

1 2 3 4 5 6 7 8 9 10 11 11 11 11 11 11 11 11 11 11 11 11	Q.	 "Costs of temporary housing for restoration crews and support personnel and their related subsistence costs." "Storm preparation costs - including information costs and training for Company employees." "Fuel and related costs for back-up generators." "Costs of customer service personnel, phone center personnel, and other division personnel dedicated to customer service needs and locating and prioritizing areas of damage." "Special advertising and media costs associated with customer information, public education or safety." "Special employee assistance - including cost of cash advances, housing or subsistence for employees and families to expedite their return to work." "Identifiable bad debt write-offs due to storm damage." "Any other appropriate cost directly related to storm damage and restoration activities." 	
22	A.	Absolutely not. Millions of dollars were spent for thousands of workers who	
23		cleared the storm damage, and replaced damaged plant. The labor costs,	
24		meals, and lodging for these outside crews and their vehicles are clearly	
25		extraordinary storm expenses and should be booked to the storm reserved. By	
26		the same token, the basic wages and vehicle cost of the company's employee	
27		work force and vehicle fleet have been paid for through basic rates and should	
28		be excluded from being charged to the storm reserve.	
29		PEF readily admits that if an employee worked on the storm, the basic	
30		wages plus any overtime would be charged to the storm fund. No basic PEF	
31		salary or other expenses should be charged to the storm fund.	
32		Mr. Portuondo, in his deposition clearly explained that if the President, a	
33		salaried employee, worked on the storm that part of his salary would be charged	

1	to the storm fund. Ratepayers will pay \$21,000 toward his salary through the
2	storm surcharge for doing work that we clearly expect to be included in his base
3	salary. See Exhibit(MJM-6).

4 Q. Doesn't the Company claim that its accounting procedures were approved by the Commission?

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Α.

The Company claims that the Commission approved its procedures in 1995, but a careful reading of the orders issued during that time frame shows that the Commission approved the establishment of the storm reserve itself and expressed its intent to engage in rulemaking and workshops regarding procedures. That never happened.

Progress admits that it has booked its expenses for all hurricanes since that time based on its "double dipping" procedures. The Company has never received approval for any of the expenses it has booked to the storm reserve since 1995.

- Did the Commission specifically state in Order No. PSC-93-1522-FOF-EI that any and all direct costs relating to storm damage recovery were recoverable from customers via a surcharge?
- No. In response to the Company's request to create a regulatory asset for storm damage that exceeds the reserve, the Order states, "This Commission already has a rule in place to govern the use of Account 228.1, Accumulated Provision for Property Insurance. Rule 25-6.0143(4)(b), Florida Administrative Code, provides that "...each and every loss or cost which is covered by the account shall be charged to that account and shall not be charged directly to expenses. Charges shall be made to accumulated provision accounts regardless of the

balance in those accounts." (Docket No. 930867-El, Order No. PSC-93-1522-FOF-El, Issued October 15, 1993, p. 4 and 5.) However, the Order then goes on to state the following:

Q.

If FPC experiences significant storm related damage, it can petition for appropriate regulatory action. In the past, this Commission has allowed recovery of prudent expenses and has allowed amortization of storm damage expense. Extraordinary events such as hurricanes have not caused utilities to earn less than a fair rate of return. FPC shall be allowed to defer storm damage loss over the amount in the reserve until we act on any petition filed by the Company.

No prior approval will be given for the recovery of costs to repair and restore T&D facilities in excess of the Reserve balance. However, we will expeditiously review any petition for deferral, amortization or recovery of prudently incurred costs in excess of the reserve.

While I am not offering a legal opinion, I believe this means that the Commission may disallow certain costs, it may adjust amortization amounts, and it is not required to approve any surcharges.

- Why do you believe that the Company should not be allowed to recover "each and every cost" relating to storm damage recovery through a surcharge?
- 28 A. The circumstances in this case are very different from those previously
 29 experienced. When Progress petitioned for self-insurance, the Company's
 30 average annual storm loss had been \$1.4 million over the past 10 years. (Order
 31 No. PSC-93-1522-FOF-EI, p. 2) Progress has been accruing \$6 million per year
 32 in its Storm Damage Reserve Fund since 1994 and currently has a balance of

\$46.9 million, which the company has used for working capital for the past 10 years. Customers have never been asked to pay more for storm expenses. Now, the Company is faced with \$252 million in storm-related O&M expenses, net of the reserve, and it wants ratepayers to pay for all of them, separately and above what ratepayers are already paying to cover the day-to-day operations of the Company. The Commission ruled that the Company could petition for recovery – but did not guarantee that it would provide recovery through means that would not affect earnings. Clearly, the Commission deliberately retained its ability to view a request in light of all relevant circumstances and tailor its response accordingly.

- 11 Q. Do you believe that the past recoveries for Hurricanes Erin, Floyd, and
 12 Gabrielle should have bearing on this case?
- 13 A. No. For those hurricanes, the balance in the storm reserve was not exceeded,
 14 ratepayers were not asked to pay additional amounts, and the Commission was
 15 not involved, so the Company was allowed to recover at will. (Response to
 16 FIPUG's 1st Interrogatory, Question No. 23.) See Exhibit___(MJM-5). In this
 17 case, the Company is asking ratepayers to kick in \$252 million, plus interest,
 18 over two years, in addition to the \$6 million they are already paying per year for
 19 storm damage recovery.
- 20 Q. Do you disagree with the recovery of all of PEF's proposed O&M costs?
- As I stated earlier many expenses identified by the Company are truly extraordinary in nature. I believe the amounts approved for recovery should not include normal levels of expenses as measured by the budget. I have the following specific disagreements:

Base Salaries – PEF proposes to charge the full labor costs associated with storm recovery efforts to the Storm Damage Reserve. This includes normal base salaries, which are already included in the Company's annual budget. The ratepayers are paying for these salaries through base rates. They should not be required to pay for them twice. Based on the Company's response to Staff's 1st Interrogatory, Question No. 11, I have calculated this amount to be \$5.46 million. See Exhibit (MJM-6). This amount includes regular pay for both Bargaining Unit and Non-Exempt employees, both for PEF and the service company, and includes sweeps work.

- Salaries of Exempt Management These salaries are also included in the budget, and paid for through base rates. They should be removed from the storm damage claim. Based on the Company's response to Staff's 1st Interrogatory, Question No. 11, I have calculated this amount to be \$6.4 million. See Exhibit___(MJM-6). This amount includes regular pay for both PEF and the service company Exempt personnel.
 - Vehicle Expense Progress has provided an itemization of the \$3,393,913 in company-owned vehicle related expenses included in its claim in its response to Staff's 1st Interrogatory, Question No. 12. The related expenses included \$909 thousand for depreciation, \$702 thousand for fuel, \$1.6 million in maintenance and \$222 thousand in overhead. Although Company vehicles have been used in the storm recovery effort, these vehicles have already been included in the annual budget. The depreciation of the vehicles would be the same, regardless of whether

they are used for storm damage recovery, or used in the regular course of The same is essentially true for vehicle overhead, business. Subsequently, all operating costs, repair and maintenance, etc. maintenance of the Company's fleet should be eliminated from the The only extraordinary cost that the Company has recovery claim. incurred relating to storm recovery is the incremental cost of fuel, due to longer daily operations. As such, I recommend that the PEF be allowed to recover one-half (1/2) of the fuel expense included in its storm damage claim, or \$350,898. This adjustment is based on the assumption that vehicles were in use 16 hours per day during storm restoration, rather than the normal 8 hours per day. The adjustment related to vehicle expense should be a removal of \$3,043,015 from the storm damage claim. See Exhibit (MJM-7).

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- Tree Trimming Tree trimming expense should be limited to the amounts which exceed PEF's normal budget. The tree trimming budget variance appears to be \$3.9 million. (January 24, 2005 Deposition of Mark V. Wimberly ("Wimberly Deposition"), p. 62.) This amount should be excluded from the Company's claim.
- <u>Call Center Expense</u> Call center expenses for the storm recovery should be limited to the call overloads created by the storms. I do not have sufficient information to make an adjustment for call center expense at this time.
- <u>Uncollectible Expense</u> PEF proposes to charge an estimated amount of "storm related" uncollectible expense to the storm damage reserve. This

amount is speculative, and unlike other types of expenses which will ultimately be trued-up, uncollectible expense is likely to remain speculative. There is no way to determine if a customer's account must be written off due specifically due to the storm, or for other reasons. Also, PEF has failed to demonstrate the actual amount of uncollectible expense it may have incurred due to the storms. Furthermore, the storm reserve should be limited to the costs of repairing damage to the system. Uncollectible expense is unrelated to repairing damage and restoring service, unlike the majority of the Company's other claimed storm-related costs. The uncollectible expense included in the Company's claim should be removed. This adjustment results in the removal of \$2.25 million from the storm damage claim. See Wimberly Exhibit (MVW-1), page 15.

- 13 Q. Do you have an exhibit which summarizes the O&M expense adjustments
 14 you discuss above?
- 15 A. Yes, these expense adjustments are summarized on Exhibit__(MJM-8).
- 16 Q. Now that the storms have passed and operations have returned to normal,
 17 does the Company plan to continue to charge costs in the Storm Reserve,
 18 related to these hurricanes?
- 19 A. Yes, PEF plans to charge any work still remaining related to the storms to the
 20 Reserve. This is work that was identified during the "sweeps", but not yet
 21 complete. The Company has estimated that this work will be completed during
 22 the first guarter of 2005.
- 23 Q. Do you agree with this practice?

A. Once normal operations have resumed, outside contractors have been sent home, and employees are back to working a normal workweek, any remaining storm-recovery activities should be performed in the normal course of business and should not be booked to the storm account. PEF should be required to demonstrate that it has incurred extraordinary expense before it is allowed to receive extraordinary recovery.

7 VI. Capital Costs

- 8 Q. How does the Company plan to handle capital costs relating to storm damage repair?
- 10 A. According to Mr. Portuondo's testimony, "Only those capital expenditures above
 11 the level of what would have been incurred under normal operating conditions,
 12 whether related to labor or materials, will be classified as O&M and charged to
 13 the Storm Damage Reserve."
- 14 Q. How does the Company plan to handle plant replacements?
- As Mr. Portuondo explains at page 13 of his Direct Testimony, "To explain further the accounting treatment for capital expenditures that are not charged to storm-related O&M costs, the book value of capital investments that have been retired due to storm damage will be charged against the accumulated depreciation reserve. New storm-related capital expenditures will be added to plant in service in an amount equal to the capital expenditure that would have been incurred using a standard cost approach under normal operating conditions."
- 22 Q. Has the Company stated the amount of capital costs it expects to incur?
- 23 A. Progress states that it has incurred \$54.9 million (system) in capital expenditures, 24 or \$54.4 (retail). (Portuondo Testimony, p. 13.) In other words, this is the amount

- of total capital costs which PEF has designated as storm-related, which it will record to its regulated rate base and depreciate.
- 3 Q. Does the \$54 million include cost of removal?
- PEF claims that "the quantification of the \$54 million will include the cost of 4 Α. removal estimate for the investments being retired." (January 24, 2005 5 Deposition of Javier J. Portuondo ("Portuondo Deposition"), p. 46.) I am not 6 certain that this is the case. The Commission should make certain by requiring 7 the Company to produce its cost of removal accounting entries. The cost of 8 removal reserve for transmission and distribution facilities is \$528 million (See 9 Exhibit (MJM-2). The Commission needs to ensure, as a minimum, that the 10 average cost of removal expense has been deducted from the storm expenses 11 and credited to the large cost of removal reserve being held for that purpose. 12
- Q. What is the total amount of the capital costs that PEF designates as storm-related?
- 15 A. PEF designates \$127.5 million (retail) as storm-related capital costs.
- 16 Q. What is the source of that number?
- 17 A. That is the amount that PEF estimates will be capitalized for income tax

 18 purposes as shown on Mr. Wimberly's Exhibit___(MVW-1).
- 19 Q. How much of the \$127.5 million capital cost does PEF propose to charge to 20 the Storm Damage Reserve as O&M expense?
- 21 A. PEF proposes to charge \$73.1 million or 57 percent of what it designates as 22 storm-related capital costs as O&M expense to the Storm Damage Reserve and 23 collect it via the Storm Damage Recovery Clause.

- 1 Q. Can you determine, based on the information provided, whether the
- 2 Company has followed the appropriate accounting procedures with respect
- 3 to capital items?
- 4 A. With the reservation as discussed earlier about expensing capital, it appears that
- 5 PEF and I may agree conceptually as to the appropriate accounting treatment.
- 6 However, to ensure that PEF is implementing the correct procedure, it will be
- 7 necessary to review the actual accounting entries. At the time this testimony is
- 8 being finalized, PEF has not provided those entries. Therefore, I wish to reserve
- 9 the opportunity to supplement this testimony if warranted by additional
- 10 information.
- 11 Q. Do you have any additional comments about PEF's depreciation rates and
- 12 cost of removal?
- 13 A. Yes, the Commission should consider whether or not it is appropriate to continue
- 14 to charge ratepayers for future cost of removal if those funds are not available
- 15 when needed.
- 16 VII. PEF's Failure to Apply 2004 Earnings Above 10% ROE to Reduce the
- 17 <u>Negative Balance in its Storm Reserve</u>
- 18
- 19 Q. Are PEF's service rates subject to a "rate plan"?
- 20 A. Yes. PEF's service rates are subject to a rate plan established as the result of a
- 21 settlement in 2002. The rate plan contains a 10 percent return on equity
- 22 threshold that PEF must satisfy before seeking to increase rates.
- 23 Q. What is OPC's position regarding this rate plan and the interplay with the
- 24 Storm Damage Reserve?

- 1 A. I am advised that OPC's position is that the stipulation effectively requires PEF to apply 2004 earnings above 10 percent ROE to reduce the negative balance before seeking to increase customers' rates for the purpose.
- 4 Q. Does any other OPC witness address this issue?
- 5 While OPC's primary position is based on a legal argument, in his Α. testimony Mr. James A. Rothschild explains that, in view of the risk appropriately 6 borne by PEF and in view of current economic factors, in his opinion the 10 7 percent criterion would be a reasonable way to share the risk even if there were 8 no stipulation. Given what I have been advised is the legal effect of the 9 stipulation, and in light of Mr. Rothschild's opinion, I will identify the size of the 10 11 adjustment that would be needed to apply the 10 percent criterion.
- 12 Q. Do you expect PEF to earn more than 10 percent ROE in 2004?
- 13 A. Yes.
- 14 Q. Has the Company performed any calculations demonstrating this?
- 15 A. Yes. Progress performed this calculation in response to FIPUG's 1st
 16 Interrogatory, Question No. 5. The Company determined that it could absorb
 17 \$113.9 million of the system storm expenses, and still earn a 10 percent return
 18 on equity. This translates to \$108.4 million in retail jurisdiction storm expenses.
- 19 Q. What do you recommend?
- A. As shown on Exhibit___(MJM-8), I recommend that PEF reduce the doubledipping expenses charged to the Storm Damage Reserve by \$21 million and
 then implement the 10% threshold. In other words, once the correct Storm
 Damage expenses are determined, the first \$113.9 million (system) of those
 expenses should be retained as 2004 expenses, rather than being charged to the

Storm Damage Reserve. Ultimately, PEF's retail storm charges are reduced to \$123.3 million retail. I recommend the Commission emphasize its approval of a surcharge is limited to the specific 2004 events, and does not authorize PEF to charge future amounts of storm-related costs to the reserve without specific Commission approval.

6 VIII. Summary

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- 7 Q. Please summarize your recommendations.
- 8 In this case, PEF has claimed that storm-related costs have resulted in a A. 9 negative storm reserve balance of \$252 million, which PEF wants to collect from 10 customers over a period of two years. However, this amount should be reduced 11 to remove O&M and potential capital costs that should not have been charged to 12 the storm reserve to begin with. To date I have estimated about \$21 million 13 (system) of those types of expenses. In addition to these reductions, PEF should 14 apply 2004 earnings of \$113.9 million (system), whether to satisfy the legal 15 requirement of the 2002 ratemaking stipulation or to implement the 16 recommendation of James Rothschild to reflect an appropriate sharing of storm-17 related risks.
- 18 Q. Does this conclude your testimony?
- 19 A. Yes, it does.

Experience

Snavely King Majoros O'Connor & Lee, Inc.

Vice President and Treasurer (1988 to Present) Senior Consultant (1981-1987)

Mr. Majoros provides consultation specializing in accounting, financial, and management issues. He has testified as an expert witness or negotiated on behalf of clients in more than one hundred thirty regulatory proceedings involving telephone, electric, gas, water, and sewerage companies. Mr. Majoros has appeared before Federal and state agencies. His testimony has encompassed a wide variety of complex issues including taxation, divestiture accounting, revenue requirements, rate base, nuclear decommissioning, plant lives, and capital recovery. Mr. Majoros has also provided consultation to the U.S. Department of Justice.

Mr. Majoros has been responsible for developing the firm's consulting services on depreciation and other capital recovery issues into a major area of practice. He has also developed the firm's capabilities in the management audit area.

Van Scoyoc & Wiskup, Inc., Consultant (1978-1981)

Mr. Majoros performed various management and regulatory consulting projects in the public utility field, including preparation of electric system load projections for a group of municipally and cooperatively owned electric systems: preparation of a system of accounts and reporting of gas and oil pipelines to be used by a state regulatory commission; accounting system analysis and design for rate proceedings involving electric, gas, and telephone Mr. Majoros also assisted in an antitrust utilities. proceeding involving a major electric utility. He submitted expert testimony in FERC Docket No. RP79-12 (El Paso Natural Gas Company). In addition, he co-authored a study entitled Analysis of Staff Study on Comprehensive Tax Normalization that was submitted to FERC in Docket No. RM 80-42.

Handling Equipment Sales Company, Inc. *Treasurer* (1976-1978)

Mr. Majoros' responsibilities included financial management, general accounting and reporting, and income taxes.

Ernst & Ernst, Auditor (1973-1976)

Mr. Majoros was a member of the audit staff where his responsibilities included auditing, supervision, business systems analysis, report preparation, and corporate income taxes.

University of Baltimore - (1971-1973)

Mr. Majoros was a full-time student in the School of Business.

During this period Mr. Majoros worked consistently on a parttime basis in the following positions: Assistant Legislative Auditor — State of Maryland, Staff Accountant — Robert M. Carney & Co., CPA's, Staff Accountant — Naron & Wegad, CPA's, Credit Clerk — Montgomery Wards.

Central Savings Bank, (1969-1971)

Mr. Majoros was an Assistant Branch Manager at the time he left the bank to attend college as a full-time student. During his tenure at the bank, Mr. Majoros gained experience in each department of the bank. In addition, he attended night school at the University of Baltimore.

Education

University of Baltimore, School of Business, B.S. – Concentration in Accounting

Professional Affiliations

American Institute of Certified Public Accountants Maryland Association of C.P.A.s Society of Depreciation Professionals

Publications, Papers, and Panels

"Analysis of Staff Study on Comprehensive Tax Normalization," FERC Docket No. RM 80-42, 1980.

"Telephone Company Deferred Taxes and Investment Tax Credits — A Capital Loss for Ratepayers," Public Utility Fortnightly, September 27, 1984.

"The Use of Customer Discount Rates in Revenue Requirement Comparisons," Proceedings of the 25th Annual Iowa State Regulatory Conference, 1986

"The Regulatory Dilemma Created By Emerging Revenue Streams of Independent Telephone Companies," Proceedings of NARUC 101st Annual Convention and Regulatory Symposium, 1989.

"BOC Depreciation Issues in the States," National Association of State Utility Consumer Advocates, 1990 Mid-Year Meeting, 1990.

"Current Issues in Capital Recovery" 30th Annual Iowa State Regulatory Conference, 1991.

"Impaired Assets Under SFAS No. 121," National Association of State Utility consumer Advocates, 1996 Mid-Year Meeting, 1996.

"What's 'Sunk' Ain't Stranded: Why Excessive Utility Depreciation is Avoidable," with James Campbell, Public Utilities Fortnightly, April 1, 1999.

"Local Exchange Carrier Depreciation Reserve Percents," with Richard B. Lee, Journal of the Society of Depreciation Professionals, Volume 10, Number 1, 2000-2001

Federal Regulatory Agencies

Date	Agency	Docket	Utility_
1979	FERC-US 19/	RR79-12	El Paso Natural Gas Co.
1980	FERC-US 19/	RM80-42	Generic Tax Normalization
1996	CRTC-Canada 30/	97-9	All Canadian Telecoms
1997	CRTC-Canada 31/	97-11	All Canadian Telecoms
1999	FCC 32/	98-137 (Ex Parte)	All LECs
1999	FCC 32/	98-91 (Ex Parte)	All LECs
1999	FCC 32/	98-177 (Ex Parte)	All LECs
1999	FCC 32/	98-45 (Ex Parte)	All LECs
2000	EPA 35/	CAA-00-6	Tennessee Valley Authority
2003	FERC 48/	RM02-7	All Utilities
2003	FCC 52/	03-173	All LECs
2003	FERC	ER03-409-000,	Pacific Gas and Electric Co.
		ER03-666-000	
	,	State Regulatory Agend	<u>cies</u>
1982	Massachusetts 17/	DPU 557/558	Western Mass Elec. Co.
1982	Illinois 16/	ICC81-8115	Illinois Bell Telephone Co.
1983	Maryland 8/	7574-Direct	Baltimore Gas & Electric Co.
1983	Maryland 8/	7574-Surrebuttal	Baltimore Gas & Electric Co.
1983	Connecticut 15/	810911	Woodlake Water Co.
1983	New Jersey 1/	815-458	New Jersey Bell Tel. Co.
1983	New Jersey 14/	8011-827	Atlantic City Sewerage Co.
1984	Dist. Of Columbia 7/	785	Potomac Electric Power Co.
1984	Maryland <u>8</u> /	7689	Washington Gas Light Co.
1984	Dist. Of Columbia 7/	798	C&P Tel. Co.
1984	Pennsylvania <u>13</u> /	R-832316	Bell Telephone Co. of PA
1984	New Mexico 12/	1032	Mt. States Tel. & Telegraph
1984	Idaho <u>18</u> /	U-1000-70	Mt. States Tel. & Telegraph
1984	Colorado 11/	1655	Mt. States Tel. & Telegraph
1984	Dist. Of Columbia 7/	813	Potomac Electric Power Co.
1984	Pennsylvania 3/	R842621-R842625	Western Pa. Water Co.
1985	Maryland 8/	7743	Potomac Electric Power Co.
1985	New Jersey 1/	848-856	New Jersey Bell Tel. Co.
1985	Maryland 8/	7851	C&P Tel. Co.
1985	California 10/	I-85-03-78	Pacific Bell Telephone Co.
1985	Pennsylvania 3/	R-850174	Phila. Suburban Water Co.
1985	Pennsylvania 3/	R850178	Pennsylvania Gas & Water Co.
1985	Pennsylvania 3/	R-850299	General Tel. Co. of PA
1986	Maryland 8/	7899	Delmarva Power & Light Co.
1986	Maryland 8/	7754	Chesapeake Utilities Corp.

1986	Pennsylvania 3/	R-850268	York Water Co.
1986	Maryland 8/	7953	Southern Md. Electric Corp.
1986	Idaho 9/	U-1002-59	General Tel. Of the Northwest
1986	Maryland 8/	7973	Baltimore Gas & Electric Co.
1987	Pennsylvania 3/	R-860350	Dauphin Cons. Water Supply
1987	Pennsylvania 3/	C-860923	Bell Telephone Co. of PA
1987	lowa 6/	DPU-86-2	Northwestern Bell Tel. Co.
1987	Dist. Of Columbia 7/	842	Washington Gas Light Co.
1988	Florida 4/	880069-TL	Southern Bell Telephone
1988	Iowa 6/	RPU-87-3	Iowa Public Service Company
1988	lowa 6/	RPU-87-6	Northwestern Bell Tel. Co.
1988	Dist. Of Columbia 7/	869	Potomac Electric Power Co.
1989	lowa 6/	RPU-88-6	Northwestern Bell Tel. Co.
1990	New Jersey 1/	1487-88	Morris City Transfer Station
1990	New Jersey 5/	WR 88-80967	Toms River Water Company
1990	Florida 4/	890256-TL	Southern Bell Company
1990	New Jersey 1/	ER89110912J	Jersey Central Power & Light
1990	New Jersey 1/	WR90050497J	Elizabethtown Water Co.
1991	Pennsylvania 3/	P900465	United Tel. Co. of Pa.
1991	West Virginia 2/	90-564-T-D	C&P Telephone Co.
1991	New Jersey 1/	90080792J	Hackensack Water Co.
1991	New Jersey 1/	WR90080884J	Middlesex Water Co.
1991	Pennsylvania 3/	R-911892	Phil. Suburban Water Co.
1991	Kansas 20/	176, 716-U	Kansas Power & Light Co.
1991	Indiana 29/	39017	Indiana Bell Telephone
1991	Nevada 21/	91-5054	Central Tele. Co. – Nevada
1992	New Jersey 1/	EE91081428	Public Service Electric & Gas
1992	Maryland 8/	8462	C&P Telephone Co.
1992	West Virginia 2/	91-1037-E-D	Appalachian Power Co.
1993	Maryland 8/	8464	Potomac Electric Power Co.
1993	South Carolina 22/	92-227-C	Southern Bell Telephone
1993	Maryland 8/	8485	Baltimore Gas & Electric Co.
1993	Georgia 23/	4451-U	Atlanta Gas Light Co.
1993	New Jersey 1/	GR93040114	New Jersey Natural Gas. Co.
1994	lowa <u>6</u> /	RPU-93-9	U.S. West – Iowa
1994	lowa <u>6</u> /	RPU-94-3	Midwest Gas
1995	Delaware 24/	94-149	Wilm. Suburban Water Corp.
1995	Connecticut 25/	95-03-01	So. New England Telephone
1995	Pennsylvania 3/	R-00953300	Citizens Utilities Company
1995	Georgia 23/	5503-0	Southern Bell
1996	Maryland 8/	8715	Bell Atlantic
1996	Arizona <u>26</u> /	E-1032-95-417	Citizens Utilities Company
1996	New Hampshire 27/	DE 96-252	New England Telephone
1997	lowa 6/	DPU-96-1	U S West – Iowa

1997	Ohio 28/	96-922-TP-UNC	Ameritech – Ohio
1997	Michigan 28/	U-11280	Ameritech - Michigan
1997	Michigan 28/	U-112 81	GTE North
1997	Wyoming 27/	7000-ztr-96-323	US West – Wyoming
1997	lowa 6/	RPU-96-9	US West Iowa
1997	Illinois 28/	96-0486-0569	Ameritech Illinois
1997	Indiana 28/	40611	Ameritech – Indiana
1997	Indiana 27/	40734	GTE North
1997	Utah 27/	97-049-08	US West – Utah
1997	Georgia 28/	7061-U	BellSouth – Georgia
1997	Connecticut 25/	96-04-07	So. New England Telephone
1998	Florida 28/	960833-TP et. al.	BellSouth – Florida
1998	Illinois 27/	97-0355	GTE North/South
1998	Michigan 33/	U-11726	Detroit Edison
1999	Maryland 8/	8794	Baltimore Gas & Electric Co.
1999	Maryland 8/	8795	Delmarva Power & Light Co.
1999	Maryland 8/	8797	Potomac Edison Company
1999	West Virginia 2/	98-0452-E-GI	Electric Restructuring
1999	Delaware 24/	98-98	United Water Company
1999	Pennsylvania 3/	R-00994638	Pennsylvania American Water
1999	West Virginia 2/	98-0985-W-D	West Virginia American Water
1999	Michigan 33/	U-11495	Detroit Edison
2000	Delaware 24/	99-466	Tidewater Utilities
2000	New Mexico 34/	3008	US WEST Communications, Inc.
2000	Florida 28/	990649-TP	BellSouth -Florida
2000	New Jersey 1/	WR30174	Consumer New Jersey Water
2000	Pennsylvania 3/	R-00994868	Philadelphia Suburban Water
2000	Pennsylvania 3/	R-0005212	Pennsylvania American Sewerage
2000	Connecticut 25/	00-07-17	Southern New England Telephone
2001	Kentucky 36/	2000-373	Jackson Energy Cooperative
2001	Kansas 38/39/40/	01-WSRE-436-RTS	Western Resources
2001	South Carolina 22/	2001-93-E	Carolina Power & Light Co.
2001	North Dakota 37/	PU-400-00-521	Northern States Power/Xcel Energy
2001	Indiana 29/41/	41746	Northern Indiana Power Company
2001	New Jersey 1/	GR01050328	Public Service Electric and Gas
2001	Pennsylvania 3/	R-00016236	York Water Company
2001	Pennsylvania 3/	R-00016339	Pennsylvania America Water
2001	Pennsylvania 3/	R-00016356	Wellsboro Electric Coop.
2001	Florida 4/	010949-EL	Gulf Power Company
2001	Hawaii 42/	00-309	The Gas Company
2002	Pennsylvania 3/	R-00016750	Philadelphia Suburban
2002	Nevada 43/	01-10001 &10002	Nevada Power Company
2002	Kentucky 36/	2001-244	Fleming Mason Electric Coop.
2002	Nevada 43/	01-11031	Sierra Pacific Power Company
2002	Georgia 27/	14361-U	BellSouth-Georgia

2002	Alaska 44/	U-01-34,82-87,66	Alaska Communications Systems
2002	Wisconsin 45/	2055-TR-102	CenturyTel
2002	Wisconsin 45/	5846-TR-102	TelUSA
2002	Vermont 46/	6596	Citizen's Energy Services
2002	North Dakota 37/	PU-399-02-183	Montana Dakota Utilities
2002	Kansas 38/	02-MDWG-922-RTS	Midwest Energy
2002	Kentucky 36/	2002-00145	Columbia Gas
2002	Oklahoma 47/	200200166	Reliant Energy ARKLA
2002	New Jersey 1/	GR02040245	Elizabethtown Gas Company
2003	New Jersey 1/	ER02050303	Public Service Electric and Gas Co.
2003	Hawaii 42/	01-0255	Young Brothers Tug & Barge
2003	New Jersey 1/	ER02080506	Jersey Central Power & Light
2003	New Jersey 1/	ER02100724	Rockland Electric Co.
2003	Pennsylvania 3/	R-00027975	The York Water Co.
2003	Pennsylvania /3	R-00038304	Pennsylvania-American Water Co.
2003	Kansas 20/ 40/	03-KGSG-602-RTS	Kansas Gas Service
2003	Nova Scotia, CN 49/	EMO NSPI	Nova Scotia Power, Inc.
2003	Kentucky 36/	2003-00252	Union Light Heat & Power
2003	Alaska 44/	U-96-89	ACS Communications, Inc.
2003	Indiana 29/	42359	PSI Energy, Inc.
2003	Kansas 20/ 40/	03-ATMG-1036-RTS	Atmos Energy
2003	Florida 50/	030001-E1	Tampa Electric Company
2003	Maryland 51/	8960	Washington Gas Light
2003	Hawaii 42/	02-0391	Hawaiian Electric Company
2003	Illinois 28/	02-0864	SBC Illinois
2003	Indiana 28/	42393	SBC Indiana
2004	New Jersey 1/	ER03020110	Atlantic City Electric Co.
2004	Arizona 26/	E-01345A-03-0437	Arizona Public Service Company
2004	Michigan 27/	U-13531	SBC Michigan
2004	New Jersey 1/	GR03080683	South Jersey Gas Company
2004	Kentucky 36/	2003-00434,00433	Kentucky Utilities, Louisville Gas & Electric
2004	Florida 50/ 54/	031033-EI	Tampa Electric Company
2004	Kentucky 36/	2004-00067	Delta Natural Gas Company
2004	Georgia 23/	18300, 15392, 15393	Georgia Power Company
2004	Vermont 46/	6946, 6988	Central Vermont Public Service
			Corporation

PARTICIPATION AS NEGOTIATOR IN FCC TELEPHONE DEPRECIATION RATE REPRESCRIPTION CONFERENCES

COMPANY	<u>YEARS</u>	CLIENT
Diamond State Telephone Co. 24/ Bell Telephone of Pennsylvania 3/	1985 + 1988 1986 + 1989	Delaware Public Service Comm PA Consumer Advocate
Chesapeake & Potomac Telephone Co Md. 8/	1986	Maryland People's Counsel
Southwestern Bell Telephone – Kansas 20/	1986	Kansas Corp. Commission
Southern Bell - Florida 4/	1986	Florida Consumer Advocate
Chesapeake & Potomac Telephone CoW.Va. 2/	1987 + 1990	West VA Consumer Advocate
New Jersey Bell Telephone Co. 1/	1985 + 1988	New Jersey Rate Counsel
Southern Bell - South Carolina 22/	1986 + 1989 +	+ 1992 S. Carolina Consumer Advocate
GTE-North – Pennsylvania 3/	1989	PA Consumer Advocate

PARTICIPATION IN PROCEEDINGS WHICH WERE SETTLED BEFORE TESTIMONY WAS SUBMITTED

<u>STATE</u>	DOCKET NO.	<u>UTILITY</u>
Maryland 8/	7878	Potomac Edison
Nevada 21/	88-728	Southwest Gas
New Jersey 1/	WR90090950J	New Jersey American Water
New Jersey 1/	WR900050497J	Elizabethtown Water
New Jersey 1/	WR91091483	Garden State Water
West Virginia 2/	91-1037-E	Appalachian Power Co.
Nevada 21/	92-7002	Central Telephone - Nevada
Pennsylvania 3/	R-00932873	Blue Mountain Water
West Virginia 2/	93-1165-E-D	Potomac Edison
West Virginia 2/	94-0013-E-D	Monongahela Power
New Jersey 1/	WR94030059	New Jersey American Water
New Jersey 1/	WR95080346	Elizabethtown Water
New Jersey 1/	WR95050219	Toms River Water Co.
Maryland 8/	8796	Potomac Electric Power Co.
South Carolina 22/	1999-077-E	Carolina Power & Light Co.
South Carolina 22/	1999-072-E	Carolina Power & Light Co.
Kentucky 36/	2001-104 & 141	Kentucky Utilities, Louisville Gas and Electric
Kentucky 36/	2002-485	Jackson Purchase Energy Corporation
Florida 50/ 54/	030157-EI	Progress Energy Florida

<u>Clients</u>

1/ New Jersey Rate Counsel/Advocate	33/ Michigan Attorney General
2/ West Virginia Consumer Advocate	34/ New Mexico Attorney General
3/ Pennsylvania OCA	35/ Environmental Protection Agency Enforcement Staff
4/ Florida Office of Public Advocate	36/ Kentucky Attorney General
5/ Toms River Fire Commissioner's	37/ North Dakota Public Service Commission
6/ Iowa Office of Consumer Advocate	38/ Kansas Industrial Group
7/ D.C. People's Counsel	39/ City of Witchita
8/ Maryland's People's Counsel	40/ Kansas Citizens' Utility Rate Board
9/ Idaho Public Service Commission	41/ NIPSCO Industrial Group
10/ Western Burglar and Fire Alarm	42/ Hawaii Division of Consumer Advocacy
11/ U.S. Dept. of Defense	43/ Nevada Bureau of Consumer Protection
12/ N.M. State Corporation Comm.	44/ GCI
13/ City of Philadelphia	45/ Wisc. Citizens' Utility Rate Board
14/ Resorts International	46/ Vermont Department of Public Service
15/ Woodlake Condominium Association	47/ Oklahoma Corporation Commission
16/ Illinois Attorney General	48/ National Association of Utility Consumer Advocates
17/ Mass Coalition of Municipalities	49/ Nova Scotia Utility and Review Board
18/ U.S. Department of Energy	50/ Florida Office of Public Counsel
19/ Arizona Electric Power Corp.	51/ Maryland Public Service Commission
20/ Kansas Corporation Commission	52/ MCI
21/ Public Service Comm. – Nevada	53/ Transmission Agency of Northern California
22/ SC Dept. of Consumer Affairs	54/ Florida Industrial Power Users Group
23/ Georgia Public Service Comm.	
24/ Delaware Public Service Comm.	
25/ Conn. Ofc. Of Consumer Counsel	
26/ Arizona Corp. Commission	
27/ AT&T	
28/ AT&T/MCI	
29/ IN Office of Utility Consumer	
Counselor	
30/ Unitel (AT&T – Canada)	
31/ Public Interest Advocacy Centre	
32/ U.S. General Services Administration	

Snavely King - Electric Plant Tours

<u>Kansas</u>

Company: Western Resources, Inc. Plants: Jeffrey, Lawrence, LaCygne

Docket No.: 01-WSRE-436-RTS

Dates: February 24, 2001 – March 1, 2001 SK Aftendees: Michael J, Majoros, Jr., William M. Zaetz

<u>Indiana</u>

Company: Northern Indiana Public Service Company Plant: Schahfer, Michigan City, Bailly, Mitchell

Cause No.: 41746

Dates: August 23, 2001

SK Attendees: Michael J. Majoros, Jr.

Company: PSI Energy, Inc.

Plants: Noblesville, Cayuga, Wabash River, Edwardsport, Gibson,

Gallagher, Markland

Cause No.: 42359 Date: 2003

SK Attendees: Michael J. Majoros, Jr.

Georgia

Company: Georgia Power Company

Plant: McIntosh

Docket No.: 18300-U, 15392-U, 15393-U

Dates: September 2004

SK Attendees: Michael J. Majoros, Jr., William M. Zaetz

<u>Nevada</u>

Company: Nevada Power Company
Plants: Reid Gardner, Clark, Sunrise

Docket No.: 01-10001, 01-10002 Dates: January 16, 2002 SK Attendees: William M, Zaetz

Snavely King - Electric Plant Tours

<u>Florida</u>

Company: Gulf Power Company

Plant: Smith Docket No.: 010949-EL

Date: 2002

SK Attendees: William M. Zaetz

Nova Scotia, CN

Company: Nova Scotia Power Incorporated

Plant: Tuft's Cove, Burnside, Onslow Substation, Trenton, Lingan, Glace

Bay, Ragged Lake Energy Control Centre

Docket No.: EMO NSPI

Date: 2003

SK Attendees: Michael J. Majoros, Jr.

Progress Energy Florida, Inc. Docket No. 041272-El Summary of PEF's Basic Estimates (\$ Millions)

	en de	System	Retail
1	Total Estimated Storm Related Costs	<u>\$ 366.3</u> 1/	\$ 346.6 1/
2	Estimated "Normal" Capital Costs	54.9 1/	50.1 1/
3 4 5	Estimated Storm Related O&M Costs Estimated "Extraordinary" Capital Costs Total Estimated Costs Included in Storm Recovery Claim	240.1 2/ 71.3 3/ 311.4 1/	228.6 2/ 67.9 4/ 296.5 1/
6	Less: December 31, 2004 Storm Reserve Balance	<u>46.9</u> 1/	<u>44.7</u> 1/
7	Total Storm Damage Cost Recovery Claim	\$ 264.5	\$ 251.8

^{1/} Response to Staff Interrogatory 1-5.

^{2/} Line 5 - Line 4

^{3/} Exhibit___(MVW-1), page 1 of 15. Capital Tax less Capital Book.

^{4/} System estimate of \$71.3 million multiplied by Retail Separation Factor of 0.95220 shown in response to Staff Interrogatory 1-5, line 6.

Progress Energy Florida, Inc. Docket No. 041272-El Depreciation Cost of Reserve At September 2004

	Cost of Removal End Reserve
Transmission	\$ 162,970,209
Distribution	365,070,144
Total Transmission & Distribution	\$ 528,040,353

Source: Depreciation COR Reserve Detail, bates pages PEF-SR-10630 to 10631.

Progress Energy Florida, Inc. Docket No. 041272-El

Comparison of Non-Recoverable O&M

	Sum of Jan	- Oct 04	Sum of Jar	Monthly Avg.	
Classification	Total	Monthly Avg.	Total	Monthly Avg.	Difference
Steam Ops	26,406,395	2,640,640	30,771,231	2,564,269	76,370
Steam Maint	37,088,114	3,708,811	48,477,950	4,039,829	(331,018)
Nuclear Ops	33,532,550	3,353,255	43,390,087	3,615,841	(262,586)
Nuclear Maint	25,541,426	2,554,143	33,711,639	2,809,303	(255,161)
Oth Prod	31,792,683	3,179,268	43,695,736	3,641,311	(462,043)
Non-Red Pur Pwr-WH	14,327,815	1,432,782	16,747,901	1,395,658	37,123
Transmission	19,858,477	1,985,848	27,102,065	2,258,505	(272,658)
Distribution	57,253,377	5,725,338	79,124,709	6,593,726	(868,388)
Cust Accounts	40,023,344	4,002,334	47,569,877	3,964,156	38,178
Cust Service	5,557,528	555,753	8,765,832	730,486	(174,733)
A&G	151,089,286	15,108,929	202,478,669	16,873,222	(1,764,294)
Grand Total	442,470,995	44,247,100	581,835,696	48,486,308	(4,239,209)

Source: Company response to Staff 1st Set of Interrogatories, Question 7.

7. Please provide a schedule showing both jurisdictional and non-jurisdictional Operation and Maintenance Expense by month, by account, for the twenty four month period ending October 31, 2004.

Answer:

Please see Attachment C to these answers.

Progress Energy Florida Non-Recoverable O&M by Jurisdiction for Nov 02 - Oct 04 Docket # 041272-Ef Page 1 of 1
PEF Reponse to Staff's 1st Set Interr Q#7

Classification Steam Ops	Total 26,406,395	Retail 24,993,950	WH 1,412,445
Steam Maint	37,088,114	36,219,881	868,233
Nuclear Ops	33,532,550	32,176,829	1,355,721
Nuclear Maint	25,541,426	24,943,501	597,925
Oth Prod	31,792,683	23,705,260	8,087,423
Non-Rec Pur Pwr - WH	14,327,815		14,327,815
Transmission	19,858,477	14,320,941	5,537,536
Distribution	57,253,377	57,096,651	156,726
Cust Accts	40,023,344	39,837,175	186,169
Cust Svc	5,557,528	5,557,528	
A&G	151,089,286	142,164,823	8,924,462
Grand Total	442,470,994	401,016,539	41,454,455

Sum of Jan-Dec 03			
	Total	Retail	WH
Steam Ops	30,771,231	29,125,317	1,645,914
Steam Maint	48,477,950		1,134,869
Nuclear Ops	43,390,087		1,754,261
Nuclear Maint	33,711,639		789,189
Oth Prod	43,695,736		11,115,321
Non-Rec Purc Pwr -WH	16,747,901	!	16,747,901
Transmission	1	İ	7,557,411
Distribution	j		216,597
Cust Accts	, ,,		ZZ1,27Z
Cust Svc	8,765,832		
A&G	202,478,669		11,959,903
Grand Total	581,835,697	<u> </u>	53,142,640

Sum of Nov-Dec02			
Classification	ota	Retail	WH
Steam Ops	4,678,050	4,427,827	250,223
· '		3,934,623	94,318
Steam Maint	4,028,941		
Nuclear Ops	6,175,657	5,925,975	249,682
Nuclear Maint	6,638,045	6,482,649	155,397
Oth Prod	10,285,036	7,668,728	2,616,307
Non-Rec Pur Pwr -WH	2,252,080	-	2,252,080
Transmission .	4,363,161	3,146,494	1,216,668
Distribution	11,962,049	11,929,304	32,745
Cust Accts	8,760,519	8,719,769	40,750
Cust Svc	1,777,201	1,777,201	•
A&G	27,373,252	25,756,384	1,616,869
Grand Total	88,293,992	79,768,954	8,525,038

Separation Factors:	Retail	WH
Steam Ops	94.651%	5.349%
Steam Maint	97.659%	2.341%
Nuclear Ops	95,957%	4.043%
Nuclear Maint	97.659%	2.341%
Oth Prod	74,562%	25.438%
Non-Rec Pur Pwr-WH	0.000%	100.000%
Trans	72.115%	27.885%
Distrib	99.726%	0.274%
Cust Accts	99.535%	0.465%
Cust Svc	100.000%	0.000%
A&G	94.093%	5.907%

Note: Non-recoverable O&M excludes all recoverable fuel, purchase power, capacity, ECCR and ECRC amounts. Minor differences in retail amounts presented here compared to Surveillance Reports might occur due to the methods used to summarize categories and the use of composites in separation factors.

Prepared by: Holdstein

12/08/04

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7. Referring to witness Wimberly's direct testimony, page 7, lines 12-14, state the amount of budgeted monthly salary O&M expense plus budgeted overtime O&M expense for full-time, part-time and contract employees that was included in the 2004 and 2005 budget that is included in PEF's request for storm recovery.

Please see Attachment B for the budgeted monthly salary and overtime O&M expenses for 2004 and 2005. PEF has not deducted its budgeted O&M expenses from the extraordinary storm-related expenses it proposes to recover in this case. The extraordinary storm-related expenses that were incurred as a result of Hurricanes Charley, Frances, Ivan, and Jeanne were not anticipated, could not be anticipated, and were not budgeted. Non-catastrophic storm-related expenses were anticipated through the annual accrual to the Storm Damage Reserve but PEF deducted the accrued reserve from the storm-related expenses it seeks to recover and PEF does not seek to replenish the reserve in this case.

PEF seeks to recover only those storm-related expenses that exceed the reserve in accordance with the Commission's policy for accounting for such expenses under which the Company includes all actual repair activities and those activities directly associated with storm damage and restoration activities in expenses charged to the Storm Damage Reserve, as explained on page 10 of Javier Portuondo's testimony in Docket No. 041272-EI and as approved by the Commission in Docket 930867-EI.

Direct costs typically are payroll, transportation, materials and supplies, and other services necessary to locate and repair or replace damaged property. Payroll includes labor charges for those employees involved in actual repair activities as well as those in support roles such as customer service, engineering, storeroom, and transportation personnel. The following is a list of examples of the type of costs the Company charges to the storm damage reserve: (1) Labor costs - including overtime or premium pay for employees dedicated to repair activities such as line crews, storeroom, engineering, and transportation personnel, payroll loading for associated taxes, administrative costs. and employee benefits; (2) Materials and supplies – all materials and supplies (M&S) used for the temporary or permanent repair or replacement of facilities, including a standard loading factor to cover the administration of M&S inventories and the cost of preparing, operating, and staffing temporary staging facilities for materials and supplies distribution; (3) Outside Services - including reimbursement costs to other utilities and payment to subcontractors dedicated to restoration activities; (4) Transportation costs including operating costs, fuel expense, and repair and maintenance of Company fleet and/or rented vehicles; (5) Damage assessment costs - including surveys, helicopter line patrols, and operation of assessment and control facilities; (6) Costs associated with the rental and/or operation and maintenance of any equipment used in direct support of restoration activities such as communication equipment, office equipment, computer equipment, etc.; (7) Costs associated with injuries and damages to personnel and/or their property as a direct result of restoration activities; (8) Costs of temporary housing for

restoration crews and support personnel and their related subsistence costs; (9) Storm preparation costs – including information costs and training for Company employees; (10) Fuel and related costs for back-up generators; (11) Costs of customer service personnel, phone center personnel, and other division personnel dedicated to customer service needs and locating and prioritizing areas of damage; (12) Special advertising and media costs associated with customer information, public education and/or safety; (13) Special employee assistance – including cost of cash advances, housing and/or subsistence for employees and families to expedite their return to work; (14) Identifiable bad debt write-offs due to storm damage; and (15) any other appropriate cost directly related to storm damage and restoration activities.

These direct costs represent the replacement cost method that was the basis for the Company's all risk coverage when transmission and distribution ("T&D") coverage was available, as explained in the testimony of John Scardino in Docket No. 930867-EI at pages 4 and 5. Mr. Scardino further explained at page 13 of his testimony that the self insurance program proposed by the Company and accepted by the Commission was a replacement of its current insurance program with the cost of the self insurance program to be borne by all customers. The Storm Damage Reserve under the Company's self insurance plan covered, according to Mr. Scardino at page 9, all losses incurred not otherwise covered by insurance for any destructive acts of nature. The Commission agreed in PSC Order No. PSC-93-1522-FOF-EI, at page 3, ruling that the Storm Damage Reserve would be used to cover storm damage experience for all losses not covered by insurance, including Transmission and Distribution lines and deductibles associated with other property insurance.

In Order No. PSC-93-1522-FOF-EI, at page 5, the Commission further required the Company to file a study to determine the appropriate storm damage expense to be accrued to the reserve. PEF filed its Study for Storm Damage Accrual, and at page 9, the Company made clear that it proposed to use a replacement cost methodology consistent with its prior coverage under traditional T&D all risk insurance. The Company explained, also at page 9, that the "replacement cost approach assumes that the total cost of restoration and related activities will be charged against the storm damage reserve." Only indirect costs would not be charged to the reserve but all direct costs, typically payroll, transportation, materials and supplies, and other services necessary to locate and repair or replace damaged property, would be charged to the reserve. At Exhibit 3 to its Study, the Company provided a detailed list of the types of costs the Company believed would be directly associated with storm damage and restoration activities. This list mirrors the list of costs identified above and in the testimony of Mr. Portuondo in this docket. PEF's Study was filed with the Commission on March 17, 1994, in accordance with the Commission's Order in Docket No. 930867-EI.

PEF's Study for Storm Damage Accrual was received without objection by the Commission and, in Order No. PSC-94-0852-FOF-EI in Docket No. 94061-EI dated July 13, 1994, the Commission approved an increase in the annual accrual to the Storm Damage Reserve based on PEF's Study. Consistent with Commission policy in Orders No. PSC-93-1522-FOF-EI and No. PSC-94-0852-FOF-EI regarding what costs can be

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charged against the Storm Damage Reserve, the Company has charged all direct costs associated with Hurricanes Erin (1995), Floyd (1999), and Gabrielle (2001) against the Storm Damage Reserve.

The nature of the direct costs incurred by the Company as a result of Hurricanes Charley, Frances, Ivan, and Jeanne are no different from the direct costs identified in the testimony of John Scardino in Docket No. 930867-EI, the Company's Study filed with the Commission in accordance with the Commission's Order in Docket No. 930867-EI, and the costs incurred by the Company in Hurricanes Erin, Floyd, and Gabrielle and charged against the Storm Damage Reserve without question. Consistent with prior Commission policy, all costs directly associated with the Company's storm damage restoration and related activities for Hurricanes Charley, Frances, Ivan, and Jeanne have been and should be charged to the Storm Damage Reserve and recovered from the customers who benefited from the activities related to the Company's storm restoration efforts.

23. Referring to the direct testimony of witness Portuondo, Exhibit JP-1, state the FPSC order numbers that approved PEF's storm damage recovery expenses for Hurricanes Erin (1995), Floyd (1999) and Gabrielle (2001). If no such order exists, provide the basis for the recovery of such expenses.

In Docket 930867-EI, PSC Order No. PSC-93-1522-FOF-EI, the Commission authorized PEF to establish a Storm Damage Reserve on its books and to accrue funds annually to the Reserve from base rates to cover the Company's storm related costs. Since the costs of Hurricanes Erin, Floyd and Gabrielle did not exceed the storm recovery reserve balance, no further Commission action was required.

Progress Energy Florida, Inc. Docket No. 041272-El

Calculation of Base Salaries Included in Storm Damage Claim for Charley, Frances, Ivan, Jeanne and Final Sweeps <u>Through November 2004</u>

Legal Entity Florida Bargaining Unit - Regular Pay	\$ 4,084,100
Non-Exempt - Regular Pay Service Company	1,026,331
Non-Exempt - Regular Pay	 347.737
Total Base Salaries	\$ 5,458,168
<u>Legal Entity Florida</u> Exempt - Regular Pay	\$ 4,646,644
Service Company Exempt - Regular Pay	 1.753.655
Total Exempt Base Salaries	\$ 6,400,299

Source: Staff Interrogatory 1-11, Attachment E.

11. Please provide separately the amount of regular pay and overtime pay of company personnel that was charged to the storm damage reserve for each named storm.

Answer:

Please see Attachment E to these answers.

CHARGE BY LEGAL ENTITY FLORIDA ONLY
LABOR TO CHARLEY, FRANCES, IVAN, JEANNE AND FINAL SWEEPS
THROUGH NOVEMBER 2004

HIRODOH NOVENBER 2004													
D & D CA PARAMETER SALVEY	Extended	Pav	OVERT	TIME	DOUBLE	TIME	NO PAY	REGULA		BEDOT			
BARGAINING UNIT CHARGE BY DEPARTMENT							Hours			PERCE Dollars	Hours		
501856 - CORPORATE BVCS FLA	\$0	D	\$520,105	15,133	\$864,058	20,262			14,065	423.70%	251.70%		
601975 - REAL ESTATE FLORIDA	\$0	0	\$2,092	54	\$209	~	9	******	57	154.80%	100.00%		
603205 - NORTH CENTRAL REGION	\$0 \$0	0	\$679,641 \$1,015,481	19,770 28,875	\$2,857,104 \$3,115,349	61,136 65,324			20,134	714,60%	401.80%		
504125 - SOUTH CENTRAL REGION 604255 - SOUTH COASTAL REGION	\$0	0	5618,476	18,030	\$2,218,221	48,336			35,052 17,319	453.60% 653.70%	268.50% 363.20%		
EDSD18 - TRANSMISSION	\$0	Ď	\$724,680	20,252	\$2,134,725	45,440			33,514	341_10%	195.00%		
807476 - FLA FGD	\$10	0-	5281,759	8,169	\$197,141	3,806	t		13,019	163.70 X	02.00%		
507565 - COMBUSTION TURBINE OPERATION	20	٥	\$30,502	. 981	\$18,352	335			505 -	479,30%	250.50%		
BOB348 - ITAT NETWORK SVC6 - FLA	\$0	D B	\$34,741 \$40,254	782 773	\$31,338 \$18,452	520			269	229.80%			
608676 - SYSTEMS PLANNING & OPS	50 50		5787,571	25,375	\$1,57D,439	281 38.341		4.10.1	15,922	3869.00%			
508955 - DIST OPS & SUPPORT 50GB95 - CR3 NUCLEAR PLANT	\$0	Ď	5281,177	6,516	\$148,637					730,10%	400.20%		
GOLYES - NORTH COASTAL REGION	50	8	5283,205	8,022	\$1,417,958	30,240		\$286,064	9,836				
BARGAINING UNIT TOTAL	42	D.	\$5,287,773	152,741	\$14,692,892	316,703		\$4,084,100	166,368	489.20%	212.20%		
							SPECIAL			20.7	***		
NON EXEMPT	Extendad	Pav	OVER	MME .	DOUBLE	TIME	NO PAY		DAY	PERCE	irria or		
CHARGE BY DEPARTMENT							Houte				Hours		
601210 - PRESIDENT-FLORIDA POWER	. \$0	0	\$856	25	\$D	0	.7	\$1,533	82	55.my	37,20%		
501855 - CORPORATE SVCS FLA	\$0	D	\$10,817	201.	02	0	. 0	\$10,105	711	107,00%	70.50%		
502285 - ENERGY DELIVERY SERVICES	\$0	Đ	\$143,469	5,595	\$34,477	1,831	10		7,672	134.80%	87.00%		
603205 - NORTH CENTRAL REGION	\$0 \$0	0	\$110,038 \$445,201	4,109 20,083	\$23,042 \$0	1,159		+,	5,089	149,40%	103,50%		
603806 - FPC CUSTOMER SERVICE 604126 - SOUTH CENTRAL REGION	\$0	D	\$111,878	4,165	\$18,642	25.4		******	21,158 8,550	140.20%	94,90%		
604255 - SOUTH COASTAL REGION	\$ 0	Ď	\$50,004	2,202	\$13,831	732	ī		3,728	106,00%	77.90% 78.70%		
SD440D - ENERGY DELIVERY ADMIN	\$3	8	5114	4	30	b	Ď		66	200.5	5.40%		
605015 - TRANSMISSION	\$0	4	\$83,181	2,900	\$6,236	356	0	\$133,421	6,787	67.00%	47,90%		
50728S - TED EXECUTIVE DIRECTOR	. \$0	D	\$1,379	50 ~~*	. 02	6	0		212	35.2D%	23.50%		
507475 - FLA FGD	\$0	0	58,147	238	. \$54	3	0	(519	77,00%	46,00%		
607565 - COMBUSTION TURBINE OPERATION	0\$ 31	0	\$1,175 \$760	35 29	20 20	0	. 0		116 87	45,30%	32.20%		
80867S - SYSTEMS PLANNING & OPS 60896S - DIST OPS & SUPPORT	10	Ď	\$61,673	2,394	\$2,247	181		4.1,	3,849	43.20% 93.70%	. 30.10% 66.40%		
BODIES - ENERGY SVCS-SALES & SVCS	10	Ď	\$7,093	268	\$909	51	0		359	121,40X	85,80%		
SOGBES - CR3 NUCLEAR PLANT	40	b	\$5,386	175	30	0	0		589	42.60%	30.90%		
60HX85 - ED MANAGER BUSINESS OPERATI	d \$ Ic	0	\$1,905	70	20	0	0		86	121.90%	81,28%		
60JE35 - CTE PROJECT MANAGEMENT	10	0	\$4,443	139	\$54		2	,	180	109.80%	78.00%		
SOLYSS - NORTH COASTAL REGION		<u>8</u>	\$60,004	2,406 45,391	\$100,790	156	 0	\$44,208	2,608	143.20%	B8.30%	•	
NON EXEMPT TOTAL	***		\$1,115,500	73,334	\$100,780	5,3B4	10	\$1,026,331	60,448	118.80%	84.00%		
•							SPECIAL						
EXEMPT	Extention		DVER		DOUBLE	TIME	NO PAY	REGULA	R PAY	PERCEI	NTAGE		
CHARGE BY DEPARTMENT			Dollers			Hours	Hours				Hours		
600385 - TRANSMISSION-FPC	\$7,370	206	\$0	D	\$0	Đ	11		257	201.10%	84.60%		
60121D - PRESIDENT-FLORIDA POWER	\$10	D	20	D	20	0	28	\$21,538	145	0.00%	20,00%		
501856 - CORPORATE SVCS FLA	\$20,654	588	\$0 \$0	D	\$0	0	187	\$23,451	743	66.10%	104,30%		
601975 - REAL ESTATE FLORIDA	\$0	. 0	\$0 \$0	D	20	0	0	\$853	42	0.00%	0.00%		
601975 - REAL ESTATE FLORIDA 602285 - ENERGY DELIVERY SERVICES	\$0 \$545,31 6		\$0					\$863 \$579,423	42 · 20,471	0.00% 94.10%	102.70%		
601975 - REAL ESTATE FLORIDA 802285 - ENERGY DELIVERY SERVICES 603036 - RCO ACCOUNT MGMT-SOUTH SEC 603205 - NORTH CENTRAL REGION	\$0 \$545,31 6	0 18,457 0 10,869	\$0 \$0 \$0	0 0	20 20 20	0	1,563	\$853	42 · 20,471 456 12,321	0.00%	0.00%		
601976 - REAL ESTATE FLORIDA 502285 - ENERGY DELIVERY SERVICES 603035 - RCO ACCOUNT MGMT-SOUTH SEC 603205 - NORTH CENTRAL REGIÓN 603605 - FPC CUSTOMER SERVICE	254,5,216 204,4662 236,465	18,457 0 10,869 3,225	\$0 \$0 \$0 \$0 \$0	0 0 0	20 20 20 20 20	0 0 0 0	0 1,583 0 3,531 1,172	\$203 \$579,423 \$23,283 \$418,841 \$202,734	42 ⁻ 20,471 456 12,321 6,351	0.00% 94.10% 0.00% 87.20% 47.60%	0.00% 102.70% 0.00% 117.00% 69.20%		
501975 - REAL ESTATE FLORIDA 502205 - ENERGY DELIVERY SERVICES 502025 - RED ACCOUNT MGMT-SOUTH SEC 502025 - NORTH CENTRAL REGION 502605 - FPC CUSTOMER SERVICE 504125 - SOUTH CENTRAL REGION	\$0 \$545,316 \$0 \$364,800 \$95,485 \$445,001	18,459 0 10,859 3,225 (3,618	\$0 \$0 \$0 \$0	0 0 0	02 04 04 02 04	0 0 0 0 0	0 1,563 0 3,531 1,172 3,471	\$863 \$579,423 \$23,293 \$418,841 \$202,734 \$566,669	42 ⁻ 20,471 456 12,321 6,351 16,722	0.00% 94.10% 0.00% 87.20% 47.50% 78.30%	8.00% 102.70% 0.00% 117.00% 69.20% 102.20%		
601975 - REAL ESTATE FLORIDA 502255 - ENDERGY DELIVERY SERVICES 602055 - ROD ACCOUNT MGMT-SOUTH SEC 602055 - NORTH CENTRAL REGION 603805 - FPC CUSTOMER SERVICE 604128 - SOUTH CENTRAL REGION 604255 - SOUTH COASTAL REGION	\$0 \$545,316 \$0 \$364,900 \$96,465 \$445,001 \$329,102	18,469 0 10,869 3,225 13,618 10,057	20 20 20 20 20 20 20	0 0 0	\$0 \$0 \$0 \$0	0 0 0 0	0 1,563 0 3,531 1,172 3,471 3,118	\$863 \$579,423 \$23,283 \$418,841 \$202,734 \$566,569 \$387,830	42- 20,471 456 12,321 6,351 16,722 11,186	0.00% 84.10% 0.00% 87.20% 47.50% 78.30% 84.80%	0.00% 102.70% 0.00% 117.00% 69.20% 102.20% 117.80%		
501975 - REAL ESTATE FLORIDA 502235 - ENERGY DELIVERY SERVICES 503235 - RED ACCOUNT MGMT-SOUTH SEC 503255 - NORTH CENTRAL REGION 603805 - FPC CUSTOMER SERVICE 504125 - SOUTH CENTRAL REGION 504125 - SOUTH COASTAL REGION 505115 - TRANSMISSION	\$0 \$545,316 \$0 \$364,805 \$95,465 \$445,001 \$329,102 \$450,276	18,459 0 10,859 3,225 (3,618	\$0 \$0 \$0 \$0	0 0 0 0	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	0 0 0 0 0	0 1,563 0 3,531 1,172 3,471 3,118 2,423	\$563 \$579,423 \$23,283 \$418,841 \$202,734 \$566,569 \$387,830 \$862,322	42° 20,471 456 12,321 6,351 15,722 11,186 24,390	0,00% 94.10% 0.00% 87.20% 47.50% 76.30% 84.80% 52.20%	0.00% 102.70% 0.00% 117.00% 69.20% 102.20% 117.80% 62.20%		
601975 - REAL ESTATE FLORIDA 502255 - ENDERGY DELIVERY SERVICES 602055 - ROD ACCOUNT MGMT-SOUTH SEC 602055 - NORTH CENTRAL REGION 603805 - FPC CUSTOMER SERVICE 604128 - SOUTH CENTRAL REGION 604255 - SOUTH COASTAL REGION	\$0 \$545,316 \$0 \$364,900 \$96,465 \$445,001 \$329,102	18,469 0 10,869 3,225 13,618 10,057 12,758	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	0 0 0 0 0 0	\$0 \$0 \$0 \$0	0 0 0 0 0 0	0 1,563 0 3,531 1,172 3,471 3,118	\$863 \$579,423 \$23,283 \$416,841 \$202,734 \$566,569 \$387,830 \$862,322 \$17,219	42- 20,471 456 12,321 6,351 16,722 11,186	0.00% 84.10% 0.00% 87.20% 47.50% 78.30% 84.80%	0.00% 102.70% 0.00% 117.00% 69.20% 102.20% 117.80% 62.20% 48.30%		
601875 - REAL ESTATE FLORIDA 502285 - ENERGY DELIVERY SERVICES 603035 - RED ACCOUNT MGMT-SOUTH SEC 603205 - NORTH CENTRAL REGION 603805 - FPC CUSTOMER SERVICE 604125 - SOUTH CENTRAL REGION 604255 - SOUTH COASTAL REGION 605205 - TRANSMISSION 607205 - TSD EXECUTIVE DIRECTOR	\$545,716 \$10 \$364,800 \$86,465 \$445,001 \$329,102 \$450,276 \$8,591 \$15,623	18,469 b 10,869 3,226 13,618 10,057 12,758 230 412 215	20 20 20 20 20 20 20 20 20 20 20 20 20 2	000000000000000000000000000000000000000	20 20 20 20 20 20 20 20 20 20 20 20 20 2	0 0 0 0 0 0 0 0 0 0	0 1,563 0 3,531 1,172 3,471 3,118 2,423 17 256	\$853 \$579,423 \$23,293 \$418,841 \$202,734 \$568,569 \$387,830 \$862,322 \$17,219 \$79,085 \$14,028	42° 20,471 456 12,321 6,351 15,722 11,186 24,390 513	0,00% 94.10% 0.00% 87.20% 47.50% 76.30% 84.80% 52.20% 49.80%	0.00% 102.70% 0.00% 117.00% 69.20% 102.20% 117.80% 62.20%		
601975 - REAL ESTATE FLORIDA 502205 - ENPRGY DELIVERY SERVICES 603035 - RCD ACCOUNT MGMT-SOUTH SEC 603205 - HORTH CENTRAL REGION 603805 - FPC CUSTOMER SERVICE 604125 - SOUTH CENTRAL REGION 605015 - TRANSMISSION 607265 - TSD EXECUTIVE DIRECTOR 607475 - FDE EXECUTIVE DIRECTOR 607475 - FLA FGD 607555 - COMBUSTION TURBINE DPERATIO 607555 - TITAN NEW ORK SVCS - FLA	\$0 \$545,216 \$0 \$364,800 \$96,465 \$445,010 \$329,102 \$450,276 \$6,591 \$15,523 \$45,273 \$5,271	10,889 3,226 13,618 10,057 12,758 230 412 215	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	0 0 0 0 0 0 0 0	20 20 20 20 20 20 20 20 20 20 20 20 20 2	0 0 0 0 0 0 0 0	0 1,563 0 3,531 1,172 3,471 3,118 2,423 17 256 135	\$579,423 \$23,293 \$418,841 \$202,734 \$566,589 \$387,830 \$862,322 \$17,219 \$79,008 \$14,028	42: 20,471 456 12,321 6,351 16,722 11,186 24,390 513 2,054 235	0.00% 94.10% 0.00% 67.20% 47.50% 78.30% 84.80% 52.20% 49.80% 96.00% 57.40%	8.00% 102.70% 0.00% 117.00% 69.20% 102.20% 102.20% 48.30% 32.80% 104.40%		
501975 - REAL ESTATE FLORIDA 502285 - ENERGY DELIVERY SERVICES 602035 - REO ACCOUNT MGMT-SOUTH SEC 602025 - HORTH CENTRAL REGION 603805 - FPC CUSTOMER SERVICE 504128 - SOUTH CENTRAL REGION 504258 - SOUTH COASTAL REGION 505015 - THANSMISSION 507268 - TSD EXECUTIVE DIRECTOR 507476 - FUA FGD 607555 - COMBUSTION TURBINE OPERATIO 505045 - ITLAT NETWORK SVCS - FLA 605675 - SYSTEMS PLANNING & OPS	\$0 \$545,216 \$0 \$354,900 \$96,465 \$445,001 \$329,102 \$450,276 \$6,501 \$15,523 \$5,253 \$5,271 \$13,219	18,469 10,869 3,226 13,618 10,057 12,758 230 412 215 147 350	20 20 20 20 20 20 20 20 20	0 0 0 0 0 0 0 0 0 0	\$0 \$40 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$5	0 0 0 0 0 0 0 0	0 1,583 0 3,531 1,172 3,471 3,118 2,423 17 258 135 140	\$579,423 \$79,425 \$72,225 \$418,841 \$202,734 \$566,569 \$387,830 \$862,322 \$17,219 \$79,098 \$14,028 \$10,225 \$41,616	42: 20,471 456 12,321 6,351 16,722 11,186 24,390 513 2,054 235 234 898	0.00% 94.10% 0.00% 87.20% 47.50% 78.30% 84.90% 82.20% 49.90% 96.00% 57.40% 31.60%	0.DDW 102.70% 0.DDW 117.00% 69.20% 102.20% 102.20% 117.80% 62.20% 48.30% 32.80% 104.40% 122.40% 97.50%		
501975 - REAL ESTATE FLORIDA 502255 - ENERGY DELIVERY SERVICES 503035 - REO ACCOUNT MGMT-SOUTH SEC 503255 - NORTH CENTRAL REGION 603805 - FPC CUSTOMER SERVICE 604125 - SOUTH CENTRAL REGION 504255 - SOUTH CENTRAL REGION 505015 - TRANSMISSION 507265 - TEAL SMISSION 507265 - TEAL SEGUEN 507476 - FLA FGD 607555 - COMBUSTION TURBINE DPERATIO 507545 - TEAL FGD 605045 - TEAT NETWORK SVC5 - FLA 608055 - DIST OPS 4 SUPPORT	\$0 \$545,316 \$0 \$364,805 \$96,465 \$445,001 \$329,102 \$450,276 \$8,591 \$15,623 \$5,623 \$5,623 \$5,621 \$15,623 \$5,621 \$15,623	18,469 5 10,889 3,226 13,618 10,057 12,758 230 412 215 147 350 15,011	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	0 0 0 0 0 0 0 0	20 20 20 20 20 20 20 20 20 20 20 20 20 2	0 0 0 0 0 0 0 0 0 0 0 0	0 1,563 0 3,531 1,172 3,471 3,118 2,423 17 258 115 140 527 2,867	\$853 \$579,423 \$23,293 \$418,841 \$202,734 \$566,669 \$367,830 \$862,522 \$17,219 \$79,090 \$14,028 \$10,225 \$41,516 \$602,999	42: 20,471 456 12,321 6,351 16,722 11,186 24,390 513 2,054 235 234 898 18,453	0.00% 94.10% 0.00% 47.50% 47.50% 76.30% 84.80% 52.20% 49.80% 19.60% 66.00% 57.40% 31.60%, 76.60%	0.DDW 102.7 DW 0.DDW 117.DDW 69.2DW 102.2DW 102.2DW 117.DDW 65.2DW 41.3DW 32.BDW 104.4DW 122.4DW 97.5DW 97.DDW		
601973 - REAL ESTATE FLORIDA 502205 - ENERGY DELIVERY SERVICES 60303 - RCO ACCOUNT MGMT-SOUTH SEC 603205 - NORTH CENTRAL REGION 603805 - FPC CUSTOMER SERVICE 604123 - SOUTH CENTRAL REGION 605015 - TRANSMISSION 607268 - TSD EXECUTIVE DIRECTOR 507476 - FLA FGD 607565 - COMBUSTION TURBINE DPERATIO 605045 - TSTATE SECUTIVE OR COMBUSTION 607265 - TSD EXECUTIVE DIRECTOR 607465 - FLA FGD 607565 - COMBUSTION TURBINE DPERATIO 605045 - TSTAT NETWORK SVCS - FLA 608676 - SYSTEMS PLANNING 4 OPS 608686 - DIST OPS 4 SUPPORT 608155 - ENERGY SVCS-SALES 4 SVCS	\$0 \$505,316 \$10 \$344,800 \$35,465 \$445,001 \$129,102 \$450,276 \$15,521 \$1	18,469 10,869 3,226 13,618 10,057 12,758 230 412 215 147 350	20 20 20 20 20 20 20 20 20 20 20	000000000000000000000000000000000000000	\$0 \$40 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$5	0 0 0 0 0 0 0 0	0 1,583 0 3,531 1,172 3,471 3,118 2,423 17 258 135 140	\$863 \$579,423 \$23,263 \$418,641 \$202,754 \$566,569 \$387,830 \$802,322 \$17,218 \$79,090 \$14,028 \$41,516 \$802,999	42: 20,471 458 12,321 6,351 15,722 11,186 24,390 513 2,054 898 84,821 1,665	0.00% 94.10% 0.00% 87.20% 47.60% 76.30% 84.80% 52.20% 49.80% 19.60% 66.00% 57.40% 31.60% 76.60%	0.DDM 102.7DM 0.DDM 117.DDM 117.DDM 102.2DM 117.DDM 52.2DM 48.3DM 32.8DM 104.4DM 104.4DM 104.4DM 104.4DM 105.5DM 105.5DM 105.5DM 105.5DM 105.5DM 105.5DM		
501975 - REAL ESTATE FLORIDA 502255 - ENERGY DELIVERY SERVICES 503035 - REO ACCOUNT MGMT-SOUTH SEC 503255 - NORTH CENTRAL REGION 603805 - FPC CUSTOMER SERVICE 604125 - SOUTH CENTRAL REGION 504255 - SOUTH CENTRAL REGION 505015 - TRANSMISSION 507265 - TEAL SMISSION 507265 - TEAL SEGUEN 507476 - FLA FGD 607555 - COMBUSTION TURBINE DPERATIO 507545 - TEAL FGD 605045 - TEAT NETWORK SVC5 - FLA 608055 - DIST OPS 4 SUPPORT	\$0 \$55,318 \$1 \$34,900 \$56,465 \$445,001 \$23,102 \$450,276 \$1,521 \$15,223 \$5,271 \$13,216 \$23,012 \$450,272	18,469 10,869 3,226 13,618 10,057 12,758 230 412 215 147 350 15,011 2,018	20 20 20 20 20 20 20 20 20 20 20 20 20 2	0 0 0 0 0 0 0 0 0 0 0	20 20 20 20 20 20 20 20 20 20 20 20 20 2	0 2 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,563 0 3,531 1,172 3,471 3,118 2,423 17 256 135 140 527 2,867 212	\$853 \$579,423 \$23,293 \$418,841 \$202,734 \$566,669 \$367,830 \$862,522 \$17,219 \$79,090 \$14,028 \$10,225 \$41,516 \$602,999	42: 20,471 456 12,321 6,351 16,722 11,186 24,390 513 2,054 235 234 898 18,453	0.00% 94.10% 0.00% 67.20% 47.50% 78.30% 64.80% 52.20% 49.80% 96.00% 57.40% 31.60% 76.60%	0.DDW 102.7DW 0.DDW 117.0DW 69.2DW 102.2DW 102.2DW 117.8DW 62.2DW 48.3DW 32.8DW 104.4DW 122.4DW 97.5DW 47.DDW 41.3DW 67.5DW	·	
601973 - REAL ESTATE FLORIDA 502285 - ENERGY DELIVERY SERVICES 602035 - REO ACCOUNT MGMT-SOUTH SEC 602025 - HORTH CENTRAL REGION 603805 - FPC CUSTOMER SERVICE 604125 - SOUTH CENTRAL REGION 604255 - SOUTH CENTRAL REGION 605015 - THANSMISSION 607265 - FD EXECUTIVE DIRECTOR 607475 - FLA FGO 607565 - COMBUSTION TURBINE DPERATIO 605345 - ITAT NETWORK SVCS - FLA 606475 - SYSTEMS PLANNING & DPS 606675 - SYSTEMS PLANNING & DPS 606675 - SYSTEMS PLANNING & DPS 606675 - SYSTEMS PLANNING & SPS 606675 - CFS NUCLEAR PLANT 60F435 - CFS NUCLEAR PLANT 60F435 - CFS NUCLEAR PLANT 60F435 - CFS NUCLEAR PLANT 60F355 - CFS NUCLEAR PLANT	\$0 \$55,316 \$10 \$354,800 \$56,465 \$445,001 \$15,027 \$15,027 \$15,523 \$1,523 \$1,523 \$1,523 \$1,523 \$1,523 \$1,218 \$2,2012 \$66,224 \$120,712 \$14,395 \$44,395	0 10,869 3,225 13,618 10,057 12,758 230 412 215 147 350 15,011 2,018 3,020 1,316 109	20 20 20 20 20 20 20 20 20 20 20 20 20 2	0 0 0 0 0 0 0 0 0 0 0 0	50 50 50 50 50 50 50 50 50 50 50 50 50 5	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,533 3,531 1,172 3,471 3,118 2,423 17 256 140 527 2,827 212 619 553 512 520 204	\$883 \$579,423 \$23,263 \$418,841 \$566,659 \$387,830 \$862,322 \$17,218 \$79,090 \$14,028 \$44,616 \$862,999 \$44,616 \$10,255 \$10	42: 20,471 456 12,321 6,351 18,722 11,186 24,390 513 2,054 235 234 898 18,453 1,665 5,801 2,668 380	0.00% 94.10% 0.00% 87.20% 47.60% 76.30% 84.80% 52.20% 49.80% 19.60% 66.00% 57.40% 31.60% 76.60%	0.00% 107.70% 0.00% 117.00% 69.20% 107.20% 107.20% 48.30% 32.60% 104.40% 104.40% 105.50% 67.00% 61.50% 61.50% 63.60%		
501975 - REAL ESTATE FLORIDA 502205 - ENERGY DELIVERY SERVICES 503035 - RCD ACCOUNT MGMT-SOUTH SEC 5030205 - NDORTH CENTRAL REGION 603805 - FPC CUSTOMER SERVICE 504125 - SOUTH COASTAL REGION 505015 - THANSMISSION 605015 - THANSMISSION 607265 - TSD EXECUTIVE DIRECTOR 507475 - FIA FGD 607555 - COMBUSTION TURBINE DPERATIO 50345 - TIAL NETWORK SVCS - FLA 605075 - SYSTEMS PLANNING & OPS 605085 - TIAL NETWORK SVCS - FLA 605075 - SYSTEMS PLANNING & OPS 605085 - DIST OPS & SUPPORT 605165 - ENERGY SVCS-SALES & SVCS 605085 - CISH NUCLEAR PLANT 601435 - ED MANAGER BUSINESS OPERATI 601435 - CITE PROJECT MANAGEMENT 601435 - CITE PROJECT MANAGEMENT 601435 - NORTH COASTAL REGION	\$50,316 \$10 \$364,000 \$36,465 \$445,001 \$129,102 \$450,276 \$15,621 \$15,623 \$15,62	18,469 10,869 3,256 13,619 10,057 12,758 230 412 215 215 350 15,011 2,018 3,020 1,316 109 7,365	20 20 20 20 20 20 20 20 20 20 20 20 20 2	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	50 50 50 50 50 50 50 50 50 50 50 50 50 5	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,553 3,531 1,172 3,471 3,118 2,423 125 125 125 125 204 212 224 227 237 247 258 269 269 269 269 269 269 269 269 269 269	\$579,423 \$779,423 \$179,423 \$1418,441 \$202,734 \$566,563 \$1377,830 \$862,322 \$17,219 \$19,080 \$14,023 \$41,616 \$862,899 \$44,401 \$20,052 \$104,566 \$27,156 \$27,156	42: 20,471 456 12,321 16,351 16,722 11,186 24,390 513 2,054 235 234 898 18,453 1,865 5,801 2,858	0.00% 94.10% 0.00% 87.20% 47.50% 75.50% 84.80% 82.20% 49.60% 31.60% 31.60% 102.60% 42.50% 42.50% 42.50% 42.50% 43.50%	0.DDM 102.7DM 0.DDM 117.DDM 69.2DM 102.2DM 102.2DM 117.BDM 52.2DM 48.3DM 32.BDM 104.4DM 124.4DM 17.DDM 125.4DM 151.5DM 151.5DM 151.5DM 151.6DM 151.6DM 151.6DM 151.6DM 151.6DM	·	
601973 - REAL ESTATE FLORIDA 502285 - ENERGY DELIVERY SERVICES 602035 - REO ACCOUNT MGMT-SOUTH SEC 602025 - HORTH CENTRAL REGION 603805 - FPC CUSTOMER SERVICE 604125 - SOUTH CENTRAL REGION 604255 - SOUTH CENTRAL REGION 605015 - THANSMISSION 607265 - FD EXECUTIVE DIRECTOR 607475 - FLA FGO 607565 - COMBUSTION TURBINE DPERATIO 605345 - ITAT NETWORK SVCS - FLA 606475 - SYSTEMS PLANNING & DPS 606675 - SYSTEMS PLANNING & DPS 606675 - SYSTEMS PLANNING & DPS 606675 - SYSTEMS PLANNING & SPS 606675 - CFS NUCLEAR PLANT 60F435 - CFS NUCLEAR PLANT 60F435 - CFS NUCLEAR PLANT 60F435 - CFS NUCLEAR PLANT 60F355 - CFS NUCLEAR PLANT	\$0 \$55,316 \$10 \$354,800 \$56,465 \$445,001 \$15,027 \$15,027 \$15,523 \$1,523 \$1,523 \$1,523 \$1,523 \$1,523 \$1,218 \$2,2012 \$66,224 \$120,712 \$14,395 \$44,395	0 10,869 3,225 13,618 10,057 12,758 230 412 215 147 350 15,011 2,018 3,020 1,316 109	20 20 20 20 20 20 20 20 20 20 20 20 20 2	0 0 0 0 0 0 0 0 0 0 0 0	50 50 50 50 50 50 50 50 50 50 50 50 50 5	0 0 0 0 0 0 0 0 0 0 0	0 1,533 3,531 1,172 3,471 3,118 2,423 17 256 140 527 2,827 212 619 553 512 520 204	\$883 \$579,423 \$23,263 \$418,841 \$566,659 \$387,830 \$862,322 \$17,218 \$79,090 \$14,028 \$44,616 \$862,999 \$44,616 \$10,255 \$10	42: 20,471 456 12,321 6,351 18,722 11,186 24,390 513 2,054 235 234 898 18,453 1,665 5,801 2,668 380	0.00% 94.10% 0.00% 87.20% 47.50% 78.30% 84.80% 52.20% 48.80% 19.60% 57.40% 31.80% 76.50% 102.80% 52.40% 42.50%	0.DDM 102.7DM 0.00% 117.0DM 69.2DM 102.2DM 102.2DM 49.3DM 32.6BM 104.4DM 122.4DM 97.5DM 97.5DM 97.5DM 97.5DM 97.5DM 97.5DM 97.5DM		
601975 - REAL ESTATE FLORIDA 502205 - ENPRGY DELIVERY SERVICES 603036 - RCD ACCOUNT MGMT-SOUTH SEC 603036 - RCD ACCOUNT MGMT-SOUTH SEC 603036 - FPC CUSTOMER SERVICE 604126 - SOUTH CONSTAL REGION 605015 - TRANSMISSION 605015 - TRANSMISSION 607265 - ROD RECTOR 607476 - FPA FGD 607565 - COMBUSTION TURBINE OPERATIO 605055 - COMBUSTION TURBINE OPERATIO 605055 - COMBUSTION TURBINE OPERATIO 605055 - EVISTEMS PLANNING & OPS 605055 - EVISTEMS PLANNING & OPS 605055 - CIST OPS & SUPPORT 605155 - ENERGY SYCS-SALES & SYCS 605055 - CIST NUCLEAR PLANT 60FMSS - ED MANAGER BUSNESS OPERATI 60FMSS - HORTH COASTAL REGION 6XEMPT TOTAL	\$0 \$55,316 \$10 \$354,800 \$36,465 \$445,001 \$239,102 \$450,276 \$15,523 \$5,271 \$13,216 \$523,012 \$62,244 \$122,712 \$44,395 \$44,395 \$44,395	18,469 10,889 3,225 13,619 10,057 12,758 230 412 215 147 350 15,011 2,018 3,020 1,316 109 7,365	20 20 20 20 20 20 20 20 20 20 20 20 20 2		50 50 50 50 50 50 50 50 50 50 50 50 50 5	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,553 3,531 1,172 3,471 3,118 2,423 125 140 527 2,867 2,267 2,267 2,361 2,361 2,361 2,361	\$883 \$579,423 \$73,263 \$418,841 \$202,734 \$568,669 \$387,830 \$862,322 \$17,218 \$79,090 \$14,028 \$10,225 \$41,516 \$62,999 \$64,400 \$230,362 \$104,565 \$27,356 \$281,895	42: 20,471 458 12,321 16,251 11,722 11,186 24,390 513 2,054 18,453 1,845 18,453 1,845 1,84	0.00% 0.00% 0.00% 0.00% 07.00% 07.00% 08.00%	0.DDM 102.7DM 0.DDM 117.0DM 69.2DM 102.2DM 102.2DM 41.3DM 32.6DM 32.6DM 104.4DM 122.4DM 124.4DM 125.4DM 125.5DM 61.6DM 61		
501975 - REAL ESTATE FLORIDA 502205 - ENERGY DELIVERY SERVICES 503035 - RCD ACCOUNT MGMT-SOUTH SEC 5030205 - NDORTH CENTRAL REGION 603805 - FPC CUSTOMER SERVICE 504125 - SOUTH COASTAL REGION 505015 - THANSMISSION 605015 - THANSMISSION 607265 - TSD EXECUTIVE DIRECTOR 507475 - FIA FGD 607555 - COMBUSTION TURBINE DPERATIO 50345 - TIAL NETWORK SVCS - FLA 605075 - SYSTEMS PLANNING & OPS 605085 - TIAL NETWORK SVCS - FLA 605075 - SYSTEMS PLANNING & OPS 605085 - DIST OPS & SUPPORT 605165 - ENERGY SVCS-SALES & SVCS 605085 - CISH NUCLEAR PLANT 601435 - ED MANAGER BUSINESS OPERATI 601435 - CITE PROJECT MANAGEMENT 601435 - CITE PROJECT MANAGEMENT 601435 - NORTH COASTAL REGION	\$50,316 \$10 \$364,000 \$36,465 \$445,001 \$129,102 \$450,276 \$15,621 \$15,623 \$15,62	18,469 10,869 3,256 13,619 10,057 12,758 230 412 215 215 350 15,011 2,018 3,020 1,316 109 7,365	20 20 20 20 20 20 20 20 20 20 20 20 20 2	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	50 50 50 50 50 50 50 50 50 50 50 50 50 5	0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,553 3,531 1,172 3,471 3,118 2,423 125 125 125 125 204 212 224 227 237 247 258 269 269 269 269 269 269 269 269 269 269	\$579,423 \$779,423 \$179,423 \$1418,441 \$202,734 \$566,563 \$1377,830 \$862,322 \$17,219 \$19,080 \$14,023 \$41,616 \$862,899 \$44,401 \$20,052 \$104,566 \$27,156 \$27,156	42: 20,471 456 12,321 16,351 16,722 11,186 24,390 513 2,054 235 234 898 18,453 1,865 5,801 2,858	0.00% 94.10% 0.00% 87.20% 47.50% 75.50% 84.80% 82.20% 49.60% 31.60% 31.60% 102.60% 42.50% 42.50% 42.50% 42.50% 43.50%	0.DDM 102.7DM 0.DDM 117.DDM 69.2DM 102.2DM 102.2DM 117.BDM 52.2DM 48.3DM 32.BDM 104.4DM 124.4DM 17.DDM 125.4DM 151.5DM 151.5DM 151.5DM 151.6DM 151.6DM 151.6DM 151.6DM 151.6DM		•••
601975 - REAL ESTATE FLORIDA 502205 - ENPRGY DELIVERY SERVICES 603036 - RCD ACCOUNT MGMT-SOUTH SEC 603036 - RCD ACCOUNT MGMT-SOUTH SEC 603036 - FPC CUSTOMER SERVICE 604126 - SOUTH CONSTAL REGION 605015 - TRANSMISSION 605015 - TRANSMISSION 607265 - ROD RECTOR 607476 - FPA FGD 607565 - COMBUSTION TURBINE OPERATIO 605055 - COMBUSTION TURBINE OPERATIO 605055 - COMBUSTION TURBINE OPERATIO 605055 - EVISTEMS PLANNING & OPS 605055 - EVISTEMS PLANNING & OPS 605055 - CIST OPS & SUPPORT 605155 - ENERGY SYCS-SALES & SYCS 605055 - CIST NUCLEAR PLANT 60FMSS - ED MANAGER BUSNESS OPERATI 60FMSS - HORTH COASTAL REGION 6XEMPT TOTAL	\$0 \$55,316 \$10 \$354,800 \$36,465 \$445,001 \$239,102 \$450,276 \$15,523 \$5,271 \$13,216 \$523,012 \$62,244 \$122,712 \$44,395 \$44,395 \$44,395	18,469 10,889 3,225 13,619 10,057 12,758 230 412 215 147 350 15,011 2,018 3,020 1,316 109 7,365	20 20 20 20 20 20 20 20 20 20 20 20 20 2		50 50 50 50 50 50 50 50 50 50 50 50 50 5	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,553 3,531 1,172 3,471 3,118 2,423 125 140 527 2,867 2,267 2,267 2,361 2,361 2,361 2,361	\$883 \$579,423 \$73,263 \$418,841 \$202,734 \$568,669 \$387,830 \$862,322 \$17,218 \$79,090 \$14,028 \$10,225 \$41,516 \$62,999 \$64,400 \$230,362 \$104,565 \$27,356 \$281,895	42: 20,471 458 12,321 16,251 11,722 11,186 24,390 513 2,054 18,453 1,845 18,453 1,845 1,84	0.00% 0.00% 0.00% 0.00% 07.00% 07.00% 08.00%	0.DDM 102.7DM 0.DDM 117.0DM 69.2DM 102.2DM 102.2DM 41.3DM 32.6DM 32.6DM 104.4DM 122.4DM 124.4DM 125.4DM 125.5DM 61.6DM 61		•••
501973 - REAL ESTATE FLORIDA 502285 - ENERGY DELIVERY SERVICES 602035 - REO ACCOUNT MGMT-SOUTH SEC 502205 - HORTH CENTRAL REGION 602805 - FPC CUSTOMER SERVICE 604125 - SOUTH CENTRAL REGION 605015 - TRANSMISSION 607265 - TED EXECUTIVE DIRECTOR 607475 - FLA FGD 607565 - COMBUSTION TURBINE DPERATIO 607565 - COMBUSTION TURBINE DPERATIO 605015 - TETA FERD 605015 - DEST OFS & SUPPORT 601615 - EVETEMS PLANNING & OPS 605015 - CHS NUCLEAR PLANT 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - TET PROJECT MANAGEMENT 60HX55 - FON MANAGEMENT 60HX55 - FON MANAGEMENT 60HX55 - FON MANAGEMENT 60HX55 - FON MANAGEMENT 60HX55 - COMBUSTION TURBING BUSINESS OPERATI 60HX55 - FON MANAGEMENT 60	\$0 \$55,318 \$10 \$354,800 \$56,465 \$445,001 \$1229,102 \$450,276 \$15,523 \$15,523 \$13,218 \$42,253 \$5,871 \$13,218 \$42,2012 \$46,224 \$120,712 \$44,395 \$4,913 \$237,573 \$3,305,381	18,469 10,889 3,225 13,619 10,057 12,758 230 412 215 147 350 15,011 2,018 3,020 1,316 109 7,365	20 20 20 20 20 20 20 20 20 20 20 20 20 2		50 50 50 50 50 50 50 50 50 50 50 50 50 5	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,553 3,531 1,172 3,471 3,118 2,423 125 140 527 2,867 2,267 2,267 2,361 2,361 2,361 2,361	\$883 \$579,423 \$73,263 \$418,841 \$202,734 \$568,669 \$387,830 \$862,322 \$17,218 \$79,090 \$14,028 \$10,225 \$41,516 \$62,999 \$64,400 \$230,362 \$104,565 \$27,356 \$281,895	42: 20,471 458 12,321 16,251 11,722 11,186 24,390 513 2,054 18,453 1,845 18,453 1,845 1,84	0.00% 0.00% 0.00% 0.00% 07.00% 07.00% 08.00%	0.DDM 102.7DM 0.DDM 117.0DM 69.2DM 102.2DM 102.2DM 41.3DM 32.6DM 32.6DM 104.4DM 122.4DM 124.4DM 125.4DM 125.5DM 61.6DM 61		•••
501973 - REAL ESTATE FLORIDA 502285 - ENERGY DELIVERY SERVICES 602035 - REO ACCOUNT MGMT-SOUTH SEC 502205 - HORTH CENTRAL REGION 602805 - FPC CUSTOMER SERVICE 604125 - SOUTH CENTRAL REGION 605015 - TRANSMISSION 607265 - TED EXECUTIVE DIRECTOR 607475 - FLA FGD 607565 - COMBUSTION TURBINE DPERATIO 607565 - COMBUSTION TURBINE DPERATIO 605015 - TETA FERD 605015 - DEST OFS & SUPPORT 601615 - EVETEMS PLANNING & OPS 605015 - CHS NUCLEAR PLANT 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - TET PROJECT MANAGEMENT 60HX55 - FON MANAGEMENT 60HX55 - FON MANAGEMENT 60HX55 - FON MANAGEMENT 60HX55 - FON MANAGEMENT 60HX55 - COMBUSTION TURBING BUSINESS OPERATI 60HX55 - FON MANAGEMENT 60	\$0 \$55,318 \$10 \$354,800 \$56,465 \$445,001 \$1229,102 \$450,276 \$15,523 \$15,523 \$13,218 \$42,253 \$5,871 \$13,218 \$42,2012 \$46,224 \$120,712 \$44,395 \$4,913 \$237,573 \$3,305,381	18,469 b 10,889 3,225 5 13,619 10,057 12,758 230 412 215 1477 350 15,011 2,018 3,020 1,316 109 7,3655 101,003	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$		50 50 50 50 50 50 50 50 50 50 50 50 50 5	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,553 3,531 1,172 3,471 3,118 2,423 125 140 527 2,867 2,267 2,267 2,361 2,361 2,361 2,361	\$883 \$579,423 \$73,263 \$418,841 \$202,734 \$568,669 \$387,830 \$862,322 \$17,218 \$79,090 \$14,028 \$10,225 \$41,516 \$62,999 \$64,400 \$230,362 \$104,565 \$27,356 \$281,895	42: 20,471 458 12,321 16,251 11,722 11,186 24,390 513 2,054 18,453 1,845 18,453 1,845 1,84	0.00% 0.00% 0.00% 0.00% 07.00% 07.00% 08.00%	0.DDM 102.7DM 0.DDM 117.0DM 69.2DM 102.2DM 102.2DM 41.3DM 32.6DM 32.6DM 104.4DM 122.4DM 124.4DM 125.4DM 125.5DM 61.6DM 61	•	•••
501975 - REAL ESTATE FLORIDA 502205 - ENERGY DELIVERY SERVICES 503035 - RCD ACCOUNT MANT-SOUTH SEC 5030205 - NORTH CENTRAL REGION 603805 - FPC CUSTOMER SERVICE 504125 - SOUTH COASTAL REGION 505015 - THANSMISSION 605015 - THANSMISSION 607265 - FDE EXECUTIVE DIRECTOR 507475 - FDE EXECUTIVE DIRECTOR 507475 - FLA FGD 607555 - COMBUSTION TURBINE DPERATIO 505345 - TIAT NETWORK SVCS - FLA 605975 - SYSTEMS PLANNING & OPS 605985 - INT NOT SUPPORT 605165 - ENERGY SVCS-SALES & SVCS 605985 - ENS NUCLEAR PLANT 601435 - ENERGY SVCS-SALES & SVCS 605985 - CITS PROJECT MANAGEMENT 601435 - ENERGY SVCS-SALES & SVCS 605985 - CITS PROJECT MANAGEMENT 601435 - OTE PROJECT MANAGEMENT 601455 - NORTH COASTAL REGION EXEMPT TOTAL COLUMN HEADING REGULAR PAY	\$50,5316 \$515,316 \$10 \$394,605 \$445,001 \$129,102 \$450,276 \$15,521 \$15,623 \$13,216 \$12,012 \$65,224 \$120,712 \$44,913 \$44,913 \$227,573 \$3,306,381 DEFINITION Standard pay \$	18,469 10,889 3,228 13,619 10,057 12,758 230 412 215 147 350 15,011 2,018 3,020 1,315 109 7,385 101,003	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	D D D D D D D D D D D D D D D D D D D	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,563 0 3,511 1,172 3,471 3,118 2,422 115 140 527 2,287 212 204 2,287 23,479 23,479	\$883 \$579,423 \$73,263 \$418,841 \$202,734 \$568,669 \$387,830 \$862,322 \$17,218 \$79,090 \$14,028 \$10,225 \$41,516 \$62,999 \$64,400 \$230,362 \$104,565 \$27,356 \$281,895	42: 20,471 458 12,321 16,251 11,722 11,186 24,390 513 2,054 18,453 1,845 18,453 1,845 1,84	0.00% 0.00% 0.00% 0.00% 07.00% 07.00% 08.00%	0.DDM 102.7DM 0.DDM 117.0DM 69.2DM 102.2DM 102.2DM 41.3DM 32.6DM 32.6DM 104.4DM 122.4DM 124.4DM 125.4DM 125.5DM 61.6DM 61	****	
501975 - REAL ESTATE FLORIDA 502205 - ENPERGY DELIVERY SERVICES 503035 - RCD ACCOUNT MGMT-SOUTH SEC 503205 - NORTH CENTRAL REGION 603805 - FPC CUSTOMER SERVICE 504125 - SOUTH CENTRAL REGION 505915 - THANSMISSION 505915 - THANSMISSION 507265 - SOUTH COASTAL REGION 507265 - TEA SECUTIVE DIRECTOR 507475 - PLA FGD 507565 - COMBUSTION TURBINE DPERATIO 505345 - THA NEW STION TURBINE OPERATIO 505345 - THAN SET SUPPORT 505955 - DIST OPS & SUPPORT 605955 - CIS NUCLEAR PLANT 60HASS - EN MANAGER BUSINESS OPERATI 60HASS - EN MANAGER BUSINESS OPERATI 60HASS - FOR MANAGER BUSINESS OPERATI 60HASS - NORTH COASTAL REGION EXEMPT TOTAL COLUMN HEADING	\$50,5316 \$515,316 \$10 \$394,605 \$445,001 \$129,102 \$450,276 \$15,521 \$15,623 \$13,216 \$12,012 \$65,224 \$120,712 \$44,913 \$44,913 \$227,573 \$3,306,381 DEFINITION Standard pay \$	18,469 10,889 3,228 13,619 10,057 12,758 230 412 215 147 350 15,011 2,018 3,020 1,315 109 7,385 101,003	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	D D D D D D D D D D D D D D D D D D D	50 50 50 50 50 50 50 50 50 50 50 50 50 5	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,563 0 3,511 1,172 3,471 3,118 2,422 115 140 527 2,287 212 204 2,287 23,479 23,479	\$883 \$579,423 \$73,263 \$418,841 \$202,734 \$568,669 \$387,830 \$862,322 \$17,218 \$79,090 \$14,028 \$10,225 \$41,516 \$62,999 \$64,400 \$230,362 \$104,565 \$27,356 \$281,895	42: 20,471 458 12,321 16,251 11,722 11,186 24,390 513 2,054 18,453 1,845 18,453 1,845 1,84	0.00% 0.00% 0.00% 0.00% 07.00% 07.00% 08.00%	0.DDM 102.7DM 0.DDM 117.0DM 69.2DM 102.2DM 102.2DM 41.3DM 32.6DM 32.6DM 104.4DM 122.4DM 124.4DM 125.4DM 125.5DM 61.6DM 61	•	· · · · · · · · · · · · · · · · · · ·
501975 - REAL ESTATE FLORIDA 502285 - ENERGY DELIVERY SERVICES 602035 - REO ACCOUNT MGMT-SOUTH SEC 502205 - HORTH CENTRAL REGION 602805 - FPC CUSTOMER SERVICE 604125 - SOUTH CENTRAL REGION 605015 - TRANSMISSION 607265 - TED EXECUTIVE DIRECTOR 607475 - FLA FGD 607565 - COMBUSTION TURBINE DPERATIO 607565 - COMBUSTION TURBINE DPERATIO 605015 - STATE MET OPERATIO 605015 - SYSTEMS PLANNING & DPS 605015 - DIST OPS & SUPPORT 605155 - ENERGY SYCE-SALES & SYCS 606095 - CHS NUCLEAR PLANT 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - FO MANAGER BUSINESS OPERATI 60HX55 - CTE PROJECT MANAGEMENT 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - CTE PROJECT MANAGEMENT 60HX56 - CTE PROJECT MAN	\$50,5316 \$10,555,316 \$13,54,800 \$156,465 \$445,001 \$15,0276 \$15,027 \$15,623 \$5,871 \$13,218 \$22,012 \$66,224 \$120,712 \$120,	18,459 b 10,889 3,225 5 13,618 10,057 12,758 230 412 215 145 255 15,011 2,018 3,020 1,316 101,003 101,003	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	D D D D D D D D D D D D D D D D D D D	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,553 5,531 5,172 3,471 3,118 2,422 172 256 155 155 150 527 2,887 212 22,479 23,479 23,489	\$863 \$579,423 \$232,263 \$418,841 \$202,734 \$566,659 \$3862,322 \$17,218 \$19,096 \$14,028 \$10,225 \$41,616 \$882,999 \$44,403 \$200,362 \$104,565 \$221,895 \$4,646,644	42: 20.471 458 12,321 6,351 18,722 11,186 24,390 25,054 235 234 898 18,453 1,985 5,881 2,985 310 7,706 134,527 361,343	0.00% 94.10% 0.00% 87.20% 47.50% 47.50% 84.90% 82.20% 48.00% 87.40% 86.00% 87.40% 31.50% 12.50% 12.20% 42.50% 12.20% 43.20% 12.20%	0.DDM 1072701% 0.DDM 117.ODM 69.20% 102.20% 102.20% 117.20% 69.20% 49.30% 32.80% 32.80% 34.40% 97.50% 97.50% 61.20% 61.20% 62.40% 61.50% 61.60		
501975 - REAL ESTATE FLORIDA 502205 - ENERGY DELIVERY SERVICES 503035 - RCD ACCOUNT MANT-SOUTH SEC 5030205 - NORTH CENTRAL REGION 603805 - FPC CUSTOMER SERVICE 504125 - SOUTH COASTAL REGION 505015 - THANSMISSION 605015 - THANSMISSION 607265 - FDE EXECUTIVE DIRECTOR 507475 - FDE EXECUTIVE DIRECTOR 507475 - FLA FGD 607555 - COMBUSTION TURBINE DPERATIO 505345 - TIAT NETWORK SVCS - FLA 605975 - SYSTEMS PLANNING & OPS 605985 - INT NOT SUPPORT 605165 - ENERGY SVCS-SALES & SVCS 605985 - ENS NUCLEAR PLANT 601435 - ENERGY SVCS-SALES & SVCS 605985 - CITS PROJECT MANAGEMENT 601435 - ENERGY SVCS-SALES & SVCS 605985 - CITS PROJECT MANAGEMENT 601435 - OTE PROJECT MANAGEMENT 601455 - NORTH COASTAL REGION EXEMPT TOTAL COLUMN HEADING REGULAR PAY	\$50,5316 \$10 \$394,800 \$396,465 \$445,001 \$1329,102 \$450,276 \$15,523 \$13,218 \$13,218 \$13,213 \$12,012 \$40,233 \$4,913 \$120,712 \$4,913 \$120,712 \$120,712 \$120,712 \$120,712 \$120,712 \$120,712 \$120,712 \$120,713	18,469 b 10,889 3,225 5 13,619 10,057 10,057 10,057 10,057 10,057 10,057 10,053 101,003	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	D D D D D D D D D D D D D D D D D D D	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,550 50 50 50 50 50 50 50 50 50 50 50 50	\$853 \$579,423 \$23,283 \$418,841 \$202,734 \$566,563 \$877,830 \$882,322 \$17,219 \$14,026 \$10,225 \$41,516 \$822,998 \$44,603 \$230,362 \$104,565 \$221,895 \$4,646,644	42: 70,471 456 12,321 6,351 16,722 11,186 24,390 513 2,054 938 18,453 1,945 380 17,766 134,527 361,343	0.00% 94.10% 0.00% 87.20% 47.50% 47.50% 52.20% 84.50% 52.20% 66.00% 57.40% 31.60%, 76.50% 102.80% 12.20% 12.20% 12.20% 12.20% 12.20% 12.20% 12.20% 12.20% 12.20% 12.20% 13.20% 12.20% 13.20% 12.20% 13	0.DDM 102.7DM 0.00% 117.0DM 69.2DM 102.2DM 102.2DM 117.0DM 62.2DM 48.3DM 32.6DM 32.6DM 32.6DM 104.4DM 122.4DM 97.5DM 413.5DM 413.5DM 413.5DM 413.5DM 413.5DM 413.5DM 413.5DM	er e	
501975 - REAL ESTATE FLORIDA 502285 - ENERGY DELIVERY SERVICES 602035 - REO ACCOUNT MGMT-SOUTH SEC 502205 - HORTH CENTRAL REGION 602805 - FPC CUSTOMER SERVICE 604125 - SOUTH CENTRAL REGION 605015 - TRANSMISSION 607265 - TED EXECUTIVE DIRECTOR 607475 - FLA FGD 607565 - COMBUSTION TURBINE DPERATIO 607565 - COMBUSTION TURBINE DPERATIO 605015 - STATE MET OPERATIO 605015 - SYSTEMS PLANNING & DPS 605015 - DIST OPS & SUPPORT 605155 - ENERGY SYCE-SALES & SYCS 606095 - CHS NUCLEAR PLANT 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - FO MANAGER BUSINESS OPERATI 60HX55 - CTE PROJECT MANAGEMENT 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - CTE PROJECT MANAGEMENT 60HX56 - CTE PROJECT MAN	\$50,5316 \$51,354,900 \$58,465 \$445,001 \$129,102 \$450,276 \$15,523 \$15,271 \$13,253 \$5,271 \$13,216 \$523,012 \$62,24 \$120,712 \$4,913 \$237,573 \$3,005,381	19,469 b 10,889 3,225 5 13,619 10,057 12,758 230 412 215 1477 350 15,011 2,018 3,020 15,011 2,018 109 7,365 101,003 10	\$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50 \$50	D D D D D D D D D D D D D D D D D D D	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 1,550 50 50 50 50 50 50 50 50 50 50 50 50	\$863 \$579,423 \$232,263 \$418,841 \$202,734 \$566,659 \$3862,322 \$17,218 \$19,096 \$14,028 \$10,225 \$41,616 \$882,999 \$44,403 \$200,362 \$104,565 \$221,895 \$4,646,644	42: 70,471 456 12,321 6,351 16,722 11,186 24,390 513 2,054 938 18,453 1,945 380 17,766 134,527 361,343	0.00% 94.10% 0.00% 87.20% 47.50% 47.50% 52.20% 84.50% 52.20% 66.00% 57.40% 31.60%, 76.50% 102.80% 12.20% 12.20% 12.20% 12.20% 12.20% 12.20% 12.20% 12.20% 12.20% 12.20% 13.20% 12.20% 13.20% 12.20% 13	0.DDM 102.7DM 0.00% 117.0DM 69.2DM 102.2DM 102.2DM 117.0DM 62.2DM 48.3DM 32.6DM 32.6DM 32.6DM 104.4DM 122.4DM 97.5DM 413.5DM 413.5DM 413.5DM 413.5DM 413.5DM 413.5DM 413.5DM	er e	
501975 - REAL ESTATE FLORIDA 502285 - ENERGY DELIVERY SERVICES 602035 - REO ACCOUNT MGMT-SOUTH SEC 502205 - HORTH CENTRAL REGION 602805 - FPC CUSTOMER SERVICE 604125 - SOUTH CENTRAL REGION 605015 - TRANSMISSION 607265 - TED EXECUTIVE DIRECTOR 607475 - FLA FGD 607565 - COMBUSTION TURBINE DPERATIO 607565 - COMBUSTION TURBINE DPERATIO 605015 - STATE MET OPERATIO 605015 - SYSTEMS PLANNING & DPS 605015 - DIST OPS & SUPPORT 605155 - ENERGY SYCE-SALES & SYCS 606095 - CHS NUCLEAR PLANT 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - FO MANAGER BUSINESS OPERATI 60HX55 - CTE PROJECT MANAGEMENT 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - CTE PROJECT MANAGEMENT 60HX56 - CTE PROJECT MAN	\$0 \$545,316 \$10 \$354,800 \$58,465 \$445,001 \$1529,102 \$450,276 \$15,523 \$13,216 \$521,012 \$62,224 \$120,712	19,469 b 10,889 3,226 5 13,619 10,057 10,057 12,758 230 412 215 1477 350 15,011 2,018 3,020 1,316 109,7,365 101,003 10	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	D D D D D D D D D D D D D D D D D D D	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	D D D D D D D D D D D D D D D D D D D	0 1,553 50 50 50 50 50 50 50 50 50 50 50 50 50	\$853 \$579,423 \$23,263 \$418,841 \$202,734 \$566,563 \$377,830 \$852,322 \$17,219 \$14,026 \$10,225 \$41,616 \$82,939 \$44,403 \$230,362 \$104,565 \$221,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$4,	42: 70,471 456 12,321 6,351 16,722 11,186 24,390 513 2,054 235 244 898 18,432 1,985 5,891 2,895 380 7,796 134,527 3361,343	0,00% 94.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 75.20% 47.50% 82.20% 49.50% 31.60% 57.40% 31.60% 75.40% 102.80% 1	0.DDM 102.7DM 0.00% 117.0DM 69.2DM 102.2DM 117.0DM 62.2DM 41.3DM 32.6BM 104.4DM 122.4DM 97.5DM 61.8DM 61.8DM 61.8DM 62.4DM 125.5DM 61.8DM 62.4DM 178.4DM 178.4DM	or is In	•••
501975 - REAL ESTATE FLORIDA 502285 - ENERGY DELIVERY SERVICES 602035 - REO ACCOUNT MGMT-SOUTH SEC 502205 - HORTH CENTRAL REGION 602805 - FPC CUSTOMER SERVICE 604125 - SOUTH CENTRAL REGION 605015 - TRANSMISSION 607265 - TED EXECUTIVE DIRECTOR 607475 - FLA FGD 607565 - COMBUSTION TURBINE DPERATIO 607565 - COMBUSTION TURBINE DPERATIO 605015 - STATE MET OPERATIO 605015 - SYSTEMS PLANNING & DPS 605015 - DIST OPS & SUPPORT 605155 - ENERGY SYCE-SALES & SYCS 606095 - CHS NUCLEAR PLANT 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - FO MANAGER BUSINESS OPERATI 60HX55 - CTE PROJECT MANAGEMENT 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - ED MANAGER BUSINESS OPERATI 60HX55 - CTE PROJECT MANAGEMENT 60HX56 - CTE PROJECT MAN	\$0 \$545,316 \$10 \$354,800 \$58,465 \$445,001 \$129,102 \$450,276 \$15,523 \$15,523 \$15,571 \$13,210 \$122,712 \$40,913 \$237,573 \$3,305,361 \$3,30	19,469 b 10,889 3,225 5 13,619 10,057 12,758 230 412 215 1477 350 15,011 2,918 3,020 1,916 101,003 101	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	D D D D D D D D D D D D D D D D D D D	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	o D D D D D D D D D D D D D D D D D D D	0 1,553 50 50 50 50 50 50 50 50 50 50 50 50 50	\$853 \$579,423 \$732,263 \$418,841 \$202,734 \$566,569 \$337,830 \$862,322 \$17,216 \$19,025 \$41,616 \$862,999 \$44,616 \$220,362 \$104,566 \$272,356 \$27,356 \$27,356 \$321,895 \$4,646,644 \$53,767,076	42: 70,471 456 12,321 6,351 16,722 11,186 24,390 513 2,054 18,451 1,885 380 7,706 134,527 361,343	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 07.20% 07.50% 08.00% 07.60% 08.00% 07.60% 07.	0.DDM 102.7DM 0.00% 117.0DM 69.2DM 102.2DM 102.2DM 41.3DM 52.8DM 104.4DM 122.4DM 122.4DM 122.4DM 123.5DM 123.5DM 124.4DM 125.5DM 125.6DM 125.6DM 125.6DM 125.6DM 125.6DM 125.6DM 125.6DM 125.6DM 125.6DM 125.6DM 125.6DM	of is in	
501975 - REAL ESTATE FLORIDA 502205 - ENERGY DELIVERY SERVICES 603035 - RCD ACCOUNT MGMT-SOUTH SEC 603035 - RCD ACCOUNT MGMT-SOUTH SEC 603025 - HORTH CENTRAL REGION 603065 - FPC CUSTOMER SERVICE 604125 - SOUTH COASTAL REGION 605015 - THANSMISSION 807285 - TSD EXECUTIVE DIRECTOR 607475 - PLA FGD 607565 - COMBUSTION TURBINE DPERATIO 605045 - TITA NEW TON TURBINE DPERATIO 605045 - TITA NEW PLANNING & OPS 605055 - SUSTOMES FLANNING & OPS 605055 - SUSTOMES PLANNING & OPS 605055 - ENERGY SVCS-SALES & SVCS 605055 - CR3 NUCLEAR PLANT 604055 - ED MANAGER BUSINESS OPERATI 604055 - ED MANAGER BUSINESS OPERATI 604055 - ED MANAGER BUSINESS OPERATI 604055 - NORTH COASTAL REGION EXEMPT TOTAL COLUMN HEADING REGULAR PAY OVERTIME DOUBLETIME	\$0 \$545,316 \$10 \$354,800 \$58,465 \$445,001 \$129,102 \$450,276 \$15,523 \$15,523 \$15,571 \$13,210 \$122,712 \$40,913 \$237,573 \$3,305,361 \$3,30	19,469 b 10,889 3,225 5 13,619 10,057 12,758 230 412 215 1477 350 15,011 2,918 3,020 1,916 101,003 101	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	D D D D D D D D D D D D D D D D D D D	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0	o D D D D D D D D D D D D D D D D D D D	0 1,553 50 50 50 50 50 50 50 50 50 50 50 50 50	\$853 \$579,423 \$732,263 \$418,841 \$202,734 \$566,569 \$337,830 \$862,322 \$17,216 \$19,025 \$41,616 \$862,999 \$44,616 \$220,362 \$104,566 \$272,356 \$27,356 \$27,356 \$321,895 \$4,646,644 \$53,767,076	42: 70,471 456 12,321 6,351 16,722 11,186 24,390 513 2,054 18,451 1,885 380 7,706 134,527 361,343	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 07.20% 07.50% 08.00% 07.60% 08.00% 07.60% 07.	0.DDM 102.7DM 0.00% 117.0DM 69.2DM 102.2DM 102.2DM 41.3DM 52.8DM 104.4DM 122.4DM 122.4DM 122.4DM 123.5DM 123.5DM 124.4DM 125.5DM 125.6DM 125.6DM 125.6DM 125.6DM 125.6DM 125.6DM 125.6DM 125.6DM 125.6DM 125.6DM 125.6DM	of is in	
501975 - REAL ESTATE FLORIDA 502205 - ENERGY DELIVERY SERVICES 603035 - RCD ACCOUNT MGMT-SOUTH SEC 603035 - RCD ACCOUNT MGMT-SOUTH SEC 603025 - HORTH CENTRAL REGION 603065 - FPC CUSTOMER SERVICE 604125 - SOUTH COASTAL REGION 605015 - THANSMISSION 807285 - TSD EXECUTIVE DIRECTOR 607475 - PLA FGD 607565 - COMBUSTION TURBINE DPERATIO 605045 - TITA NEW TON TURBINE DPERATIO 605045 - TITA NEW PLANNING & OPS 605055 - SUSTOMES FLANNING & OPS 605055 - SUSTOMES PLANNING & OPS 605055 - ENERGY SVCS-SALES & SVCS 605055 - CR3 NUCLEAR PLANT 604055 - ED MANAGER BUSINESS OPERATI 604055 - ED MANAGER BUSINESS OPERATI 604055 - ED MANAGER BUSINESS OPERATI 604055 - NORTH COASTAL REGION EXEMPT TOTAL COLUMN HEADING REGULAR PAY OVERTIME DOUBLETIME	\$0 \$545,316 \$10 \$354,800 \$58,465 \$445,001 \$129,102 \$450,276 \$15,523 \$15,523 \$15,571 \$13,210 \$122,712 \$40,913 \$237,573 \$3,305,361 \$3,30	19,469 10,869 3,226 13,619 10,057 12,758 230 412 215 147 350 15,011 2,018 3,029 1,315 109 7,365 101,003 101,003 101,003 101,003 101,003 101,003 101,003	50 30 30 50 50 50 50 50 50 50 50 50 50 50 60 50 60 60 60 60 60 60 60 60 60 60 60 60 60	D D D D D D D D D D D D D D D D D D D	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	o D D D D D D D D D D D D D D D D D D D	0 1,553 50 50 50 50 50 50 50 50 50 50 50 50 50	\$853 \$579,423 \$23,263 \$418,841 \$202,734 \$566,563 \$377,830 \$852,322 \$17,219 \$14,026 \$10,225 \$41,616 \$82,939 \$44,403 \$230,362 \$104,565 \$221,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$231,895 \$4,640 \$4,	42: 70,471 456 12,321 6,351 16,722 11,186 24,390 513 2,054 18,451 1,885 380 7,706 134,527 361,343	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 07.20% 07.50% 08.00% 07.60% 08.00% 07.60% 07.	0.DDM 102.7DM 0.00% 117.0DM 69.2DM 102.2DM 102.2DM 41.3DM 52.8DM 104.4DM 122.4DM 122.4DM 122.4DM 123.5DM 123.5DM 124.4DM 125.5DM 125.6DM 125.6DM 125.6DM 125.6DM 125.6DM 125.6DM 125.6DM 125.6DM 125.6DM 125.6DM 125.6DM	of is in	
501975 - REAL ESTATE FLORIDA 502205 - ENERGY DELIVERY SERVICES 603035 - RCD ACCOUNT MGMT-SOUTH SEC 603035 - RCD ACCOUNT MGMT-SOUTH SEC 603025 - HORTH CENTRAL REGION 603065 - FPC CUSTOMER SERVICE 604125 - SOUTH COASTAL REGION 605015 - THANSMISSION 807285 - TSD EXECUTIVE DIRECTOR 607475 - PLA FGD 607565 - COMBUSTION TURBINE DPERATIO 605045 - TITA NEW TON TURBINE DPERATIO 605045 - TITA NEW PLANNING & OPS 605055 - SUSTOMES FLANNING & OPS 605055 - SUSTOMES PLANNING & OPS 605055 - ENERGY SVCS-SALES & SVCS 605055 - CR3 NUCLEAR PLANT 604055 - ED MANAGER BUSINESS OPERATI 604055 - ED MANAGER BUSINESS OPERATI 604055 - ED MANAGER BUSINESS OPERATI 604055 - NORTH COASTAL REGION EXEMPT TOTAL COLUMN HEADING REGULAR PAY OVERTIME DOUBLETIME	\$50,316 \$51,354,900 \$58,465 \$445,001 \$229,102 \$450,276 \$15,523 \$15,523 \$15,523 \$13,219 \$23,253 \$120,712 \$44,913 \$227,573 \$3,305,361 \$3,305,361 \$3,305,361 \$3,305,361 \$3,905,361 \$3,	18,469 10,889 3,226 13,618 10,057 12,758 230 412 215 147 350 15,011 2,018 3,020 1,916 109 7,003 101,003	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	D D D D D D D D D D D D D D D D D D D	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	o D D D D D D D D D D D D D D D D D D D	0 1,553	\$8.53 \$579.423 \$723.263 \$418.841 \$566.569 \$387,830 \$862,322 \$17,216 \$19,096 \$14,025 \$41,616 \$862,999 \$44,616 \$220,362 \$104,568 \$27,356 \$27,356 \$27,356 \$27,356 \$27,076	42: 70,471 456 12,321 6,351 16,722 11,186 24,390 513 2,054 18,451 1,1865 5,801 2,885 380 7,706 134,527 361,343	0.00% 0.00%	e.DDM 102.7DM 0.00% 117.00% 69.20% 102.20% 117.40% 62.20% 48.30% 32.80% 104.40% 122.40% 97.50% 97.50% 97.50% 97.50% 97.50% 123.40% 125.60% 22.40% 125.60% 22.50% 178.4%	or is In Ining Italia	
501975 - REAL ESTATE FLORIDA 502205 - ENERGY DELIVERY SERVICES 60203 - RCO ACCOUNT MGMT-SOUTH SEC 602025 - HORTH CENTRAL REGION 602065 - FPC CUSTOMER SERVICE 604125 - SOUTH CENTRAL REGION 605015 - TRANSMISSION 807285 - SOUTH COASTAL REGION 607085 - TRANSMISSION 607085 - COMBUSTION TURBINE DPERATIO 607565 - COMBUSTION TURBINE DPERATIO 605045 - TITA NEW STON TURBINE DPERATIO 605045 - DIST OPS 1 SUPPORT 601055 - ENERGY SYCE-SALES 1 SYCS 606095 - CIS NUCLEAR PLANT 6010455 - ED MANAGER BUSINESS OPERATI 6010455 - CITE PROJECT MANAGEMENT 6010455 - CONTROL 601045 - ED MANAGER 601045	\$0 \$5:5,316 \$0 \$5:5,316 \$10 \$354,900 \$38,485 \$445,001 \$129,102 \$450,276 \$13,216 \$120,712 \$56,224 \$14,935 \$4,913 \$120,712 \$13,308,381 \$12,76,381	18,469 10,889 3,225 13,619 10,057 12,758 230 412 215 147 350 13,16 109 7,385 101,003 101,003 101,003 101,003 101,003 101,003 101,003 101,003 101,003	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	D D D D D D D D D D D D D D D D D D D	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	or 40 hours 222,887 222,887 222,887 232,887	0 1,585 1,591 1,192 3,471 3,118 2,422 115 140 527 2,287 20 20 4,287 22,479 25,479 25,479 25,489 25,4	\$8.53 \$579.423 \$723.263 \$418.841 \$566.569 \$387,830 \$862,322 \$17,216 \$19,096 \$14,025 \$41,616 \$862,999 \$44,616 \$220,362 \$104,568 \$27,356 \$27,356 \$27,356 \$27,356 \$27,076	42: 70,471 456 12,321 6,351 16,722 11,186 24,390 513 2,054 18,451 1,1865 5,801 2,885 380 7,706 134,527 361,343	0.00% 0.00%	e.DDM 102.7DM 0.00% 117.00% 69.20% 102.20% 117.40% 62.20% 48.30% 32.80% 104.40% 122.40% 97.50% 97.50% 97.50% 97.50% 97.50% 123.40% 125.60% 22.40% 125.60% 22.50% 178.4%	or is In Ining Italia	
501975 - REAL ESTATE FLORIDA 502205 - ENERGY DELIVERY SERVICES 603035 - RCD ACCOUNT MGMT-SOUTH SEC 603035 - RCD ACCOUNT MGMT-SOUTH SEC 603025 - HORTH CENTRAL REGION 603065 - FPC CUSTOMER SERVICE 604125 - SOUTH COASTAL REGION 605015 - THANSMISSION 807285 - TSD EXECUTIVE DIRECTOR 607475 - PLA FGD 607565 - COMBUSTION TURBINE DPERATIO 605045 - TITA NEW TON TURBINE DPERATIO 605045 - TITA NEW PLANNING & OPS 605055 - SUSTOMES FLANNING & OPS 605055 - SUSTOMES PLANNING & OPS 605055 - ENERGY SVCS-SALES & SVCS 605055 - CR3 NUCLEAR PLANT 604055 - ED MANAGER BUSINESS OPERATI 604055 - ED MANAGER BUSINESS OPERATI 604055 - ED MANAGER BUSINESS OPERATI 604055 - NORTH COASTAL REGION EXEMPT TOTAL COLUMN HEADING REGULAR PAY OVERTIME DOUBLETIME	\$0 \$5:5,316 \$0 \$5:5,316 \$10 \$354,900 \$38,485 \$445,001 \$129,102 \$450,276 \$13,216 \$120,712 \$56,224 \$14,935 \$4,913 \$120,712 \$13,308,381 \$12,76,381	18,469 10,889 3,225 13,619 10,057 12,758 230 412 215 147 350 13,16 109 7,385 101,003 101,003 101,003 101,003 101,003 101,003 101,003 101,003 101,003	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	D D D D D D D D D D D D D D D D D D D	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	or 40 hours 222,887 222,887 222,887 232,887	0 1,585 1,591 1,192 3,471 3,118 2,422 115 140 527 2,287 20 20 4,287 22,479 25,479 25,479 25,489 25,4	\$853 \$579,423 \$732,263 \$418,841 \$202,734 \$566,569 \$337,830 \$862,322 \$17,216 \$19,025 \$41,616 \$862,999 \$44,616 \$220,362 \$104,566 \$272,356 \$27,356 \$27,356 \$321,895 \$4,646,644 \$53,767,076	42: 70,471 456 12,321 6,351 16,722 11,186 24,390 513 2,054 18,451 1,1865 5,801 2,885 380 7,706 134,527 361,343	0.00% 0.00%	e.DDM 102.7DM 0.00% 117.00% 69.20% 102.20% 117.40% 62.20% 48.30% 32.80% 104.40% 122.40% 97.50% 97.50% 97.50% 97.50% 97.50% 123.40% 125.60% 22.40% 125.60% 22.50% 178.4%	or is In Ining Italia	
501975 - REAL ESTATE FLORIDA 502205 - ENERGY DELIVERY SERVICES 60203 - RCO ACCOUNT MGMT-SOUTH SEC 602025 - HORTH CENTRAL REGION 602065 - FPC CUSTOMER SERVICE 604125 - SOUTH CENTRAL REGION 605015 - TRANSMISSION 807285 - SOUTH COASTAL REGION 607085 - TRANSMISSION 607085 - COMBUSTION TURBINE DPERATIO 607565 - COMBUSTION TURBINE DPERATIO 605045 - TITA NEW STON TURBINE DPERATIO 605045 - DIST OPS 1 SUPPORT 601055 - ENERGY SYCE-SALES 1 SYCS 606095 - CIS NUCLEAR PLANT 6010455 - ED MANAGER BUSINESS OPERATI 6010455 - CITE PROJECT MANAGEMENT 6010455 - CONTROL 601045 - ED MANAGER 601045	\$0 \$545,316 \$10 \$354,800 \$58,465 \$445,001 \$129,102 \$450,276 \$15,523 \$15,527 \$13,218 \$22,301 \$452,012 \$452,012 \$46,913 \$237,573 \$3,305,361 \$3,305,361 \$3,305,361 \$5,671 \$13,218 \$237,573 \$3,005,361 \$1,	19,469 10,889 3,225 13,619 10,057 12,758 230 412 215 147 350 15,011 2,018 3,020 1,916 109 7,365 101,003 101,003	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	D D D D D D D D D D D D D D D D D D D	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	o D D D D D D D D D D D D D D D D D D D	0 1,553 50 0 0 3,531 50 0 0 0 3,531 50 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$853 \$579,423 \$732,263 \$418,841 \$566,569 \$337,830 \$862,322 \$17,216 \$17,096 \$14,025 \$41,616 \$862,999 \$44,616 \$220,365 \$104,566 \$272,356 \$27,356 \$27,356 \$57,67,076	42: 70,471 456 12,321 6,351 16,722 11,186 24,390 513 2,054 18,451 1,1865 5,801 2,885 380 7,706 134,527 361,343	0.00% 0.00%	e.DDM 102.7DM 0.00% 117.00% 69.20% 102.20% 117.40% 62.20% 48.30% 32.80% 104.40% 122.40% 97.50% 97.50% 97.50% 97.50% 97.50% 123.40% 125.60% 22.40% 125.60% 22.50% 178.4%	or is In Ining Italia	
501975 - REAL ESTATE FLORIDA 502205 - ENERGY DELIVERY SERVICES 60203 - RCO ACCOUNT MGMT-SOUTH SEC 602025 - HORTH CENTRAL REGION 602065 - FPC CUSTOMER SERVICE 604125 - SOUTH CENTRAL REGION 605015 - TRANSMISSION 807285 - SOUTH COASTAL REGION 607085 - TRANSMISSION 607085 - COMBUSTION TURBINE DPERATIO 607565 - COMBUSTION TURBINE DPERATIO 605045 - TITA NEW STON TURBINE DPERATIO 605045 - DIST OPS 1 SUPPORT 601055 - ENERGY SYCE-SALES 1 SYCS 606095 - CIS NUCLEAR PLANT 6010455 - ED MANAGER BUSINESS OPERATI 6010455 - CITE PROJECT MANAGEMENT 6010455 - CONTROL 601045 - ED MANAGER 601045	\$0 \$545,316 \$10 \$354,800 \$58,465 \$445,001 \$129,102 \$450,276 \$15,523 \$15,527 \$13,218 \$22,301 \$452,012 \$452,012 \$46,913 \$237,573 \$3,305,361 \$3,305,361 \$3,305,361 \$5,671 \$13,218 \$237,573 \$3,005,361 \$1,	19,469 10,889 3,225 13,619 10,057 12,758 230 412 215 147 350 15,011 2,018 3,020 1,916 109 7,365 101,003 101,003	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	D D D D D D D D D D D D D D D D D D D	\$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$0 \$	o D D D D D D D D D D D D D D D D D D D	0 1,553 50 0 0 3,531 50 0 0 0 3,531 50 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	\$853 \$579,423 \$732,263 \$418,841 \$566,569 \$337,830 \$862,322 \$17,216 \$17,096 \$14,025 \$41,616 \$862,999 \$44,616 \$220,365 \$104,566 \$272,356 \$27,356 \$27,356 \$57,67,076	42: 70,471 456 12,321 6,351 16,722 11,186 24,390 513 2,054 18,451 1,1865 5,801 2,885 380 7,706 134,527 361,343	0.00% 0.00%	e.DDM 102.7DM 0.00% 117.00% 69.20% 102.20% 117.40% 62.20% 48.30% 32.80% 104.40% 122.40% 97.50% 97.50% 97.50% 97.50% 97.50% 123.40% 125.60% 22.40% 125.60% 22.50% 178.4%	or is In Ining Italia	

NOTE: Defailed payroll reports by employee, FLSA status and storm available upon request.

SERVICE COMPANY BILLED LABOR FOR CHARLIE, FRANCES, IVAN AND JEANNE THROUGH NOVEMBER 2004

THROUGH NOVEMBER 2004											
			1	٠, ،			SPECIAL			٠,	• •
NON EXEMPT	Extended	Pay	OVER	TIME ,	DOUBL	ETIME	NO PAY	REGULA	R PAY	PERCE	NTAGE
CHARGE BY DEPARTMENT		dours	Dollars .	Hours .	Dollars	Hours	Нойга	Dollars	Hours	Dollars	Hours
987895 - FL REG & PUBLIC AFFAIRS	\$D	D		42	\$0	b	0	\$2,405	123	53.60%	
BBA11D - PRES & CEO-PGN	\$D	D		1	20	đ	0	\$23(11	6.90%	5.00%
98A13D - PRESIDENT-SERVICE COMPANY	\$0	0	* :	4	\$0	ð	•		48	12,20%	7.70%
BBBD1D - FINANCIAL SERVICES SR VP - CHG	. \$D	0		D	\$D	. 0	. •	\$107	5	1.90%	1,20%
95CP7S - EC ECONOMIC DEVEL ADMIN	\$0	۵		25		0	0	\$959	52	64,30%	42.80%
9BCV5S - TX TAX DEPARTMENT	20 .	. 0		205	\$3B2	21		\$1,770	. 99	347,40%	228.00%
SIFOIS - PV FINANCE	\$0	D		70	\$270	- 15		\$240	14	BB5.40%	E12.20%
BIGBAS - CORP ENVIRON HEALTHASAFETY	02 02	Ď		15-4 208	\$2,553	.14D			115	324.20%	254.10%
BEGRES - RE REAL ESTATE DEPARTMENT	\$0	0		12	\$1,495 2D	77			333	117.30%	85.60%
98GZ9S - FIN PLANNING AND REG SVCS	\$0	, b	\$53	- 12	20	0	9		0	100.00%	100,00%
98HRSS - RISK MANAGEMENT DEPARTMENT	02	Ď	\$15,674	\$52	\$8,319	402			23 799	10.00%	6.70%
91TE IS - AD ACCOUNTING DEPARTMENT 98W80S - AUDIT SERVICES	\$0	0	396	4	\$D	מ			. 49	148.90% 9.30%	119,40% 8,80%
98WCBS - CS CORPORATE SERVICES	\$0	D		10,327	\$215,744	8,502			9,925		189.70%
SRWSDS - IT & TELECOM DEPT	\$0	Ď		1,521	\$15,554	582			1,925	160.50%	109.30%
98X105 - LD LEGAL	20	D		348	\$7,603	372		\$14,044	749	127.80%	96.10%
SEX185 - CC CORPORATE COMMUNICATIONS	\$0	D		203	\$54D	33			700	54.80%	34,50%
SEX305 - PUBLIC AFFAIRS	\$0	. 0		15	. 2D	0			79	29,80%	20.40%
BEXES - HR HUMAN RESOURCES	\$0	0	\$7,010	259	\$1,211	66	0		730		44.5D%
SEXPHS - CS CORPORATE SECURITY	50	D	\$498	25	\$174	13	0		4		900,00%
NON EXEMPT TOTAL	\$0	D	\$488,454	13,084	\$255,854	10,222	0	\$347,737	15,793		153,30%
							SPECIAL				
EXEMPT	Extended		OVER		DOUBL		NO PAY	REGULA		PERCE	NTAGE
CHARGE BY DEPARTMENT		Hours	Dollars .	Hours	Dollars	Hours	Hours	Dollers	House	Dollars	Hours
981415 - FL PWR FINANCIAL SVCS-ADMIN	. \$0	0		0	\$D	0	102	\$8,422	105	0.00%	86.90%
98789S - FL REG & PUBLIC AFFAIRS	199,53	135		D	\$0	a a	142	\$34,334	653	11.60%	41.70%
98A11D - PRES & CEO-PGN	\$430	15 D		0	20				16	6.30%	132,30%
88A13D - PRESIDENT-SERVICE COMPANY	\$0 \$18,598	475		Ď D	\$0 \$0	0		2083	4	0.00%	25.00%
BECPTS - EC ECONOMIC DEVEL ADMIN	\$3,420	111		, D	50	, 6		\$17,661 \$1,895	556	105,30%	92.20%
BBCV5S - TX TAX DEPARTMENT	\$278	7		ő	50	, n	-	\$4,708	48 88	180.50% 5.90%	237.60%
98DWI 5 - SP STRATEGIC PLANNING 98FQBS - PV FINANCE	\$1,785	65		'n	0.2			\$1,427	45	125,10%	73.70% 158.90%
BEGES - CORP ENVIRON HEALTKE SAFETY	\$184,310	4,855		Ď	02	0		\$133,998	3.577	137.50%	154.10%
BEGRES - RE REAL ESTATE DEPARTMENT	\$5,260	222		ő	02			\$4,489	204	1 17.20%	115,20%
PEGZES - FIN PLANNING AND REG SVCS	\$18,715	484		Ď	0.2	٥	31	\$20,953	203	B9.30%	84,50%
98HR65 - RISK MANAGEMENT DEPARTMENT	\$4,345	125	, \$D	D	\$0	0		- \$8,439	211	51.50%	90,90%
98TO15 - TR TREASURY DEPARTMENT	20		\$0	0	\$0	0	0	\$157	5	0.00%	5.80%
95T618 - AD ACCOUNTING DEPARTMENT	\$26,453	781	C2	0	\$0	b	37	\$20,106	590	131,60%	138,70%
PRIVADS - AUDIT SERVICES	\$35,397	854	\$0	0	\$0	0	205	\$43,831	1,029	BD.80%	102,90%
9BWCBS - CS CORPORATE SERVICES	\$230,895	6,337	. 30	٥	20	D	.1,830	\$336,756	8,440		95.80%
BBWSDS - IT & TELECOM DEPT	\$406,859	12,212	20	0	\$0		1,697	\$775,578	21,580	52,50%	64.40%
BBX1DS - LD LEGAL	\$55,378	1,653		0	\$0	٥	- 97	\$30,297	924	182.80%	180,50%
98X195 - CC CORPORATE COMMUNICATIONS	\$77,213	2,344		Đ		0		\$162,683	4,249	47,50%	80.10%
98X30S - PUBLIC AFFAIRS	\$2,395	88		D		0		\$35,234	829	6.60%	41.80%
98X61S - HR HUMAN RESOURCES	\$84,250	2,533		0		0		\$103,006	3,005	81.80%	101.80%
98XPHS - CS CORPORATE SECURITY	\$47,900	1,476				0		\$973	157	4921,70%	B55.50%
EXEMPT TOTAL	\$1,207,883	34,789	\$10	0	\$0	0	6,859	\$1,753,655	45,835	68,90%	BB.70%
		21 222	*100 454		*****	40.000					
GRAND TOTAL	\$1,207,883	34,785	\$488,454	13,984	\$255,854	10,222	6,869	52,101,352	62,728	12.9%	105.0%
COLUMN HEADING	DEFINITION										
REGULAR PAY	Standard pay I	for 40 hai	ur workweek.								
OVERTIME	Pay at one and	d one-hal	f times regula	ir hourly ra	te for hours	worked ov	er 40 hours	per week,			
	•			•			,	•			
DOUBLETIME	For Non Exem	pt employ	yees, hours w	orked in e	xcess of 16 c	consecutiv	e hours until	a rest period	of at least	8 boors is	aken. For Non
DOODLETIME	Exempt employ	vees bal	d at employe	e's recutar	houdy rate a	and is in a	ddition to the	standard ho	are and ove	rdiron hour	worked during
		,,,			,	•				1000	Retiting navious
EXTENDED PAY	For Exempt on	nblovees	who have a l	ob value e	nual in SBS 7	72 orlows	at navåtrer	ular bouder:	alm for hour	- wadad n	ver 40 hours per
EXTENDED LYT	rot Exempton	ina desim	nated stares o	op your c	qual to sout	te business	n, payarre	Julea Hours Ta	are for Hour	e Motked p	ver au nours per
										IVISOFE WI	o directly superv
	crefiliechnical	employe	es receivé ex	тепово Ъв	y lor time wo	INAG IV GX	est of 45 hi	oruz ber week	-		
	F		ha	la							
SPECIAL NO PAY	For Exemplien	nployees.	DOTILE MOLKS	D IN EXCES	s of 40 hours	outside d	esignaled e	dended pay p	seriod. Als	o, tha 5 ho	urs between 40 :
	45 for first line	sivisqua	ors who rece	ive extend	ed pay for tin	ne worked	in excess of	45 hours per	week.		
PERCENTAGE	Percentage of	extended	i pay, overlin	e, doublei	ime and spai	cial no pay	to regular c	ioliars/hours,			

[.] NOTE: Detailed payroli reports by employee, FLSA status and storm available upon request.

Progress Energy Florida, Inc. Docket No. 041272-El

Transportation Costs To Be Excluded From Storm Recovery Claim

Depreciation	\$ 909,352
Fuel	701,796
MTC	1,560,600
Overhead	 222,164
Total Included in Storm Recovery Claim	\$ 3,393,912
Less:	
1/2 Fuel	 350,898
Total To Exclude From Claim	\$ 3,043,014

Source: Response to Staff Interrogatory 1-12.

12. Please provide the amount of costs by type, such as depreciation, O&M, overhead, etc., for company-owned vehicles that was charged to the storm damage reserve for each named storm.

• ']		T l					
Progress En	егду						
OVE Charges	s for Hurricane	5				į	
Rate Analyst	s				}	ţ	
		- 					· ······
Hurricane	Project#	OVE Charges	Deprecation	Fuel	MTC	Overhead	Total
Charlie	20045183	1,200,342	320,764	249,324	550,349	79,904	1,200,342
Frances	20045534	1,047,616	281,053	215,156	482,391	68,015	1,047,616
Ivan	20045850	51,357	13,989	10,320	24,043	3,005	51,357
Jeanne	20046082	1,094,598	293,546	225,996	503,817	71,240	1,094,598
·		3,393,913	909,352	701,796	1,560,600	222,164	3,393,913

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Progress Energy Florida, Inc. Docket No. 041272-El Summary of Recommended Adjustments (\$ Millions)

1	Company Requested Storm Costs (System)	\$ 311.41	
	Less:		
2	Base Salaries	5.46	Exhibit(MJM-6)
3	Salaries of Exempt Management	6.40	Exhibit(MJM-6)
4	Vehicle Expense (except 1/2 of Fuel)	3.04	Exhibit(MJM-7)
5	Tree Trimming	3.90	Wimberly Deposition, p. 62.
6	Call Center Expense		Unknown
7	Uncollectibles	2.25	Exhibit(MVW-1), page 15.
8	Total Disallowed Expenses	21.05	-
9	Adjusted Storm Costs	290.36	
	Less:		
10	Reserve Balance	(46.92)	
11	Pre-Tax System Expense that would produce 10% ROE	113.88	_
12	Storm Reserve Deficiency (System)	129.56	
13	Jurisdictional Factor	95.2%	-
14	Retail Storm Reserve Deficiency	\$ 123.34	_