



R. Wade Litchfield
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July 14, 2005

VIA OVERNIGHT MAIL

Ms. Blanca S. Bayó, Director
Division of the Commission Clerk and
Administrative Services
Florida Public Service Commission
Betty Easley Conference Center
2540 Shumard Oak Boulevard, Room 110
Tallahassee, FL 32399-0850

Re: In re: Petition for rate increase by Florida Power & Light Company
In re: 2005 Comprehensive Depreciation Studies by Florida Power & Light
Company
Docket No. 050045-EI / Docket No. 050188-EI

Dear Ms. Bayó:

Enclosed for filing on behalf of Florida Power & Light Company ("FPL") in the above-referenced docket are an original and twenty-one (21) copies of FPL's Notice of Substitution of Witness and Adoption of Testimony.

Please contact me should you or your Staff have any questions regarding this filing.

Sincerely,

A handwritten signature in cursive script, appearing to read 'R. Wade Litchfield', is written over a horizontal line.

R. Wade Litchfield

RWL:ec
Enclosures
cc: Service List

**BEFORE THE
FLORIDA PUBLIC SERVICE COMMISSION**

In re: Petition for rate increase by)
Florida Power & Light Company.)
_____)
In re: 2005 comprehensive depreciation)
study by Florida Power & Light Company.)
_____)

Docket No: 050045-EI

Docket No. 050188-EI

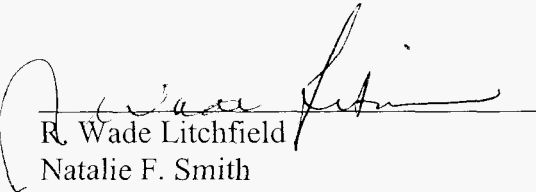
Filed: July 14, 2005

**FLORIDA POWER & LIGHT COMPANY'S
NOTICE OF SUBSTITUTION OF WITNESS
AND ADOPTION OF TESTIMONY**

Notice is hereby furnished that Kathleen M. Slattery, Human Resources Manager, Compensation and Benefits, will be a substitute witness in the instant docket on behalf of Florida Power & Light Company. Ms. Slattery adopts the previously filed direct testimony of Mr. Bob Escoto dated March 22, 2005, and will appear as a witness in his place in this proceeding. Attached to this Notice is a statement containing Ms. Slattery's name, address, position with company, and education and professional qualifications. FPL has contacted Staff and the parties to this proceeding to advise them of the substitution. All parties have indicated that they do not oppose the substitution.

Respectfully submitted,

By:


R. Wade Litchfield
Natalie F. Smith
Attorneys for Florida Power & Light
Company
700 Universe Boulevard
Juno Beach, Florida 33408-0420

CERTIFICATE OF SERVICE

I **HEREBY CERTIFY** that a true and correct copy of the foregoing has been furnished by electronic mail and by United States Mail this 14th day of July, 2005, to the following:

Wm. Cochran Keating, IV, Esquire
Katherine E. Fleming, Esquire
Jeremy Susac, Esquire
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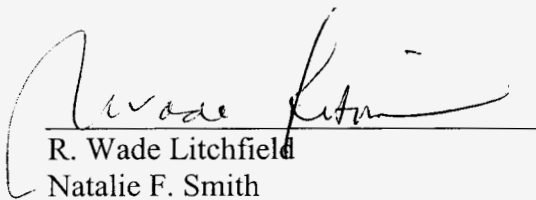
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* Indicates party of interest

By: 
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700 Universe Boulevard
Juno Beach, Florida 33408-0420

1 **BEFORE THE FLORIDA PUBLIC SERVICE COMMISSION**

2 **FLORIDA POWER & LIGHT COMPANY**

3 **DIRECT TESTIMONY OF KATHLEEN M. SLATTERY**

4 **DOCKET NOS. 050045-EI AND 050188-EI**

5 **July 14, 2005**

6
7 **Q. Please state your name and business address.**

8 A. My name is Kathleen M. Slattery. My business address is Florida Power & Light
9 Company, 700 Universe Boulevard, Juno Beach, Florida 33408-0420.

10 **Q. By whom are you employed and what is your position?**

11 A. I am employed by Florida Power & Light Company (FPL or Company) as Human
12 Resources (HR) Manager, Compensation and Benefits.

13 **Q. Please describe your duties and responsibilities in that position.**

14 A. I have various duties in the areas of compensation and benefits, including plan
15 design and administration. In connection with these duties, I have a broad
16 knowledge of FPL's Human Resources policies and practices.

17 **Q. Please describe your educational background and professional experience.**

18 A. I have a Bachelor of Science degree from Florida State University and am a
19 graduate of the Florida State University College of Law. I have been a member of
20 the Florida Bar since 1992. Before joining FPL, I worked in labor relations and
21 served as a trustee of two outside electrical worker unions' pension and health and
22 welfare funds. I began working at FPL in September 1996 as a benefit plan
23 administrator and have held various positions of increasing responsibility in

1 Human Resources since that time. My experience at FPL has included qualified
2 and non-qualified benefit plan administration, non-qualified benefit plan design,
3 salary and incentive compensation plan design and administration, and legal
4 compliance of such plans and programs. I have extensive knowledge of FPL's
5 compensation and benefits philosophy, plans, and practices, and of its payroll
6 system.