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March 7, 2008

COMMISSION

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BY HAND DELIVERY

Ms. Ann Cole, Director Commission Clerk and Administrative Services Room 110, Easley Building Florida Public Service Commission 2540 Shumard Oak Blvd. Tallahassee, Florida 32399-0850

Re: Docket Nos. 070300-EI and 070304-EI

Dear Ms. Cole:

Enclosed for filing on behalf of Florida Public Utilities Company are an original and 15 copies of Late-filed Hearing Exhibits 93, 94 and 95 in the above referenced dockets.

Please acknowledge receipt of these documents by stamping the extra copy of this letter "filed" and returning the same to me.

Thank you for your assistance with this filing.

RCA Parties SCR SGA SEC	heryl M. Martin s of Record	Sincerely yours,  Orman Al Harry  Norman H. Horton, Jr.	OUT THE HAR -7 8	FPSC-COMMISSION OF FRE
OTH				

## **DOCKET NOS. 070300-EI AND 070304-EI**

## **LATE-FILED HEARING EXHIBIT NO. 93**

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#### <u>Incentive Compensation Goals for 2007:</u>

Incentive compensation is defined as 20% of total salary. Total salary is equal to base salary plus incentive compensation.

- 1. 50% based on consolidated 2007 return on equity of 9.0%. Award shall be calculated on a pro rata basis.
- 2. 15% based on Flo-Gas return on equity in 2007 8% ROE, 100% of goal 7% ROE, 50% of goal
- 3. 10% based on adding 2,930 new natural gas customers in 2007 Award shall be calculated on a pro rata basis
- 4. 5% based on reducing natural gas customer loss in 2007
  - 1.0% customer loss, 100% of goal
  - 1.1% customer loss, 75% of goal
  - 1.2% customer loss, 50% of goal
  - 1.3% customer loss, 25% of goal
- 5. 5% based on net gain in propane customers in 2007
  - 3.0% net gain, 100% of goal
  - 2.0% net gain, 66% of goal
  - 1.0% net gain, 33% of goal
- 5% based on FPU's 2007 System Average Interruption Index (SAIDI)
  compared to the index for all Florida regulated utilities as reported to the
  FPSC.
  - Option 1 FPU's SAIDI equal to or better than Florida average, 100% of goal, FPU's index less than Florida average, 0% of goal
  - Option 2 FPU's SAIDI in first quintile, 100% of goal, second quintile, 75% of goal, third quintile, 50% of goal, fourth quintile, 25 % of goal, fifth quintile, 0% of goal

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7. 5 % based on number of FPSC customer complaints (apparent infractions) in 2007

0 infractions, 100% of goal 1 infraction, 66% of goal 2 infractions, 33% of goal

8. 5 % based on reducing the number of reportable employee accidents (auto and injury) in 2007 versus 2006

10% reduction in number of reportable accidents, 100% of goal 5% reduction in number of reportable accidents, 66% of goal 3% reduction in number of reportable accidents, 33% of goal

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# **DOCKET NOS. 070300-EI AND 070304-EI**

# **LATE-FILED HEARING EXHIBIT NO. 94**

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Executive Compensation Comparison
Gas and Electric Utilities Less than \$250 million in Capitilization

Seminole Electric Cooperative Inc.

Not currently available

Company Name	•	ousands) Revenues		lumber of imployees	Number of Customers		Service ritory Size	ı	Location		re of Services Provided	Gross Plant in Service/Assets	Source of Data	Time Period for Data
Cheasapeake Utilities	\$	231,201		437	92,400	Susse	Castle, Kent & ex DE, Eastern s MD & Ctrl FL		DE	Distribu & Propa	te & Transmit NG ane	324,006	Proxy/10K	12/31/2006
Delta Natural Gas	\$	98,168		157	37,000	SE &	Ctrl KY		KY	Transm	it & distribute NG	187,148	Proxy/10K	6/30/2007
Energy South	\$	135,867		248	95,000	SW A	L		AL	Distribu	ite NG	311,249	Proxy/10K	9/30/2006
Maine & Maritimes Corp.	\$	35,601		218	35,000	Maine	•		ME	Transm electrici	it & distribute ty	101,627	Proxy/10K	12/31/2006
RGC Resources	\$	106,913		135	59,305		ike, VA, eld VA & WV		VA, WV	Sell & d	istribute NG	114,960	Proxy/10K	9/30/2006
UNITIL	\$	260,861		304	114,300	SE Co	oast NH, NH N MA		NH		it, distribute, & stricity & NG	338,952	Proxy/10K	12/31/2006
Average of Six Companies	\$	144,769	_	250	72,168							229,657		
Florida Public Utilities Company	\$	134,393	_	362	95,000	S,W, i Ctrl F	NW, NE & L		FL	Distribi Electric	rie NG, ity & Propane	188,968	Proxy/10K	12/31/2006
JEA	\$	1,157,354		2356	404,828	FL			FL	Electric	;	4,936,317	Annual Report	12/31/2006
Seminole Electric Cooperative Inc.	\$	1,173,425		N/A	890,000	46 co	unties, FL		FL	Genera electrici	te &Transmit ty	1,566,265	Annual Report	12/31/2006
Company Name		CEO		nsation per proxy COO/SVP	СГО			рег уе	ensation Inflate ar to estimate COO/SVP		CFO			
Cheasapeake Utilities	\$	581,269	\$	326,794	\$ 862,946	\$	627,771	\$	352,938	\$	931,982			
Delta Natural Gas	\$	495,000	\$	234,000	\$ 184,000	\$	514,800	\$	243,360	\$	191,360			
Energy South	\$	422,532		N/A	\$ 231,005	\$	456,335		N/A	\$	249,855			
Maine & Maritimes Corp.	\$	249,230		N/A	\$ 128,462	\$	269,168		N/A	\$	138,739			
RGC Resources	\$	384,885	\$	157,187	\$ 142,820	\$	415,676	\$	169,762	\$	154,246			
UNITIL	\$	668,420	\$	269,667	\$ 259,285	\$	721,894	\$	291,240	\$	280,028			
Average of Six Companies	\$	466,889	\$	246,912	\$ 301,420	\$	500,941	\$	264,325	\$	324,368			
Florida Public Utilities Company	\$	283,640	\$	208,560	\$ 191,040	\$	294,986	\$	216,902	\$	198,682			
JEA	Not a	ırrentiy available												

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## **DOCKET NOS. 070300-EI AND 070304-EI**

**LATE-FILED HEARING EXHIBIT NO. 95** 

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Exhibit No.:

lasue:

Cost of Capital Samuel C. Hadaway

Witness:

Rebuttal Testimony

Type of Exhibit: Sponsoring Party:

Kansas City Power & Light Company

Case No.:

ER-2006-0314

Date Testimony Prepared:

September 8, 2006

#### MISSOURI PUBLIC SERVICE COMMISSION CASE NO.: ER-2006-0314

filed"

MOV 1 3 2006

REBUTTAL TESTIMONY

or

Micsouri Public Service Commission

SAMUEL C. HADAWAY

ON BEHALF OF

KANSAS CITY POWER & LIGHT COMPANY

Kansas City, Missouri September 2006

> Case No(s) <u>PR-2036-0314</u> Date 10-16 Ob Reptr <u>45</u>

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### Great Plains Energy Authorized Electric Utility Equity Returns

	2004	2005	2006
1st Quarter	11.00%	10.51%	10.38%
2nd Quarter	10.54%	10.05%	10.69%
3rd Quarter	10.33%	10.84%	
4th Quarter	10.91%_	10.75%	
Full Year	10.75%	10.54%	10.57%

Source: Reglatory Research Associates, Regulatory Focus, July 6, 2006, page 2.

Schedule SCH-9

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