

EXHIBIT B
Docket No. 080677-EI
September 17, 2009

REDACTED

Documents created by Commission staff titled
"Bonus as a Percent of Base Salary" and "Overtime as a Percent of Base Salary."
Parts 1 and 2 of 2

REDACTED

COM _____
SCB 1 _____
SCL _____
SFC _____
SFP _____
ESC _____
SCA _____
ADM _____
CLK _____

DOCUMENT NUMBER-DATE

09664 SEP 17th

FPSC-COMMISSION CLERK

Resorted by Staff

2008
Florida Power Light
Docket No. 080677-EI
Compensation Greater than \$165K

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Bonus as a % of Base Salary

080677-EI

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
Original Line Number	Job Title	Group / FPL	Group Officer	FPL Officer	b. Base Salary	c. Overtime	d. Bonus	e. Stock Awards	f. Option Awards	g. Non-equity Incentive Comp	h. All Other	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M	l. Bonus as a % of Salary
1															
2	419														
3	180														
4	420														
5	415														
6	319														
7	323														
8	416														
9	330														
10	78														
11	204														
12	47														
13	163														
14	62														
15	408														
16	222														
17	333														
18	413														
19	292														
20	410														
21	185														
22	289														
23	186														
24	72														
25	411														
26	10														
27	409														
28	50														
29	282														
30	11														
31	401														
32	403														
33	355														
34	324														
35	325														
36	318														
37	139														
38	418														
39	417														
40	26														
41	305														
42	306														
43	299														
44	397														
45	393														
46	232														
47	414														
48	379														
49	103														
50	217														
51	316														
52	412														
53	312														
54	53														
55	194														

09664 SEP 17 8

DOCUMENT NUMBER 08912 AUG 27 8
1 PL 10 E 2

2008
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 Compensation Greater than \$165K

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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
	Original Line Number	Job Title	Group / FPL	Group Office	FPL Office	b. Base Salary	c. Overtime	d. Bonus	e. Stock Awards	f. Option Awards	g. Non-equity Incentive Comp	h. All Other	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M	Bonus as a % of Salary
1																
56	387															
57	44															
58	16															
59	71															
60	209															
61	86															
62	268															
63	300															
64	212															
65	158															
66	389															
67	332															
68	370															
69	151															
70	376															
71	225															
72	251															
73	404															
74	52															
75	70															
76	98															
77	405															
78	60															
79	388															
80	386															
81	228															
82	22															
83	329															
84	36															
85	381															
86	216															
87	377															
88	275															
89	343															
90	390															
91	100															
92	175															
93	407															
94	165															
95	371															
96	383															
97	347															
98	15															
99	215															
100	260															
101	302															
102	348															
103	290															
104	396															
105	122															
106	322															
107	356															
108	373															
109	208															

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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
Original Line Number	Job Title	Group / FPL	Group Officer	FPL Officer	b. Base Salary	c. Overtime	d. Bonus	e. Stock Awards	f. Option Awards	g. Non-equity Incentive Comp	h. All Other	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M	Bonus as a % of Salary
110	320														
111	309														
112	344														
113	255														
114	205														
115	372														
116	224														
117	392														
118	41														
119	207														
120	192														
121	119														
122	143														
123	199														
124	12														
125	358														
126	291														
127	256														
128	321														
129	164														
130	172														
131	248														
132	400														
133	269														
134	7														
135	395														
136	339														
137	231														
138	153														
139	398														
140	342														
141	368														
142	279														
143	296														
144	138														
145	108														
146	341														
147	149														
148	68														
149	37														
150	115														
151	142														
152	366														
153	326														
154	298														
155	402														
156	75														
157	313														
158	84														
159	301														
160	188														
161	91														
162	69														
163	253														

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1	Original Line Number	Job Title	Group / FPL	Group Office	FPL Office	b. Base Salary	c. Overtime	d. Bonus	e. Stock Awards	f. Option Awards	g. Non-equity Incentive Comp	h. All Other	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M	Bonus as a % of Salary
164	3															
165	272															
165	394															
167	77															
168	79															
169	113															
170	273															
171	159															
172	198															
173	101															
174	197															
175	195															
175	35															
177	327															
178	406															
179	385															
180	63															
181	375															
182	261															
183	293															
184	88															
185	179															
185	267															
187	201															
188	177															
189	258															
190	315															
191	193															
192	218															
193	254															
194	33															
195	94															
195	141															
197	38															
198	354															
199	28															
200	182															
201	230															
202	317															
203	239															
204	166															
205	99															
206	136															
207	45															
208	73															
209	250															
210	102															
211	147															
212	294															
213	43															
214	244															
215	284															
216	336															
217	240															

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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
	Original Line Number	Job Title	Group / FPL	Group Office	FPL Office	b. Base Salary	c. Overtime	d. Bonus	e. Stock Awards	f. Option Awards	g. Non-equity Incentive Comp	h. All Other	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M	Bonus as a % of Salary
1																
218	174															
219	76															
220	156															
221	303															
222	137															
223	13															
224	238															
225	357															
226	263															
227	96															
228	287															
229	278															
230	93															
231	190															
232	213															
233	31															
234	338															
235	169															
236	173															
237	89															
238	257															
239	39															
240	184															
241	114															
242	92															
243	59															
244	219															
245	46															
246	391															
247	335															
248	111															
249	200															
250	2															
251	30															
252	106															
253	14															
254	25															
255	95															
256	176															
257	161															
258	4															
259	227															
260	349															
261	249															
262	297															
263	58															
264	280															
265	399															
266	134															
267	183															
268	362															
269	132															
270	353															
271	337															

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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
	Original Line Number	Job Title	Group / FPL	Group Officer	FPL Officer	b. Base Salary	c. Overtime	d. Bonus	e. Stock Awards	f. Option Awards	g. Non-equity Incentive Comp	h. All Other	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M	l. Bonus as a % of Salary
272	66															
273	116															
274	367															
275	154															
276	150															
277	191															
278	168															
279	242															
280	276															
281	21															
282	265															
283	384															
284	241															
285	234															
286	360															
287	243															
288	229															
289	27															
290	203															
291	20															
292	352															
293	345															
294	29															
295	127															
296	17															
297	51															
298	42															
299	6															
300	155															
301	196															
302	270															
303	350															
304	259															
305	210															
306	226															
307	124															
308	145															
309	262															
310	81															
311	24															
312	252															
313	87															
314	57															
315	152															
316	340															
317	74															
318	144															
319	110															
320	265															
321	363															
322	23															
323	97															
324	56															
325	364															

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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
	Original Line Number	Job Title	Group / FPL	Group Office	FPL Office	b. Base Salary	c. Overtime	d. Bonus	e. Stock Awards	f. Option Awards	g. Non-equity Incentive Comp	h. All Other	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M	l. Bonus as a % of Salary
1																
325	334															
327	361															
328	345															
329	331															
330	274															
331	83															
332	264															
333	135															
334	382															
335	310															
335	148															
337	271															
338	221															
339	311															
340	181															
341	104															
342	281															
343	85															
344	304															
345	109															
345	236															
347	65															
348	314															
349	351															
350	107															
351	105															
352	223															
353	121															
354	19															
355	307															
355	202															
357	237															
358	133															
359	125															
360	295															
361	67															
362	308															
363	211															
364	32															
365	187															
365	286															
367	378															
368	235															
369	167															
370	247															
371	385															
372	220															
373	118															
374	129															
375	123															
375	178															
377	40															
378	214															
379	369															

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1	Original Line Number	Job Title	Group / FPL	Group Office	FPL Office	b. Base Salary	c. Overtime	d. Bonus	e. Stock Awards	f. Option Awards	g. Non-equity Incentive Comp	h. All Other	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M	Bonus as a % of Salary
380	84															
381	54															
382	60															
383	359															
384	266															
385	146															
386	328															
387	55															
388	126															
389	18															
390	277															
391	131															
392	112															
393	162															
394	9															
395	48															
396	82															
397	245															
398	61															
399	5															
400	283															
401	140															
402	170															
403	160															
404	90															
405	128															
406	8															
407	130															
408	189															
409	171															
410	233															
411	206															
412	246															
413	120															
414	288															
415	157															
416	117															
417	34															
418	374															
419	380															
420	49															
421						\$ 57,787,951	\$ 5,006,951	\$ 4,227,775	\$ 5,328,272	\$ 690,990	\$ 14,086,140	\$ 4,870,892	\$ 91,998,972	\$ 85,928,400	\$ 72,251,992	7%

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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1	Original Line Number	Job Title	Group / FPL	Group Officer	FPL Officer	b. Base Salary	c. Overtime	d. Bonus	e. Stock Awards	f. Option Awards	g. Non-equity Incentive Comp	h. All Other	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M	Overtime as a % of Salary
2	140															
3	61															
4	34															
5	374															
6	157															
7	206															
8	380															
9	117															
10	9															
11	120															
12	245															
13	128															
14	233															
15	283															
16	171															
17	162															
18	160															
19	112															
20	82															
21	90															
22	288															
23	8															
24	266															
25	130															
26	189															
27	80															
28	214															
29	5															
30	48															
31	131															
32	170															
33	289															
34	383															
35	333															
36	47															
37	126															
38	328															
39	245															
40	252															
41	318															
42	62															
43	251															
44	10															
45	312															
46	186															
47	222															
48	325															
49	355															
50	139															
51	185															
52	204															
53	319															
54	282															
55	49															

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FPSC COMMISSION CLERK

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
Original Line Number	Job Title	Group / FPL	Group Officer	FPL Officer	b. Base Salary	c. Overtime	d. Bonus	e. Stock Awards	f. Option Awards	g. Non-equity Incentive Comp	h. All Other	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M	Overtime as a % of Salary
1															
56	18														
57	277														
58	229														
59	330														
60	129														
61	324														
62	359														
63	334														
64	72														
65	55														
66	78														
67	11														
68	146														
69	86														
70	235														
71	203														
72	40														
73	155														
74	50														
75	98														
76	323														
77	247														
78	67														
79	123														
80	262														
81	369														
82	167														
83	109														
84	265														
85	127														
86	311														
87	377														
88	21														
89	300														
90	362														
91	304														
92	110														
93	125														
94	221														
95	74														
96	343														
97	363														
98	178														
99	367														
100	268														
101	133														
102	308														
103	364														
104	347														
105	32														
106	57														
107	271														
108	107														
109	220														

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Overtime as a % of Base Salary

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
	Original Line Number	Job Title	Group / FPL	Group Officer	FPL Officer	b. Base Salary	c. Overtime	d. Bonus	e. Stock Awards	f. Option Awards	g. Non-equity Incentive Comp	h. All Other	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M	Overtime as a % of Salary
110	163															
111	20															
112	209															
113	226															
114	65															
115	314															
116	399															
117	223															
118	212															
119	144															
120	60															
121	237															
122	118															
123	185															
124	54															
125	15															
126	26															
127	211															
128	286															
129	292															
130	403															
131	270															
132	378															
133	307															
134	345															
135	350															
136	150															
137	331															
138	148															
139	202															
140	329															
141	378															
142	335															
143	387															
144	274															
145	196															
146	135															
147	365															
148	200															
149	76															
150	81															
151	30															
152	340															
153	184															
154	297															
155	230															
156	43															
157	232															
158	132															
159	145															
160	264															
161	415															
162	309															
163	280															

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A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
Original Line Number	Job Title	Group / FPL	Group Officer	FPL Officer	b. Base Salary	c. Overtime	d. Bonus	e. Stock Awards	f. Option Awards	g. Non-equity Incentive Comp	h. All Other	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M	Overtime as a % of Salary
164	51														
165	42														
166	12														
167	401														
168	152														
169	58														
170	285														
171	411														
172	31														
173	70														
174	103														
175	275														
176	389														
177	88														
178	115														
179	258														
180	14														
181	182														
182	44														
183	302														
184	158														
185	348														
186	290														
187	379														
188	396														
189	122														
190	217														
191	388														
192	322														
193	356														
194	373														
195	208														
196	387														
197	320														
198	344														
199	255														
200	205														
201	372														
202	224														
203	392														
204	41														
205	207														
206	192														
207	119														
208	143														
209	199														
210	358														
211	291														
212	256														
213	393														
214	321														
215	164														
216	172														
217	248														

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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1	Original Line Number	Job Title	Group / FPL	Group Office	FPL Office	b. Base Salary	c. Overtime	d. Bonus	e. Stock Awards	f. Option Awards	g. Non-equity Incentive Comp	h. All Other	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M	Overtime as a % of Salary
218	400															
219	269															
220	7															
221	395															
222	339															
223	231															
224	153															
225	398															
226	342															
227	368															
228	279															
229	397															
230	296															
231	138															
232	225															
233	108															
234	341															
235	149															
236	408															
237	68															
238	37															
239	419															
240	142															
241	366															
242	326															
243	298															
244	402															
245	75															
246	313															
247	64															
248	301															
249	188															
250	91															
251	69															
252	381															
253	253															
254	3															
255	194															
256	272															
257	394															
258	77															
259	79															
260	113															
261	273															
262	409															
263	159															
264	198															
265	416															
266	101															
267	197															
268	404															
269	195															
270	299															
271	35															

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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
1	Original Line Number	Job Title	Group / FPL	Group Officer	FPL Officer	b. Base Salary	c. Overtime	d. Bonus	e. Stock Awards	f. Option Awards	g. Non-equity Incentive Comp	h. All Other	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M	Overtime as a % of Salary
272	327															
273	406															
274	385															
275	63															
276	375															
277	261															
278	293															
279	407															
280	179															
281	267															
282	201															
283	405															
284	177															
285	315															
286	193															
287	218															
288	254															
289	33															
290	94															
291	141															
292	38															
293	354															
294	260															
295	28															
296	53															
297	306															
298	52															
299	317															
300	239															
301	305															
302	168															
303	410															
304	99															
305	136															
306	45															
307	73															
308	250															
309	420															
310	102															
311	147															
312	294															
313	216															
314	244															
315	284															
316	338															
317	240															
318	174															
319	156															
320	303															
321	137															
322	13															
323	238															
324	357															
325	263															

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 Compensation Greater than \$165K

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	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
	Original Line Number	Job Title	Group / FPL	Group Office	FPL Office	b. Base Salary	c. Overtime	d. Bonus	e. Stock Awards	f. Option Awards	g. Non-equity Incentive Comp	h. All Other	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M	Overtime as a % of Salary
325	96															
327	287															
328	278															
329	93															
330	190															
331	213															
332	338															
333	169															
334	173															
335	89															
336	257															
337	39															
338	114															
339	92															
340	59															
341	219															
342	46															
343	391															
344	111															
345	2															
346	175															
347	106															
348	25															
349	95															
350	176															
351	181															
352	4															
353	227															
354	349															
355	249															
356	390															
357	134															
358	183															
359	316															
360	353															
361	337															
362	66															
363	116															
364	414															
365	154															
366	191															
367	168															
368	242															
369	276															
370	384															
371	241															
372	234															
373	360															
374	243															
375	27															
376	352															
377	29															
378	17															
379	6															

Florida Power Light
Docket No. 080677-EI
Compensation Greater than \$165K

CONFIDENTIAL

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
	Original Line Number	Job Title	Group / FPL	Group Officer	FPL Officer	b. Base Salary	c. Overtime	d. Bonus	e. Stock Awards	f. Option Awards	g. Non-equity Incentive Comp	h. All Other	i. Total Compensation	j. Net Allocation	k. Adjusted Jurisdictional Other O&M	Overtime as a % of Salary
380	417															
381	36															
382	259															
383	210															
384	124															
385	24															
386	87															
387	23															
388	97															
389	56															
390	361															
391	346															
392	100															
393	83															
394	386															
395	310															
396	228															
397	16															
398	181															
399	104															
400	418															
401	281															
402	85															
403	215															
404	236															
405	370															
406	351															
407	105															
408	121															
409	19															
410	151															
411	295															
412	187															
413	371															
414	412															
415	180															
416	332															
417	84															
418	22															
419	71															
420	413					\$ 57,787.951	\$ 5,006.951	\$ 4,227.775	\$ 5,328.272	\$ 690.990	\$ 14,086.140	\$ 4,870.892	\$ 91,998.972	\$ 85,928.400	\$ 72,251.992	9%
421																