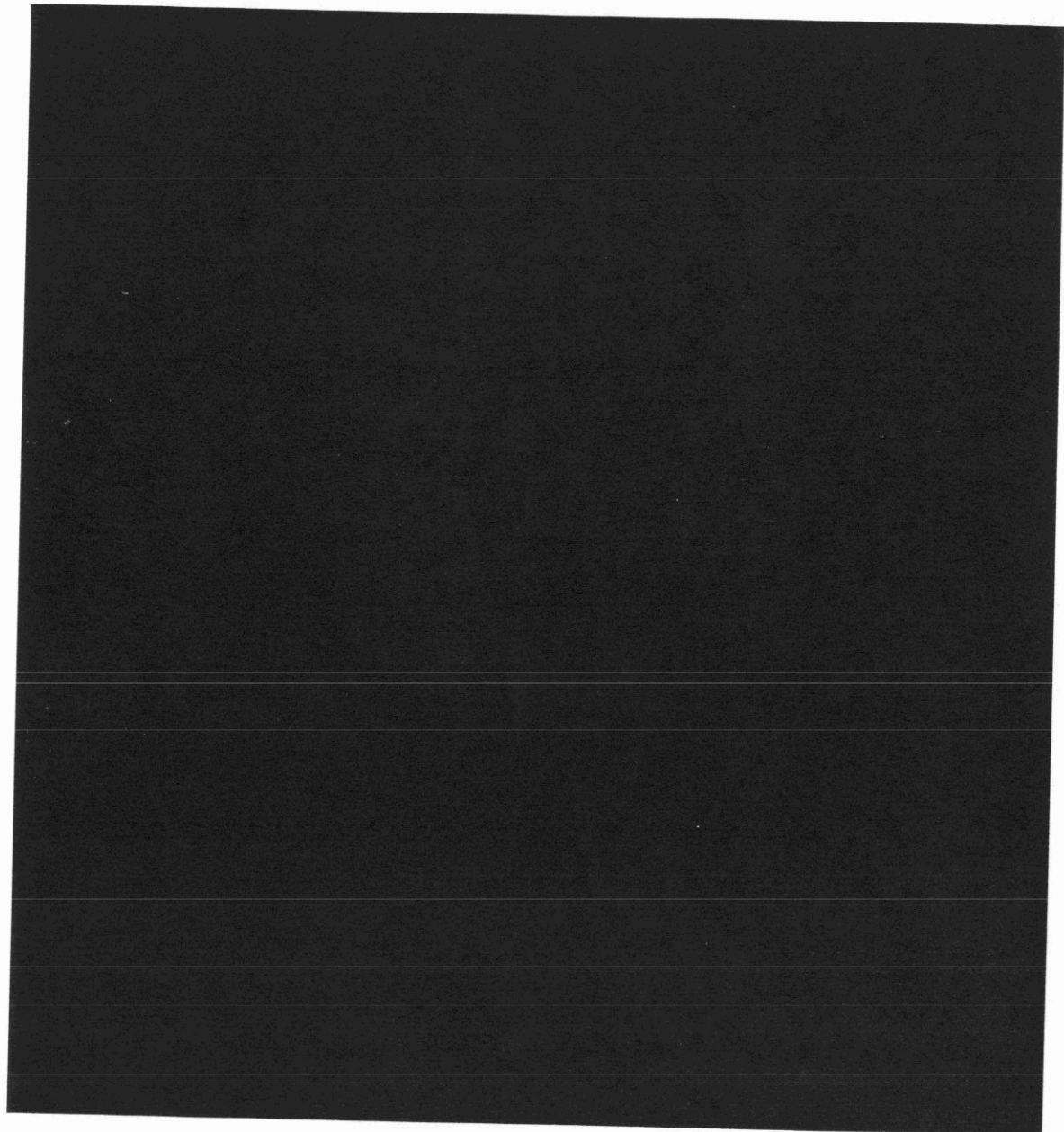


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2008 TY FL RATE CASES
SALARY ADJUSTMENT
(Revised as of Feb. 09, 2010)

Totals	Name	Position
	Alday, James	Operator
	Anderson, Daniel	Operator
	Austin Jr, Arthur	Field Technician
	Bailey, Alan	Operator
	Bishop, Alvin	Operator
	Blasco, Christopher	Meter Reader
	Boersma, David	Operator
	Bonagura, John	Business Manager
	Brown, Donna	Meter Reader
	Buono, Robert	Operator
	Callahan, Robert	Operator
	Cardinal, Anthony	Operator
	Carver, Nathaniel	Project Manager
	Chard, Ronald	Cross Connection Specialist
	Cook, James	Lead Operator
	Cooper, Robert	Operator
	Devers, Joe	Lead Operator
	Durham, Rick	Regional Vice President
	Ebert, Shawn	Field Technician
	Eubanks, Brian	Operator
	Finch, Allan	Operator
	Finchirsh, Jeffrey	Lead Operator
	Flynn, Patrick	Regional Director
	Nicks, David	Field Technician
	Garcia Jr, Ismael	Operator
	Gentilucci, Domenic	Area Manager
	Godwin, Patrick	Lead Operator
	Gongre, Bryan	Regional Manager
	Gosnell, Scotty	Project Manager
	Grainger Jr, Leroy	Field Technician (PT)
	Habery, Stephen	Lead Operator
	Hampton, Jerome	Operator
	Haws, Scotty	Safety Manager
	Hogue, Raymond	Operator
	Hollister, Jimmie	Field Technician
	Keys, Thomas	Lead Operator
	Hudson, Robert	Lead Operator
	Ebert, Harold	Field Technician
	Learned, Scott	Field Technician
	Lorenzo, Alexander	Operator
	Marinelli, John	Field Supervisor
	McPhee, Allison	Lead Operator
	Morrell, Matthew	Field Technician
	Neal, William	Area Manager
	Overton, Michael	Field Technician
	Parrish, Raymond	Operator
	Pennington, Jonathan	Field Technician
	Pfouts, Steve	Operator
	Phillips, Christopher	Operator
	Pinder, Jeffrey	Field Supervisor
	Powell, Trevor	Operator
	Raines, Craig	Lead Operator
	Remigio, Roberto	Meter Reader
	Richardson, James	Operator
	Schneider, Keith	Operator
	Schwades, Charles	Area Manager
	Shoffstall, David	Lead Operator
	Shue, Mickey	Field Technician
	Sillitoe, Kathy	Area Manager
	Sillitoe, Terry	Operator (PT)
	Smith, Donald	Field Technician
	Stewart, Malcolm	Area Manager



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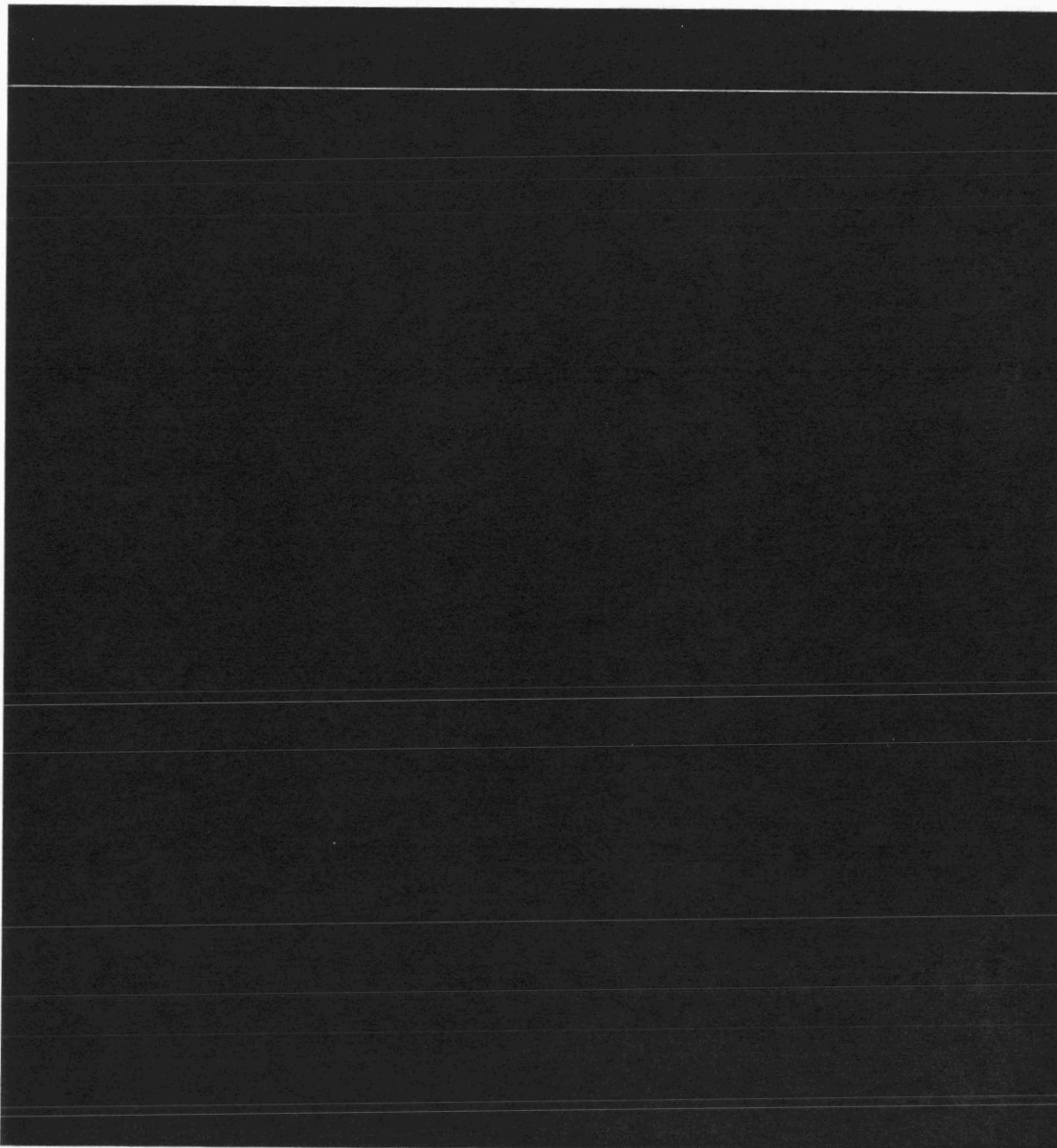
2008 TY FL RATE CASES
SALARY ADJUSTMENT
(Revised as of Feb. 09, 2010)

w/p a

<u>Totals</u>			<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
Alday, James	Operator						
Anderson, Daniel	Operator		0429	April 2004	\$18,233	(\$14,435)	\$3,039
Austin Jr, Arthur	Field Technician		0901	January 2009	*Will be included as a pro forma adjustment		
Bailey, Alan	Operator		0514	February 2005	19,024	(12,419)	3,171
Bishop, Alvin	Operator		0220	June 2002	13,356	(13,356)	928
Blasco, Christopher	Meter Reader		0301	September 2002	19,053	(19,053)	2,117
Boersma, David	Operator		0830	November 2007	20,820	(4,048)	3,470
Bonagura, John	Business Manager		0454	July 2004	19,361	(14,521)	3,227
Brown, Donna	Meter Reader						
Buono, Robert	Operator		0019	January 2000	15,363	(15,363)	-
Callahan, Robert	Operator		0461	July 2004	16,797	(12,597)	2,799
Cardinal, Anthony	Operator		0726	December 2006	17,224	(5,981)	2,871
Carver, Nathaniel	Project Manager		0657	May 2006	19,968	(8,875)	3,328
Chard, Ronald	Cross Connection Specialist		0659	July 2006	26,206	(10,919)	4,368
Cook, James	Lead Operator		0803	August 2007	17,962	(4,241)	2,994
Cooper, Robert	Operator		0310	September 2002	19,053	(19,053)	2,117
Devers, Joe	Lead Operator		0431	April 2004	25,240	(19,981)	2,117
Durham, Rick	Regional Vice President		0802	August 2007	17,962	(4,241)	4,207
Ebert, Shawn	Field Technician		0650	February 2006	32,506	(15,801)	2,994
Eubanks, Brian	Operator		0455	July 2004	19,386	(14,540)	5,418
Finch, Allan	Operator		0827	November 2007	17,577	(3,418)	3,231
Finehirsh, Jeffrey	Lead Operator		0102	October 2000	14,158	(14,158)	2,930
Flynn, Patrick	Regional Director		0637	February 2006	19,787	(9,618)	3,298
Nicks, David	Field Technician		0512	February 2005	53,358	(34,831)	8,893
Garcia Jr, Ismael	Operator		0812	July 2007	20,347	(5,087)	3,391
Gentilucci, Domenic	Area Manager		0423	April 2004	19,058	(15,088)	3,176
Godwin, Patrick	Lead Operator		0864	March 2008	22,372	(3,107)	3,107
Gongre, Bryan	Regional Manager		0638	February 2006	19,634	(9,544)	3,272
Gosnell, Scotty	Project Manager		0818	October 2007	29,220	(6,088)	4,870
Grainger Jr, Leroy	Field Technician (PT)		0639	February 2006	25,852	(12,567)	4,309
Habery, Stephen	Lead Operator		0610	September 2005	18,681	(10,379)	3,114
Hampton, Jerome	Operator		0741	March 2007	16,707	(5,105)	2,785
Haws, Scotty	Safety Manager		0729	January 2007	16,504	(5,501)	2,751
Hogue, Raymond	Operator		0771	January 2007	29,356	(9,785)	4,893
Hollister, Jimmie	Field Technician		0771	May 2007	16,222	(4,506)	2,704
Keys, Thomas	Lead Operator		0810	July 2007	20,310	(5,077)	3,385
Hudson, Robert	Lead Operator		9834	August 1998	14,946	(14,946)	-
Ebert, Harold	Field Technician		0868	March 2008	18,205	(2,528)	2,528
Learned, Scott	Field Technician		0807	July 2007	20,310	(5,077)	3,385
Lorenzo, Alexander	Operator		0658	May 2006	23,721	(10,542)	3,953
Marinelli, John	Field Supervisor		0014	January 2000	15,363	(15,363)	-
McPhee, Allison	Lead Operator		0509	February 2005	29,473	(19,239)	4,912
Morrell, Matthew	Field Technician		0448	June 2004	19,664	(15,021)	3,277
Neal, William	Area Manager		0808	July 2007	20,347	(5,087)	3,391
Overton, Michael	Field Technician		0825	November 2007	22,388	(4,353)	3,731
Parrish, Raymond	Operator		0833	November 2007	20,253	(3,938)	3,376
Pennington, Jonathan	Field Technician		0702	September 2006	16,172	(6,289)	2,695
Pfouts, Steve	Operator		0813	August 2007	20,494	(4,839)	3,416
Phillips, Christopher	Operator		0704	September 2006	16,020	(6,230)	2,670
Pinder, Jeffrey	Field Supervisor		0503	December 2004	16,750	(11,400)	2,792
Powell, Trevor	Operator		0809	July 2007	20,347	(5,087)	3,391
Raines, Craig	Lead Operator		0823	November 2007	17,577	(3,418)	2,930
Remigio, Roberto	Meter Reader		0751	May 2007	16,222	(4,506)	2,704
Richardson, James	Operator		0824	November 2007	17,577	(3,418)	2,930
Schneider, Keith	Operator		0655	March 2006	18,544	(8,757)	3,091
Schwades, Charles	Area Manager		0671	May 2006	13,318	(5,919)	2,220
Shoffstall, David	Lead Operator		0544	May 2006	24,201	(10,756)	4,034
Shuc, Mickey	Field Technician		0608	September 2007	19,546	(4,344)	3,258
Sillitoe, Kathy	Area Manager		0312	September 2002	18,519	(18,519)	2,058
Sillitoe, Terry	Operator (PT)		0428	April 2004	25,313	(20,039)	4,219
Smith, Donald	Field Technician						
Stewart, Malcolm	Area Manager		0513	December 2004	22,344	(15,206)	3,724
			0609	September 2005	22,545	(12,525)	3,758

2008 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

Sudol, Corey	Lead Operator
Swegheimer, James	Operator
Szczepkowski, Stephen	Operator
Vanmeter Jr, Nathan	Lead Operator
Hasty, Donald	Lead Operator
Watkins, Cedric	Field Technician
White, Ronald	Field Supervisor
Wierzbicki, Anthony	Project Manager
Wilson, Michael	Regional Manager
Worrell, David	Operator
Wright, Thomas	Field Technician
Abbott, Loretta	Customer Service Representative
Bailey, Annette	Customer Service Representative
Bennett, Kimberly	Customer Service Representative
Calbreath, Stephanie	Customer Service Supervisor
Campbell, Pamela	Customer Service Representative
Ceballos, Isabel	Customer Service Representative
Chandler, Matthew	Customer Service Representative
Christian, Elise	Customer Service Representative
Dapher, Amber	Customer Service Representative
Daniels, Chennel	Customer Service Supervisor
Dipasquale, Susan	Staff Assistant (1)
Dotson, Margaret	Customer Service Representative
Dugan, Grace	Customer Service Supervisor
Goldsmith, Mary	Customer Service Supervisor
Hanks, Peggy	Office Clerk (1)
Hill, Darlene	Customer Service Representative
Mayeski, Lorie	Customer Service Representative
Loeffel, Leanne	Customer Service Representative
Miller, Ingrid	Customer Service Representative
Parsons, Lisa	Customer Service Representative
Pope, Jillian	Customer Service Representative
Raponi, Ann	Customer Care Manager
Robinson, Shona	Customer Service Representative
Robinson, Vanessa	Customer Service Representative
Sasic, Karen	Customer Service Manager
Silva, Lisa	Customer Service Representative
Simpson, Ashley	Customer Service Representative
Sillitoe, Jacqueline	Customer Service Representative
Stratakos, Gloria	Customer Service Representative
Tackett, Samantha	Customer Service Representative
Trovinger, Ferrellyn	Customer Service Representative
Arnoux, Diane	Payroll Support
Barrett, Jason	Regulatory Accountant
Blomquist, Laura	Human Resources Generalist
Casados Jr, Jimmy	IT Manager
Chang, Tae	Accounts Payable Clerk (PT)
Chesney, Eyerusalem	Regulatory Accountant
Sverida, Agnes	Administrative Assistant
Ciecierski, Daniel	Regulatory Accountant *
Crossett, Lisa	Chief Executive Officer
Coughlin, Erin	Fixed Assets Accountant
Dann, Brian	IT Specialist
Dave, Hardik	IT Specialist
Di Marca, Michelle	Senior Accountant
Dulanto, Carlos	Fixed Assets Accountant
Federico, Antoinette	Accounts Payable Manager
Friedman, Avelina	Account Manager
Georgiev, Lena	Regulatory Manager
Granite, Deborah	Bill Clerk
Harrell, Janice	Accounts Payable Clerk
Haynes Jr, John	Director of Finance
Hopkins, John Robert	Manager of Human Resources
Hoy, John	Chief Operations Officer
Japczyk, James	Chief Financial Officer



2008 TY FL RATE CASES
SALARY ADJUSTMENT
(Revised as of Feb. 09, 2010)

w/p a

Sudol, Corey	Lead Operator	0425	April 2004	18,233	(14,435)	3,039
Swegheimer, James	Operator	0740	April 2007	16,424	(4,790)	2,737
Szczepkowski, Stephen	Operator	0705	October 2006	18,392	(6,386)	3,065
Vannmeter Jr, Nathan	Lead Operator	0062	July 2000	15,358	(15,358)	-
Hasty, Donald	Lead Operator	0739	April 2007	17,024	(4,965)	2,837
Watkins, Cedric	Field Technician	0829	November 2007	20,820	(4,048)	3,470
White, Ronald	Field Supervisor	0811	July 2007	20,310	(5,077)	3,385
Wierzbiicki, Anthony	Project Manager	0453	July 2004	23,158	(17,368)	3,860
Wilson, Michael	Regional Manager	0728	January 2007	28,711	(9,570)	4,785
Worrell, David	Operator	0436	April 2004	18,847	(14,921)	3,141
Wright, Thomas	Field Technician	0731	January 2007	18,387	(6,129)	3,064
Abbott, Loretta	Customer Service Representative					
Bailey, Annette	Customer Service Representative					
Bennett, Kimberly	Customer Service Representative					
Calbreath, Stephanie	Customer Service Supervisor					
Campbell, Pamela	Customer Service Representative					
Ceballos, Isabel	Customer Service Representative					
Chandler, Matthew	Customer Service Representative					
Christian, Elise	Customer Service Representative					
Dapher, Amber	Customer Service Representative					
Daniels, Chennel	Customer Service Supervisor					
Dipasquale, Susan	Staff Assistant (1)					
Dotson, Margaret	Customer Service Representative					
Dugan, Grace	Customer Service Supervisor					
Goldsmith, Mary	Customer Service Supervisor					
Hanks, Peggy	Office Clerk (1)					
Hill, Darlene	Customer Service Representative					
Mayeski, Lorie	Customer Service Representative					
Loeffel, Leanne	Customer Service Representative					
Miller, Ingrid	Customer Service Representative					
Parsons, Lisa	Customer Service Representative					
Pope, Jillian	Customer Service Representative					
Raponi, Ann	Customer Care Manager					
Robinson, Shona	Customer Service Representative					
Robinson, Vanessa	Customer Service Representative					
Sasic, Karen	Customer Service Manager					
Silva, Lisa	Customer Service Representative					
Simpson, Ashley	Customer Service Representative					
Sillioe, Jacqueline	Customer Service Representative					
Stratakos, Gloria	Customer Service Representative					
Tackett, Samantha	Customer Service Representative					
Trovinger, Ferrellyn	Customer Service Representative					
Arnoux, Diane	Payroll Support					
Barrett, Jason	Regulatory Accountant					
Blomquist, Laura	Human Resources Generalist					
Casados Jr, Jimmy	IT Manager					
Chang, Tae	Accounts Payable Clerk (PT)					
Chesney, Eyerusalem	Regulatory Accountant					
Sverida, Agnes	Administrative Assistant					
Ciecierski, Daniel	Regulatory Accountant *					
Crossett, Lisa	Chief Executive Officer					
Coughlin, Erin	Fixed Assets Accountant					
Dann, Brian	IT Specialist					
Dave, Hardik	IT Specialist					
Di Marca, Michelle	Senior Accountant					
Dulanto, Carlos	Fixed Assets Accountant					
Federico, Antoinette	Accounts Payable Manager					
Friedman, Avelina	Account Manager					
Georgiev, Lena	Regulatory Manager					
Granite, Deborah	Bill Clerk					
Harrell, Janice	Accounts Payable Clerk					
Haynes Jr, John	Director of Finance					
Hopkins, John Robert	Manager of Human Resources					
Hoy, John	Chief Operations Officer					
Japczyk, James	Chief Financial Officer					

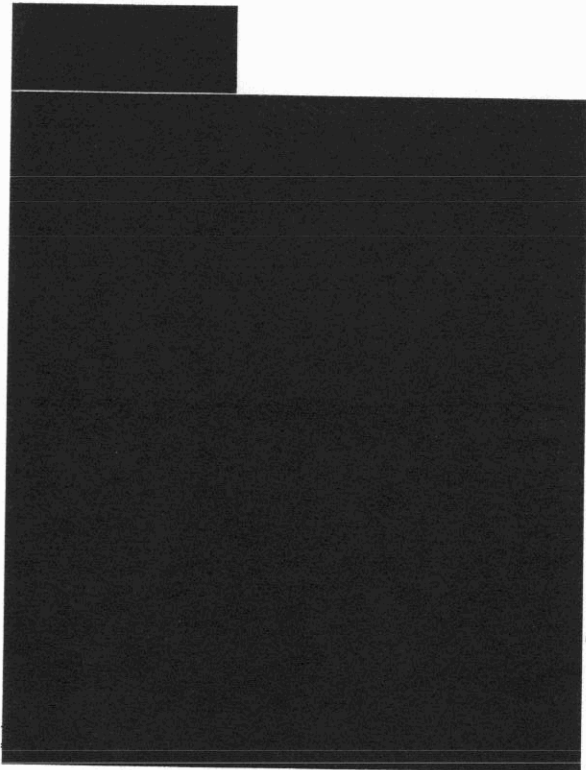
2008 TY FL RATE CASES
SALARY ADJUSTMENT
(Revised as of Feb. 09, 2010)

Kersey, Justin	Accountant
Kim, Christine	Accounting Manager
Krugler, Adrienne	Customer Service Representative Manager
Lingeman, Samuel	Financial Analyst
Lubertozzi, Steven	Executive Director of Regulatory
Luppino, Nancy	Account Manager
Luppino, Phyllis	Account Manager
McGrain, Pamela	Data Specialist
McLean, Pamela	Payroll Support
McLoughlin, Kristi	Human Resources Generalist
Mehta, Dhvani	Regulatory Accountant
Miranda, Margarita	Account Manager
Mooney, Christopher	Billing Analyst
Nedved, Spencer	Regulatory Accountant
Neyzelman, Dimitry	Regulatory Accountant
Ostler, Tom	IT Manager
Pannos, Nicholas	IT Specialist
Paule, Nancy	Receptionist
Pietras, Victoria	Senior Accountant
Povich, Erin	Senior Regulatory Accountant *
Rose, Kendra	Safety Coordinator
Schiopu, Mircea	Mail Clerk
Serrill III, George	Fixed Assets Manager
Shinkus, Matthew	Finance Manager
Shrake, Brian	Regulatory Accountant
Simmons, Rodney	Office Specialist
Smutny Jr, Thomas	Systems Specialist
Sowell, George	Accounting Manager
Stone, Leslie	Executive Assistant
Stover, John	General Counsel
Sudduth, Donald	Business Director
Valrie, Lawanda	Administrative Clerk
Weeks, Kirsten	Regulatory Accounting Manager *
Williams III, John	Director of Governmental Affairs
Yap Jr, Lowell	Regulatory Accountant
Zavilla, Annette	Account Manager

2008 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

w/p a

Kersey, Justin	Accountant
Kim, Christine	Accounting Manager
Krugler, Adrienne	Customer Service Representative Manager
Lingeman, Samuel	Financial Analyst
Lubertozzi, Steven	Executive Director of Regulatory
Luppino, Nancy	Account Manager
Luppino, Phyllis	Account Manager
McGrain, Pamela	Data Specialist
McLean, Pamela	Payroll Support
McLoughlin, Kristi	Human Resources Generalist
Mehta, Dhvani	Regulatory Accountant
Miranda, Margarita	Account Manager
Mooney, Christopher	Billing Analyst
Nedved, Spencer	Regulatory Accountant
Neyzelman, Dimitry	Regulatory Accountant
Ostler, Tom	IT Manager
Pannos, Nicholas	IT Specialist
Paulc, Nancy	Receptionist
Pietras, Victoria	Senior Accountant
Povich, Erin	Senior Regulatory Accountant *
Rose, Kendra	Safety Coordinator
Schiopu, Mircea	Mail Clerk
Serrill III, George	Fixed Assets Manager
Shimkus, Matthew	Finance Manager
Shrake, Brian	Regulatory Accountant
Simmons, Rodney	Office Specialist
Smutny Jr, Thomas	Systems Specialist
Sowell, George	Accounting Manager
Stone, Leslie	Executive Assistant
Stover, John	General Counsel
Sudduth, Donald	Business Director
Valrie, Lawanda	Administrative Clerk
Weeks, Kirsten	Regulatory Accounting Manager *
Williams III, John	Director of Governmental Affairs
Yap Jr, Lowell	Regulatory Accountant
Zavilla, Annette	Account Manager



0649

February 2006	29,749	(14,461)	4,958
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	1,452,235	(\$718,142)	\$223,936



2008 TY FL RATE CASES
SALARY ADJUSTMENT
(Revised as of Feb. 09, 2010)



w/p a

2008 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

Utilities, Inc. of Longwood
 Name

Position

Name	Position
Alday, James	Operator
Anderson, Daniel	Operator
Austin Jr, Arthur	Field Technician
Bailey, Alan	Operator
Bishop, Alvin	Operator
Blasco, Christopher	Meter Reader
Boersma, David	Operator
Bonagura, John	Business Manager
Brown, Donna	Meter Reader
Buono, Robert	Operator
Callahan, Robert	Operator
Cardinal, Anthony	Operator
Carver, Nathaniel	Project Manager
Chard, Ronald	Cross Connection Specialist
Cook, James	Lead Operator
Cooper, Robert	Operator
Devers, Joe	Lead Operator
Durham, Rick	Regional Vice President
Ebert, Shawn	Field Technician
Eubanks, Brian	Operator
Finch, Allan	Operator
Finchirsh, Jeffrey	Lead Operator
Flynn, Patrick	Regional Director
Nicks, David	Field Technician
Garcia Jr, Ismael	Operator
Gentilucci, Domenic	Area Manager
Godwin, Patrick	Lead Operator
Gongre, Bryan	Regional Manager
Gosnell, Scotty	Project Manager
Grainger Jr, Leroy	Field Technician (PT)
Habery, Stephen	Lead Operator
Hampton, Jerome	Operator
Haws, Scotty	Safety Manager
Hogue, Raymond	Operator
Hollister, Jimmie	Field Technician
Keys, Thomas	Lead Operator
Hudson, Robert	Lead Operator
Ebert, Harold	Field Technician
Learned, Scott	Field Technician
Lorenzo, Alexander	Operator
Marinelli, John	Field Supervisor
McPhee, Allison	Lead Operator
Morrell, Matthew	Field Technician
Neal, William	Area Manager
Overton, Michael	Field Technician
Parrish, Raymond	Operator
Pennington, Jonathan	Field Technician
Pfouts, Steve	Operator
Phillips, Christopher	Operator
Pinder, Jeffrey	Field Supervisor
Powell, Trevor	Operator
Raines, Craig	Lead Operator
Remigio, Roberto	Meter Reader
Richardson, James	Operator
Schneider, Keith	Operator
Schwades, Charles	Area Manager
Shoffstall, David	Lead Operator
Shuc, Mickey	Field Technician
Sillitoe, Kathy	Area Manager
Sillitoe, Terry	Operator (PT)
Smith, Donald	Field Technician
Stewart, Malcolm	Area Manager

2008 TY FL RATE CASES
SALARY ADJUSTMENT
(Revised as of Feb. 09, 2010)

w/p a

Utilities, Inc. of Longwood
Name

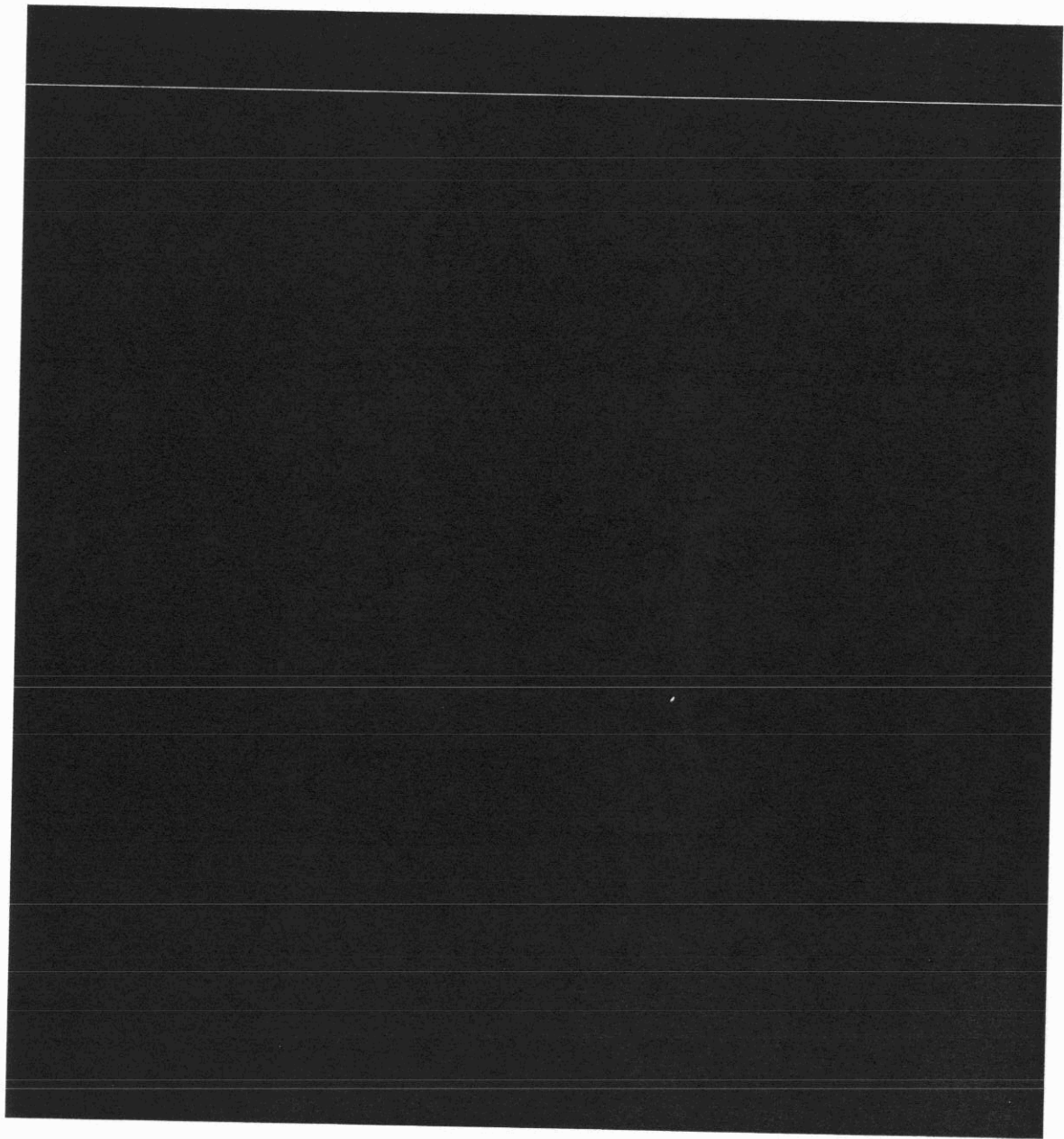
Position

Alday, James Operator
Anderson, Daniel Operator
Austin Jr, Arthur Field Technician
Bailey, Alan Operator
Bishop, Alvin Operator
Blasco, Christopher Meter Reader
Boersma, David Operator
Bonagura, John Business Manager
Brown, Donna Meter Reader
Buono, Robert Operator
Callahan, Robert Operator
Cardinal, Anthony Operator
Carver, Nathaniel Project Manager
Chard, Ronald Cross Connection Specialist
Cook, James Lead Operator
Cooper, Robert Operator
Devers, Joe Lead Operator
Durham, Rick Regional Vice President
Ebert, Shawn Field Technician
Eubanks, Brian Operator
Finch, Allan Operator
Finchirsh, Jeffrey Lead Operator
Flynn, Patrick Regional Director
Nicks, David Field Technician
Garcia Jr, Ismael Operator
Gentilucci, Domenic Area Manager
Godwin, Patrick Lead Operator
Gongre, Bryan Regional Manager
Gosnell, Scotty Project Manager
Grainger Jr, Leroy Field Technician (PT)
Habery, Stephen Lead Operator
Hampton, Jerome Operator
Haws, Scotty Safety Manager
Hogue, Raymond Operator
Hollister, Jimmie Field Technician
Keys, Thomas Lead Operator
Hudson, Robert Lead Operator
Ebert, Harold Field Technician
Learned, Scott Field Technician
Lorenzo, Alexander Operator
Marinelli, John Field Supervisor
McPhoc, Allison Lead Operator
Morrell, Matthew Field Technician
Neal, William Area Manager
Overton, Michael Field Technician
Parrish, Raymond Operator
Pennington, Jonathan Field Technician
Pfoots, Steve Operator
Phillips, Christopher Operator
Pinder, Jeffrey Field Supervisor
Powell, Trevor Operator
Raines, Craig Lead Operator
Remigio, Roberto Meter Reader
Richardson, James Operator
Schneider, Keith Operator
Schwades, Charles Area Manager
Shoffstall, David Lead Operator
Shue, Mickey Field Technician
Sillitoe, Kathy Area Manager
Sillitoe, Terry Operator (PT)
Smith, Donald Field Technician
Stewart, Malcolm Area Manager

Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
0726	December 2006	843	(293)	140
0659	July 2006	900	(375)	150
0431	April 2004	1,235	(978)	206
0650	February 2006	478	(233)	80
0455	July 2004	949	(712)	158
0512	February 2005	1,339	(874)	223
0812	July 2007	996	(249)	166
0818	October 2007	1,004	(209)	167
0729	January 2007	567	(189)	94
0810	July 2007	994	(248)	166
0807	July 2007	994	(248)	166
0658	May 2006	1,161	(516)	193
0509	February 2005	1,442	(942)	240
0808	July 2007	996	(249)	166
0813	August 2007	1,003	(237)	167
0503	December 2004	2,199	(1,497)	367
0809	July 2007	996	(249)	166
0312	September 2002	906	(906)	101

2008 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

Sudol, Corey	Lead Operator
Swegheimer, James	Operator
Szczepkowski, Stephen	Operator
Vannmeter Jr, Nathan	Lead Operator
Hasty, Donald	Lead Operator
Watkins, Cedric	Field Technician
White, Ronald	Field Supervisor
Wierzbicki, Anthony	Project Manager
Wilson, Michael	Regional Manager
Worrell, David	Operator
Wright, Thomas	Field Technician
Abbott, Loretta	Customer Service Representative
Bailey, Annette	Customer Service Representative
Bennett, Kimberly	Customer Service Representative
Calbreath, Stephanie	Customer Service Supervisor
Campbell, Pamela	Customer Service Representative
Ceballos, Isabel	Customer Service Representative
Chandler, Matthew	Customer Service Representative
Christian, Elise	Customer Service Representative
Dapher, Amber	Customer Service Representative
Daniels, Chennel	Customer Service Supervisor
Dipasqual, Susan	Staff Assistant (1)
Dotson, Margaret	Customer Service Representative
Dugan, Grace	Customer Service Supervisor
Goldsmith, Mary	Customer Service Supervisor
Hanks, Peggy	Office Clerk (1)
Hill, Darlene	Customer Service Representative
Mayeski, Loric	Customer Service Representative
Loeffel, Lianne	Customer Service Representative
Miller, Ingrid	Customer Service Representative
Parsons, Lisa	Customer Service Representative
Pope, Jillian	Customer Service Representative
Raponi, Ann	Customer Care Manager
Robinson, Shona	Customer Service Representative
Robinson, Vanessa	Customer Service Representative
Sasic, Karen	Customer Service Manager
Silva, Lisa	Customer Service Representative
Simpson, Ashley	Customer Service Representative
Sillitoe, Jacqueline	Customer Service Representative
Stratakos, Gloria	Customer Service Representative
Tackett, Samantha	Customer Service Representative
Trovinger, Ferrcllyn	Customer Service Representative
Arnoux, Diane	Payroll Support
Barrett, Jason	Regulatory Accountant
Blomquist, Laura	Human Resources Generalist
Casados Jr, Jimmy	IT Manager
Chang, Tae	Accounts Payable Clerk (PT)
Chesney, Eyerusalem	Regulatory Accountant
Sverida, Agnes	Administrative Assistant
Ciecierski, Daniel	Regulatory Accountant *
Crossett, Lisa	Chief Executive Officer
Coughlin, Erin	Fixed Assets Accountant
Dann, Brian	IT Specialist
Dave, Hardik	IT Specialist
Di Marca, Michelle	Senior Accountant
Dulanto, Carlos	Fixed Assets Accountant
Federico, Antoinette	Accounts Payable Manager
Friedman, Avelina	Account Manager
Georgiev, Lena	Regulatory Manager
Granite, Deborah	Bill Clerk
Harrell, Janice	Accounts Payable Clerk
Haynes Jr, John	Director of Finance
Hopkins, John Robert	Manager of Human Resources
Hoy, John	Chief Operations Officer
Japczyk, James	Chief Financial Officer



2008 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

w/p a

Sudol, Corey	Lead Operator					
Swegheimer, James	Operator					
Szczepkowski, Stephen	Operator					
Vannmeter Jr, Nathan	Lead Operator					
Hasty, Donald	Lead Operator	0062	July 2000	15,358	(15,358)	-
Watkins, Cedric	Field Technician					
White, Ronald	Field Supervisor					
Wierzbicki, Anthony	Project Manager					
Wilson, Michael	Regional Manager					
Worrell, David	Operator					
Wright, Thomas	Field Technician					
Abbott, Loretta	Customer Service Representative	0731	January 2007	900	(300)	150
Bailey, Annette	Customer Service Representative					
Bennett, Kimberly	Customer Service Representative					
Calbreath, Stephanie	Customer Service Supervisor					
Campbell, Pamela	Customer Service Representative					
Ceballos, Isabel	Customer Service Representative					
Chandler, Matthew	Customer Service Representative					
Christian, Elise	Customer Service Representative					
Dapher, Amber	Customer Service Representative					
Daniels, Chennel	Customer Service Supervisor					
Dipasquale, Susan	Staff Assistant (1)					
Dotson, Margaret	Customer Service Representative		0	0	-	-
Dugan, Grace	Customer Service Supervisor					
Goldsmith, Mary	Customer Service Supervisor					
Hanks, Peggy	Office Clerk (1)					
Hill, Darlene	Customer Service Representative		0	0	-	-
Mayeski, Loric	Customer Service Representative					
Loeffel, Leanne	Customer Service Representative					
Miller, Ingrid	Customer Service Representative					
Parsons, Lisa	Customer Service Representative					
Pope, Jillian	Customer Service Representative					
Raponi, Ann	Customer Care Manager					
Robinson, Shona	Customer Service Representative					
Robinson, Vanessa	Customer Service Representative					
Sasic, Karen	Customer Service Manager					
Silva, Lisa	Customer Service Representative					
Simpson, Ashley	Customer Service Representative					
Sillioe, Jacqueline	Customer Service Representative					
Stratakos, Gloria	Customer Service Representative					
Tackett, Samantha	Customer Service Representative					
Trovinger, Ferrellyn	Customer Service Representative					
Arnows, Diane	Payroll Support					
Barrett, Jason	Regulatory Accountant					
Blomquist, Laura	Human Resources Generalist					
Casados Jr, Jimmy	IT Manager					
Chang, Tae	Accounts Payable Clerk (PT)					
Chesney, Eyerusalem	Regulatory Accountant					
Sverida, Agnes	Administrative Assistant					
Ciocierski, Daniel	Regulatory Accountant *					
Crossett, Lisa	Chief Executive Officer					
Coughlin, Erin	Fixed Assets Accountant					
Dann, Brian	IT Specialist					
Dave, Hardik	IT Specialist					
Di Marca, Michelle	Senior Accountant					
Dulanto, Carlos	Fixed Assets Accountant					
Federico, Antoinette	Accounts Payable Manager					
Friedman, Avelina	Account Manager					
Georgiev, Lena	Regulatory Manager					
Granite, Deborah	Bill Clerk					
Harrell, Janice	Accounts Payable Clerk					
Haynes Jr, John	Director of Finance					
Hopkins, John Robert	Manager of Human Resources					
Hoy, John	Chief Operations Officer					
Japczyk, James	Chief Financial Officer					

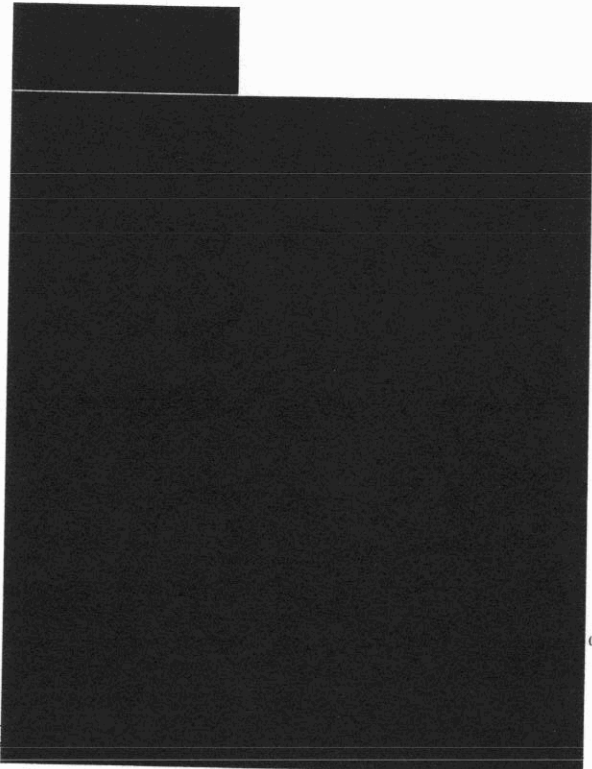
2008 TY FL RATE CASES
SALARY ADJUSTMENT
(Revised as of Feb. 09, 2010)

Kersey, Justin	Accountant
Kim, Christine	Accounting Manager
Krugler, Adrienne	Customer Service Representative Manager
Lingeman, Samuel	Financial Analyst
Lubertozzi, Steven	Executive Director of Regulatory
Luppino, Nancy	Account Manager
Luppino, Phyllis	Account Manager
McGrain, Pamela	Data Specialist
McLean, Pamela	Payroll Support
McLoughlin, Kristi	Human Resources Generalist
Mehta, Diwani	Regulatory Accountant
Miranda, Margarita	Account Manager
Mooney, Christopher	Billing Analyst
Nedved, Spencer	Regulatory Accountant
Neyzelman, Dmitry	Regulatory Accountant
Ostler, Tom	IT Manager
Pannos, Nicholas	IT Specialist
Paule, Nancy	Receptionist
Pietras, Victoria	Senior Accountant
Povich, Erin	Senior Regulatory Accountant *
Rose, Kendra	Safety Coordinator
Schiopu, Mircea	Mail Clerk
Serrill III, George	Fixed Assets Manager
Shinkus, Matthew	Finance Manager
Shrake, Brian	Regulatory Accountant
Simmons, Rodney	Office Specialist
Smutny Jr, Thomas	Systems Specialist
Sowell, George	Accounting Manager
Stone, Leslie	Executive Assistant
Stover, John	General Counsel
Sudduth, Donald	Business Director
Valric, Lawanda	Administrative Clerk
Weeks, Kirsten	Regulatory Accounting Manager *
Williams III, John	Director of Governmental Affairs
Yap Jr, Lowell	Regulatory Accountant
Zavilla, Annette	Account Manager

2008 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

w/p a

Kersey, Justin	Accountant
Kim, Christine	Accounting Manager
Krugler, Adrienne	Customer Service Representative Manager
Lingeman, Samuel	Financial Analyst
Lubertozzi, Steven	Executive Director of Regulatory
Luppino, Nancy	Account Manager
Luppino, Phyllis	Account Manager
McGrain, Pamela	Data Specialist
McLean, Pamela	Payroll Support
McLoughlin, Kristi	Human Resources Generalist
Mehta, Dhvani	Regulatory Accountant
Miranda, Margarita	Account Manager
Mooney, Christopher	Billing Analyst
Nedved, Spencer	Regulatory Accountant
Neyzelman, Dimitry	Regulatory Accountant
Ostler, Tom	IT Manager
Pannos, Nicholas	IT Specialist
Paule, Nancy	Receptionist
Pietras, Victoria	Senior Accountant
Povich, Erin	Senior Regulatory Accountant *
Rose, Kendra	Safety Coordinator
Schiopu, Mircea	Mail Clerk
Serrill III, George	Fixed Assets Manager
Shinkus, Matthew	Finance Manager
Shrake, Brian	Regulatory Accountant
Simmons, Rodney	Office Specialist
Smutny Jr, Thomas	Systems Specialist
Sowell, George	Accounting Manager
Stone, Leslie	Executive Assistant
Stover, John	General Counsel
Sudduth, Donald	Business Director
Valrie, Lawanda	Administrative Clerk
Weeks, Kirsten	Regulatory Accounting Manager *
Williams III, John	Director of Governmental Affairs
Yap Jr, Lowell	Regulatory Accountant
Zavilla, Annette	Account Manager



0649

February 2006

188

(91)

31

\$35,448	(\$24,952)	\$3,298
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2008 TY FL RATE CASES
SALARY ADJUSTMENT
(Revised as of Feb. 09, 2010)

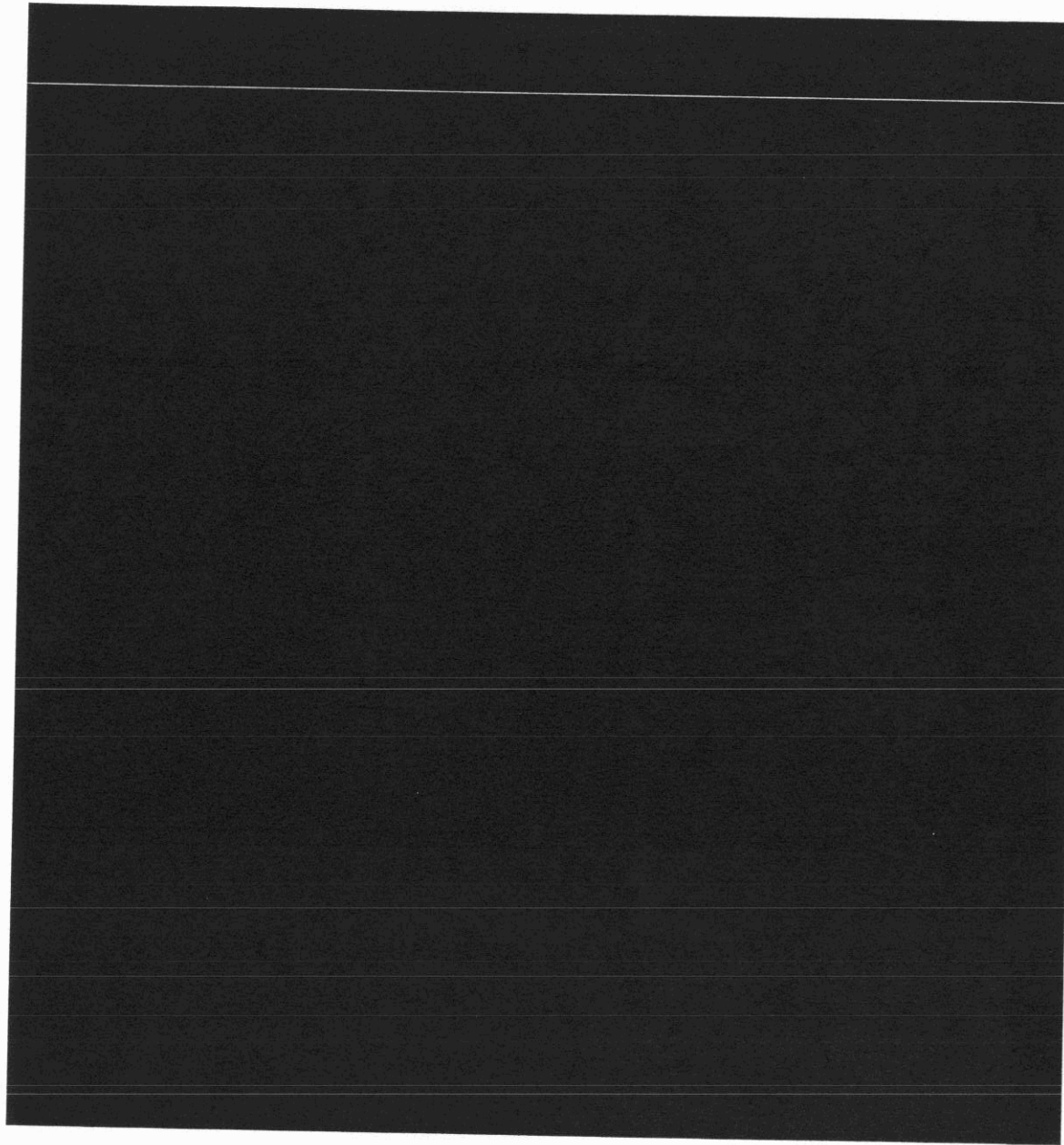


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2008 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

Sanlando Utilities Corporation

<u>Name</u>	<u>Position</u>
Alday, James	Operator
Anderson, Daniel	Operator
Austin Jr, Arthur	Field Technician
Bailey, Alan	Operator
Bishop, Alvin	Operator
Blasco, Christopher	Meter Reader
Boersma, David	Operator
Bonagura, John	Business Manager
Brown, Donna	Meter Reader
Buono, Robert	Operator
Callahan, Robert	Operator
Cardinal, Anthony	Operator
Carver, Nathaniel	Project Manager
Chard, Ronald	Cross Connection Specialist
Cook, James	Lead Operator
Cooper, Robert	Operator
Devers, Joe	Lead Operator
Durham, Rick	Regional Vice President
Ebert, Shawn	Field Technician
Eubanks, Brian	Operator
Finch, Allan	Operator
Finehirsh, Jeffrey	Lead Operator
Flynn, Patrick	Regional Director
Nicks, David	Field Technician
Garcia Jr, Ismael	Operator
Gentilucci, Domenic	Area Manager
Godwin, Patrick	Lead Operator
Gongre, Bryan	Regional Manager
Gosnell, Scotty	Project Manager
Grainger Jr, Leroy	Field Technician (PT)
Habery, Stephen	Lead Operator
Hampton, Jerome	Operator
Haws, Scotty	Safety Manager
Hogue, Raymond	Operator
Hollister, Jimmie	Field Technician
Keys, Thomas	Lead Operator
Hudson, Robert	Lead Operator
Ebert, Harold	Field Technician
Learned, Scott	Field Technician
Lorenzo, Alexander	Operator
Marinelli, John	Field Supervisor
McPhee, Allison	Lead Operator
Morrell, Matthew	Field Technician
Neal, William	Area Manager
Overton, Michael	Field Technician
Parrish, Raymond	Operator
Pennington, Jonathan	Field Technician
Pfouts, Steve	Operator
Phillips, Christopher	Operator
Pinder, Jeffrey	Field Supervisor
Powell, Trevor	Operator
Raines, Craig	Lead Operator
Remigio, Roberto	Meter Reader
Richardson, James	Operator
Schneider, Keith	Operator
Schwades, Charles	Area Manager
Shoffstall, David	Lead Operator
Shue, Mickey	Field Technician
Sillitoe, Kathy	Area Manager
Sillitoe, Terry	Operator (PT)
Smith, Donald	Field Technician
Stewart, Malcolm	Area Manager



2008 TY FL RATE CASES
SALARY ADJUSTMENT
(Revised as of Feb. 09, 2010)

Sanlando Utilities Corporation
Name

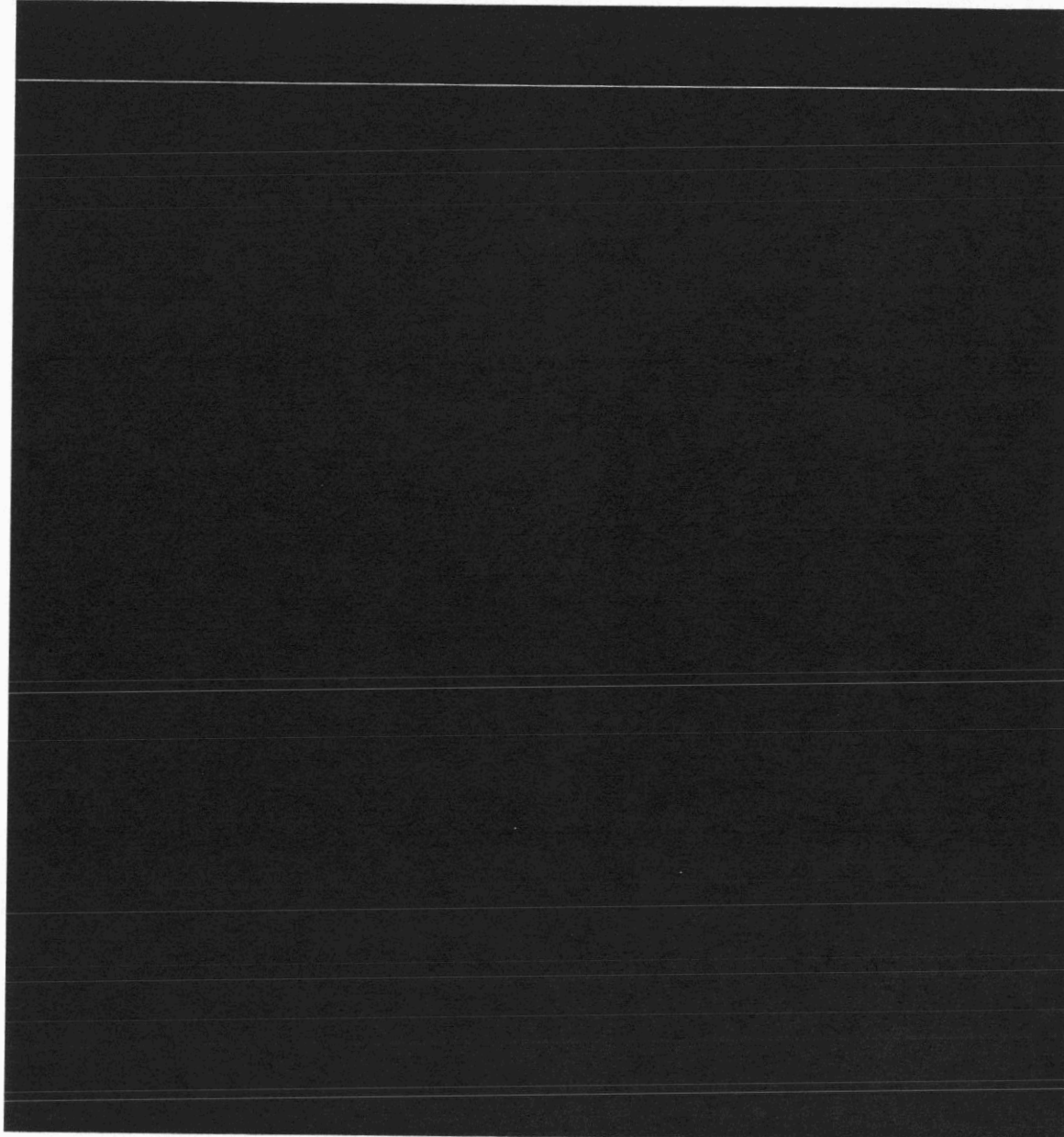
Position

w/p a

Name	Position	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
Alday, James	Operator					
Anderson, Daniel	Operator					
Austin Jr, Arthur	Field Technician					
Bailey, Alan	Operator					
Bishop, Alvin	Operator					
Blasco, Christopher	Meter Reader					
Boersma, David	Operator	0220	June 2002	13,356	(13,356)	928
Bonagura, John	Business Manager					
Brown, Donna	Meter Reader					
Buono, Robert	Operator					
Callahan, Robert	Operator	0019	January 2000	15,363	(15,363)	-
Cardinal, Anthony	Operator					
Carver, Nathaniel	Project Manager					
Chard, Ronald	Cross Connection Specialist	0726	December 2006	10,125	(3,516)	1,688
Cook, James	Lead Operator					
Cooper, Robert	Operator	0659	July 2006	10,812	(4,505)	1,802
Devers, Joe	Lead Operator					
Durham, Rick	Regional Vice President					
Ebert, Shawn	Field Technician	0431	April 2004	14,837	(11,746)	2,473
Eubanks, Brian	Operator					
Finch, Allan	Operator	0650	February 2006	5,747	(2,794)	958
Finchirsh, Jeffrey	Lead Operator	0455	July 2004	11,396	(8,547)	1,899
Flynn, Patrick	Regional Director					
Nicks, David	Field Technician	0102	October 2000	14,158	(14,158)	-
Garcia Jr, Ismael	Operator					
Gentilucci, Domenic	Area Manager	0512	February 2005	16,084	(10,500)	2,681
Godwin, Patrick	Lead Operator	0812	July 2007	11,961	(2,990)	1,993
Gongre, Bryan	Regional Manager					
Gosnell, Scotty	Project Manager	0864	March 2008	10,486	(1,456)	1,456
Grainger Jr, Leroy	Field Technician (PT)					
Habery, Stephen	Lead Operator	0818	October 2007	12,055	(2,512)	2,009
Hampton, Jerome	Operator					
Haws, Scotty	Safety Manager					
Hogue, Raymond	Operator					
Hollister, Jimmie	Field Technician	0729	January 2007	6,808	(2,269)	1,135
Keys, Thomas	Lead Operator	0771	May 2007	11,498	(3,194)	1,916
Hudson, Robert	Lead Operator	0810	July 2007	11,939	(2,985)	1,990
Ebert, Harold	Field Technician	9834	August 1998	14,946	(14,946)	-
Learned, Scott	Field Technician					
Lorenzo, Alexander	Operator	0807	July 2007	11,939	(2,985)	1,990
Marinelli, John	Field Supervisor	0658	May 2006	13,944	(6,197)	2,324
McPhee, Alison	Lead Operator	0014	January 2000	15,363	(15,363)	-
Morrell, Matthew	Field Technician	0509	February 2005	17,325	(11,310)	2,888
Neal, William	Area Manager					
Overton, Michael	Field Technician	0808	July 2007	11,961	(2,990)	1,993
Parrish, Raymond	Operator					
Pennington, Jonathan	Field Technician	0833	November 2007	10,132	(1,970)	1,689
Pfouts, Steve	Operator					
Phillips, Christopher	Operator	0813	August 2007	12,048	(2,845)	2,008
Pinder, Jeffrey	Field Supervisor					
Powell, Trevor	Operator					
Raines, Craig	Lead Operator	0809	July 2007	11,961	(2,990)	1,993
Remigio, Roberto	Meter Reader					
Richardson, James	Operator					
Schneider, Keith	Operator					
Schwades, Charles	Area Manager	0824	November 2007	17,577	(3,418)	2,930
Shoffstall, David	Lead Operator					
Shue, Mickey	Field Technician					
Sillitoe, Kathy	Area Manager					
Sillitoe, Terry	Operator (PT)					
Smith, Donald	Field Technician	0312	September 2002	10,886	(10,886)	1,210
Stewart, Malcolm	Area Manager					

2008 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

Sudol, Corey	Lead Operator
Sweghcimer, James	Operator
Szczepkowski, Stephen	Operator
Vanmeter Jr, Nathan	Lead Operator
Hasty, Donald	Lead Operator
Watkins, Codric	Field Technician
White, Ronald	Field Supervisor
Wierzbicki, Anthony	Project Manager
Wilson, Michael	Regional Manager
Worrell, David	Operator
Wright, Thomas	Field Technician
Abbott, Loretta	Customer Service Representative
Bailey, Annette	Customer Service Representative
Bennett, Kimberly	Customer Service Representative
Calbreath, Stephanie	Customer Service Supervisor
Campbell, Pamela	Customer Service Representative
Ceballos, Isabel	Customer Service Representative
Chandler, Matthew	Customer Service Representative
Christian, Elise	Customer Service Representative
Dapher, Amber	Customer Service Representative
Daniels, Chennel	Customer Service Supervisor
Dipasquale, Susan	Staff Assistant (1)
Dotson, Margaret	Customer Service Representative
Dugan, Grace	Customer Service Supervisor
Goldsmith, Mary	Customer Service Supervisor
Hanks, Peggy	Office Clerk (1)
Hill, Darlene	Customer Service Representative
Mayeski, Lorie	Customer Service Representative
Loeffel, Leanne	Customer Service Representative
Miller, Ingrid	Customer Service Representative
Parsons, Lisa	Customer Service Representative
Pope, Jillian	Customer Service Representative
Raponi, Ann	Customer Care Manager
Robinson, Shona	Customer Service Representative
Robinson, Vanessa	Customer Service Representative
Sasic, Karen	Customer Service Manager
Silva, Lisa	Customer Service Representative
Simpson, Ashley	Customer Service Representative
Sillitoe, Jacqueline	Customer Service Representative
Stratakos, Gloria	Customer Service Representative
Tackett, Samantha	Customer Service Representative
Trovinger, Ferrellyn	Customer Service Representative
Arnoux, Diane	Payroll Support
Barrett, Jason	Regulatory Accountant
Blomquist, Laura	Human Resources Generalist
Casados Jr, Jimmy	IT Manager
Chang, Tae	Accounts Payable Clerk (PT)
Chesney, Eyerusalem	Regulatory Accountant
Sverida, Agnes	Administrative Assistant
Ciocierski, Daniel	Regulatory Accountant *
Crossett, Lisa	Chief Executive Officer
Coughlin, Erin	Fixed Assets Accountant
Dann, Brian	IT Specialist
Dave, Hardik	IT Specialist
Di Marca, Michelle	Senior Accountant
Dulanto, Carlos	Fixed Assets Accountant
Federico, Antoinette	Accounts Payable Manager
Friedman, Avelina	Account Manager
Georgiev, Lena	Regulatory Manager
Granite, Deborah	Bill Clerk
Harrell, Janice	Accounts Payable Clerk
Haynes Jr, John	Director of Finance
Hopkins, John Robert	Manager of Human Resources
Hoy, John	Chief Operations Officer
Japczyk, James	Chief Financial Officer



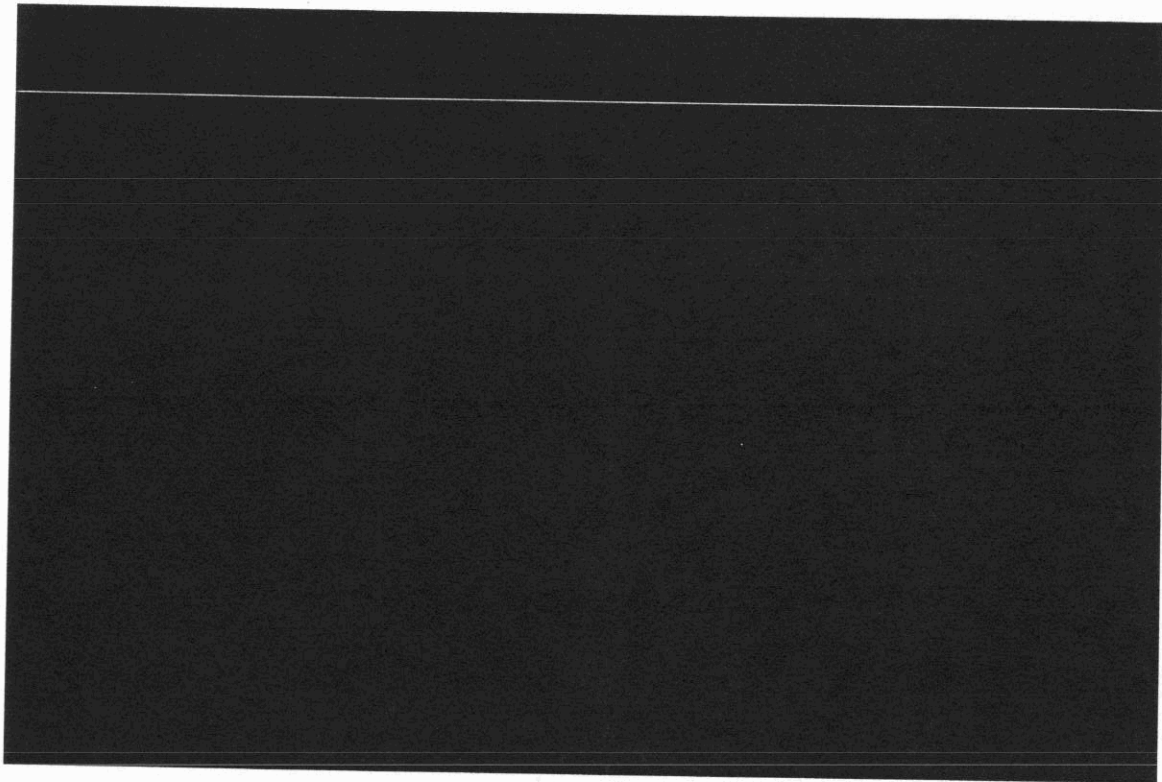
2008 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

w/p a

Sudol, Corey	Lead Operator					
Swegheimer, James	Operator					
Szczepkowski, Stephen	Operator	0740	April 2007	16,424	(4,790)	2,737
Vanmeter Jr, Nathan	Lead Operator					
Hasty, Donald	Lead Operator					
Watkins, Cedric	Field Technician					
White, Ronald	Field Supervisor					
Wierzbicki, Anthony	Project Manager					
Wilson, Michael	Regional Manager					
Worrell, David	Operator					
Wright, Thomas	Field Technician					
Abbott, Loretta	Customer Service Representative	0731	January 2007	10,809	(3,603)	1,801
Bailey, Annette	Customer Service Representative					
Bennett, Kimberly	Customer Service Representative					
Calbreath, Stephanie	Customer Service Supervisor					
Campbell, Pamela	Customer Service Representative					
Ceballos, Isabel	Customer Service Representative					
Chandler, Matthew	Customer Service Representative					
Christian, Elise	Customer Service Representative					
Dapher, Amber	Customer Service Representative					
Daniels, Chennel	Customer Service Supervisor					
Dipasquale, Susan	Staff Assistant (1)			0	0	-
Dotson, Margaret	Customer Service Representative					
Dugan, Grace	Customer Service Supervisor					
Goldsmith, Mary	Customer Service Supervisor					
Hanks, Peggy	Office Clerk (1)					
Hill, Darlene	Customer Service Representative			0	0	-
Mayeski, Loric	Customer Service Representative					
Loeffel, Leanne	Customer Service Representative					
Miller, Ingrid	Customer Service Representative					
Parsons, Lisa	Customer Service Representative					
Pope, Jillian	Customer Service Representative					
Raponi, Ann	Customer Care Manager					
Robinson, Shona	Customer Service Representative					
Robinson, Vanessa	Customer Service Representative					
Sasic, Karen	Customer Service Manager					
Silva, Lisa	Customer Service Representative					
Simpson, Ashley	Customer Service Representative					
Sillioe, Jacqueline	Customer Service Representative					
Stratakos, Gloria	Customer Service Representative					
Tackett, Samantha	Customer Service Representative					
Trovinger, Ferrellyn	Customer Service Representative					
Arnoux, Diane	Payroll Support					
Barrett, Jason	Regulatory Accountant					
Blomquist, Laura	Human Resources Generalist					
Casados Jr, Jimmy	IT Manager					
Chang, Tac	Accounts Payable Clerk (PT)					
Chesney, Eyerusalem	Regulatory Accountant					
Sverida, Agnes	Administrative Assistant					
Ciccierski, Daniel	Regulatory Accountant *					
Crossett, Lisa	Chief Executive Officer					
Coughlin, Erin	Fixed Assets Accountant					
Dann, Brian	IT Specialist					
Dave, Hardik	IT Specialist					
Di Marca, Michelle	Senior Accountant					
Dulanto, Carlos	Fixed Assets Accountant					
Federico, Antoinette	Accounts Payable Manager					
Fricdman, Avelina	Account Manager					
Georgiev, Lena	Regulatory Manager					
Granite, Deborah	Bill Clerk					
Harrell, Janice	Accounts Payable Clerk					
Haynes Jr, John	Director of Finance					
Hopkins, John Robert	Manager of Human Resources					
Hoy, John	Chief Operations Officer					
Japczyk, James	Chief Financial Officer					

2008 TY FL RATE CASES
SALARY ADJUSTMENT
(Revised as of Feb. 09, 2010)

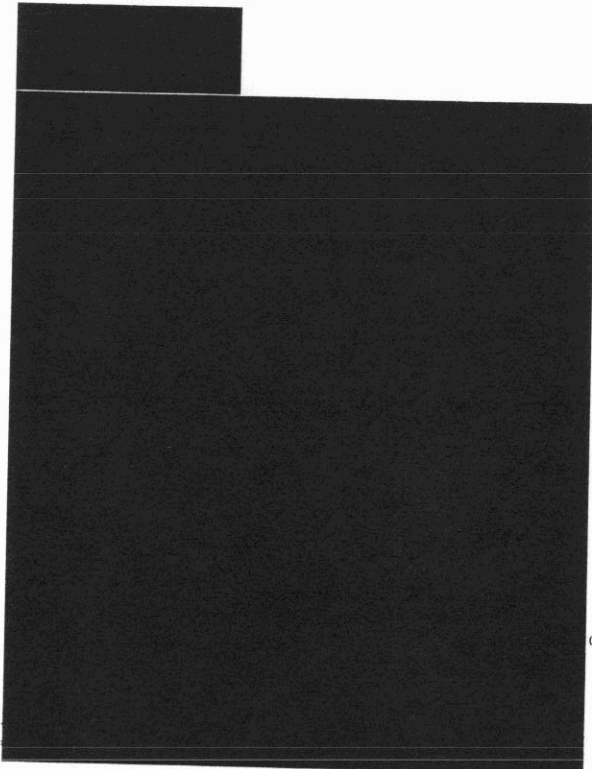
Kersey, Justin	Accountant
Kim, Christine	Accounting Manager
Krugler, Adrienne	Customer Service Representative Manager
Lingeman, Samuel	Financial Analyst
Lubertozzi, Steven	Executive Director of Regulatory
Luppino, Nancy	Account Manager
Luppino, Phyllis	Account Manager
McGrain, Pamela	Data Specialist
McLean, Pamela	Payroll Support
McLoughlin, Kristi	Human Resources Generalist
Mehta, Dhvani	Regulatory Accountant
Miranda, Margarita	Account Manager
Mooney, Christopher	Billing Analyst
Nedved, Spencer	Regulatory Accountant
Neyzelman, Dmitry	Regulatory Accountant
Ostler, Tom	IT Manager
Pannos, Nicholas	IT Specialist
Paule, Nancy	Receptionist
Pietras, Victoria	Senior Accountant
Povich, Erin	Senior Regulatory Accountant *
Rose, Kendra	Safety Coordinator
Schiopu, Mircea	Mail Clerk
Serrill III, George	Fixed Assets Manager
Shinkus, Matthew	Finance Manager
Shrake, Brian	Regulatory Accountant
Simmons, Rodney	Office Specialist
Smutny Jr, Thomas	Systems Specialist
Sowell, George	Accounting Manager
Stone, Leslie	Executive Assistant
Stover, John	General Counsel
Sudduth, Donald	Business Director
Valrie, Lawanda	Administrative Clerk
Weeks, Kirsten	Regulatory Accounting Manager *
Williams III, John	Director of Governmental Affairs
Yap Jr, Lowell	Regulatory Accountant
Zavilla, Annette	Account Manager



2008 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

w/p a

Kersey, Justin	Accountant
Kim, Christine	Accounting Manager
Krugler, Adrienne	Customer Service Representative Manager
Lingeman, Samuel	Financial Analyst
Lubertozzi, Steven	Executive Director of Regulatory
Luppino, Nancy	Account Manager
Luppino, Phyllis	Account Manager
McGrain, Pamela	Data Specialist
McLean, Pamela	Payroll Support
McLoughlin, Kristi	Human Resources Generalist
Mehta, Dhvani	Regulatory Accountant
Miranda, Margarita	Account Manager
Mooney, Christopher	Billing Analyst
Nedved, Spencer	Regulatory Accountant
Neyzelman, Dimitry	Regulatory Accountant
Ostler, Tom	IT Manager
Pannos, Nicholas	IT Specialist
Paule, Nancy	Receptionist
Pietras, Victoria	Senior Accountant
Povich, Erin	Senior Regulatory Accountant *
Rose, Kendra	Safety Coordinator
Schiopu, Mircea	Mail Clerk
Serrill III, George	Fixed Assets Manager
Shimkus, Matthew	Finance Manager
Shrake, Brian	Regulatory Accountant
Simmons, Rodney	Office Specialist
Smutny Jr, Thomas	Systems Specialist
Sowell, George	Accounting Manager
Stone, Leslie	Executive Assistant
Stover, John	General Counsel
Sudduth, Donald	Business Director
Valric, Lavanda	Administrative Clerk
Weeks, Kirsten	Regulatory Accounting Manager *
Williams III, John	Director of Governmental Affairs
Yap Jr, Lowell	Regulatory Accountant
Zavilla, Annette	Account Manager

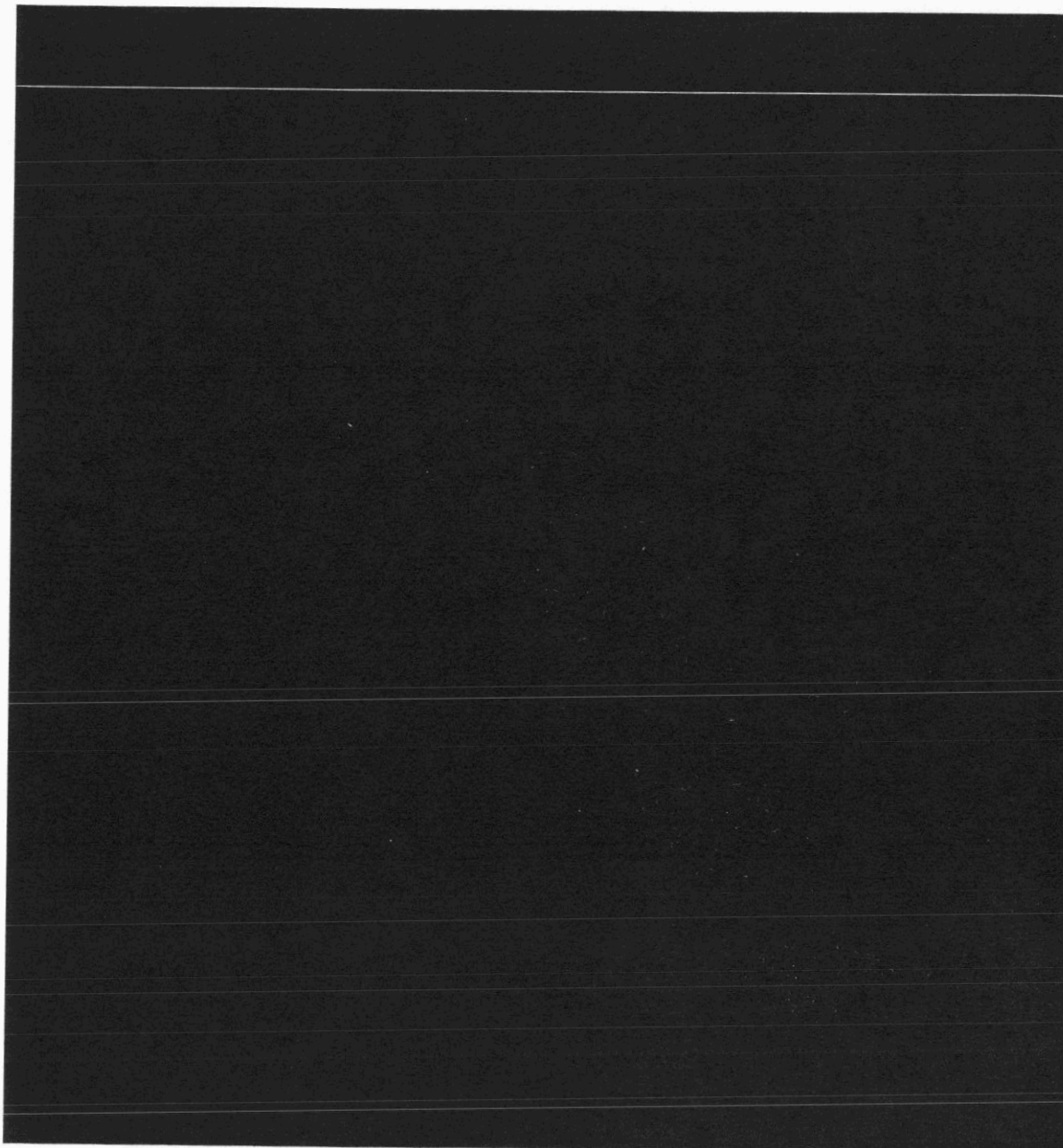


0649	February 2006	2,254	(1,096)	376
		<u>\$354,194</u>	<u>(\$185,279)</u>	<u>\$46,866</u>

2008 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

Utilities, Inc. of Pennbrooke

<u>Name</u>	<u>Position</u>
Alday, James	Operator
Anderson, Daniel	Operator
Austin Jr, Arthur	Field Technician
Bailey, Alan	Operator
Bishop, Alvin	Operator
Blasco, Christopher	Meter Reader
Boersma, David	Operator
Bonagura, John	Business Manager
Brown, Donna	Meter Reader
Buono, Robert	Operator
Callahan, Robert	Operator
Cardinal, Anthony	Operator
Carver, Nathaniel	Project Manager
Chard, Ronald	Cross Connection Specialist
Cook, James	Lead Operator
Cooper, Robert	Operator
Devers, Joe	Lead Operator
Durham, Rick	Regional Vice President
Ebert, Shawn	Field Technician
Eubanks, Brian	Operator
Finch, Allan	Operator
Finchirsh, Jeffrey	Lead Operator
Flynn, Patrick	Regional Director
Nicks, David	Field Technician
Garcia Jr, Ismael	Operator
Gentilucci, Domenic	Area Manager
Godwin, Patrick	Lead Operator
Gongrc, Bryan	Regional Manager
Gosnell, Scotty	Project Manager
Grainger Jr, Leroy	Field Technician (PT)
Habery, Stephen	Lead Operator
Hampton, Jerome	Operator
Haws, Scotty	Safety Manager
Hogue, Raymond	Operator
Hollister, Jimmie	Field Technician
Keys, Thomas	Lead Operator
Hudson, Robert	Lead Operator
Ebert, Harold	Field Technician
Learned, Scott	Field Technician
Lorenzo, Alexander	Operator
Marinelli, John	Field Supervisor
McPhee, Allson	Lead Operator
Morrell, Matthew	Field Technician
Neal, William	Area Manager
Overton, Michael	Field Technician
Farrish, Raymond	Operator
Pennington, Jonathan	Field Technician
Pfouts, Steve	Operator
Phillips, Christopher	Operator
Pinder, Jeffrey	Field Supervisor
Powell, Trevor	Operator
Raines, Craig	Lead Operator
Remigio, Roberto	Meter Reader
Richardson, James	Operator
Schneider, Keith	Operator
Schwades, Charles	Area Manager
Shoffstall, David	Lead Operator
Shuc, Mickey	Field Technician
Sillitoe, Kathy	Area Manager
Sillitoe, Terry	Operator (PT)
Smith, Donald	Field Technician
Stewart, Malcolm	Area Manager



2008 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

w/p a

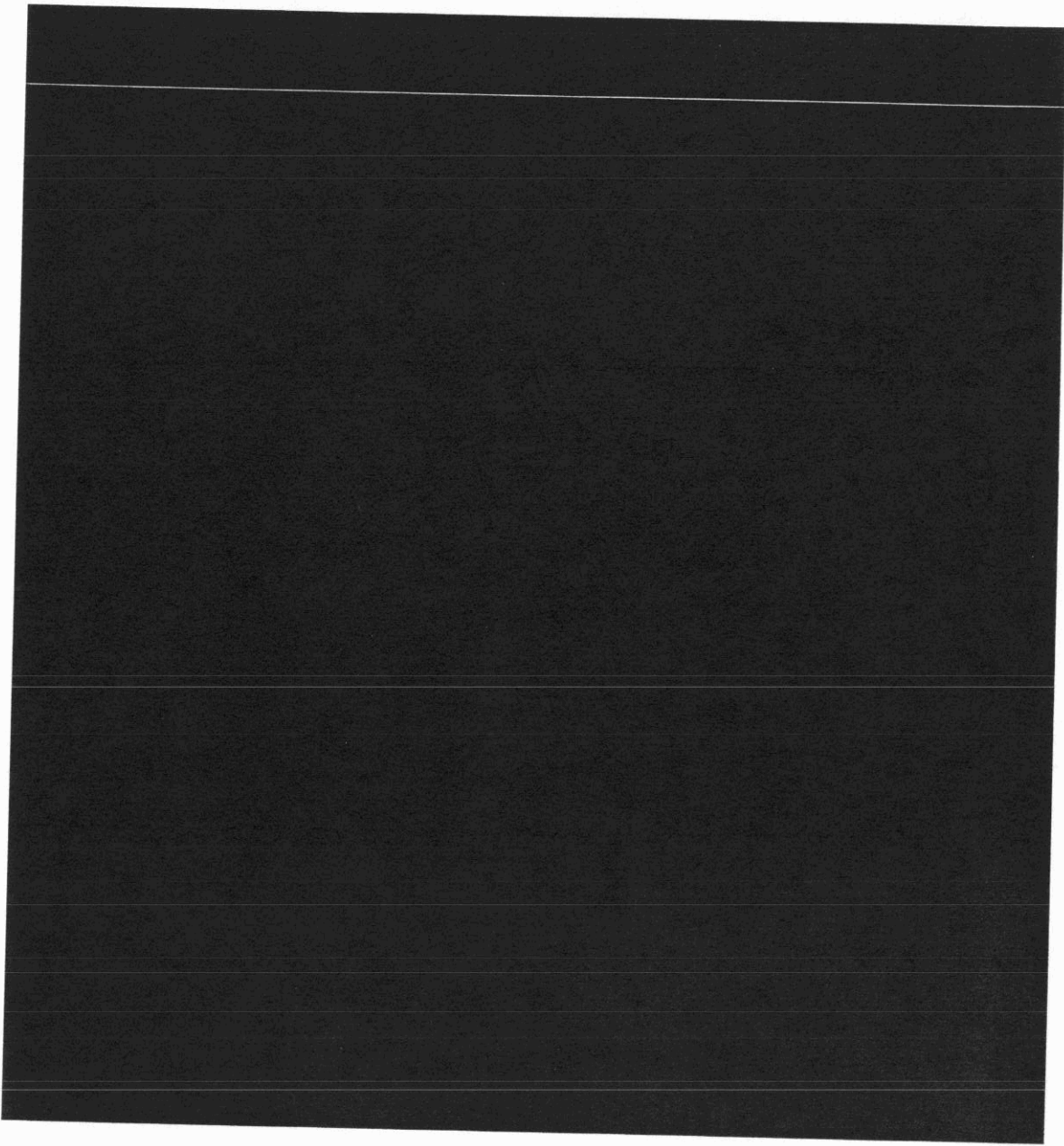
Utilities, Inc. of Pennbrooke
 Name

Position

Name	Position	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
Alday, James	Operator					
Anderson, Daniel	Operator					
Austin Jr, Arthur	Field Technician					
Bailey, Alan	Operator					
Bishop, Alvin	Operator					
Blasco, Christopher	Meter Reader					
Boersma, David	Operator	0830	November 2007	3,727	(725)	621
Bonagura, John	Business Manager					
Brown, Donna	Meter Reader					
Buono, Robert	Operator					
Callahan, Robert	Operator					
Cardinal, Anthony	Operator					
Carver, Nathaniel	Project Manager					
Chard, Ronald	Cross Connection Specialist	0659	July 2006	1,399	(583)	233
Cook, James	Lead Operator					
Cooper, Robert	Operator					
Devers, Joe	Lead Operator					
Durham, Rick	Regional Vice President					
Ebert, Shawn	Field Technician	0650	February 2006	744	(361)	124
Eubanks, Brian	Operator					
Finch, Allan	Operator	0827	November 2007	3,147	(612)	524
Finchirsh, Jeffrey	Lead Operator					
Flynn, Patrick	Regional Director					
Nicks, David	Field Technician	0512	February 2005	2,081	(1,359)	347
Garcia Jr, Ismael	Operator					
Gentilucci, Domenic	Area Manager					
Godwin, Patrick	Lead Operator	0864	March 2008	1,357	(188)	188
Gongre, Bryan	Regional Manager					
Gosnell, Scotty	Project Manager	0818	October 2007	1,560	(325)	260
Grainger Jr, Leroy	Field Technician (PT)					
Habery, Stephen	Lead Operator					
Hampton, Jerome	Operator					
Haws, Scotty	Safety Manager					
Hogue, Raymond	Operator	0729	January 2007	881	(294)	147
Hollister, Jimmie	Field Technician					
Keys, Thomas	Lead Operator					
Hudson, Robert	Lead Operator					
Ebert, Harold	Field Technician					
Learned, Scott	Field Technician					
Lorenzo, Alexander	Operator					
Marinelli, John	Field Supervisor					
McPhee, Allison	Lead Operator					
Morrell, Matthew	Field Technician	0448	June 2004	19,664	(15,021)	3,277
Neal, William	Area Manager					
Overton, Michael	Field Technician					
Parrish, Raymond	Operator	0833	November 2007	1,258	(245)	210
Pennington, Jonathan	Field Technician	0702	September 2006	3,017	(1,173)	503
Pfouts, Steve	Operator					
Phillips, Christopher	Operator					
Pinder, Jeffrey	Field Supervisor					
Powell, Trevor	Operator					
Raines, Craig	Lead Operator					
Remigio, Roberto	Meter Reader					
Richardson, James	Operator					
Schneider, Keith	Operator	0655	March 2006	3,320	(1,568)	553
Schwades, Charles	Area Manager					
Shoffstall, David	Lead Operator	0544	May 2006	4,333	(1,926)	722
Shuc, Mickey	Field Technician					
Sillitoe, Kathy	Area Manager					
Sillitoe, Terry	Operator (PT)					
Smith, Donald	Field Technician					
Stewart, Malcolm	Area Manager	0513	December 2004	4,000	(2,722)	667

2008 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

Sudol, Corey	Lead Operator
Swegheimer, James	Operator
Szczepkowski, Stephen	Operator
Vanmeter Jr, Nathan	Lead Operator
Hasty, Donald	Lead Operator
Watkins, Cedric	Field Technician
White, Ronald	Field Supervisor
Wierzbicki, Anthony	Project Manager
Wilson, Michael	Regional Manager
Worrell, David	Operator
Wright, Thomas	Field Technician
Abbott, Loretta	Customer Service Representative
Bailey, Annette	Customer Service Representative
Bennett, Kimberly	Customer Service Representative
Calbreath, Stephanie	Customer Service Supervisor
Campbell, Pamela	Customer Service Representative
Ceballos, Isabel	Customer Service Representative
Chandler, Matthew	Customer Service Representative
Christian, Elise	Customer Service Representative
Dapher, Amber	Customer Service Representative
Daniels, Chennel	Customer Service Supervisor
Dipasquale, Susan	Staff Assistant (1)
Dotson, Margaret	Customer Service Representative
Dugan, Grace	Customer Service Supervisor
Goldsmith, Mary	Customer Service Supervisor
Hanks, Peggy	Office Clerk (1)
Hill, Darlene	Customer Service Representative
Mayeski, Lorie	Customer Service Representative
Loeffel, Leanne	Customer Service Representative
Miller, Ingrid	Customer Service Representative
Parsons, Lisa	Customer Service Representative
Pope, Jillian	Customer Service Representative
Raponi, Ann	Customer Care Manager
Robinson, Shona	Customer Service Representative
Robinson, Vanessa	Customer Service Representative
Sasic, Karen	Customer Service Manager
Silva, Lisa	Customer Service Representative
Simpson, Ashley	Customer Service Representative
Sillitoe, Jacqueline	Customer Service Representative
Stratakos, Gloria	Customer Service Representative
Tackett, Samantha	Customer Service Representative
Trovinger, Ferrellyn	Customer Service Representative
Arnoux, Diane	Payroll Support
Barrett, Jason	Regulatory Accountant
Blomquist, Laura	Human Resources Generalist
Casados Jr, Jimmy	IT Manager
Chang, Tae	Accounts Payable Clerk (PT)
Chesney, Eyerusalem	Regulatory Accountant
Sverida, Agnes	Administrative Assistant
Ciecierski, Daniel	Regulatory Accountant *
Crossett, Lisa	Chief Executive Officer
Coughlin, Erin	Fixed Assets Accountant
Dann, Brian	IT Specialist
Dave, Hardik	IT Specialist
Di Marca, Michelle	Senior Accountant
Dulanto, Carlos	Fixed Assets Accountant
Federico, Antoinette	Accounts Payable Manager
Friedman, Avelina	Account Manager
Georgiev, Lena	Regulatory Manager
Granite, Deborah	Bill Clerk
Harrell, Janice	Accounts Payable Clerk
Haynes Jr, John	Director of Finance
Hopkins, John Robert	Manager of Human Resources
Hoy, John	Chief Operations Officer
Japczyk, James	Chief Financial Officer



2008 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

w/p a

Name	Position	0811	July 2007	3,636	(909)	606
Sudol, Corey	Lead Operator					
Swegheimer, James	Operator					
Szczepkowski, Stephen	Operator					
Vanmeter Jr, Nathan	Lead Operator					
Hasty, Donald	Lead Operator					
Watkins, Cedric	Field Technician					
White, Ronald	Field Supervisor					
Wierzbicki, Anthony	Project Manager	0811	July 2007	3,636	(909)	606
Wilson, Michael	Regional Manager					
Worrell, David	Operator					
Wright, Thomas	Field Technician					
Abbott, Loretta	Customer Service Representative					
Bailey, Annette	Customer Service Representative					
Bennett, Kimberly	Customer Service Representative					
Calbreath, Stephanie	Customer Service Supervisor					
Campbell, Pamela	Customer Service Representative					
Ceballos, Isabel	Customer Service Representative					
Chandler, Matthew	Customer Service Representative					
Christian, Elise	Customer Service Representative					
Dapher, Amber	Customer Service Representative					
Daniels, Chennel	Customer Service Supervisor					
Dipasquale, Susan	Staff Assistant (1)					
Dotson, Margaret	Customer Service Representative					
Dugan, Grace	Customer Service Supervisor		0	0	-	-
Goldsmith, Mary	Customer Service Supervisor					
Hanks, Peggy	Office Clerk (1)					
Hill, Darlene	Customer Service Representative		0	0	-	-
Mayeski, Loric	Customer Service Representative					
Loeffel, Leanne	Customer Service Representative					
Miller, Ingrid	Customer Service Representative					
Parsons, Lisa	Customer Service Representative					
Pope, Jillian	Customer Service Representative					
Raponi, Ann	Customer Service Representative					
Robinson, Shona	Customer Service Representative					
Robinson, Vanessa	Customer Service Representative					
Sasic, Karen	Customer Service Manager					
Silva, Lisa	Customer Service Representative					
Simpson, Ashley	Customer Service Representative					
Sillitoe, Jacqueline	Customer Service Representative					
Stratakos, Gloria	Customer Service Representative					
Tackett, Samantha	Customer Service Representative					
Trovinger, Ferrellyn	Customer Service Representative					
Arnoux, Diane	Payroll Support					
Barrett, Jason	Regulatory Accountant					
Blomquist, Laura	Human Resources Generalist					
Casados Jr, Jimmy	IT Manager					
Chang, Tae	Accounts Payable Clerk (PT)					
Chesney, Eyerusalem	Regulatory Accountant					
Sverida, Agnes	Administrative Assistant					
Ciecierski, Daniel	Regulatory Accountant *					
Crossett, Lisa	Chief Executive Officer					
Coughlin, Erin	Fixed Assets Accountant					
Dann, Brian	IT Specialist					
Dave, Hardik	IT Specialist					
Di Marca, Michelle	Senior Accountant					
Dulanto, Carlos	Fixed Assets Accountant					
Federico, Antoinette	Accounts Payable Manager					
Friedman, Avelina	Account Manager					
Georgiev, Lena	Regulatory Manager					
Granite, Deborah	Bill Clerk					
Harrell, Janice	Accounts Payable Clerk					
Haynes Jr, John	Director of Finance					
Hopkins, John Robert	Manager of Human Resources					
Hoy, John	Chief Operations Officer					
Japczyk, James	Chief Financial Officer					

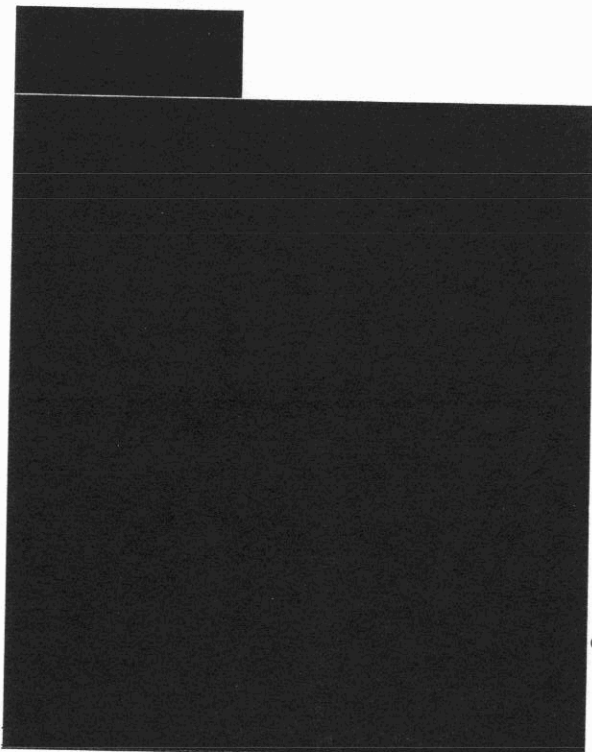
2008 TY FL RATE CASES
SALARY ADJUSTMENT
(Revised as of Feb. 09, 2010)

Kersey, Justin	Accountant
Kim, Christine	Accounting Manager
Krugler, Adrienne	Customer Service Representative Manager
Lingeman, Samuel	Financial Analyst
Lubertozzi, Steven	Executive Director of Regulatory
Luppino, Nancy	Account Manager
Luppino, Phyllis	Account Manager
McGrain, Pamela	Data Specialist
McLean, Pamela	Payroll Support
McLoughlin, Kristi	Human Resources Generalist
Mehra, Dhvani	Regulatory Accountant
Miranda, Margarita	Account Manager
Mooney, Christopher	Billing Analyst
Nedved, Spencer	Regulatory Accountant
Neyselman, Dimitry	Regulatory Accountant
Ostler, Tom	IT Manager
Pannos, Nicholas	IT Specialist
Paule, Nancy	Receptionist
Pietras, Victoria	Senior Accountant
Povich, Erin	Senior Regulatory Accountant *
Rose, Kendra	Safety Coordinator
Schiopu, Mircea	Mail Clerk
Serrill III, George	Fixed Assets Manager
Shimkus, Matthew	Finance Manager
Shrake, Brian	Regulatory Accountant
Simmons, Rodney	Office Specialist
Smutny Jr, Thomas	Systems Specialist
Sowell, George	Accounting Manager
Stone, Leslie	Executive Assistant
Slover, John	General Counsel
Sudduth, Donald	Business Director
Valrie, Lawanda	Administrative Clerk
Wecks, Kirsten	Regulatory Accounting Manager *
Williams III, John	Director of Governmental Affairs
Yap Jr, Lowell	Regulatory Accountant
Zavilla, Annette	Account Manager

2008 TY FL RATE CASES
 SALARY ADJUSTMENT
 (Revised as of Feb. 09, 2010)

w/p a

Kersey, Justin	Accountant
Kim, Christine	Accounting Manager
Krugler, Adrienne	Customer Service Representative Manager
Lingeman, Samuel	Financial Analyst
Lubertozzi, Steven	Executive Director of Regulatory
Luppino, Nancy	Account Manager
Luppino, Phyllis	Account Manager
McGrain, Pamela	Data Specialist
McLean, Pamela	Payroll Support
McLoughlin, Kristi	Human Resources Generalist
Mchta, Dhvani	Regulatory Accountant
Miranda, Margarita	Account Manager
Mooney, Christopher	Billing Analyst
Nedved, Spencer	Regulatory Accountant
Neyzelman, Dmitry	Regulatory Accountant
Ostler, Tom	IT Manager
Pannos, Nicholas	IT Specialist
Paule, Nancy	Receptionist
Pictras, Victoria	Senior Accountant
Povich, Erin	Senior Regulatory Accountant *
Rose, Kendra	Safety Coordinator
Schiopu, Mircea	Mail Clerk
Serrill III, George	Fixed Assets Manager
Shimkus, Matthew	Finance Manager
Shrake, Brian	Regulatory Accountant
Simmons, Rodney	Office Specialist
Smutny Jr, Thomas	Systems Specialist
Sowell, George	Accounting Manager
Stone, Leslie	Executive Assistant
Stover, John	General Counsel
Sudduth, Donald	Business Director
Valrie, Lawanda	Administrative Clerk
Weeks, Kirsten	Regulatory Accounting Manager *
Williams III, John	Director of Governmental Affairs
Yap Jr, Lowell	Regulatory Accountant
Zavilla, Annette	Account Manager



0649

February 2006

292

(142)

49

\$54,415	(\$28,152)	\$9,031
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2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>							
Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
Alday, James	Operator	\$32,739	\$2,044	\$34,783	\$783	\$35,566	\$1,245
Anderson, Daniel	Operator	42,474	5,120	47,593	1,071	48,664	1,703
Austin Jr, Arthur	Field Technician	33,654	520	34,174	769	34,943	1,223
Bailey, Alan	Operator	36,421	2,431	38,852	874	39,726	1,390
Bishop, Alvin	Operator	27,685	4,347	32,032	721	32,752	1,146
Blasco, Christopher	Meter Reader	29,765	313	30,078	677	30,754	1,076
Boersma, David	Operator	36,400	4,320	40,720	916	41,636	1,457
Bonagura, John	Business Manager	69,798	-	69,798	1,570	71,368	2,498
Brown, Donna	Meter Reader	23,920	-	23,920	538	24,458	856
Buono, Robert	Operator	35,880	3,637	39,517	889	40,406	1,414
Callahan, Robert	Operator	31,366	1,163	32,530	732	33,262	1,164
Cardinal, Anthony	Operator	32,302	1,597	33,900	763	34,663	1,213
Carver, Nathaniel	Project Manager	64,272	-	64,272	1,446	65,718	2,300
Chard, Ronald	Cross Connection Specialist	35,526	6,801	42,327	952	43,280	1,515
Coates, Bill	Area Manager	60,610	-	60,610	1,364	61,974	2,169
Coffee Jr, John	Operator	33,426	5,217	38,643	869	39,512	1,383
Cook, James	Lead Operator	41,101	8,994	50,094	1,127	51,222	1,793
Cooler, Ronald	Operator	34,445	3,321	37,766	850	38,616	1,352
Cooper, Robert	Operator	39,853	1,306	41,158	926	42,084	1,473
Devers, Joe	Lead Operator	49,920	5,554	55,474	1,248	56,722	1,985
Dodd, Donald	Lead Operator	41,600	4,011	45,611	1,026	46,638	1,632
Durham, Rick	Regional Vice President	140,000	-	140,000	3,150	143,150	5,010
Ebert, Shawn	Field Technician	27,914	3,917	31,830	716	32,547	1,139
Eskew, James	Operator	40,830	6,789	47,620	1,071	48,691	1,704
Eubanks, Brian	Operator	37,440	1,597	39,037	878	39,915	1,397
Finch, Allan	Operator	34,965	2,638	37,603	846	38,449	1,346
Finehirsh, Jeffrey	Lead Operator	33,654	250	33,904	763	34,667	1,213
Flynn, Patrick	Regional Director	118,679	-	118,679	2,670	121,349	4,247
Franklin, Kennedy	Field Technician	30,285	973	31,258	703	31,962	1,119
Frizzell, Cody	Operator	24,960	401	25,361	571	25,932	908
Galarza, Richard	Field Technician	28,122	2,964	31,085	699	31,785	1,112
Garcia Jr, Ismael	Operator	40,373	11,729	52,102	1,172	53,274	1,865
Gentilucci, Domenic	Area Manager	54,079	-	54,079	1,217	55,295	1,935
Godwin, Patrick	Lead Operator	43,098	14,226	57,323	1,290	58,613	2,051
Gongre, Bryan	Regional Manager	80,648	-	80,648	1,815	82,462	2,886
Gosnell, Scotty	Project Manager	62,700	-	62,700	1,411	64,111	2,244
Grainger Jr, Leroy	Field Technician (PT)	30,139	848	30,987	697	31,684	1,109
Habery, Stephen	Lead Operator	54,579	675	55,254	1,243	56,497	1,977
Hamilton, Don	Operator	34,362	1,232	35,594	801	36,394	1,274
Hampton, Jerome	Operator	39,187	3,936	43,123	970	44,094	1,543
Haws, Scotty	Safety Manager	73,673	-	73,673	1,658	75,331	2,637
Hogue, Raymond	Operator	37,939	2,275	40,214	905	41,119	1,439
Hollister, Jimmie	Field Technician	27,955	1,866	29,821	671	30,492	1,067
Holsapple, Roger	Lead Operator	42,973	5,658	48,631	1,094	49,725	1,740
Keys, Thomas	Lead Operator	48,422	1,347	49,769	1,120	50,889	1,781
Kuhns, Joseph	Lead Operator	43,930	5,458	49,388	1,111	50,499	1,767
Leard, Mark	Field Technician	27,997	1,229	29,226	658	29,883	1,046
Learned, Scott	Field Technician	27,706	2,047	29,752	669	30,422	1,065
Lorenzo, Alexander	Operator	37,315	5,663	42,978	967	43,945	1,538
Marinelli, John	Field Supervisor	62,308	-	62,308	1,402	63,710	2,230
McPhee, Allson	Lead Operator	41,205	2,038	43,242	973	44,215	1,548
Morrell, Matthew	Field Technician	27,768	3,124	30,892	695	31,587	1,106
Neal, William	Area Manager	58,970	-	58,970	1,327	60,296	2,110
Overton, Michael	Field Technician	37,773	-	37,773	850	38,623	1,352

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>		<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>
<u>Name</u>	<u>Position</u>			
Alday, James	Operator	0429	April 2004	\$18,233
Anderson, Daniel	Operator	0901	January 2009	*Will be incl
Austin Jr, Arthur	Field Technician	0514	February 2005	19,024
Bailey, Alan	Operator	0220	June 2002	13,356
Bishop, Alvin	Operator	0301	September 2002	19,053
Blasco, Christopher	Meter Reader	0830	November 2007	20,820
Boersma, David	Operator	0454	July 2004	19,361
Bonagura, John	Business Manager			
Brown, Donna	Meter Reader	0019	January 2000	15,363
Buono, Robert	Operator	0461	July 2004	16,797
Callahan, Robert	Operator	0726	December 2006	17,224
Cardinal, Anthony	Operator	0657	May 2006	19,968
Carver, Nathaniel	Project Manager	0659	July 2006	26,206
Chard, Ronald	Cross Connection Specialist	0803	August 2007	17,962
Coates, Bill	Area Manager	0422	March 2004	21,654
Coffee Jr, John	Operator	0703	September 2006	17,364
Cook, James	Lead Operator	0310	September 2002	19,053
Cooler, Ronald	Operator	0302	September 2002	19,053
Cooper, Robert	Operator	0431	April 2004	25,240
Devers, Joe	Lead Operator	0802	August 2007	17,962
Dodd, Donald	Lead Operator	0303	September 2002	19,053
Durham, Rick	Regional Vice President	0650	February 2006	32,506
Ebert, Shawn	Field Technician	0455	July 2004	19,386
Eskew, James	Operator	0511	February 2005	19,024
Eubanks, Brian	Operator	0827	November 2007	17,577
Finch, Allan	Operator	0102	October 2000	14,158
Finehirsh, Jeffrey	Lead Operator	0637	February 2006	19,787
Flynn, Patrick	Regional Director	0512	February 2005	53,358
Franklin, Kennedy	Field Technician	0304	September 2002	15,889
Frizzell, Cody	Operator	9766	July 1997	23,415
Galarza, Richard	Field Technician	0812	July 2007	20,347
Garcia Jr, Ismael	Operator	0423	April 2004	19,058
Gentilucci, Domenic	Area Manager	0864	March 2008	22,372
Godwin, Patrick	Lead Operator	0638	February 2006	19,634
Gongre, Bryan	Regional Manager	0818	October 2007	29,220
Gosnell, Scotty	Project Manager	0639	February 2006	25,852
Grainger Jr, Leroy	Field Technician (PT)	0610	September 2005	18,681
Habery, Stephen	Lead Operator	0741	March 2007	16,707
Hamilton, Don	Operator	0831	October 2007	19,447
Hampton, Jerome	Operator	0730	January 2007	16,504
Haws, Scotty	Safety Manager	0729	January 2007	29,356
Hogue, Raymond	Operator	0771	May 2007	16,222
Hollister, Jimmie	Field Technician	0810	July 2007	20,310
Holsapple, Roger	Lead Operator	0430	April 2004	18,233
Keys, Thomas	Lead Operator	9834	August 1998	14,946
Kuhns, Joseph	Lead Operator	0868	March 2008	18,205
Leard, Mark	Field Technician	0807	July 2007	20,310
Learned, Scott	Field Technician	0658	May 2006	23,721
Lorenzo, Alexander	Operator	0014	January 2000	15,363
Marinelli, John	Field Supervisor	0509	February 2005	29,473
McPhee, Allison	Lead Operator	0448	June 2004	19,664
Morrell, Matthew	Field Technician	0808	July 2007	20,347
Neal, William	Area Manager	0825	November 2007	22,388
Overton, Michael	Field Technician	0833	November 2007	20,253

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>				
Name	Position	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense	
Alday, James	Operator			
Anderson, Daniel	Operator	(\$14,435)	\$3,039	
Austin Jr, Arthur	Field Technician	ded as a pro forma adjustment		
Bailey, Alan	Operator	(12,419)	3,171	
Bishop, Alvin	Operator	(13,356)	928	
Blasco, Christopher	Meter Reader	(19,053)	2,117	
Boersma, David	Operator	(4,048)	3,470	
Bonagura, John	Business Manager	(14,521)	3,227	
Brown, Donna	Meter Reader			
Buono, Robert	Operator	(15,363)	-	
Callahan, Robert	Operator	(12,597)	2,799	
Cardinal, Anthony	Operator	(5,981)	2,871	
Carver, Nathaniel	Project Manager	(8,875)	3,328	
Chard, Ronald	Cross Connection Specialist	(10,919)	4,368	
Coates, Bill	Area Manager	(4,241)	2,994	
Coffee Jr, John	Operator	(17,444)	3,609	
Cook, James	Lead Operator	(6,753)	2,894	
Cooler, Ronald	Operator	(19,053)	2,117	
Cooper, Robert	Operator	(19,053)	2,117	
Devers, Joe	Lead Operator	(19,981)	4,207	
Dodd, Donald	Lead Operator	(4,241)	2,994	
Durham, Rick	Regional Vice President	(19,053)	2,117	
Ebert, Shawn	Field Technician	(15,801)	5,418	
Eskew, James	Operator	(14,540)	3,231	
Eubanks, Brian	Operator	(12,419)	3,171	
Finch, Allan	Operator	(3,418)	2,930	
Finehirsh, Jeffrey	Lead Operator	(14,158)	-	
Flynn, Patrick	Regional Director	(9,618)	3,298	
Franklin, Kennedy	Field Technician	(34,831)	8,893	
Frizzell, Cody	Operator	(15,889)	1,765	
Galarza, Richard	Field Technician	(23,415)	-	
Garcia Jr, Ismael	Operator	(5,087)	3,391	
Gentilucci, Domenic	Operator	(15,088)	3,176	
Gentilucci, Domenic	Area Manager	(3,107)	3,107	
Godwin, Patrick	Lead Operator	(9,544)	3,272	
Gongre, Bryan	Regional Manager	(6,088)	4,870	
Gosnell, Scotty	Project Manager	(12,567)	4,309	
Grainger Jr, Leroy	Field Technician (PT)	(10,379)	3,114	
Habery, Stephen	Lead Operator	(5,105)	2,785	
Hamilton, Don	Operator	(4,051)	3,241	
Hampton, Jerome	Operator	(5,501)	2,751	
Haws, Scotty	Safety Manager	(9,785)	4,893	
Hogue, Raymond	Operator	(4,506)	2,704	
Hollister, Jimmie	Field Technician	(5,077)	3,385	
Holsapple, Roger	Lead Operator	(14,435)	3,039	
Keys, Thomas	Lead Operator	(14,946)	-	
Kuhns, Joseph	Lead Operator	(2,528)	2,528	
Leard, Mark	Field Technician	(5,077)	3,385	
Learned, Scott	Field Technician	(10,542)	3,953	
Lorenzo, Alexander	Operator	(15,363)	-	
Marinelli, John	Field Supervisor	(19,239)	4,912	
McPhee, Allson	Lead Operator	(15,021)	3,277	
Morrell, Matthew	Field Technician	(5,087)	3,391	
Neal, Wilham	Area Manager	(4,353)	3,731	
Overton, Michael	Field Technician	(3,938)	3,376	

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>			Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
Parrish, Raymond	Operator	Position	35,568	1,407	36,975	832	37,807	1,323
Pennington, Jonathan	Field Technician		27,040	2,666	29,706	668	30,374	1,063
Pfouts, Steve	Operator		42,370	3,536	45,905	1,033	46,938	1,643
Phillips, Christopher	Operator		33,925	-	33,925	763	34,688	1,214
Pinder, Jeffrey	Field Supervisor		45,427	4,760	50,187	1,129	51,316	1,796
Powell, Trevor	Operator		34,445	2,768	37,213	837	38,050	1,332
Raines, Craig	Lead Operator		42,182	3,859	46,041	1,036	47,077	1,648
Remigio, Roberto	Meter Reader		24,190	30	24,220	545	24,765	867
Richardson, James	Operator		29,120	864	29,984	675	30,659	1,073
Schneider, Keith	Operator		34,590	1,155	35,745	804	36,549	1,279
Schultz, Kevin	Field Technician		32,219	836	33,056	744	33,799	1,183
Schwades, Charles	Area Manager		54,252	-	54,252	1,221	55,473	1,942
Shoffstall, David	Lead Operator		41,662	7,365	49,028	1,103	50,131	1,755
Shue, Mickey	Field Technician		36,878	1,710	38,588	868	39,456	1,381
Sillitoe, Kathy	Area Manager		58,981	-	58,981	1,327	60,309	2,111
Sillitoe, Terry	Operator (PT)		32,302	1,358	33,660	757	34,418	1,205
Smith, Donald	Field Technician		33,446	1,633	35,080	789	35,869	1,255
Stefano, Barry	Operator		31,491	4,068	35,560	800	36,360	1,273
Stewart, Malcolm	Area Manager		62,084	-	62,084	1,397	63,481	2,222
Sudol, Corey	Lead Operator		40,560	7,008	47,568	1,070	48,638	1,702
Swegheimer, James	Operator		46,259	1,430	47,689	1,073	48,762	1,707
Szczepkowski, Stephen	Operator		44,054	2,070	46,124	1,038	47,162	1,651
Trant, David	Field Technician		33,280	494	33,774	760	34,534	1,209
Tzareff, Paul	Field Technician		28,038	4,264	32,302	727	33,029	1,156
Vanmeter Jr, Nathan	Lead Operator		40,851	2,146	42,998	967	43,965	1,539
Wakefield, Roland	Lead Operator		43,680	4,833	48,513	1,092	49,605	1,736
Watkins, Cedric	Field Technician		31,949	-	31,949	719	32,668	1,143
White, Ronald	Field Supervisor		45,178	-	45,178	1,016	46,194	1,617
Wierzbicki, Anthony	Project Manager		70,516	-	70,516	1,587	72,103	2,524
Williams, Elisa	Operator		42,224	3,735	45,959	1,034	46,993	1,645
Wilson, Michael	Regional Manager		79,002	-	79,002	1,778	80,780	2,827
Woodside, Michael	Operator (PT)		37,648	279	37,927	853	38,781	1,357
Worrell, David	Operator		37,440	4,605	42,045	946	42,991	1,505
Wright, Jason	Operator		38,646	10,224	48,871	1,100	49,970	1,749
Wright, Thomas	Field Technician		33,259	1,316	34,575	778	35,353	1,237
Abbott, Loretta	Office Clerk (1)		29,328	4,342	33,670	758	34,427	1,205
Bennett, Kimberly	Customer Service Representative (1)		29,536	6,591	36,127	813	36,940	1,293
Ceballos, Isabel	Customer Service Representative (1)		28,683	4,034	32,717	736	33,453	1,171
Chandler, Matthew	Accounts Receivable Clerk (1)		30,867	-	30,867	695	31,562	1,105
Christian, Elise	Customer Service Representative (1)		50,731	6,491	57,222	1,288	58,510	2,048
Dipasquale, Susan	Staff Assistant (1)		30,139	-	30,139	678	30,817	1,079
Hanks, Peggy	Office Clerk (1)		29,120	-	29,120	655	29,775	1,042
Mayeski, Lorie	Customer Service Representative (1)		25,002	-	25,002	563	25,564	895
Loeffel, Leanne	Customer Service Representative (1)		25,002	-	25,002	563	25,564	895
Noell, Sandra	Office Clerk (1)		29,952	-	29,952	674	30,626	1,072
Patricio, Rhexigald	Accounts Receivable Clerk (1)		23,504	-	23,504	529	24,033	841
Raponi, Ann	Office Clerk (1)		32,677	3,030	35,707	803	36,510	1,278
Sasic, Karen	Office Manager (1)		60,349	-	60,349	1,358	61,707	2,160
Sillitoe, Jacqueline	Customer Service Representative (1)		25,126	6,756	31,883	717	32,600	1,141
Trovinger, Ferrellyn	Accounts Payable Clerk (1)		32,240	8,520	40,760	917	41,677	1,459
Arnoux, Diane	Payroll Support		51,750	304	52,054	1,171	53,226	1,863
Barrett, Jason	Regulatory Accountant		49,300	-	49,300	1,109	50,409	1,764
Bell, William	Operations Director		82,800	-	82,800	1,863	84,663	2,963
Blomquist, Laura	Human Resources Generalist		50,000	-	50,000	1,125	51,125	1,789
Casados Jr, Jimmy	IT Manager		105,040	-	105,040	2,363	107,403	3,759

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>	<u>Name</u>	<u>Position</u>
	Parrish, Raymond	Operator
	Pennington, Jonathan	Field Technician
	Pfouts, Steve	Operator
	Phillips, Christopher	Operator
	Pinder, Jeffrey	Field Supervisor
	Powell, Trevor	Operator
	Raines, Craig	Lead Operator
	Remigio, Roberto	Meter Reader
	Richardson, James	Operator
	Schneider, Keith	Operator
	Schultz, Kevin	Field Technician
	Schwades, Charles	Area Manager
	Shoffstall, David	Lead Operator
	Shue, Mickey	Field Technician
	Sillitoe, Kathy	Area Manager
	Sillitoe, Terry	Operator (PT)
	Smith, Donald	Field Technician
	Stefano, Barry	Operator
	Stewart, Malcolm	Area Manager
	Sudol, Corey	Lead Operator
	Swegheimer, James	Operator
	Szczepkowski, Stephen	Operator
	Trant, David	Field Technician
	Tzareff, Paul	Field Technician
	Vanmeter Jr, Nathan	Lead Operator
	Wakefield, Roland	Lead Operator
	Watkins, Cedric	Field Technician
	White, Ronald	Field Supervisor
	Wierzbicki, Anthony	Project Manager
	Williams, Elisa	Operator
	Wilson, Michael	Regional Manager
	Woodside, Michael	Operator (PT)
	Worrell, David	Operator
	Wright, Jason	Operator
	Wright, Thomas	Field Technician
	Abbott, Loretta	Office Clerk (1)
	Bennett, Kimberly	Customer Service Representative (1)
	Ceballos, Isabel	Customer Service Representative (1)
	Chandler, Matthew	Accounts Receivable Clerk (1)
	Christian, Elise	Customer Service Representative (1)
	Dipasquale, Susan	Staff Assistant (1)
	Hanks, Peggy	Office Clerk (1)
	Mayeski, Lorie	Customer Service Representative (1)
	Loeffel, Leanne	Customer Service Representative (1)
	Noell, Sandra	Office Clerk (1)
	Patricio, Rheginald	Accounts Receivable Clerk (1)
	Raponi, Ann	Office Clerk (1)
	Sasic, Karen	Office Manager (1)
	Sillitoe, Jacqueline	Customer Service Representative (1)
	Trovinger, Ferrellyn	Accounts Payable Clerk (1)
	Arnoux, Diane	Payroll Support
	Barrett, Jason	Regulatory Accountant
	Bell, William	Operations Director
	Blomquist, Laura	Human Resources Generalist
	Casados Jr, Jimmy	IT Manager

<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>
0702	September 2006	16,172
0813	August 2007	20,494
0704	September 2006	16,020
0503	December 2004	16,750
0809	July 2007	20,347
0823	November 2007	17,577
0751	May 2007	16,222
0824	November 2007	17,577
0655	March 2006	18,544
0671	May 2006	13,318
0516	April 2005	16,561
0544	May 2006	24,201
0608	September 2007	19,546
0312	September 2002	18,519
0428	April 2004	25,313
0513	December 2004	22,344
0510	December 2004	21,924
0609	September 2005	22,545
0425	April 2004	18,233
0740	April 2007	16,424
0705	October 2006	18,392
0611	September 2005	17,711
0636	February 2006	16,622
0062	July 2000	15,358
0739	April 2007	17,024
0829	November 2007	20,820
0811	July 2007	20,310
0453	July 2004	23,158
0424	April 2004	18,233
0728	January 2007	28,711
0436	April 2004	18,847
0427	April 2004	18,742
0731	January 2007	18,387

2008 TY FL RATE CASES
SALARY ADJUSTMENT

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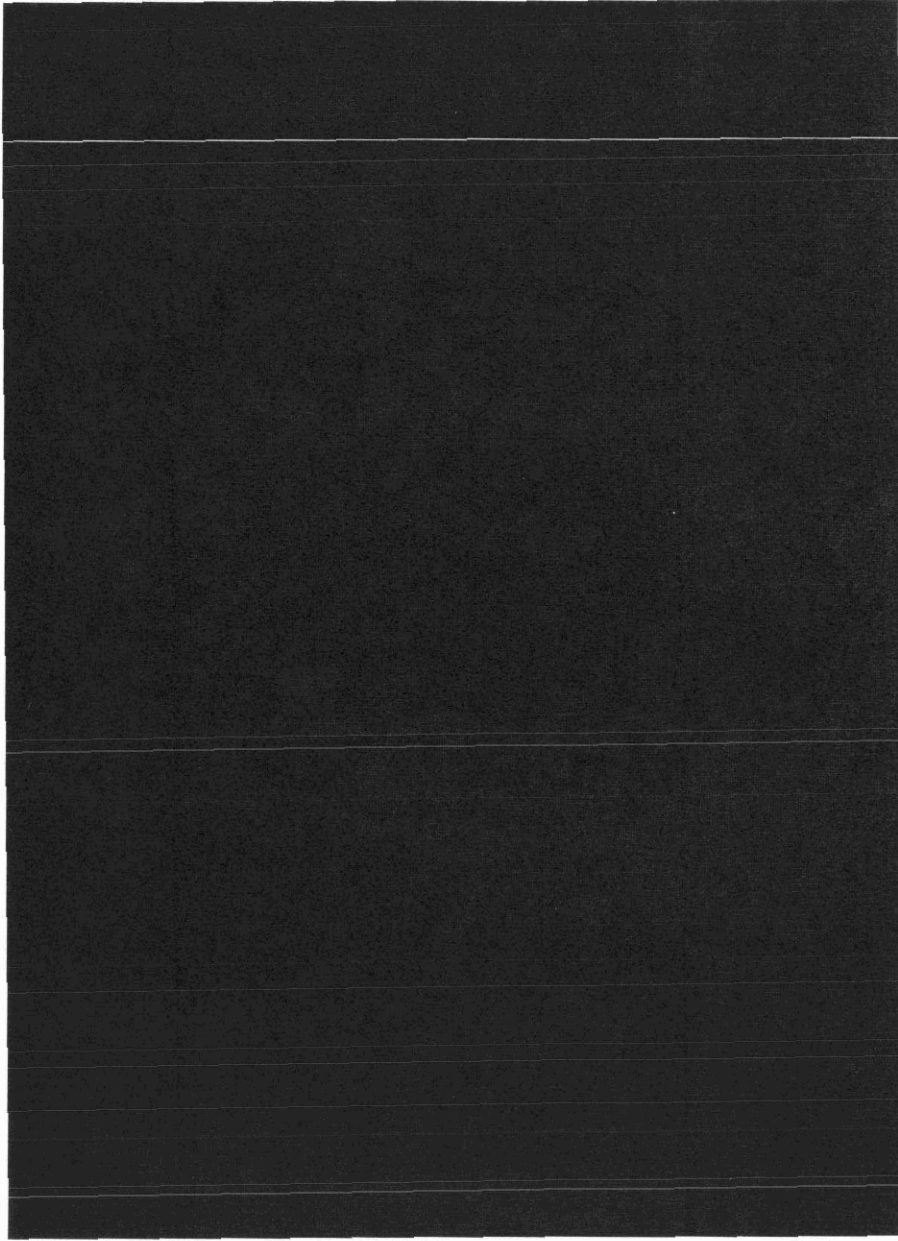
<u>Totals</u>				
<u>Name</u>	<u>Position</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>	
Parrish, Raymond	Operator	(6,289)	2,695	
Pennington, Jonathan	Field Technician	(4,839)	3,416	
Pfouts, Steve	Operator	(6,230)	2,670	
Phillips, Christopher	Operator	(11,400)	2,792	
Pinder, Jeffrey	Field Supervisor	(5,087)	3,391	
Powell, Trevor	Operator	(3,418)	2,930	
Raines, Craig	Lead Operator	(4,506)	2,704	
Remigio, Roberto	Meter Reader	(3,418)	2,930	
Richardson, James	Operator	(8,757)	3,091	
Schneider, Keith	Operator	(5,919)	2,220	
Schultz, Kevin	Field Technician	(10,350)	2,760	
Schwades, Charles	Area Manager	(10,756)	4,034	
Shoffstall, David	Lead Operator	(4,344)	3,258	
Shue, Mickey	Field Technician	(18,519)	2,058	
Sillitoe, Kathy	Area Manager	(20,039)	4,219	
Sillitoe, Terry	Operator (PT)			
Smith, Donald	Field Technician	(15,206)	3,724	
Stefano, Barry	Operator	(14,921)	3,654	
Stewart, Malcolm	Area Manager	(12,525)	3,758	
Sudol, Corey	Lead Operator	(14,435)	3,039	
Swegheimer, James	Operator	(4,790)	2,737	
Szczepkowski, Stephen	Operator	(6,386)	3,065	
Trant, David	Field Technician	(6,888)	2,952	
Tzareff, Paul	Field Technician	(8,080)	2,770	
Vanmeter Jr, Nathan	Lead Operator	(15,358)	-	
Wakefield, Roland	Lead Operator	(4,965)	2,837	
Watkins, Cedric	Field Technician	(4,048)	3,470	
White, Ronald	Field Supervisor	(5,077)	3,385	
Wierzbicki, Anthony	Project Manager	(17,368)	3,860	
Williams, Elisa	Operator	(14,435)	3,039	
Wilson, Michael	Regional Manager	(9,570)	4,785	
Woodside, Michael	Operator (PT)			
Worrell, David	Operator	(14,921)	3,141	
Wright, Jason	Operator	(14,838)	3,124	
Wright, Thomas	Field Technician	(6,129)	3,064	
Abbott, Loretta	Office Clerk (1)			
Bennett, Kimberly	Customer Service Representative (1)			
Ceballos, Isabel	Customer Service Representative (1)			
Chandler, Matthew	Accounts Receivable Clerk (1)			
Christian, Elise	Customer Service Representative (1)			
Dipasquale, Susan	Staff Assistant (1)			
Hanks, Peggy	Office Clerk (1)			
Mayeski, Lorie	Customer Service Representative (1)			
Loeffel, Leanne	Customer Service Representative (1)			
Noell, Sandra	Office Clerk (1)			
Patricio, Rheginald	Accounts Receivable Clerk (1)			
Raponi, Ann	Office Clerk (1)			
Sasic, Karen	Office Manager (1)			
Sillitoe, Jacqueline	Customer Service Representative (1)			
Trovinger, Ferrellyn	Accounts Payable Clerk (1)			
Arnoux, Diane	Payroll Support			
Barrett, Jason	Regulatory Accountant			
Bell, William	Operations Director			
Blomquist, Laura	Human Resources Generalist			
Casados Jr, Jimmy	IT Manager			

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals							
Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
Chang, Tae	Accounts Payable Clerk (PT)	27,040	-	27,040	608	27,648	968
Chesney, Eyerusalem	Regulatory Accountant	43,000	-	43,000	968	43,968	1,539
Sverida, Agnes	Administrative Assistant	35,360	590	35,950	809	36,759	1,287
Ciecierski, Daniel	Regulatory Accountant *	45,000	-	45,000	1,125	46,125	1,614
Crossett, Lisa	Chief Operations Officer	203,500	-	203,500	4,579	208,079	7,283
Coughlin, Erin	Fixed Assets Accountant	55,000	-	55,000	1,238	56,238	1,968
Dann, Brian	IT Specialist	51,000	-	51,000	1,148	52,148	1,825
Dave, Hardik	IT Specialist	41,496	2,898	44,394	999	45,393	1,589
Di Marca, Michelle	Senior Accountant	66,885	-	66,885	1,505	68,390	2,394
Dryjanski, Michael	Regulatory Accounting Manager	99,552	-	99,552	2,240	101,792	3,563
Dulanto, Carlos	Fixed Assets Accountant	50,000	-	50,000	1,125	51,125	1,789
Federico, Antoinette	Accounts Payable Manager	57,000	-	57,000	1,283	58,283	2,040
Friedman, Avelina	Account Manager	51,418	11,823	63,241	1,423	64,664	2,263
Georgiev, Lena	Regulatory Manager	79,695	-	79,695	1,793	81,488	2,852
Gomez, Samuel	Data Entry Clerk	38,397	47	38,444	865	39,309	1,376
Granite, Deborah	Bill Clerk	49,379	5,540	54,919	1,236	56,155	1,965
Harrell, Janice	Accounts Payable Clerk	35,006	3,614	38,620	869	39,489	1,382
Haynes Jr, John	Director of Finance	125,000	-	125,000	2,813	127,813	4,473
Hopkins, John Robert	Manager of Human Resources	90,000	-	90,000	2,025	92,025	3,221
Hoy, John	Chief Regulatory Officer	191,500	-	191,500	4,309	195,809	6,853
Japczyk, James	Chief Financial Officer	210,000	-	210,000	4,725	214,725	7,515
Kersey, Justin	Accountant	47,000	-	47,000	1,057	48,057	1,682
Kim, Christine	Accounting Manager	91,413	-	91,413	2,057	93,469	3,271
Krugler, Adrienne	Customer Service Representative Manager	66,353	-	66,353	1,493	67,846	2,375
Krugman, Stacy	Executive Assistant	67,275	-	67,275	1,514	68,789	2,408
Lingeman, Samuel	Financial Analyst	55,600	-	55,600	1,251	56,851	1,990
Lubertozi, Steven	Chief Financial Officer	191,500	-	191,500	4,309	195,809	6,853
Luppino, Nancy	Account Manager	50,003	1,051	51,054	1,149	52,203	1,827
Luppino, Phyllis	Account Manager	42,744	1,400	44,144	993	45,138	1,580
Martinov, Slobodan	Accountant	50,000	-	50,000	1,125	51,125	1,789
Marzouk, Michelle	Administrative Clerk (PT)	31,075	-	31,075	699	31,774	1,112
Matthews, Mary Ellen	Billing Specialist	60,736	-	60,736	1,367	62,103	2,174
McGrain, Pamela	Data Specialist	51,189	566	51,755	1,164	52,920	1,852
McLean, Pamela	Payroll Support	54,400	-	54,400	1,224	55,624	1,947
Mehta, Dhvani	Regulatory Accountant	46,000	-	46,000	1,035	47,035	1,646
Miranda, Margarita	Account Manager	41,142	4,476	45,618	1,026	46,645	1,633
Mooney, Christopher	Billing Analyst	39,000	967	39,967	899	40,866	1,430
Neyzelman, Dimitry	Senior Regulatory Accountant	72,582	-	72,582	1,633	74,216	2,598
Ostler, Tom	IT Manager	110,000	-	110,000	2,475	112,475	3,937
Pannos, Nicholas	IT Specialist	40,997	355	41,352	930	42,282	1,480
Paule, Nancy	Receptionist	35,048	43	35,091	790	35,881	1,256
Pietras, Victoria	Senior Accountant	60,000	-	60,000	1,350	61,350	2,147
Povich, Erin	Senior Regulatory Accountant *	58,500	-	58,500	2,048	60,548	2,119
Rose, Kendra	Safety Coordinator	67,600	-	67,600	1,521	69,121	2,419
Scherer, William	Tax Accountant	75,501	-	75,501	1,699	77,200	2,702
Schiopu, Mircea	Mail Clerk	34,216	5,436	39,652	892	40,544	1,419
Schumacher, Lawrence	President	349,300	-	349,300	7,859	357,159	12,501
Serrill III, George	Project Manager	80,700	-	80,700	1,816	82,516	2,888
Shah, Kiritchandr	Fixed Assets Accountant	65,000	-	65,000	1,462	66,462	2,326
Shrake, Brian	Regulatory Accountant	50,100	-	50,100	1,127	51,227	1,793
Simmons, Rodney	Office Specialist	62,400	-	62,400	1,404	63,804	2,233
Smutny Jr, Thomas	Systems Specialist	61,050	-	61,050	1,374	62,424	2,185
Sowell, George	Accounting Manager	72,500	-	72,500	1,631	74,131	2,595
Stone, Leslie	Executive Assistant	63,800	-	63,800	1,436	65,236	2,283
Stover, John	General Counsel	207,000	-	207,000	4,658	211,658	7,408

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>	<u>Name</u>	<u>Position</u>
	Chang, Tae	Accounts Payable Clerk (PT)
	Chesney, Eyerusalem	Regulatory Accountant
	Sverida, Agnes	Administrative Assistant
	Ciecierski, Daniel	Regulatory Accountant *
	Crossett, Lisa	Chief Operations Officer
	Coughlin, Erin	Fixed Assets Accountant
	Damm, Brian	IT Specialist
	Dave, Hardik	IT Specialist
	Di Marca, Michelle	Senior Accountant
	Dryjanski, Michael	Regulatory Accounting Manager
	Dulanto, Carlos	Fixed Assets Accountant
	Federico, Antoinette	Accounts Payable Manager
	Friedman, Avelina	Account Manager
	Georgiev, Lena	Regulatory Manager
	Gomez, Samuel	Data Entry Clerk
	Granite, Deborah	Bill Clerk
	Harrell, Janice	Accounts Payable Clerk
	Haynes Jr, John	Director of Finance
	Hopkins, John Robert	Manager of Human Resources
	Hoy, John	Chief Regulatory Officer
	Japczyk, James	Chief Financial Officer
	Kersey, Justin	Accountant
	Kim, Christine	Accounting Manager
	Krugler, Adrienne	Customer Service Representative Manager
	Krugman, Stacy	Executive Assistant
	Lingeman, Samuel	Financial Analyst
	Lubertozzi, Steven	Chief Financial Officer
	Luppino, Nancy	Account Manager
	Luppino, Phyllis	Account Manager
	Martinov, Slobodan	Accountant
	Marzouk, Michelle	Administrative Clerk (PT)
	Matthews, Mary Ellen	Billing Specialist
	McGrain, Pamela	Data Specialist
	McLean, Pamela	Payroll Support
	Mehta, Dhvani	Regulatory Accountant
	Miranda, Margarita	Account Manager
	Mooney, Christopher	Billing Analyst
	Neyzelman, Dmitry	Senior Regulatory Accountant
	Ostler, Tom	IT Manager
	Pannos, Nicholas	IT Specialist
	Paule, Nancy	Receptionist
	Pietras, Victoria	Senior Accountant
	Povich, Erin	Senior Regulatory Accountant *
	Rose, Kendra	Safety Coordinator
	Scherer, William	Tax Accountant
	Schiopu, Mircea	Mail Clerk
	Schumacher, Lawrence	President
	Serrill III, George	Project Manager
	Shah, Kiritchandr	Fixed Assets Accountant
	Shrake, Brian	Regulatory Accountant
	Simmons, Rodney	Office Specialist
	Smutny Jr, Thomas	Systems Specialist
	Sowell, George	Accounting Manager
	Stone, Leslie	Executive Assistant
	Stover, John	General Counsel



Vehicle Number Depreciation Start Vehicle Price

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>	<u>Name</u>	<u>Position</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
	Chang, Tae	Accounts Payable Clerk (PT)		
	Chesney, Eyerusalem	Regulatory Accountant		
	Sverida, Agnes	Administrative Assistant		
	Ciecierski, Daniel	Regulatory Accountant *		
	Crossett, Lisa	Chief Operations Officer		
	Coughlin, Erin	Fixed Assets Accountant		
	Dann, Brian	IT Specialist		
	Dave, Hardik	IT Specialist		
	Di Marca, Michelle	Senior Accountant		
	Dryjanski, Michael	Regulatory Accounting Manager		
	Dulanto, Carlos	Fixed Assets Accountant		
	Federico, Antoinette	Accounts Payable Manager		
	Friedman, Avelina	Account Manager		
	Georgiev, Lena	Regulatory Manager		
	Gomez, Samuel	Data Entry Clerk		
	Granite, Deborah	Bill Clerk		
	Harrell, Janice	Accounts Payable Clerk		
	Haynes Jr, John	Director of Finance		
	Hopkins, John Robert	Manager of Human Resources		
	Hoy, John	Chief Regulatory Officer		
	Japczyk, James	Chief Financial Officer		
	Kersey, Justin	Accountant		
	Kim, Christine	Accounting Manager		
	Krugler, Adrienne	Customer Service Representative Manager		
	Krugman, Stacy	Executive Assistant		
	Lingeman, Samuel	Financial Analyst		
	Lubertozzi, Steven	Chief Financial Officer		
	Luppino, Nancy	Account Manager		
	Luppino, Phyllis	Account Manager		
	Martinov, Slobodan	Accountant		
	Marzouk, Michelle	Administrative Clerk (PT)		
	Matthews, Mary Ellen	Billing Specialist		
	McGrain, Pamela	Data Specialist		
	McLean, Pamela	Payroll Support		
	Mehta, Dhvani	Regulatory Accountant		
	Miranda, Margarita	Account Manager		
	Mooney, Christopher	Billing Analyst		
	Neyzelman, Dmitry	Senior Regulatory Accountant		
	Ostler, Tom	IT Manager		
	Pannos, Nicholas	IT Specialist		
	Paule, Nancy	Receptionist		
	Pietras, Victoria	Senior Accountant		
	Povich, Erin	Senior Regulatory Accountant *		
	Rose, Kendra	Safety Coordinator		
	Scherer, William	Tax Accountant		
	Schiopu, Mircea	Mail Clerk		
	Schumacher, Lawrence	President		
	Serrill III, George	Project Manager		
	Shah, Kiritchandr	Fixed Assets Accountant		
	Shrake, Brian	Regulatory Accountant		
	Simmons, Rodney	Office Specialist		
	Smutny Jr, Thomas	Systems Specialist		
	Sowell, George	Accounting Manager		
	Stone, Leslie	Executive Assistant		
	Stover, John	General Counsel		

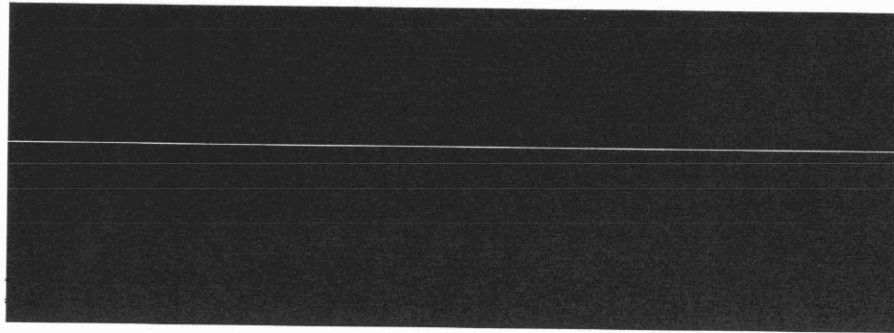
2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals

Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
Sudduth, Donald	Business Director	160,700	-	160,700	3,616	164,316	5,751
Valrie, Lawanda	Administrative Clerk	29,994	37	30,031	676	30,706	1,075
Weeks, Kirsten	Regulatory Accounting Manager *	81,510	-	81,510	2,771	84,281	2,950
Williams III, John	Director of Governmental Affairs	102,000	-	102,000	2,295	104,295	3,650
Yap Jr, Lowell	Regulatory Accountant	42,436	-	42,436	955	43,391	1,519
Yount, Darrin	Director of Strategic Planning	106,605	-	106,605	2,399	109,004	3,815
Zavilla, Annette	Account Manager	38,002	4,510	42,512	957	43,468	1,521
		\$9,389,210	\$307,414	\$9,696,624	\$219,955	#####	\$347,080

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>	<u>Name</u>	<u>Position</u>
	Sudduth, Donald	Business Director
	Valrie, Lawanda	Administrative Clerk
	Weeks, Kirsten	Regulatory Accounting Manager *
	Williams III, John	Director of Governmental Affairs
	Yap Jr, Lowell	Regulatory Accountant
	Yount, Darrin	Director of Strategic Planning
	Zavilla, Annette	Account Manager



<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>
0649	February 2006	29,749

1,735,162

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>		<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
<u>Name</u>	<u>Position</u>		
Sudduth, Donald	Business Director	(14,461)	4,958
Valrie, Lawanda	Administrative Clerk		
Weeks, Kirsten	Regulatory Accounting Manager *		
Williams III, John	Director of Governmental Affairs		
Yap Jr, Lowell	Regulatory Accountant		
Yount, Darrin	Director of Strategic Planning		
Zavilla, Annette	Account Manager		
		<u>(\$920,165)</u>	<u>\$264,189</u>

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals

Name

Position

Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
[REDACTED]					

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals

Name

Position



Vehicle Number

Depreciation Start

Vehicle Price

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>	<u>Name</u>	<u>Position</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
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2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>		<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>
<u>Name</u>	<u>Position</u>			
<u>Utilities, Inc. of Longwood</u>		<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>
<u>Name</u>	<u>Position</u>			
Alday, James	Operator			
Anderson, Daniel	Operator			
Austin Jr, Arthur	Field Technician			
Bailey, Alan	Operator			
Bishop, Alvin	Operator			
Blasco, Christopher	Meter Reader			
Boersma, David	Operator			
Bonagura, John	Business Manager			
Brown, Donna	Meter Reader			
Buono, Robert	Operator			
Callahan, Robert	Operator	0726	December 2006	843
Cardinal, Anthony	Operator			
Carver, Nathaniel	Project Manager	0659	July 2006	900
Chard, Ronald	Cross Connection Specialist			
Coates, Bill	Area Manager			
Coffee Jr, John	Operator			
Cook, James	Lead Operator			
Cooler, Ronald	Operator			
Cooper, Robert	Operator	0431	April 2004	1,235
Devers, Joe	Lead Operator			
Dodd, Donald	Lead Operator			
Durham, Rick	Regional Vice President	0650	February 2006	605
Ebert, Shawn	Field Technician	0455	July 2004	949
Eskew, James	Operator			
Eubanks, Brian	Operator			
Finch, Allan	Operator			
Finch, Jeffrey	Lead Operator			
Flynn, Patrick	Regional Director	0512	February 2005	1,276
Franklin, Kennedy	Field Technician			
Frizzell, Cody	Operator			
Galarza, Richard	Field Technician	0812	July 2007	996
Garcia Jr, Ismael	Operator			
Gentilucci, Domenic	Area Manager			
Godwin, Patrick	Lead Operator			
Gongre, Bryan	Regional Manager	0818	October 2007	989
Gosnell, Scotty	Project Manager			
Grainger Jr, Leroy	Field Technician (PT)			
Habery, Stephen	Lead Operator			
Hamilton, Don	Operator			
Hampton, Jerome	Operator			
Haws, Scotty	Safety Manager	0729	January 2007	546
Hogue, Raymond	Operator			
Hollister, Jimmie	Field Technician	0810	July 2007	994
Holsapple, Roger	Lead Operator			
Keys, Thomas	Lead Operator			
Kuhns, Joseph	Lead Operator			
Leard, Mark	Field Technician	0807	July 2007	994
Learned, Scott	Field Technician	0658	May 2006	1,161
Lorenzo, Alexander	Operator			
Marinelli, John	Field Supervisor	0509	February 2005	1,442
McPhee, Allison	Lead Operator			
Morrell, Matthew	Field Technician	0808	July 2007	996

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>				
<u>Name</u>	<u>Position</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>	
<u>Utilities, Inc. of Longwood</u>				
<u>Name</u>	<u>Position</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>	
Alday, James	Operator			
Anderson, Daniel	Operator			
Austin Jr, Arthur	Field Technician			
Bailey, Alan	Operator			
Bishop, Alvin	Operator			
Blasco, Christopher	Meter Reader			
Boersma, David	Operator			
Bonagura, John	Business Manager			
Brown, Donna	Meter Reader			
Buono, Robert	Operator			
Callahan, Robert	Operator	(293)	140	
Cardinal, Anthony	Operator			
Carver, Nathaniel	Project Manager	(375)	150	
Chard, Ronald	Cross Connection Specialist			
Coates, Bill	Area Manager			
Coffee Jr, John	Operator			
Cook, James	Lead Operator			
Cooler, Ronald	Operator			
Cooper, Robert	Operator	(978)	206	
Devers, Joe	Lead Operator			
Dodd, Donald	Lead Operator			
Durham, Rick	Regional Vice President	(294)	101	
Ebert, Shawn	Field Technician	(712)	158	
Eskew, James	Operator			
Eubanks, Brian	Operator			
Finch, Allan	Operator			
Finebirsh, Jeffrey	Lead Operator			
Flynn, Patrick	Regional Director	(833)	213	
Franklin, Kennedy	Field Technician			
Frizzell, Cody	Operator			
Galarza, Richard	Field Technician	(249)	166	
Garcia Jr, Ismael	Operator			
Gentilucci, Domenic	Area Manager			
Godwin, Patrick	Lead Operator			
Gongre, Bryan	Regional Manager	(206)	165	
Gosnell, Scotty	Project Manager			
Granger Jr, Leroy	Field Technician (PT)			
Habery, Stephen	Lead Operator			
Hamilton, Don	Operator			
Hampton, Jerome	Operator			
Haws, Scotty	Safety Manager	(182)	91	
Hogue, Raymond	Operator			
Hollister, Jimmie	Field Technician	(248)	166	
Holsapple, Roger	Lead Operator			
Keys, Thomas	Lead Operator			
Kulms, Joseph	Lead Operator			
Leard, Mark	Field Technician	(248)	166	
Learned, Scott	Field Technician	(516)	193	
Lorenzo, Alexander	Operator			
Macinelli, John	Field Supervisor	(942)	240	
McPhee, Allison	Lead Operator			
Morrell, Matthew	Field Technician	(249)	166	

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals							
Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
Neal, William	Area Manager						
Overton, Michael	Field Technician						
Parrish, Raymond	Operator						
Pennington, Jonathan	Field Technician						
Pfouts, Steve	Operator	1,323	130	1,454	33	1,487	52
Phillips, Christopher	Operator	4,454	-	4,454	100	4,555	159
Pinder, Jeffrey	Field Supervisor	2,223	233	2,456	55	2,511	88
Powell, Trevor	Operator						
Raines, Craig	Lead Operator						
Remigio, Roberto	Meter Reader						
Richardson, James	Operator						
Schneider, Keith	Operator						
Schultz, Kevin	Field Technician						
Schwades, Charles	Area Manager						
Shoffstall, David	Lead Operator						
Slue, Mickey	Field Technician	1,805	84	1,889	42	1,931	68
Sillitoe, Kathy	Area Manager						
Sillitoe, Terry	Operator (PT)						
Smith, Donald	Field Technician						
Stefano, Barry	Operator						
Stewart, Malcolm	Area Manager						
Sudol, Corey	Lead Operator						
Swegheimer, James	Operator						
Szczepkowski, Stephen	Operator						
Trant, David	Field Technician						
Tzareff, Paul	Field Technician						
Vanmeter Jr, Nathan	Lead Operator	40,851	2,146	42,998	967	43,965	1,539
Wakefield, Roland	Lead Operator						
Watkins, Cedric	Field Technician						
White, Ronald	Field Supervisor						
Wierzbicki, Anthony	Project Manager						
Williams, Elisa	Operator						
Wilson, Michael	Regional Manager						
Woodside, Michael	Operator (PT)						
Worrell, David	Operator						
Wright, Jason	Operator						
Wright, Thomas	Field Technician	1,628	64	1,692	38	1,730	61
Abbott, Loretta	Office Clerk (1)	546	81	626	14	640	22
Bennett, Kimberly	Customer Service Representative (1)	549	123	672	15	687	24
Ceballos, Isabel	Customer Service Representative (1)	534	75	609	14	622	22
Chandler, Matthew	Accounts Receivable Clerk (1)	574	-	574	13	587	21
Christian, Elise	Customer Service Representative (1)	944	121	1,064	24	1,088	38
Dipasquale, Susan	Staff Assistant (1)	561	-	561	13	573	20
Hanks, Peggy	Office Clerk (1)	542	-	542	12	554	19
Mayeski, Lorie	Customer Service Representative (1)	465	-	465	10	475	17
Loeffel, Leanne	Customer Service Representative (1)	465	-	465	10	475	17
Noell, Sandra	Office Clerk (1)	557	-	557	13	570	20
Patricio, Rheginald	Accounts Receivable Clerk (1)	437	-	437	10	447	16
Raponi, Ann	Office Clerk (1)	608	56	664	15	679	24
Sasic, Karen	Office Manager (1)	1,123	-	1,123	25	1,148	40
Sillitoe, Jacqueline	Customer Service Representative (1)	467	126	593	13	606	21
Trovinger, Ferrellyn	Accounts Payable Clerk (1)	600	158	758	17	775	27
Arnoux, Diane	Payroll Support	319	2	320	7	328	11
Barrett, Jason	Regulatory Accountant						
Bell, William	Operations Director	510	-	510	11	521	18

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>				
<u>Name</u>	<u>Position</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>	
Neal, William	Area Manager			
Overton, Michael	Field Technician			
Parrish, Raymond	Operator			
Pennington, Jonathan	Field Technician	(237)	167	
Pfouts, Steve	Operator			
Phillips, Christopher	Operator	(1,497)	367	
Pinder, Jeffrey	Field Supervisor	(249)	166	
Powell, Trevor	Operator			
Raines, Craig	Lead Operator			
Remigio, Roberto	Meter Reader			
Richardson, James	Operator			
Schneider, Keith	Operator			
Schultz, Kevin	Field Technician			
Schwades, Charles	Area Manager			
Shoffstall, David	Lead Operator			
Shue, Mickey	Field Technician	(906)	101	
Sillitoe, Kathy	Area Manager			
Sillitoe, Terry	Operator (PT)			
Smith, Donald	Field Technician			
Stefano, Barry	Operator			
Stewart, Malcolm	Area Manager			
Sudol, Corey	Lead Operator			
Swegheimer, James	Operator			
Szczepkowski, Stephen	Operator			
Trant, David	Field Technician			
Tzareff, Paul	Field Technician			
Vanmeter Jr, Nathan	Lead Operator	(15,358)	-	
Wakefield, Roland	Lead Operator			
Watkins, Cedric	Field Technician			
White, Ronald	Field Supervisor			
Wierzbicki, Anthony	Project Manager			
Williams, Elisa	Operator			
Wilson, Michael	Regional Manager			
Woodside, Michael	Operator (PT)			
Worrell, David	Operator			
Wright, Jason	Operator			
Wright, Thomas	Field Technician	(300)	150	
Abbott, Loretta	Office Clerk (1)			
Bennett, Kimberly	Customer Service Representative (1)			
Ceballos, Isabel	Customer Service Representative (1)			
Chandler, Matthew	Accounts Receivable Clerk (1)			
Christian, Elise	Customer Service Representative (1)			
Dipasquale, Susan	Staff Assistant (1)			
Hanks, Peggy	Office Clerk (1)			
Mayeski, Lorie	Customer Service Representative (1)			
Loeffel, Leanne	Customer Service Representative (1)			
Noell, Sandra	Office Clerk (1)			
Patricio, Reginald	Accounts Receivable Clerk (1)			
Raponi, Ann	Office Clerk (1)			
Sasic, Karen	Office Manager (1)			
Sillitoe, Jacqueline	Customer Service Representative (1)			
Trovinger, Ferrellyn	Accounts Payable Clerk (1)			
Arnoux, Diane	Payroll Support			
Barrett, Jason	Regulatory Accountant			
Bell, William	Operations Director			

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>		
	<u>Name</u>	<u>Position</u>
	Blomquist, Laura	Human Resources Generalist
	Casados Jr, Jimmy	IT Manager

<u>Current Salary</u>	<u>2009 Overtime</u>	<u>Total</u>	<u>Salary 2.25% Increase (September 09)</u>	<u>Total 2009</u>	<u>Salary 3.3% Increase (April 10)</u>
308	-	308	7	315	11
647	-	647	15	661	23

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>	<u>Name</u>	<u>Position</u>
	Blomquist, Laura	Human Resources Generalist
	Casados Jr, Jimmy	IT Manager



<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>
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2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

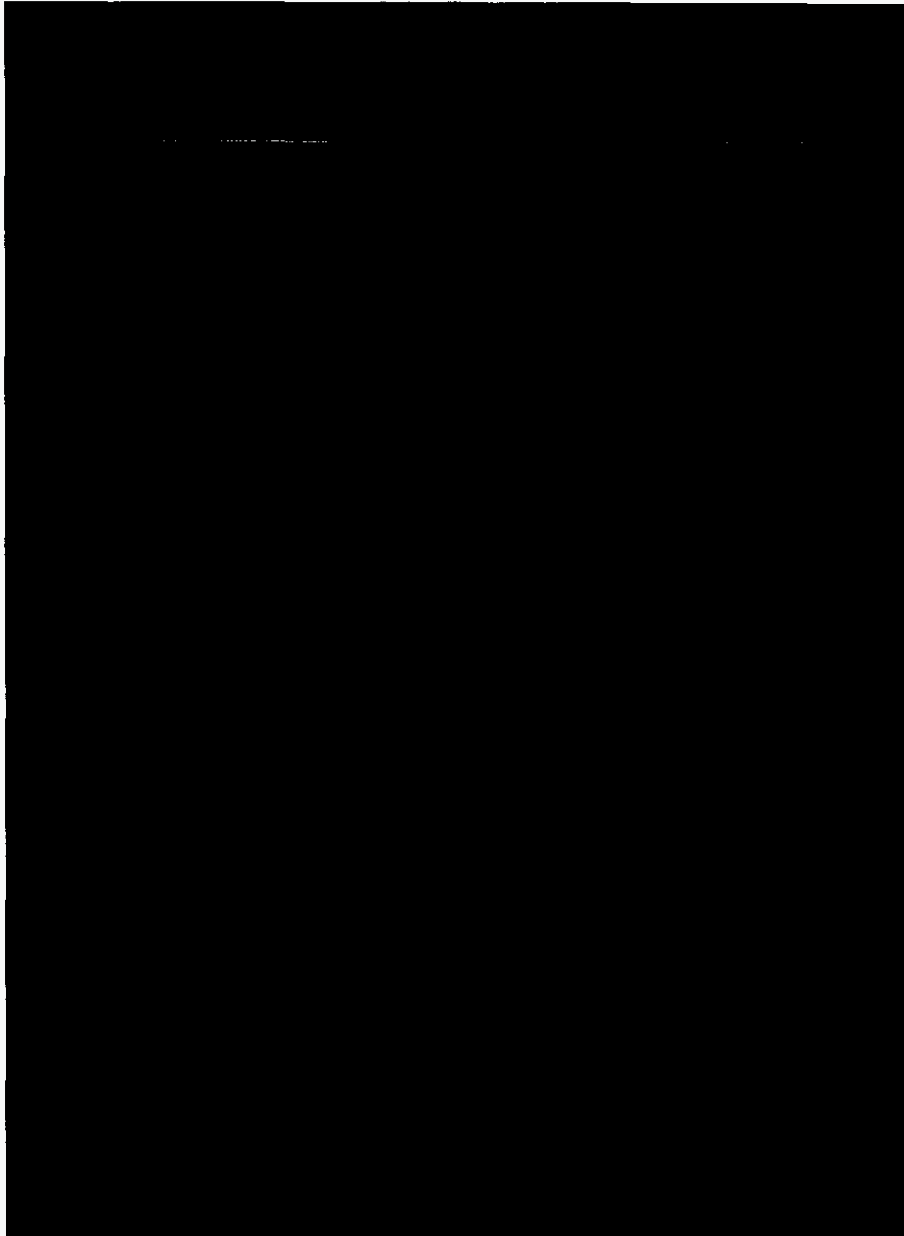
<u>Totals</u>	<u>Name</u>	<u>Position</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
	Blonsquist, Laura	Human Resources Generalist		
	Casados Jr, Jimmy	IT Manager		

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals		Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
Chang, Tae	Accounts Payable Clerk (PT)	166	-	166	4	170	6
Chesney, Eyerusalem	Regulatory Accountant	-	-	-	-	-	-
Sverida, Agnes	Administrative Assistant	218	4	221	5	226	8
Ciecierski, Daniel	Regulatory Accountant *	837	-	837	21	858	30
Crossett, Lisa	Chief Operations Officer	1,253	-	1,253	28	1,281	45
Coughlin, Erin	Fixed Assets Accountant	339	-	339	8	346	12
Dann, Brian	IT Specialist	314	-	314	7	321	11
Dave, Hardik	IT Specialist	255	18	273	6	279	10
Dj Marca, Michelle	Senior Accountant	412	-	412	9	421	15
Dryjanski, Michael	Regulatory Accounting Manager	-	-	-	-	-	-
Dulanto, Carlos	Fixed Assets Accountant	308	-	308	7	315	11
Federico, Antoinette	Accounts Payable Manager	353	-	353	8	359	13
Friedman, Avelina	Account Manager	316	73	389	9	398	14
Georgiev, Lena	Regulatory Manager	-	-	-	-	-	-
Gomez, Samuel	Data Entry Clerk	236	0	237	5	242	8
Granite, Deborah	Bill Clerk	304	34	338	8	346	12
Harrell, Janice	Accounts Payable Clerk	215	22	238	5	243	9
Haynes Jr, John	Director of Finance	769	-	769	17	787	28
Hopkins, John Robert	Manager of Human Resources	554	-	554	12	566	20
Hoy, John	Chief Regulatory Officer	1,179	-	1,179	27	1,205	42
Japczyk, James	Chief Financial Officer	1,293	-	1,293	29	1,322	46
Kersey, Justin	Accountant	289	-	289	7	296	10
Kim, Christine	Accounting Manager	563	-	563	13	575	20
Krugler, Adrienne	Customer Service Representative Manager	408	-	408	9	418	15
Krugman, Stacy	Executive Assistant	414	-	414	9	423	15
Lingeman, Samuel	Financial Analyst	342	-	342	8	350	12
Lubertozi, Steven	Chief Financial Officer	1,179	-	1,179	27	1,205	42
Luppino, Nancy	Account Manager	308	6	314	7	321	11
Luppino, Phyllis	Account Manager	263	9	272	6	278	10
Martinov, Slobodan	Accountant	308	-	308	7	315	11
Marzouk, Michelle	Administrative Clerk (PT)	191	-	191	4	196	7
Matthews, Mary Ellen	Billing Specialist	374	-	374	8	382	13
McGrain, Pamela	Data Specialist	315	3	319	7	326	11
McLean, Pamela	Payroll Support	335	-	335	8	342	12
Mehta, Dhvani	Regulatory Accountant	-	-	-	-	-	-
Miranda, Margarita	Account Manager	283	28	281	6	287	10
Mooney, Christopher	Billing Analyst	240	6	246	6	252	9
Neyzelman, Dimitry	Senior Regulatory Accountant	-	-	-	-	-	-
Ostler, Tom	IT Manager	677	-	677	15	692	24
Pannos, Nicholas	IT Specialist	232	2	255	6	260	9
Paule, Nancy	Receptionist	216	0	216	5	221	8
Pietras, Victoria	Senior Accountant	369	-	369	8	378	13
Povich, Erin	Senior Regulatory Accountant *	1,088	-	1,088	38	1,126	39
Rose, Kendra	Safety Coordinator	416	-	416	9	425	15
Scherer, William	Tax Accountant	465	-	465	10	475	17
Schiopu, Mircea	Mail Clerk	211	33	244	5	250	9
Schumacher, Lawrence	President	2,150	-	2,150	48	2,198	77
Serrill III, George	Project Manager	497	-	497	11	508	18
Shah, Kiritchandr	Fixed Assets Accountant	400	-	400	9	409	14
Shrake, Brian	Regulatory Accountant	-	-	-	-	-	-
Simmons, Rodney	Office Specialist	384	-	384	9	393	14
Smutny Jr, Thomas	Systems Specialist	376	-	376	8	384	13
Sowell, George	Accounting Manager	446	-	446	10	456	16
Stone, Leslie	Executive Assistant	393	-	393	9	402	14
Stover, John	General Counsel	1,274	-	1,274	29	1,303	46

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>	<u>Name</u>	<u>Position</u>
	Chang, Tae	Accounts Payable Clerk (PT)
	Chesney, Eyerusalem	Regulatory Accountant
	Sverida, Agnes	Administrative Assistant
	Ciecierski, Daniel	Regulatory Accountant *
	Crossett, Lisa	Chief Operations Officer
	Coughlin, Erin	Fixed Assets Accountant
	Dann, Brian	IT Specialist
	Dave, Hardik	IT Specialist
	Di Marca, Michelle	Senior Accountant
	Dryjanski, Michael	Regulatory Accounting Manager
	Dulanto, Carlos	Fixed Assets Accountant
	Federico, Antoinette	Accounts Payable Manager
	Friedman, Avelina	Account Manager
	Georgiev, Lena	Regulatory Manager
	Gomez, Samuel	Data Entry Clerk
	Granite, Deborah	Bill Clerk
	Harrell, Janice	Accounts Payable Clerk
	Haynes Jr, John	Director of Finance
	Hopkins, John Robert	Manager of Human Resources
	Hoy, John	Chief Regulatory Officer
	Japczyk, James	Chief Financial Officer
	Kersey, Justin	Accountant
	Kim, Christine	Accounting Manager
	Krugler, Adrienne	Customer Service Representative Manager
	Krugman, Stacy	Executive Assistant
	Lingeman, Samuel	Financial Analyst
	Lubertozi, Steven	Chief Financial Officer
	Luppino, Nancy	Account Manager
	Luppino, Phyllis	Account Manager
	Martinov, Slobodan	Accountant
	Marzouk, Michelle	Administrative Clerk (PT)
	Matthews, Mary Ellen	Billing Specialist
	McGrain, Pamela	Data Specialist
	McLean, Pamela	Payroll Support
	Mehta, Dhvani	Regulatory Accountant
	Miranda, Margarita	Account Manager
	Mooney, Christopher	Billing Analyst
	Neyzelman, Dimitry	Senior Regulatory Accountant
	Ostler, Tom	IT Manager
	Pannos, Nicholas	IT Specialist
	Paule, Nancy	Receptionist
	Pietras, Victoria	Senior Accountant
	Povich, Erin	Senior Regulatory Accountant *
	Rose, Kendra	Safety Coordinator
	Scherer, William	Tax Accountant
	Schiopu, Mircea	Mail Clerk
	Schumacher, Lawrence	President
	Serrill III, George	Project Manager
	Shah, Kiritchandr	Fixed Assets Accountant
	Shrake, Brian	Regulatory Accountant
	Simmons, Rodney	Office Specialist
	Smutny Jr, Thomas	Systems Specialist
	Sowell, George	Accounting Manager
	Stone, Leslie	Executive Assistant
	Stover, John	General Counsel



Vehicle Number Depreciation Start Vehicle Price

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>	<u>Name</u>	<u>Position</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
	Chang, Tae	Accounts Payable Clerk (PT)		
	Chesney, Eyerusalem	Regulatory Accountant		
	Sverida, Agnes	Administrative Assistant		
	Ciecierski, Daniel	Regulatory Accountant *		
	Crossett, Lisa	Chief Operations Officer		
	Coughlin, Erin	Fixed Assets Accountant		
	Dann, Brian	IT Specialist		
	Dave, Hardik	IT Specialist		
	Di Marca, Michelle	Senior Accountant		
	Dryjanski, Michael	Regulatory Accounting Manager		
	Dulanto, Carlos	Fixed Assets Accountant		
	Federico, Antoinette	Accounts Payable Manager		
	Friedman, Avelina	Account Manager		
	Georgiev, Lena	Regulatory Manager		
	Gomez, Samuel	Data Entry Clerk		
	Granite, Deborah	Bill Clerk		
	Harrell, Janice	Accounts Payable Clerk		
	Haynes Jr, John	Director of Finance		
	Hopkins, John Robert	Manager of Human Resources		
	Hoy, John	Chief Regulatory Officer		
	Japczyk, James	Chief Financial Officer		
	Kersey, Justin	Accountant		
	Kim, Christine	Accounting Manager		
	Krugler, Adrienne	Customer Service Representative Manager		
	Krugman, Stacy	Executive Assistant		
	Lingeman, Samuel	Financial Analyst		
	Lubertozi, Steven	Chief Financial Officer		
	Luppino, Nancy	Account Manager		
	Luppino, Phyllis	Account Manager		
	Martinov, Slobodan	Accountant		
	Marzouk, Michelle	Administrative Clerk (PT)		
	Matthews, Mary Ellen	Billing Specialist		
	McGrain, Pamela	Data Specialist		
	McLean, Pamela	Payroll Support		
	Mehta, Dhvani	Regulatory Accountant		
	Miranda, Margarita	Account Manager		
	Mooney, Christopher	Billing Analyst		
	Neyzelman, Dimitry	Senior Regulatory Accountant		
	Ostler, Tom	IT Manager		
	Pannos, Nicholas	IT Specialist		
	Paule, Nancy	Receptionist		
	Pietras, Victoria	Senior Accountant		
	Povich, Erin	Senior Regulatory Accountant *		
	Rose, Kendra	Safety Coordinator		
	Scherer, William	Tax Accountant		
	Schiopu, Mircea	Mail Clerk		
	Schumacher, Lawrence	President		
	Serrill III, George	Project Manager		
	Shah, Kiritchandr	Fixed Assets Accountant		
	Shrake, Brian	Regulatory Accountant		
	Simmons, Rodney	Office Specialist		
	Smutny Jr, Thomas	Systems Specialist		
	Sowell, George	Accounting Manager		
	Stone, Leslie	Executive Assistant		
	Stover, John	General Counsel		

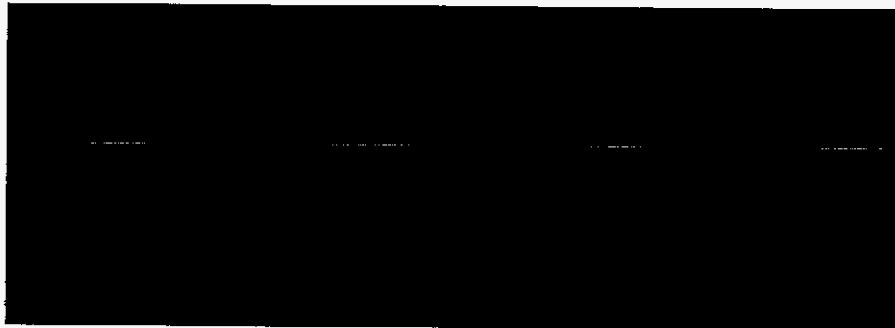
**2008 TY FL RATE CASES
SALARY ADJUSTMENT**

Totals

Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
Sudduth, Donald	Business Director	989	-	989	22	1,011	35
Valrie, Lawanda	Administrative Clerk	185	0	185	4	189	7
Weeks, Kirsten	Regulatory Accounting Manager *	1,516	-	1,516	52	1,568	55
Williams III, John	Director of Governmental Affairs	628	-	628	14	642	22
Yap Jr, Lowell	Regulatory Accountant	656	-	656	15	671	23
Yount, Darrin	Director of Strategic Planning	234	28	262	6	268	9
Zavilla, Annette	Account Manager						
		\$119,738	\$4,528	\$124,266	\$2,829	\$127,095	\$4,448

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>	<u>Name</u>	<u>Position</u>
	Sudduth, Donald	Business Director
	Valrie, Lawanda	Administrative Clerk
	Weeks, Kirsten	Regulatory Accounting Manager *
	Williams III, John	Director of Governmental Affairs
	Yap Jr, Lowell	Regulatory Accountant
	Yount, Darrin	Director of Strategic Planning
	Zavilla, Annette	Account Manager



<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>
0649	February 2006	183

\$35,471

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>		<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
<u>Name</u>	<u>Position</u>		
Sudduth, Donald	Business Director	(89)	31
Valrie, Lawanda	Administrative Clerk		
Weeks, Kirsten	Regulatory Accounting Manager *		
Williams III, John	Director of Governmental Affairs		
Yap Jr, Lowell	Regulatory Accountant		
Yount, Darrin	Director of Strategic Planning		
Zavilla, Annette	Account Manager		
		<hr/>	<hr/>
		(\$24,960)	\$3,302

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals		Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
Sanlando Utilities Corporation							
Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
Alday, James	Operator						
Anderson, Daniel	Operator						
Austin Jr, Arthur	Field Technician						
Bailey, Alan	Operator	36,421	2,431	38,852	874	39,726	1,390
Bishop, Alvin	Operator						
Blasco, Christopher	Meter Reader						
Boersma, David	Operator						
Bonagura, John	Business Manager	13,394	-	13,394	351	13,745	558
Brown, Donna	Meter Reader	23,920	-	23,920	538	24,458	856
Buono, Robert	Operator						
Callahan, Robert	Operator	18,439	684	19,122	430	19,553	684
Cardinal, Anthony	Operator						
Carver, Nathaniel	Project Manager	26,516	-	26,516	597	27,113	949
Chard, Ronald	Cross Connection Specialist						
Coates, Bill	Area Manager						
Coffee Jr, John	Operator	27,692	4,322	32,014	720	32,735	1,146
Cook, James	Lead Operator						
Cooler, Ronald	Operator						
Cooper, Robert	Operator	23,427	768	24,195	544	24,739	866
Devers, Joe	Lead Operator						
Dodd, Donald	Lead Operator						
Durham, Rick	Regional Vice President	31,278	-	31,278	704	31,981	1,119
Ebert, Shawn	Field Technician	16,409	2,302	18,711	421	19,132	670
Eskew, James	Operator						
Eubanks, Brian	Operator						
Finch, Allan	Operator	34,965	2,638	37,603	846	38,449	1,346
Finehirsh, Jeffrey	Lead Operator						
Flynn, Patrick	Regional Director	34,090	-	34,090	767	34,857	1,220
Franklin, Kennedy	Field Technician						
Frizzell, Cody	Operator						
Galarza, Richard	Field Technician	16,531	1,742	18,273	411	18,685	654
Garcia Jr, Ismael	Operator						
Gentilucci, Domenic	Area Manager	24,933	-	24,933	561	25,494	892
Godwin, Patrick	Lead Operator						
Gongre, Bryan	Regional Manager	32,793	-	32,793	738	33,531	1,174
Gosnell, Scotty	Project Manager						
Grainger Jr, Leroy	Field Technician (PT)						
Habery, Stephen	Lead Operator						
Hamilton, Don	Operator						
Hampton, Jerome	Operator						
Haws, Scotty	Safety Manager	16,459	-	16,459	370	16,830	589
Hogue, Raymond	Operator	26,891	1,612	28,504	641	29,145	1,020
Hollister, Jimmie	Field Technician	16,433	1,097	17,530	394	17,925	627
Holsapple, Roger	Lead Operator						
Keys, Thomas	Lead Operator	48,422	1,347	49,769	1,120	50,889	1,781
Kuhns, Joseph	Lead Operator						
Leard, Mark	Field Technician	16,458	722	17,180	387	17,567	615
Leamed, Scott	Field Technician	16,287	1,203	17,490	394	17,883	626
Lorenzo, Alexander	Operator	37,315	5,663	42,978	967	43,945	1,538
Marinelli, John	Field Supervisor	36,628	-	36,628	824	37,452	1,311
McPhee, Allison	Lead Operator						
Morrell, Matthew	Field Technician	16,323	1,836	18,160	409	18,568	650

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>		<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>
<u>Name</u>	<u>Position</u>			
<u>Sanlando Utilities Corporation</u>				
<u>Name</u>	<u>Position</u>	<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>
Alday, James	Operator			
Anderson, Daniel	Operator			
Austin Jr, Arthur	Field Technician			
Bailey, Alan	Operator	0220	June 2002	13,356
Bishop, Alvin	Operator			
Blasco, Christopher	Meter Reader			
Boersma, David	Operator			
Bonagura, John	Business Manager			
Brown, Donna	Meter Reader	0019	January 2000	15,363
Buono, Robert	Operator			
Callahan, Robert	Operator	0726	December 2006	10,125
Cardinal, Anthony	Operator			
Carver, Nathaniel	Project Manager	0659	July 2006	10,812
Chard, Ronald	Cross Connection Specialist			
Coates, Bill	Area Manager			
Coffee Jr, John	Operator	0703	September 2006	14,386
Cook, James	Lead Operator			
Cooler, Ronald	Operator			
Cooper, Robert	Operator	0431	April 2004	14,837
Devers, Joe	Lead Operator			
Dodd, Donald	Lead Operator			
Durham, Rick	Regional Vice President	0650	February 2006	7,262
Ebert, Shawn	Field Technician	0455	July 2004	11,396
Eskew, James	Operator			
Eubanks, Brian	Operator			
Finch, Allan	Operator	0102	October 2000	14,158
Finehirsh, Jeffrey	Lead Operator			
Flynn, Patrick	Regional Director	0512	February 2005	15,327
Franklin, Kennedy	Field Technician			
Frizzell, Cody	Operator			
Galarza, Richard	Field Technician	0812	July 2007	11,961
Garcia Jr, Ismael	Operator			
Gentilucci, Domenic	Area Manager	0864	March 2008	10,315
Godwin, Patrick	Lead Operator			
Gongre, Bryan	Regional Manager	0818	October 2007	11,882
Gosnell, Scotty	Project Manager			
Grainger Jr, Leroy	Field Technician (PT)			
Habery, Stephen	Lead Operator			
Hamilton, Don	Operator			
Hampton, Jerome	Operator			
Haws, Scotty	Safety Manager	0729	January 2007	6,558
Hogue, Raymond	Operator	0771	May 2007	11,498
Hollister, Jimmie	Field Technician	0810	July 2007	11,939
Holsapple, Roger	Lead Operator			
Keys, Thomas	Lead Operator	9834	August 1998	14,946
Kuhns, Joseph	Lead Operator			
Leard, Mark	Field Technician	0807	July 2007	11,939
Learued, Scott	Field Technician	0658	May 2006	13,944
Lorenzo, Alexander	Operator	0014	January 2000	15,363
Marinelli, John	Field Supervisor	0509	February 2005	17,325
McPhee, Allison	Lead Operator			
Morrell, Matthew	Field Technician	0808	July 2007	11,961

2008 TY FL. RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>			
<u>Name</u>	<u>Position</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
<u>Sanlando Utilities Corporation</u>			
<u>Name</u>	<u>Position</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
Alday, James	Operator		
Anderson, Daniel	Operator		
Austin Jr, Arthur	Field Technician		
Bailey, Alan	Operator	(13,356)	928
Bishop, Alvin	Operator		
Blasco, Christopher	Meter Reader		
Boersma, David	Operator		
Bonagura, John	Business Manager		
Brown, Donna	Meter Reader	(15,363)	-
Buono, Robert	Operator		
Callahan, Robert	Operator	(3,516)	1,688
Cardinal, Anthony	Operator		
Carver, Nathaniel	Project Manager	(4,505)	1,802
Chard, Ronald	Cross Connection Specialist		
Coates, Bill	Area Manager		
Coffee Jr, John	Operator	(5,594)	2,398
Cook, James	Lead Operator		
Cooler, Ronald	Operator		
Cooper, Robert	Operator	(11,746)	2,473
Devers, Joe	Lead Operator		
Dodd, Donald	Lead Operator		
Durham, Rick	Regional Vice President	(3,530)	1,210
Ebert, Shawn	Field Technician	(8,547)	1,899
Eskew, James	Operator		
Eubanks, Brian	Operator		
Finch, Allan	Operator	(14,158)	-
Finchirsh, Jeffrey	Lead Operator		
Flynn, Patrick	Regional Director	(10,005)	2,554
Franklin, Kennedy	Field Technician		
Frizzell, Cody	Operator		
Galarza, Richard	Field Technician	(2,990)	1,993
Garcia Jr, Ismael	Operator		
Gentilucci, Domenic	Area Manager	(1,433)	1,433
Godwin, Patrick	Lead Operator		
Gongre, Bryan	Regional Manager	(2,475)	1,980
Gosnell, Scotty	Project Manager		
Grainger Jr, Leroy	Field Technician (PT)		
Habery, Stephen	Lead Operator		
Hamilton, Don	Operator		
Hampton, Jerome	Operator		
Haws, Scotty	Safety Manager	(2,186)	1,093
Hogue, Raymond	Operator	(3,194)	1,916
Hollister, Jimmie	Field Technician	(2,985)	1,990
Holsapple, Roger	Lead Operator		
Keys, Thomas	Lead Operator	(14,946)	-
Kuhns, Joseph	Lead Operator		
Leard, Mark	Field Technician	(2,985)	1,990
Learned, Scott	Field Technician	(6,197)	2,324
Lorenzo, Alexander	Operator	(15,363)	-
Marinelli, John	Field Supervisor	(11,310)	2,888
McPhee, Allison	Lead Operator		
Morrell, Matthew	Field Technician	(2,990)	1,993

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals							
Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
Neal, William	Area Manager						
Overton, Michael	Field Technician	18,896	-	18,896	425	19,321	676
Parrish, Raymond	Operator						
Pennington, Jonathan	Field Technician	15,895	1,567	17,463	393	17,855	625
Pfouts, Steve	Operator						
Phillips, Christopher	Operator						
Pinder, Jeffrey	Field Supervisor	26,704	2,798	29,502	664	30,166	1,056
Powell, Trevor	Operator						
Raines, Craig	Lead Operator						
Remigio, Roberto	Meter Reader	24,190	30	24,220	545	24,765	867
Richardson, James	Operator						
Schneider, Keith	Operator						
Schultz, Kevin	Field Technician						
Schwades, Charles	Area Manager						
Shoffstall, David	Lead Operator						
Shue, Mickey	Field Technician	21,879	1,005	22,684	510	23,194	812
Sillitoe, Kathy	Area Manager						
Sillitoe, Terry	Operator (PT)	26,413	1,110	27,523	619	28,143	985
Smith, Donald	Field Technician						
Stefano, Barry	Operator						
Stewart, Malcolm	Area Manager						
Sudol, Corey	Lead Operator						
Swegheimer, James	Operator	46,259	1,430	47,689	1,073	48,762	1,707
Szczepkowski, Stephen	Operator						
Trant, David	Field Technician						
Tzareff, Paul	Field Technician	28,038	4,264	32,302	727	33,029	1,156
Vanmeter Jr, Nathan	Lead Operator						
Wakelield, Roland	Lead Operator						
Watkins, Cedric	Field Technician						
White, Ronald	Field Supervisor						
Wierzbicki, Anthony	Project Manager						
Williams, Elisa	Operator						
Wilson, Michael	Regional Manager						
Woodside, Michael	Operator (PT)						
Worrell, David	Operator						
Wright, Jason	Operator						
Wright, Thomas	Field Technician	19,551	773	20,325	457	20,782	727
Abbott, Loretta	Office Clerk (1)	6,552	970	7,522	169	7,691	269
Bennett, Kimberly	Customer Service Representative (1)	6,599	1,422	8,071	182	8,253	289
Ceballos, Isabel	Customer Service Representative (1)	6,408	901	7,309	164	7,474	262
Chandler, Matthew	Accounts Receivable Clerk (1)	6,896	-	6,896	155	7,051	247
Christian, Elise	Customer Service Representative (1)	11,334	1,450	12,784	288	13,072	458
Dipasquale, Susan	Staff Assistant (1)	6,733	-	6,733	152	6,885	241
Hanks, Peggy	Office Clerk (1)	6,506	-	6,506	146	6,652	233
Mayeski, Lorie	Customer Service Representative (1)	5,586	-	5,586	126	5,711	200
Loeffel, Leanne	Customer Service Representative (1)	5,586	-	5,586	126	5,711	200
Noell, Sandra	Office Clerk (1)	6,692	-	6,692	151	6,842	239
Patricio, Rhexigald	Accounts Receivable Clerk (1)	5,251	-	5,251	118	5,369	188
Raponi, Ann	Office Clerk (1)	7,300	677	7,977	179	8,157	285
Sasic, Karen	Office Manager (1)	13,483	-	13,483	303	13,786	483
Sillitoe, Jacqueline	Customer Service Representative (1)	5,614	1,509	7,123	160	7,283	255
Trovinger, Ferrellyn	Accounts Payable Clerk (1)	7,203	1,903	9,106	205	9,311	326
Arnoux, Diane	Payroll Support	3,826	22	3,848	87	3,935	138
Barrett, Jason	Regulatory Accountant						
Bell, William	Operations Director	6,121	-	6,121	138	6,259	219

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>		<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>
<u>Name</u>	<u>Position</u>			
Neal, William	Area Manager			
Overton, Michael	Field Technician	0833	November 2007	10,132
Parrish, Raymond	Operator			
Pennington, Jonathan	Field Technician	0813	August 2007	12,048
Pfouts, Steve	Operator			
Phillips, Christopher	Operator			
Pinder, Jeffrey	Field Supervisor	0809	July 2007	11,961
Powell, Trevor	Operator			
Raines, Craig	Lead Operator			
Remigio, Roberto	Meter Reader	0824	November 2007	17,577
Richardson, James	Operator			
Schneider, Keith	Operator			
Schultz, Kevin	Field Technician			
Schwades, Charles	Area Manager			
Shoffstall, David	Lead Operator			
Shue, Mickey	Field Technician	0312	September 2002	10,886
Sillitoe, Kathy	Area Manager			
Sillitoe, Terry	Operator (PT)			
Smith, Donald	Field Technician			
Stefano, Barry	Operator			
Stewart, Malcolm	Area Manager			
Sudol, Corey	Lead Operator			
Swegheimer, James	Operator	0740	April 2007	16,424
Szczepkowski, Stephen	Operator			
Trant, David	Field Technician			
Tzareff, Paul	Field Technician	0636	February 2006	16,622
Vanmeter Jr, Nathan	Lead Operator			
Wakefield, Roland	Lead Operator			
Watkins, Cedric	Field Technician			
White, Ronald	Field Supervisor			
Wierzbicki, Anthony	Project Manager			
Williams, Elisa	Operator			
Wilson, Michael	Regional Manager			
Woodside, Michael	Operator (PT)			
Worrell, David	Operator			
Wright, Jason	Operator			
Wright, Thomas	Field Technician	0731	January 2007	10,809
Abbott, Loretta	Office Clerk (1)			
Bennett, Kimberly	Customer Service Representative (1)			
Ceballos, Isabet	Customer Service Representative (1)			
Chandler, Matthew	Accounts Receivable Clerk (1)			
Christian, Elise	Customer Service Representative (1)			
Dipasquale, Susan	Staff Assistant (1)			
Hanks, Peggy	Office Clerk (1)			
Mayeski, Lorie	Customer Service Representative (1)			
Loeffel, Leanne	Customer Service Representative (1)			
Noell, Sandra	Office Clerk (1)			
Patricio, Rheginald	Accounts Receivable Clerk (1)			
Raponi, Ann	Office Clerk (1)			
Sasic, Karen	Office Manager (1)			
Sillitoe, Jacqueline	Customer Service Representative (1)			
Trovinger, Ferrellyn	Accounts Payable Clerk (1)			
Arnoux, Diane	Payroll Support			
Barrett, Jason	Regulatory Accountant			
Bell, William	Operations Director			

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>			<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
Name	Position			
Neal, William	Area Manager			
Overton, Michael	Field Technician		(1,970)	1,689
Parrish, Raymond	Operator			
Pennington, Jonathan	Field Technician		(2,845)	2,008
Pfouts, Steve	Operator			
Phillips, Christopher	Operator			
Pinder, Jeffrey	Field Supervisor		(2,990)	1,993
Powell, Trevor	Operator			
Raines, Craig	Lead Operator			
Remigio, Roberto	Meter Reader		(3,418)	2,930
Richardson, James	Operator			
Schneider, Keith	Operator			
Schultz, Kevin	Field Technician			
Schwades, Charles	Area Manager			
Shoffstall, David	Lead Operator			
Shue, Mickey	Field Technician		(10,886)	1,210
Sillitoe, Kathy	Area Manager			
Sillitoe, Terry	Operator (PT)			
Smith, Donald	Field Technician			
Stefano, Barry	Operator			
Stewart, Malcolm	Area Manager			
Sudol, Corey	Lead Operator			
Swegheimer, James	Operator		(4,790)	2,737
Szczepkowski, Stephen	Operator			
Trant, David	Field Technician			
Tzareff, Paul	Field Technician		(8,080)	2,770
Vanmeter Jr, Nathan	Lead Operator			
Wakefield, Roland	Lead Operator			
Watkins, Cedric	Field Technician			
White, Ronald	Field Supervisor			
Wierzbicki, Anthony	Project Manager			
Williams, Elisa	Operator			
Wilson, Michael	Regional Manager			
Woodside, Michael	Operator (PT)			
Worrell, David	Operator			
Wright, Jason	Operator			
Wright, Thomas	Field Technician		(3,603)	1,801
Abbott, Loretta	Office Clerk (1)			
Bennett, Kimberly	Customer Service Representative (1)			
Ceballos, Isabel	Customer Service Representative (1)			
Chandler, Matthew	Accounts Receivable Clerk (1)			
Christian, Elise	Customer Service Representative (1)			
Dipasquale, Susan	Staff Assistant (1)			
Hanks, Peggy	Office Clerk (1)			
Mayeski, Lorie	Customer Service Representative (1)			
Loeffel, Leanne	Customer Service Representative (1)			
Noell, Sandra	Office Clerk (1)			
Patricio, Rheginald	Accounts Receivable Clerk (1)			
Raponi, Ann	Office Clerk (1)			
Sasic, Karen	Office Manager (1)			
Sillitoe, Jacqueline	Customer Service Representative (1)			
Trovinger, Ferrellyn	Accounts Payable Clerk (1)			
Arnoux, Diane	Payroll Support			
Barrett, Jason	Regulatory Accountant			
Bell, William	Operations Director			

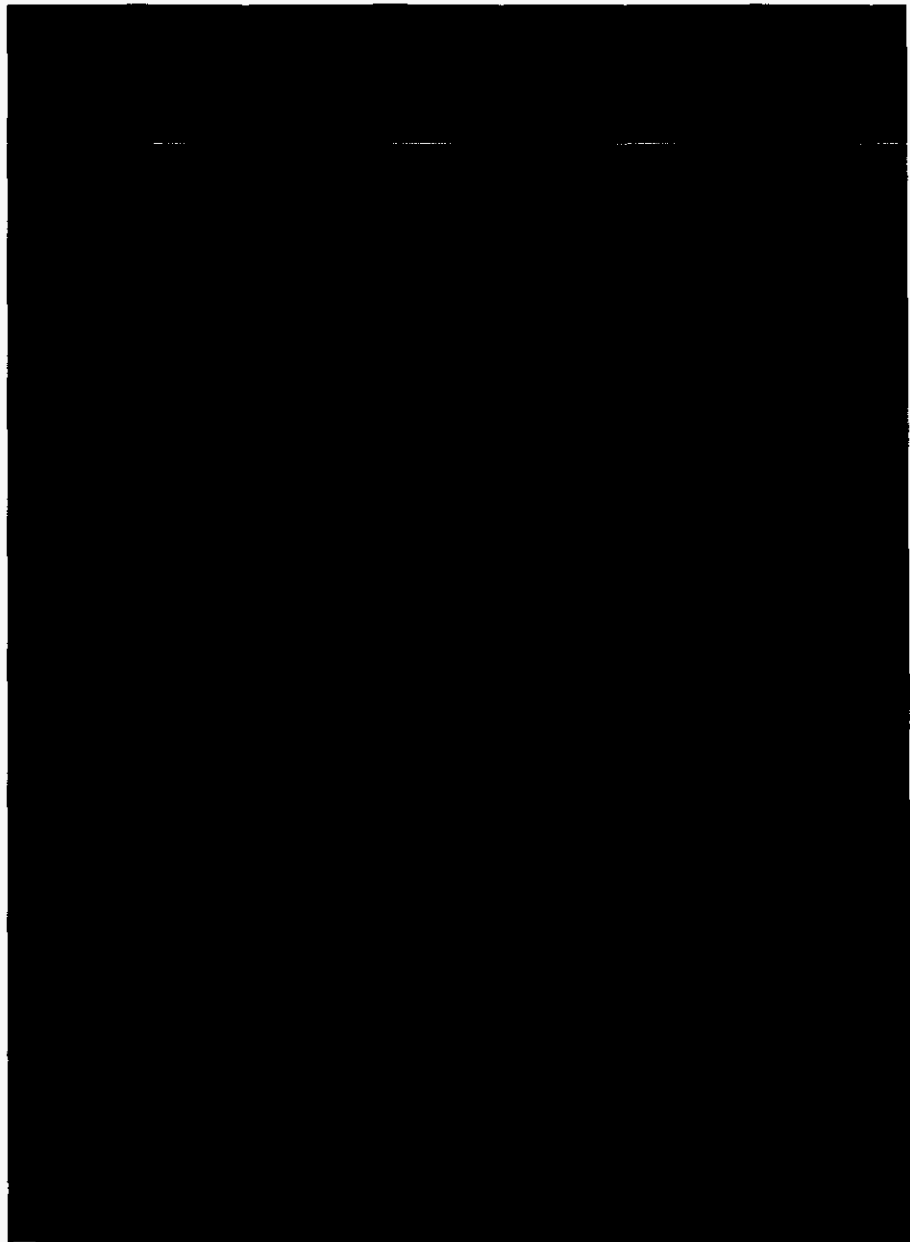
2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals		Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
Blomquist, Laura	Human Resources Generalist	3,696	-	3,696	83	3,780	132
Casados Jr, Jimmy	IT Manager	7,765	-	7,765	175	7,940	278
Chang, Tae	Accounts Payable Clerk (PT)	1,999	-	1,999	45	2,044	72
Chesney, Eyerusalem	Regulatory Accountant						
Sverida, Agnes	Administrative Assistant	2,614	44	2,658	60	2,718	95
Ciecierski, Daniel	Regulatory Accountant *	3,327	-	3,327	83	3,410	119
Crossett, Lisa	Chief Operations Officer	15,044	-	15,044	339	15,383	538
Coughlin, Erin	Fixed Assets Accountant	4,066	-	4,066	91	4,158	146
Dann, Brian	IT Specialist	3,770	-	3,770	85	3,855	135
Dave, Hardik	IT Specialist	3,068	214	3,282	74	3,356	117
Di Marca, Michelle	Senior Accountant	4,945	-	4,945	111	5,056	177
Dryjanski, Michael	Regulatory Accounting Manager						
Dulanto, Carlos	Fixed Assets Accountant	3,696	-	3,696	83	3,780	132
Federico, Antoinette	Accounts Payable Manager	4,214	-	4,214	95	4,309	151
Friedman, Avelina	Account Manager	3,801	874	4,675	105	4,780	167
Georgiev, Lena	Regulatory Manager						
Gomez, Samuel	Data Entry Clerk	2,839	4	2,843	64	2,906	102
Granite, Deborah	Bill Clerk	3,651	410	4,060	91	4,151	145
Harrell, Janice	Accounts Payable Clerk	2,588	267	2,855	64	2,919	102
Haynes Jr, John	Director of Finance	9,241	-	9,241	208	9,449	331
Hopkins, John Robert	Manager of Human Resources	6,654	-	6,654	130	6,803	238
Hoy, John	Chief Regulatory Officer	14,157	-	14,157	319	14,476	507
Japczyk, James	Chief Financial Officer	15,525	-	15,525	349	15,874	556
Kersey, Justin	Accountant	3,473	-	3,473	78	3,553	124
Kim, Christine	Accounting Manager	6,758	-	6,758	152	6,910	242
Krugler, Adrienne	Customer Service Representative Manager	4,905	-	4,905	110	5,016	176
Krugman, Stacy	Executive Assistant	4,974	-	4,974	112	5,085	178
Lingeman, Samuel	Financial Analyst	4,110	-	4,110	92	4,203	147
Lubertozzi, Steven	Chief Financial Officer	14,157	-	14,157	319	14,476	507
Luppino, Nancy	Account Manager	3,697	78	3,774	85	3,859	135
Luppino, Phyllis	Account Manager	3,160	104	3,264	73	3,337	117
Marinov, Slobodan	Accountant	3,696	-	3,696	83	3,780	132
Marzouk, Michelle	Administrative Clerk (PT)	2,297	-	2,297	52	2,349	82
Matthews, Mary Ellen	Billing Specialist	4,490	-	4,490	101	4,591	161
McGrain, Pamela	Data Specialist	3,784	42	3,826	86	3,912	137
McLean, Pamela	Payroll Support	4,022	-	4,022	90	4,112	144
Mehta, Dhvani	Regulatory Accountant						
Miranda, Margarita	Account Manager	3,042	331	3,372	76	3,448	121
Mooney, Christopher	Billing Analyst	2,883	71	2,955	66	3,021	106
Neyzelman, Dmitry	Senior Regulatory Accountant						
Ostler, Tom	IT Manager	8,132	-	8,132	183	8,315	291
Pannos, Nicholas	IT Specialist	3,071	26	3,097	69	3,126	109
Paule, Nancy	Receptionist	2,591	3	2,594	58	2,653	93
Pietras, Victoria	Senior Accountant	4,436	-	4,436	100	4,536	159
Povich, Erin	Senior Regulatory Accountant *	4,325	-	4,325	131	4,476	157
Rose, Kendra	Safety Coordinator	4,998	-	4,998	112	5,110	179
Scherer, William	Tax Accountant	5,582	-	5,582	126	5,707	200
Schiopu, Mircea	Mail Clerk	2,530	402	2,931	66	2,997	105
Schumacher, Lawrence	President	25,823	-	25,823	581	26,404	924
Serrill III, George	Project Manager	5,966	-	5,966	134	6,100	214
Shah, Kiritchandr	Fixed Assets Accountant	4,805	-	4,805	108	4,913	172
Shrake, Brian	Regulatory Accountant						
Simmons, Rodney	Office Specialist	4,613	-	4,613	104	4,717	165
Smutny Jr, Thomas	Systems Specialist	4,513	-	4,513	102	4,615	162
Sowell, George	Accounting Manager	5,360	-	5,360	121	5,480	192

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>	<u>Name</u>	<u>Position</u>
	Blomquist, Laura	Human Resources Generalist
	Casados Jr, Jimmy	IT Manager
	Chang, Tae	Accounts Payable Clerk (PT)
	Chesney, Eyunsaalem	Regulatory Accountant
	Sverida, Agnes	Administrative Assistant
	Ciecierski, Daniel	Regulatory Accountant *
	Crossett, Lisa	Chief Operations Officer
	Coughlin, Erin	Fixed Assets Accountant
	Dann, Brian	IT Specialist
	Dave, Hardik	IT Specialist
	Di Marca, Michelle	Senior Accountant
	Dryjanski, Michael	Regulatory Accounting Manager
	Dulanto, Carlos	Fixed Assets Accountant
	Federico, Antoinette	Accounts Payable Manager
	Friedman, Avelina	Account Manager
	Georgiev, Lena	Regulatory Manager
	Gomez, Samuel	Data Entry Clerk
	Granite, Deborah	Bill Clerk
	Harrell, Janice	Accounts Payable Clerk
	Haynes Jr, John	Director of Finance
	Hopkins, John Robert	Manager of Human Resources
	Hoy, John	Chief Regulatory Officer
	Japczyk, James	Chief Financial Officer
	Kersey, Justin	Accountant
	Kim, Christine	Accounting Manager
	Krugler, Adrienne	Customer Service Representative Manager
	Krugman, Stacy	Executive Assistant
	Lingeman, Samuel	Financial Analyst
	Lubertozzi, Steven	Chief Financial Officer
	Luppino, Nancy	Account Manager
	Luppino, Phyllis	Account Manager
	Martinov, Slobodan	Accountant
	Marzouk, Michelle	Administrative Clerk (PT)
	Matthews, Mary Ellen	Billing Specialist
	McGrain, Pamela	Data Specialist
	McLean, Pamela	Payroll Support
	Mehta, Dhvani	Regulatory Accountant
	Miranda, Margarita	Account Manager
	Mooney, Christopher	Billing Analyst
	Neyzelman, Dmirty	Senior Regulatory Accountant
	Ostler, Tom	IT Manager
	Pannos, Nicholas	IT Specialist
	Paule, Nancy	Receptionist
	Pietras, Victoria	Senior Accountant
	Povich, Erin	Senior Regulatory Accountant *
	Rose, Kendra	Safety Coordinator
	Scherer, William	Tax Accountant
	Schiopu, Mircea	Mail Clerk
	Schumacher, Lawrence	President
	Serrill III, George	Project Manager
	Shah, Kiritchandr	Fixed Assets Accountant
	Shrake, Brian	Regulatory Accountant
	Simmons, Rodney	Office Specialist
	Smutny Jr, Thomas	Systems Specialist
	Sowell, George	Accounting Manager

Vehicle Number Depreciation Start Vehicle Price



2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>	<u>Name</u>	<u>Position</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
	Blomquist, Laura	Human Resources Generalist		
	Casados Jr, Jimmy	IT Manager		
	Chang, Tae	Accounts Payable Clerk (PT)		
	Chesney, Eyerusalem	Regulatory Accountant		
	Sverida, Agnes	Administrative Assistant		
	Ciecierski, Daniel	Regulatory Accountant *		
	Crossett, Lisa	Chief Operations Officer		
	Coughlin, Erin	Fixed Assets Accountant		
	Dann, Brian	IT Specialist		
	Dave, Hardik	IT Specialist		
	Di Marca, Michelle	Senior Accountant		
	Dryjanski, Michael	Regulatory Accounting Manager		
	Dulanto, Carlos	Fixed Assets Accountant		
	Federico, Antoinette	Accounts Payable Manager		
	Friedman, Avelina	Account Manager		
	Georgiev, Lena	Regulatory Manager		
	Gomez, Samuel	Data Entry Clerk		
	Granite, Deborah	Bill Clerk		
	Harrell, Janice	Accounts Payable Clerk		
	Haynes Jr, John	Director of Finance		
	Hopkins, John Robert	Manager of Human Resources		
	Hoy, John	Chief Regulatory Officer		
	Japczyk, James	Chief Financial Officer		
	Kersey, Justin	Accountant		
	Kim, Christine	Accounting Manager		
	Krugler, Adrienne	Customer Service Representative Manager		
	Krugman, Stacy	Executive Assistant		
	Lingeman, Samuel	Financial Analyst		
	Lubertozzi, Steven	Chief Financial Officer		
	Luppino, Nancy	Account Manager		
	Luppino, Phyllis	Account Manager		
	Martinov, Slobodan	Accountant		
	Marzouk, Michelle	Administrative Clerk (PT)		
	Matthews, Mary Ellen	Billing Specialist		
	McGrain, Pamela	Data Specialist		
	McLean, Pamela	Payroll Support		
	Mehta, Dhwan	Regulatory Accountant		
	Miranda, Margarita	Account Manager		
	Mooney, Christopher	Billing Analyst		
	Neyzelman, Dimitry	Senior Regulatory Accountant		
	Ostler, Tom	IT Manager		
	Pannos, Nicholas	IT Specialist		
	Paule, Nancy	Receptionist		
	Pietras, Victoria	Senior Accountant		
	Povtch, Erin	Senior Regulatory Accountant *		
	Rose, Kendra	Safety Coordinator		
	Scherer, William	Tax Accountant		
	Schiopu, Mircea	Mail Clerk		
	Schumacher, Lawrence	President		
	Serill III, George	Project Manager		
	Shah, Kirtichandr	Fixed Assets Accountant		
	Shrake, Brian	Regulatory Accountant		
	Simmons, Rodney	Office Specialist		
	Smutny Jr, Thomas	Systems Specialist		
	Sowell, George	Accounting Manager		

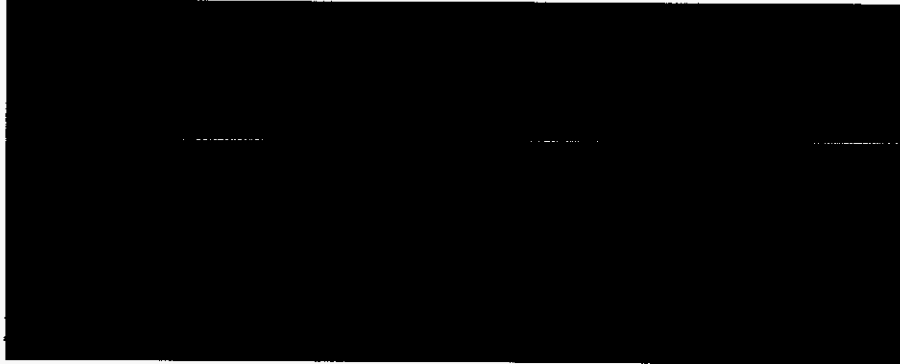
2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals							
Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 02)	Total 2009	Salary 3.5% Increase (April 10)
Stone, Leslie	Executive Assistant	4,717	-	4,717	106	4,823	169
Stover, John	General Counsel	15,303	-	15,303	344	15,648	548
Sudduth, Donald	Business Director	11,880	-	11,880	267	12,148	425
Valrie, Lawanda	Administrative Clerk	2,217	3	2,220	50	2,270	79
Weeks, Kirsten	Regulatory Accounting Manager *	6,026	-	6,026	205	6,231	218
Williams III, John	Director of Governmental Affairs	7,541	-	7,541	170	7,710	270
Yap Jr, Lowell	Regulatory Accountant	7,881	-	7,881	177	8,058	282
Yount, Darrin	Director of Strategic Planning	2,809	333	3,143	71	3,214	112
Zavilla, Arnette	Account Manager						
		\$1,270,730	\$53,456	\$1,324,186	\$29,926	#####	\$17,394

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals

<u>Name</u>	<u>Position</u>
Stone, Leshe	Executive Assistant
Stover, John	General Counsel
Sudduth, Donald	Business Director
Valrie, Lawanda	Administrative Clerk
Weeks, Kirsten	Regulatory Accounting Manager *
Williams III, John	Director of Governmental Affairs
Yap Jr, Lowell	Regulatory Accountant
Yount, Darrin	Director of Strategic Planning
Zavilla, Annette	Account Manager



<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>
0649	February 2006	2,199
		<u>\$385,311</u>

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>		<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
<u>Name</u>	<u>Position</u>		
Stone, Leslie	Executive Assistant		
Stover, John	General Counsel		
Sudduth, Donald	Business Director	(1,069)	367
Valrie, Lawanda	Administrative Clerk		
Weeks, Kirsten	Regulatory Accounting Manager *		
Williams III, John	Director of Governmental Affairs		
Yap Jr, Lowell	Regulatory Accountant		
Yount, Darrin	Director of Strategic Planning		
Zavilla, Annette	Account Manager		
		<u>(\$199,026)</u>	<u>\$52,057</u>

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals		Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
Utilities, Inc. of Pennbrooke	Position						
Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
Alday, James	Operator						
Anderson, Daniel	Operator						
Austin Jr, Arthur	Field Technician						
Bailey, Alan	Operator						
Bishop, Alvin	Operator						
Blasco, Christopher	Meter Reader	5,080	53	5,133	115	5,249	184
Boersma, David	Operator						
Bonagura, John	Business Manager	2,018	-	2,018	45	2,063	72
Brown, Donna	Meter Reader						
Buono, Robert	Operator						
Callahan, Robert	Operator						
Cardinal, Anthony	Operator						
Carver, Nathaniel	Project Manager	3,431	-	3,431	77	3,508	123
Chard, Ronald	Cross Connection Specialist						
Coates, Bill	Area Manager						
Coffee Jr, John	Operator						
Cook, James	Lead Operator						
Cooler, Ronald	Operator						
Cooper, Robert	Operator						
Devers, Joe	Lead Operator						
Dodd, Donald	Lead Operator						
Durham, Rick	Regional Vice President	4,047	-	4,047	91	4,138	145
Ebert, Shawn	Field Technician						
Eskew, James	Operator						
Eubanks, Brian	Operator	6,703	286	6,989	157	7,146	250
Finch, Allan	Operator						
Finehirsh, Jeffrey	Lead Operator						
Flynn, Patrick	Regional Director	4,411	-	4,411	99	4,510	158
Franklin, Kennedy	Field Technician						
Frizzell, Cody	Operator						
Galarza, Richard	Field Technician						
Garcia Jr, Ismael	Operator						
Gentilucci, Domenic	Area Manager	3,226	-	3,226	73	3,299	113
Godwin, Patrick	Lead Operator						
Gongre, Bryan	Regional Manager	4,243	-	4,243	95	4,339	152
Gosnell, Scotty	Project Manager						
Grainger Jr, Leroy	Field Technician (PT)						
Habery, Stephen	Lead Operator						
Hamilton, Don	Operator						
Hampton, Jerome	Operator						
Haws, Scotty	Safety Manager	2,130	-	2,130	48	2,178	76
Hogue, Raymond	Operator						
Hollister, Jimmie	Field Technician						
Holsapple, Roger	Lead Operator						
Keys, Thomas	Lead Operator						
Kuhns, Joseph	Lead Operator						
Leard, Mark	Field Technician						
Learned, Scott	Field Technician						
Lorenzo, Alexander	Operator						
Marinelli, John	Field Supervisor						
McPhee, Allison	Lead Operator	41,205	2,038	43,242	973	44,215	1,548
Morrell, Matthew	Field Technician						

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>				
<u>Name</u>	<u>Position</u>		<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
Utilities, Inc. of Pennbrooke				
<u>Name</u>	<u>Position</u>		<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
Alday, James	Operator			
Anderson, Daniel	Operator			
Austin Jr, Arthur	Field Technician			
Bailey, Alan	Operator			
Bishop, Alvin	Operator			
Blasco, Christopher	Meter Reader		(691)	592
Boersma, David	Operator			
Bonagura, John	Business Manager			
Brown, Donna	Meter Reader			
Buono, Robert	Operator			
Callahan, Robert	Operator			
Cardinal, Anthony	Operator			
Carver, Nathaniel	Project Manager		(583)	233
Chard, Ronald	Cross Connection Specialist			
Coates, Bill	Area Manager			
Coffee Jr, John	Operator			
Cook, James	Lead Operator			
Cooler, Ronald	Operator			
Cooper, Robert	Operator			
Devers, Joe	Lead Operator			
Dodd, Donald	Lead Operator			
Durham, Rick	Regional Vice President		(457)	157
Ebert, Shawn	Field Technician			
Eskew, James	Operator			
Eubanks, Brian	Operator		(612)	524
Finch, Allan	Operator			
Finehirsh, Jeffrey	Lead Operator			
Flynn, Patrick	Regional Director		(1,295)	331
Franklin, Kennedy	Field Technician			
Frizzell, Cody	Operator			
Galarza, Richard	Field Technician			
Garcia Jr, Ismael	Operator			
Gentilucci, Domenic	Area Manager		(185)	185
Godwin, Patrick	Lead Operator			
Gongre, Bryan	Regional Manager		(320)	256
Gosnell, Scotty	Project Manager			
Grainger Jr, Leroy	Field Technician (PT)			
Habery, Stephen	Lead Operator			
Hamilton, Don	Operator			
Hampton, Jerome	Operator			
Haws, Scotty	Safety Manager		(283)	141
Hogue, Raymond	Operator			
Hollister, Jimmie	Field Technician			
Holsapple, Roger	Lead Operator			
Keys, Thomas	Lead Operator			
Kuhns, Joseph	Lead Operator			
Leard, Mark	Field Technician			
Learned, Scott	Field Technician			
Lorenzo, Alexander	Operator			
Marinelli, John	Field Supervisor			
McPhee, Allson	Lead Operator		(15,021)	3,277
Morrell, Matthew	Field Technician			

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals							
Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
Neal, William	Area Manager						
Overton, Michael	Field Technician	2,346	-	2,346	53	2,398	84
Parrish, Raymond	Operator	6,635	262	6,898	155	7,053	247
Pennington, Jonathan	Field Technician						
Pfouts, Steve	Operator						
Phillips, Christopher	Operator						
Pinder, Jeffrey	Field Supervisor						
Powell, Trevor	Operator						
Raines, Craig	Lead Operator						
Remigio, Roberto	Meter Reader						
Richardson, James	Operator	4,970	147	5,117	115	5,232	183
Schneider, Keith	Operator						
Schultz, Kevin	Field Technician						
Schwades, Charles	Area Manager	9,259	-	9,259	208	9,467	331
Shoffstall, David	Lead Operator						
Shue, Mickey	Field Technician						
Sillitoe, Kathy	Area Manager						
Sillitoe, Terry	Operator (PT)						
Smith, Donald	Field Technician	5,708	279	5,987	135	6,122	214
Stefano, Barry	Operator						
Stewart, Malcolm	Area Manager						
Sudol, Corey	Lead Operator						
Swegheimer, James	Operator						
Szczepkowski, Stephen	Operator						
Trant, David	Field Technician						
Tzareff, Paul	Field Technician						
Vanmeter Jr, Nathan	Lead Operator						
Wakefield, Roland	Lead Operator						
Watkins, Cedric	Field Technician						
White, Ronald	Field Supervisor	7,710	-	7,710	173	7,884	276
Wierzicki, Anthony	Project Manager						
Williams, Elisa	Operator						
Wilson, Michael	Regional Manager						
Woodside, Michael	Operator (PT)						
Worrell, David	Operator						
Wright, Jason	Operator						
Wright, Thomas	Field Technician						
Abbott, Loreta	Office Clerk (1)	848	126	973	22	995	35
Bennett, Kimberly	Customer Service Representative (1)	854	191	1,044	23	1,068	37
Ceballos, Isabel	Customer Service Representative (1)	829	117	946	21	967	34
Chandler, Matthew	Accounts Receivable Clerk (1)	892	-	892	20	912	32
Christian, Elise	Customer Service Representative (1)	1,467	188	1,654	37	1,691	59
Dipasquale, Susan	Staff Assistant (1)	871	-	871	20	891	31
Hanks, Peggy	Office Clerk (1)	842	-	842	19	861	30
Mayeski, Lorie	Customer Service Representative (1)	723	-	723	16	739	26
Loeffel, Leanne	Customer Service Representative (1)	723	-	723	16	739	26
Noell, Sandra	Office Clerk (1)	866	-	866	19	885	31
Patricio, Rheginald	Accounts Receivable Clerk (1)	679	-	679	15	695	24
Raponi, Ann	Office Clerk (1)	945	88	1,032	23	1,055	37
Sasic, Karen	Office Manager (1)	1,745	-	1,745	39	1,784	62
Sillitoe, Jacqueline	Customer Service Representative (1)	726	195	922	21	942	33
Trovinger, Ferrellyn	Accounts Payable Clerk (1)	932	246	1,178	27	1,205	42
Arnoux, Diane	Payroll Support	495	3	498	11	509	18
Barrett, Jason	Regulatory Accountant						
Bell, William	Operations Director	792	-	792	18	810	28

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals

<u>Name</u>	<u>Position</u>
Neal, William	Area Manager
Overton, Michael	Field Technician
Parrish, Raymond	Operator
Pennington, Jonathan	Field Technician
Pfouts, Steve	Operator
Phillips, Christopher	Operator
Pinder, Jeffrey	Field Supervisor
Powell, Trevor	Operator
Raines, Craig	Lead Operator
Remigio, Roberto	Meter Reader
Richardson, James	Operator
Schneider, Keith	Operator
Schultz, Kevin	Field Technician
Schwades, Charies	Area Manager
Shoffstall, David	Lead Operator
Shue, Mickey	Field Technician
Sillitoe, Kathy	Area Manager
Sillitoe, Terry	Operator (PT)
Smith, Donald	Field Technician
Stefano, Barry	Operator
Stewart, Malcolm	Area Manager
Sudol, Corey	Lead Operator
Swegheimer, James	Operator
Szczepkowski, Stephen	Operator
Trant, David	Field Technician
Tzareff, Paul	Field Technician
Vanmeter Jr, Nathan	Lead Operator
Wakefield, Roland	Lead Operator
Watkins, Cedric	Field Technician
White, Ronald	Field Supervisor
Wierzbicki, Anthony	Project Manager
Williams, Elksa	Operator
Wilson, Michael	Regional Manager
Woodside, Michael	Operator (PT)
Worrell, David	Operator
Wright, Jason	Operator
Wright, Thomas	Field Technician
Abbott, Loretta	Office Clerk (1)
Bennett, Kimberly	Customer Service Representative (1)
Ceballos, Isabel	Customer Service Representative (1)
Chandler, Matthew	Accounts Receivable Clerk (1)
Christian, Elise	Customer Service Representative (1)
Dipasquale, Susan	Staff Assistant (1)
Hanks, Peggy	Office Clerk (1)
Mayeski, Lorie	Customer Service Representative (1)
Loeffel, Leanne	Customer Service Representative (1)
Noell, Sandra	Office Clerk (1)
Patricio, Rheginald	Accounts Receivable Clerk (1)
Raponi, Ann	Office Clerk (1)
Sasic, Karen	Office Manager (1)
Sillitoe, Jacqueline	Customer Service Representative (1)
Trovinger, Ferrellyn	Accounts Payable Clerk (1)
Arnoux, Diane	Payroll Support
Barrett, Jason	Regulatory Accountant
Bell, William	Operations Director

<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>
0833	November 2007	1,258
0702	September 2006	3,017
0655	March 2006	3,165
0544	May 2006	4,130
0513	December 2004	3,813
0811	July 2007	3,466

2008 TY FL RATE CASES
SALARY ADJUSTMENT

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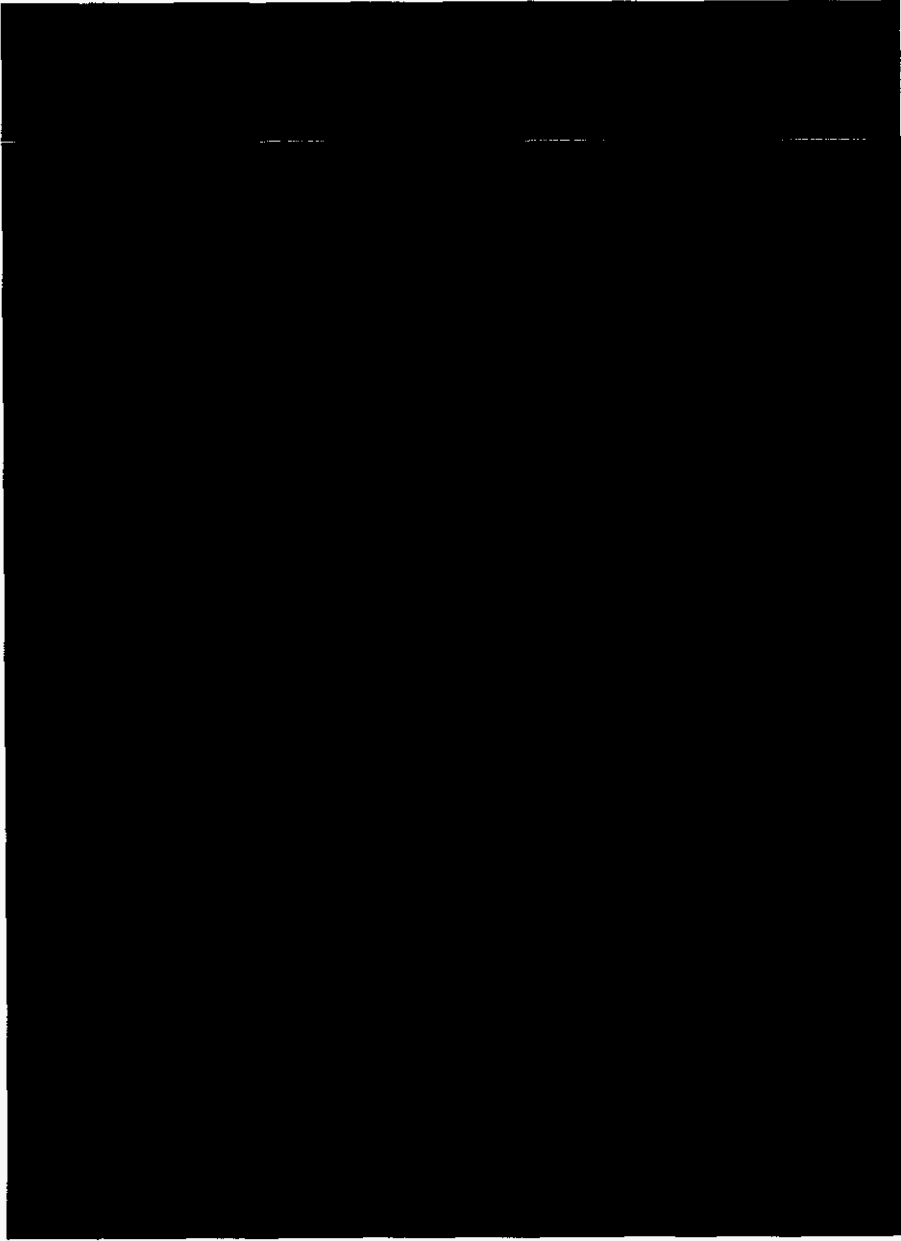
Totals				
Name	Position	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense	
Neal, William	Area Manager			
Overton, Michael	Field Technician	(245)	210	
Parrish, Raymond	Operator	(1,173)	503	
Pennington, Jonathan	Field Technician			
Pfouts, Steve	Operator			
Phillips, Christopher	Operator			
Pinder, Jeffrey	Field Supervisor			
Powell, Trevor	Operator			
Raines, Craig	Lead Operator			
Remigio, Roberto	Meter Reader			
Richardson, James	Operator	(1,494)	527	
Schneider, Keith	Operator			
Schultz, Kevin	Field Technician			
Schwades, Charles	Area Manager	(1,836)	688	
Shoffstall, David	Lead Operator			
Shue, Mickey	Field Technician			
Sillitoe, Kathy	Area Manager			
Sillitoe, Terry	Operator (PT)			
Smith, Donald	Field Technician	(2,595)	636	
Stefano, Barry	Operator			
Stewart, Malcolm	Area Manager			
Sudol, Corey	Lead Operator			
Swegheimer, James	Operator			
Szczepkowski, Stephen	Operator			
Trant, David	Field Technician			
Tzareff, Paul	Field Technician			
Vanmeter Jr, Nathan	Lead Operator			
Wakefield, Roland	Lead Operator			
Watkins, Cedric	Field Technician			
White, Ronald	Field Supervisor	(867)	578	
Wierzbicki, Anthony	Project Manager			
Williams, Elisa	Operator			
Wilson, Michael	Regional Manager			
Woodside, Michael	Operator (PT)			
Worrell, David	Operator			
Wright, Jason	Operator			
Wright, Thomas	Field Technician			
Abbott, Loretta	Office Clerk (1)			
Bennett, Kimberly	Customer Service Representative (1)			
Ceballos, Isabel	Customer Service Representative (1)			
Chandler, Matthew	Accounts Receivable Clerk (1)			
Christian, Elise	Customer Service Representative (1)			
Dipasquale, Susan	Staff Assistant (1)			
Hanks, Peggy	Office Clerk (1)			
Mayeski, Lorie	Customer Service Representative (1)			
Loeffel, Leanne	Customer Service Representative (1)			
Noell, Sandra	Office Clerk (1)			
Patricio, Reginald	Accounts Receivable Clerk (1)			
Raponi, Ann	Office Clerk (1)			
Sasic, Karen	Office Manager (1)			
Sillitoe, Jacqueline	Customer Service Representative (1)			
Trovinger, Ferrellyn	Accounts Payable Clerk (1)			
Arnoux, Diane	Payroll Support			
Barrett, Jason	Regulatory Accountant			
Bell, William	Operations Director			

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals		Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
Blomquist, Laura	Human Resources Generalist	478	-	478	11	489	17
Casados Jr, Jimmy	IT Manager	1,005	-	1,005	23	1,027	36
Chang, Tae	Accounts Payable Clerk (PT)	259	-	259	6	264	9
Chesney, Eyerusalem	Regulatory Accountant						
Sverida, Agnes	Administrative Assistant	338	6	344	8	352	12
Ciecierski, Daniel	Regulatory Accountant *	430	-	430	11	441	15
Crossett, Lisa	Chief Operations Officer	1,947	-	1,947	44	1,990	70
Coughlin, Erin	Fixed Assets Accountant	526	-	526	12	538	19
Dann, Brian	IT Specialist	488	-	488	11	499	17
Dave, Hardik	IT Specialist	397	28	425	10	434	15
Di Marca, Michelle	Senior Accountant	640	-	640	14	654	23
Dryjanski, Michael	Regulatory Accounting Manager						
Dulanto, Carlos	Fixed Assets Accountant	478	-	478	11	489	17
Federico, Antoinette	Accounts Payable Manager	545	-	545	12	558	20
Friedman, Avelina	Account Manager	492	113	605	14	619	22
Georgiev, Lena	Regulatory Manager						
Gomez, Samuel	Data Entry Clerk	367	0	368	8	376	13
Granite, Deborah	Bill Clerk	472	59	525	12	537	19
Harrell, Janice	Accounts Payable Clerk	335	35	369	8	378	13
Haynes Jr, John	Director of Finance	1,196	-	1,196	27	1,223	43
Hopkins, John Robert	Manager of Human Resources	861	-	861	19	880	31
Hoy, John	Chief Regulatory Officer	1,832	-	1,832	41	1,873	66
Japczyk, James	Chief Financial Officer	2,009	-	2,009	45	2,054	72
Kersey, Justin	Accountant	450	-	450	10	460	16
Kim, Christine	Accounting Manager	874	-	874	20	894	31
Krugler, Adrienne	Customer Service Representative Manager	635	-	635	14	649	23
Krugman, Stacy	Executive Assistant	644	-	644	14	658	23
Lingeman, Samuel	Financial Analyst	532	-	532	12	544	19
Lubertozzi, Steven	Chief Financial Officer	1,832	-	1,832	41	1,873	66
Luppino, Nancy	Account Manager	478	10	488	11	499	17
Luppino, Phyllis	Account Manager	409	13	422	10	432	15
Martinov, Slobodan	Accountant	478	-	478	11	489	17
Marzouk, Michelle	Administrative Clerk (PT)	297	-	297	7	304	11
Matthews, Mary Ellen	Billing Specialist	581	-	581	13	594	21
McGrain, Pamela	Data Specialist	490	5	495	11	506	18
McLean, Pamela	Payroll Support	520	-	520	12	532	19
Mehta, Dhvani	Regulatory Accountant						
Miranda, Margarita	Account Manager	394	43	436	10	446	16
Mooney, Christopher	Billing Analyst	373	9	382	9	391	14
Neyzelman, Dmitry	Senior Regulatory Accountant						
Ostler, Tom	IT Manager	1,052	-	1,052	24	1,076	38
Pannos, Nicholas	IT Specialist	392	3	396	9	404	14
Paule, Nancy	Receptionist	335	0	336	8	343	12
Pietras, Victoria	Senior Accountant	574	-	574	13	587	21
Povich, Erin	Senior Regulatory Accountant *	560	-	560	20	579	28
Rose, Kendra	Safety Coordinator	647	-	647	15	661	23
Scherer, William	Tax Accountant	722	-	722	16	738	26
Schiopu, Mircea	Mail Clerk	327	52	379	9	388	14
Schumacher, Lawrence	President	3,341	-	3,341	75	3,416	120
Serrill III, George	Project Manager	772	-	772	17	789	28
Shah, Kiritchandr	Fixed Assets Accountant	622	-	622	14	636	22
Shrake, Brian	Regulatory Accountant						
Simmons, Rodney	Office Specialist	597	-	597	13	610	21
Smutny Jr, Thomas	Systems Specialist	584	-	584	13	597	21
Sowell, George	Accounting Manager	694	-	694	16	709	25

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>	<u>Name</u>	<u>Position</u>
	Blomquist, Laura	Human Resources Generalist
	Casados Jr, Jimmy	IT Manager
	Chang, Tae	Accounts Payable Clerk (PT)
	Chesney, Eyerusalem	Regulatory Accountant
	Sverida, Agnes	Administrative Assistant
	Ciecierski, Daniel	Regulatory Accountant *
	Crossett, Lisa	Chief Operations Officer
	Coughlin, Erin	Fixed Assets Accountant
	Dann, Brian	IT Specialist
	Dave, Hardik	IT Specialist
	Dj Marca, Michelle	Senior Accountant
	Dryjanski, Michael	Regulatory Accounting Manager
	Dulanto, Carlos	Fixed Assets Accountant
	Federico, Antoinette	Accounts Payable Manager
	Friedman, Avelina	Account Manager
	Georgiev, Lena	Regulatory Manager
	Gomez, Samuel	Data Entry Clerk
	Granite, Deborah	Bill Clerk
	Harrell, Janice	Accounts Payable Clerk
	Haynes Jr, John	Director of Finance
	Hopkins, John Robert	Manager of Human Resources
	Hoy, John	Chief Regulatory Officer
	Japczyk, James	Chief Financial Officer
	Kersey, Justin	Accountant
	Kim, Christine	Accounting Manager
	Krugler, Adrienne	Customer Service Representative Manager
	Krugman, Stacy	Executive Assistant
	Lingeman, Samuel	Financial Analyst
	Lubertozzi, Steven	Chief Financial Officer
	Luppino, Nancy	Account Manager
	Luppino, Phyllis	Account Manager
	Martinov, Slobodan	Accountant
	Marzouk, Michelle	Administrative Clerk (PT)
	Matthews, Mary Ellen	Billing Specialist
	McGrain, Pamela	Data Specialist
	McLean, Pamela	Payroll Support
	Mehta, Dhvani	Regulatory Accountant
	Miranda, Margarita	Account Manager
	Mooney, Christopher	Billing Analyst
	Neyzelman, Dimitry	Senior Regulatory Accountant
	Ostler, Tom	IT Manager
	Pannos, Nicholas	IT Specialist
	Paule, Nancy	Receptionist
	Pietras, Victoria	Senior Accountant
	Povich, Erin	Senior Regulatory Accountant *
	Rose, Kendra	Safety Coordinator
	Scherer, William	Tax Accountant
	Schiopu, Mircea	Mail Clerk
	Schumacher, Lawrence	President
	Serrill III, George	Project Manager
	Shah, Kiritchandr	Fixed Assets Accountant
	Shrake, Brian	Regulatory Accountant
	Simmons, Rodney	Office Specialist
	Smutny Jr, Thomas	Systems Specialist
	Sowell, George	Accounting Manager



Vehicle Number Depreciation Start Vehicle Price

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>	<u>Name</u>	<u>Position</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
	Blomquist, Laura	Human Resources Generalist		
	Casados Jr, Jimmy	IT Manager		
	Chang, Tae	Accounts Payable Clerk (PT)		
	Chesney, Eyerusalem	Regulatory Accountant		
	Sverida, Agnes	Administrative Assistant		
	Ciecierski, Daniel	Regulatory Accountant *		
	Crossett, Lisa	Chief Operations Officer		
	Coughlin, Erin	Fixed Assets Accountant		
	Dann, Brian	IT Specialist		
	Dave, Hardik	IT Specialist		
	Di Marca, Michelle	Senior Accountant		
	Dryjanski, Michael	Regulatory Accounting Manager		
	Dulanto, Carlos	Fixed Assets Accountant		
	Federico, Antoinette	Accounts Payable Manager		
	Friedman, Avelina	Account Manager		
	Georgiev, Lena	Regulatory Manager		
	Gomez, Samuel	Data Entry Clerk		
	Granite, Deborah	Bill Clerk		
	Harrell, Janice	Accounts Payable Clerk		
	Haynes Jr, John	Director of Finance		
	Hopkins, John Robert	Manager of Human Resources		
	Hoy, John	Chief Regulatory Officer		
	Japczyk, James	Chief Financial Officer		
	Kersey, Justin	Accountant		
	Kim, Christine	Accounting Manager		
	Krugler, Adrienne	Customer Service Representative Manager		
	Krugman, Stacy	Executive Assistant		
	Lingeman, Samuel	Financial Analyst		
	Lubertozzi, Steven	Chief Financial Officer		
	Luppino, Nancy	Account Manager		
	Luppino, Phyllis	Account Manager		
	Martinov, Slobodan	Accountant		
	Marzouk, Michelle	Administrative Clerk (PT)		
	Matthews, Mary Ellen	Billing Specialist		
	McGrain, Pamela	Data Specialist		
	McLean, Pamela	Payroll Support		
	Mehta, Dhvani	Regulatory Accountant		
	Miranda, Margarita	Account Manager		
	Mooney, Christopher	Billing Analyst		
	Neyzelman, Dmitry	Senior Regulatory Accountant		
	Ostler, Tom	IT Manager		
	Pannos, Nicholas	IT Specialist		
	Paule, Nancy	Receptionist		
	Pietras, Victoria	Senior Accountant		
	Povich, Erin	Senior Regulatory Accountant *		
	Rose, Kendra	Safety Coordinator		
	Scherer, William	Tax Accountant		
	Schiopu, Mircea	Mail Clerk		
	Schumacher, Lawrence	President		
	Serrill III, George	Project Manager		
	Shah, Kiritchand	Fixed Assets Accountant		
	Shrake, Brian	Regulatory Accountant		
	Simmons, Rodney	Office Specialist		
	Smutny Jr, Thomas	Systems Specialist		
	Sowell, George	Accounting Manager		

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Totals

Name	Position
Stone, Leslie	Executive Assistant
Stover, John	General Counsel
Sudduth, Donald	Business Director
Valrie, Lawanda	Administrative Clerk
Weeks, Kirsten	Regulatory Accounting Manager *
Williams III, John	Director of Governmental Affairs
Yap Jr, Lowell	Regulatory Accountant
Yount, Darrin	Director of Strategic Planning
Zavilla, Annette	Account Manager

Current Salary	2009 Overwrite	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)
610	-	610	14	624	22
1,980	-	1,980	45	2,025	71
1,537	-	1,537	35	1,572	55
287	0	287	6	294	10
780	-	780	27	806	28
976	-	976	22	998	35
1,020	-	1,020	23	1,043	26
364	43	407	9	416	15
\$205,867	\$8,811	\$214,678	\$4,847	\$219,525	\$7,683

2008 TY FL RATE CASES
SALARY ADJUSTMENT

<u>Totals</u>	<u>Name</u>	<u>Position</u>
	Stone, Leslie	Executive Assistant
	Stover, John	General Counsel
	Sudduth, Donald	Business Director
	Valrie, Lawanda	Administrative Clerk
	Weeks, Kirsten	Regulatory Accounting Manager *
	Williams III, John	Director of Governmental Affairs
	Yap Jr, Lowell	Regulatory Accountant
	Yount, Darrin	Director of Strategic Planning
	Zavilla, Annette	Account Manager



<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>
0649	February 2006	285
		<u>\$53,540</u>

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/p a

<u>Totals</u>		<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
<u>Name</u>	<u>Position</u>		
Stone, Leslie	Executive Assistant		
Stover, John	General Counsel		
Sudduth, Donald	Business Director	(138)	47
Valrie, Lawanda	Administrative Clerk		
Weeks, Kirsten	Regulatory Accounting Manager *		
Williams III, John	Director of Governmental Affairs		
Yap Jr, Lowell	Regulatory Accountant		
Yount, Darrin	Director of Strategic Planning		
Zavilla, Annette	Account Manager		
		<u>(\$27,795)</u>	<u>\$8,886</u>