

CONFIDENTIAL

All Employees

090462-WS ^{PBC}
w/p

2008 TY FL RATE CASES
SALARY ADJUSTMENT

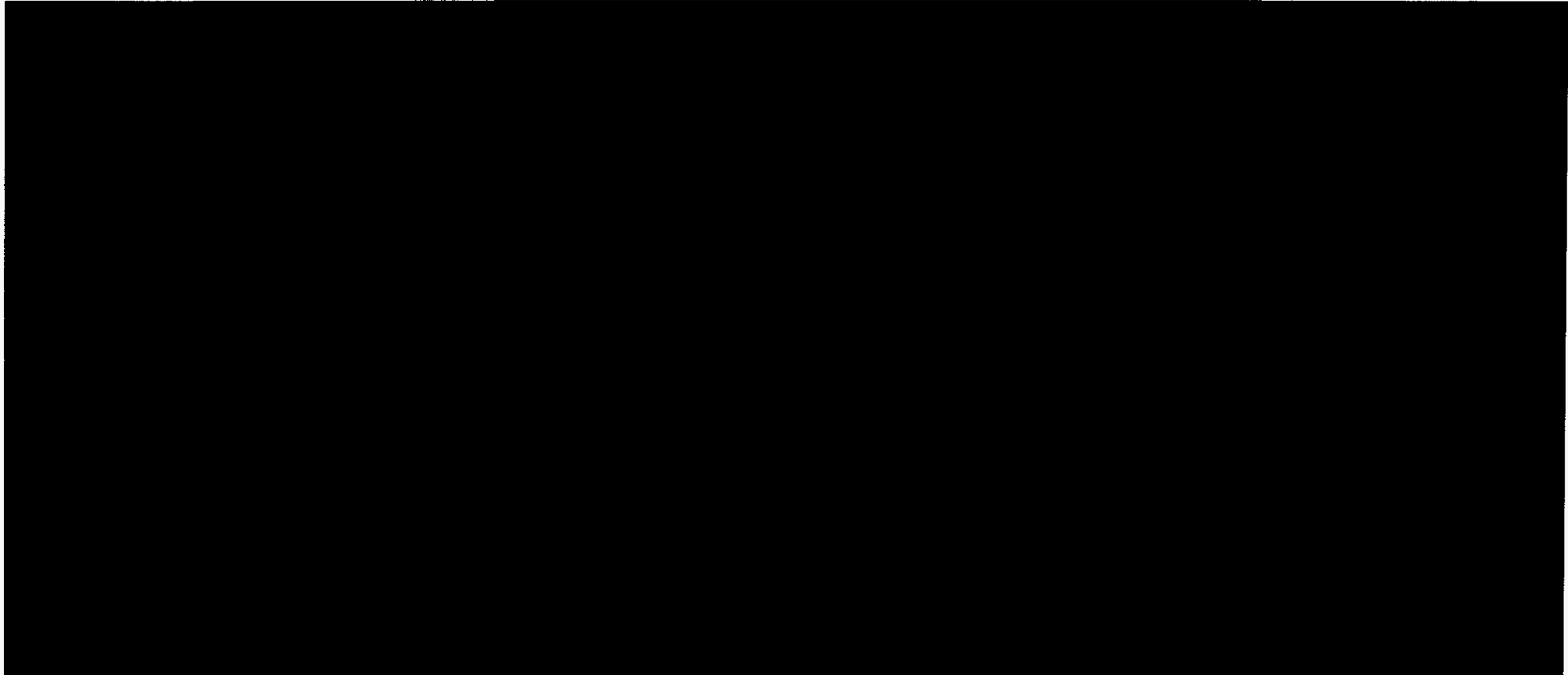
Audited in Longwood Audit

*Totals audited in
Longwood Audit*

*See 59-2 for vehicle
Detail*

Totals

Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma EICA	Pro Forma ELTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
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Sumner: Log 30

59-1/1 p1

Utilities Inc. of Florida
Docket Number 090462-WS
Test Year Ended December 31, 2008
Title *all employees*

*5/12/10
3/1/10
Kuz 18/10*

DOCUMENT NUMBER-DATE
04737 JUN-7 09
FPSC-COMMISSION CLERK

SOURCE

2008 TY FL RATE CASES
SALARY ADJUSTMENT



Utilities, Inc. of Florida
Rate Case Audit
Historical Year Ended December 31, 2008
Dkt 090462-WS; ACN 10-040-1-1

All Employees

Description: All Employees

w/p a

CONFIDENTIAL

Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma FICA	Pro Forma FLTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
[REDACTED]																			

59-1/1 p2

05/12/10

CONFIDENTIAL

Utilities, Inc. of Florida
Rate Case Audit
Historical Year Ended December 31, 2008
Dkt 090467-W3; ACN 10-040-1-1

All Employees

Description: All employees

w/p a

SOURCE

2008 TY FL RATE CASES
SALARY ADJUSTMENT



Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma FICA	Pro Forma FLTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
[REDACTED]																			

59-1/1 p 3

5/2/10

SOURCE

2006 TY FL RATE CASES
SALARY ADJUSTMENT



CONFIDENTIAL

Utilities, Inc. of Florida
Rate Case Audit
Historical Year Ended December 31, 2008
Dkt 090462 WS: ACN 10-040-1-1

All Employees

Description:

All Employees

w/p a

Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma FICA	Pro Forma ELTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
[REDACTED]																			

59-1/1, p4

01/21/09

Utilities Inc. of Florida
 Docket Number 090462-WS
 Test Year Ended December 31, 2008
 Title Mason PR

CONFIDENTIAL

All Employees

PR

2008 TY FL RATE CASES
 SALARY ADJUSTMENT

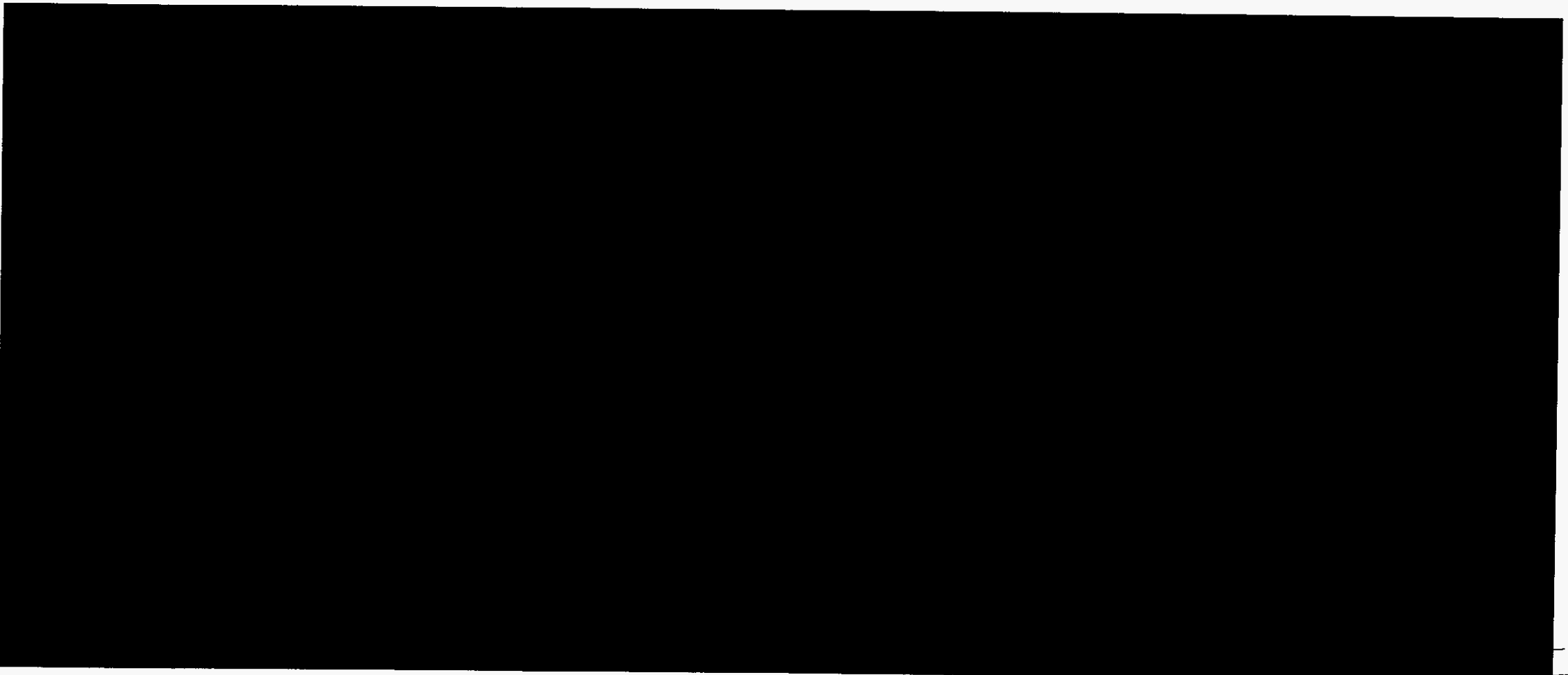
*for Rates see Testing
 Longwood audit*

w/p a

Totals

*for Total
 see 591/11*

Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma FICA	Pro Forma ELTA	Pro Forma SLTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
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Source: Log 30

5-9-11-2011

*PR
 5/18/10*

Utilities, Inc. of Florida
 Rate Case Audit
 Historical Year Ended December 31, 2008
 Dkt 090462-WS; ACN 10-040-1-1

All Employees

CONFIDENTIAL

Description: Mason PR

w/p a

SOURCE

2008 TY FL RATE CASES
 SALARY ADJUSTMENT



Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma EICA	Pro Forma FLTA	Pro Forma SLTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
[REDACTED]																			

59-1/2 p2

12/10

SOURCE

2008 TY FL RATE CASES
SALARY ADJUSTMENT



Utilities, Inc. of Florida
Rate Case Audit
Historical Year Ended December 31, 2008
Dkt 090462-WS; ACN 10-040-1-1

All Employees

CONFIDENTIAL

Description: Managers

w/p a

Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 2.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma EICA	Pro Forma ELTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
[REDACTED]																			

59-1/2 p3

(A) only do Fla

SOURCE

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Utilities, Inc. of Florida
Rate Case Audit
Historical Year Ended December 31, 2008
Dkt. 090462-WS; ACN 10-040-1-1

All Employees

CONFIDENTIAL

w/p a

Description: Marina PR

PPBC

Name	Position	Current Salary	2009 Overtime	Total	Salary 2.75% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma FICA	Pro Forma EUTA	Pro Forma SLTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
[REDACTED]																			

59-1/2
bd

01/21/09

Utilities Inc. of Florida
 Docket Number 090462-WS
 Test Year Ended December 31, 2008
 Title Orange PR

All Employees

CONFIDENTIAL

PR

2008 TY FL RATE CASES
 SALARY ADJUSTMENT

w/p a

for total - see 59-111

Totals

Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma FICA	Pro Forma FUTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
[Redacted Table Content]																			

Source: K29 30

59-113 p1

05/24/10

*K40
3/18/10*

SOURCE

2008 TY FL RATE CASES
SALARY ADJUSTMENT



CONFIDENTIAL

All Employees

w/p a

Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma FICA	Pro Forma ELTA	Pro Forma SLTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
[REDACTED]																			

59-1/2 p 2

8/5/10

SOURCE

2008 TY FL RATE CASES
SALARY ADJUSTMENT

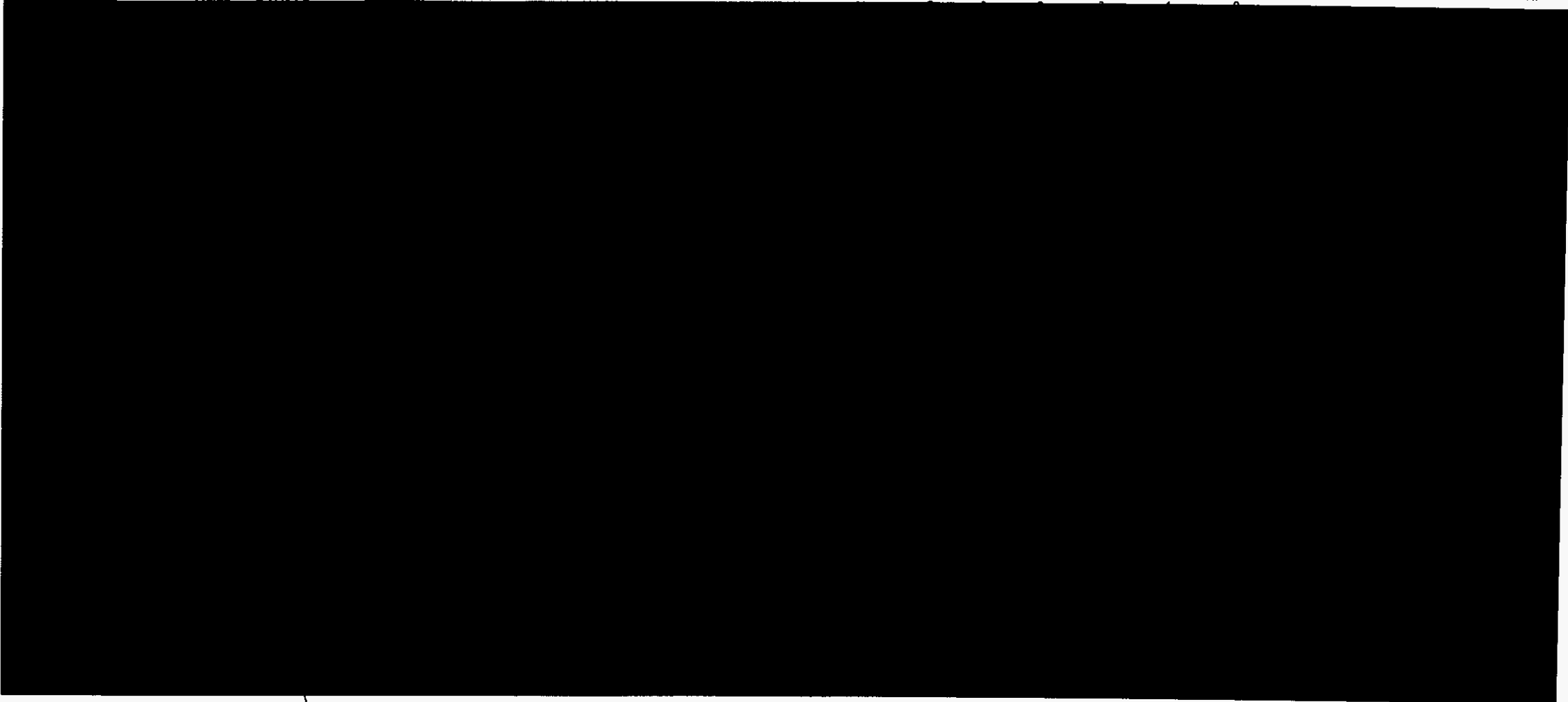


CONFIDENTIAL

All Employees

w/p a

Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma EICA	Pro Forma ELTA	Pro Forma SLTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
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59-1/2 P3

05/12/10

SOURCE

2008 TY FL RATE CASES
SALARY ADJUSTMENT



CONFIDENTIAL

All Employees

w/p a

Name	Position	57383	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 02)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma EICA	Pro Forma FLTA	Pro Forma SLTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
[REDACTED]																				

59-1/3 PJ

09/12/10

Utilities Inc. of Florida
 Docket Number 090462-WS
 Test Year Ended December 31, 2008
 Title Passco P/R

All Employees

CONFIDENTIAL

PR

w/p a

2008 TY FL RATE CASES
 SALARY ADJUSTMENT

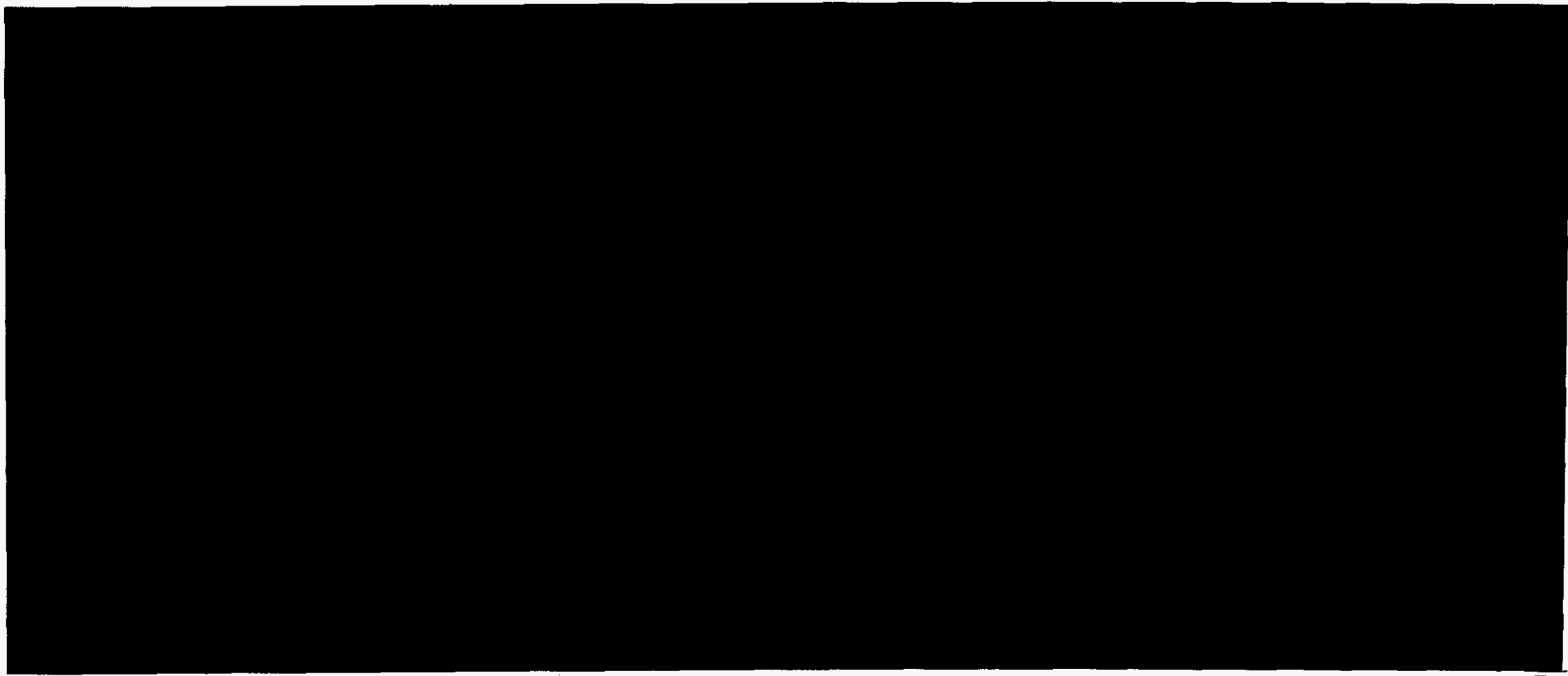
For total see 59-1/1

Sumner. Log 30

Total

Name	Position	Current Salary	2002 Overtime	Total	Salary 2.25% Increase (September 02)	Total 2002	Salary 3.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma FICA	Pro Forma EUTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Accumulated Depreciation	Vehicle Depreciation Expense
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Utilities Inc. of Florida - Pasco County



*59-1
 4
 p 1*

*WU
 3/18/10*

Utilities, Inc. of Florida
 Rate Case Audit
 Historical Year Ended December 31, 2008
 Dkt 090462-WS; ACN 10-040-1-1

All Employees

CONFIDENTIAL

Description: Part P/R

w/p a

SOURCE

2008 TY FL RATE CASES
 SALARY ADJUSTMENT



Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma FICA	Pro Forma FUTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
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59-1/4 p 2

110

Utilities, Inc. of Florida
 Rate Case Audit
 Historical Year Ended December 31, 2008
 Dkt 090462-WS; ACN 10-040-1-1

All Employees

CONFIDENTIAL

Description: BSG P/R

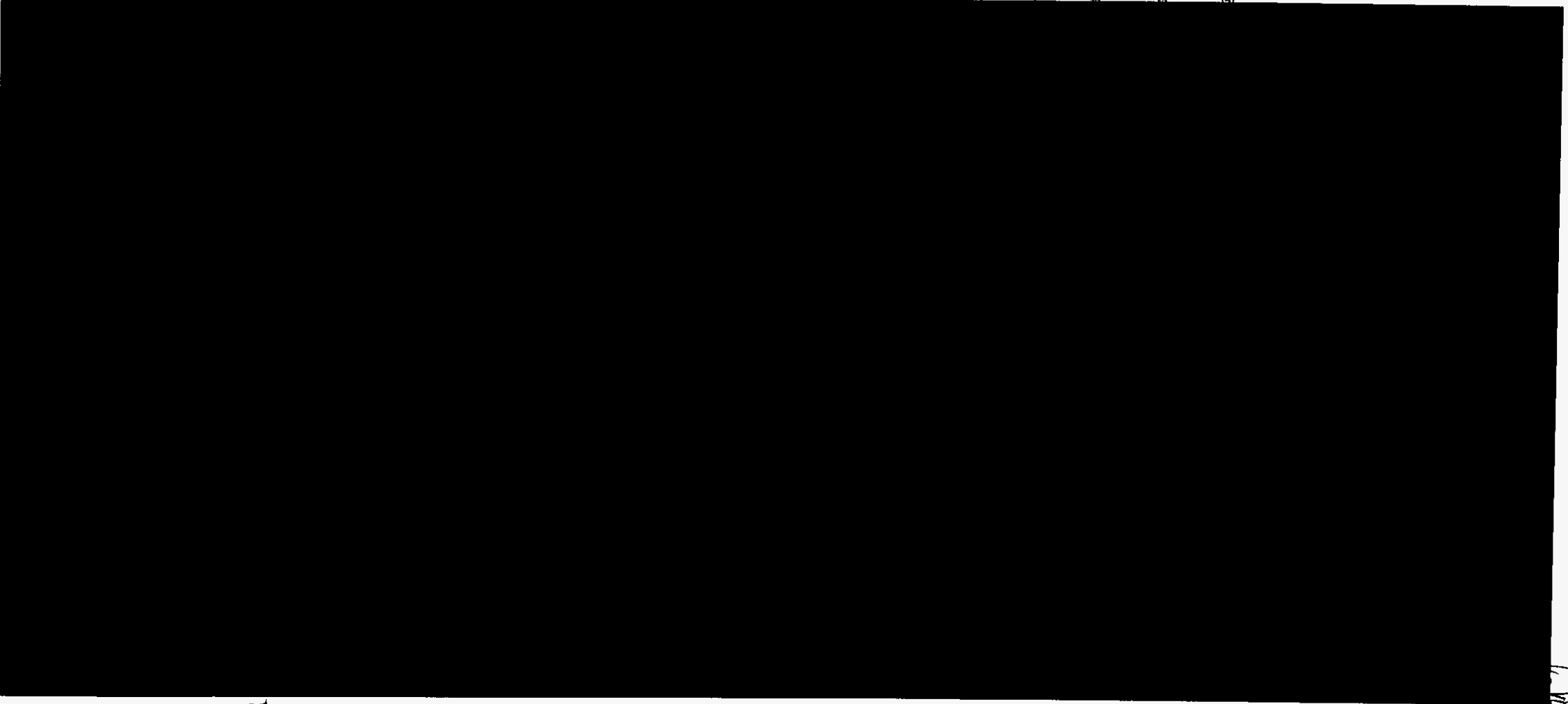
2008 TY FL RATE CASES
 SALARY ADJUSTMENT

w/p a

SOURCE



Name	Position	Current Salary	2002 Overtime	Total	Salary 2.25% Increase (September 02)	Total 2002	Salary 3.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma FICA	Pro Forma FUTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
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59-1/4 p3

SOURCE

2008 TY FL RATE CASES
SALARY ADJUSTMENT



Utilities, Inc. of Florida
Rate Case Audit
Historical Year Ended December 31, 2008
Dkt 090462-WS: ACN 10-040-1-1
Description: Res @ PIR

All Employees

CONFIDENTIAL

w/p a

Position	Current Salary 2009 Overline	Total	Salary 2.25% Increase		Salary 3.5% Increase		Total Pro Forma Salary	Pro Forma FICA	Pro Forma EUTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
			(September 09)	Total 2009	(April 10)	Total 2009												
[REDACTED]																		

59-1/4 pd

5/2/10

Utilities Inc. of Florida
 Docket Number 090462-WS
 Test Year Ended December 31, 2008
 Title Pinellas Payroll

All Employees

CONFIDENTIAL

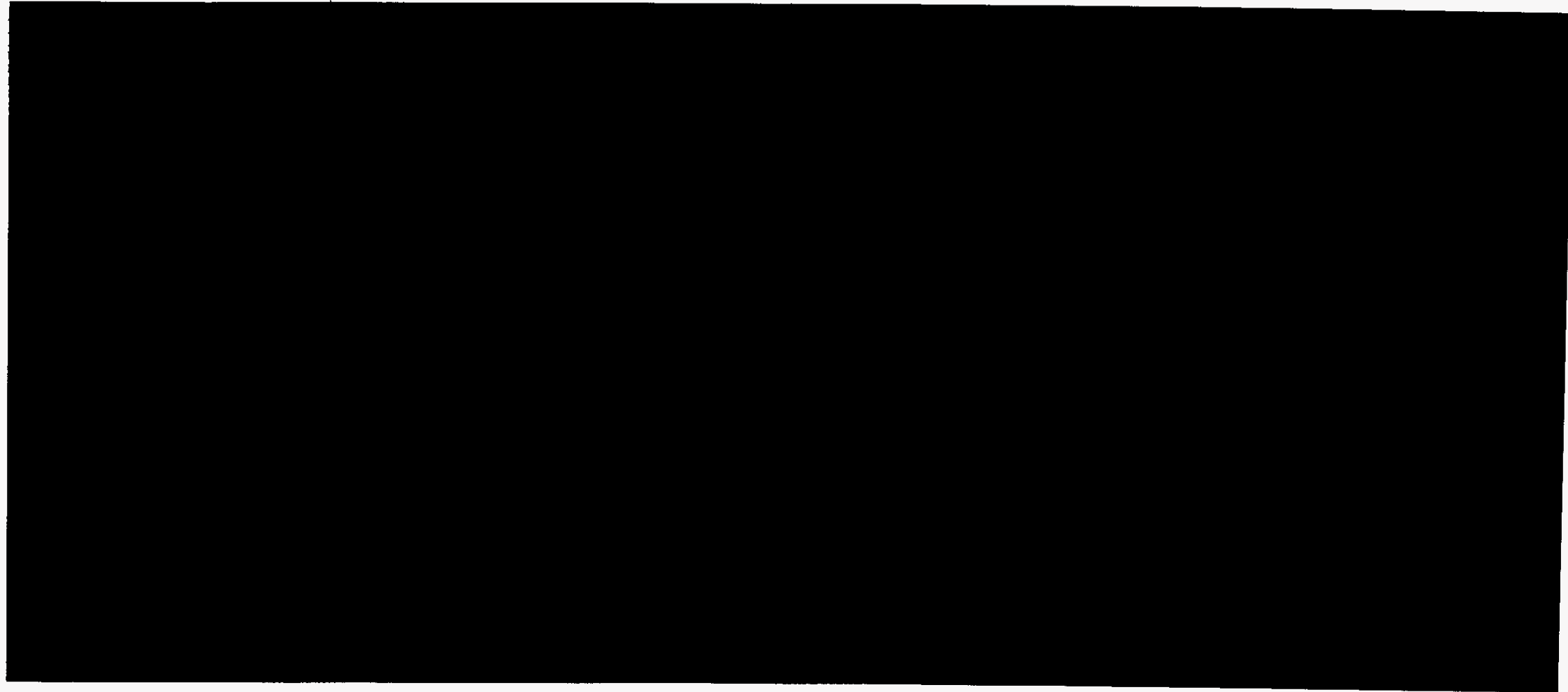
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w/p s

2008 TY FL RATE CA
 SALARY ADJUSTME.

*For Total See
591/1*

Total

Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma FICA	Pro Forma FUTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Insurance and Health Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Accumulated Depreciation	Vehicle Depreciation Expense
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Source: Reg 30

*59-1
5/1
p1*

*Rec
3/18/10*

SOURCE



2008 TY FL RATE CASES
SALARY ADJUSTMENT

Utilities, Inc. of Florida
Rate Case Audit
Historical Year Ended December 31, 2008
Dkt 090462-WS; ACN 10-040-1-1

All Employees

CONFIDENTIAL

w/p s

Description: Pinellas Payroll

				Salary 2.25% Increase (September 09)	Salary 3.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma FICA	Pro Forma FLTA	Pro Forma SLTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
[REDACTED]																	

59-1/5 p2

110

SOURCE



Utilities, Inc. of Florida
Rate Case Audit
Historical Year Ended December 31, 2008
Dir 090462-WS; ACN 10-040-1-1

All Employees

CONFIDENTIAL

2009 TY FL RATE CASES
SALARY ADJUSTMENT

Description: Kneller Byall

w/p a

Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma FICA	Pro Forma ELTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
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11203

59-1/5 p3

110

SOURCE

2009 TY FL RATE CASES
SALARY ADJUSTMENT



Utilities, Inc. of Florida
Rate Case Audit
Historical Year Ended December 31, 2008
Dkt 090462-WS; ACN 10-040-1-1
Description: Pinellas Payroll

All Employees

CONFIDENTIAL

w/p a

Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma FICA	Pro Forma ELTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
	7203																		

59-1/5 p4

05/12/10

All Employees

CONFIDENTIAL

pec

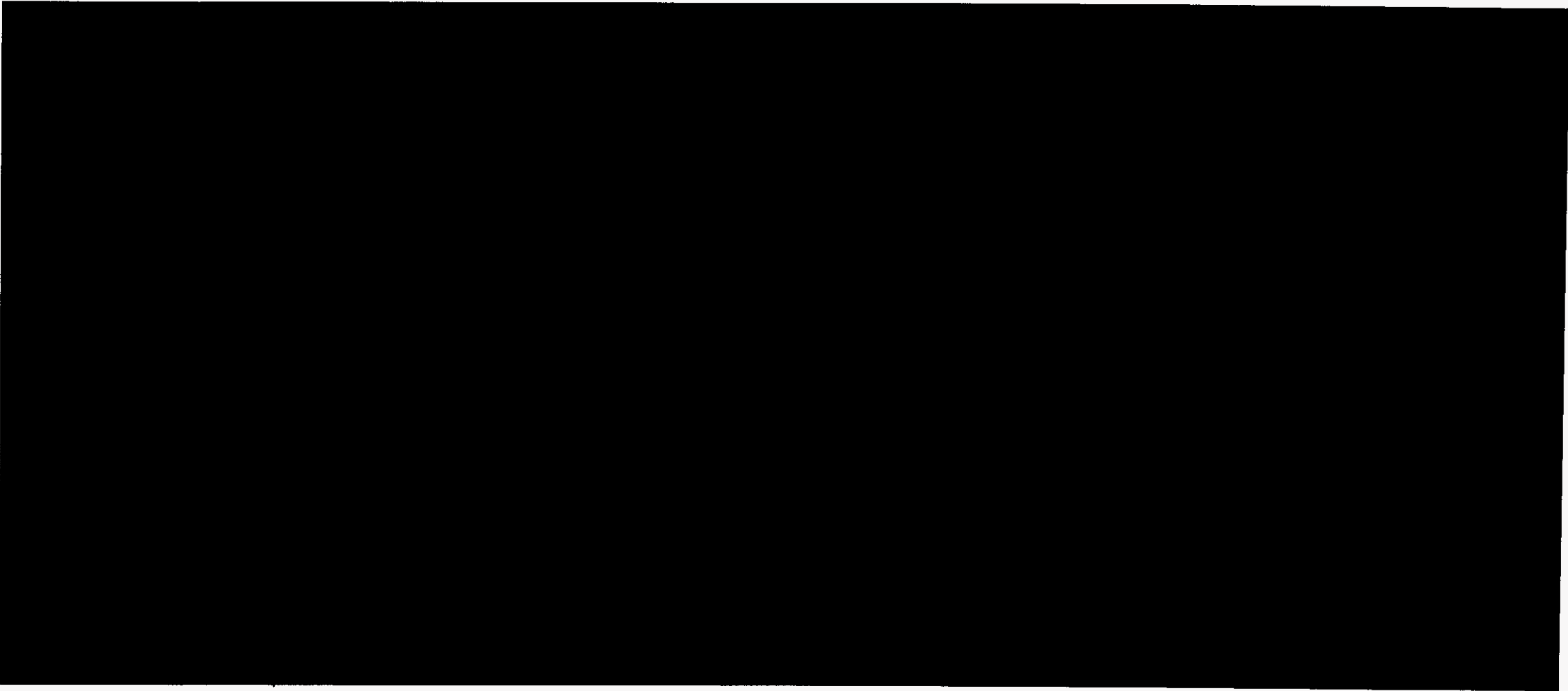
2008 TY FL RATE CASES
 SALARY ADJUSTMENT

Source: Reg 30

For total see 59-1/1

Totals

Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma FICA	Pro Forma FLTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
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59-1/601

05/12/10

12/3/18/10

SOURCE

PBC

Utilities, Inc. of Florida
Rate Case Audit
Historical Year Ended December 31, 2008
Dkt 090462-WS; ACN 10-040-1-1

All Employees

CONFIDENTIAL

2008 TY FL RATE CASES
SALARY ADJUSTMENT

Description: Seminole PK

w/p a

Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma FICA	Pro Forma FUTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
[REDACTED]																			

59-1/6-02

SOURCE

2008 TY FL RATE CASES
SALARY ADJUSTMENT



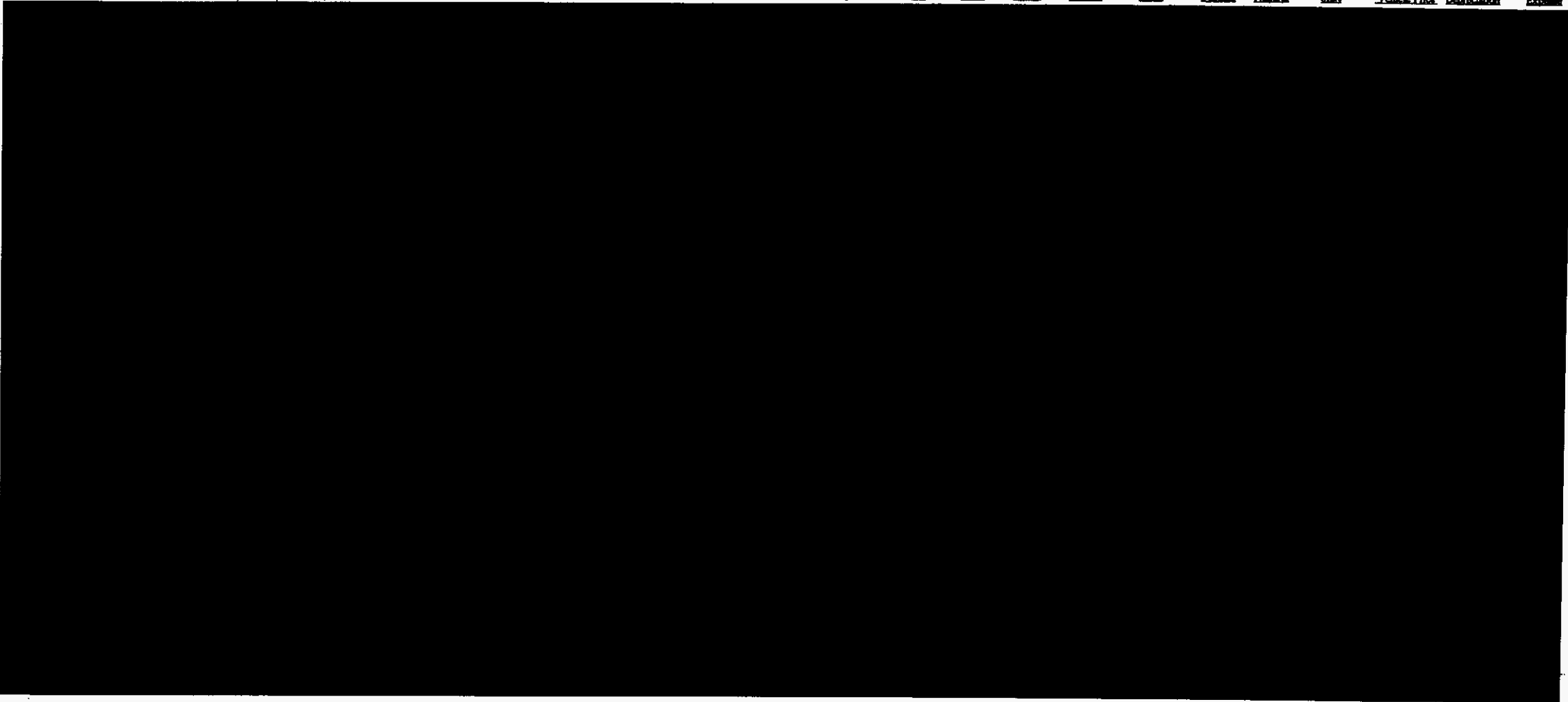
Utilities, Inc. of Florida
Rate Case Audit
Historical Year Ended December 31, 2008
Dkt 090462-WS; ACN 10-040-1-1
Description: *Seminole PR*

All Employees

CONFIDENTIAL

w/p a

Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma FICA	Pro Forma FUTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
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51303

59-1/6 p 3

Utilities, Inc. of Florida
 Rate Case Audit
 Historical Year Ended December 31, 2008
 Dkt 090462-WS; ACN 10-040-1-1

All Employees

CONFIDENTIAL

Description: Seminole PR

w/p a

SOURCE

2008 TY FL RATE CASES
 SALARY ADJUSTMENT



Name	Position	Current Salary	2009 Overlap	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 1.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma FICA	Pro Forma ELTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
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59-1/6 p4

05/12/10

SOURCE

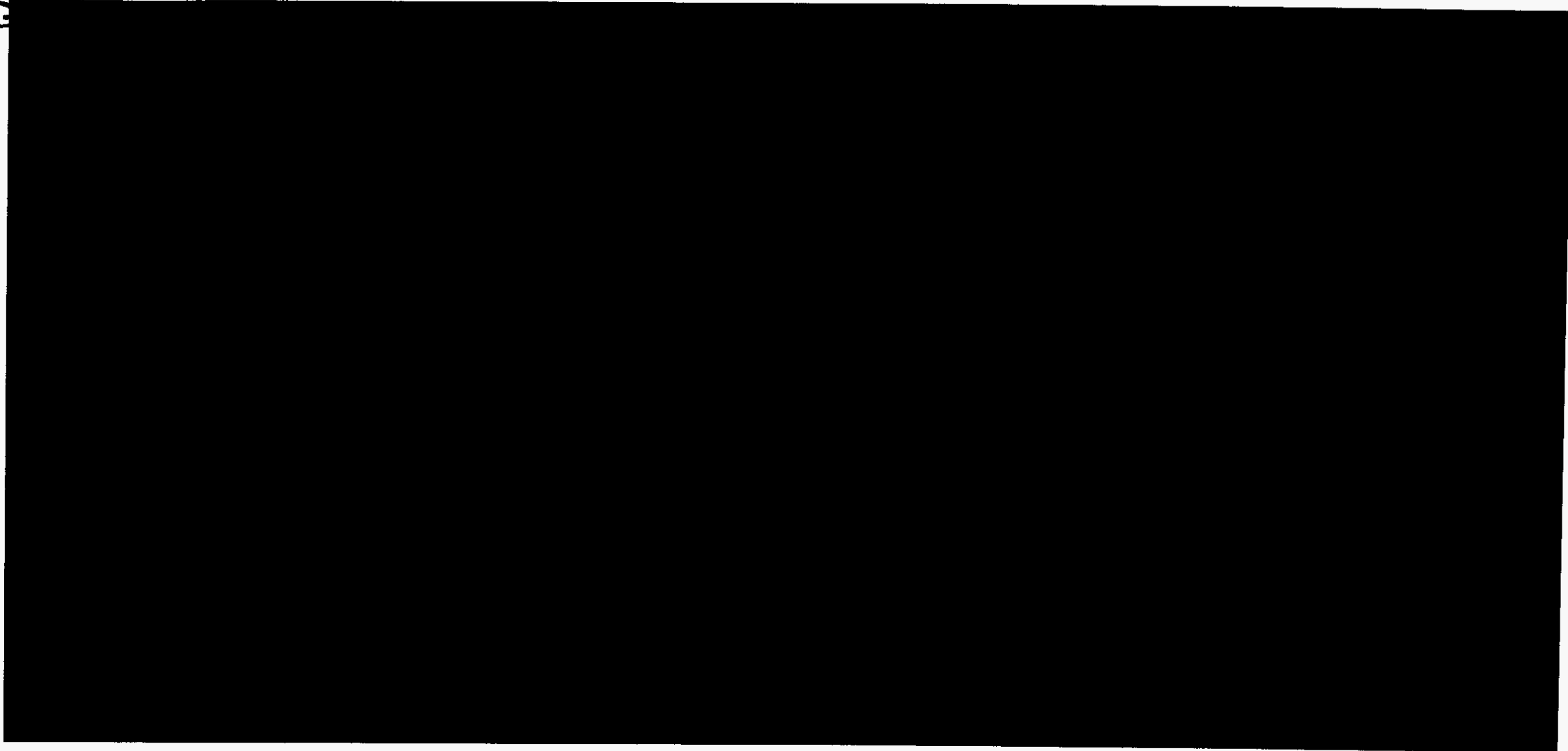
Utilities Inc. of Florida
Docket Number 090462-WS
Test Year Ended December 31, 2008
Title Total P/R Proforma w/ New Employees & Old Removed

2008 TY FL RATE CASES
SALARY ADJUSTMENT



Totals

Name	Position	Current Salary	2009 Overtime	Total	2.25% Increase Sept-09	Total 2009	3.5% Increase Apr-10	Pro-Forma Salary	Pro-Forma FICA	Pro-Forma FUTA	Pro-Forma SUTA	Pro-Forma Pension	Pro-Forma 401K	Pro-Forma Health Ins.	Vehicle Number	Depreciation Start	Vehicle Price
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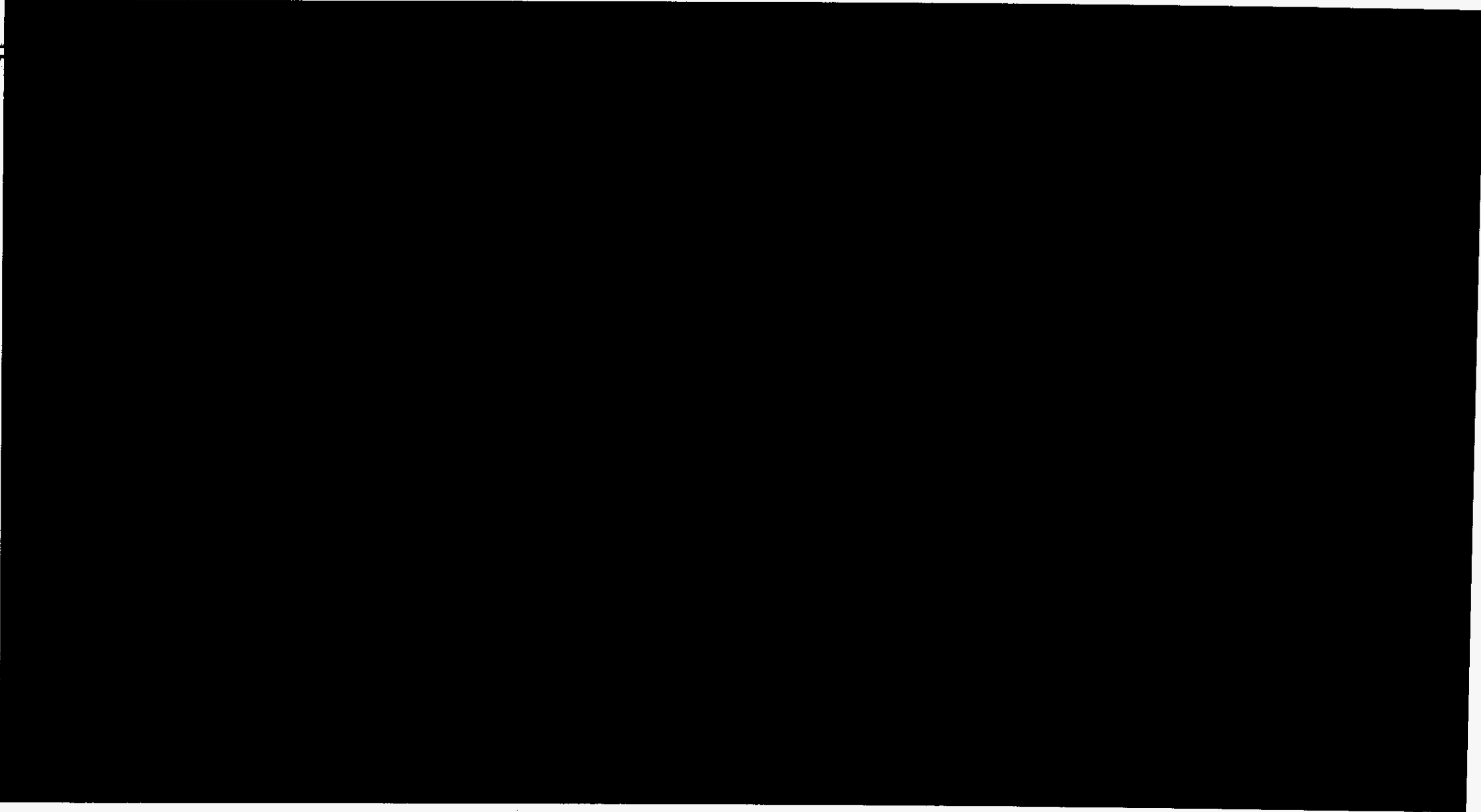


14
SQ-5
P1

5/12/09

Description: Total PR Program w/new employees & old salaries

SOURCE



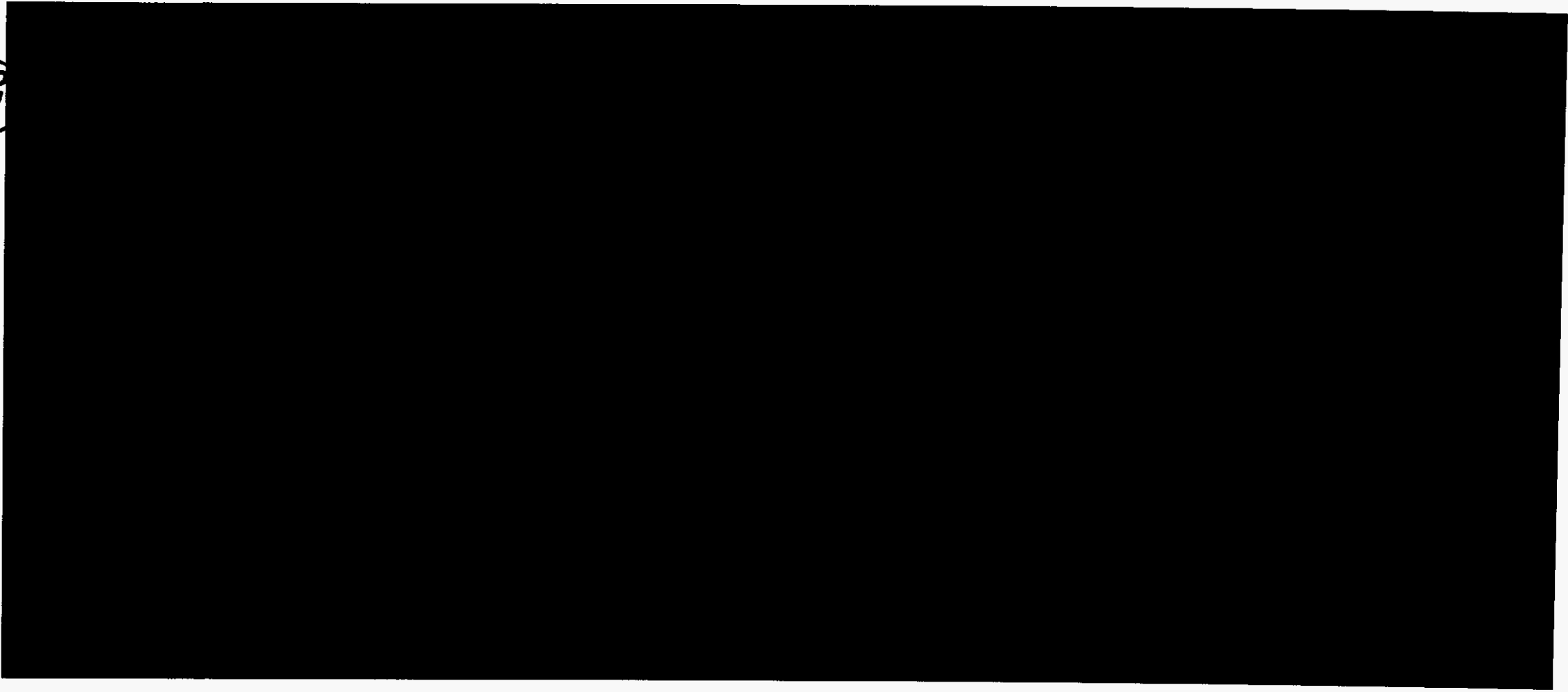
59-5
1/02

Added customer care but allocated to more states

0/0

SOURCE

(PBC)



CONFIDENTIAL

59-5
103

05/21/10

Utilities Inc. of Florida
Docket Number 090462-WS
Test Year Ended December 31, 2008
Title Marion New Payroll

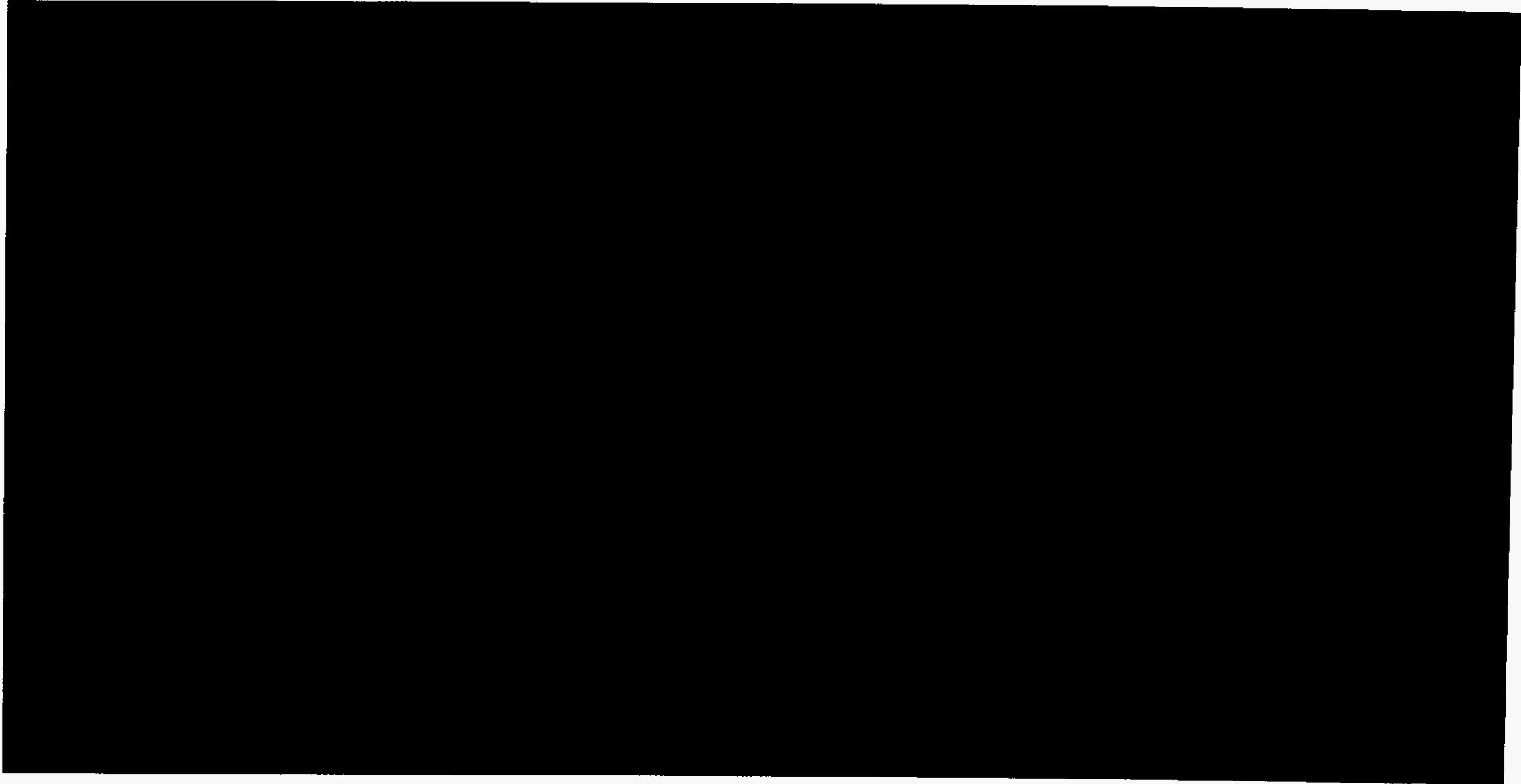
new payroll file.xls.xlsx

CONFIDENTIAL

Utilities Inc. of Florida - Marion

Source: Reg 30

Name	Position	Percent	Current Salary	2009 Overtime	Total	2.25% Increase Sept-02	Total 2002	3.5% Increase Apr-10	Pro-Forma Salary	Pro-Forma FICA	Pro-Forma FUTA	Pro-Forma SUTA	Pro-Forma Pension	Pro-Forma 401K	Pro-Forma Health Ins.	Vehicle Number	Depreciation Start
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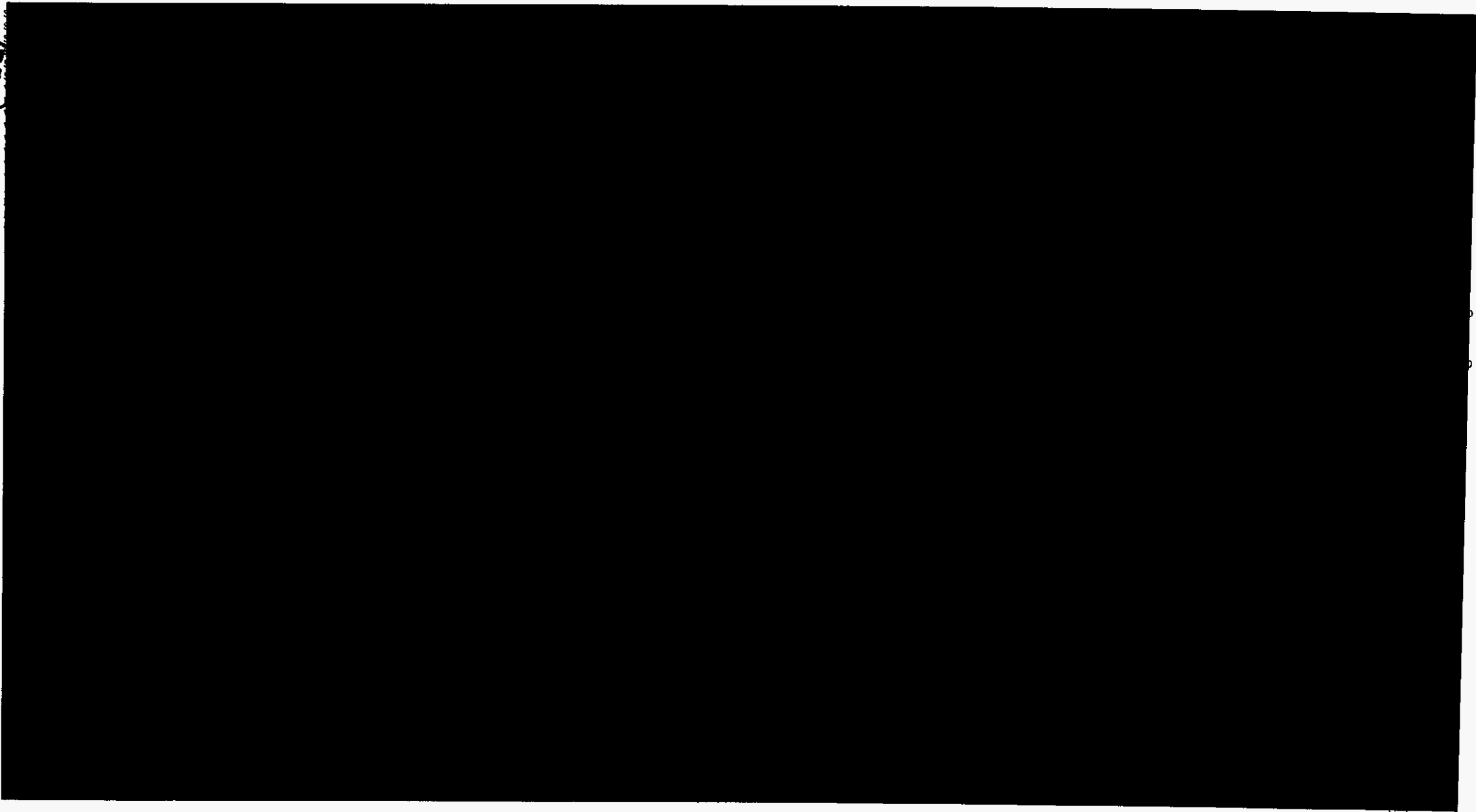


59-5
2
01

ok/10

CONFIDENTIAL

Description: Marion new payroll



SOURCE

PBC

59-5
2-P 2

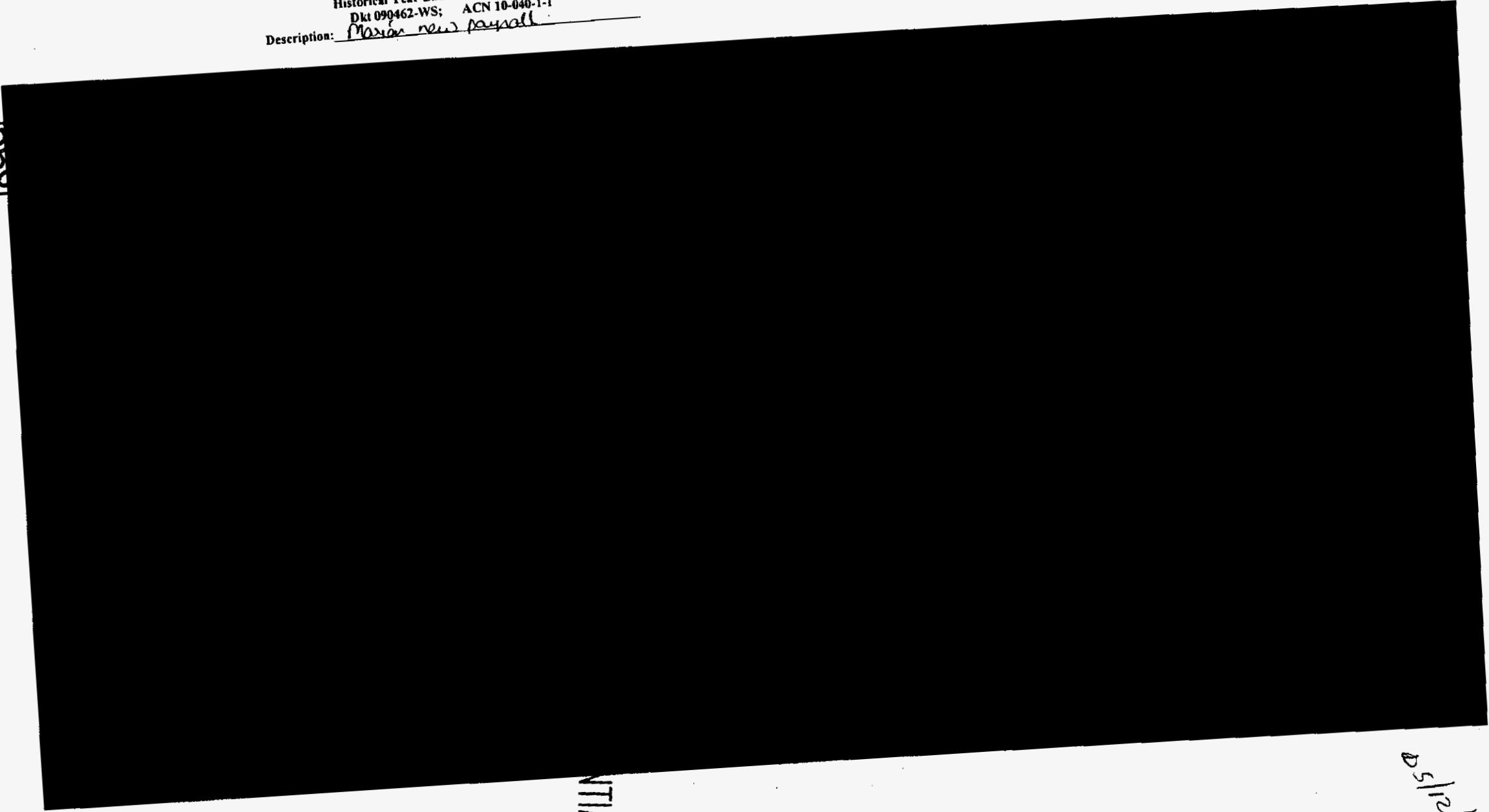
5/12/10

Utilities, Inc. of Florida
Rate Case Audit
Historical Year Ended December 31, 2008
Dkt 090462-WS; ACN 10-040-1-1
Description: Maxim new payroll

new payroll file.xls.xlsx

SOURCE

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05/12/10

59-5
2p3

Utilities Inc. of Florida
Docket Number 090462-WS
Test Year Ended December 31, 2008
Title Orange New Payroll

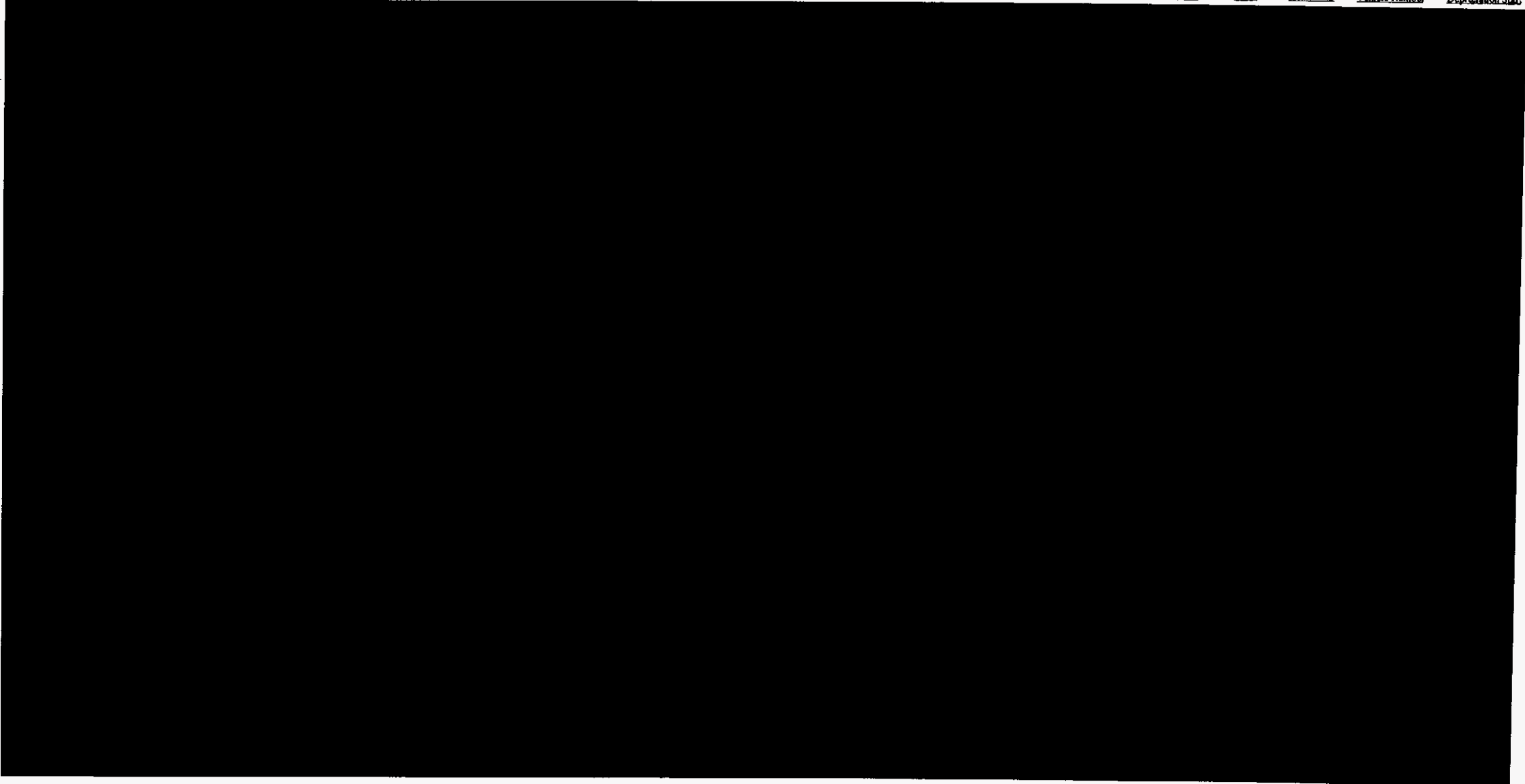
new payroll file.xls.xlsx

CONFIDENTIAL

Utilities Inc. of Florida - Orange

Name	Position	Percent	Current Salary	2009 Overtime	Total	2.25% Increase Sept. 09	Total 2009	3.5% Increase Apr-10	Pro-Forma Salary	Pro-Forma FICA	Pro-Forma FLTA	Pro-Forma SUTA	Pro-Forma Pension	Pro-Forma 401K	Pro-Forma Health Ins	Vehicle Number	Depreciation Start
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Source: Reg 30



59-5
3/11

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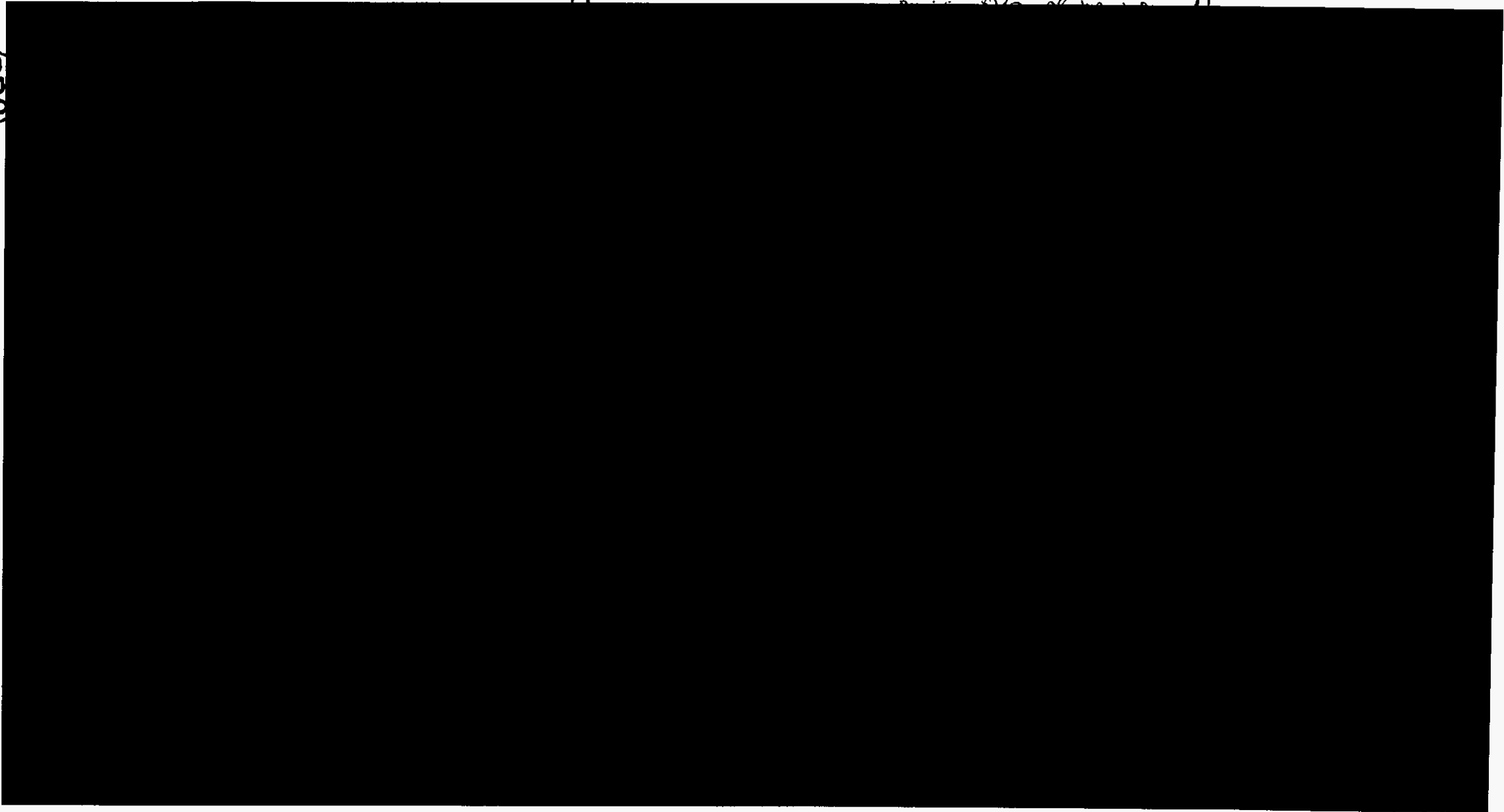
SOURCE

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new payroll file.xls.xlsx

Utilities, Inc. of Florida
Rate Case Audit
Historical Year Ended December 31, 2008
Dkt 090462-WS; ACN 10-040-1-1



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302

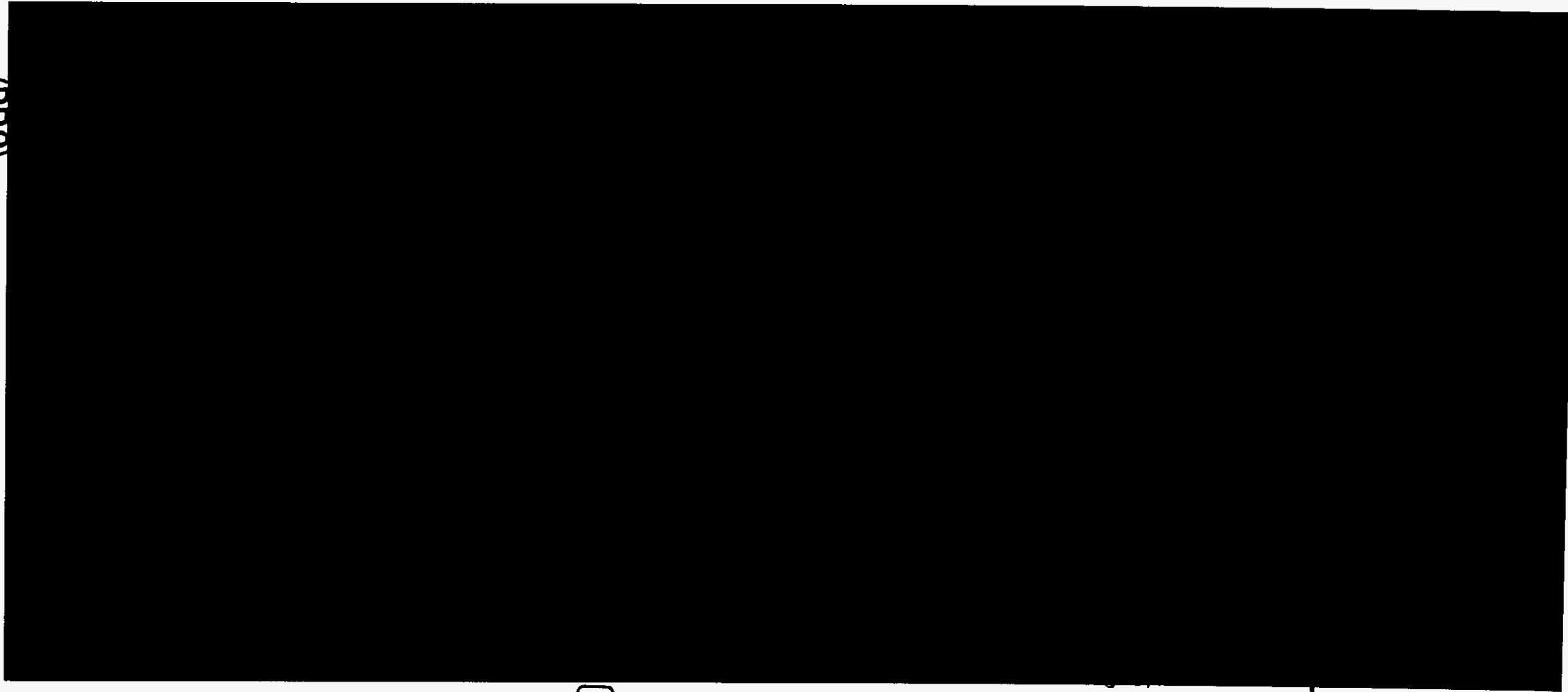
12/12

Description: Owner New Payroll

new payroll file.xls.xlsx

SOURCE

PBC



CONFIDENTIAL

59-5
3p3

05/12/10

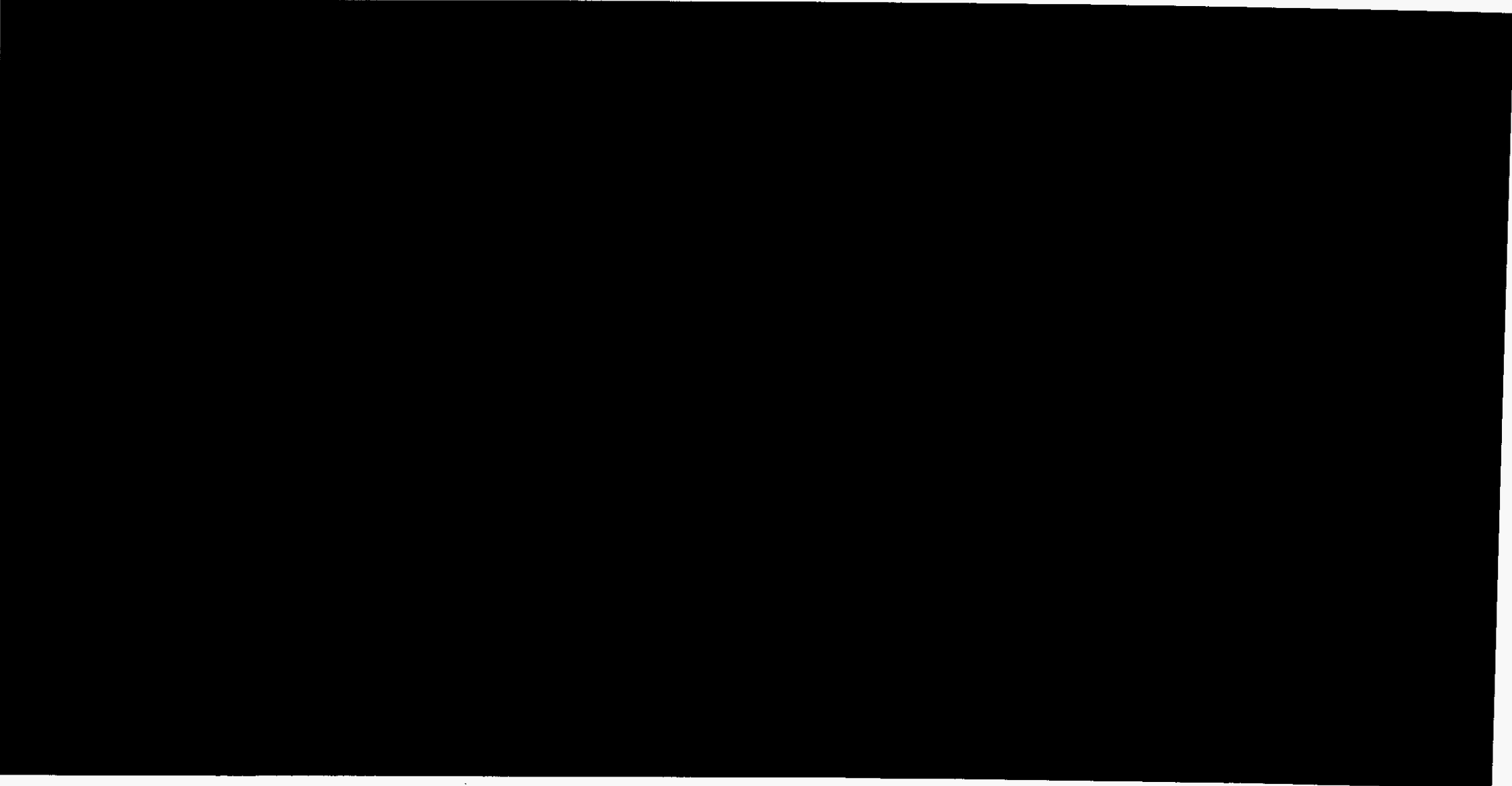
Utilities Inc. of Florida
Docket Number 090462-WS
Test Year Ended December 31, 2008
Title Pasco New Payroll

new payroll file.xls.xlsx

CONFIDENTIAL

Utilities Inc. of Florida - Pasco County

Name	Position	Percent	Current Salary	2009 Overtime	Total	2.25% Increase Sept. 09	Total 2009	3.5% Increase Apr-10	Pro-Forma Salary	Pro-Forma EICA	Pro-Forma EUTA	Pro-Forma SUTA	Pro-Forma Pension	Pro-Forma 401K	Pro-Forma Health Ins.	Vehicle Number	Depreciation Start
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Source: Reg 30

59-5
4P1

1/2/10

SOURCE

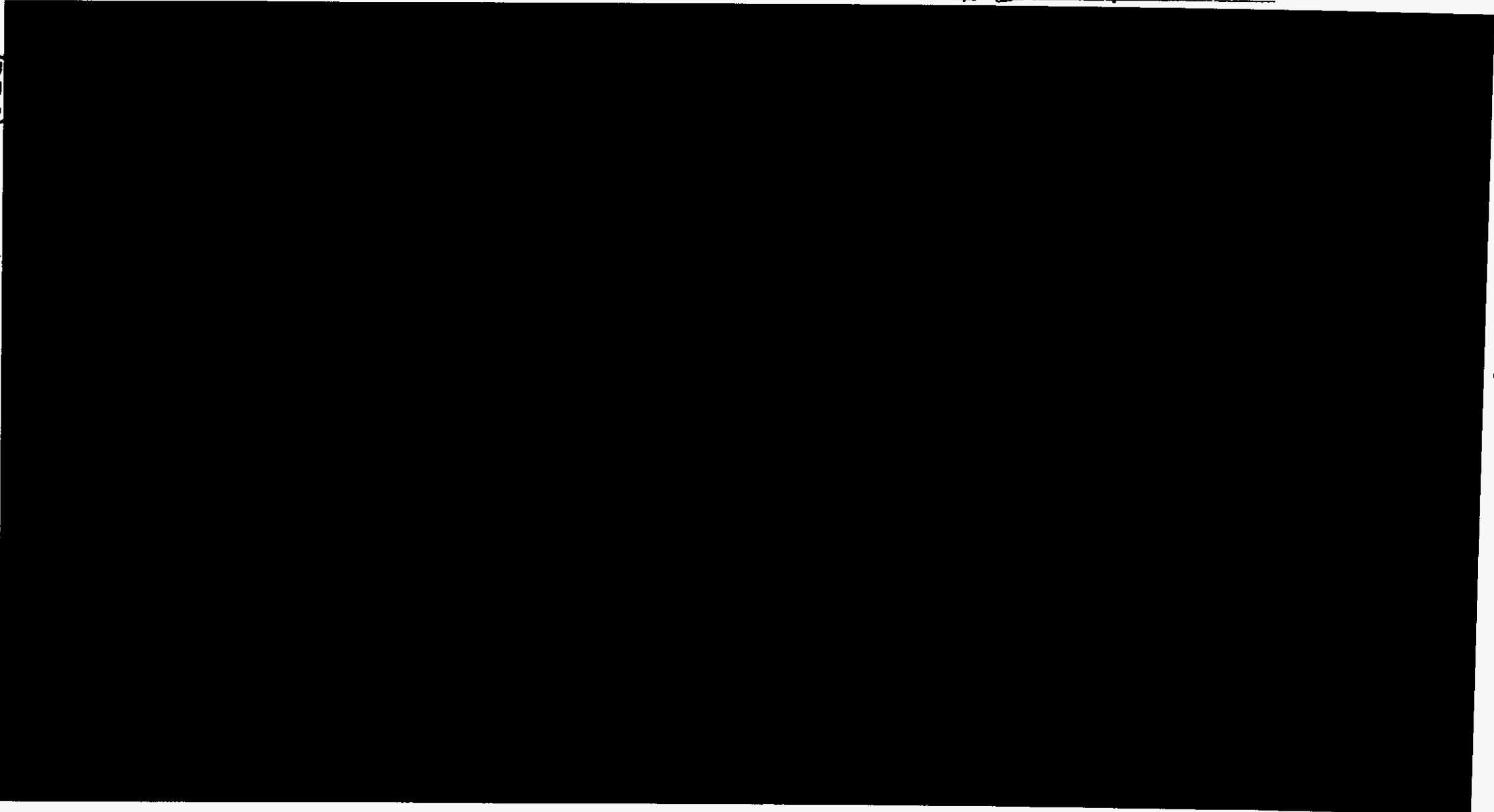
PBC

CONFIDENTIAL

new payroll file.xls.xlsx

Utilities, Inc. of Florida
Rate Case Audit
Historical Year Ended December 31, 2008

Description: Paris new payroll
Dkt 090462-WS; ACN 10-040,1-1



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492

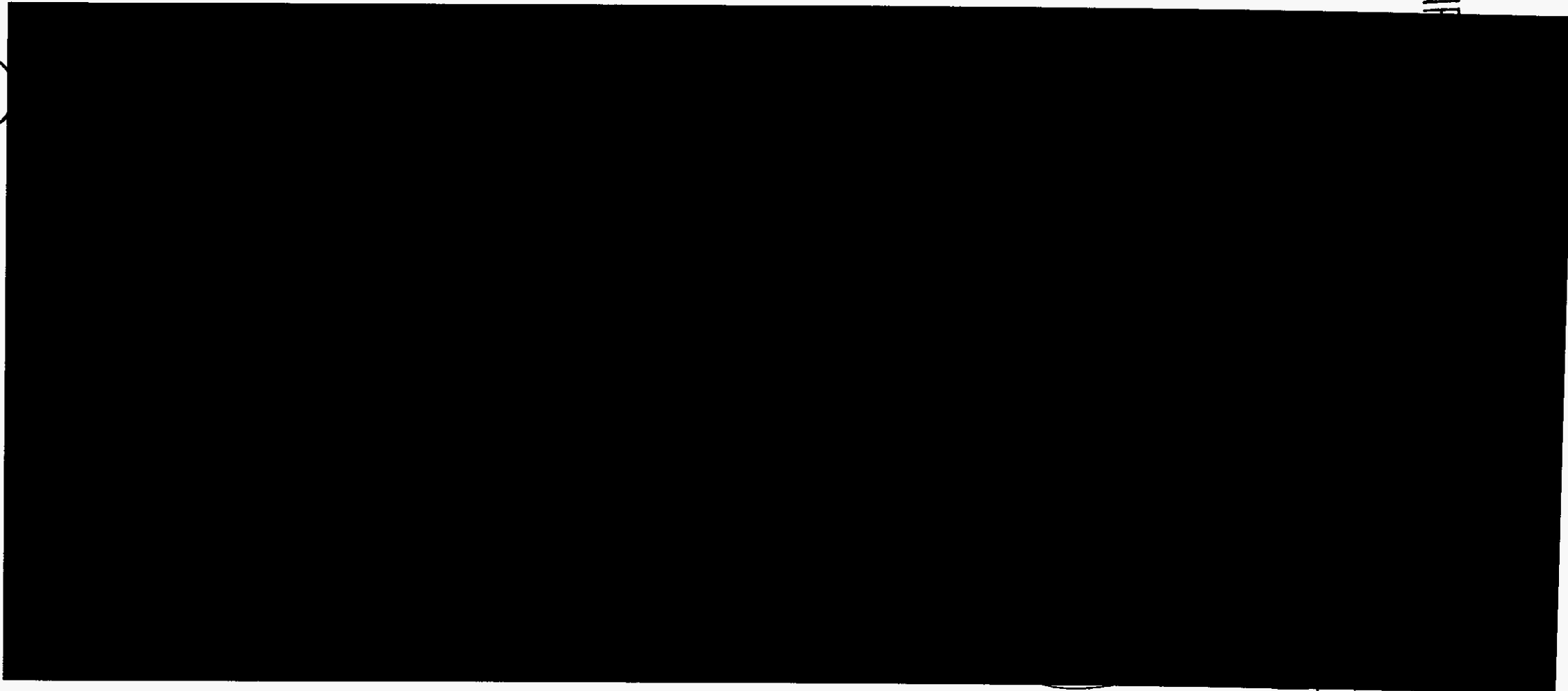
05/10/10

Description: Payroll new payroll

SOURCE

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05/12/10

Utilities Inc. of Florida
Docket Number 090462-WS
Test Year Ended December 31, 2008
Title Pinellas New Payroll

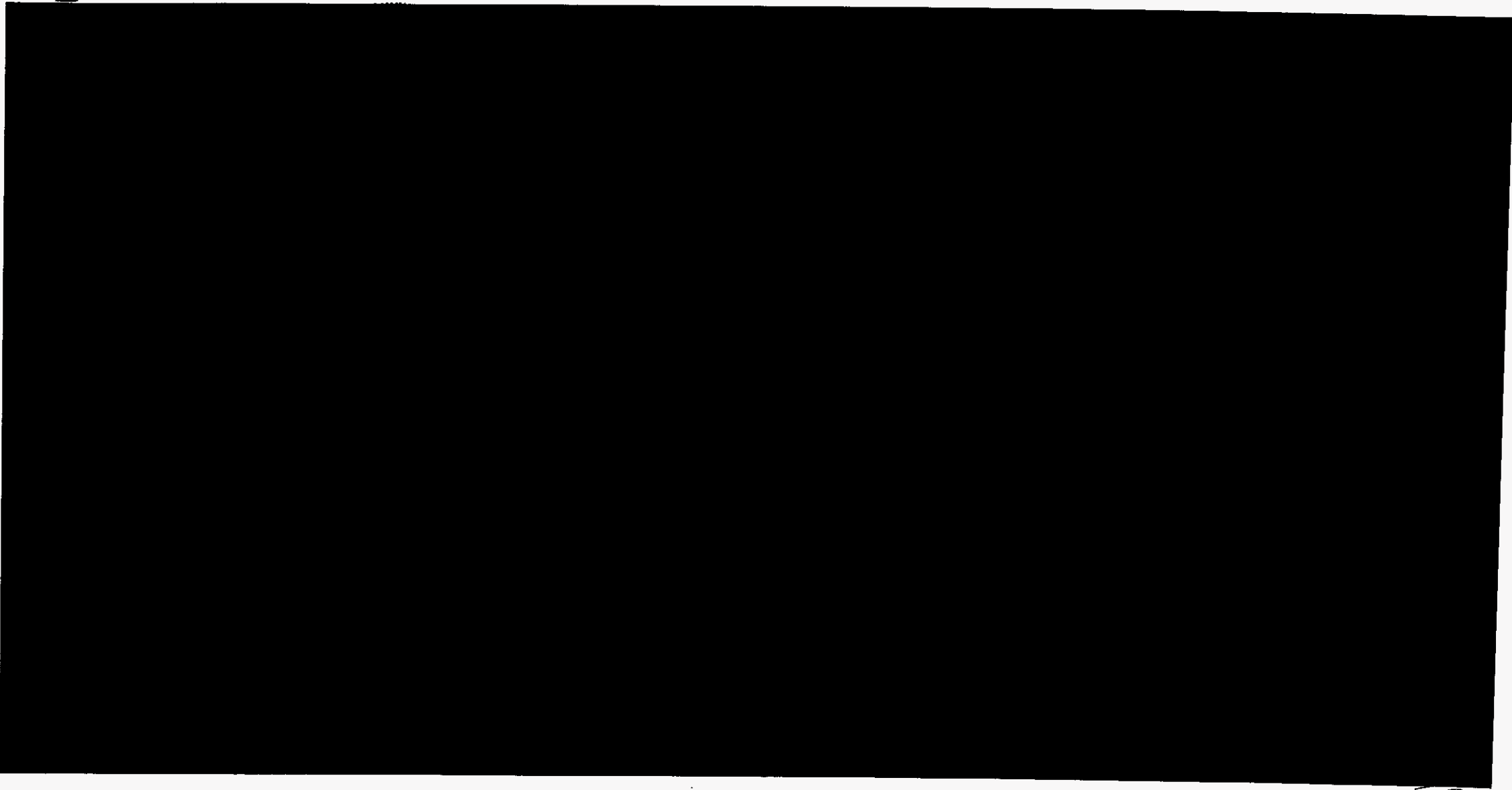
new payroll file.xls.xls

CONFIDENTIAL

Utilities Inc. of Florida - Pinellas County

Name	Position	Percent	Current Salary	2009 Overtime	Total	2.25% Increase Sept-09	Total 2009	3.5% Increase Apr-10	Pro-Forma Salary	Pro-Forma FICA	Pro-Forma FUTA	Pro-Forma SUTA	Pro-Forma Pension	Pro-Forma 401K	Pro-Forma Health Ins.	Vehicle Number	Depreciation Start
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Source: Reg 30



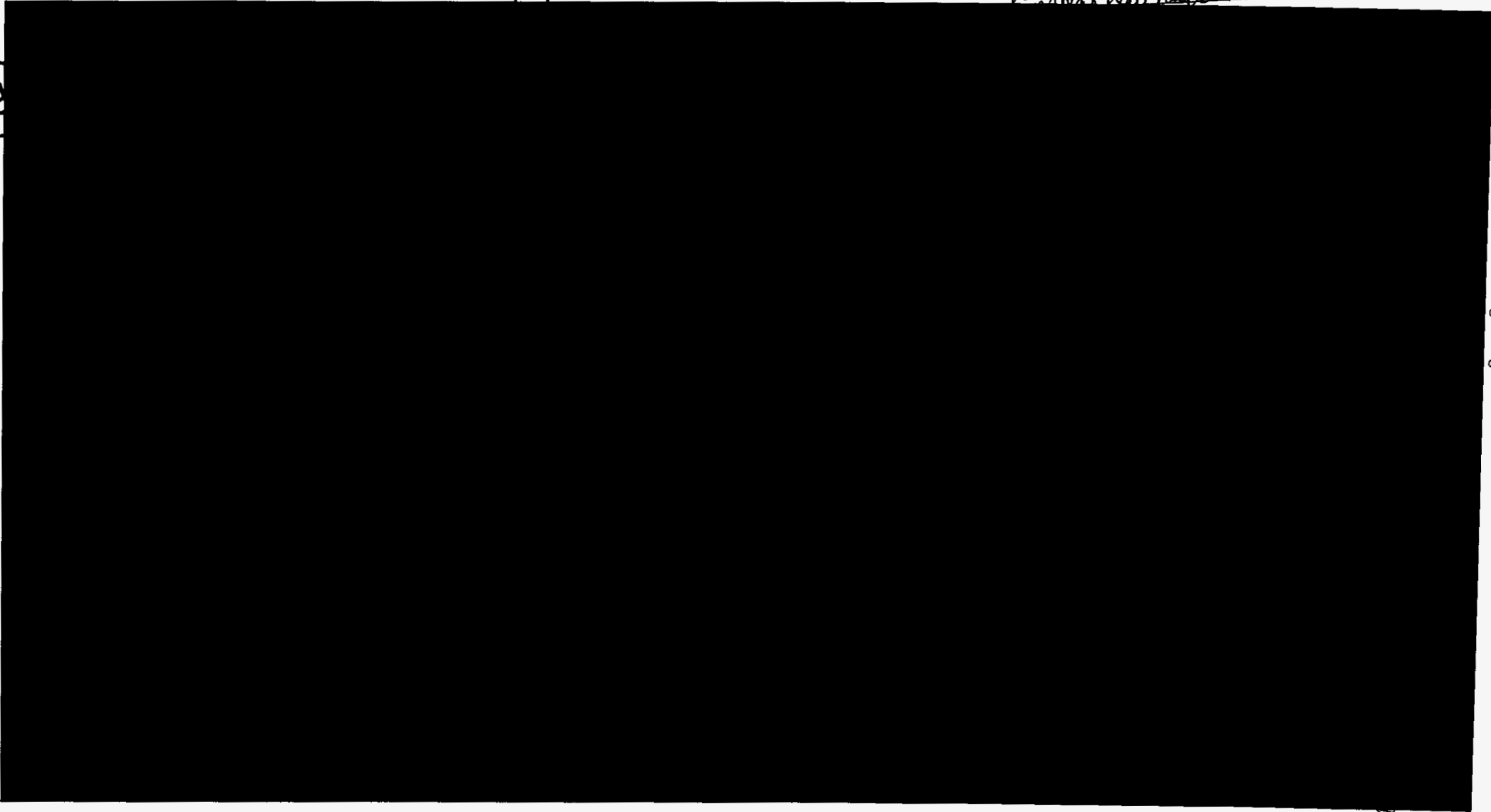
595
5 P1

1/10

CONFID

SOURCE

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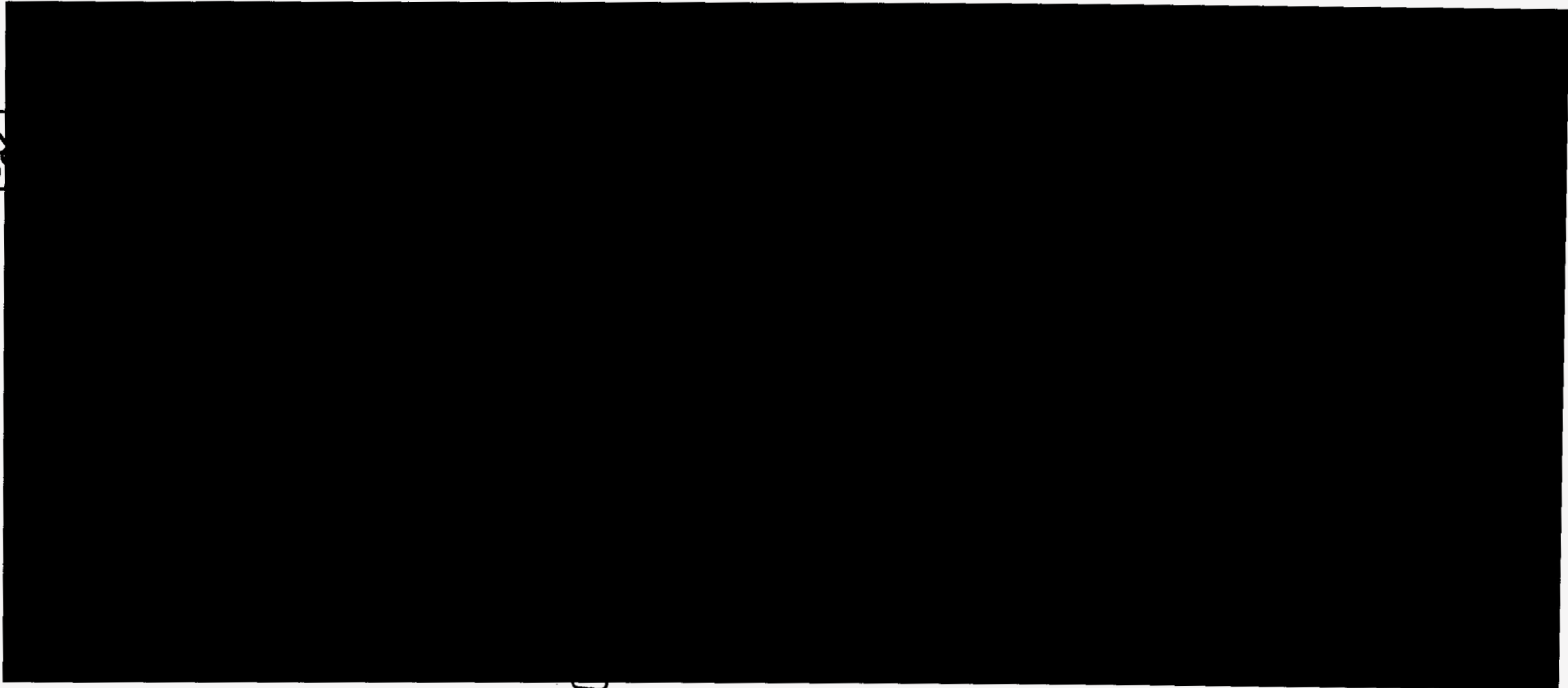
59-5
SP2

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Description: PPuelhas new payroll

SOURCE

26



CONFIDENTIAL

59-5
5 P.3

03/22/10

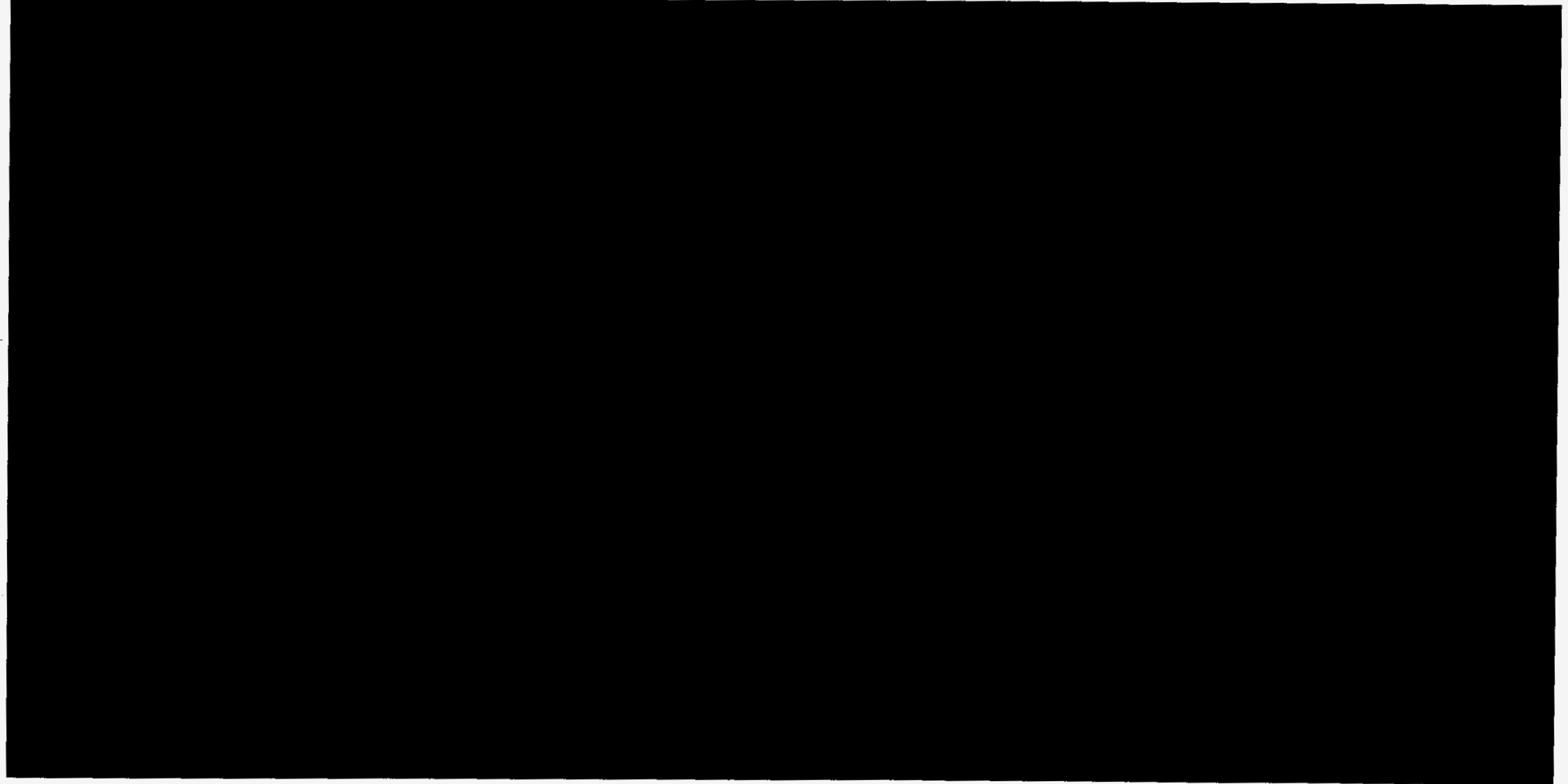
Utilities Inc. of Florida
Docket Number 090462-WS
Test Year Ended December 31, 2008
Title Seminole New Payroll

new payroll file.xls.xlsx

CONFIDENTIAL

Utilities, Inc. of Florida - Seminole County

Name	Position	Percents	Current Salary	2009 Overtime	Total	2.25% Increase Sept-09	Total 2009	3.5% Increase Apr-10	Pro-Forma Salary	Pro-Forma FICA	Pro-Forma EUTA	Pro-Forma SUTA	Pro-Forma Pension	Pro-Forma 401K	Pro-Forma Health Ins.	Vehicle Number	Depreciation Start
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Source: Reg 30

59-5
6p1

5/12/10

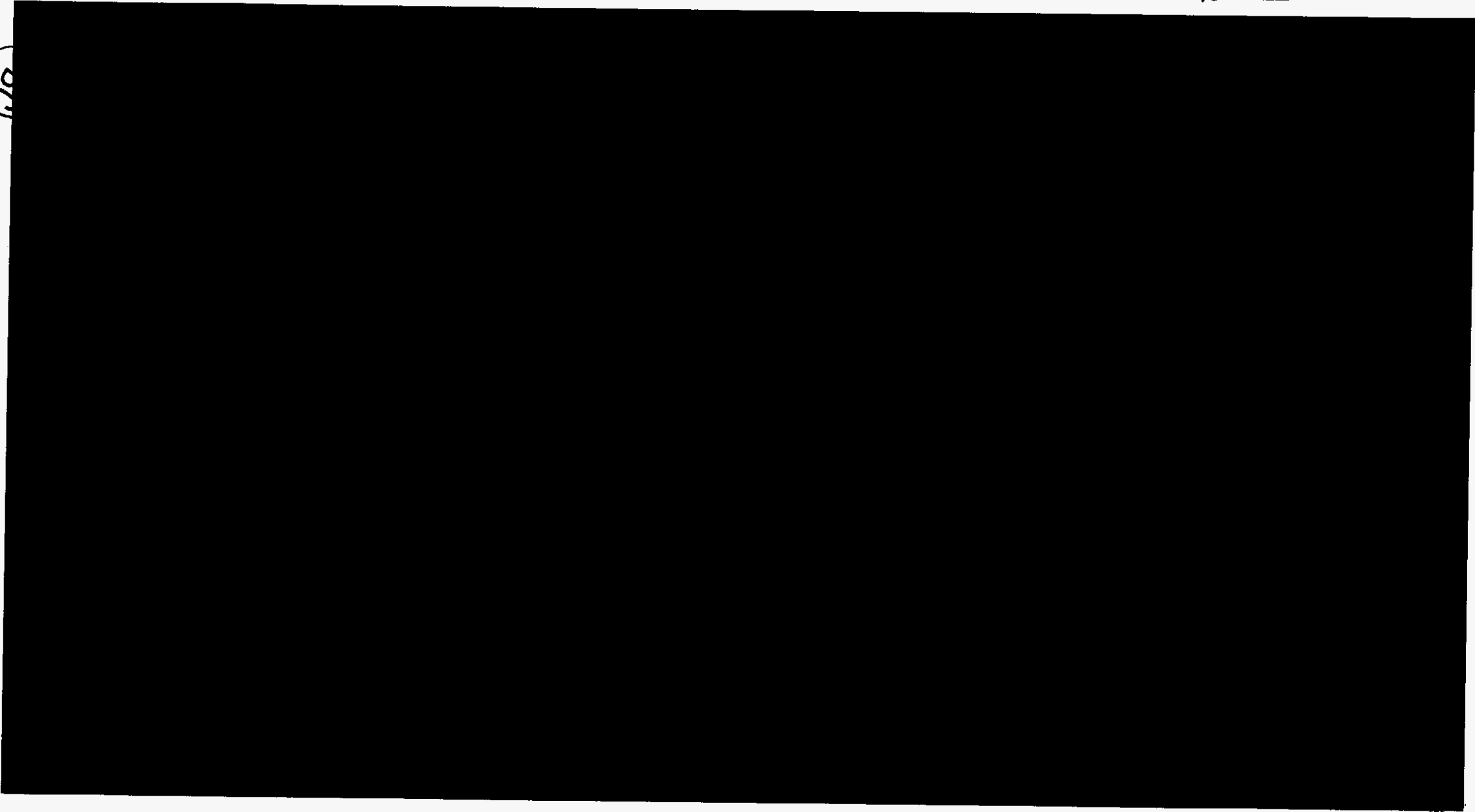
CONFIDENTIAL

new payroll file.xls.xlsx

Utilities, Inc. of Florida
Rate Case Audit
Historical Year Ended December 31, 2008
Dkt 090462-WS; ACN 10-040-1-1
Description: Seminole new payroll

SOURCE

(2)

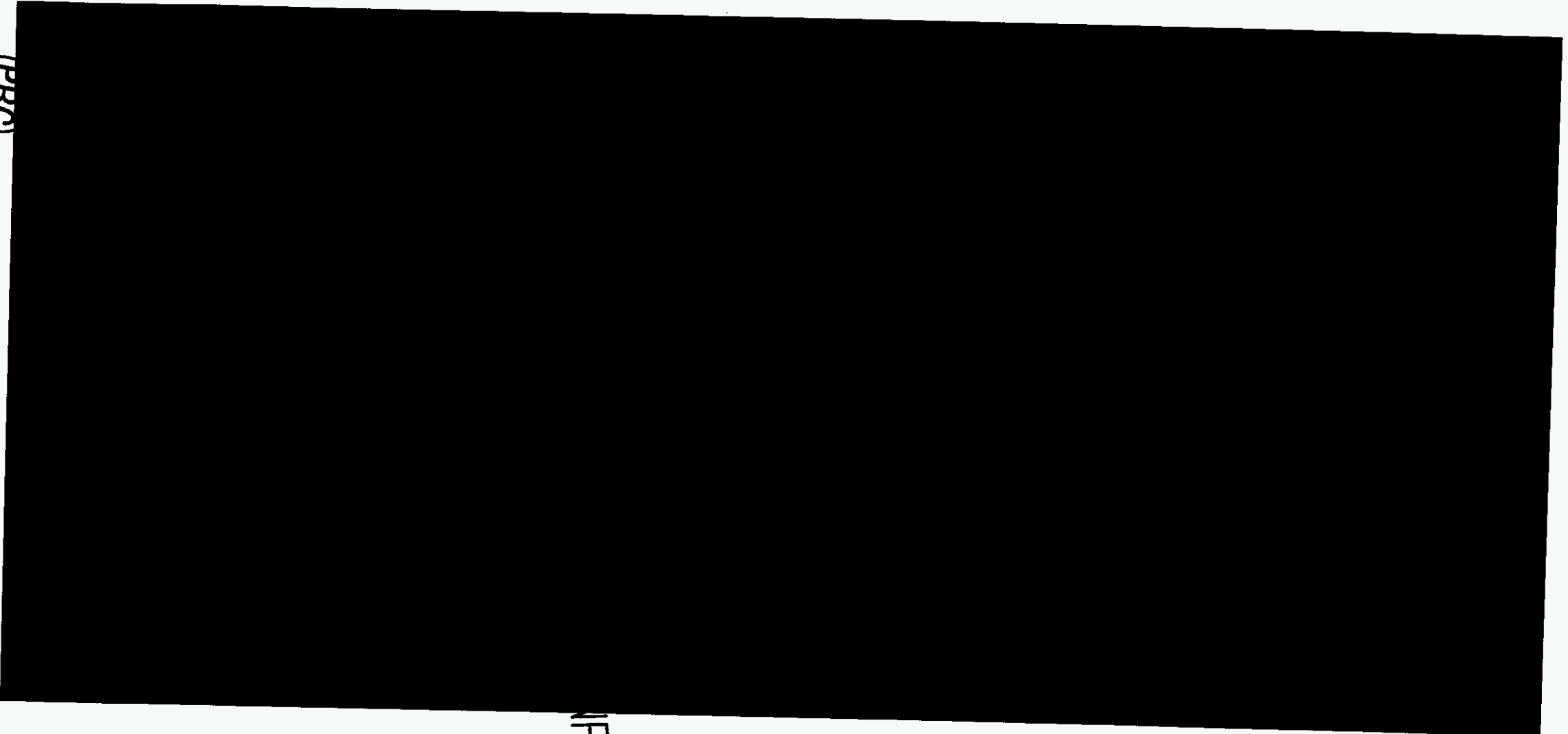


59-5
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SOURCE

PBC



CONFIDENTIAL

59-5
6/23

05/2/10