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BEFORE THE FLORIDA PUBLIC SERVICE COMMISSION

11 JAN 27 AM 10:37

In re: Application of  
UTILITIES, INC. OF PENN BROOKE  
for an increase in water and wastewater  
rates in Lake County, Florida

Docket No. 090392-VS  
COMMISSION  
CLERK

UTILITIES, INC. OF PENN BROOKE'S REQUEST  
FOR CONFIDENTIAL CLASSIFICATION

UTILITIES, INC. OF PENN BROOKE (the "Utility"), by and through its undersigned counsel, files this Request for Confidential Classification in relation to documents submitted in connection with the Utility's responses to Staff's Audit Requests in connection with Audit Control No. 09-281-4-2.

1. Under Section 367.156, Florida Statutes, this Commission has the authority to classify certain material as proprietary confidential business information. This classification exempts the material from public disclosure under Section 119.07(1), Florida Statutes.

2. The Utility requests that certain information provided to Staff auditors in connection with Audit Control No. 09-281-4-2 be classified as proprietary confidential business information under Section 367.156(2), Florida Statutes, and Rule 25-22.06, Florida Administrative Code (the "Confidential Information"). If this request is granted, then the subject portions of said response to Audit Control No. 09-281-4-2 will be exempt from Section 119.07(1), Florida Statutes. Attached hereto as Exhibit "A" is a

**COM** \_\_\_\_\_ Justification Matrix providing a justification for the Utility's request.

**APA** \_\_\_\_\_  
**ECR** \_\_\_\_\_  
**GCL** \_\_\_\_\_  
**RAD** \_\_\_\_\_ compensation information is intended to be and is treated by the utility as private and

claim of confidentiality  
 notice of intent  
 request for confidentiality  
 filed by OPC

DOCUMENT NUMBER DATE

0632 JAN 27 =

For DN 00033-11, which  
is in locked storage. You must be  
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FPSC-COMMISSION CLERK

**SSC** \_\_\_\_\_  
**ADM** \_\_\_\_\_  
**OPC** \_\_\_\_\_  
**CLK** \_\_\_\_\_

confidential and has not been disclosed externally and has been strictly controlled internally.

4. The information consists of employee's name and title, base salary, overtime, raises, taxes, pension information and total compensation. It should be classified as proprietary confidential business information because its disclosure would impair the Utility's competitive interests, provide other utility companies information to lure employees away (thereby driving up salaries and rates), and create circumstances under which infighting and employee morale could be negatively affected. See Florida Power & Light Company et al. v. Public Service Commission, 35 Fla. L. Weekly d516 (Fla. 1st DCA 2010).

5. This Confidential Information falls squarely within the definition of "Proprietary confidential business information" pursuant to Section 367.156(3), Florida Statutes.

6. Moreover, requiring the disclosure of each employee's compensation information violates each employee's right to privacy under Article I, Section 23 of the Florida Constitution.

7. The Staff has indicated that the Utility should explain why this motion was not filed within 21 days of its December 15, 2010 letter in lieu of an exit conference. The Utility filed a Motion for Protective Order and Request for Confidential Treatment when it initially provided the information (approximately March 15, 2010) covering the subject Audit Responses. Moreover, at that time of the December 15, 2010 letter, it was unclear which documents Staff intended to keep confidential and the Utility could not

amend or reassert its prior motion or prepare a new motion because it did not know with specificity which information Staff sought to make public. After discussing the matter with Staff auditor Hymavathi Vedula and identifying with specificity the information Staff intended to make public, the Utility filed this Motion within the time allowed.

WHEREFORE, UTILITIES, INC. OF PENNBROOKE prays for the entry of the protective order that is consistent with this Motion.

Respectfully submitted on this 26th day  
of January, 2011 by:

ROSE, SUNDSTROM & BENTLEY, LLP  
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CHRISTIAN MARCELLI  
For the Firm

**CERTIFICATE OF SERVICE**  
**DOCKET NO. 090392-WS**

I HEREBY CERTIFY that a true and correct copy of the foregoing Request for Confidential Classification has been hand delivered to the PSC Clerk and furnished by U.S. Mail to the following parties this 27th day of January 2011:

Stephen Reilly, Deputy Public Counsel.  
Office of Public Counsel  
C/o The Florida Legislature  
111 W. Madison Street, Room 812  
Tallahassee, FL 32399-1400

Jennifer Brubaker, Esquire  
Office of General Counsel  
Florida Public Service Commission  
2540 Shumard Oak Boulevard  
Tallahassee, FL 32399-0850



CHRISTIAN MARCELLI  
For the Firm

## Exhibit "A"

## JUSTIFICATION MATRIX

Location	Justification
All of Columns C, D, E, F, G, H and I on pages 2, 4, 6, 8, 10, 12, 14, 16, 18, 20, 22, 24, 26, 28, 30, 32, 34, 36	<p>§367.156(3)(d) Disclosure of compensation data, overtime data and salary increase data would impair the ability of the Utility to contract for employees on favorable terms.</p> <p>§367.156(3)(e) Disclosure of the compensation data would impair the Utility's competitive interests as described in <u>Florida Power &amp; Light Company et al. v. Public Service Commission</u>, 35 Fla. L. Weekly d516 (Fla. 1st DCA 2010). The Utility keeps this information strictly confidential to prevent other utilities from stealing their employees and to prevent lowered morale and infighting among employees who have the same position but varying wages.</p> <p>Article I, Section 23 of the Florida Constitution. Disclosure of the information would invade the privacy rights of the employee.</p>
All of columns J, K, L, M, N and O on pages 3, 5, 7, 9, 11, 13, 15, 17, 19, 21, 23, 25, 27 ,29, 31, 33, 35, 37	<p>§367.156(3)(d) Disclosure of compensation data, tax data and benefits data would impair the ability of the Utility to contract for employees on favorable terms.</p> <p>§367.156(3)(e) Disclosure of the compensation data would impair the Utility's competitive interests as described in <u>Florida Power &amp; Light Company et al. v. Public Service Commission</u>, 35 Fla. L. Weekly d516 (Fla. 1st DCA 2010). The Utility keeps this information strictly confidential to prevent other utilities from stealing their employees and to prevent lowered morale and infighting among employees who have the same position but varying wages.</p> <p>Article I, Section 23 of the Florida Constitution. Disclosure of the information would invade the privacy rights of the employee.</p>

Exhibit "A"

JUSTIFICATION MATRIX (continued)

All of columns A, B and C on page 62	§367.156(3)(d), §367.156(3)(e) The justification is the same as noted above. The information given on this page could lead to the discovery of the confidential information sought to be protected herein.
All of column A on pages 74 – 83	§367.156(3)(e) Disclosure of the employee's name in conjunction with that employee's allocation to a system or combination of systems harms the Utility's competitive interests by disclosing its internal workflows, processes and methods of employee distribution and focus, thereby harming the Utility's competitive interests and potentially allowing competing utility's to target the Utility's workers.

**REDACTED**

2008 TY FL RATE CASES  
SALARY ADJUSTMENT

A <u>Totals</u>	B Name	C Position	D Current Salary	E 2009 Overtime	F Total	G Salary 2.25% Increase (September 09)	H Total 2009	I Salary 3.5% Increase (April 10)	J Total Pro Forma Salary
	Alday, James	Operator							
	Anderson, Daniel	Operator							
	Austin Jr, Arthur	Field Technician							
	Bailey, Alan	Operator							
	Bishop, Alvin	Operator							
	Blasco, Christopher	Meter Reader							
	Boersma, David	Operator							
	Bonagura, John	Business Manager							
	Brown, Donna	Meter Reader							
	Buono, Robert	Operator							
	Callahan, Robert	Operator							
	Cardinal, Anthony	Operator							
	Carver, Nathaniel	Project Manager							
	Chard, Ronald	Cross Connection Specialist							
	Coates, Bill	Area Manager							
	Coffee Jr, John	Operator							
	Cook, James	Lead Operator							
	Cooler, Ronald	Operator							
	Cooper, Robert	Operator							
	Devers, Joe	Lead Operator							
	Dodd, Donald	Lead Operator							
	Durham, Rick	Regional Vice President							
	Ebert, Shawn	Field Technician							
	Eskew, James	Operator							
	Eubanks, Brian	Operator							
	Finch, Allan	Operator							
	Finchirish, Jeffrey	Lead Operator							
	Flynn, Patrick	Regional Director							
	Franklin, Kennedy	Field Technician							
	Frizzell, Cody	Operator							
	Galarza, Richard	Field Technician							
	Garcia Jr, Ismael	Operator							
	Gentilucci, Domenic	Area Manager							
	Godwin, Patrick	Lead Operator							
	Gongre, Bryan	Regional Manager							
	Gosnell, Scotty	Project Manager							
	Grainger Jr, Leroy	Field Technician (PT)							
	Habery, Stephen	Lead Operator							
	Hamilton, Don	Operator							
	Hampton, Jerome	Operator							
	Haws, Scotty	Safety Manager							
	Hogue, Raymond	Operator							
	Hollister, Jimmie	Field Technician							
	Holsapple, Roger	Lead Operator							
	Keys, Thomas	Lead Operator							
	Kuhns, Joseph	Lead Operator							
	Leard, Mark	Field Technician							
	Learned, Scott	Field Technician							
	Lorenzo, Alexander	Operator							
	Marinelli, John	Field Supervisor							
	McPhee, Alison	Lead Operator							
	Morrell, Matthew	Field Technician							

DOCUMENT NUMBER - DATE

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2008 TY FL RATE CASES  
SALARY ADJUSTMENT

w/p a

A <b>Totals</b>	B <b>Name</b>	C <b>Position</b>	D <b>Pro Forma FICA</b>	E <b>Pro Forma FUTA</b>	F <b>Pro Forma SUTA</b>	G <b>Pro Forma Pension</b>	H <b>Pro Forma 401K</b>	I <b>Pro Forma Health Insurance and Benefits</b>	J <b>Vehicle Number</b>	K <b>Depreciation Start</b>	L <b>Vehicle Price</b>	M <b>Vehicle Accumulated Depreciation</b>	N <b>Vehicle Depreciation Expense</b>
	Alday, James	Operator							0429	April 2004	\$18,233	(\$14,435)	\$3,039
	Anderson, Daniel	Operator							0901	January 2009	*Will be included as a pro forma adjustment		
	Austin Jr, Arthur	Field Technician							0514	February 2005	19,024	(12,419)	3,171
	Bailey, Alan	Operator							0220	June 2002	13,356	(13,356)	928
	Bishop, Alvin	Operator							0301	September 2002	19,053	(19,053)	2,117
	Blasco, Christopher	Meter Reader							0830	November 2007	20,820	(4,048)	3,470
	Boersma, David	Operator							0454	July 2004	19,361	(14,521)	3,227
	Bonagura, John	Business Manager							0019	January 2000	15,363	(15,363)	-
	Brown, Donna	Meter Reader							0461	July 2004	16,797	(12,597)	2,799
	Buono, Robert	Operator							0726	December 2006	17,224	(5,981)	2,871
	Callahan, Robert	Operator							0657	May 2006	19,968	(8,875)	3,328
	Cardinal, Anthony	Operator							0659	July 2006	26,206	(10,919)	4,368
	Carver, Nathaniel	Project Manager							0803	August 2007	17,962	(4,241)	2,994
	Chard, Ronald	Cross Connection Specialist							0422	March 2004	21,654	(17,444)	3,609
	Coates, Bill	Area Manager							0703	September 2006	17,364	(6,753)	2,894
	Coffee Jr, John	Operator							0310	September 2002	19,053	(19,053)	2,117
	Cook, James	Lead Operator							0302	September 2002	19,053	(19,053)	2,117
	Cooler, Ronald	Operator							0431	April 2004	25,240	(19,981)	4,207
	Cooper, Robert	Operator							0802	August 2007	17,962	(4,241)	2,994
	Devers, Joe	Lead Operator							0303	September 2002	19,053	(19,053)	2,117
	Dodd, Donald	Lead Operator							0650	February 2006	32,506	(15,801)	5,418
	Durham, Rick	Regional Vice President							0455	July 2004	19,386	(14,540)	3,231
	Ebert, Shawn	Field Technician							0511	February 2005	19,024	(12,419)	3,171
	Eskew, James	Operator							0827	November 2007	17,577	(3,418)	2,930
	Eubanks, Brian	Operator							0102	October 2000	14,158	(14,158)	-
	Finch, Allan	Operator							0637	February 2006	19,787	(9,618)	3,298
	Finchirish, Jeffrey	Lead Operator							0512	February 2005	53,358	(34,831)	8,893
	Flynn, Patrick	Regional Director							0304	September 2002	15,889	(15,889)	1,765
	Franklin, Kennedy	Field Technician							9766	July 1997	23,415	(23,415)	-
	Frizzell, Cody	Operator							0812	July 2007	20,347	(5,087)	3,391
	Galarza, Richard	Field Technician							0423	April 2004	19,058	(15,088)	3,176
	Garcia Jr, Ismael	Operator							0864	March 2008	22,372	(3,107)	3,107
	Gentiliucci, Domenic	Area Manager							0638	February 2006	19,634	(9,544)	3,272
	Godwin, Patrick	Lead Operator							0818	October 2007	29,220	(6,088)	4,870
	Gongre, Bryan	Regional Manager							0639	February 2006	25,852	(12,567)	4,309
	Gosnell, Scotty	Project Manager							0610	September 2005	18,681	(10,379)	3,114
	Grainger Jr, Leroy	Field Technician (PT)							0741	March 2007	16,707	(5,105)	2,785
	Habery, Stephen	Lead Operator							0831	October 2007	19,447	(4,051)	3,241
	Hamilton, Don	Operator							0730	January 2007	16,504	(5,501)	2,751
	Hampton, Jerome	Operator							0729	January 2007	29,356	(9,785)	4,893
	Haws, Scotty	Safety Manager							0771	May 2007	16,222	(4,506)	2,704
	Hogue, Raymond	Operator							0810	July 2007	20,310	(5,077)	3,385
	Hollister, Jimmie	Field Technician							0430	April 2004	18,233	(14,435)	3,039
	Holsapple, Roger	Lead Operator							9834	August 1998	14,946	(14,946)	-
	Keys, Thomas	Lead Operator							0868	March 2008	18,205	(2,528)	2,528
	Kuhns, Joseph	Lead Operator							0807	July 2007	20,310	(5,077)	3,385
	Leard, Mark	Field Technician							0658	May 2006	23,721	(10,542)	3,953
	Learned, Scott	Field Technician							0014	January 2000	15,363	(15,363)	-
	Lorenzo, Alexander	Operator							0509	February 2005	29,473	(19,239)	4,912
	Marinelli, John	Field Supervisor							0448	June 2004	19,664	(15,021)	3,277
	McPhee, Alison	Lead Operator							0808	July 2007	20,347	(5,087)	3,391

**2008 TY PL RATE CASES  
SALARY ADJUSTMENT**

<b>A Totals</b>	<b>B Name</b>	<b>C Position</b>	<b>D Current Salary</b>	<b>E 2009 Overtime</b>	<b>F Total</b>	<b>G Salary 2.25% Increase (September 09)</b>	<b>H Total 2009</b>	<b>I Salary 3.5% Increase (April 10)</b>	<b>J Total Pro Forma Salary</b>
	Neal, William	Area Manager							
	Overton, Michael	Field Technician							
	Parrish, Raymond	Operator							
	Pennington, Jonathan	Field Technician							
	Pfouts, Steve	Operator							
	Phillips, Christopher	Operator							
	Pinder, Jeffrey	Field Supervisor							
	Powell, Trevor	Operator							
	Raines, Craig	Lead Operator							
	Remigio, Roberto	Meter Reader							
	Richardson, James	Operator							
	Schneider, Keith	Operator							
	Schultz, Kevin	Field Technician							
	Schwades, Charles	Area Manager							
	Shoffstall, David	Lead Operator							
	Shue, Mickey	Field Technician							
	Sillitoe, Kathy	Area Manager							
	Sillitoe, Terry	Operator (PT)							
	Smith, Donald	Field Technician							
	Stefano, Barry	Operator							
	Stewart, Malcolm	Area Manager							
	Sudol, Corey	Lead Operator							
	Swegheimer, James	Operator							
	Szczepkowski, Stephen	Operator							
	Trant, David	Field Technician							
	Tzareff, Paul	Field Technician							
	Vanmeter Jr, Nathan	Lead Operator							
	Wakefield, Roland	Lead Operator							
	Watkins, Cedric	Field Technician							
	White, Ronald	Field Supervisor							
	Wierzbicki, Anthony	Project Manager							
	Williams, Elisa	Operator							
	Wilson, Michael	Regional Manager							
	Woodside, Michael	Operator (PT)							
	Worrell, David	Operator							
	Wright, Jason	Operator							
	Wright, Thomas	Field Technician							
	Abbott, Loretta	Office Clerk (1)							
	Bennett, Kimberly	Customer Service Representative (1)							
	Ceballos, Isabel	Customer Service Representative (1)							
	Chandler, Matthew	Accounts Receivable Clerk (1)							
	Christian, Elise	Customer Service Representative (1)							
	Dipasquale, Susan	Staff Assistant (1)							
	Hanks, Peggy	Office Clerk (1)							
	Mayeski, Lorie	Customer Service Representative (1)							
	Loeffel, Leanne	Customer Service Representative (1)							
	Noell, Sandra	Office Clerk (1)							
	Patricia, Rheginald	Accounts Receivable Clerk (1)							
	Raponi, Ann	Office Clerk (1)							
	Sasic, Karen	Office Manager (1)							
	Sillitoe, Jacqueline	Customer Service Representative (1)							
	Trovinger, Ferrellyn	Accounts Payable Clerk (1)							
	Armoux, Diane	Payroll Support							

2008 TY FL RATE CASES  
SALARY ADJUSTMENT

w/p a

A	B	J	K	L	M	N	O	P	Q	R	S	T	
Total	Name	Position	Pro Forma FICA	Pro Forma FUTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
	Neal, William	Area Manager							0825	November 2007	22,388	(4,353)	3,731
	Overton, Michael	Field Technician							0833	November 2007	20,253	(3,938)	3,376
	Parrish, Raymond	Operator							0702	September 2006	16,172	(6,289)	2,695
	Pennington, Jonathan	Field Technician							0813	August 2007	20,494	(4,839)	3,416
	Pfouts, Steve	Operator							0704	September 2006	16,020	(6,230)	2,670
	Phillips, Christopher	Operator							0503	December 2004	16,750	(11,400)	2,792
	Pinder, Jeffrey	Field Supervisor							0809	July 2007	20,347	(5,087)	3,391
	Powell, Trevor	Operator							0823	November 2007	17,577	(3,418)	2,930
	Raines, Craig	Lead Operator							0751	May 2007	16,222	(4,506)	2,704
	Remigio, Roberto	Meter Reader							0824	November 2007	17,577	(3,418)	2,930
	Richardson, James	Operator							0655	March 2006	18,544	(8,757)	3,091
	Schneider, Keith	Operator							0671	May 2006	13,318	(5,919)	2,220
	Schultz, Kevin	Field Technician							0516	April 2005	16,561	(10,350)	2,760
	Schwades, Charles	Area Manager							0544	May 2006	24,201	(10,756)	4,034
	Shoffstall, David	Lead Operator							0608	September 2007	19,546	(4,344)	3,258
	Shue, Mickey	Field Technician							0312	September 2002	18,519	(18,519)	2,058
	Sillitoe, Kathy	Area Manager							0428	April 2004	25,313	(20,039)	4,219
	Sillitoe, Terry	Operator (PT)											
	Smith, Donald	Field Technician							0513	December 2004	22,344	(15,206)	3,724
	Stefano, Barry	Operator							0510	December 2004	21,924	(14,921)	3,654
	Stewart, Malcolm	Area Manager							0609	September 2005	22,545	(12,525)	3,758
	Sudol, Corey	Lead Operator							0425	April 2004	18,233	(14,435)	3,039
	Swegheimer, James	Operator							0740	April 2007	16,424	(4,790)	2,737
	Szczepkowski, Stephen	Operator							0705	October 2006	18,392	(6,386)	3,065
	Trant, David	Field Technician							0611	September 2005	17,711	(6,888)	2,952
	Tzareff, Paul	Field Technician							0636	February 2006	16,622	(8,080)	2,770
	Vannmeter Jr, Nathan	Lead Operator							0062	July 2000	15,358	(15,358)	-
	Wakefield, Roland	Lead Operator							0739	April 2007	17,024	(4,965)	2,837
	Watkins, Cedric	Field Technician							0829	November 2007	20,820	(4,048)	3,470
	White, Ronald	Field Supervisor							0811	July 2007	20,310	(5,077)	3,385
	Wierzbicki, Anthony	Project Manager							0453	July 2004	23,158	(17,368)	3,860
	Williams, Elisa	Operator							0424	April 2004	18,233	(14,435)	3,039
	Wilson, Michael	Regional Manager							0728	January 2007	28,711	(9,570)	4,785
	Woodside, Michael	Operator (PT)											
	Worrell, David	Operator							0436	April 2004	18,847	(14,921)	3,141
	Wright, Jason	Operator							0427	April 2004	18,742	(14,838)	3,124
	Wright, Thomas	Field Technician							0731	January 2007	18,387	(6,129)	3,064
	Abbott, Loretta	Office Clerk (1)											
	Bennett, Kimberly	Customer Service Representative (1)											
	Ceballos, Isabel	Customer Service Representative (1)											
	Chandler, Matthew	Accounts Receivable Clerk (1)											
	Christian, Elise	Customer Service Representative (1)											
	Dipasquale, Susan	Staff Assistant (1)											
	Hanks, Peggy	Office Clerk (1)											
	Mayeski, Lorie	Customer Service Representative (1)											
	Loeffel, Leanne	Customer Service Representative (1)											
	Noell, Sandra	Office Clerk (1)											
	Patricio, Rheginald	Accounts Receivable Clerk (1)											
	Raponi, Ann	Office Clerk (1)											
	Sasic, Karen	Office Manager (1)											
	Sillitoe, Jacqueline	Customer Service Representative (1)											
	Trovinger, Ferrellyn	Accounts Payable Clerk (1)											
	Arnoux, Diane	Payroll Support											

**2008 TY FL RATE CASES**  
**SALARY ADJUSTMENT**

A <b>Totals</b>	B <b>Name</b>	C <b>Position</b>	D <b>Current Salary</b>	E <b>2009 Overtime</b>	F <b>Total</b>	G <b>Salary 2.25% Increase (September 09)</b>	H <b>Total 2009</b>	I <b>Salary 3.5% Increase (April 10)</b>	J <b>Total Pro Forma Salary</b>
	Barrett, Jason	Regulatory Accountant							
	Bell, William	Operations Director							
	Blonquist, Laura	Human Resources Generalist							
	Casados Jr, Jimmy	IT Manager							
	Chang, Tae	Accounts Payable Clerk (PT)							
	Chesney, Eyerusalem	Regulatory Accountant							
	Sverida, Agnes	Administrative Assistant							
	Ciecielski, Daniel	Regulatory Accountant *							
	Crossett, Lisa	Chief Operations Officer							
	Coughlin, Erin	Fixed Assets Accountant							
	Dann, Brian	IT Specialist							
	Dave, Hardik	IT Specialist							
	Di Marca, Michelle	Senior Accountant							
	Dryjanski, Michael	Regulatory Accounting Manager							
	Dulanto, Carlos	Fixed Assets Accountant							
	Federico, Antoinette	Accounts Payable Manager							
	Friedman, Avelina	Account Manager							
	Georgiev, Lena	Regulatory Manager							
	Gomez, Samuel	Data Entry Clerk							
	Granite, Deborah	Bill Clerk							
	Harrell, Janice	Accounts Payable Clerk							
	Haynes Jr, John	Director of Finance							
	Hopkins, John Robert	Manager of Human Resources							
	Hoy, John	Chief Regulatory Officer							
	Japczyk, James	Chief Financial Officer							
	Kersey, Justin	Accountant							
	Kim, Christine	Accounting Manager							
	Krugler, Adrienne	Customer Service Representative Manager							
	Krugman, Stacy	Executive Assistant							
	Lingeman, Samuel	Financial Analyst							
	Lubertoza, Steven	Chief Financial Officer							
	Luppino, Nancy	Account Manager							
	Luppino, Phyllis	Account Manager							
	Martinov, Slobodan	Accountant							
	Marzouk, Michelle	Administrative Clerk (PT)							
	Matthews, Mary Ellen	Billing Specialist							
	McGrain, Pamela	Data Specialist							
	McLean, Pamela	Payroll Support							
	Mehta, Dhwani	Regulatory Accountant							
	Miranda, Margarita	Account Manager							
	Mooney, Christopher	Billing Analyst							
	Neyzelman, Dmitry	Senior Regulatory Accountant							
	Ostler, Tom	IT Manager							
	Pannos, Nicholas	IT Specialist							
	Paule, Nancy	Receptionist							
	Pietras, Victoria	Senior Accountant							
	Povich, Erin	Senior Regulatory Accountant *							
	Rose, Kendra	Safety Coordinator							
	Scherer, William	Tax Accountant							
	Schiopu, Mircea	Mail Clerk							
	Schumacher, Lawrence	President							
	Serrill III, George	Project Manager							
	Shah, Kiritchandr	Fixed Assets Accountant							

**2008 TY FL RATE CASES  
SALARY ADJUSTMENT**

w/p 2

A <u>Total</u>	B <u>Name</u>	C <u>Position</u>	J <u>Pro Forma FICA</u>	K <u>Pro Forma FUTA</u>	L <u>Pro Forma SUTA</u>	M <u>Pro Forma Pension</u>	N <u>Pro Forma 401K</u>	O <u>Pro Forma Health Insurance and Benefits</u>	P <u>Vehicle Number</u>	Q <u>Depreciation Start</u>	R <u>Vehicle Price</u>	S <u>Vehicle Accumulated Depreciation</u>	T <u>Vehicle Depreciation Expense</u>
	Barrett, Jason	Regulatory Accountant											
	Bell, William	Operations Director											
	Blomquist, Laura	Human Resources Generalist											
	Casados Jr, Jimmy	IT Manager											
	Chang, Tae	Accounts Payable Clerk (PT)											
	Chesney, Eyerusalem	Regulatory Accountant											
	Sverida, Agnes	Administrative Assistant											
	Ciecienski, Daniel	Regulatory Accountant *											
	Crossett, Lisa	Chief Operations Officer											
	Coughlin, Erin	Fixed Assets Accountant											
	Dann, Brian	IT Specialist											
	Dave, Hardik	IT Specialist											
	Di Marca, Michelle	Senior Accountant											
	Dryjanski, Michael	Regulatory Accounting Manager											
	Dulanto, Carlos	Fixed Assets Accountant											
	Federico, Antoinette	Accounts Payable Manager											
	Friedman, Avelina	Account Manager											
	Georgiev, Lena	Regulatory Manager											
	Gomez, Samuel	Data Entry Clerk											
	Granit, Deborah	Bill Clerk											
	Harrell, Janice	Accounts Payable Clerk											
	Haynes Jr, John	Director of Finance											
	Hopkins, John Robert	Manager of Human Resources											
	Hoy, John	Chief Regulatory Officer											
	Japczyk, James	Chief Financial Officer											
	Kersey, Justin	Accountant											
	Kim, Christine	Accounting Manager											
	Krugler, Adrienne	Customer Service Representative Manager											
	Krugman, Stacy	Executive Assistant											
	Lingeman, Samuel	Financial Analyst											
	Lubertozi, Steven	Chief Financial Officer											
	Luppino, Nancy	Account Manager											
	Luppino, Phyllis	Account Manager											
	Martinov, Slobodan	Accountant											
	Marzouk, Michelle	Administrative Clerk (PT)											
	Matthews, Mary Ellen	Billing Specialist											
	McGrain, Pamela	Data Specialist											
	McLean, Pamela	Payroll Support											
	Mehta, Dhwani	Regulatory Accountant											
	Miranda, Margarita	Account Manager											
	Mooney, Christopher	Billing Analyst											
	Neyzelman, Dimitry	Senior Regulatory Accountant											
	Ostler, Tom	IT Manager											
	Pannos, Nicholas	IT Specialist											
	Paule, Nancy	Receptionist											
	Pietras, Victoria	Senior Accountant											
	Povich, Erin	Senior Regulatory Accountant *											
	Rose, Kendra	Safety Coordinator											
	Scherer, William	Tax Accountant											
	Schiopu, Mircea	Mail Clerk											
	Schumacher, Lawrence	President											
	Serrill III, George	Project Manager											
	Shah, Kiritchandt	Fixed Assets Accountant											

**2008 TY FL RATE CASES  
SALARY ADJUSTMENT**

A <u>Totals</u>	B <u>Name</u>	C <u>Position</u>	D <u>Current Salary</u>	E <u>2009 Overtime</u>	F <u>Total</u>	G <u>Salary 2.25% Increase (September 09)</u>	H <u>Total 2009</u>	I <u>Salary 3.5% Increase (April 10)</u>	J <u>Total Pro Forma Salary</u>
	Shrake, Brian	Regulatory Accountant							
	Simmons, Rodney	Office Specialist							
	Smutny Jr, Thomas	Systems Specialist							
	Sowell, George	Accounting Manager							
	Stone, Leslie	Executive Assistant							
	Stover, John	General Counsel							
	Sudduth, Donald	Business Director							
	Valrie, Lawanda	Administrative Clerk							
	Weeks, Kirsten	Regulatory Accounting Manager *							
	Williams III, John	Director of Governmental Affairs							
	Yap Jr, Lowell	Regulatory Accountant							
	Yount, Darrin	Director of Strategic Planning							
	Zavilla, Annette	Account Manager							

2008 TY FL RATE CASES  
SALARY ADJUSTMENT

w/p a

A	B	J	K	L	M	N	O	P	Q	R	S	T	
<u>Totals</u>	Name	Position	Pro Forma FICA	Pro Forma FUTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
	Shrake, Brian	Regulatory Accountant											
	Simmons, Rodney	Office Specialist											
	Smutny Jr, Thomas	Systems Specialist											
	Sowell, George	Accounting Manager											
	Stone, Leslie	Executive Assistant											
	Stover, John	General Counsel											
	Sudduth, Donald	Business Director											
	Valrie, Lawanda	Administrative Clerk											
	Weeks, Kirsten	Regulatory Accounting Manager *											
	Williams III, John	Director of Governmental Affairs											
	Yap Jr, Lowell	Regulatory Accountant											
	Yount, Darrin	Director of Strategic Planning											
	Zavilla, Annette	Account Manager											
									0649	February 2006	29,749	(14,461)	4,958
												1,735,162	(\\$920,165)
													\$264,189

2008 TY FL RATE CASES  
SALARY ADJUSTMENT

A  
Total  
Name

B  
Position

C	D	E	F	G	H	I
Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary

**2008 TY FL RATE CASES  
SALARY ADJUSTMENT**

w/p a

A	B	J	K	L	M	N	O	P	Q	R	S	T	
<u>Totals</u>	<u>Name</u>	<u>Position</u>	<u>Pro Forma FICA</u>	<u>Pro Forma FUTA</u>	<u>Pro Forma SUTA</u>	<u>Pro Forma Pension</u>	<u>Pro Forma 401K</u>	<u>Pro Forma Health Insurance and Benefits</u>	<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>

2008 TY FL RATE CASES  
SALARY ADJUSTMENT

<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	
<b>Totals</b>									
<u>Utilities, Inc. of Longwood</u>	Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary
	Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary
Alday, James	Operator								
Anderson, Daniel	Operator								
Austin Jr, Arthur	Field Technician								
Bailey, Alan	Operator								
Bishop, Alvin	Operator								
Blasco, Christopher	Meter Reader								
Boersma, David	Operator								
Bonagura, John	Business Manager								
Brown, Donna	Meter Reader								
Buono, Robert	Operator								
Callahan, Robert	Operator								
Cardinal, Anthony	Operator								
Carver, Nathaniel	Project Manager								
Chard, Ronald	Cross Connection Specialist								
Coates, Bill	Area Manager								
Coffee Jr, John	Operator								
Cook, James	Lead Operator								
Cooler, Ronald	Operator								
Cooper, Robert	Operator								
Devers, Joe	Lead Operator								
Dodd, Donald	Lead Operator								
Durham, Rick	Regional Vice President								
Ebert, Shawn	Field Technician								
Eskew, James	Operator								
Eubanks, Brian	Operator								
Finch, Allan	Operator								
Finchirish, Jeffrey	Lead Operator								
Flyn, Patrick	Regional Director								
Franklin, Kennedy	Field Technician								
Frizzell, Cody	Operator								
Galarza, Richard	Field Technician								
Garcia Jr, Ismael	Operator								
Gentilucci, Domenic	Area Manager								
Godwin, Patrick	Lead Operator								
Gongre, Bryan	Regional Manager								
Gosnell, Scotty	Project Manager								
Grainger Jr, Leroy	Field Technician (PT)								
Habery, Stephen	Lead Operator								
Hamilton, Don	Operator								
Hampton, Jerome	Operator								
Haws, Scotty	Safety Manager								
Hogue, Raymond	Operator								
Hollister, Jimmie	Field Technician								
Holsapple, Roger	Lead Operator								
Keys, Thomas	Lead Operator								
Kuhns, Joseph	Lead Operator								
Leard, Mark	Field Technician								
Learned, Scott	Field Technician								
Lorenzo, Alexander	Operator								
Marinelli, John	Field Supervisor								

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2008 TY FL RATE CASES  
SALARY ADJUSTMENT

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Total Utilities, Inc. of Logwood	Name	Position	J					K					L					M					N					O					P					Q					R					S					T				
			Pro Forma FICA		Pro Forma FUTA		Pro Forma SUTA		Pro Forma Pension		Pro Forma 401K		Pro Forma Health Insurance and Benefits		Vehicle Number		Depreciation Start		Vehicle Price		Vehicle Accumulated Depreciation		Vehicle Depreciation Expense		Vehicle Number		Depreciation Start		Vehicle Price		Vehicle Accumulated Depreciation		Vehicle Depreciation Expense																								
			Pro Forma FICA		Pro Forma FUTA		Pro Forma SUTA		Pro Forma Pension		Pro Forma 401K		Pro Forma Health Insurance																																												
Alday, James	Operator																																																								
Anderson, Daniel	Operator																																																								
Austin Jr, Arthur	Field Technician																																																								
Bailey, Alan	Operator																																																								
Bishop, Alvin	Operator																																																								
Blasco, Christopher	Meter Reader																																																								
Boersma, David	Operator																																																								
Bonagura, John	Business Manager																																																								
Brown, Donn	Meter Reader																																																								
Buono, Robert	Operator																																																								
Callahan, Robert	Operator																																																								
Cardinal, Anthony	Operator																																																								
Carver, Nathaniel	Project Manager																																																								
Chard, Ronald	Cross Connection Specialist																																																								
Costes, Bill	Area Manager																																																								
Coffee Jr, John	Operator																																																								
Cook, James	Lead Operator																																																								
Cooler, Ronald	Operator																																																								
Cooper, Robert	Operator																																																								
Devers, Joe	Lead Operator																																																								
Dodd, Donald	Lead Operator																																																								
Durham, Rick	Regional Vice President																																																								
Ebert, Shawn	Field Technician																																																								
Eckew, James	Operator																																																								
Eubanks, Brian	Operator																																																								
Finch, Allan	Operator																																																								
Firehirst, Jeffrey	Lead Operator																																																								
Flynn, Patrick	Regional Director																																																								
Franklin, Kennedy	Field Technician																																																								
Frizzell, Cody	Operator																																																								
Galarza, Richard	Field Technician																																																								
Garcia Jr, Ismael	Operator																																																								
Gentilucci, Domenic	Area Manager																																																								
Godwin, Patrick	Lead Operator																																																								
Gongora, Bryan	Regional Manager																																																								
Gosnell, Scotty	Project Manager																																																								
Granger Jr, Leroy	Field Technician (PT)																																																								
Habery, Stephen	Lead Operator																																																								
Hamilton, Don	Operator																																																								
Hampton, Jerome	Operator																																																								
Haus, Scotty	Safety Manager																																																								
Hogue, Raymond	Operator																																																								
Hollister, Jimmie	Field Technician																																																								
Holsapple, Roger	Lead Operator																																																								
Keys, Thomas	Lead Operator																																																								
Kuhns, Joseph	Lead Operator																																																								
Leard, Mark	Field Technician																																																								
Lewned, Scott	Field Technician																																																								
Lorentzo, Alexander	Operator																																																								
Martinelli, John	Field Supervisor																																																								

**2008 TY FL RATE CASES  
SALARY ADJUSTMENT**

A <u>Totals</u>	B <u>Name</u>	C <u>Position</u>	D <u>Current Salary</u>	E <u>2009 Overtime</u>	F <u>Total</u>	G <u>Salary 2.25% Increase (September 09)</u>	H <u>Total 2009</u>	I <u>Salary 3.5% Increase (April 10)</u>	J <u>Total Pro Forma Salary</u>
	McPhee, Alison	Lead Operator							
	Morrell, Matthew	Field Technician							
	Neal, William	Area Manager							
	Overton, Michael	Field Technician							
	Parrish, Raymond	Operator							
	Pennington, Jonathan	Field Technician							
	Pfouts, Steve	Operator							
	Phillips, Christopher	Operator							
	Pinder, Jeffrey	Field Supervisor							
	Powell, Trevor	Operator							
	Raines, Craig	Lead Operator							
	Remigio, Roberto	Meter Reader							
	Richardson, James	Operator							
	Schneider, Keith	Operator							
	Schultz, Kevin	Field Technician							
	Schwades, Charles	Area Manager							
	Shoffstall, David	Lead Operator							
	Shue, Mickey	Field Technician							
	Sillitoe, Kathy	Area Manager							
	Sillitoe, Terry	Operator (PT)							
	Smith, Donald	Field Technician							
	Stefano, Barry	Operator							
	Stewart, Malcolm	Area Manager							
	Sudol, Corey	Lead Operator							
	Swegheimer, James	Operator							
	Szczepkowski, Stephen	Operator							
	Trant, David	Field Technician							
	Tzareff, Paul	Field Technician							
	Vannmeter Jr, Nathan	Lead Operator							
	Wakefield, Roland	Lead Operator							
	Watkins, Cedric	Field Technician							
	White, Ronald	Field Supervisor							
	Wierzbicki, Anthony	Project Manager							
	Williams, Elisa	Operator							
	Wilson, Michael	Regional Manager							
	Woodside, Michael	Operator (PT)							
	Worrell, David	Operator							
	Wright, Jason	Operator							
	Wright, Thomas	Field Technician							
	Abbott, Loretta	Office Clerk (1)							
	Bennett, Kimberly	Customer Service Representative (1)							
	Ceballos, Isabel	Customer Service Representative (1)							
	Chandler, Matthew	Accounts Receivable Clerk (1)							
	Christian, Elise	Customer Service Representative (1)							
	Dipasquale, Susan	Staff Assistant (1)							
	Hanks, Peggy	Office Clerk (1)							
	Mayeski, Lorie	Customer Service Representative (1)							
	Loeffel, Leanne	Customer Service Representative (1)							
	Noell, Sandra	Office Clerk (1)							
	Patrício, Rheginald	Accounts Receivable Clerk (1)							
	Raponi, Ann	Office Clerk (1)							
	Sasic, Karen	Office Manager (1)							
	Sillitoe, Jacqueline	Customer Service Representative (1)							

2008 TY FL RATE CASES  
SALARY ADJUSTMENT

w/p 2

A <u>Total</u>	B <u>Name</u>	C <u>Position</u>	D <u>Pro Forma FICA</u>	E <u>Pro Forma FUTA</u>	F <u>Pro Forma SUTA</u>	G <u>Pro Forma Pension</u>	H <u>Pro Forma 401K</u>	I <u>Pro Forma Health Insurance and Benefits</u>	P <u>Vehicle Number</u>	Q <u>Depreciation Start</u>	R <u>Vehicle Price</u>	S <u>Vehicle Accumulated Depreciation</u>	T <u>Vehicle Depreciation Expense</u>
	McPhee, Alison	Lead Operator							0808	July 2007	996	(249)	166
	Morell, Matthew	Field Technician							0813	August 2007	1,003	(237)	167
	Neal, William	Area Manager							0503	December 2004	2,199	(1,497)	367
	Overton, Michael	Field Technician							0809	July 2007	996	(249)	166
	Parrish, Raymond	Operator											
	Pennington, Jonathan	Field Technician											
	Pfouts, Steve	Operator											
	Phillips, Christopher	Operator											
	Pinder, Jeffrey	Field Supervisor											
	Powell, Trevor	Operator											
	Raines, Craig	Lead Operator											
	Remigio, Roberto	Meter Reader											
	Richardson, James	Operator											
	Schneider, Keith	Operator											
	Schultz, Kevin	Field Technician											
	Schwades, Charles	Area Manager											
	Shoffstall, David	Lead Operator											
	Shue, Mickey	Field Technician											
	Sillitoe, Kathy	Area Manager											
	Sillitoe, Terry	Operator (PT)											
	Smith, Donald	Field Technician											
	Stefano, Barry	Operator											
	Stewart, Malcolm	Area Manager											
	Sudol, Corey	Lead Operator											
	Swegheimer, James	Operator											
	Szczepkowski, Stephen	Operator											
	Trant, David	Field Technician											
	Tzareff, Paul	Field Technician											
	Vanmeter Jr, Nathan	Lead Operator											
	Wakefield, Roland	Lead Operator											
	Watkins, Cedric	Field Technician											
	White, Ronald	Field Supervisor											
	Wierzbicki, Anthony	Project Manager											
	Williams, Elisa	Operator											
	Wilson, Michael	Regional Manager											
	Woodside, Michael	Operator (PT)											
	Worrell, David	Operator											
	Wright, Jason	Operator											
	Wright, Thomas	Field Technician											
	Abbott, Loretta	Office Clerk (1)											
	Bennett, Kimberly	Customer Service Representative (1)											
	Ceballos, Isabel	Customer Service Representative (1)											
	Chandler, Matthew	Accounts Receivable Clerk (1)											
	Christian, Elise	Customer Service Representative (1)											
	Dipasquale, Susan	Staff Assistant (1)											
	Hanks, Peggy	Office Clerk (1)											
	Mayeski, Lorie	Customer Service Representative (1)											
	Loeffel, Leanne	Customer Service Representative (1)											
	Noell, Sandra	Office Clerk (1)											
	Patrício, Rheginald	Accounts Receivable Clerk (1)											
	Raponi, Ann	Office Clerk (1)											
	Sasic, Karen	Office Manager (1)											
	Sillitoe, Jacqueline	Customer Service Representative (1)											

**2008 TY FL RATE CASES  
SALARY ADJUSTMENT**

A	B	C	D	E	F	G	H	I	
Totals	Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary
	Trovinger, Ferrellyn	Accounts Payable Clerk (1)	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
	Arnoux, Diane	Payroll Support	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
	Barrett, Jason	Regulatory Accountant	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
	Bell, William	Operations Director	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

**2008 TY FL RATE CASES  
SALARY ADJUSTMENT**

w/p s

A	B	J	K	L	M	N	O	P	Q	R	S	T	
<u>Totals</u>	<u>Name</u>	<u>Position</u>	<u>Pro Forma FICA</u>	<u>Pro Forma FUTA</u>	<u>Pro Forma SUTA</u>	<u>Pro Forma Pension</u>	<u>Pro Forma 401K</u>	<u>Pro Forma Health Insurance and Benefits</u>	<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>	<u>Vehicle Accumulated Depreciation</u>	<u>Vehicle Depreciation Expense</u>
	Trovinger, Ferrellyn	Accounts Payable Clerk (1) Payroll Support	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]				
	Arnoix, Diane	Regulatory Accountant	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]				
	Barrett, Jason	Operations Director	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]				
	Bell, William		[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]				

**2008 TY FL RATE CASES  
SALARY ADJUSTMENT**

A <u>Totals</u>	B Name	C Position	D Current Salary	E 2009 Overtime	F Total	G Salary 2.25% Increase (September 09)	H Total 2009	I Salary 3.5% Increase (April 10)	J Total Pro Forma Salary
	Blomquist, Laura	Human Resources Generalist							
	Casados Jr, Jimmy	IT Manager							
	Chang, Tac	Accounts Payable Clerk (PT)							
	Chesney, Eyerusalem	Regulatory Accountant							
	Sverida, Agnes	Administrative Assistant							
	Ciecienski, Daniel	Regulatory Accountant *							
	Crossett, Lisa	Chief Operations Officer							
	Coughlin, Erin	Fixed Assets Accountant							
	Dann, Brian	IT Specialist							
	Dave, Hardik	IT Specialist							
	Di Marca, Michelle	Senior Accountant							
	Dryjanski, Michael	Regulatory Accounting Manager							
	Dulanto, Carlos	Fixed Assets Accountant							
	Federico, Antoinette	Accounts Payable Manager							
	Friedman, Avelina	Account Manager							
	Georgiev, Lena	Regulatory Manager							
	Gomez, Samuel	Data Entry Clerk							
	Granite, Deborah	Bill Clerk							
	Harrell, Janice	Accounts Payable Clerk							
	Haynes Jr, John	Director of Finance							
	Hopkins, John Robert	Manager of Human Resources							
	Hoy, John	Chief Regulatory Officer							
	Japczyk, James	Chief Financial Officer							
	Kersey, Justin	Accountant							
	Kim, Christine	Accounting Manager							
	Krugler, Adrienne	Customer Service Representative Manager							
	Krugman, Stacy	Executive Assistant							
	Lingeran, Samuel	Financial Analyst							
	Lubertozi, Steven	Chief Financial Officer							
	Luppino, Nancy	Account Manager							
	Luppino, Phyllis	Account Manager							
	Martinov, Slobodan	Accountant							
	Marzouk, Michelle	Administrative Clerk (PT)							
	Matthews, Mary Ellen	Billing Specialist							
	McGrain, Pamela	Data Specialist							
	McLean, Pamela	Payroll Support							
	Mehta, Dhwani	Regulatory Accountant							
	Miranda, Margarita	Account Manager							
	Mooney, Christopher	Billing Analyst							
	Neyzelman, Dmitry	Senior Regulatory Accountant							
	Ostler, Tom	IT Manager							
	Pannos, Nicholas	IT Specialist							
	Paule, Nancy	Receptionist							
	Pietras, Victoria	Senior Accountant							
	Povich, Erin	Senior Regulatory Accountant *							
	Rose, Kendra	Safety Coordinator							
	Scherer, William	Tax Accountant							
	Schiopu, Mircea	Mail Clerk							
	Schumacher, Lawrence	President							
	Serrill III, George	Project Manager							
	Shah, Kiritchand	Fixed Assets Accountant							
	Shrake, Brian	Regulatory Accountant							
	Simmons, Rodney	Office Specialist							

2008 TY PL RATE CASES  
SALARY ADJUSTMENT

w/p a

A <u>Totals</u>	B <u>Name</u>	C <u>Position</u>	D <u>Pro Forma FICA</u>	E <u>Pro Forma FUTA</u>	F <u>Pro Forma SUTA</u>	G <u>Pro Forma Pension</u>	H <u>Pro Forma 401K</u>	I <u>Pro Forma Health Insurance and Benefits</u>	J <u>Vehicle Number</u>	K <u>Depreciation Start</u>	L <u>Vehicle Price</u>	M <u>Vehicle Accumulated Depreciation</u>	N <u>Vehicle Depreciation Expense</u>
	Bloomquist, Laura	Human Resources Generalist											
	Casados Jr, Jimmy	IT Manager											
	Chang, Tac	Accounts Payable Clerk (PT)											
	Chesney, Eyerusalem	Regulatory Accountant											
	Sverida, Agnes	Administrative Assistant											
	Ciecienski, Daniel	Regulatory Accountant *											
	Crossett, Lisa	Chief Operations Officer											
	Coughlin, Erin	Fixed Assets Accountant											
	Dann, Brian	IT Specialist											
	Dave, Hardik	IT Specialist											
	Di Marca, Michelle	Senior Accountant											
	Dryjanski, Michael	Regulatory Accounting Manager											
	Dulanto, Carlos	Fixed Assets Accountant											
	Federico, Antoinette	Accounts Payable Manager											
	Friedman, Avelina	Account Manager											
	Georgiev, Lena	Regulatory Manager											
	Gomez, Samuel	Data Entry Clerk											
	Granite, Deborah	Bill Clerk											
	Harrell, Janice	Accounts Payable Clerk											
	Haynes Jr, John	Director of Finance											
	Hopkins, John Robert	Manager of Human Resources											
	Hoy, John	Chief Regulatory Officer											
	Japczyk, James	Chief Financial Officer											
	Kersey, Justin	Accountant											
	Kim, Christine	Accounting Manager											
	Krugler, Adrienne	Customer Service Representative Manager											
	Krugman, Stacy	Executive Assistant											
	Lingeman, Samuel	Financial Analyst											
	Lubertozzi, Steven	Chief Financial Officer											
	Luppino, Nancy	Account Manager											
	Luppino, Phyllis	Account Manager											
	Martynov, Slobodan	Accountant											
	Marzouk, Michelle	Administrative Clerk (PT)											
	Matthews, Mary Ellen	Billing Specialist											
	McGrain, Pamela	Data Specialist											
	McLean, Pamela	Payroll Support											
	Mehta, Dhwani	Regulatory Accountant											
	Miranda, Margarita	Account Manager											
	Mooney, Christopher	Billing Analyst											
	Neyzman, Dmitry	Senior Regulatory Accountant											
	Ostler, Tom	IT Manager											
	Pannos, Nicholas	IT Specialist											
	Faule, Nancy	Receptionist											
	Pietras, Victoria	Senior Accountant											
	Povich, Erin	Senior Regulatory Accountant *											
	Rose, Kendra	Safety Coordinator											
	Scherer, William	Tax Accountant											
	Schiopu, Mircea	Mail Clerk											
	Schumacher, Lawrence	President											
	Serrill II, George	Project Manager											
	Shah, Kiritchandr	Fixed Assets Accountant											
	Shrake, Brian	Regulatory Accountant											
	Simmons, Rodney	Office Specialist											

**2008 TY FL RATE CASES  
SALARY ADJUSTMENT**

A	B	C	D	E	F	G	H	I	
<u>Totals</u>	Name	Position	Current Salary	2009 Overtime	Total	Salary 2.25% Increase (September 09)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary
	Smutny Jr, Thomas Sowell, George	Systems Specialist Accounting Manager	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

2008 TY FL RATE CASES  
SALARY ADJUSTMENT

w/p a

A	B	J	K	L	M	N	O	P	Q	R	S	T	
Totals	Name	Position	Pro Forma FICA	Pro Forma FUTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
	Smutny Jr, Thomas Sowell, George	Systems Specialist Accounting Manager	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]				

**2008 TY FL RATE CASES  
SALARY ADJUSTMENT**

<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>	<b>E</b>	<b>F</b>	<b>G</b>	<b>H</b>	<b>I</b>	
<b>Totals</b>	<b>Name</b>	<b>Position</b>	<b>Current Salary</b>	<b>2009 Overtime</b>	<b>Total</b>	<b>Salary 2.25% Increase (September 09)</b>	<b>Total 2009</b>	<b>Salary 3.5% Increase (April 10)</b>	<b>Total Pro Forma Salary</b>
	Stone, Leslie	Executive Assistant							
	Stover, John	General Counsel							
	Sudduth, Donald	Business Director							
	Valrie, Lawanda	Administrative Clerk							
	Weeks, Kirsten	Regulatory Accounting Manager *							
	Williams III, John	Director of Governmental Affairs							
	Yap Jr, Lowell	Regulatory Accountant							
	Yount, Darrin	Director of Strategic Planning							
	Zavilla, Annette	Account Manager							
<hr/>									
<b>Sanlindo Utilities Corporation</b>									
<b>Name</b>	<b>Position</b>	<b>Current Salary</b>	<b>2009 Overtime</b>	<b>Total</b>	<b>Salary 2.25% Increase (September 09)</b>	<b>Total 2009</b>	<b>Salary 3.5% Increase (April 10)</b>	<b>Total Pro Forma Salary</b>	
Alday, James	Operator								
Anderson, Daniel	Operator								
Austin Jr, Arthur	Field Technician								
Bailey, Alan	Operator								
Bishop, Alvin	Operator								
Blasco, Christopher	Meter Reader								
Boersma, David	Operator								
Bonagura, John	Business Manager								
Brown, Donna	Meter Reader								
Buono, Robert	Operator								
Callahan, Robert	Operator								
Cardinal, Anthony	Operator								
Carver, Nathaniel	Project Manager								
Chard, Ronald	Cross Connection Specialist								
Coates, Bill	Area Manager								
Coffee Jr, John	Operator								
Cook, James	Lead Operator								
Coofer, Ronald	Operator								
Cooper, Robert	Operator								
Devers, Joe	Lead Operator								
Dodd, Donald	Lead Operator								
Durham, Rick	Regional Vice President								
Ebert, Shawn	Field Technician								
Eskew, James	Operator								
Eubanks, Brian	Operator								
Finch, Allan	Operator								
Finehirsh, Jeffrey	Lead Operator								
Flynn, Patrick	Regional Director								
Franklin, Kennedy	Field Technician								
Frizzell, Cody	Operator								
Galarza, Richard	Field Technician								
Garcia Jr, Ismael	Operator								
Gentilucci, Domenic	Area Manager								
Godwin, Patrick	Lead Operator								
Gongre, Bryan	Regional Manager								
Gosnell, Scotty	Project Manager								
Grainger Jr, Leroy	Field Technician (PT)								
Habery, Stephen	Lead Operator								
Hamilton, Don	Operator								

**2008 TY FL RATE CASES  
SALARY ADJUSTMENT**

w/p a

**2008 TY FL RATE CASES**  
**SALARY ADJUSTMENT**

A <u>Totals</u>	B <u>Name</u>	C <u>Position</u>	D <u>Current Salary</u>	E <u>2009 Overtime</u>	F <u>Total</u>	G <u>Salary 2.25% Increase (September 09)</u>	H <u>Total 2009</u>	I <u>Salary 3.5% Increase (April 10)</u>	J <u>Total Pro Forma Salary</u>
	Hampton, Jerome	Operator							
	Haws, Scotty	Safety Manager							
	Hogue, Raymond	Operator							
	Hollister, Jimmie	Field Technician							
	Holsapple, Roger	Lead Operator							
	Keys, Thomas	Lead Operator							
	Kuhns, Joseph	Lead Operator							
	Leard, Mark	Field Technician							
	Learned, Scott	Field Technician							
	Lorenzo, Alexander	Operator							
	Marinelli, John	Field Supervisor							
	McPhee, Alison	Lead Operator							
	Morell, Matthew	Field Technician							
	Neal, William	Area Manager							
	Overton, Michael	Field Technician							
	Parrish, Raymond	Operator							
	Pennington, Jonathan	Field Technician							
	Pfouts, Steve	Operator							
	Phillips, Christopher	Operator							
	Pinder, Jeffrey	Field Supervisor							
	Powell, Trevor	Operator							
	Raines, Craig	Lead Operator							
	Remigio, Roberto	Meter Reader							
	Richardson, James	Operator							
	Schneider, Keith	Operator							
	Schultz, Kevin	Field Technician							
	Schwades, Charles	Area Manager							
	Shoffstall, David	Lead Operator							
	Shue, Mickey	Field Technician							
	Sillitoe, Kathy	Area Manager							
	Sillitoe, Terry	Operator (PT)							
	Smith, Donald	Field Technician							
	Stefano, Barry	Operator							
	Stewart, Malcolm	Area Manager							
	Sudol, Corey	Lead Operator							
	Sweghincer, James	Operator							
	Szczepkowski, Stephen	Operator							
	Trant, David	Field Technician							
	Tzareff, Paul	Field Technician							
	Vanmeter Jr, Nathan	Lead Operator							
	Wakefield, Roland	Lead Operator							
	Watkins, Cedric	Field Technician							
	White, Ronald	Field Supervisor							
	Wierzbicki, Anthony	Project Manager							
	Williams, Elisa	Operator							
	Wilson, Michael	Regional Manager							
	Woodside, Michael	Operator (PT)							
	Worrell, David	Operator							
	Wright, Jason	Operator							
	Wright, Thomas	Field Technician							
	Abbott, Loretta	Office Clerk (1)							
	Bennett, Kimberly	Customer Service Representative (1)							
	Ceballos, Isabel	Customer Service Representative (1)							

2008 TY FL RATE CASES  
SALARY ADJUSTMENT

w/p a

A	B	J	K	L	M	N	O	P	Q	R	S	T	
Total	Name	Position	Pro Forma FICA	Pro Forma FUTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
	Hampton, Jerome	Operator							0729	January 2007	6,558	(2,186)	1,093
	Haws, Scotty	Safety Manager							0771	May 2007	11,498	(3,194)	1,916
	Hogue, Raymond	Operator							0810	July 2007	11,939	(2,985)	1,990
	Hollister, Jimmie	Field Technician											
	Holsapple, Roger	Lead Operator							9834	August 1998	14,946	(14,946)	-
	Keys, Thomas	Lead Operator											
	Kuhns, Joseph	Lead Operator											
	Leard, Mark	Field Technician							0807	July 2007	11,939	(2,985)	1,990
	Learned, Scott	Field Technician							0658	May 2006	13,944	(6,197)	2,324
	Lorenzo, Alexander	Operator							0014	January 2000	15,363	(15,363)	-
	Marinelli, John	Field Supervisor							0509	February 2005	17,325	(11,310)	2,888
	McPhee, Alisson	Lead Operator											
	Morrell, Matthew	Field Technician							0808	July 2007	11,961	(2,990)	1,993
	Neal, William	Area Manager							0833	November 2007	10,132	(1,970)	1,689
	Overton, Michael	Field Technician							0813	August 2007	12,048	(2,845)	2,008
	Parrish, Raymond	Operator											
	Pennington, Jonathan	Field Technician							0809	July 2007	11,961	(2,990)	1,993
	Pfouts, Steve	Operator											
	Phillips, Christopher	Operator							0824	November 2007	17,577	(3,418)	2,930
	Pinder, Jeffrey	Field Supervisor											
	Powell, Trevor	Operator							0312	September 2002	10,886	(10,886)	1,210
	Raines, Craig	Lead Operator											
	Remigio, Roberto	Meter Reader											
	Richardson, James	Operator											
	Schneider, Keith	Operator											
	Schultz, Kevin	Field Technician											
	Schwades, Charles	Area Manager											
	Shoffstall, David	Lead Operator											
	Shue, Mickey	Field Technician											
	Sillitoe, Kathy	Area Manager											
	Sillitoe, Terry	Operator (PT)											
	Smith, Donald	Field Technician											
	Stefano, Barry	Operator											
	Stewart, Malcolm	Area Manager											
	Sudol, Corey	Lead Operator											
	Swegheimer, James	Operator							0740	April 2007	16,424	(4,790)	2,737
	Szczepkowski, Stephen	Operator											
	Traut, David	Field Technician							0636	February 2006	16,622	(8,080)	2,770
	Tzareff, Paul	Field Technician											
	Vanmeter Jr, Nathan	Lead Operator											
	Wakefield, Roland	Lead Operator											
	Watkins, Cedric	Field Technician											
	White, Ronald	Field Supervisor											
	Wierzbicki, Anthony	Project Manager											
	Williams, Elisa	Operator											
	Wilson, Michael	Regional Manager											
	Woodside, Michael	Operator (PT)											
	Worrell, David	Operator											
	Wright, Jason	Operator											
	Wright, Thomas	Field Technician							0731	January 2007	10,809	(3,603)	1,801
	Abbott, Loretta	Office Clerk (1)											
	Bennett, Kimberly	Customer Service Representative (1)											
	Ceballos, Isabel	Customer Service Representative (1)											

**2008 TY FL RATE CASES**  
**SALARY ADJUSTMENT**

A <b>Totals</b>	B <b>Name</b>	C <b>Position</b>	D <b>Current Salary</b>	E <b>2009 Overtime</b>	F <b>Total</b>	G <b>Salary 2.25% Increase (September 09)</b>	H <b>Total 2009</b>	I <b>Salary 3.5% Increase (April 10)</b>	J <b>Total Pro Forma Salary</b>
	Chandler, Matthew	Accounts Receivable Clerk (1)							
	Christian, Elise	Customer Service Representative (1)							
	Dipasquale, Susan	Staff Assistant (1)							
	Hanks, Peggy	Office Clerk (1)							
	Majeski, Lorie	Customer Service Representative (1)							
	Loeffel, Leanne	Customer Service Representative (1)							
	Noell, Sandra	Office Clerk (1)							
	Patrício, Reginald	Accounts Receivable Clerk (1)							
	Raponi, Ann	Office Clerk (1)							
	Sasic, Karen	Office Manager (1)							
	Sillitoe, Jacqueline	Customer Service Representative (1)							
	Trovinger, Ferrellyn	Accounts Payable Clerk (1)							
	Arnoux, Diane	Payroll Support							
	Barrett, Jason	Regulatory Accountant							
	Bell, William	Operations Director							
	Blomquist, Laura	Human Resources Generalist							
	Casados Jr, Jimmy	IT Manager							
	Chang, Tac	Accounts Payable Clerk (PT)							
	Chesney, Eyerusalem	Regulatory Accountant							
	Sverida, Agnes	Administrative Assistant							
	Ciecienski, Daniel	Regulatory Accountant *							
	Crossell, Lisa	Chief Operations Officer							
	Coughlin, Erin	Fixed Assets Accountant							
	Dann, Brian	IT Specialist							
	Dave, Hardik	IT Specialist							
	Di Marca, Michelle	Senior Accountant							
	Dryjanski, Michael	Regulatory Accounting Manager							
	Dulanto, Carlos	Fixed Assets Accountant							
	Federico, Antoinette	Accounts Payable Manager							
	Friedman, Avelina	Account Manager							
	Georgiev, Lena	Regulatory Manager							
	Gomez, Samuel	Data Entry Clerk							
	Granite, Deborah	Bill Clerk							
	Harrell, Janice	Accounts Payable Clerk							
	Haynes Jr, John	Director of Finance							
	Hopkins, John Robert	Manager of Human Resources							
	Hoy, John	Chief Regulatory Officer							
	Japczyk, James	Chief Financial Officer							
	Kersey, Justin	Accountant							
	Kim, Christine	Accounting Manager							
	Krugler, Adrienne	Customer Service Representative Manager							
	Krugman, Stacy	Executive Assistant							
	Lingeman, Samuel	Financial Analyst							
	Lubertozi, Steven	Chief Financial Officer							
	Luppino, Nancy	Account Manager							
	Luppino, Phyllis	Account Manager							
	Martinov, Slobodan	Accountant							
	Marzouk, Michelle	Administrative Clerk (PT)							
	Matthews, Mary Ellen	Billing Specialist							
	McGrain, Pamela	Data Specialist							
	McLean, Pamela	Payroll Support							
	Mehta, Dhwaní	Regulatory Accountant							
	Miranda, Margarita	Account Manager							

2008 TY FL RATE CASES  
SALARY ADJUSTMENT

w/p a

A <b>Totals</b>	B	J	K	L	M	N	O	P	Q	R	S	T
Name	Position	Pro Forma FICA	Pro Forma FUTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
Chandler, Matthew	Accounts Receivable Clerk (1)											
Christian, Elise	Customer Service Representative (1)											
Dipasquale, Susan	Staff Assistant (1)											
Hanks, Peggy	Office Clerk (1)											
Mayeski, Lorie	Customer Service Representative (1)											
Loeffel, Leanne	Customer Service Representative (1)											
Noell, Sandra	Office Clerk (1)											
Patrício, Rheginald	Accounts Receivable Clerk (1)											
Raponi, Ann	Office Clerk (1)											
Sasic, Karen	Office Manager (1)											
Sillitoe, Jacqueline	Customer Service Representative (1)											
Trovinger, Ferrellyn	Accounts Payable Clerk (1)											
Arnoux, Diane	Payroll Support											
Barrett, Jason	Regulatory Accountant											
Bell, William	Operations Director											
Blomquist, Laura	Human Resources Generalist											
Casados Jr., Jimmy	IT Manager											
Chang, Tae	Accounts Payable Clerk (PT)											
Chesney, Eyerusalem	Regulatory Accountant											
Sverida, Agnes	Administrative Assistant											
Ciecienski, Daniel	Regulatory Accountant *											
Crossett, Lisa	Chief Operations Officer											
Coughlin, Erin	Fixed Assets Accountant											
Dann, Brian	IT Specialist											
Dave, Hardik	IT Specialist											
Di Marca, Michelle	Senior Accountant											
Dryjanski, Michael	Regulatory Accounting Manager											
Dulanto, Carlos	Fixed Assets Accountant											
Federico, Antoinette	Accounts Payable Manager											
Friedman, Avelina	Account Manager											
Georgiev, Lena	Regulatory Manager											
Gomez, Samuel	Data Entry Clerk											
Granite, Deborah	Bill Clerk											
Harrill, Janice	Accounts Payable Clerk											
Haynes Jr., John	Director of Finance											
Hopkins, John Robert	Manager of Human Resources											
Hoy, John	Chief Regulatory Officer											
Japczak, James	Chief Financial Officer											
Kersey, Justin	Accountant											
Kim, Christine	Accounting Manager											
Krugler, Adrienne	Customer Service Representative Manager											
Krugman, Stacy	Executive Assistant											
Lingeman, Samuel	Financial Analyst											
Lubertoza, Steven	Chief Financial Officer											
Luppino, Nancy	Account Manager											
Luppino, Phyllis	Account Manager											
Martinov, Slobodan	Accountant											
Marzouk, Michelle	Administrative Clerk (PT)											
Matthews, Mary Ellen	Billing Specialist											
McGrain, Pamela	Data Specialist											
McLean, Pamela	Payroll Support											
Mehta, Dhwani	Regulatory Accountant											
Miranda, Margarita	Account Manager											

**2008 TY FL RATE CASES  
SALARY ADJUSTMENT**

<b>A Totals</b>	<b>B Name</b>	<b>C Position</b>	<b>D Current Salary</b>	<b>E 2009 Overtime</b>	<b>F Total</b>	<b>G Salary 2.25% Increase (September 09)</b>	<b>H Total 2009</b>	<b>I Salary 3.5% Increase (April 10)</b>	<b>J Total Pro Forma Salary</b>
	Mooney, Christopher	Billing Analyst							
	Neyzelman, Dmitry	Senior Regulatory Accountant							
	Ostler, Tom	IT Manager							
	Pannos, Nicholas	IT Specialist							
	Paule, Nancy	Receptionist							
	Pietras, Victoria	Senior Accountant							
	Povich, Erin	Senior Regulatory Accountant *							
	Rose, Kendra	Safety Coordinator							
	Scherer, William	Tax Accountant							
	Schiopu, Mircea	Mail Clerk							
	Schumacher, Lawrence	President							
	Serrill III, George	Project Manager							
	Shah, Kiritchandr	Fixed Assets Accountant							
	Shrake, Brian	Regulatory Accountant							
	Simmons, Rodney	Office Specialist							
	Smutny Jr, Thomas	Systems Specialist							
	Sowell, George	Accounting Manager							
	Stone, Leslie	Executive Assistant							
	Stover, John	General Counsel							
	Sudduth, Donald	Business Director							
	Valrie, Lawanda	Administrative Clerk							
	Weeks, Kirsten	Regulatory Accounting Manager *							
	Williams III, John	Director of Governmental Affairs							
	Yap Jr, Lowell	Regulatory Accountant							
	Yount, Darrin	Director of Strategic Planning							
	Zavilla, Annette	Account Manager							

**2008 TY FL RATE CASES  
SALARY ADJUSTMENT**

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**2008 TY FL RATE CASES**  
**SALARY ADJUSTMENT**

A <u>Totals</u>	B <u>Name</u>	C <u>Position</u>	D <u>Current Salary</u>	E <u>2009 Overtime</u>	F <u>Total</u>	G <u>Salary 2.25% Increase (September 09)</u>	H <u>Total 2009</u>	I <u>Salary 3.5% Increase (April 10)</u>	J <u>Total Pro Forma Salary</u>
	<u>Utilities, Inc. of Pennbrooke</u>								
	Name	Position							
	Alday, James	Operator							
	Anderson, Daniel	Operator							
	Austin Jr, Arthur	Field Technician							
	Bailey, Alan	Operator							
	Bishop, Alvin	Operator							
	Blasco, Christopher	Meter Reader							
	Boersma, David	Operator							
	Bonagura, John	Business Manager							
	Brown, Donna	Meter Reader							
	Buono, Robert	Operator							
	Callahan, Robert	Operator							
	Cardinal, Anthony	Operator							
	Carver, Nathaniel	Project Manager							
	Chard, Ronald	Cross Connection Specialist							
	Coates, Bill	Area Manager							
	Coffee Jr, John	Operator							
	Cook, James	Lead Operator							
	Cooler, Ronald	Operator							
	Cooper, Robert	Operator							
	Devers, Joe	Lead Operator							
	Dodd, Donald	Lead Operator							
	Durham, Rick	Regional Vice President							
	Ebert, Shawn	Field Technician							
	Eskew, James	Operator							
	Eubanks, Brian	Operator							
	Finch, Allan	Operator							
	Finehirsh, Jeffrey	Lead Operator							
	Flynn, Patrick	Regional Director							
	Franklin, Kennedy	Field Technician							
	Frizzell, Cody	Operator							
	Galarza, Richard	Field Technician							
	Garcia Jr, Ismael	Operator							
	Gentilucci, Domenic	Area Manager							
	Godwin, Patrick	Lead Operator							
	Gongre, Bryan	Regional Manager							
	Gosnell, Scotty	Project Manager							
	Grainger Jr, Leroy	Field Technician (PT)							
	Habery, Stephen	Lead Operator							
	Hamilton, Don	Operator							
	Hampton, Jerome	Operator							
	Haws, Scotty	Safety Manager							
	Hogue, Raymond	Operator							
	Hollister, Jimmie	Field Technician							
	Holsapple, Roger	Lead Operator							
	Keys, Thomas	Lead Operator							
	Kuhns, Joseph	Lead Operator							
	Leard, Mark	Field Technician							
	Learned, Scott	Field Technician							
	Lorenzo, Alexander	Operator							
	Marinelli, John	Field Supervisor							

2008 TY FL RATE CASES  
SALARY ADJUSTMENT

w/p a

A	B	J	K	L	M	N	O	P	Q	R	S	T
<u>Totals</u>		Pro Forma FICA	Pro Forma FUTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
Name	Position	Pro Forma FICA	Pro Forma FUTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
<b>Utilities, Inc. of Pennbrooke</b>												
Name	Position											
Alday, James	Operator											
Anderson, Daniel	Operator											
Austin Jr, Arthur	Field Technician											
Bailey, Alan	Operator											
Bishop, Alvin	Operator											
Blasco, Christopher	Meter Reader											
Boersma, David	Operator											
Bonagura, John	Business Manager											
Brown, Donna	Meter Reader											
Buono, Robert	Operator											
Callahan, Robert	Operator											
Cardinal, Anthony	Operator											
Carver, Nathaniel	Project Manager											
Chard, Ronald	Cross Connection Specialist											
Coales, Bill	Area Manager											
Coffee Jr, John	Operator											
Cook, James	Lead Operator											
Cooler, Ronald	Operator											
Cooper, Robert	Operator											
Devers, Joe	Lead Operator											
Dodd, Donald	Lead Operator											
Durham, Rick	Regional Vice President											
Ebert, Shawn	Field Technician											
Eskew, James	Operator											
Eubanks, Brian	Operator											
Finch, Allan	Operator											
Finehirsh, Jeffrey	Lead Operator											
Flynn, Patrick	Regional Director											
Franklin, Kennedy	Field Technician											
Frizzell, Cody	Operator											
Galarza, Richard	Field Technician											
Garcia Jr, Ismael	Operator											
Gentilucci, Domenic	Area Manager											
Godwin, Patrick	Lead Operator											
Gongre, Bryan	Regional Manager											
Gosnell, Scotty	Project Manager											
Grainger Jr, Leroy	Field Technician (PT)											
Habery, Stephen	Lead Operator											
Hamilton, Don	Operator											
Hampton, Jerome	Operator											
Haws, Scotty	Safety Manager											
Hogue, Raymond	Operator											
Hollister, Jimmie	Field Technician											
Holsapple, Roger	Lead Operator											
Keys, Thomas	Lead Operator											
Kuhns, Joseph	Lead Operator											
Leard, Mark	Field Technician											
Learned, Scott	Field Technician											
Lorenzo, Alexander	Operator											
Marinelli, John	Field Supervisor											

**2008 TY FL RATE CASES**  
**SALARY ADJUSTMENT**

A <u>Totals</u>	B <u>Name</u>	C <u>Position</u>	D <u>Current Salary</u>	E <u>2009 Overtime</u>	F <u>Total</u>	G <u>Salary 2.25% Increase (September 09)</u>	H <u>Total 2009</u>	I <u>Salary 3.5% Increase (April 10)</u>	J <u>Total Pro Forma Salary</u>
	McPhee, Alison	Lead Operator							
	Morrell, Matthew	Field Technician							
	Neal, William	Area Manager							
	Overton, Michael	Field Technician							
	Parrish, Raymond	Operator							
	Pennington, Jonathan	Field Technician							
	Pfouts, Steve	Operator							
	Phillips, Christopher	Operator							
	Punder, Jeffrey	Field Supervisor							
	Powell, Trevor	Operator							
	Raines, Craig	Lead Operator							
	Remigio, Roberto	Meter Reader							
	Richardson, James	Operator							
	Schneider, Keith	Operator							
	Schultz, Kevin	Field Technician							
	Schwades, Charles	Area Manager							
	Shoffstall, David	Lead Operator							
	Shue, Mickey	Field Technician							
	Sillitoe, Kathy	Area Manager							
	Sillitoe, Terry	Operator (PT)							
	Smith, Donald	Field Technician							
	Stefano, Barry	Operator							
	Stewart, Malcolm	Area Manager							
	Sudol, Corey	Lead Operator							
	Swegheimer, James	Operator							
	Szczepkowski, Stephen	Operator							
	Trant, David	Field Technician							
	Tzareff, Paul	Field Technician							
	Vanmeter Jr, Nathan	Lead Operator							
	Wakefield, Roland	Lead Operator							
	Watkins, Cedric	Field Technician							
	White, Ronald	Field Supervisor							
	Wierzbicki, Anthony	Project Manager							
	Williams, Elisa	Operator							
	Wilson, Michael	Regional Manager							
	Woodside, Michael	Operator (PT)							
	Worrell, David	Operator							
	Wright, Jason	Operator							
	Wright, Thomas	Field Technician							
	Abbott, Loretta	Office Clerk (1)							
	Bennett, Kimberly	Customer Service Representative (1)							
	Ceballos, Isabel	Customer Service Representative (1)							
	Chandler, Matthew	Accounts Receivable Clerk (1)							
	Christian, Elise	Customer Service Representative (1)							
	Dipasquale, Susan	Staff Assistant (1)							
	Hanks, Peggy	Office Clerk (1)							
	Mayeski, Lorie	Customer Service Representative (1)							
	Loefel, Leanne	Customer Service Representative (1)							
	Noell, Sandra	Office Clerk (1)							
	Patricio, Rheinald	Accounts Receivable Clerk (1)							
	Raponi, Ann	Office Clerk (1)							
	Sasic, Karen	Office Manager (1)							
	Sillitoe, Jacqueline	Customer Service Representative (1)							

2008 TY FL RATE CASES  
SALARY ADJUSTMENT

w/p \*

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R	S	T
Totals	Name	Position	Pro Forma FICA	Pro Forma FUTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense						
	McPhee, Alison	Lead Operator							0448	June 2004	19,664	(15,021)	3,277						
	Morell, Matthew	Field Technician							0833	November 2007	1,258	(245)	210						
	Neal, William	Area Manager							0702	September 2006	3,017	(1,173)	503						
	Overton, Michael	Field Technician																	
	Parrish, Raymond	Operator																	
	Pennington, Jonathan	Field Technician																	
	Pfouts, Steve	Operator																	
	Phillips, Christopher	Operator																	
	Pinder, Jeffrey	Field Supervisor																	
	Powell, Trevor	Operator																	
	Raines, Craig	Lead Operator																	
	Remigio, Roberto	Meter Reader																	
	Richardson, James	Operator																	
	Schneider, Keith	Operator																	
	Schultz, Kevin	Field Technician																	
	Schwades, Charles	Area Manager																	
	Shoffstall, David	Lead Operator																	
	Shue, Mickey	Field Technician																	
	Sillito, Kathy	Area Manager																	
	Sillito, Terry	Operator (PT)																	
	Smith, Donald	Field Technician																	
	Stefano, Barry	Operator																	
	Stewart, Malcolm	Area Manager																	
	Sudol, Corey	Lead Operator																	
	Swegheimer, James	Operator																	
	Szczepkowski, Stephen	Operator																	
	Trant, David	Field Technician																	
	Tzareff, Paul	Field Technician																	
	Vanmeter Jr, Nathan	Lead Operator																	
	Wakefield, Roland	Lead Operator																	
	Watkins, Cedric	Field Technician																	
	White, Ronald	Field Supervisor																	
	Wierzbicki, Anthony	Project Manager																	
	Williams, Elisa	Operator																	
	Wilson, Michael	Regional Manager																	
	Woodside, Michael	Operator (PT)																	
	Wortell, David	Operator																	
	Wright, Jason	Operator																	
	Wright, Thomas	Field Technician																	
	Abbott, Loretta	Office Clerk (!)																	
	Bennett, Kimberly	Customer Service Representative (1)																	
	Ceballos, Isabel	Customer Service Representative (1)																	
	Chandler, Matthew	Accounts Receivable Clerk (1)																	
	Christian, Elise	Customer Service Representative (1)																	
	Dipasquale, Susan	Staff Assistant (1)																	
	Hanks, Peggy	Office Clerk (1)																	
	Mayeski, Lorie	Customer Service Representative (1)																	
	Loeffel, Leanne	Customer Service Representative (1)																	
	Noell, Sandra	Office Clerk (1)																	
	Patrício, Rheginald	Accounts Receivable Clerk (1)																	
	Raponi, Ann	Office Clerk (1)																	
	Sasic, Karen	Office Manager (1)																	
	Sillito, Jacqueline	Customer Service Representative (1)																	

**2008 TY SL RATE CASES**  
**SALARY ADJUSTMENT**

A <b>Totals</b>	B <b>Name</b>	C <b>Position</b>	D <b>Current Salary</b>	E <b>2009 Overtime</b>	F <b>Total</b>	G <b>Salary 2.25% Increase (September 09)</b>	H <b>Total 2009</b>	I <b>Salary 3.5% Increase (April 10)</b>	J <b>Total Pro Forma Salary</b>
	Trovinger, Ferrellyn	Accounts Payable Clerk (1)							
	Arnoux, Diane	Payroll Support							
	Barrett, Jason	Regulatory Accountant							
	Bell, William	Operations Director							
	Blomquist, Laura	Human Resources Generalist							
	Casados Jr, Jimmy	IT Manager							
	Chang, Tae	Accounts Payable Clerk (PT)							
	Chesney, Eyerusalem	Regulatory Accountant							
	Sverida, Agnes	Administrative Assistant							
	Ciecienski, Daniel	Regulatory Accountant *							
	Crossett, Lisa	Chief Operations Officer							
	Coughlin, Erin	Fixed Assets Accountant							
	Dann, Brian	IT Specialist							
	Dave, Hardik	IT Specialist							
	Di Marca, Michelle	Senior Accountant							
	Dryjanski, Michael	Regulatory Accounting Manager							
	Dulanto, Carlos	Fixed Assets Accountant							
	Federico, Antoinette	Accounts Payable Manager							
	Friedman, Avelina	Account Manager							
	Georgiev, Lena	Regulatory Manager							
	Gomez, Samuel	Data Entry Clerk							
	Granite, Deborah	Bill Clerk							
	Harrell, Janice	Accounts Payable Clerk							
	Haynes Jr, John	<i>Director of Finance</i>							
	Hopkins, John Robert	Manager of Human Resources							
	Hoy, John	Chief Regulatory Officer							
	Japeczyk, James	Chief Financial Officer							
	Kersey, Justin	Accountant							
	Kim, Christine	Accounting Manager							
	Krugler, Adrienne	Customer Service Representative Manager							
	Krugman, Stacy	Executive Assistant							
	Lingeman, Samuel	Financial Analyst							
	Lubertozi, Steven	Chief Financial Officer							
	Luppino, Nancy	Account Manager							
	Luppino, Phyllis	Account Manager							
	Martinson, Slobodan	Accountant							
	Marzouk, Michelle	Administrative Clerk (PT)							
	Matthews, Mary Ellen	Billing Specialist							
	McGrain, Pamela	Data Specialist							
	McLean, Pamela	Payroll Support							
	Mehta, Dhwani	Regulatory Accountant							
	Miranda, Margarita	Account Manager							
	Mooney, Christopher	Billing Analyst							
	Neyzelman, Dimitry	Senior Regulatory Accountant							
	Ostler, Tom	IT Manager							
	Pannos, Nicholas	IT Specialist							
	Paule, Nancy	Receptionist							
	Pietras, Victoria	Senior Accountant							
	Povich, Erin	Senior Regulatory Accountant *							
	Rose, Kendra	Safety Coordinator							
	Scherer, William	Tax Accountant							
	Schiopu, Mircea	Mail Clerk							
	Schumacher, Lawrence	President							

2008 TY FL RATE CASES  
SALARY ADJUSTMENT

w/p 2

A	B	J	K	L	M	N	O	P	Q	R	S	T	
Totals	Name	Position	Pro Forma FICA	Pro Forma FUTA	Pro Forma SUTA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Number	Depreciation Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation Expense
	Trovinger, Ferrellyn	Accounts Payable Clerk (1)											
	Amoux, Diane	Payroll Support											
	Barrett, Jason	Regulatory Accountant											
	Bell, William	Operations Director											
	Blomquist, Laura	Human Resources Generalist											
	Casados Jr, Jimmy	IT Manager											
	Chang, Tae	Accounts Payable Clerk (PT)											
	Chesney, Eyerusalem	Regulatory Accountant											
	Sverida, Agnes	Administrative Assistant											
	Ciecierski, Daniel	Regulatory Accountant *											
	Crossett, Lisa	Chief Operations Officer											
	Coughlin, Erin	Fixed Assets Accountant											
	Dann, Brian	IT Specialist											
	Dave, Hardik	IT Specialist											
	Di Marca, Michelle	Senior Accountant											
	Dryjanski, Michael	Regulatory Accounting Manager											
	Dulanto, Carlos	Fixed Assets Accountant											
	Federico, Antoinette	Accounts Payable Manager											
	Friedman, Avelina	Account Manager											
	Georgiev, Lena	Regulatory Manager											
	Gomez, Samuel	Data Entry Clerk											
	Granitz, Deborah	Bill Clerk											
	Harell, Janice	Accounts Payable Clerk											
	Haynes Jr, John	Director of Finance											
	Hopkins, John Robert	Manager of Human Resources											
	Hoy, John	Chief Regulatory Officer											
	Iapczyk, James	Chief Financial Officer											
	Kersey, Justin	Accountant											
	Kim, Christine	Accounting Manager											
	Krugler, Adrienne	Customer Service Representative Manager											
	Krugman, Stacy	Executive Assistant											
	Lingeman, Samuel	Financial Analyst											
	Lubertozi, Steven	Chief Financial Officer											
	Luppino, Nancy	Account Manager											
	Luppino, Phyllis	Account Manager											
	Martinov, Slobodan	Accountant											
	Marzouk, Michelle	Administrative Clerk (PT)											
	Matthews, Mary Ellen	Billing Specialist											
	McGrain, Pamela	Data Specialist											
	McLean, Pamela	Payroll Support											
	Mehta, Dhwani	Regulatory Accountant											
	Miranda, Margarita	Account Manager											
	Mooney, Christopher	Billing Analyst											
	Neyzelman, Dimitry	Senior Regulatory Accountant											
	Ostler, Tom	IT Manager											
	Pannos, Nicholas	IT Specialist											
	Paule, Nancy	Receptionist											
	Pietras, Victoria	Senior Accountant											
	Povich, Erin	Senior Regulatory Accountant *											
	Rose, Kendra	Safety Coordinator											
	Scherer, William	Tax Accountant											
	Schiopu, Mircea	Mail Clerk											
	Schumacher, Lawrence	President											

**2008 TY FL RATE CASES  
SALARY ADJUSTMENT**

<b>A</b> <u>Totals</u>	<b>B</b> <u>Name</u>	<b>C</b> <u>Position</u>	<b>D</b> <u>Current Salary</u>	<b>E</b> <u>2009 Overtime</u>	<b>F</b> <u>Total</u>	<b>G</b> <u>Salary 2.25% Increase (September 09)</u>	<b>H</b> <u>Total 2009</u>	<b>I</b> <u>Salary 3.5% Increase (April 10)</u>	<b>J</b> <u>Total Pro Forma Salary</u>
	Serrill III, George	Project Manager							
	Shah, Kiritchandri	Fixed Assets Accountant							
	Shrake, Brian	Regulatory Accountant							
	Simmons, Rodney	Office Specialist							
	Smutny Jr, Thomas	Systems Specialist							
	Sowell, George	Accounting Manager							
	Stone, Leslie	Executive Assistant							
	Stover, John	General Counsel							
	Sudduth, Donald	Business Director							
	Valrie, Lawanda	Administrative Clerk							
	Weeks, Kirsten	Regulatory Accounting Manager *							
	Williams III, John	Director of Governmental Affairs							
	Yap Jr, Lowell	Regulatory Accountant							
	Yount, Darrin	Director of Strategic Planning							
	Zavilla, Annette	Account Manager							

2008 TY FL RATE CASES  
SALARY ADJUSTMENT

w/p a

**2008 TY FL RATE CASES**  
**BENEFITS EXPENSE PER FULL TIME EMPLOYEE**

w/p a-1

<u>Object Account</u>	<u>Description</u>	<u>2008 Expense</u>	<u># of Full Time Employees</u>	<u>Benefit Per Employee</u>
5630	DENTAL PREMIUMS	33,775.80	464	72.79
5635	DENTAL INS REIMBURSEMENTS	270,688.69	464	583.38
5645	EMPLOYEE INS DEDUCTIONS	(1,028,380.29)	464	(2,216.34)
5650	HEALTH COSTS & OTHER	(84,192.00)	464	(181.45)
5655	HEALTH INS REIMBURSEMENTS	3,875,061.17	464	8,351.42
5660	OTHER EMP PENSION/BENEFITS	501,855.68	464	1,081.59
5670	TERM LIFE INS	151,190.70	464	325.84
5675	TERM LIFE INS-OPT	(3,219.77)	464	(6.94)
5680	DEPEND LIFE INS-OPT	(4,263.63)	464	(9.19)
5690	TUITION	66,472.45	464	143.26
				<u>8,144.37</u>

DOCUMENT NUMBER: 00632

00632 JAN 27 =

**2008 TY FL RATE CASES**  
**ADJUSTED VEHICLE AVERAGES FOR EMPLOYEES**

<b>Utilities, Inc. of Longwood</b>	<b><u>12/31/2007</u></b>	<b><u>12/31/2008</u></b>	<b><u>Simple Average</u></b>
Vehicles	\$35,471	\$35,471	\$35,471
Vehicle A/D (2)	(21,425)	(24,960)	(23,193)
<b>Utilities, Inc. of Pennbrooke</b>	<b><u>12/31/2007</u></b>	<b><u>12/31/2008</u></b>	<b><u>Simple Average</u></b>
Vehicles	\$52,206	\$53,540	\$52,873
Vehicle A/D (3)	(10,314)	(27,795)	(19,054)
(2) Vehicle A/D -12/31/07 - Longwood			
Callahan, Robert	(\$152)		
Carver, Nathaniel	(225)		
Cooper, Robert	(772)		
Durham, Rick	(193)		
Ebert, Shawn	(535)		
Flynn, Patrick	(620)		
Galarza, Richard	(83)		
Gongre, Bryan	(41)		
Haws, Scotty	(91)		
Hollister, Jimmie	(83)		
Leard, Mark	(83)		
Learned, Scott	(258)		
Marinelli, John	(701)		
Morrell, Matthew	(83)		
Pennington, Jonathan	(70)		
Phillips, Christopher	(1,130)		
Pinder, Jeffrey	(83)		
Shue, Mickey	(655)		
Vannmeter, Nathan	(15,358)		
Wright, Thomas,	(150)		
Sudduth, Donald	(58)		
(2) Vehicle A/D -12/31/07 - Pennbrooke			
Blasco, Christopher	(\$99)		
Carver, Nathaniel	(350)		
Durham, Rick	(300)		
Eubanks, Brian	(87)		
Flynn, Patrick	(964)		
Gentilucci, Domenic	-		
Gongre, Bryan	64		
Haws, Scotty	(141)		
McPhee,, Allison	(3,277)		
Overton, Michael	(35)		
Parrish, Raymond	(670)		
Richardson, James	(967)		
Schwades, Charles	(1,147)		

Smith, Donald	(1,960)
White, Ronald	(289)
Sudduth, Donald	(91)

<b>Sanlando Utilities Corporation</b>	<b>Dec-07</b>	<b>Jan-08</b>	<b>Feb-08</b>
Vehicles	\$374,997	\$374,997	\$374,997
Vehicle A/D (9)	(146,969)	(151,346)	(155,724)
 (9) Sanlando Calculation	 <u>Dec-07</u>	 <u>Jan-08</u>	 <u>Feb-08</u>
Bailey, Alan	(\$12,429)	(\$12,614)	(\$12,800)
Brown, Donna	(15,363)	(15,363)	(15,363)
Callahan, Robert	(1,828)	(1,969)	(2,109)
Carver, Nathaniel	(2,703)	(2,853)	(3,003)
Coffee Jr, John	(3,197)	(3,397)	(3,596)
Cooper, Robert	(9,273)	(9,479)	(9,685)
Durham, Rick	(2,320)	(2,421)	(2,522)
Ebert, Shawn	(6,648)	(6,806)	(6,964)
Finch, Allan	(14,158)	(14,158)	(14,158)
Flynn, Patrick	(7,451)	(7,663)	(7,876)
Galarza, Richard	(997)	(1,163)	(1,329)
Gentilucci, Domenic	-	-	-
Gongre, Bryan	(495)	(660)	(825)
Haws, Scotty	(1,093)	(1,184)	(1,275)
Hogue, Raymond	(1,278)	(1,437)	(1,597)
Hollister, Jimmie	(995)	(1,161)	(1,327)
Keys, Thomas	(14,946)	(14,946)	(14,946)
Leard, Mark	(995)	(1,161)	(1,327)
Learned, Scott	(3,873)	(4,067)	(4,261)
Lorenzo, Alexander	(15,363)	(15,363)	(15,363)
Marinelli, John	(8,422)	(8,663)	(8,903)
Morrell, Matthew	(997)	(1,163)	(1,329)
Overton, Michael	(281)	(422)	(563)
Pennington, Jonathan	(837)	(1,004)	(1,171)
Pinder, Jeffrey	(997)	(1,163)	(1,329)
Remigio, Roberto	(488)	(732)	(977)
Shue, Mickey	(9,677)	(9,828)	(9,979)
Swegheimer, James	(2,053)	(2,281)	(2,509)
Tzareff, Paul	(5,310)	(5,541)	(5,772)
Wright, Thomas	(1,801)	(1,952)	(2,102)
Sudduth, Donald	(703)	(733)	(764)
	<u>(\$146,969)</u>	<u>(\$151,346)</u>	<u>(\$155,724)</u>



<u>Mar-08</u>	<u>Apr-08</u>	<u>May-08</u>	<u>Jun-08</u>	<u>Jul-08</u>	<u>Aug-08</u>
\$385,311	\$385,311	\$385,311	\$385,311	\$385,311	\$385,311
(160,244)	(164,765)	(169,285)	(173,620)	(177,955)	(182,291)
<u>Mar-08</u>	<u>Apr-08</u>	<u>May-08</u>	<u>Jun-08</u>	<u>Jul-08</u>	<u>Aug-08</u>
(\$12,985)	(\$13,171)	(\$13,356)	(\$13,356)	(\$13,356)	(\$13,356)
(15,363)	(15,363)	(15,363)	(15,363)	(15,363)	(15,363)
(2,250)	(2,391)	(2,531)	(2,672)	(2,813)	(2,953)
(3,153)	(3,304)	(3,454)	(3,604)	(3,754)	(3,904)
(3,796)	(3,996)	(4,196)	(4,396)	(4,595)	(4,795)
(9,891)	(10,097)	(10,303)	(10,510)	(10,716)	(10,922)
(2,622)	(2,723)	(2,824)	(2,925)	(3,026)	(3,127)
(7,123)	(7,281)	(7,439)	(7,597)	(7,756)	(7,914)
(14,158)	(14,158)	(14,158)	(14,158)	(14,158)	(14,158)
(8,089)	(8,302)	(8,515)	(8,728)	(8,941)	(9,154)
(1,495)	(1,661)	(1,827)	(1,993)	(2,160)	(2,326)
(143)	(287)	(430)	(573)	(716)	(860)
(990)	(1,155)	(1,320)	(1,485)	(1,650)	(1,815)
(1,366)	(1,457)	(1,549)	(1,640)	(1,731)	(1,822)
(1,757)	(1,916)	(2,076)	(2,236)	(2,395)	(2,555)
(1,492)	(1,658)	(1,824)	(1,990)	(2,156)	(2,321)
(14,946)	(14,946)	(14,946)	(14,946)	(14,946)	(14,946)
(1,492)	(1,658)	(1,824)	(1,990)	(2,156)	(2,321)
(4,454)	(4,648)	(4,842)	(5,035)	(5,229)	(5,423)
(15,363)	(15,363)	(15,363)	(15,363)	(15,363)	(15,363)
(9,144)	(9,385)	(9,625)	(9,866)	(10,107)	(10,347)
(1,495)	(1,661)	(1,827)	(1,993)	(2,160)	(2,326)
(704)	(844)	(985)	(1,126)	(1,266)	(1,407)
(1,339)	(1,506)	(1,673)	(1,841)	(2,008)	(2,175)
(1,495)	(1,661)	(1,827)	(1,993)	(2,160)	(2,326)
(1,221)	(1,465)	(1,709)	(1,953)	(2,197)	(2,441)
(10,130)	(10,282)	(10,433)	(10,584)	(10,735)	(10,886)
(2,737)	(2,965)	(3,194)	(3,422)	(3,650)	(3,878)
(6,002)	(6,233)	(6,464)	(6,695)	(6,926)	(7,157)
(2,252)	(2,402)	(2,552)	(2,702)	(2,852)	(3,002)
(794)	(825)	(855)	(886)	(916)	(947)
<b>(\$160,244)</b>	<b>(\$164,765)</b>	<b>(\$169,285)</b>	<b>(\$173,620)</b>	<b>(\$177,955)</b>	<b>(\$182,291)</b>

w/p b

<u>Sep-08</u>	<u>Oct-08</u>	<u>Nov-08</u>	<u>Dec-08</u>	<u>13 Month Average</u>
\$385,311	\$385,311	\$385,311	\$385,311	\$382,931
(186,474)	(190,658)	(194,842)	(199,026)	(173,323)
<u>Sep-08</u>	<u>Oct-08</u>	<u>Nov-08</u>	<u>Dec-08</u>	<u>13 Month Average</u>
(\$13,356)	(\$13,356)	(\$13,356)	(\$13,356)	(\$13,142)
(15,363)	(15,363)	(15,363)	(15,363)	(15,363)
(3,094)	(3,234)	(3,375)	(3,516)	(2,672)
(4,054)	(4,205)	(4,355)	(4,505)	(3,604)
(4,995)	(5,195)	(5,395)	(5,594)	(4,396)
(11,128)	(11,334)	(11,540)	(11,746)	(10,510)
(3,228)	(3,328)	(3,429)	(3,530)	(2,925)
(8,072)	(8,230)	(8,389)	(8,547)	(7,597)
(14,158)	(14,158)	(14,158)	(14,158)	(14,158)
(9,366)	(9,579)	(9,792)	(10,005)	(8,728)
(2,492)	(2,658)	(2,824)	(2,990)	(1,993)
(1,003)	(1,146)	(1,289)	(1,433)	(606)
(1,980)	(2,145)	(2,310)	(2,475)	(1,485)
(1,913)	(2,004)	(2,095)	(2,186)	(1,640)
(2,715)	(2,875)	(3,034)	(3,194)	(2,236)
(2,487)	(2,653)	(2,819)	(2,985)	(1,990)
(14,946)	(14,946)	(14,946)	(14,946)	(14,946)
(2,487)	(2,653)	(2,819)	(2,985)	(1,990)
(5,616)	(5,810)	(6,004)	(6,197)	(5,035)
(15,363)	(15,363)	(15,363)	(15,363)	(15,363)
(10,588)	(10,828)	(11,069)	(11,310)	(9,866)
(2,492)	(2,658)	(2,824)	(2,990)	(1,993)
(1,548)	(1,689)	(1,829)	(1,970)	(1,126)
(2,343)	(2,510)	(2,677)	(2,845)	(1,841)
(2,492)	(2,658)	(2,824)	(2,990)	(1,993)
(2,685)	(2,930)	(3,174)	(3,418)	(1,953)
(10,886)	(10,886)	(10,886)	(10,886)	(10,468)
(4,106)	(4,334)	(4,562)	(4,790)	(3,422)
(7,388)	(7,619)	(7,849)	(8,080)	(6,695)
(3,153)	(3,303)	(3,453)	(3,603)	(2,702)
(977)	(1,008)	(1,039)	(1,069)	(886)
<b>(\$186,474)</b>	<b>(\$190,658)</b>	<b>(\$194,842)</b>	<b>(\$199,026)</b>	<b>(\$173,323)</b>

**2008 TY FL RATE CASES**  
**ADDITIONAL VEHICLES AND AVERAGES**

<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price</u>	<u>Vehicle Accumulated Depreciation</u>
0015	January 2000	\$15,363	(\$15,363)
0016	January 2000	15,363	(15,363)
0017	January 2000	17,969	(17,969)
0035	March 2000	35,923	(35,923)
0109	June 2001	19,067	(19,067)
0130	October 2001	17,652	(17,652)
0217	June 2002	17,238	(17,238)
0382	October 2003	19,455	(17,023)
0433	December 2003	63,896	(54,134)
0508	February 2005	24,622	(16,073)
0675	May 2006	41,788	(18,572)
0691	April 2007	164,809	(48,069)
0710	September 2006	37,720	(14,669)
0712	October 2006	15,367	(5,763)
0712	November 2007	21,276	(4,137)
8926	January 1989	31,061	(31,061)

**Utilities, Inc. of Longwood**

<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price Simple Average</u>	<u>Vehicle A/D - 2007</u>
0015	January 2000	\$367	(\$367)
0016	January 2000	367	(367)
0017	January 2000	430	(430)
0035	March 2000	859	(859)
0109	June 2001	456	(456)
0130	October 2001	422	(393)
0217	June 2002	412	(344)
0382	October 2003	465	(330)
0433	December 2003	1,528	(1,040)
0508	February 2005	589	(286)
0675	May 2006	999	(278)
0691	April 2007	3,941	(493)
0710	September 2006	902	(200)
0712	October 2006	367	(77)
0712	November 2007	509	(14)
8926	January 1989	743	(743)
		<u>\$13,358</u>	<u>(\$6,676)</u>

**Sanlando Utilities Corporation**

<u>Vehicles</u>	<u>Dec-07</u>	<u>Jan-08</u>
0015	January 2000	\$4,413
0016	January 2000	4,413
0017	January 2000	5,161
0035	March 2000	10,319
0109	June 2001	5,477
0130	October 2001	5,070
0217	June 2002	4,952

0382	October 2003	5,588	5,588
0433	December 2003	18,354	18,354
0508	February 2005	7,072	7,072
0675	May 2006	12,003	12,003
0691	April 2007	47,341	47,341
0710	September 2006	10,835	10,835
0712	October 2006	4,414	4,414
0712	November 2007	6,111	6,111
8926	January 1989	8,922	8,922

Vehicle A/D

0015	January 2000	(\$4,413)	(\$4,413)
0016	January 2000	(4,413)	(4,413)
0017	January 2000	(4,413)	(4,413)
0035	March 2000	(4,413)	(4,413)
0109	June 2001	(4,413)	(4,413)
0130	October 2001	(4,413)	(4,413)
0217	June 2002	(4,608)	(4,676)
0382	October 2003	(3,958)	(4,036)
0433	December 2003	(12,491)	(12,746)
0508	February 2005	(4,617)	(4,715)
0675	May 2006	(3,334)	(3,501)
0691	April 2007	(5,918)	(6,575)
0710	September 2006	(2,408)	(2,558)
0712	October 2006	(920)	(981)
0712	November 2007	(170)	(255)
8926	January 1989	(8,922)	(8,922)

Vehicle Depreciation Expense

0015	January 2000	\$0
0016	January 2000	-
0017	January 2000	-
0035	March 2000	-
0109	June 2001	-
0130	October 2001	-
0217	June 2002	344
0382	October 2003	931
0433	December 2003	3,059
0508	February 2005	1,179
0675	May 2006	2,001
0691	April 2007	7,890
0710	September 2006	1,806
0712	October 2006	736
0712	November 2007	1,019
8926	January 1989	-
		<u>\$18,964</u>

Utilities, Inc. of Pennbrooke

<u>Vehicle Number</u>	<u>Depreciation Start</u>	<u>Vehicle Price Simple Average</u>	<u>Vehicle A/D - 2007</u>
0015	January 2000	\$571	(\$571)
0016	January 2000	571	(571)

0017	January 2000	668	(668)
0035	March 2000	1,335	(1,335)
0109	June 2001	709	(709)
0130	October 2001	656	(656)
0217	June 2002	641	(534)
0382	October 2003	723	(512)
0433	December 2003	2,375	(4)
0508	February 2005	915	(445)
0675	May 2006	1,553	(431)
0691	April 2007	6,125	(766)
0710	September 2006	1,402	(312)
0712	October 2006	571	(119)
0712	November 2007	791	(22)
8926	January 1989	1,154	(1,154)
		<b>\$20,760</b>	<b>(\$8,808)</b>

Vehicle Depreciation Expense

\$0  
-  
-  
-  
-  
1,197  
3,242  
**10,649**  
4,104  
6,965  
27,468  
6,287  
2,561  
3,546  
-

<u>Vehicle A/D - 2008</u>	<u>Vehicle A/D Simple Average</u>	<u>Vehicle Depreciation Expense</u>
(\$367)	(\$367)	\$0
(367)	(367)	-
(430)	(430)	-
(859)	(859)	-
(456)	(456)	-
(422)	(407)	-
(412)	(378)	29
(407)	(368)	78
(1,295)	(1,167)	255
(384)	(335)	98
(444)	(361)	167
(1,150)	(821)	657
(351)	(276)	150
(138)	(107)	61
(99)	(57)	85
(743)	(743)	-
<b>(\$8,324)</b>	<b>(\$7,500)</b>	<b>\$1,579</b>

Feb-08                  Mar-08                  Apr-08

\$4,413	\$4,413	\$4,413
4,413	4,413	4,413
5,161	5,161	5,161
10,319	10,319	10,319
5,477	5,477	5,477
5,070	5,070	5,070
4,952	4,952	4,952

5,588	5,588	5,588
18,354	18,354	18,354
7,072	7,072	7,072
12,003	12,003	12,003
47,341	47,341	47,341
10,835	10,835	10,835
4,414	4,414	4,414
6,111	6,111	6,111
8,922	8,922	8,922

(\$4,413)	(\$4,413)	(\$4,413)
(4,413)	(4,413)	(4,413)
(4,413)	(4,413)	(4,413)
(4,413)	(4,413)	(4,413)
(4,413)	(4,413)	(4,413)
(4,413)	(4,413)	(4,413)
(4,413)	(4,413)	(4,413)
(4,745)	(4,814)	(4,883)
(4,114)	(4,191)	(4,269)
(13,001)	(13,256)	(13,511)
(4,813)	(4,911)	(5,010)
(3,668)	(3,834)	(4,001)
(7,233)	(7,890)	(8,548)
(2,709)	(2,859)	(3,010)
(1,042)	(1,104)	(1,165)
(340)	(424)	(509)
(8,922)	(8,922)	(8,922)

Vehicle A/D - 2008      Vehicle A/D Simple Average      Vehicle Depreciation Expense

(\$571)	(\$571)	\$0
(571)	(571)	-

(668)	(668)	-
(1,335)	(1,335)	-
(709)	(709)	-
(656)	(656)	-
(641)	(587)	29
(633)	(572)	78
(2,012)	(1,008)	255
(597)	(521)	98
(690)	(561)	167
(1,787)	(1,276)	657
(545)	(428)	150
(214)	(167)	61
(154)	(88)	85
(1,154)	(1,154)	-
<b>(\$12,937)</b>	<b>(\$10,873)</b>	<b>\$1,579</b>

May-08

\$4,413	\$4,413	\$4,413
4,413	4,413	4,413
5,161	5,161	5,161
10,319	10,319	10,319
5,477	5,477	5,477
5,070	5,070	5,070
4,952	4,952	4,952

Jun-08Jul-08

5,588	5,588	5,588
18,354	18,354	18,354
7,072	7,072	7,072
12,003	12,003	12,003
47,341	47,341	47,341
10,835	10,835	10,835
4,414	4,414	4,414
6,111	6,111	6,111
8,922	8,922	8,922

(\$4,413)	(\$4,413)	(\$4,413)
(4,413)	(4,413)	(4,413)
(4,413)	(4,413)	(4,413)
(4,413)	(4,413)	(4,413)
(4,413)	(4,413)	(4,413)
(4,413)	(4,413)	(4,413)
(4,952)	(4,952)	(4,952)
(4,346)	(4,424)	(4,502)
(13,765)	(14,020)	(14,275)
(5,108)	(5,206)	(5,304)
(4,168)	(4,335)	(4,501)
(9,205)	(9,863)	(10,520)
(3,160)	(3,311)	(3,461)
(1,226)	(1,287)	(1,349)
(594)	(679)	(764)
(8,922)	(8,922)	(8,922)



Aug-08Sep-08Oct-08

\$4,413	\$4,413	\$4,413
4,413	4,413	4,413
5,161	5,161	5,161
10,319	10,319	10,319
5,477	5,477	5,477
5,070	5,070	5,070
4,952	4,952	4,952

5,588	5,588	5,588
18,354	18,354	18,354
7,072	7,072	7,072
12,003	12,003	12,003
47,341	47,341	47,341
10,835	10,835	10,835
4,414	4,414	4,414
6,111	6,111	6,111
8,922	8,922	8,922

(\$4,413)	(\$4,413)	(\$4,413)
(4,413)	(4,413)	(4,413)
(4,413)	(4,413)	(4,413)
(4,413)	(4,413)	(4,413)
(4,413)	(4,413)	(4,413)
(4,413)	(4,413)	(4,413)
(4,952)	(4,952)	(4,952)
(4,579)	(4,657)	(4,734)
(14,530)	(14,785)	(15,040)
(5,403)	(5,501)	(5,599)
(4,668)	(4,835)	(5,001)
(11,178)	(11,835)	(12,493)
(3,612)	(3,762)	(3,913)
(1,410)	(1,471)	(1,533)
(849)	(934)	(1,019)
(8,922)	(8,922)	(8,922)



<u>Nov-08</u>	<u>Dec-08</u>	<u>13 Month Average</u>
\$4,413	\$4,413	\$4,413
4,413	4,413	4,413
5,161	5,161	5,161
10,319	10,319	10,319
5,477	5,477	5,477
5,070	5,070	5,070
4,952	4,952	4,952

5,588	5,588	5,588
18,354	18,354	18,354
7,072	7,072	7,072
12,003	12,003	12,003
47,341	47,341	47,341
10,835	10,835	10,835
4,414	4,414	4,414
6,111	6,111	6,111
8,922	8,922	8,922
		<u>\$160,446</u>

(\$4,413)	(\$4,413)	(\$4,413)
(4,413)	(4,413)	(4,413)
(4,413)	(4,413)	(4,413)
(4,413)	(4,413)	(4,413)
(4,413)	(4,413)	(4,413)
(4,413)	(4,413)	(4,413)
(4,413)	(4,413)	(4,413)
(4,952)	(4,952)	(950)
(4,812)	(4,890)	(4,424)
(15,295)	(15,550)	(14,020)
(5,697)	(5,796)	(5,206)
(5,168)	(5,335)	(4,335)
(13,150)	(13,808)	(9,863)
(4,063)	(4,214)	(3,311)
(1,594)	(1,655)	(1,287)
(1,103)	(1,188)	(679)
(8,922)	(8,922)	(8,922)
		<u>(\$79,475)</u>

**2008 TY FL RATE CASES**  
**TRANSPORTATION EXPENSE PER VEHICLE**

<u>Object Account</u>	<u>Description</u>	<u>2008 Expense</u>	<u># of Vehicles In Florida</u>
6215	FUEL	\$427,022	105
6220	AUTO REPAIR/TIRES	147,150.43	105
6225	AUTO LICENSES	5,949.45	105
6230	OTHER TRANS EXPENSES	4,256.92	105
		<b>\$584,379</b>	

**Utilities, Inc. of Longwood**

**Transportation Expense**

Callahan, Robert	\$272
Carver, Nathaniel	191
Cooper, Robert	272
Durham, Rick	104
Ebert, Shawn	272
Flynn, Patrick	133
Galarza, Richard	272
Gongre, Bryan	188
Haws, Scotty	104
Hollister, Jimmie	272
Leard, Mark	272
Learned, Scott	272
Marinelli, John	272
Morrell, Matthew	272
Pennington, Jonathan	272
Phillips, Christopher	731
Pinder, Jeffrey	272
Shue, Mickey	272
Vanmeter, Nathan	5,566
Wright, Thomas,	272
Sudduth, Donald	34
Additional Vehicles	2,130
	<b>\$12,721</b>

**Sanlando Utilities Corporation**

**Transportation Expense**

Bailey, Alan	\$5,566
Brown, Donna	5,566
Callahan, Robert	3,272
Carver, Nathaniel	2,296
Coffee Jr, John	4,611
Cooper, Robert	3,272
Durham, Rick	1,243
Ebert, Shawn	3,272
Finch, Allan	5,566
Flynn, Patrick	1,599
Galarza, Richard	3,272
Gentilucci, Domenic	2,566

Gongre, Bryan	2,263
Haws, Scotty	1,243
Hogue, Raymond	3,945
Hollister, Jimmie	3,272
Keys, Thomas	5,566
Leard, Mark	3,272
Learned, Scott	3,272
Lorenzo, Alexander	5,566
Marinelli, John	3,272
Morrell, Matthew	3,272
Overton, Michael	2,784
Pennington, Jonathan	3,272
Pinder, Jeffrey	3,272
Remigio, Roberto	5,566
Shue, Mickey	3,272
Swegheimer, James	5,566
Tzareff, Paul	5,566
Wright, Thomas	3,272
Sudduth, Donald	411
Additional Vehicles	25,579
	<b>\$135,596</b>

**Utilities, Inc. of Pennbrooke**

**Transportation Expense**

Blasco, Christopher	\$950
Carver, Nathaniel	297
Durham, Rick	161
Eubanks, Brian	996
Flynn, Patrick	207
Gentilucci, Domenic	332
Gongre, Bryan	293
Haws, Scotty	161
McPhee, Allson	5,566
Overton, Michael	346
Parrish, Raymond	1,038
Richardson, James	950
Schwades, Charles	950
Smith, Donald	950
White, Ronald	950
Sudduth, Donald	53
Additional Vehicles	3,310
	<b>\$17,508</b>

w/p b-2

**Expense Per Vehicle**

\$4,067
1,401
57
41
<b><u>\$5,566</u></b>

**2008 TY FL RATE CASES  
CAPITALIZED TIME ADJUSTMENT**

w/p c

	A <u>Utilities, Inc. of Longwood</u>	B <u>Sanlando Utilities Corporation</u>	C <u>Utilities, Inc. of Pennbrooke</u>
1 Total Per Book Salaries	\$176,642	\$1,399,467	\$257,591
2 Total Per Book Operator Salaries			
3 Percentage of Operator to Total			
4 Per Book Operator Salaries			
5 Per Book Operator Payroll Taxes			
6 Per Book Operator Benefits			
7 Per Book Capitalized Time			
8 Per Book Operator Payroll			
9 Percentage of Total Payroll to Plant			
10 Pro Forma Operator Payroll			
11 Percentage of Total Payroll to Plant			
12 Pro Forma Capitalized Time			

**ERC COUNT 12/08**  
**ALL UTILITIES, INC. COMPANIES**

w/p d

<u>State</u>	<u>Company</u>	<u>Business Unit</u>	<u>ERC</u>	<u>% to Total UI</u>
Illinois	00110	110100	2,677.0	0.94%
	00111	111100	216.0	0.08%
	00111	111101	216.0	0.08%
	00112	112100	53.0	0.02%
	00113	113100	256.6	0.09%
	00114	114100	360.5	0.13%
	00116	116100	115.4	0.04%
	00117	117100	76.5	0.03%
	00118	118100	382.0	0.13%
	00118	118101	374.0	0.13%
	00119	119100	2,227.4	0.79%
	00119	119101	807.7	0.28%
	00120	120100	348.0	0.12%
	00121	121100	2,076.0	0.73%
	00122	122100	1,420.5	0.50%
	00123	123100	171.0	0.06%
	00123	123101	184.0	0.06%
	00124	124100	290.0	0.10%
	00125	125100	194.0	0.07%
	00126	126100	70.0	0.02%
	00127	127100	219.0	0.08%
	00128	128100	2,333.5	0.82%
	00129	129100	246.0	0.09%
	00130	130100	464.2	0.16%
Indiana	00131	131100	475.4	0.17%
	00131	131101	465.4	0.16%
	00132	132100	124.0	0.04%
	00133	133100	319.0	0.11%
	00133	133101	316.0	0.11%
	00134	134100	361.0	0.13%
	00150	150100	3,110.0	1.10%
North Carolina	00150	150101	3,078.0	1.09%
	00151	151100	190.3	0.07%
	00151	151101	196.1	0.07%
	00152	152100	1,819.5	0.64%
	00181	181100	267.2	0.09%
	00181	181101	108.2	0.04%
	00182	182101	663.0	0.23%
	00182	182102	778.2	0.27%
	00182	182103	2,653.5	0.94%
	00182	182104	2,128.0	0.75%
	00182	182105	1,092.1	0.39%
	00182	182106	2,441.5	0.86%
	00182	182107	2,214.0	0.78%
	00182	182109	123.0	0.04%
	00182	182110	17.0	0.01%
	00182	182112	249.2	0.09%
	00182	182113	78.0	0.03%

00182	182114	242.3	0.09%
00182	182115	1,132.0	0.40%
00182	182116	510.8	0.18%
00182	182117	492.3	0.17%
00182	182119	67.0	0.02%
00182	182120	66.0	0.02%
00182	182122	448.0	0.16%
00182	182123	203.5	0.07%
00182	182125	161.9	0.06%
00182	182126	159.4	0.06%
00182	182128	75.0	0.03%
00182	182129	686.0	0.24%
00182	182130	67.0	0.02%
00182	182132	222.0	0.08%
00182	182133	368.0	0.13%
00182	182134	275.0	0.10%
00182	182136	115.0	0.04%
00182	182137	301.0	0.11%
00182	182138	300.0	0.11%
00182	182140	374.0	0.13%
00182	182141	1,454.8	0.51%
00182	182142	36.0	0.01%
00182	182143	101.0	0.04%
00182	182144	137.0	0.05%
00182	182145	46.0	0.02%
00182	182146	239.0	0.08%
00182	182147	258.0	0.09%
00182	182148	326.5	0.12%
00182	182149	69.0	0.02%
00182	182151	130.5	0.05%
00182	182152	974.1	0.34%
00182	182153	1,220.5	0.43%
00182	182154	177.0	0.06%
00182	182155	176.0	0.06%
00182	182157	163.0	0.06%
00182	182158	34.0	0.01%
00182	182159	78.0	0.03%
00182	182160	51.8	0.02%
00182	182162	28.0	0.01%
00182	182163	67.0	0.02%
00182	182164	59.0	0.02%
00182	182165	59.4	0.02%
00182	182166	46.0	0.02%
00182	182167	26.0	0.01%
00182	182168	138.0	0.05%
00182	182169	531.0	0.19%
00182	182170	106.0	0.04%
00182	182171	224.5	0.08%
00182	182172	452.0	0.16%
00182	182173	439.5	0.16%
00182	182175	197.0	0.07%
00182	182176	124.0	0.04%
00182	182178	696.0	0.25%
00182	182179	269.5	0.10%
00182	182180	93.0	0.03%
00182	182181	60.0	0.02%
00182	182182	131.8	0.05%
00182	182183	118.0	0.04%
00182	182184	223.0	0.08%
00182	182185	117.0	0.04%
00182	182186	181.0	0.06%
00182	182187	181.0	0.06%
00182	182189	1,265.0	0.45%
00182	182190	1,298.0	0.46%
00182	182192	165.4	0.06%
00182	182193	162.4	0.06%
00182	182195	111.0	0.04%
00182	182196	135.6	0.05%
00182	182197	134.6	0.05%
00182	182199	155.0	0.05%
00182	182200	61.0	0.02%
00182	182201	62.0	0.02%
00182	182203	37.0	0.01%
00182	182204	228.0	0.08%
00182	182205	222.0	0.08%
00182	182206	44.0	0.02%
00182	182207	34.0	0.01%
00182	182208	78.0	0.03%
00182	182209	733.0	0.26%
00182	182210	449.5	0.16%
00182	182211	31.0	0.01%
00182	182212	65.5	0.02%
00182	182213	27.0	0.01%

	00182	182214	242.0	0.09%	
	00182	182215	76.0	0.03%	
	00182	182216	153.0	0.05%	
	00182	182217	372.0	0.13%	
	00182	182218	564.0	0.20%	
	00182	182219	179.0	0.06%	
	00182	182227	591.0	0.21%	
	00182	182229	1,833.0	0.65%	
	00182	182231	838.7	0.30%	
	00182	182233	652.6	0.23%	
	00182	182235	193.0	0.07%	
	00182	182236	189.0	0.07%	
	00182	182238	140.0	0.05%	14.27%
	00183	183101	2,472.6	0.87%	
	00183	183102	922.6	0.33%	
	00183	183104	1,275.0	0.45%	
	00183	183105	2,738.0	0.97%	
	00183	183106	2,669.0	0.94%	
	00183	183108	1,146.0	0.40%	
	00183	183109	511.0	0.18%	
	00183	183112	138.5	0.05%	
	00183	183113	102.0	0.04%	
	00183	183114	53.0	0.02%	
	00183	183115	24.0	0.01%	
	00183	183116	43.8	0.02%	
	00183	183117	114.0	0.04%	
	00183	183118	44.0	0.02%	
	00183	183119	87.0	0.03%	
	00183	183120	37.6	0.01%	
	00183	183121	101.8	0.04%	
	00183	183122	34.0	0.01%	
	00183	183124	287.5	0.10%	
	00183	183125	46.0	0.02%	
	00183	183126	30.0	0.01%	4.54%
	00187	187100	1,487.5	0.52%	
	00187	187101	1,434.5	0.51%	1.03%
	00188	188100	2,115.6	0.75%	
	00188	188101	1,348.6	0.48%	1.22%
	00189	189100	2,959.0	1.04%	1.04%
	00190	190100	337.0	0.12%	0.12%
	00191	191100	961.5	0.34%	
	00191	191101	1,357.5	0.48%	0.82%
	00192	192100	127.0	0.04%	
	00192	192101	127.0	0.04%	0.09%
Tennessee	00220	220100	557.0	0.20%	0.20%
Florida	00241	241100	2,093.2	0.74%	0.74%
	00242	242100	130.7	0.05%	
	00242	242101	130.7	0.05%	0.09%
	00245	245100	7,545.9	2.66%	
	00245	245101	1,065.0	0.38%	3.04%
	00246	246100	1,745.0	0.62%	0.62%
	00248	248100	1,247.0	0.44%	
	00248	248101	1,145.5	0.40%	0.84%
	00249	249100	1,602.6	0.57%	
	00249	249101	908.0	0.32%	0.89%
	00250	250100	3,355.0	1.18%	1.18%
	00251	251100	66.0	0.02%	
	00251	251101	43.0	0.02%	
	00251	251102	3,065.1	1.08%	
	00251	251103	2,966.8	1.05%	
	00251	251106	3,684.5	2.01%	4.17%
	00252	252106	1,788.3	0.63%	
	00252	252107	162.0	0.06%	
	00252	252125	1,225.0	0.43%	
	00252	252126	1,023.0	0.36%	1.48%
					UIF - Pasco

	00252	252110	1,174.0	0.41%	
	00252	252111	1,160.5	0.41%	
	00252	252113	225.5	0.08%	
	00252	252114	61.0	0.02%	
	00252	252115	102.0	0.04%	
	00252	252116	77.0	0.03%	
	00252	252117	171.0	0.06%	
	00252	252118	345.0	0.12%	
	00252	252119	245.0	0.09%	
	00252	252121	224.5	0.08%	
	00252	252122	250.5	0.09%	1.42% <b>UIF - Seminole</b>
	00252	252123	260.5	0.09%	
	00252	252124	43.0	0.02%	0.11% <b>UIF - Orange</b>
	00252	252128	433.3	0.15%	0.15% <b>UIF - Pinellas</b>
	00252	252129	532.1	0.19%	
	00252	252130	78.8	0.03%	0.22% <b>UIF - Marion</b>
	00253	253101	1,104.7	0.39%	
	00253	253102	1,030.2	0.36%	0.75% <b>Miles Grant</b>
	00254	254100	197.0	0.07%	
	00254	254101	742.5	0.26%	0.33% <b>ACME</b>
	00255	255100	11,797.7	4.16%	
	00255	255101	9,158.0	3.23%	
	00255	255102	4.0	0.00%	7.39% <b>Santalando</b>
	00256	256100	1,083.9	0.38%	0.38% <b>Sandalhaven</b>
	00257	257100	242.0	0.09%	
	00257	257101	241.0	0.09%	0.17% <b>Bayside</b>
	00259	259100	781.1	0.28%	
	00259	259101	760.7	0.27%	0.54% <b>Labrador</b>
	00260	260100	1,465.0	0.52%	
	00260	260101	1,247.0	0.44%	0.96% <b>Pennbrooke</b>
	00261	261100	195.2	0.07%	
	00261	261101	167.2	0.06%	0.13% <b>Hutchinson Island</b>
	00262	262100	203.8	0.07%	
	00262	262101	171.0	0.06%	0.13% <b>Sandy Creek</b>
<b>Maryland</b>	00286	286100	842.0	0.30%	
	00286	286101	81.0	0.03%	0.33%
	00287	287100	1,480.0	0.52%	0.52%
	00288	288100	1,114.1	0.39%	
	00288	288101	1,075.4	0.38%	0.77%
<b>New Jersey</b>	00300	300100	794.0	0.28%	
	00300	300101	276.0	0.10%	0.38%
<b>Pennsylvania</b>	00315	315100	768.5	0.27%	0.27%
	00316	316100	2,173.0	0.77%	0.77%
	00317	317100	1,724.0	0.61%	
	00317	317101	1,720.0	0.61%	1.21%
<b>Virginia</b>	00332	332100	169.0	0.06%	0.06%
	00333	333100	2,666.7	0.94%	
	00333	333101	2,679.7	0.95%	1.89%
<b>Kentucky</b>	00345	345101	761.8	0.27%	
	00345	345102	6,573.0	2.32%	2.59%
<b>Louisiana</b>	00356	356102	511.0	0.18%	
	00356	356103	493.0	0.17%	
	00356	356105	2,101.7	0.74%	
	00356	356106	2,069.9	0.73%	
	00356	356108	672.7	0.24%	
	00356	356109	661.8	0.23%	
	00356	356111	672.5	0.24%	
	00356	356112	668.5	0.24%	
	00356	356114	386.5	0.14%	
	00356	356115	363.0	0.13%	

	00356	356117	556.4	0.20%		
	00356	356118	534.6	0.19%		
	00356	356120	49.5	0.02%		
	00356	356121	47.8	0.02%		
	00356	356122	41.8	0.01%		
	00356	356124	161.0	0.06%		
	00356	356125	158.0	0.06%		
	00356	356127	105.0	0.04%	3.62%	LWS
	00357	357101	4,575.8	1.61%		
	00357	357102	4,265.4	1.50%		
	00357	357104	940.8	0.33%		
	00357	357105	811.8	0.29%	3.74%	UIL
Georgia	00385	385100	4,860.7	1.71%		
	00385	385101	4,726.2	1.67%		
	00385	385103	652.0	0.23%	3.61%	
	00386	386101	52.0	0.02%		
	00386	386102	24.0	0.01%		
	00386	386103	109.0	0.04%		
	00386	386105	191.0	0.07%		
	00386	386106	20.0	0.01%		
	00386	386107	107.0	0.04%		
	00386	386108	14.0	0.00%		
	00386	386109	140.0	0.05%		
	00386	386110	47.0	0.02%		
	00386	386111	153.0	0.05%		
	00386	386112	61.0	0.02%		
	00386	386113	164.0	0.06%		
	00386	386114	21.0	0.01%		
	00386	386115	57.0	0.02%		
	00386	386116	254.0	0.09%		
	00386	386117	31.0	0.01%		
	00386	386118	164.0	0.06%		
	00386	386119	165.0	0.06%		
	00386	386121	40.0	0.01%		
	00386	386122	37.0	0.01%		
	00386	386123	128.0	0.05%		
	00386	386124	18.0	0.01%		
	00386	386125	36.0	0.01%		
	00386	386126	6.0	0.00%		
	00386	386127	11.0	0.00%		
	00386	386128	29.0	0.01%		
	00386	386129	16.0	0.01%	0.74%	
South Carolina	00400	400103	100.8	0.04%		
	00400	400104	64.0	0.02%		
	00400	400105	97.0	0.03%		
	00400	400106	154.0	0.05%		
	00400	400108	21.0	0.01%		
	00400	400109	298.6	0.11%		
	00400	400110	205.0	0.07%		
	00400	400111	86.0	0.03%		
	00400	400113	127.0	0.04%		
	00400	400114	17.0	0.01%		
	00400	400115	116.0	0.04%		
	00400	400116	114.0	0.04%		
	00400	400118	42.4	0.01%		
	00400	400119	164.0	0.06%		
	00400	400120	190.8	0.07%		
	00400	400121	47.0	0.02%		
	00400	400122	95.5	0.03%		
	00400	400123	253.0	0.09%		
	00400	400124	67.0	0.02%		
	00400	400125	22.0	0.01%		
	00400	400126	115.0	0.04%		
	00400	400127	3,474.1	1.23%		
	00400	400128	3,129.1	1.10%		
	00400	400130	2,234.8	0.79%		
	00400	400131	2,215.2	0.78%		
	00400	400133	141.0	0.05%		
	00400	400134	140.0	0.05%		
	00400	400136	198.0	0.07%		
	00400	400137	187.0	0.07%		
	00400	400138	163.0	0.06%		
	00400	400139	78.8	0.03%		
	00400	400140	328.5	0.12%		
	00400	400141	1,080.8	0.38%		
	00400	400143	3,172.6	1.12%		
	00400	400144	219.0	0.08%		
	00400	400145	230.0	0.08%		
	00400	400147	114.0	0.04%	6.88%	

00401	401104	200.5	0.07%
00401	401105	322.0	0.11%
00401	401106	1.0	0.00%
00401	401107	191.6	0.07%
00401	401108	351.0	0.12%
00401	401109	192.0	0.07%
00401	401110	67.0	0.02%
00401	401111	72.0	0.03%
00401	401112	116.5	0.04%
00401	401113	22.0	0.01%
00401	401114	23.0	0.01%
00401	401115	138.0	0.05%
00401	401116	195.6	0.07%
00401	401117	46.0	0.02%
00401	401118	80.0	0.03%
00401	401119	9.0	0.00%
00401	401120	37.0	0.01%
00401	401121	57.0	0.02%
00401	401122	149.0	0.05%
00401	401123	31.0	0.01%
00401	401124	21.0	0.01%
00401	401125	34.0	0.01%
00401	401126	24.0	0.01%
00401	401127	387.0	0.14%
00401	401128	48.0	0.02%
00401	401129	147.0	0.05%
00401	401130	43.0	0.02%
00401	401131	71.0	0.03%
00401	401132	79.0	0.03%
00401	401133	151.0	0.05%
00401	401134	57.0	0.02%
00401	401135	21.0	0.01%
00401	401136	117.6	0.04%
00401	401137	274.0	0.10%
00401	401138	187.0	0.07%
00401	401139	71.0	0.03%
00401	401140	38.0	0.01%
00401	401142	218.0	0.08%
00401	401143	218.0	0.08%
00401	401145	16.0	0.01%
00401	401146	27.0	0.01%
00401	401147	30.2	0.01%
00401	401148	32.2	0.01%
00401	401149	40.0	0.01%
00401	401150	81.0	0.03%
00401	401151	55.0	0.02%
00401	401153	136.0	0.05%
00401	401154	46.0	0.02%
00401	401156	43.0	0.02%
00401	401157	26.5	0.01%
00401	401158	20.2	0.01%
00401	401159	35.0	0.01%
00401	401160	67.0	0.02%
00401	401161	70.6	0.02%
00401	401162	51.8	0.02%
00401	401163	35.6	0.01%
00401	401164	28.8	0.01%
00401	401165	75.6	0.03%
00401	401166	28.0	0.01%
00401	401167	20.0	0.01%
00401	401168	27.0	0.01%
00401	401169	50.0	0.02%
00401	401170	16.8	0.01%
00401	401171	40.6	0.01%
00401	401172	36.2	0.01%
00401	401173	44.8	0.02%
00401	401174	47.0	0.02%
00401	401175	14.0	0.00%
00401	401176	77.0	0.03%
00401	401177	94.0	0.03%
00401	401178	71.0	0.03%
00401	401179	64.0	0.02%
00401	401180	73.0	0.03%
00401	401181	19.0	0.01%
00401	401182	52.0	0.02%
00401	401183	33.0	0.01%
00401	401184	106.0	0.04%
00401	401185	68.0	0.02%
00401	401186	98.0	0.03%
00401	401187	60.0	0.02%
00401	401188	28.0	0.01%
00401	401189	68.0	0.02%

	00401	401190	70.0	0.02%	
	00401	401191	22.0	0.01%	
	00401	401192	94.0	0.03%	2.41%
	00402	402100	55.0	0.02%	
	00402	402101	120.0	0.04%	0.06%
	00403	403101	24.0	0.01%	
	00403	403102	20.0	0.01%	
	00403	403103	51.0	0.02%	
	00403	403104	54.0	0.02%	
	00403	403107	137.0	0.05%	
	00403	403108	92.0	0.03%	
	00403	403109	86.0	0.03%	
	00403	403110	73.0	0.03%	
	00403	403111	174.2	0.06%	
	00403	403112	149.8	0.05%	
	00403	403113	204.2	0.07%	
	00403	403114	54.0	0.02%	
	00403	403115	84.6	0.03%	
	00403	403116	80.8	0.03%	
	00403	403118	1.0	0.00%	0.45%
	00406	406100	1,719.0	0.61%	
	00406	406101	1,696.0	0.60%	1.20%
Arizona	00425	425100	8,690.1	3.07%	3.07%
Nevada	00450	450100	3,326.5	1.17%	1.17%
	00451	451100	4,291.2	1.51%	
	00451	451101	146.7	0.05%	1.57%
	00452	452100	580.5	0.20%	0.20%
	00453	453100	6,245.2	2.20%	
	00453	453101	3,557.9	1.25%	
	00453	453103	755.5	0.27%	
	00453	453104	585.0	0.21%	3.93%
Bio-Tech	00900	900100	296.8	0.10%	0.10%
			<u>283,513.2</u>	<u>100.00%</u>	<u>100.00%</u>

**ERC COUNT 12/08  
FLORIDA AND SOUTH REGIONS**

w/p d-1

<u>State</u>	<u>Company</u>	<u>Business Unit</u>	<u>ERC</u>	<u>% to Total Florida/South</u>	
Florida	00241	241100	2,093.2	2.23%	Tierra Verde
	00242	242100	130.7	0.14%	
	00242	242101	130.7	0.14%	0.28% Lake Placid
	00245	245100	7,545.9	8.04%	
	00245	245101	1,065.0	1.14%	9.18% Alafaya
	00246	246100	1,745.0	1.86%	1.86% Longwood
	00248	248100	1,247.0	1.33%	
	00248	248101	1,145.5	1.22%	2.55% Cypress Lakes
	00249	249100	1,602.6	1.71%	
	00249	249101	908.0	0.97%	2.68% Eagle Ridge
	00250	250100	3,355.0	3.58%	3.58% Mid-County
	00251	251100	66.0	0.07%	
	00251	251101	43.0	0.05%	
	00251	251102	3,065.1	3.27%	
	00251	251103	2,966.8	3.16%	
	00251	251106	5,684.5	6.06%	12.60% LUSI
	00252	252106	1,788.3	1.91%	
	00252	252107	162.0	0.17%	
	00252	252125	1,225.0	1.31%	
	00252	252126	1,023.0	1.09%	4.48% UIF - Pasco
	00252	252110	1,174.0	1.25%	
	00252	252111	1,160.5	1.24%	
	00252	252113	225.5	0.24%	
	00252	252114	61.0	0.07%	
	00252	252115	102.0	0.11%	
	00252	252116	77.0	0.08%	
	00252	252117	171.0	0.18%	
	00252	252118	345.0	0.37%	
	00252	252119	245.0	0.26%	
	00252	252121	224.5	0.24%	
	00252	252122	230.5	0.27%	4.30% UIF - Seminole
	00252	252123	260.5	0.28%	
	00252	252124	43.0	0.05%	0.32% UIF - Orange
	00252	252128	433.3	0.46%	0.46% UIF - Pinellas
	00252	252129	532.1	0.57%	
	00252	252130	78.8	0.08%	0.65% UIF - Marion
	00253	253101	1,104.7	1.18%	
	00253	253102	1,030.2	1.10%	2.28% Miles Grant
	00254	254100	197.0	0.21%	
	00254	254101	742.5	0.79%	1.00% ACME
	00255	255100	11,797.7	12.58%	
	00255	255101	9,158.0	9.76%	
	00255	255102	4.0	0.00%	22.34% Sandlando
	00256	256100	1,083.9	1.16%	1.16% Sandalhaven
	00257	257100	242.0	0.26%	
	00257	257101	241.0	0.26%	0.51% Bayside
	00259	259100	781.1	0.83%	
	00259	259101	760.7	0.81%	1.64% Labrador
	00260	260100	1,465.0	1.56%	
	00260	260101	1,247.0	1.33%	2.89% Pennbrooke
	00261	261100	195.2	0.21%	
	00261	261101	167.2	0.18%	0.39% Hutchinson Island

00262	262100	203.8	0.22%		
00262	262101	171.0	0.18%	0.40%	Sandy Creek
<b>Louisiana</b>					
00356	356102	\$11.0	0.54%		
00356	356103	493.0	0.53%		
00356	356105	2,101.7	2.24%		
00356	356106	2,069.9	2.21%		
00356	356108	672.7	0.72%		
00356	356109	661.8	0.71%		
00356	356111	672.5		0.72%	
00356	356112	668.5	0.71%		
00356	356114	386.5	0.41%		
00356	356115	363.0	0.39%		
00356	356117	556.4	0.59%		
00356	356118	\$34.6	0.57%		
00356	356120	49.5	0.05%		
00356	356121	47.8	0.05%		
00356	356122	41.8	0.04%		
00356	356124	161.0	0.17%		
00356	356125	158.0	0.17%		
00356	356127	105.0		0.11%	10.93% LWS
00357	357101	4,575.8	4.88%		
00357	357102	4,265.4	4.55%		
00357	357104	940.8	1.00%		
00357	357105	811.8	0.87%	11.29%	UIL
		<u>93,816.5</u>	<u>100.00%</u>		<u>100.00%</u>

<u>State</u>	<u>Company</u>	<u>Business Unit</u>	<u>ERC</u>	<u>% to Total Florida</u>
Florida	00241	241100	2,093.2	2.87% 2.87% Tierra Verde
	00242	242100	130.7	0.18%
	00242	242101	130.7	0.18% 0.36% Lake Placid
	00245	245100	7,545.9	10.34%
	00245	245101	1,065.0	1.46% 11.80% Alafaya
	00246	246100	1,745.0	2.39% 2.39% Longwood
	00248	248100	1,247.0	1.71%
	00248	248101	1,145.5	1.57% 3.28% Cypress Lakes
	00249	249100	1,602.6	2.20%
	00249	249101	908.0	1.24% 3.44% Eagle Ridge
	00250	250100	3,355.0	4.60% 4.60% Mid-County
	00251	251100	66.0	0.09%
	00251	251101	43.0	0.06%
	00251	251102	3,065.1	4.20%
	00251	251103	2,966.8	4.07%
	00251	251106	5,684.5	7.79% 16.21% LUSI
	00252	252106	1,788.3	2.45%
	00252	252107	162.0	0.22%
	00252	252125	1,225.0	1.68%
	00252	252126	1,023.0	1.40% 5.75% UIF - Pasco
	00252	252110	1,174.0	1.61%
	00252	252111	1,160.5	1.59%
	00252	252113	225.5	0.31%
	00252	252114	61.0	0.08%
	00252	252115	102.0	0.14%
	00252	252116	77.0	0.11%
	00252	252117	171.0	0.23%
	00252	252118	345.0	0.47%
	00252	252119	245.0	0.34%
	00252	252121	224.5	0.31%
	00252	252122	250.5	0.34% 5.53% UIF - Seminole
	00252	252123	260.5	0.36%
	00252	252124	43.0	0.06% 0.42% UIF - Orange
	00252	252128	433.3	0.59% 0.59% UIF - Pinellas
	00252	252129	532.1	0.73%
	00252	252130	78.8	0.11% 0.84% UIF - Marion
	00253	253101	1,104.7	1.51%
	00253	253102	1,030.2	1.41% 2.93% Miles Grant
	00254	254100	197.0	0.27%
	00254	254101	742.5	1.02% 1.29% ACME
	00255	255100	11,797.7	16.17%
	00255	255101	9,158.0	12.55%
	00255	255102	4.0	0.01% 28.72% Sanlando
	00256	256100	1,083.9	1.49% 1.49% Sandalhaven
	00257	257100	242.0	0.33%
	00257	257101	241.0	0.33% 0.66% Bayside

00259	259100	781.1	1.07%	
00259	259101	760.7	1.04%	2.11% Labrador
00260	260100	1,465.0	2.01%	
00260	260101	1,247.0	1.71%	3.72% Pennbrooke
00261	261100	195.2	0.27%	
00261	261101	167.2	0.23%	0.50% Hutchinson Island
00262	262100	203.8	0.28%	
00262	262101	171.0	0.23%	0.51% Sandy Creek
		<b>72,968.0</b>	<b>100.00%</b>	<b>100.00%</b>

**ERC COUNT 12/08**  
**FLORIDA FIELD EMPLOYEES**

w/p d-3

A	B	C	D
	<u>System</u>	<u>ERC Count (1)</u>	<u>Percentage to Total</u>
	241100 Tierra Verde	S 2,093.2	14.07% 14.07%
	248100 Cypress Lakes	W 1,247.0	8.38%
	248101 Cypress Lakes	S 1,145.5	7.70% 16.09%
	250100 Mid-County	S 3,355.0	22.56% 22.56%
	Utilities, Inc. of Florida		
	252106 Orangewood	W 1,788.3	12.02%
	252107 Orangewood	S 162.0	1.09%
	252125 Summertree	W 1,225.0	8.24%
	252126 Summertree	S 1,023.0	6.88%
	252128 Lake Tarpon	W 433.3	2.91% 31.14%
	257100 Bayside	W 242.0	1.63%
	257101 Bayside	S 241.0	1.62% 3.25%
	259100 Labrador	W 781.1	5.25%
	259101 Labrador	S 760.7	5.12% 10.37%
	262100 Sandy Creek	W 203.8	1.37%
	262101 Sandy Creek	S 171.0	1.15% 2.52%
		<b>14,871.9</b>	<b>100.00% 100.00%</b>
	<u>System</u>	<u>ERC Count (1)</u>	<u>Percentage to Total</u>
	241100 Tierra Verde	S 2,093.2	31.13% 31.13%
	Utilities, Inc. of Florida		
	252106 Orangewood	W 1,788.3	26.59%
	252107 Orangewood	S 162.0	2.41%
	252125 Summertree	W 1,225.0	18.22%
	252126 Summertree	S 1,023.0	15.21%
	252128 Lake Tarpon	W 433.3	6.44% 68.87%
		<b>6,724.8</b>	<b>100.00% 100.00%</b>
	<u>System</u>	<u>ERC Count (1)</u>	<u>Percentage to Total</u>
	242100 Lake Placid	W 130.7	3.39%
	242101 Lake Placid	S 130.7	3.39% 6.78%
	249100 Eagle Ridge	S 1,602.6	41.56%
	249101 Eagle Ridge	S 908.0	23.55% 65.11%
	256100 Sandalhaven	S 1,083.9	28.11% 28.11%
		<b>3,855.9</b>	<b>100.00% 100.00%</b>

**A****B****C****D**

<u>System</u>		<u>ERC Count (1)</u>	<u>Percentage to Total</u>	
242100 Lake Placid	W	130.7	0.71%	
242101 Lake Placid	S	130.7	0.71%	1.42%
248100 Cypress Lakes	W	1,247.0	6.78%	
248101 Cypress Lakes	S	1,145.5	6.23%	13.01%
249100 Eagle Ridge	S	1,602.6	8.71%	
249101 Eagle Ridge	S	908.0	4.94%	13.65%
250100 Mid-County	S	3,355.0	18.24%	18.24%
Utilities, Inc. of Florida				
252106 Orangewood	W	1,788.3	9.72%	
252107 Orangewood	S	162.0	0.88%	
252125 Summertree	W	1,225.0	6.66%	
252126 Summertree	S	1,023.0	5.56%	
252128 Lake Tarpon	W	433.3	2.36%	25.18%
253101 Miles Grant	W	1,104.7	6.01%	
253102 Miles Grant	S	1,030.2	5.60%	11.61%
256100 Sandalhaven	S	1,083.9	5.89%	5.89%
257100 Bayside	W	242.0	1.32%	
257101 Bayside	S	241.0	1.31%	2.63%
259100 Labrador	W	781.1	4.25%	
259101 Labrador	S	760.7	4.14%	8.38%
		<u>18,394.7</u>	<u>100.00%</u>	<u>100.00%</u>

**System**

<u>System</u>		<u>ERC Count (1)</u>	<u>Percentage to Total</u>	
242100 Lake Placid	W	130.7	0.68%	
242101 Lake Placid	S	130.7	0.68%	1.37%
248100 Cypress Lakes	W	1,247.0	6.52%	
248101 Cypress Lakes	S	1,145.5	5.99%	12.51%
249100 Eagle Ridge	S	1,602.6	8.38%	
249101 Eagle Ridge	S	908.0	4.75%	13.12%
250100 Mid-County	S	3,355.0	17.54%	17.54%
Utilities, Inc. of Florida				
252106 Orangewood	W	1,788.3	9.35%	
252107 Orangewood	S	162.0	0.85%	
252125 Summertree	W	1,225.0	6.40%	
252126 Summertree	S	1,023.0	5.35%	
252128 Lake Tarpon	W	433.3	2.26%	24.21%
253101 Miles Grant	W	1,104.7	5.77%	
253102 Miles Grant	S	1,030.2	5.38%	11.16%
256100 Sandalhaven	S	1,083.9	5.67%	5.67%
257100 Bayside	W	242.0	1.26%	
257101 Bayside	S	241.0	1.26%	2.52%
259100 Labrador	W	781.1	4.08%	
259101 Labrador	S	760.7	3.98%	8.06%
261100 Hutchinson Island	W	195.2	1.02%	
261101 Hutchinson Island	S	167.2	0.87%	1.89%
262100 Sandy Creek	W	203.8	1.07%	
262101 Sandy Creek	S	171.0	0.89%	1.96%
		<u>19,131.9</u>	<u>100.00%</u>	<u>100.00%</u>

<b>A</b>	<b>B</b>	<b>C</b>	<b>D</b>
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	<u>System</u>		<u>ERC Count (1)</u>	<u>Percentage to Total</u>	
	241100 Tierra Verde	S	2,093.2	20.77%	20.77%
	250100 Mid-County	S	3,355.0	33.28%	33.28%
	Utilities, Inc. of Florida				
	252106 Orangewood	W	1,788.3	17.74%	
	252107 Orangewood	S	162.0	1.61%	
	252125 Summertree	W	1,225.0	12.15%	
	252126 Summertree	S	1,023.0	10.15%	
	252128 Lake Tarpon	W	433.3	4.30%	45.95%
			<b>10,079.8</b>	<b>100.00%</b>	<b>100.00%</b>

	<u>System</u>		<u>ERC Count (1)</u>	<u>Percentage to Total</u>	
	Utilities, Inc. of Florida				
	252129 Golden Hills	W	532.1	16.01%	
	252130 Golden Hills	S	78.8	2.37%	18.38%
	260100 Pennbrooke	W	1,465.0	44.09%	
	260101 Pennbrooke	S	1,247.0	37.53%	81.62%
			<b>3,322.9</b>	<b>100.00%</b>	<b>100.00%</b>

	<u>System</u>		<u>ERC Count (1)</u>	<u>Percentage to Total</u>	
	255100 Sanlando	W	11,797.7	56.29%	
	255101 Sanlando	S	9,158.0	43.69%	
	255102 Sanlando	R	4.0	0.02%	100.00%
			<b>20,959.7</b>	<b>100.00%</b>	<b>100.00%</b>

	<u>System</u>		<u>ERC Count (1)</u>	<u>Percentage to Total</u>	
	LUSI				
	251100 Four Lakes	W	66.0	0.42%	
	251101 Lake Saunders	W	43.0	0.27%	
	251102 South	W	3,065.1	19.29%	
	251103 South	S	2,966.8	18.67%	
	251106 North	W	5,684.5	35.77%	74.42%
	Utilities, Inc. of Florida				
	252129 Golden Hills	W	532.1	3.35%	
	252130 Golden Hills	S	78.8	0.50%	3.84%
	254101 ACME	N R	742.5	4.67%	4.67%
	260100 Pennbrooke	W	1,465.0	9.22%	
	260101 Pennbrooke	S	1,247.0	7.85%	17.07%
			<b>15,890.8</b>	<b>100.00%</b>	<b>100.00%</b>

**A****B****C****D**SystemERC Count (1) Percentage to Total

245100 Alafaya	S	7,545.9	21.16%	
245101 Alafaya	R	1,065.0	2.99%	24.15%
246100 Longwood	S	1,745.0	4.89%	4.89%
Utilities, Inc. of Florida				
252110 Weathersfield	W	1,174.0	3.29%	
252111 Weathersfield	S	1,160.5	3.25%	
252113 Oakland Shores	W	225.5	0.63%	
252114 Little Wekiva	W	61.0	0.17%	
252115 Park Ridge	W	102.0	0.29%	
252116 Phillips	W	77.0	0.22%	
252117 Crystal Lake	W	171.0	0.48%	
252118 Ravenna Park	W	345.0	0.97%	
252119 Ravenna Park	S	245.0	0.69%	
252121 Bear Lake Manor	W	224.5	0.63%	
252122 Jansen	W	250.5	0.70%	
252123 Crescent Heights	W	260.5	0.73%	
252124 Davis Shores	W	43.0	0.12%	12.17%
255100 Sanlando	W	11,797.7	33.09%	
255101 Sanlando	S	9,158.0	25.68%	
255102 Sanlando	R	4.0	0.01%	58.78%
		<u>35,655.1</u>	<u>100.00%</u>	<u>100.00%</u>

SystemERC Count (1) Percentage to Total

Utilities, Inc. of Florida				
252106 Orangewood	W	1,788.3	38.61%	
252107 Orangewood	S	162.0	3.50%	
252125 Summertree	W	1,225.0	26.45%	
252126 Summertree	S	1,023.0	22.09%	
252128 Lake Tarpon	W	433.3	9.36%	100.00%
		<u>4,631.6</u>	<u>100.00%</u>	<u>100.00%</u>

A	B	C	D
	<u>System</u>	<u>ERC Count (1)</u>	<u>Percentage to Total</u>

245100 Alafaya	S	7,545.9	14.85%
245101 Alafaya	R	1,065.0	2.10% 16.95%
246100 Longwood	S	1,745.0	3.43% 3.43%
LUSI			
251100 Four Lakes	W	66.0	0.13%
251101 Lake Saunders	W	43.0	0.08%
251102 South	W	3,065.1	6.03%
251103 South	S	2,966.8	5.84%
251106 North	W	5,684.5	11.19% 23.28%
Utilities, Inc. of Florida			
252110 Weathersfield	W	1,174.0	2.31%
252111 Weathersfield	S	1,160.5	2.28%
252113 Oakland Shores	W	225.5	0.44%
252114 Little Wekiva	W	61.0	0.12%
252115 Park Ridge	W	102.0	0.20%
252116 Phillips	W	77.0	0.15%
252117 Crystal Lake	W	171.0	0.34%
252118 Ravenna Park	W	345.0	0.68%
252119 Ravenna Park	S	245.0	0.48%
252121 Bear Lake Manor	W	224.5	0.44%
252122 Jansen	W	250.5	0.49%
252123 Crescent Heights	W	260.5	0.51%
252124 Davis Shores	W	43.0	0.08%
252129 Golden Hills	W	532.1	1.05%
252130 Golden Hills	S	78.8	0.16% 9.74%
255100 Sanlando	W	11,797.7	23.22%
255101 Sanlando	S	9,158.0	18.03%
255102 Sanlando	R	4.0	0.01% 41.26%
260100 Pennbrooke	W	1,465.0	2.88%
260101 Pennbrooke	S	1,247.0	2.45% 5.34%
		<u>50,803.4</u>	<u>100.00%</u> <u>100.00%</u>

<u>System</u>	<u>ERC Count (1)</u>	<u>Percentage to Total</u>
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Utilities, Inc. of Florida		
252110 Weathersfield	W	1,174.0
252111 Weathersfield	S	1,160.5
252113 Oakland Shores	W	225.5
252114 Little Wekiva	W	61.0
252115 Park Ridge	W	102.0
252116 Phillips	W	77.0
252117 Crystal Lake	W	171.0
252118 Ravenna Park	W	345.0
252119 Ravenna Park	S	245.0
252121 Bear Lake Manor	W	224.5
252122 Jansen	W	250.5
252123 Crescent Heights	W	260.5
252124 Davis Shores	W	43.0
255100 Sanlando	W	11,797.7
255101 Sanlando	S	9,158.0
255102 Sanlando	R	4.0
		<u>25,299.2</u>
		<u>100.00%</u> <u>100.00%</u>

**A****B****C****D**

<b>System</b>		<b>ERC Count (1)</b>	<b>Percentage to Total</b>
LUSI			
251100 Four Lakes	W	66.0	0.44%
251101 Lake Saunders	W	43.0	0.28%
251102 South	W	3,065.1	20.23%
251103 South	S	2,966.8	19.59%
251106 North	W	5,684.5	37.53% <b>78.06%</b>

Utilities, Inc. of Florida			
252129 Golden Hills	W	532.1	3.51%
252130 Golden Hills	S	78.8	0.52% <b>4.03%</b>
260100 Pennbrooke	W	1,465.0	9.67%
260101 Pennbrooke	S	1,247.0	8.23% <b>17.90%</b>
		<b>15,148.3</b>	<b>100.00% 100.00%</b>

<b>System</b>		<b>ERC Count (1)</b>	<b>Percentage to Total</b>
245100 Alafaya	S	7,545.9	16.60%
245101 Alafaya	R	1,065.0	2.34% <b>18.94%</b>

LUSI			
251100 Four Lakes	W	66.0	0.15%
251101 Lake Saunders	W	43.0	0.09%
251102 South	W	3,065.1	6.74%
251103 South	S	2,966.8	6.53%
251106 North	W	5,684.5	12.50% <b>26.01%</b>

Utilities, Inc. of Florida			
252129 Golden Hills	W	532.1	1.17%
252130 Golden Hills	S	78.8	0.17% <b>1.34%</b>

255100 Sanlando	W	11,797.7	25.95%
255101 Sanlando	S	9,158.0	20.14%
255102 Sanlando	R	4.0	0.01% <b>46.10%</b>

254101 ACME	N R	742.5	1.63% <b>1.63%</b>
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260100 Pennbrooke	W	1,465.0	3.22%
260101 Pennbrooke	S	1,247.0	2.74% <b>5.97%</b>

<b>45,461.4</b>	<b>100.00%</b>	<b>100.00%</b>
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**A****B****C****D**

<u>System</u>		<u>ERC Count (1)</u>	<u>Percentage to Total</u>	
245100 Alafaya	S	7,545.9	14.64%	
245101 Alafaya	R	1,065.0	2.07%	16.71%
246100 Longwood	S	1,745.0	3.39%	3.39%
LUSI				
251100 Four Lakes	W	66.0	0.13%	
251101 Lake Saunders	W	43.0	0.08%	
251102 South	W	3,065.1	5.95%	
251103 South	S	2,966.8	5.76%	
251106 North	W	5,684.5	11.03%	22.94%
Utilities, Inc. of Florida				
252110 Weathersfield	W	1,174.0	2.28%	
252111 Weathersfield	S	1,160.5	2.25%	
252113 Oakland Shores	W	225.5	0.44%	
252114 Little Wekiva	W	61.0	0.12%	
252115 Park Ridge	W	102.0	0.20%	
252116 Phillips	W	77.0	0.15%	
252117 Crystal Lake	W	171.0	0.33%	
252118 Ravenna Park	W	345.0	0.67%	
252119 Ravenna Park	S	245.0	0.48%	
252121 Bear Lake Manor	W	224.5	0.44%	
252122 Jansen	W	250.5	0.49%	
252123 Crescent Heights	W	260.5	0.51%	
252124 Davis Shores	W	43.0	0.08%	
252129 Golden Hills	W	532.1	1.03%	
252130 Golden Hills	S	78.8	0.15%	9.60%
254101 ACME	N R	742.5	1.44%	1.44%
255100 Sanlando	W	11,797.7	22.89%	
255101 Sanlando	S	9,158.0	17.77%	
255102 Sanlando	R	4.0	0.01%	40.66%
260100 Pennbrooke	W	1,465.0	2.84%	
260101 Pennbrooke	S	1,247.0	2.42%	5.26%
		<b>51,545.9</b>	<b>100.00%</b>	<b>100.00%</b>

SystemERC Count (1)Percentage to Total

245100 Alafaya	S	7,545.9	25.52%
245101 Alafaya	R	1,065.0	3.60%
255100 Sanlando	W	11,797.7	39.90%
255101 Sanlando	S	9,158.0	30.97%
255102 Sanlando	R	4.0	0.01%
		<b>29,570.6</b>	<b>100.00%</b>

SystemERC Count (1)Percentage to Total

260100 Pennbrooke	W	1,465.0	54.02%
260101 Pennbrooke	S	1,247.0	45.98%
		<b>2,712.0</b>	<b>100.00%</b>

A	B	C	D
	System	ERC Count (1)	Percentage to Total
245101 Alafaya	R	1,065.0	4.51% 4.51%
LUSI			
251100 Four Lakes	W	66.0	0.28%
251101 Lake Saunders	W	43.0	0.18%
251106 North	W	5,684.5	24.10% 24.56%
Utilities, Inc. of Florida			
252110 Weathersfield	W	1,174.0	4.98%
252113 Oakland Shores	W	225.5	0.96%
252114 Little Wekiva	W	61.0	0.26%
252115 Park Ridge	W	102.0	0.43%
252116 Phillips	W	77.0	0.33%
252117 Crystal Lake	W	171.0	0.72%
252118 Ravenna Park	W	345.0	1.46%
252121 Bear Lake Manor	W	224.5	0.95%
252122 Jansen	W	250.5	1.06%
252123 Crescent Heights	W	260.5	1.10%
252124 Davis Shores	W	43.0	0.18%
252129 Golden Hills	W	532.1	2.26% 14.69%
255100 Sanlando	W	11,797.7	50.01%
255102 Sanlando	R	4.0	0.02% 50.03%
260100 Pennbrooke	W	1,465.0	6.21% 6.21%
		23,591.3	100.00% 100.00%

**A****B****C****D**

<b>System</b>		<b>ERC Count (1)</b>	<b>Percentage to Total</b>	
LUSI				
251100 Four Lakes	W	66.0	0.45%	
251101 Lake Saunders	W	43.0	0.30%	
251102 South	W	3,065.1	21.08%	
251103 South	S	2,966.8	20.41%	
251106 North	W	5,684.5	39.10%	81.34%
260100 Pennbrooke	W	1,465.0	10.08%	
260101 Pennbrooke	S	1,247.0	8.58%	18.66%
		<b>14,537.4</b>	<b>100.00%</b>	<b>100.00%</b>
<b>System</b>		<b>ERC Count (1)</b>	<b>Percentage to Total</b>	
245100 Alafaya	S	7,545.9	56.78%	
245101 Alafaya	R	1,065.0	8.01%	64.79%
246100 Longwood	S	1,745.0	13.13%	13.13%
Utilities, Inc. of Florida				
252110 Weathersfield	W	1,174.0	8.83%	
252113 Oakland Shores	W	225.5	1.70%	
252114 Little Wekiva	W	61.0	0.46%	
252115 Park Ridge	W	102.0	0.77%	
252116 Phillips	W	77.0	0.58%	
252117 Crystal Lake	W	171.0	1.29%	
252118 Ravenna Park	W	345.0	2.60%	
252121 Bear Lake Manor	W	224.5	1.69%	
252122 Jansen	W	250.5	1.88%	
252123 Crescent Heights	W	260.5	1.96%	
252124 Davis Shores	W	43.0	0.32%	22.08%
		<b>13,289.9</b>	<b>100.00%</b>	<b>100.00%</b>
<b>System</b>		<b>ERC Count (1)</b>	<b>Percentage to Total</b>	
255100 Sanlando	W	11,797.7	99.97%	
255102 Sanlando	R	4.0	0.03%	100.00%
		<b>11,801.7</b>	<b>100.00%</b>	<b>100.00%</b>
<b>System</b>		<b>ERC Count (1)</b>	<b>Percentage to Total</b>	
Utilities, Inc. of Florida				
252110 Weathersfield	W	1,174.0	8.14%	
252113 Oakland Shores	W	225.5	1.56%	
252114 Little Wekiva	W	61.0	0.42%	
252115 Park Ridge	W	102.0	0.71%	
252116 Phillips	W	77.0	0.53%	
252117 Crystal Lake	W	171.0	1.19%	
252118 Ravenna Park	W	345.0	2.39%	
252121 Bear Lake Manor	W	224.5	1.56%	
252122 Jansen	W	250.5	1.74%	18.23%
255100 Sanlando	W	11,797.7	81.77%	81.77%
		<b>14,428.2</b>	<b>100.00%</b>	<b>100.00%</b>
<b>System</b>		<b>ERC Count (1)</b>	<b>Percentage to Total</b>	
246100 Longwood	S	1,745.0	100.00%	100.00%
		<b>1,745.0</b>	<b>100.00%</b>	<b>100.00%</b>

A	B	C	D
	System	ERC Count (1)	Percentage to Total
	242100 Lake Placid	W 130.7	0.77%
	242101 Lake Placid	S 130.7	0.77% 1.54%
	248100 Cypress Lakes	W 1,247.0	7.34%
	248101 Cypress Lakes	S 1,145.5	6.74% 14.08%
	249100 Eagle Ridge	S 1,602.6	9.43%
	249101 Eagle Ridge	S 908.0	5.34% 14.77%
	250100 Mid-County	S 3,355.0	19.74% 19.74%
	Utilities, Inc. of Florida		
	252106 Orangewood	W 1,788.3	10.52%
	252107 Orangewood	S 162.0	0.95%
	252125 Summertree	W 1,225.0	7.21%
	252126 Summertree	S 1,023.0	6.02%
	252128 Lake Tarpon	W 433.3	2.55% 27.25%
	256100 Sandalhaven	S 1,083.9	6.38% 6.38%
	257100 Bayside	W 242.0	1.42%
	257101 Bayside	S 241.0	1.42% 2.84%
	259100 Labrador	W 781.1	4.60%
	259101 Labrador	S 760.7	4.48% 9.07%
	261100 Hutchinson Island	W 195.2	1.15%
	261101 Hutchinson Island	S 167.2	0.98% 2.13%
	262100 Sandy Creek	W 203.8	1.20%
	262101 Sandy Creek	S 171.0	1.01% 2.21%
		<b>16,997.0</b>	<b>100.00% 100.00%</b>

**State of Florida**



**Public Service Commission**

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**Re: Acknowledgement of Confidential Filing in Docket No. 090392-WS**

**This will acknowledge receipt by the Florida Public Service Commission, Office of Commission Clerk, of a CONFIDENTIAL DOCUMENT filed on January 27, 2011, in the above-referenced docket.**

**Document Number 00633-11 has been assigned to this filing, which will be maintained in locked storage.**

**If you have any questions regarding this document, please contact Kim Peña, Records Management Assistant, at (850) 413-6393.**