

ROSE, SUNDBSTROM & BENTLEY, LLP

www.rsattorneys.com

RECEIVED-FPSC

Please Respond to the Lake Mary Office 11 MAY -2 AM 10: 55

FREDERICK L. ASCHAUER, JR.
CHRIS H. BENTLEY, P.A.
ROBERT C. BRANNAN
F. MARSHALL DETERDING
MARTIN S. FRIEDMAN, P.A.
JOHN J. FUMERO, P.A.
BRIDGET M. GRIMSLEY
JOHN R. JENKINS, P.A.
KYLE L. KEMPER

COMMISSION
CLERK

CHRISTIAN W. MARCELLI
STEVEN T. MINDLIN, P.A.
THOMAS F. MULLIN
CHASITY H. O'STEEN
WILLIAM E. SUNDBSTROM, P.A.
DIANE D. TREMOR, P.A.
JOHN L. WHARTON

May 2, 2011

VIA HAND DELIVERY

ROBERT M.C. ROSE, (1924-2006)

Ann Cole, Commission Clerk
Office of Commission Clerk
Florida Public Service Commission
2540 Shumard Oak Boulevard
Tallahassee, FL 32399

claim of confidentiality
notice of intent
request for confidentiality
filed by OPC

For DN 02985-11, which
is in locked storage. You must be
authorized to view this DN.-CLK

Re: Audit Control No.: 10-014-4-1
Docket No.: 090531-WS; Application for staff-assisted rate case in Highlands County
by Lake Placid Utilities, Inc.
Our File No. 30057.178

Dear Ms. Cole:

Enclosed for filing is Lake Placid Utilities, Inc.'s Second Request for Confidential
Classification which is being filed in connection with Staff's Work Papers pertaining to Audit
Control No. 10-014-4-1. Also enclosed are three (3) copies of the work papers with the
confidential data redacted, and a sealed envelope containing a copy of the work papers with the
confidential data highlighted.

Should you or the Staff have any questions, please do not hesitate to give me a call.

Very truly yours,

[Handwritten signature of Christian W. Marcelli]

CHRISTIAN W. MARCELLI
For the Firm

CWM/mp
Enclosures

- cc: Steven M. Lubertozi, Executive Dir. of Reg. Acct & Affairs (w/enclosures) (via e-mail)
Kirsten E. Weeks, Manager of Regulatory Accounting (w/enclosures) (via e-mail)
Patrick C. Flynn, Regional Director (w/enclosures) (via e-mail)
Ms. Lydia Roberts, Division of Economic Regulation (w/enclosures) (via e-mail)
John Stover, Vice President and Secretary (w/enclosures) (via e-mail)
Jennifer Crawford, Esquire, Office of General Counsel (w/enclosures)
Stephen Reilly, Associate Public Counsel (w/enclosures)

- COM
APA
ECR
GCL
RAD
SSC
ADM
OPC
CLK

766 N. SUN DRIVE, SUITE 4030, LAKE MARY, FLORIDA 32746 (407) 830-6331 FAX (407) 830-8522
2548 BLAIRSTONE PINES DRIVE, TALLAHASSEE, FLORIDA 32301 (850) 877-6555 FAX (850) 656-4029
950 PENINSULA CORPORATE CIRCLE, SUITE 2020, BOCA RATON, FLORIDA 33487 (561) 982-7114 FAX (561) 982-7116

DOCUMENT NUMBER - DATE
02985 MAY -2 =
FPSC-COMMISSION CLERK

BEFORE THE FLORIDA PUBLIC SERVICE COMMISSION

In re: Application of
LAKE PLACID UTILITIES, INC.
for an increase in wastewater
rates in Highlands County, Florida

DOCKET NO.: 090531-WS

LAKE PLACID UTILITIES, INC.'S SECOND REQUEST
FOR CONFIDENTIAL CLASSIFICATION

LAKE PLACID UTILITIES, INC. (the "Utility"), by and through its undersigned counsel, files this Request for Confidential Classification for Staff's workpapers in connection with Audit Control No. 10-014-4-1.

1. Under Section 367.156, Florida Statutes, this Commission has the authority to classify certain material as proprietary confidential business information. This classification exempts the material from public disclosure under Section 119.07(1), Florida Statutes.

2. The Utility requests that certain information created by Staff auditors and information supplied by the Utility in connection with Audit Control No. 10-014-4-1 be classified as proprietary confidential business information under Section 367.156(2), Florida Statutes, and Rule 25-22.06, Florida Administrative Code (the "Confidential Information").

3. Included with this Request for Confidential Treatment are highlighted and redacted copies of the information for which confidential treatment is sought.

4. If this request is granted, then the subject portions of said response to Audit Control No. 10-014-4-1 will be exempt from Section 119.07(1), Florida Statutes.

Attached hereto as Exhibit "A" is a Justification Matrix providing a justification for the

DOCUMENT NUMBER-DATE

02985 MAY -2 =

FPSC-COMMISSION CLERK

Utility's request. Please note that Staff's workpapers consist of handwritten notes on confidential documents supplied by the Utility. These documents are similar to documents containing salary information that are the subject of pending requests for confidential treatment.

5. The Confidential Information is intended to be and is treated by the utility as private and confidential and has not been disclosed externally and has been strictly controlled internally.

6. The information consists of employee's name and title, base salary, overtime, raises, taxes, pension information and total compensation. It should be classified as proprietary confidential business information because its disclosure would impair the Utility's competitive interests, provide other utility companies information to lure employees away (thereby driving up salaries and rates), and create circumstances under which infighting and employee morale could be negatively affected. See Florida Power & Light Company et al. v. Public Service Commission, 35 Fla. L. Weekly d516 (Fla. 1st DCA 2010).

7. This Confidential Information falls squarely within the definition of "Proprietary confidential business information" pursuant to Section 367.156(3), Florida Statutes.

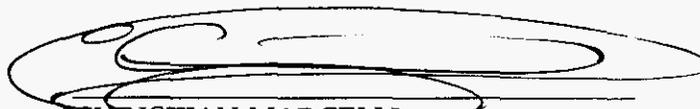
8. Moreover, requiring the disclosure of each employee's compensation information violates each employee's right to privacy under Article I, Section 23 of the Florida Constitution.

9. The Utility filed a Motion for Protective Order and Request for Confidential Treatment when it initially provided the information (approximately March 18, 2010), and filed a Renewed Request for Confidential Treatment on February 25, 2011 covering documents in connection with the subject Audit. However, in both of those instances, it was unclear which documents Staff intended to keep confidential and the Utility could not amend or reassert its prior motion or prepare a new motion because it did not know with specificity which information Staff sought to make public. Upon learning of the existence of Staff's workpapers, the Utility requested such workpapers and filed this request as soon as practicable thereafter. After discussing the matter with Staff auditor Hymavathi Vedula and identifying with specificity the information Staff intended to make public, the Utility filed this Motion within the time allowed.

WHEREFORE, LAKE PLACID UTILITIES, INC. requests confidential treatment and prays for the entry of the protective order that is consistent with this request.

Respectfully submitted on this 29th day
of April, 2011 by:

ROSE, SUNDSTROM & BENTLEY, LLP
766 North Sun Drive, Suite 4030
Lake Mary, FL 32746
Telephone: (407) 830-6331
Facsimile: (407) 830 8255
Email: cmarcelli@rsbattorneys.com



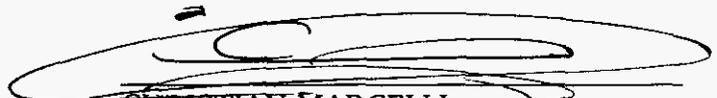
CHRISTIAN MARCELLI
For the Firm

CERTIFICATE OF SERVICE
DOCKET NO. 090531-WS

I HEREBY CERTIFY that a true and correct copy of the foregoing Request for Confidential Classification has been hand delivered to the PSC Clerk and furnished by U.S. Mail to the following parties this 29th day of April, 2011:

Stephen Reilly, Associate Public Counsel.
Office of Public Counsel
C/o The Florida Legislature
111 W. Madison Street, Room 812
Tallahassee, FL 32399-1400

Jennifer Crawford, Esquire
Office of General Counsel
Florida Public Service Commission
2540 Shumard Oak Boulevard
Tallahassee, FL 32399-0850


~~CHRISTIAN MARCELLI~~
For the Firm

JUSTIFICATION MATRIX

Location	Justification
<p>STAFF WORKPAPERS:</p> <p><u>Workpaper 59-1/1; Pages 1 to 4</u></p> <p>All of columns A, B, C, D, E, F, G, H, I, J, K, L and M with the exception of the final totals at the end of the respective columns.</p> <p><u>Workpaper 59-1/1-1; Pages 5 to 8</u></p> <p>All of columns A, B, C, D, E, F, G, H, I, J, K, L and M with the exception of the final totals at the end of the respective columns.</p>	<p>§367.156(3)(d) Disclosure of compensation data, tax data, benefits data, overtime data and salary increase data would impair the ability of the Utility to contract for employees on favorable terms.</p> <p>§367.156(3)(e) Disclosure of the compensation data would impair the Utility's competitive interests as described in <u>Florida Power & Light Company et al. v. Public Service Commission</u>, 35 Fla. L. Weekly d516 (Fla. 1st DCA 2010). The Utility keeps this information strictly confidential to prevent other utilities from stealing their employees and to prevent lowered morale and infighting among employees who have the same position but varying wages.</p> <p>Article I, Section 23 of the Florida Constitution. Disclosure of the information would invade the privacy rights of the employee.</p>

WORKING PAPER STANDARD INDEX

Lake Placid Utilities, Inc.
 Staff Assisted Rate Case
 Dckt 090531-WS RCA 10-014-4-1
 TYE 2008

Title: *Index*

FILE NUMBER	DESCRIPTION	FILE NUMBER	DESCRIPTION
	CURRENT FILES		COST OF CAPITAL
	ORIGINAL WORK PAPERS - FILE MAINTENANCE IN DIVISION AUDIT FINANCE CONTROL FILE	31	COST OF CAPITAL
	PLANNING AND CONTROL	32	EQUITY
1	AUDIT REPORT	33	LONG TERM DEBT
2	COMPANY FILING	34	SHORT TERM DEBT
3	MANAGEMENT REPRESENTATION LETTER	35	DEFERRED TAXES
4	AUDIT SERVICE INQUIRY	36	DEFERRED TAXES
5	PLANNING	37	TAX CREDITS
6	AUDIT PROGRAM	38	
7	ANALYTICAL REVIEW	39	
8	REVIEW NOTES BOARD OF DIRECTORS / LIST OF DIRECTORS AND AFFILIATES		NET OPERATING INCOME
9	REVIEW NOTES EXTERNAL/INTERNAL/PPSC AUDIT	40	NET OPERATING INCOME
10	DOCUMENT INQUIRY AND CONTROL LOG	41	OPERATING REVENUE
11	CONFIDENTIAL DOCUMENTS CONTROL LOG	42	
12	TRIAL BALANCE	43	OPERATING EXPENSES
13	ADJUSTMENT / RECLASSIFICATION SUMMARY	44	
14	SUPERVISOR REVIEW OF AUDIT	45	
	RATE BASE	46	
15	RATE BASE	47	
16	UTILITY PLANT	48	
17	LAND	49	
18	PLANT HELD FOR FUTURE USE	50	
19	CONSTRUCTION WORK IN PROGRESS	51	MAINTENANCE EXPENSES
20	CONTRIBUTIONS IN AID OF CONSTRUCTION	52	DEPRECIATION / AMORTIZATION EXPENSES
21		53	
22	ACCUMULATED DEPRECIATION	54	TAXES OTHER THAN INCOME
23	ACCUMULATED AMORTIZATION OF CIAC	55	INCOME TAXES
24	WORKING CAPITAL	56	DEFERRED TAXES
25	<i>Deferred MTC</i>	57	GAIN / LOSS DISPOSAL UTILITY PLANT
26	<i>Annual Report</i>	58	<i>Allocated NOI</i>
27		59	<i>Allocated Rate Base</i>
28		60	<i>Slip, Receipts, Vehicles Allowed</i>
29			
30			
			OTHER INCOME
		61	OPERATING INCOME
		62	ALLOWANCE FOR FUNDS USED DURING CONST.
		63	INCOME DEDUCTIONS
		64	TAXES
		65	
		66	
		67	
		68	INTEREST CHARGES
		69	
		70	
		71	EXTRAORDINARY ITEMS
		72	

CONFIDENTIAL

COPY

REDACTED

DOCUMENT NUMBER - DATE

02985 MAY -2 =

FPSC-COMMISSION CLERK

**LAKE PLACID UTILITIES INC.
CONFIDENTIAL INDEX
TEST YEAR ENDED DECEMBER 31, 2008
KATHY L. WELCH
MARCH 1, 2010**

WORKPAPER NUMBER	DESCRIPTION	PAGES
59-1/1	PAYROLL TOTAL CO.	4
59-1/1-1	PAYROLL LAKE PLACID	4

All Employees

2008 TY FL RATE CASES
SALARY ADJUSTMENT

w/9 a

Table	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R		
				Salary 2.25% Increase (September)		Salary 3.25% Increase (April)							Pro Forma Health Insurance and				Vehicle Depreciation	Vehicle Accumulated Depreciation	Vehicle Depreciation	
Name	Position	Current Salary	2008 Overhaul	Total	09	Total 2008	10	Total Pro Forma Salary	Pro Forma FICA	Pro Forma FLTA	Pro Forma SUTA	Pro Forma Double	Pro Forma \$61K	Pro Forma Health Insurance and	Vehicle Number	Vehicle Start	Vehicle Price	Vehicle Accumulated Depreciation	Vehicle Depreciation	
Overton, Michael	Field Technician															0833	November 2007	20,253	(7,938)	2,376
Parikh, Raymond	Operator															0702	September 2006	16,172	(6,289)	2,695
Pennington, Jonathan	Field Technician															0613	August 2007	20,494	(4,829)	2,416
Phelan, Steve	Operator															0704	September 2006	16,020	(6,220)	2,676
Phillips, Christopher	Operator															0203	December 2004	16,750	(11,400)	2,792
Reiter, Jeffrey	Field Supervisor															0809	July 2007	20,347	(5,007)	2,391
Rosell, Trevor	Operator															0823	November 2007	17,577	(2,410)	2,920
Rosen, Craig	Lead Operator															0751	July 2007	16,222	(4,506)	2,704
Rougie, Robert	Meter Reader															0824	November 2007	17,577	(2,410)	2,920
Rubenstein, James	Operator															0853	March 2006	18,544	(8,727)	3,091
Schaefer, Keith	Operator															0871	May 2006	13,318	(3,919)	2,220
Schuler, Kevin	Field Technician															0816	April 2006	16,561	(10,350)	2,780
Schwan, Charles	Area Manager															0544	May 2006	24,201	(10,756)	4,024
Shuffell, David	Lead Operator															0608	September 2007	19,546	(4,344)	3,238
Shaw, Mickey	Field Technician															0212	September 2002	18,519	(18,519)	2,008
Silcox, Kathy	Area Manager															0428	April 2004	25,313	(20,079)	4,219
Silcox, Terry	Operator (PT)																			
Smith, Donald	Field Technician																			
Stefano, Barry	Operator															0513	December 2004	22,344	(13,206)	1,724
Stewart, Malcolm	Area Manager															0810	December 2004	21,924	(14,921)	3,654
Rudolf, Corey	Lead Operator															0409	September 2005	22,545	(12,525)	3,750
Sveinsson, James	Operator															0425	April 2006	18,233	(14,421)	3,000
Szczepanski, Stephen	Operator															0740	April 2007	16,424	(4,790)	2,727
Trost, David	Field Technician															0705	October 2006	18,392	(6,388)	3,063
Tward, Paul	Field Technician															0611	September 2005	17,711	(6,888)	2,922
Yessierli, Nelson	Lead Operator															0636	February 2006	16,622	(3,080)	2,776
Wahlefeld, Robert	Lead Operator															0062	July 2006	15,358	(15,358)	-
Watkins, Curtis	Field Technician															0739	April 2007	17,024	(4,965)	2,837
White, Ronald	Field Supervisor															0829	November 2007	20,820	(4,048)	3,476
Worshick, Anthony	Project Manager															0811	July 2007	20,310	(5,077)	3,385
Williams, Ellen	Operator															0453	July 2004	23,158	(17,368)	2,868
Wilson, Michael	Regional Manager															0424	April 2004	18,233	(14,437)	3,009
Woodside, Michael	Operator (PT)															0728	January 2007	28,711	(9,570)	4,785
Worrell, David	Operator															0436	April 2004	18,847	(14,921)	3,141
Wright, Jason	Field Technician															0427	April 2004	18,742	(14,838)	3,124
Wright, Thomas	Field Technician															0731	January 2007	18,387	(6,129)	3,064
Alcott, Loren	Office Clerk (1)																			
Benson, Kimberly	Customer Service Representative (1)																			
Cabell, Imbal	Customer Service Representative (1)																			
Chandler, Matthew	Accounts Receivable Clerk (1)																			
Christen, Ellen	Customer Service Representative (1)																			
Diazguzman, Susan	Staff Assistant (1)																			
Hanks, Peggy	Office Clerk (1)																			
Maynard, Lorie	Customer Service Representative (1)																			
LeBlond, Lianne	Customer Service Representative (1)																			
Neel, Sarah	Office Clerk (1)																			
Parikh, Roshini	Accounts Receivable Clerk (1)																			
Agnew, Ann	Office Clerk (1)																			
Sato, Karen	Office Manager (1)																			
Silcox, Jacqueline	Customer Service Representative (1)																			
Trivelpiece, Parralyn	Accounts Payable Clerk (1)																			
Arnett, Diane	Payroll Support																			
Baron, Juan	Regulatory Accountant																			
Ball, William	Operations Director																			

CONFIDENTIAL

AS Employees

2008 TY FL RATE CASES
SALARY ADJUSTMENT

wp 2

Name	Position	A	B	C	Salary 2.25%		F	G	H	I	J	K	L	M	N	O	P	Q	R		
					Current Salary	2009 Current														Total	2009 Increase
Blomquist, Laura	Human Resources Generalist																				
Casadio Jr, Barry	IT Manager																				
Chang, Tai	Accounts Payable Clerk (FT)																				
Chasey, Byronian	Regulatory Accountant																				
Swartz, Agnes	Administrative Assistant																				
Cicciardi, David	Regulatory Accountant *																				
Crossin, Lisa	Chief Operations Officer																				
Coughlin, Eric	Fixed Assets Accountant																				
Dunn, Brian	IT Specialist																				
Davis, Franklin	IT Specialist																				
Di Marco, Michelle	Senior Accountant																				
Dryden, Michael	Regulatory Accounting Manager																				
Dubato, Carlos	Fixed Assets Accountant																				
Fedorov, Antonios	Accounts Payable Manager																				
Friedman, Avdiel	Account Manager																				
Georgiev, Lena	Regulatory Manager																				
Gomez, Samuel	Data Entry Clerk																				
Griffin, Deborah	BE Clerk																				
Harrell, Justin	Accounts Payable Clerk																				
Haynes Jr, John	Director of Finance																				
Hopkins, John Robert	Manager of Human Resources																				
Hoy, John	Chief Regulatory Officer																				
Jacoby, James	Chief Financial Officer																				
Karver, Justin	Accountant																				
Kim, Christine	Accounting Manager																				
Krugler, Adrienne	Customer Service Representative Manager																				
Krygova, Stacy	Executive Assistant																				
Liggans, Samuel	Financial Analyst																				
Lubartow, Steven	Chief Financial Officer																				
Luppino, Nancy	Account Manager																				
Luppino, Phyllis	Account Manager																				
Martinez, Mikobol	Accountant																				
Martinez, Michelle	Administrative Clerk (FT)																				
McGowan, Mary Ellen	Billing Specialist																				
McCrink, Pamela	Data Specialist																				
McCrink, Pamela	Payroll Support																				
Molina, Doreen	Regulatory Accountant																				
Miranda, Margarita	Account Manager																				
Monroy, Christopher	Billing Analyst																				
Noyes, Dinky	Senior Regulatory Accountant																				
Oster, Tom	IT Manager																				
Panico, Nicholas	IT Specialist																				
Parks, Nancy	Receptionist																				
Pierre, Victoria	Senior Accountant																				
Povich, Eric	Senior Regulatory Accountant *																				
Ross, Kandra	Salary Coordinator																				
Schwarz, William	Tax Accountant																				
Schwarz, Jeffrey	Mail Clerk																				
Schwaninger, Lawrence	President																				
Serflin, George	Project Manager																				
Shub, Kristina	Fixed Assets Accountant																				
Shubin, Brian	Regulatory Accountant																				
Simmons, Rodney	Office Specialist																				
Smalley Jr, Thomas	Systems Specialist																				

CONFIDENTIAL

~~All Employees~~
Lakes Placid

2008 TY FL RATE CASES
SALARY ADJUSTMENT

wp a

Name	Position	S	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Alley, James	Operator																			
Anderson, Daniel	Operator																			
Annis Jr, Arthur	Field Technician																			
Bailey, Alan	Operator																			
Bishop, Alvin	Operator																			
Blaine, Christopher	Motor Reader																			
Bourne, David	Operator																			
Bourgeois, John	Business Manager																			
Brown, Donna	Motor Reader																			
Brown, Robert	Operator																			
Callahan, Robert	Operator																			
Cardinal, Anthony	Operator																			
Carver, Nathaniel	Project Manager																			
Chard, Ronald	Cross Connection Specialist																			
Coxon, Bill	Area Manager																			
Collins Jr, John	Operator															0803	August 2007	255	(68)	0
Cook, James	Lead Operator																			
Cooker, Ronald	Operator																			
Cooper, Robert	Operator																			
Devers, Joe	Lead Operator																			
DeWitt, Donald	Lead Operator																			
Durham, Rick	Regional Vice President																			
Ebert, Steven	Field Technician															0650	February 2006	91	(44)	19
Eckert, James	Operator																			
Eubanks, Brian	Operator																			
Fitch, Allen	Lead Operator																			
Fleisher, Jeffrey	Regional Director																			
Flynn, Patrick	Field Technician															0512	February 2005	191	(123)	32
Fradette, Kennedy	Operator																			
Fryczek, Cody	Field Technician																			
Gabara, Richard	Operator																			
Gavin Jr, James	Field Technician																			
Gentile, Domenico	Operator																			
Godwin, Patrick	Area Manager																			
Godwin, Patrick	Lead Operator																			
Gougeon, Bryan	Regional Manager																			
Graham, Scotty	Project Manager																			
Granger Jr, Leroy	Field Technician (PT)																			
Habery, Stephen	Lead Operator																			
Harrison, Don	Operator																			
Hampton, James	Operator																			
Hava, Scotty	Safety Manager																			
Hogan, Raymond	Operator															0729	January 2007	83	(27)	14
Holbert, Kevin	Field Technician																			
Holuppa, Roger	Lead Operator																			
Kay, Thomas	Lead Operator																			
Kuhn, Joseph	Lead Operator																			
Land, Mark	Field Technician																			
Larson, Scott	Field Technician																			
Larson, Alexander	Operator																			
McNeill, John	Field Supervisor																			
McPherson, Albert	Lead Operator																			
Morrell, Matthew	Field Technician																			

54-1-1

CONFIDENTIAL

All Employees

2009 TY FL RATE CASES
SALARY ADJUSTMENT

w/y a

Name	Position	S	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
		Current Salary	2008 Overtime	Total	Salary 2.25% Increase (September)	Total 2009	Salary 3.5% Increase (April 10)	Total Pro Forma Salary	Pro Forma FICA	Pro Forma ELUTA	Pro Forma RIJA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Yieldable Month	Discontinuation Start	Yieldable Price	Yieldable Discontinuation	Yieldable Discontinuation Expense	
Nad, William	Area Manager																			
Overson, Michael	Field Technician																			
Parfisk, Raymond	Operator																			
Pandington, Jonathan	Field Technician																			
Pihota, Steve	Operator																			
Phillips, Christopher	Operator																			
Pliska, Jeffrey	Field Supervisor																			
Powell, Trevor	Operator																			
Raines, Craig	Lead Operator																			
Randigo, Roberto	Motor Rider																			
Ribeiro, James	Operator																			
Schmidt, Keith	Operator																			
Schultz, Kevin	Field Technician																			
Schwartz, Charles	Area Manager																			
Shelton, David	Lead Operator																			
Shaw, Mickey	Field Technician																			
Silcox, Kelly	Area Manager																			
Silcox, Terry	Operator (PT)																			
Smith, Donald	Field Technician																			
Steffens, Barry	Operator																			
Stewart, Malcolm	Area Manager																			
Stuhl, Corey	Lead Operator															0609	September 2005	1,328	(849)	255
Strickland, James	Operator																			
Stumpfweide, Stephen	Operator																			
Trent, David	Field Technician																			
Tsuruf, Paul	Field Technician																			
Vannote Jr, Nathan	Lead Operator																			
Wahlstedt, Roland	Lead Operator																			
Watkins, Curtis	Field Technician																			
White, Ronald	Field Supervisor																			
Wiszniewski, Anthony	Project Manager																			
William, Eric	Operator																			
Wilson, Michael	Regional Manager																			
Woodside, Michael	Operator (PT)															0728	January 2007	392	(731)	60
Worrell, David	Operator																			
Wright, James	Operator																			
Wright, Thomas	Field Technician																			
Abbott, Lorena	Office Clerk (1)																			
Bennett, Kimberly	Customer Service Representative (1)																			
Cabell, Isabel	Customer Service Representative (1)																			
Chandler, Matthew	Accounts Receivable Clerk (1)																			
Christen, Eric	Customer Service Representative (1)																			
Uppenkamp, Susan	Staff Assistant (1)																			
Hanks, Peggy	Office Clerk (1)																			
Mayfield, Loris	Customer Service Representative (1)																			
Louell, Louise	Customer Service Representative (1)																			
Neill, Sandra	Office Clerk (1)																			
Parsons, Elizabeth	Accounts Receivable Clerk (1)																			
Rosoni, Ann	Office Clerk (1)																			
Saiz, Karen	Office Manager (1)																			
Silcox, Jacqueline	Customer Service Representative (1)																			
Troinger, Farahya	Accounts Payable Clerk (1)																			
Arman, Diane	Payroll Support																			
Barnes, Isaac	Regulatory Accountant																			

CONFIDENTIAL

All Employees

2000 TY FL RATE CASES
SALARY ADJUSTMENT

wj3

Name	Position	S	A	B	Salary 2.27%		E	F	G	H	I	J	K	L	M	N	O	P	Q	R	
					Total	90															
Hill, William	Operations Director																				
Bloomer, Laura	Human Resources Generalist																				
Condon Jr, Nancy	IT Manager																				
Cheng, Tim	Accounts Payable Clerk (PT)																				
Cheney, Byronnean	Regulatory Accountant																				
Swartz, Agnes	Administrative Assistant																				
Chodoroff, Daniel	Regulatory Accountant *																				
Crossat, Lisa	Chief Operations Officer																				
Coughlin, Eric	Fixed Assets Accountant																				
Dann, Brian	IT Specialist																				
Dave, Harold	IT Specialist																				
Di Marco, Michelle	Senior Accountant																				
Dryden, Michael	Regulatory Accounting Manager																				
Dumas, Carlos	Fixed Assets Accountant																				
Feldman, Antonette	Accounts Payable Manager																				
Friedman, Aronina	Account Manager																				
Georgier, Lisa	Regulatory Manager																				
Gomez, Samuel	Data Entry Clerk																				
Grain, Deborah	Bill Clerk																				
Harrell, Justin	Accounts Payable Clerk																				
Haynes Jr, John	Director of Finance																				
Hopkins, John Robert	Manager of Human Resources																				
Hoy, John	Chief Regulatory Officer																				
Jacoyk, James	Chief Financial Officer																				
Karvey, Justin	Accountant																				
Kin, Christine	Accounting Manager																				
Krugler, Adrienne	Customer Service Representative M																				
Krugman, Stacy	Executive Assistant																				
Lagomas, Samuel	Financial Analyst																				
Lahavrent, Steven	Chief Financial Officer																				
Layman, Nancy	Account Manager																				
Layman, Phyllis	Account Manager																				
Martens, Elizabeth	Accountant																				
Marsch, Michelle	Administrative Clerk (PT)																				
Matthews, Mary Ellen	Billing Specialist																				
McCrain, Pamela	Data Specialist																				
McLean, Pamela	Payroll Support																				
Miles, Deborah	Regulatory Accountant																				
Miranda, Margarita	Account Manager																				
Mosney, Christopher	Billing Analyst																				
Myersman, Dorely	Senior Regulatory Accountant																				
Oster, Tom	IT Manager																				
Panzer, Nicholas	IT Specialist																				
Park, Nancy	Receptionist																				
Peters, Victoria	Senior Accountant																				
Povich, Eric	Senior Regulatory Accountant *																				
Rea, Kandra	Safety Coordinator																				
Scherv, William	Tax Accountant																				
Schlopp, Miriam	Mail Clerk																				
Schwarzbart, Lawrence	President																				
Smith III, George	Project Manager																				
Shah, Krishanvir	Fixed Assets Accountant																				
Shubin, Brian	Regulatory Accountant																				
Simmons, Rodney	Office Specialist																				

CONFIDENTIAL

All Employees

2000 TY FL RATE CASES
SALARY ADJUSTMENT

wp 2

Task

Name
Santay Jr, Thomas
Sawell, George
Sims, Louis
Singer, John
Siddick, Douglas
Valrie, Leonard
Wachs, Kirsten
Williams III, John
Yap Jr, Lowell
Young, David
Zavilla, Antonio

Position
Systems Specialist
Accounting Manager
Executive Assistant
General Counsel
Business Director
Administrative Clerk
Regulatory Accounting Manager *
Director of Governmental Affairs
Regulatory Accountant
Director of Strategic Planning
Account Manager

S	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P	Q	R
Current Salary	2000 Overlap	Total	Salary Increase (September)	Total 2000	10%	Total Pro Forma Salary	Pro Forma FICA	Pro Forma ELIRA	Pro Forma ELIRA	Pro Forma Pension	Pro Forma 401K	Pro Forma Health Insurance and Benefits	Vehicle Allowance	Discretionary Pay	Vehicle Allowance	Vehicle Allowance	Vehicle Allowance	
\$13,040	\$28	\$13,355	\$322	\$13,327	\$171	\$14,673	\$1,032	\$112	\$44	\$117	\$57	\$1,690						
													06-09	February 2006	27	(13)	5	
															\$1,347	(\$1,350)	\$128	
							(597)	1090		2664								
							(597)	(597)		(597)								

CONFIDENTIAL