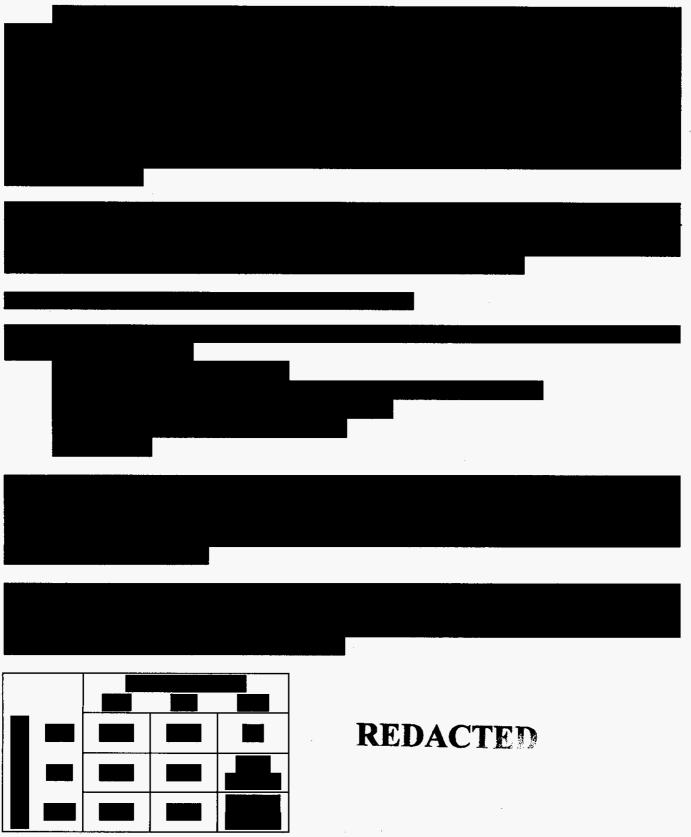
## REDACTED UTILITIES, INC. - Salary Range Logic



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FPSC-COMMISSION CLERK

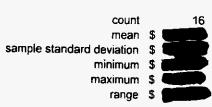
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TITLE	DEPARTMENT	UI LOW	UI MID	UI HIGH
Controller	Accounting/Finance		1	0.111011
Corporate Services Manager	Corporate Service Admin			
Customer Service Manager	Customer Service	<del></del>		
Director of Customer Care	Customer Service			
Director of Governmental Affairs*	Regulatory			
Director of Tax & Accounting Ops	Accounting/Finance			
Exec. Director of Regulatory Accounting	Regulatory			
Financial Planning & Analysis Manager	Accounting/Finance			
HR Manager	Human Resources			
IT Manager	Information Technology	<del></del>		
Process & Performance Manager	Executive Admin			_
Regional Director	Operations			
Regional Finance Manager	Operations			
Regional Manager	Operations			
Regional Vice President	Operations			
Regulatory Accounting Manager	Regulatory			





A/P Supervisor

Area Manager

Billing Manager

Assistant Manager Billing

Benefits Administrator

Capital Projects Analyst

Compliance & Safety Coordinator

Corporate Accounting Manager

Corporate Staff Accountant I

Corporate Staff Accountant II

Customer Care Manager

Fixed Asset Accountant

Network Administrator

Payroll Supervisor

Project Manager

Fixed Asset Accounting Manager

Operations Administration Manager

Regional Compliance/Safety Manager

Regulatory Staff Accountant I

Regulatory Staff Accountant II

Senior Corporate Accountant

Senior Fixed Asset Accountant

Senior Regulatory Accountant

Water Conservation Coordinator

Senior Financial Analyst

Senior HR Generalist

Executive Assistant

**Executive Assistant** 

Financial Analyst

HR Generalist

TITLE

DEPARTMENT

Operations

Billing

Billing

Accounting/Finance

Human Resources

Accounting/Finance

Operations Support

Accounting/Finance

Accounting/Finance

Accounting/Finance

Customer Service

Accounting/Finance

Accounting/Finance

Accounting/Finance

Human Resources

Operations Support

Accounting/Finance

Accounting/Finance

Accounting/Finance

Human Resources

Information Technology

Executive Admin

Operations

Payroll

Operations

Operations

Regulatory

Regulatory

Regulatory

Operations

UI LOW

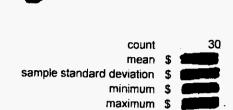
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TITLE	DEPARTMENT	UI LOW	UI MID	UI HIGH
A/P Clerk	Accounting/Finance	1	1	
Administrative Assistant	Operations			
Billing Specialist	Billing			
Collections Specialist	Corporate Sevice Admin			
Cross Connection Specialist	Operations		_	
Cross Connection Tech	Operations			
CSR I	Customer Service			
CSR II	Customer Service			
Customer Care Specialist	Customer Service			
Customer Relations Specialist	Customer Service			
Desktop Support Analyst	Information Technology		_	
Field Tech I	Operations		· -	
Field Tech II	Operations			
Field Tech III	Operations			
Lead CSR	Customer Service			
Lead Water-Wastewater Operator	Operations			
Maintenance Worker	Operations			
Operations Administrator	Operations Support			
Operations Support	Operations			
Payroll/HR Administrator	Payroll			
Receptionist	Operations Support			
Regulatory Assistant	Regulatory			
Senior AP Clerk	Accounting/Finance			
Senior Desktop Support Analyst	Information Technology			
Tax Specialist	Accounting/Finance		_	
Warehouse Clerk	Operations			-
Water-Wastewater Operator I	Operations			
Water-Wastewater Operator II	Operations			
Customer Account Specialist	Customer Service			



