

REDACTED

UTILITIES, INC. - Salary Range Logic

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
	[REDACTED]	[REDACTED]	[REDACTED]
	[REDACTED]	[REDACTED]	[REDACTED]

REDACTED

DOCUMENT NUMBER-DATE
 03522 MAY 20 =
 FPSC-COMMISSION CLERK

A

B

C

D

E

F

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TITLE	DEPARTMENT	UI LOW	UI MID	UI HIGH
Controller	Accounting/Finance			
Corporate Services Manager	Corporate Service Admin			
Customer Service Manager	Customer Service			
Director of Customer Care	Customer Service			
Director of Governmental Affairs*	Regulatory			
Director of Tax & Accounting Ops	Accounting/Finance			
Exec. Director of Regulatory Accounting	Regulatory			
Financial Planning & Analysis Manager	Accounting/Finance			
HR Manager	Human Resources			
IT Manager	Information Technology			
Process & Performance Manager	Executive Admin			
Regional Director	Operations			
Regional Finance Manager	Operations			
Regional Manager	Operations			
Regional Vice President	Operations			
Regulatory Accounting Manager	Regulatory			

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count 16
 mean \$ ■■■■
 sample standard deviation \$ ■■■■
 minimum \$ ■■■■
 maximum \$ ■■■■
 range \$ ■■■■

A	B	C	D	E
TITLE	DEPARTMENT	UI LOW	UI MID	UI HIGH
A/P Supervisor	Accounting/Finance			
Area Manager	Operations			
Assistant Manager Billing	Billing			
Benefits Administrator	Human Resources			
Billing Manager	Billing			
Capital Projects Analyst	Accounting/Finance			
Compliance & Safety Coordinator	Operations Support			
Corporate Accounting Manager	Accounting/Finance			
Corporate Staff Accountant I	Accounting/Finance			
Corporate Staff Accountant II	Accounting/Finance			
Customer Care Manager	Customer Service			
Executive Assistant	Executive Admin			
Executive Assistant	Operations			
Financial Analyst	Accounting/Finance			
Fixed Asset Accountant	Accounting/Finance			
Fixed Asset Accounting Manager	Accounting/Finance			
HR Generalist	Human Resources			
Network Administrator	Information Technology			
Operations Administration Manager	Operations Support			
Payroll Supervisor	Payroll			
Project Manager	Operations			
Regional Compliance/Safety Manager	Operations			
Regulatory Staff Accountant I	Regulatory			
Regulatory Staff Accountant II	Regulatory			
Senior Corporate Accountant	Accounting/Finance			
Senior Financial Analyst	Accounting/Finance			
Senior Fixed Asset Accountant	Accounting/Finance			
Senior HR Generalist	Human Resources			
Senior Regulatory Accountant	Regulatory			
Water Conservation Coordinator	Operations			

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count 30

mean \$ [REDACTED]

sample standard deviation \$ [REDACTED]

minimum \$ [REDACTED]

maximum \$ [REDACTED]

range \$ [REDACTED]

A	B	C	D	E
TITLE	DEPARTMENT	UI LOW	UI MID	UI HIGH
A/P Clerk	Accounting/Finance			
Administrative Assistant	Operations			
Billing Specialist	Billing			
Collections Specialist	Corporate Service Admin			
Cross Connection Specialist	Operations			
Cross Connection Tech	Operations			
CSR I	Customer Service			
CSR II	Customer Service			
Customer Care Specialist	Customer Service			
Customer Relations Specialist	Customer Service			
Desktop Support Analyst	Information Technology			
Field Tech I	Operations			
Field Tech II	Operations			
Field Tech III	Operations			
Lead CSR	Customer Service			
Lead Water-Wastewater Operator	Operations			
Maintenance Worker	Operations			
Operations Administrator	Operations Support			
Operations Support	Operations			
Payroll/HR Administrator	Payroll			
Receptionist	Operations Support			
Regulatory Assistant	Regulatory			
Senior AP Clerk	Accounting/Finance			
Senior Desktop Support Analyst	Information Technology			
Tax Specialist	Accounting/Finance			
Warehouse Clerk	Operations			
Water-Wastewater Operator I	Operations			
Water-Wastewater Operator II	Operations			
Customer Account Specialist	Customer Service			

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count 31

mean \$ [REDACTED]

sample standard deviation \$ [REDACTED]

minimum \$ [REDACTED]

maximum \$ [REDACTED]

range \$ [REDACTED]