

2008

Notes to Debbie Napier's Budget

Total Employees in FL 1,514

	SCS	% of Total	SPC	% of Total	LINC	% of Total
Budget in FERC 926	\$ 57,100	41.44%	\$ 17,000	27.05%	\$ 23,500	26.72%
Budget in FERC 923	71,550	51.92%	39,700	63.17%	55,300	62.88%
Budget in FERC 921	9,145	6.64%	6,145	9.78%	9,145	10.40%
Total Wellness Budget	\$ 137,795	100.00%	\$ 62,845	100.00%	\$ 87,945	100.00%
Wellness Cost per Employee	\$91		\$42		\$59	
Wellness Cost per Employee - FERC 926	\$ 38	41.44%	\$ 11	27.05%	\$ 16	26.27%
Wellness Cost per Employee - FERC 923	47	51.92%	26	63.17%	37	61.82%
Wellness Cost per Employee - FERC 921	6	6.64%	4	9.78%	6	10.22%

B. Hughes's Recalculation - Revision to Employee Count, Rounding

Total Employees in FL 1,506

	SCS	% of Total	SPC	% of Total	LINC	% of Total
Budget in FERC 926	\$ 57,100	41.44%	\$ 17,000	27.05%	\$ 23,500	26.72%
Budget in FERC 923	71,550	51.92%	39,700	63.17%	55,300	62.88%
Budget in FERC 921	9,145	6.64%	6,145	9.78%	9,145	10.40%
Total Wellness Budget	\$ 137,795	100.00%	\$ 62,845	100.00%	\$ 87,945	100.00%
Wellness Cost per Employee	\$91.50		\$41.73		\$58.40	
Wellness Cost per Employee - FERC 926	\$ 37.92	41.44%	\$ 11.29	27.05%	\$ 15.60	26.72%
Wellness Cost per Employee - FERC 923	47.51	51.92%	26.36	63.17%	36.72	62.88%
Wellness Cost per Employee - FERC 921	6.07	6.64%	4.08	9.78%	6.07	10.40%

Percentages will be applied to the total cost being billed to each Affiliated Company.

Total Billings - March 2008 and Forward

	SCS	SPC	LINC	Total
Total Credit	663.81	153.12	82.79	899.72
FERC 926	275.08	41.42	22.12	338.62
FERC 923	344.65	96.72	52.06	493.43
FERC 921	44.08	14.98	8.61	67.67

McDaniel, Kim E.

From: Baker, Patti E.
Sent: Thursday, February 17, 2011 11:10 AM
To: Dangelo, Doug
Subject: RE: Southern LifeStyle Credit

That is correct. We backed out some of the expenses that Southern Power employees do not have access to, or that are provided by SCS directly.

Thanks....

Patti Baker
Employee Relations
Southern Linc Radio # 3857
850.444.6632
850.261.1112 (cell)
850.444.6742 (fax)

From: Dangelo, Doug
Sent: Thursday, February 17, 2011 11:08 AM
To: Baker, Patti E.
Subject: RE: Southern LifeStyle Credit

Just to clarify, that will run monthly like so:

SCS employees (non SPC): \$176.63 / 12 months = \$14.72/month per employee
SPC employees: \$99.56 / 12 months = \$8.30/month per employee

As for the Safety & Health charges, Bob Hobbs informed me that SCS handles themselves, so I am canceling all billings for S&H (\$0.34/employee)

As for workers compensation billing, the rate/employee remains unchanged at \$2.45/employee.

Thanks,

Doug Dangelo

*Doug Dangelo
Gulf Power Company
Corporate Accounting
Internal: 8-420-6263
External: 444-6263*

From: Baker, Patti E.
Sent: Thursday, February 17, 2011 11:01 AM
To: Dangelo, Doug
Subject: Southern LifeStyle Credit

Human Resources 2011 Budget

EWO	2011	2012	2013	2014	2015
HRWPLB	99,552	102,040	104,586	107,198	109,878
HWFITC	21,800	33,600	31,600	29,600	29,600
HWFITO	2,630	4,130	3,905	3,280	3,280
HWFITR	18,600	18,600	18,600	18,600	18,600
HWFPBN	9,900	13,000	15,000	16,000	16,000
HWFPOS	30,600	41,000	46,000	48,000	48,000
HWHEAL	6,350	8,000	9,000	10,000	10,000
HWHFEB	2,500	2,500	2,500	2,500	2,500
HWHFEX	3,000	3,000	3,000	3,000	3,000
HWHREX	4,810	5,500	6,690	7,000	7,000
HWHROS	45,180	27,000	28,000	29,000	29,000
HWMKTG	4,500	4,500	4,500	4,500	4,500
HWPPEX	100	100	100	100	100
HWPPPOS	180	180	180	180	180
HWTRVL	6,610	6,610	6,610	6,610	6,610
HWWCCEX	1,500	1,500	1,500	1,500	1,500
HWWEBS	780	780	780	780	780
Grand Total	258,592	272,040	282,551	287,848	290,528

1464 258,592 176.63 Southern Company Services
 1464 145,760 99.56 Southern Power

Doug,

Please see the figures above. The Wellness Credit for all SCS employees is \$176.63 annually and the Wellness Credit for Southern Power employees is 99.56 annually.

Let me know if you need more information.

Patti Baker
Employee Relations
Southern Linc Radio # 3857
850.444.6632
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