

120076-SU

REDACTED

Mid-County Utilities, Inc.
Confidential Index
Test Year December 31, 2010

Workpaper
44-1 Salary Info

Pages
15



DOCUMENT NUMBER-DATE
00306 JAN 17 2011
FPSC-COMMISSION CLERK

REDACTED

Mid-County Services, Inc. - Utilities Inc. (SU291) Earnings Surveillance Undocketed, ACN 11-230-4-1

2011 RATE CASES SALARY ADJUSTMENT DETAILED SALARY BY EMPLOYEE

Title Salary by Employee 12/31/2010

KW 10/17/11 JHP

DOCUMENT NUMBER - DATE 00306 JAN 17 21 FPSC-COMMISSION CLERK

Table with columns: Name, Position, State, Department, Current Salary, 2011 Overtime Annualized, Total, 3% increase Effective April 1st included in column (a), Total Pro Forma Salary. Rows 1-68 list employees and their details.

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Spec. Reg 1 - Schedule - Aff. Trans NC 110153-80

| | | | | (a) | (b) | (c) | (d) | (e) |
|-------------------------------|--------------------------------|-------|------------|----------------|--------------------------|-------|--|------------------------|
| Name | Position | State | Department | Current Salary | 2011 Overtime Annualized | Total | 3% increase Effective April 1st included in column (a) | Total Pro Forma Salary |
| (69) Iwinski, Cammy Andrea | CSR I | NV | 614500 | | | | | |
| (70) Jenkins, Ingrid E. | CSR II - Ingrid Miller in 2010 | NC | 614500 | | | | | |
| (71) Jones, Linda S. | CSR I | FL | 614500 | | | | | |
| (72) Jones, Lori Lynn | CSR I | FL | 614500 | | | | | |
| (73) Mayeski, Lorie L. | CSR II | FL | 614500 | | | | | |
| (74) Norris, Maxine N | CSR I | NC | 614500 | | | | | |
| (75) Orenko, Linette C | CSR I | FL | 614500 | | | | | |
| (76) Raponi, Ann M. | Customer Care Manager | FL | 614500 | | | | | |
| (77) Roberts, Miranda Ann | CSR I | NV | 614500 | | | | | |
| (78) Robinson, Shona N. | CSR II | NC | 614500 | | | | | |
| (79) Robinson, Vanessa F. | CSR II | NC | 614500 | | | | | |
| (80) Sasic, Karen L. | Director, Customer Care | FL | 614500 | | | | | |
| (81) Self, Rose D. | Customer Care Manager | NC | 614500 | | | | | |
| (82) Sillitoe, Jacqueline. M. | Customer Care Specialist | FL | 614500 | | | | | |
| (83) Silva, Lisa M. | CSR II | NC | 614500 | | | | | |
| (84) Tackett, Samantha R. | CSR I | NV | 614500 | | | | | |
| (85) Thimmes, Karen L. | CSR I | FL | 614500 | | | | | |
| (86) Trovinger, Ferrellyn L. | Lead CSR | FL | 614500 | | | | | |
| (87) Volz, Deborah E. | CSR I | FL | 614500 | | | | | |
| (88) Wilson, Vicki L. | CSR I | FL | 614500 | | | | | |
| (89) Krugler, Adrienne R. | Billing Manager | IL | 614600 | | | | | |
| (90) Sverida, Agnes | Asst Mgr of Billing | IL | 614600 | | | | | |
| (91) Ceballos, Isabel | Collections Specialist | FL | 614700 | | | | | |
| (92) Lybarger, Andrea | Collections Specialist | FL | 614700 | | | | | |
| (93) Sowell, George William | Corporate Services Manager | SC | 614700 | | | | | |
| (94) Alberigi, David J. | Field Tech I | FL | 615000 | | | | | |
| (95) Anderson, Daniel S. | Lead Water-Wastewater Operator | FL | 615000 | | | | | |
| (96) Austin, Arthur C. | Field Tech II | FL | 615000 | | | | | |
| (97) Bailey, Alan R. | Water-Wastewater Operator II | FL | 615000 | | | | | |
| (98) Boersma, David A. | Lead Water-Wastewater Operator | FL | 615000 | | | | | |
| (99) Brown, Donna R. | Field Tech I | FL | 615000 | | | | | |
| (100) Buono, Robert A. | Lead Water-Wastewater Operator | FL | 615000 | | | | | |
| (101) Callahan, Robert L. | Field Tech II | FL | 615000 | | | | | |
| (102) Cardinal, Anthony A. | Water-Wastewater Operator I | FL | 615000 | | | | | |
| (103) Carver, Nathaniel Q. | Area Manager | FL | 615000 | | | | | |
| (104) Chard, Ronald | Cross Connection Tech | FL | 615000 | | | | | |
| (105) Cook, James H. | Lead Water-Wastewater Operator | FL | 615000 | | | | | |
| (106) Cooper, Robert K. | Field Tech III | FL | 615000 | | | | | |
| (107) Ebert, Harold | Field Tech II | FL | 615000 | | | | | |
| (108) Ebert, Shawn M. | Field Tech II | FL | 615000 | | | | | |
| (109) Eubanks, Brian J. | Water-Wastewater Operator II | FL | 615000 | | | | | |
| (110) Figueroa, Pedro L. | Lead Water-Wastewater Operator | FL | 615000 | | | | | |
| (111) Finch, Allan | Water-Wastewater Operator II | FL | 615000 | | | | | |
| (112) Finehirsh, Jeffrey S. | Water-Wastewater Operator I | FL | 615000 | | | | | |
| (113) Finigan, Michael A. | Field Tech I | FL | 615000 | | | | | |
| (114) Gentiluoci, Domenic V | Area Manager | FL | 615000 | | | | | |
| (115) Godwin, Patrick L. | Lead Water-Wastewater Operator | FL | 615000 | | | | | |
| (116) Gongre, Bryan K. | Regional Manager | FL | 615000 | | | | | |
| (117) Gongre, Jeremy R. | Field Tech I | FL | 615000 | | | | | |
| (118) Gosnell, Scotty G. | Lead Water-Wastewater Operator | FL | 615000 | | | | | |
| (119) Grainger Jr, Leroy | Field Tech I | FL | 615000 | | | | | |
| (120) Hamilton, Don L. | Water-Wastewater Operator II | FL | 615000 | | | | | |
| (121) Hasty, Donald L. | Water-Wastewater Operator II | FL | 615000 | | | | | |
| (122) Hermano, Rodel R. | Field Tech I | FL | 615000 | | | | | |
| (123) Hogue, Raymond H. | Water-Wastewater Operator II | FL | 615000 | | | | | |
| (124) Hollister, Jimmie H. | Field Tech II | FL | 615000 | | | | | |
| (125) Inclima, Luke John | Water-Wastewater Operator II | FL | 615000 | | | | | |
| (126) Keys, Thomas E. | Water-Wastewater Operator II | FL | 615000 | | | | | |
| (127) Lorenzo, Alexander | Water-Wastewater Operator II | FL | 615000 | | | | | |
| (128) Marinelli, John A. | Area Manager | FL | 615000 | | | | | |
| (129) McPhee, Allison S. | Lead Water-Wastewater Operator | FL | 615000 | | | | | |
| (130) Morrell, Matthew J. | Field Tech II | FL | 615000 | | | | | |
| (131) Murphy, Eric | Operator II | FL | 615000 | | | | | |
| (132) Neal, William L. | Area Manager | FL | 615000 | | | | | |
| (133) Overton, Michael A. | Cross Connection Tech | FL | 615000 | | | | | |
| (134) Owens, Brian S. | Field Tech I | FL | 615000 | | | | | |
| (135) Parrish, Raymond A. | Water-Wastewater Operator II | FL | 615000 | | | | | |
| (136) Peaden II, Mark A. | Field Tech I | FL | 615000 | | | | | |
| (137) Pfouts, Steve L. | Lead Water-Wastewater Operator | FL | 615000 | | | | | |
| (138) Phillips, Christopher | Field Tech I | FL | 615000 | | | | | |
| (139) Powell, Trevor B. | Water-Wastewater Operator II | FL | 615000 | | | | | |
| (140) Radcliff, Max Lee | Lead Water-Wastewater Operator | FL | 615000 | | | | | |
| (141) Raines, Craig A. | Water-Wastewater Operator II | FL | 615000 | | | | | |
| (142) Remigio, Roberto V. | Field Tech I | FL | 615000 | | | | | |

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| Name | Position | State | Department |
|--------------------------------|--------------------------------|-------|------------|
| (143) Richardson, James P. | Field Tech I | FL | 615000 |
| (144) Schneider, Keith C. | Water-Wastewater Operator II | FL | 615000 |
| (145) Schwades, Charles G. | Area Manager | FL | 615000 |
| (146) Shoffstall, David E. | Lead Water-Wastewater Operator | FL | 615000 |
| (147) Shue, Micky A. | Field Tech II | FL | 615000 |
| (148) Sillitoe, Kathy A. | Water Conservation Coordinator | FL | 615000 |
| (149) Sillitoe, Terry W. | Water-Wastewater Operator II | FL | 615000 |
| (150) Smith, Donald D. | Field Tech II | FL | 615000 |
| (151) Straight, James L. | Water-Wastewater Operator I | FL | 615000 |
| (152) Sudol, Corey | Water-Wastewater Operator II | FL | 615000 |
| (153) Swegheimer, James A. | Lead Water-Wastewater Operator | FL | 615000 |
| (154) Szczepkowski, Stephen A. | Lead Water-Wastewater Operator | FL | 615000 |
| (155) Van Meter, Nathan Z. | Lead Water-Wastewater Operator | FL | 615000 |
| (156) Watkins, Cedric | Field Tech II | FL | 615000 |
| (157) White, Ronald D. | Field Tech II | FL | 615000 |
| (158) Wilson, Michael A. | Regional Manager | FL | 615000 |
| (159) Worrell, David R. | Water-Wastewater Operator II | FL | 615000 |
| (160) Wright, Thomas L. | Field Tech I | FL | 615000 |
| (161) Vacant | Field Tech I | FL | 615000 |
| (162) Vacant | Lead Water-Wastewater Operator | FL | 615000 |
| (163) Vacant | Water-Wastewater Operator I | FL | 615000 |
| (164) Dipasquale, Susan M. | Administrative Assistant | FL | 615500 |
| (165) Hanks, Pezzy J. | Administrative Assistant | FL | 615500 |
| (166) | | | |

| (a) | (b) | (c) | (d) | (e) |
|----------------|--------------------------|-------------|--|------------------------|
| Current Salary | 2011 Overtime Annualized | Total | 3% increase Effective April 1st included in column (a) | Total Pro Forma Salary |
| \$8,223,042 | \$0 | \$8,223,042 | \$0 | \$8,223,042 |

Mid-County

| Name | Position | State | Rate | Department |
|-------------------------------|--------------------------------|-------|---------|------------|
| (167) Andrejko, James | Controller | IL | 1.21% | 611000 |
| (168) Arnoux, Diane L. | HR/Payroll Administrator | IL | 1.21% | 611000 |
| (169) Chang, Tae | AP Clerk | IL | 1.21% | 611000 |
| (170) Vacant | Fixed Asset Accounting Manager | IL | #DIV/0! | 611000 |
| (171) Coughlin, Erin R. | Capital Projects Manager | IL | 1.21% | 611000 |
| (172) Vacant | Capital Projects Assistant | IL | #DIV/0! | 611000 |
| (173) Federico, Antoinette | AP Supervisor | IL | 1.21% | 611000 |
| (174) Friedman, Avelina | Tax Specialist | IL | 1.21% | 611000 |
| (175) Haynes Jr, John S. | Dir, Tax & Accounting Ops | IL | 1.21% | 611000 |
| (176) Kersey, Justin P. | Corporate Staff Accountant I | IL | 1.21% | 611000 |
| (177) Kim, Christine | Corporate Accounting Manager | IL | 1.21% | 611000 |
| (178) Lingeman, Samuel W. | Senior Financial Analyst | IL | 1.21% | 611000 |
| (179) Luppino, Nancy L. | AP Clerk | IL | 1.21% | 611000 |
| (180) Luppino, Phyllis A. | AP Clerk | IL | 1.21% | 611000 |
| (181) McLean, Pamela J. | Payroll Supervisor | IL | 1.21% | 611000 |
| (182) Metcalf, Janice L. | AP Clerk | IL | 1.21% | 611000 |
| (183) Miranda, Margarita | AP Clerk | IL | 1.21% | 611000 |
| (184) Pietras, Victoria M. | Senior Corporate Accountant | IL | 1.21% | 611000 |
| (185) Shimkus, Matthew D | Financial Plan & Analysis Mgr | IL | 1.21% | 611000 |
| (186) Zavilla, Annette | AP Clerk | IL | 1.21% | 611000 |
| (187) Stone, Leslie A. | Executive Assistant | IL | 1.21% | 611500 |
| (188) Hoy, John P. | Chief Operating Officer | IL | 1.21% | 612000 |
| (189) Japczyk, James F. | Chief Financial Officer | IL | 1.21% | 612000 |
| (190) Sparrow, Lisa A. | President & CEO | IL | 1.21% | 612000 |
| (191) Stover, John R. | VP, General Counsel | IL | 1.21% | 612000 |
| (192) Sudduth, Donald E. | VP, Corporate Development | FL | 1.21% | 612000 |
| (193) Blomquist, Laura Louise | HR Generalist | IL | 1.21% | 612500 |
| (194) Devine, James P. | HR Manager | IL | 1.21% | 612500 |
| (195) McLoughlin, Kristi M | Benefits Administrator | IL | 1.21% | 612500 |
| (196) Dave, Hardik | Desktop Support Analyst II | IL | 1.21% | 613000 |
| (197) Ostler, Tom G. | IT Manager | IL | 1.21% | 613000 |
| (198) Pannos, Nicholas James | Desktop Support Analyst II | IL | 1.21% | 613000 |
| (199) Smutny, Thomas A. | Network Administrator | IL | 1.21% | 613000 |
| (200) Bonagura, John F. | Regional Finance Manager | FL | 2.05% | 613500 |
| (201) Durham, Rick J. | RVP | FL | 2.05% | 613500 |
| (202) Flynn, Patrick C. | Regional Director | FL | 3.35% | 613500 |
| (203) Haws, Scotty L. | Rgnl Compliance & Safety Advsr | FL | 2.05% | 613500 |
| (204) Paule, Nancy P. | Receptionist | IL | 1.21% | 613500 |
| (205) Rose, Kendra E. | Compliance & Safety Coord | IL | 1.21% | 613500 |
| (206) Vacant | Operations Administration Mgr | IL | #DIV/0! | 613500 |
| (207) Vacant | Operations Administrator | IL | #DIV/0! | 613500 |
| (208) Barrett, Jason O. | Regulatory Staff Accountant II | IL | 1.21% | 614000 |

| (a) | (b) | (c) | (d) | (e) |
|----------------|--------------------------|-------|--|------------------------|
| Current Salary | 2011 Overtime Annualized | Total | 3% increase Effective April 1st included in column (a) | Total Pro Forma Salary |
| | | | | |

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| | | | | (a) | (b) | (c) | (d) | (e) |
|-------------------------------|--------------------------------|-------|----------------|----------------|--------------------------|-------|--|------------------------|
| Name | Position | State | Department | Current Salary | 2011 Overtime Annualized | Total | 3% increase Effective April 1st included in column (a) | Total Pro Forma Salary |
| (209) Ciecierski, Daniel | Regulatory Staff Accountant I | IL | 1.21% 614000 | | | | | |
| (210) Georgiev, Lena | Regulatory Accounting Manager | IL | 1.21% 614000 | | | | | |
| (211) Lubertozzi, Steven M. | Exec Dir, Regulatory Account | IL | 1.21% 614000 | | | | | |
| (212) Mehta, Dhvani S. | Regulatory Staff Accountant I | IL | 1.21% 614000 | | | | | |
| (213) Nedved, Spencer I. | Regulatory Staff Accountant I | IL | 1.21% 614000 | | | | | |
| (214) Neyzelman, Dimitry | Senior Regulatory Accountant | IL | 0.00% 614000 | | | | | |
| (215) Povich, Erin P. | Senior Regulatory Accountant | IL | 1.21% 614000 | | | | | |
| (216) Shrake, Brian W. | Senior Regulatory Accountant | IL | 1.21% 614000 | | | | | |
| (217) Valrie, Lawanda N. | Regulatory Assistant | IL | 1.21% 614000 | | | | | |
| (218) Weeks, Kirsten E. | Regulatory Accounting Manager | IL | 1.21% 614000 | | | | | |
| (219) Williams III, John D. | Dir, Governmental Affairs | FL | 1.21% 614000 | | | | | |
| (220) Winans, Nicole D. | Regulatory Staff Accountant II | NV | 1.21% 614000 | | | | | |
| (221) Yap Jr., Lowell M. | Regulatory Staff Accountant I | IL | 0.00% 614000 | | | | | |
| (222) Abbott, Loretta E. | CSR II | FL | 1.21% 614500 | | | | | |
| (223) Anderson, Tricia D. | CSR I | NC | #DIV/0! 614500 | | | | | |
| (224) Bachmann, Lisa A. | CSR I | FL | #DIV/0! 614500 | | | | | |
| (225) Bennett, Kimberly J. | Customer Account Specialist | FL | 1.21% 614500 | | | | | |
| (226) Calbreath, Stephanie R. | CSR II | NC | 1.21% 614500 | | | | | |
| (227) Campbell, Pamela J. | CSR II | NV | 1.21% 614500 | | | | | |
| (228) Chandler, Matthew R. | CSR II | FL | 1.21% 614500 | | | | | |
| (229) Christian, Elise S. | Customer Relations Specialist | FL | 1.21% 614500 | | | | | |
| (230) Collado, Madelin | CSR I | NC | #DIV/0! 614500 | | | | | |
| (231) Deere, Brandi N. | CSR I | FL | 1.21% 614500 | | | | | |
| (232) Demonbreun, Sheri D. | CSR I | FL | #DIV/0! 614500 | | | | | |
| (233) Dugan, Grace A. | Customer Care Manager | NV | 1.21% 614500 | | | | | |
| (234) Harden, Cristina | CSR I | FL | 1.21% 614500 | | | | | |
| (235) Iwinski, Cammy Andrea | CSR I | NV | 1.21% 614500 | | | | | |
| (236) Jenkins, Ingrid E. | CSR II - Ingrid Miller in 2010 | NC | 1.21% 614500 | | | | | |
| (237) Jones, Linda S. | CSR I | FL | 1.21% 614500 | | | | | |
| (238) Jones, Lori Lynn | CSR I | FL | 1.21% 614500 | | | | | |
| (239) Mayeski, Lorie L. | CSR II | FL | 1.21% 614500 | | | | | |
| (240) Norris, Madine N. | CSR I | NC | #DIV/0! 614500 | | | | | |
| (241) Orenge, Linette C. | CSR I | FL | #DIV/0! 614500 | | | | | |
| (242) Raponi, Ann M. | Customer Care Manager | FL | 1.21% 614500 | | | | | |
| (243) Roberts, Miranda Ann | CSR I | NV | 1.21% 614500 | | | | | |
| (244) Robinson, Shona N. | CSR II | NC | 1.21% 614500 | | | | | |
| (245) Robinson, Vanessa F. | CSR II | NC | 1.21% 614500 | | | | | |
| (246) Sasic, Karen L. | Director, Customer Care | FL | 1.21% 614500 | | | | | |
| (247) Self, Rose D. | Customer Care Manager | NC | 1.21% 614500 | | | | | |
| (248) Sillitoe, Jacqueline M. | Customer Care Specialist | FL | 1.21% 614500 | | | | | |
| (249) Silva, Lisa M. | CSR II | NC | 1.21% 614500 | | | | | |
| (250) Tackett, Samantha R. | CSR I | NV | 1.21% 614500 | | | | | |
| (251) Thimmes, Karen L. | CSR I | FL | #DIV/0! 614500 | | | | | |
| (252) Trovinger, Ferrellyn L. | Lead CSR | FL | 1.21% 614500 | | | | | |
| (253) Volz, Deborah E. | CSR I | FL | #DIV/0! 614500 | | | | | |
| (254) Wilson, Vicki L. | CSR I | FL | #DIV/0! 614500 | | | | | |
| (255) Krugler, Adrienne R. | Billing Manager | IL | 1.21% 614600 | | | | | |
| (256) Sverida, Agnes | Asst Mgr of Billing | IL | 1.21% 614600 | | | | | |
| (257) Ceballos, Isabel | Collections Specialist | FL | 1.21% 614700 | | | | | |
| (258) Lybarger, Andrea | Collections Specialist | FL | 1.21% 614700 | | | | | |
| (259) Sowell, George William | Corporate Services Manager | SC | 1.21% 614700 | | | | | |
| (260) Alberigi, David J. | Field Tech I | FL | 0.00% 615000 | | | | | |
| (261) Anderson, Daniel S. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | |
| (262) Austin, Arthur C. | Field Tech II | FL | 0.00% 615000 | | | | | |
| (263) Bailey, Alan R. | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | |
| (264) Boersma, David A. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | |
| (265) Brown, Donna R. | Field Tech I | FL | 0.00% 615000 | | | | | |
| (266) Buono, Robert A. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | |
| (267) Callahan, Robert L. | Field Tech II | FL | 0.00% 615000 | | | | | |
| (268) Cardinal, Anthony A. | Water-Wastewater Operator I | FL | 0.00% 615000 | | | | | |
| (269) Carver, Nathaniel Q. | Area Manager | FL | 11.07% 615000 | | | | | |
| (270) Chard, Ronald | Cross Connection Tech | FL | 18.97% 615000 | | | | | |
| (271) Cook, James H. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | |
| (272) Cooper, Robert K. | Field Tech III | FL | 0.00% 615000 | | | | | |
| (273) Ebert, Harold | Field Tech II | FL | 0.00% 615000 | | | | | |
| (274) Ebert, Shawn M. | Field Tech II | FL | 0.00% 615000 | | | | | |
| (275) Eubanks, Brian J. | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | |
| (276) Figueroa, Pedro L. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | |
| (277) Finch, Allan | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | |
| (278) Finehirsh, Jeffrey S. | Water-Wastewater Operator I | FL | 33.73% 615000 | | | | | |
| (279) Finigan, Michael A. | Field Tech I | FL | #DIV/0! 615000 | | | | | |
| (280) Gentiluoci, Domenic V. | Area Manager | FL | 0.00% 615000 | | | | | |
| (281) Godwin, Patrick L. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | |
| (282) Gongre, Bryan K. | Regional Manager | FL | 0.00% 615000 | | | | | |

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1-17h

| | Name | Position | State | Department | (a) | (b) | (c) | (d) | (e) |
|-------|--------------------------|--------------------------------|-------|----------------|----------------|--------------------------|-----------|--|------------------------|
| | | | | | Current Salary | 2011 Overtime Annualized | Total | 3% increase Effective April 1st included in column (a) | Total Pro Forma Salary |
| (283) | Gongre, Jeremy R. | Field Tech I | FL | #DIV/0! 615000 | | | | | |
| (284) | Gosnell, Sooty G. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | |
| (285) | Grainger Jr, Leroy | Field Tech I | FL | 0.00% 615000 | | | | | |
| (286) | Hamilton, Don L. | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | |
| (287) | Hasty, Donald L. | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | |
| (288) | Herrmano, Rodel R. | Field Tech I | FL | 0.00% 615000 | | | | | |
| (289) | Hogue, Raymond H. | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | |
| (290) | Hollister, Jimmie H. | Field Tech II | FL | 0.00% 615000 | | | | | |
| (291) | Inclima, Luke John | Water-Wastewater Operator II | FL | 61.57% 615000 | | | | | |
| (292) | Keys, Thomas E. | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | |
| (293) | Lorenzo, Alexander | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | |
| (294) | Marinelli, John A. | Area Manager | FL | 0.00% 615000 | | | | | |
| (295) | McPhee, Allison S. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | |
| (296) | Morrell, Matthew J. | Field Tech II | FL | 0.00% 615000 | | | | | |
| (297) | Murphy, Eric | Operator II | FL | #DIV/0! 615000 | | | | | |
| (298) | Neal, William L. | Area Manager | FL | 22.87% 615000 | | | | | |
| (299) | Overton, Michael A. | Cross Connection Tech | FL | 0.00% 615000 | | | | | |
| (300) | Owens, Brian S. | Field Tech I | FL | 0.00% 615000 | | | | | |
| (301) | Parrish, Raymond A. | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | |
| (302) | Peaden II, Mark A. | Field Tech I | FL | 0.00% 615000 | | | | | |
| (303) | Pfouts, Steve L. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | |
| (304) | Phillips, Christopher | Field Tech I | FL | 0.00% 615000 | | | | | |
| (305) | Powell, Trevor B. | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | |
| (306) | Radcliff, Max Lee | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | |
| (307) | Raines, Craig A. | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | |
| (308) | Remigio, Roberto V. | Field Tech I | FL | 0.00% 615000 | | | | | |
| (309) | Richardson, James P. | Field Tech I | FL | 0.00% 615000 | | | | | |
| (310) | Schneider, Keith C. | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | |
| (311) | Schwades, Charles G. | Area Manager | FL | 0.00% 615000 | | | | | |
| (312) | Shoffstall, David E. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | |
| (313) | Shue, Mickey A. | Field Tech II | FL | 0.00% 615000 | | | | | |
| (314) | Sillitoe, Kathy A. | Water Conservation Coordinator | FL | 0.00% 615000 | | | | | |
| (315) | Sillitoe, Terry W. | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | |
| (316) | Smith, Donald D. | Field Tech II | FL | 0.00% 615000 | | | | | |
| (317) | Straight, James L. | Water-Wastewater Operator I | FL | 61.57% 615000 | | | | | |
| (318) | Sudol, Corey | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | |
| (319) | Swegheimer, James A. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | |
| (320) | Szczepkowski, Stephen A. | Lead Water-Wastewater Operator | FL | 100.00% 615000 | | | | | |
| (321) | Van Meter, Nathan Z. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | |
| (322) | Watkins, Cedric | Field Tech II | FL | 0.00% 615000 | | | | | |
| (323) | White, Ronald D. | Field Tech II | FL | 0.00% 615000 | | | | | |
| (324) | Wilson, Michael A. | Regional Manager | FL | 18.15% 615000 | | | | | |
| (325) | Worrell, David R. | Water-Wastewater Operator II | FL | 61.57% 615000 | | | | | |
| (326) | Wright, Thomas L. | Field Tech I | FL | 0.00% 615000 | | | | | |
| (327) | Vacant | Field Tech I | FL | #DIV/0! 615000 | | | | | |
| (328) | Vacant | Lead Water-Wastewater Operator | FL | #DIV/0! 615000 | | | | | |
| (329) | Vacant | Water-Wastewater Operator I | FL | #DIV/0! 615000 | | | | | |
| (330) | Dipasquale, Susan M. | Administrative Assistant | FL | 3.35% 615000 | | | | | |
| (331) | Hanks, Peggy J. | Administrative Assistant | FL | 3.35% 615000 | | | | | |
| (332) | | | | | | | | | |
| | | | | | \$248,975 | \$0 | \$248,975 | \$0 | \$248,975 |

44p2

2011 RATE CASES SALARY ADJUSTMENT
DETAILED SALARY BY EMPLOYEE

| Totals | | (f) | (g) | (h) | (i) | (j) | | |
|------------------------------|--------------------------------|-------|------------|----------------|----------------|----------------|----------------|---|
| Name | Position | State | Department | Pro Forma FICA | Pro Forma FUTA | Pro Forma SUTA | Pro Forma 401K | Pro Forma Health Insurance and Benefits |
| (1) Andrejko, James | Controller | IL | 611000 | | | | | |
| (2) Arnoux, Diane L. | HR/Payroll Administrator | IL | 611000 | | | | | |
| (3) Chang, Tae | AP Clerk | IL | 611000 | | | | | |
| (4) Vacant | Fixed Asset Accounting Manager | IL | 611000 | | | | | |
| (5) Coughlin, Erin R. | Capital Projects Manager | IL | 611000 | | | | | |
| (6) Vacant | Capital Projects Assistant | IL | 611000 | | | | | |
| (7) Federico, Antoinette | AP Supervisor | IL | 611000 | | | | | |
| (8) Friedman, Avelina | Tax Specialist | IL | 611000 | | | | | |
| (9) Haynes Jr, John S. | Dir, Tax & Accounting Ops | IL | 611000 | | | | | |
| (10) Kersey, Justin P. | Corporate Staff Accountant I | IL | 611000 | | | | | |
| (11) Kim, Christine | Corporate Accounting Manager | IL | 611000 | | | | | |
| (12) Lingeman, Samuel W. | Senior Financial Analyst | IL | 611000 | | | | | |
| (13) Luppino, Nancy L. | AP Clerk | IL | 611000 | | | | | |
| (14) Luppino, Phyllis A. | AP Clerk | IL | 611000 | | | | | |
| (15) McLean, Pamela J. | Payroll Supervisor | IL | 611000 | | | | | |
| (16) Metcalf, Janice L. | AP Clerk | IL | 611000 | | | | | |
| (17) Miranda, Margarita | AP Clerk | IL | 611000 | | | | | |
| (18) Pietras, Victoria M. | Senior Corporate Accountant | IL | 611000 | | | | | |
| (19) Shimkus, Matthew D | Financial Plan & Analysis Mgr | IL | 611000 | | | | | |
| (20) Zavilla, Annette | AP Clerk | IL | 611000 | | | | | |
| (21) Stone, Leslie A. | Executive Assistant | IL | 611500 | | | | | |
| (22) Hoy, John P. | Chief Operating Officer | IL | 612000 | | | | | |
| (23) Japczyk, James F. | Chief Financial Officer | IL | 612000 | | | | | |
| (24) Sparrow, Lisa A | President & CEO | IL | 612000 | | | | | |
| (25) Stover, John R. | VP, General Counsel | IL | 612000 | | | | | |
| (26) Sudduth, Donald E. | VP, Corporate Development | FL | 612000 | | | | | |
| (27) Blomquist, Laura Louise | HR Generalist | IL | 612500 | | | | | |
| (28) Devine, James P. | HR Manager | IL | 612500 | | | | | |
| (29) McLoughlin, Kristi M | Benefits Administrator | IL | 612500 | | | | | |
| (30) Dave, Hardik | Desktop Support Analyst II | IL | 613000 | | | | | |
| (31) Ostler, Tom G. | IT Manager | IL | 613000 | | | | | |
| (32) Pannos, Nicholas James | Desktop Support Analyst II | IL | 613000 | | | | | |
| (33) Smutny, Thomas A. | Network Administrator | IL | 613000 | | | | | |
| (34) Bonagura, John F. | Regional Finance Manager | FL | 613500 | | | | | |
| (35) Durham, Rick J. | RVP | FL | 613500 | | | | | |
| (36) Flynn, Patrick C. | Regional Director | FL | 613500 | | | | | |
| (37) Haws, Scotty L. | Rgnl Compliance & Safety Advsr | FL | 613500 | | | | | |
| (38) Paule, Nancy P. | Receptionist | IL | 613500 | | | | | |
| (39) Rose, Kendra E. | Compliance & Safety Coord | IL | 613500 | | | | | |
| (40) Vacant | Operations Administration Mgr | IL | 613500 | | | | | |
| (41) Vacant | Operations Administrator | IL | 613500 | | | | | |
| (42) Barrett, Jason O. | Regulatory Staff Accountant II | IL | 614000 | | | | | |
| (43) Ciecieraki, Daniel | Regulatory Staff Accountant I | IL | 614000 | | | | | |
| (44) Georgiev, Lena | Regulatory Accounting Manager | IL | 614000 | | | | | |
| (45) Lubertozzi, Steven M. | Exec Dir, Regulatory Account | IL | 614000 | | | | | |
| (46) Mehta, Dhvani S. | Regulatory Staff Accountant I | IL | 614000 | | | | | |
| (47) Nedved, Spencer I. | Regulatory Staff Accountant I | IL | 614000 | | | | | |
| (48) Neyzelman, Dmitry | Senior Regulatory Accountant | IL | 614000 | | | | | |
| (49) Povich, Erin F. | Senior Regulatory Accountant | IL | 614000 | | | | | |
| (50) Shrake, Brian W. | Senior Regulatory Accountant | IL | 614000 | | | | | |
| (51) Valrie, Lawanda N. | Regulatory Assistant | IL | 614000 | | | | | |
| (52) Weeks, Kirsten E. | Regulatory Accounting Manager | IL | 614000 | | | | | |
| (53) Williams III, John D. | Dir, Governmental Affairs | FL | 614000 | | | | | |
| (54) Winans, Nicole D. | Regulatory Staff Accountant II | NV | 614000 | | | | | |
| (55) Yap Jr., Lowell M. | Regulatory Staff Accountant I | IL | 614000 | | | | | |
| (56) Abbott, Loretta E. | CSR II | FL | 614500 | | | | | |
| (57) Anderson, Tricia D. | CSR I | NC | 614500 | | | | | |
| (58) Bachmann, Lisa A | CSR I | FL | 614500 | | | | | |
| (59) Bennett, Kimberly J. | Customer Account Specialist | FL | 614500 | | | | | |
| (60) Calbreath, Stephanie R. | CSR II | NC | 614500 | | | | | |
| (61) Campbell, Pamela J. | CSR II | NV | 614500 | | | | | |
| (62) Chandler, Matthew R. | CSR II | FL | 614500 | | | | | |
| (63) Christian, Elise S. | Customer Relations Specialist | FL | 614500 | | | | | |
| (64) Collado, Madelin | CSR I | NC | 614500 | | | | | |
| (65) Deere, Brandi N | CSR I | FL | 614500 | | | | | |
| (66) Demonbreun, Sheri D. | CSR I | FL | 614500 | | | | | |
| (67) Duqan, Grace A. | Customer Care Manager | NV | 614500 | | | | | |
| (68) Harden, Cristina | CSR I | FL | 614500 | | | | | |

9/1-1-11

(f) (g) (h) (i) (j)

| | Name | Position | State | Department | Pro Forma FICA | Pro Forma FUTA | Pro Forma SUTA | Pro Forma 401K | Pro Forma Health Insurance and Benefits |
|-------|-------------------------|--------------------------------|-------|------------|----------------|----------------|----------------|----------------|---|
| (69) | Iwinski, Cammy Andrea | CSR I | NV | 614500 | | | | | |
| (70) | Jenkins, Ingrid E. | CSR II - Ingrid Miller in 2010 | NC | 614500 | | | | | |
| (71) | Jones, Linda S. | CSR I | FL | 614500 | | | | | |
| (72) | Jones, Lori Lynn | CSR I | FL | 614500 | | | | | |
| (73) | Mayeski, Lorie L. | CSR II | FL | 614500 | | | | | |
| (74) | Norris, Maxine N | CSR I | FL | 614500 | | | | | |
| (75) | Orengo, Linette C | CSR I | NC | 614500 | | | | | |
| (76) | Raponi, Ann M. | Customer Care Manager | FL | 614500 | | | | | |
| (77) | Roberts, Miranda Ann | CSR I | NV | 614500 | | | | | |
| (78) | Robinson, Shona N. | CSR II | NC | 614500 | | | | | |
| (79) | Robinson, Vanessa F. | CSR II | NC | 614500 | | | | | |
| (80) | Sasic, Karen L. | Director, Customer Care | FL | 614500 | | | | | |
| (81) | Self, Rose D. | Customer Care Manager | NC | 614500 | | | | | |
| (82) | Sillitoe, Jacqueline M. | Customer Care Specialist | FL | 614500 | | | | | |
| (83) | Silva, Lisa M. | CSR II | NC | 614500 | | | | | |
| (84) | Tackett, Samantha R. | CSR I | NV | 614500 | | | | | |
| (85) | Thimmes, Karen L. | CSR I | FL | 614500 | | | | | |
| (86) | Trovinger, Ferrellyn L. | Lead CSR | FL | 614500 | | | | | |
| (87) | Volz, Deborah E. | CSR I | FL | 614500 | | | | | |
| (88) | Wilson, Vicki L. | CSR I | FL | 614500 | | | | | |
| (89) | Krugler, Adrienne R. | Billing Manager | IL | 614600 | | | | | |
| (90) | Sverida, Agnes | Asst Mgr of Billing | IL | 614600 | | | | | |
| (91) | Ceballos, Isabel | Collections Specialist | FL | 614700 | | | | | |
| (92) | Lybarger, Andrea | Collections Specialist | FL | 614700 | | | | | |
| (93) | Sowell, George William | Corporate Services Manager | SC | 614700 | | | | | |
| (94) | Alberigi, David J. | Field Tech I | FL | 615000 | | | | | |
| (95) | Anderson, Daniel S. | Lead Water-Wastewater Operator | FL | 615000 | | | | | |
| (96) | Austin, Arthur C. | Field Tech II | FL | 615000 | | | | | |
| (97) | Bailey, Alan R. | Water-Wastewater Operator II | FL | 615000 | | | | | |
| (98) | Boersma, David A. | Lead Water-Wastewater Operator | FL | 615000 | | | | | |
| (99) | Brown, Donna R. | Field Tech I | FL | 615000 | | | | | |
| (100) | Buono, Robert A. | Lead Water-Wastewater Operator | FL | 615000 | | | | | |
| (101) | Callahan, Robert L. | Field Tech II | FL | 615000 | | | | | |
| (102) | Cardinal, Anthony A. | Water-Wastewater Operator I | FL | 615000 | | | | | |
| (103) | Carver, Nathaniel Q. | Area Manager | FL | 615000 | | | | | |
| (104) | Chard, Ronald | Cross Connection Tech | FL | 615000 | | | | | |
| (105) | Cook, James H. | Lead Water-Wastewater Operator | FL | 615000 | | | | | |
| (106) | Cooper, Robert K. | Field Tech III | FL | 615000 | | | | | |
| (107) | Ebert, Harold | Field Tech II | FL | 615000 | | | | | |
| (108) | Ebert, Shawn M. | Field Tech II | FL | 615000 | | | | | |
| (109) | Eubanks, Brian J. | Water-Wastewater Operator II | FL | 615000 | | | | | |
| (110) | Figueroa, Pedro L. | Lead Water-Wastewater Operator | FL | 615000 | | | | | |
| (111) | Finch, Allan | Water-Wastewater Operator II | FL | 615000 | | | | | |
| (112) | Finehirsh, Jeffrey S. | Water-Wastewater Operator I | FL | 615000 | | | | | |
| (113) | Finigan, Michael A | Field Tech I | FL | 615000 | | | | | |
| (114) | Gentiluodi, Domenic V | Area Manager | FL | 615000 | | | | | |
| (115) | Godwin, Patrick L. | Lead Water-Wastewater Operator | FL | 615000 | | | | | |
| (116) | Gongre, Bryan K | Regional Manager | FL | 615000 | | | | | |
| (117) | Gongre, Jeremy R. | Field Tech I | FL | 615000 | | | | | |
| (118) | Gosnell, Sooty G. | Lead Water-Wastewater Operator | FL | 615000 | | | | | |
| (119) | Grainger Jr, Leroy | Field Tech I | FL | 615000 | | | | | |
| (120) | Hamilton, Don L. | Water-Wastewater Operator II | FL | 615000 | | | | | |
| (121) | Hasty, Donald L. | Water-Wastewater Operator II | FL | 615000 | | | | | |
| (122) | Herrmano, Rodel R | Field Tech I | FL | 615000 | | | | | |
| (123) | Hogue, Raymond H. | Water-Wastewater Operator II | FL | 615000 | | | | | |
| (124) | Hollister, Jimmie H. | Field Tech II | FL | 615000 | | | | | |
| (125) | Inclima, Luke John | Water-Wastewater Operator II | FL | 615000 | | | | | |
| (126) | Keys, Thomas E. | Water-Wastewater Operator II | FL | 615000 | | | | | |
| (127) | Lorenzo, Alexander | Water-Wastewater Operator II | FL | 615000 | | | | | |
| (128) | Marinelli, John A. | Area Manager | FL | 615000 | | | | | |
| (129) | McPhee, Allison S. | Lead Water-Wastewater Operator | FL | 615000 | | | | | |
| (130) | Morrell, Matthew J. | Field Tech II | FL | 615000 | | | | | |
| (131) | Murphy, Eric | Operator II | FL | 615000 | | | | | |
| (132) | Neal, William L. | Area Manager | FL | 615000 | | | | | |
| (133) | Overton, Michael A. | Cross Connection Tech | FL | 615000 | | | | | |
| (134) | Owens, Brian S. | Field Tech I | FL | 615000 | | | | | |
| (135) | Parrish, Raymond A. | Water-Wastewater Operator II | FL | 615000 | | | | | |
| (136) | Peaden II, Mark A. | Field Tech I | FL | 615000 | | | | | |
| (137) | Pfouts, Steve L. | Lead Water-Wastewater Operator | FL | 615000 | | | | | |
| (138) | Phillips, Christopher | Field Tech I | FL | 615000 | | | | | |
| (139) | Powell, Trevor B. | Water-Wastewater Operator II | FL | 615000 | | | | | |
| (140) | Raddcliff, Max Lee | Lead Water-Wastewater Operator | FL | 615000 | | | | | |
| (141) | Raines, Craig A. | Water-Wastewater Operator II | FL | 615000 | | | | | |
| (142) | Remigio, Roberto V. | Field Tech I | FL | 615000 | | | | | |

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| | Name | Position | State | Department |
|-------|--------------------------|--------------------------------|-------|------------|
| (143) | Richardson, James P. | Field Tech I | FL | 615000 |
| (144) | Schneider, Keith C. | Water-Wastewater Operator II | FL | 615000 |
| (145) | Schwades, Charles G. | Area Manager | FL | 615000 |
| (146) | Shoffstall, David E. | Lead Water-Wastewater Operator | FL | 615000 |
| (147) | Shue, Mickey A. | Field Tech II | FL | 615000 |
| (148) | Sillitoe, Kathy A. | Water Conservation Coordinator | FL | 615000 |
| (149) | Sillitoe, Terry W. | Water-Wastewater Operator II | FL | 615000 |
| (150) | Smith, Donald D. | Field Tech II | FL | 615000 |
| (151) | Straight, James L. | Water-Wastewater Operator I | FL | 615000 |
| (152) | Sudol, Corey | Water-Wastewater Operator II | FL | 615000 |
| (153) | Swegheimer, James A. | Lead Water-Wastewater Operator | FL | 615000 |
| (154) | Szczepkowski, Stephen A. | Lead Water-Wastewater Operator | FL | 615000 |
| (155) | Van Meter, Nathan Z. | Lead Water-Wastewater Operator | FL | 615000 |
| (156) | Watkins, Cedric | Field Tech II | FL | 615000 |
| (157) | White, Ronald D. | Field Tech II | FL | 615000 |
| (158) | Wilson, Michael A. | Regional Manager | FL | 615000 |
| (159) | Worrell, David R. | Water-Wastewater Operator II | FL | 615000 |
| (160) | Wright, Thomas L. | Field Tech I | FL | 615000 |
| (161) | Vacant | Field Tech I | FL | 615000 |
| (162) | Vacant | Lead Water-Wastewater Operator | FL | 615000 |
| (163) | Vacant | Water-Wastewater Operator I | FL | 615000 |
| (164) | Dipasquale, Susan M. | Administrative Assistant | FL | 615500 |
| (165) | Hanks, Peggy J. | Administrative Assistant | FL | 615500 |
| (166) | | | | |

| (f) | (g) | (h) | (i) | (j) |
|----------------|----------------|----------------|----------------|---|
| Pro Forma FICA | Pro Forma FUTA | Pro Forma SUTA | Pro Forma 401K | Pro Forma Health Insurance and Benefits |
| \$567,499 | \$8,176 | \$69,630 | \$458,445 | \$1,222,196 |

Mid-County

| | Name | Position | State | Department |
|-------|-------------------------|--------------------------------|-------|----------------|
| (167) | Andrejko, James | Controller | IL | 1.21% 611000 |
| (168) | Arnoux, Diane L. | HR/Payroll Administrator | IL | 1.21% 611000 |
| (169) | Chang, Tae | AP Clerk | IL | 1.21% 611000 |
| (170) | Vacant | Fixed Asset Accounting Manager | IL | #DIV/0! 611000 |
| (171) | Coughlin, Erin R. | Capital Projects Manager | IL | 1.21% 611000 |
| (172) | Vacant | Capital Projects Assistant | IL | #DIV/0! 611000 |
| (173) | Federico, Antoinette | AP Supervisor | IL | 1.21% 611000 |
| (174) | Friedman, Avelina | Tax Specialist | IL | 1.21% 611000 |
| (175) | Haynes Jr, John S. | Dir, Tax & Accounting Ops | IL | 1.21% 611000 |
| (176) | Kersey, Justin P. | Corporate Staff Accountant I | IL | 1.21% 611000 |
| (177) | Kim, Christine | Corporate Accounting Manager | IL | 1.21% 611000 |
| (178) | Lingeman, Samuel W. | Senior Financial Analyst | IL | 1.21% 611000 |
| (179) | Luppino, Nancy L. | AP Clerk | IL | 1.21% 611000 |
| (180) | Luppino, Phyllis A. | AP Clerk | IL | 1.21% 611000 |
| (181) | McLean, Pamela J. | Payroll Supervisor | IL | 1.21% 611000 |
| (182) | Metcalf, Janice L. | AP Clerk | IL | 1.21% 611000 |
| (183) | Miranda, Margarita | AP Clerk | IL | 1.21% 611000 |
| (184) | Pietras, Victoria M. | Senior Corporate Accountant | IL | 1.21% 611000 |
| (185) | Shimkus, Matthew D | Financial Plan & Analysis Mgr | IL | 1.21% 611000 |
| (186) | Zavilla, Annette | AP Clerk | IL | 1.21% 611000 |
| (187) | Stone, Leslie A. | Executive Assistant | IL | 1.21% 612500 |
| (188) | Hoy, John P. | Chief Operating Officer | IL | 1.21% 612000 |
| (189) | Japczyk, James F. | Chief Financial Officer | IL | 1.21% 612000 |
| (190) | Sparrow, Lisa A | President & CEO | IL | 1.21% 612000 |
| (191) | Stover, John R. | VP, General Counsel | IL | 1.21% 612000 |
| (192) | Sudduth, Donald E. | VP, Corporate Development | FL | 1.21% 612000 |
| (193) | Blomquist, Laura Louise | HR Generalist | IL | 1.21% 612500 |
| (194) | Devine, James P. | HR Manager | IL | 1.21% 612500 |
| (195) | McLoughlin, Kristi M | Benefits Administrator | IL | 1.21% 612500 |
| (196) | Dave, Hardik | Desktop Support Analyst II | IL | 1.21% 613000 |
| (197) | Ostler, Tom G. | IT Manager | IL | 1.21% 613000 |
| (198) | Pannos, Nicholas James | Desktop Support Analyst II | IL | 1.21% 613000 |
| (199) | Smutny, Thomas A. | Network Administrator | IL | 1.21% 613000 |
| (200) | Bonagura, John F. | Regional Finance Manager | FL | 2.05% 613500 |
| (201) | Durham, Rick J. | RVP | FL | 2.05% 613500 |
| (202) | Flynn, Patrick C. | Regional Director | FL | 3.35% 613500 |
| (203) | Hawt, Scotty L. | Rgnl Compliance & Safety Advsr | FL | 2.05% 613500 |
| (204) | Paule, Nancy P. | Receptionist | IL | 1.21% 613500 |
| (205) | Rose, Kendra E. | Compliance & Safety Coord | IL | 1.21% 613500 |
| (206) | Vacant | Operations Administration Mgr | IL | #DIV/0! 613500 |
| (207) | Vacant | Operations Administrator | IL | #DIV/0! 613500 |
| (208) | Barrett, Jason O. | Regulatory Staff Accountant II | IL | 1.21% 614000 |

| (f) | (g) | (h) | (i) | (j) |
|----------------|----------------|----------------|----------------|---|
| Pro Forma FICA | Pro Forma FUTA | Pro Forma SUTA | Pro Forma 401K | Pro Forma Health Insurance and Benefits |
| | | | | |

8d 1-pta

(f) (g) (h) (i) (j)

| Name | Position | State | Department | Pro Forma FICA | Pro Forma FITA | Pro Forma SUTA | Pro Forma 401K | Pro Forma Health Insurance and Benefits |
|-------------------------------|--------------------------------|-------|----------------|----------------|----------------|----------------|----------------|---|
| (209) Ciecierski, Daniel | Regulatory Staff Accountant I | IL | 1.21% 614000 | | | | | |
| (210) Georgiev, Lena | Regulatory Accounting Manager | IL | 1.21% 614000 | | | | | |
| (211) Lubertozzi, Steven M. | Exec Dir, Regulatory Account | IL | 1.21% 614000 | | | | | |
| (212) Mehta, Dhvani S. | Regulatory Staff Accountant I | IL | 1.21% 614000 | | | | | |
| (213) Nedved, Spencer L. | Regulatory Staff Accountant I | IL | 1.21% 614000 | | | | | |
| (214) Neyzalman, Dimitry | Senior Regulatory Accountant | IL | 0.00% 614000 | | | | | |
| (215) Povich, Erin P. | Senior Regulatory Accountant | IL | 1.21% 614000 | | | | | |
| (216) Shrake, Brian W. | Senior Regulatory Accountant | IL | 1.21% 614000 | | | | | |
| (217) Valrie, Lawanda N. | Regulatory Assistant | IL | 1.21% 614000 | | | | | |
| (218) Weeks, Kirsten E. | Regulatory Accounting Manager | IL | 1.21% 614000 | | | | | |
| (219) Williams III, John D. | Dir, Governmental Affairs | FL | 1.21% 614000 | | | | | |
| (220) Winans, Nicole D. | Regulatory Staff Accountant II | NV | 1.21% 614000 | | | | | |
| (221) Yap Jr., Lowell M. | Regulatory Staff Accountant I | IL | 0.00% 614000 | | | | | |
| (222) Abbott, Loretta E. | CSR II | FL | 1.21% 614500 | | | | | |
| (223) Anderson, Tricia D. | CSR I | NC | #DIV/0! 614500 | | | | | |
| (224) Bachmann, Lisa A. | CSR I | FL | #DIV/0! 614500 | | | | | |
| (225) Bennett, Kimberly J. | Customer Account Specialist | FL | 1.21% 614500 | | | | | |
| (226) Calbreath, Stephanie R. | CSR II | NC | 1.21% 614500 | | | | | |
| (227) Campbell, Pamela J. | CSR II | NV | 1.21% 614500 | | | | | |
| (228) Chandler, Matthew R. | CSR II | FL | 1.21% 614500 | | | | | |
| (229) Christian, Elise S. | Customer Relations Specialist | FL | 1.21% 614500 | | | | | |
| (230) Collado, Madelin | CSR I | NC | #DIV/0! 614500 | | | | | |
| (231) Deere, Brandi N. | CSR I | FL | 1.21% 614500 | | | | | |
| (232) Demonbreun, Sheri D. | CSR I | FL | #DIV/0! 614500 | | | | | |
| (233) Dugan, Grace A. | Customer Care Manager | NV | 1.21% 614500 | | | | | |
| (234) Harden, Cristina | CSR I | FL | 1.21% 614500 | | | | | |
| (235) Iwinski, Cammy Andrea | CSR I | NV | 1.21% 614500 | | | | | |
| (236) Jenkins, Ingrid E. | CSR II - Ingrid Miller in 2010 | NC | 1.21% 614500 | | | | | |
| (237) Jones, Linda S. | CSR I | FL | 1.21% 614500 | | | | | |
| (238) Jones, Lori Lynn | CSR I | FL | 1.21% 614500 | | | | | |
| (239) Mayeski, Lorie L. | CSR II | FL | 1.21% 614500 | | | | | |
| (240) Norris, Maxine N. | CSR I | NC | #DIV/0! 614500 | | | | | |
| (241) Orengo, Linette C. | CSR I | FL | #DIV/0! 614500 | | | | | |
| (242) Raponi, Ann M. | Customer Care Manager | FL | 1.21% 614500 | | | | | |
| (243) Roberts, Miranda Ann | CSR I | NV | 1.21% 614500 | | | | | |
| (244) Robinson, Shona N. | CSR II | NC | 1.21% 614500 | | | | | |
| (245) Robinson, Vanessa F. | CSR II | NC | 1.21% 614500 | | | | | |
| (246) Sasic, Karen L. | Director, Customer Care | FL | 1.21% 614500 | | | | | |
| (247) Self, Rose D. | Customer Care Manager | NC | 1.21% 614500 | | | | | |
| (248) Sillitoe, Jacqueline M. | Customer Care Specialist | FL | 1.21% 614500 | | | | | |
| (249) Silva, Lisa M. | CSR II | NC | 1.21% 614500 | | | | | |
| (250) Tackett, Samantha R. | CSR I | NV | 1.21% 614500 | | | | | |
| (251) Thimmes, Karen L. | CSR I | FL | #DIV/0! 614500 | | | | | |
| (252) Trovinger, Ferrellyn L. | Lead CSR | FL | 1.21% 614500 | | | | | |
| (253) Volz, Deborah E. | CSR I | FL | #DIV/0! 614500 | | | | | |
| (254) Wilson, Vicki L. | CSR I | FL | #DIV/0! 614500 | | | | | |
| (255) Krugler, Adrienne R. | Billing Manager | IL | 1.21% 614600 | | | | | |
| (256) Sverida, Agnes | Asst Mgr of Billing | IL | 1.21% 614600 | | | | | |
| (257) Ceballos, Isabel | Collections Specialist | FL | 1.21% 614700 | | | | | |
| (258) Lybarger, Andrea | Collections Specialist | FL | 1.21% 614700 | | | | | |
| (259) Sowell, George William | Corporate Services Manager | SC | 1.21% 614700 | | | | | |
| (260) Alberigi, David J. | Field Tech I | FL | 0.00% 615000 | | | | | |
| (261) Anderson, Daniel S. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | |
| (262) Austin, Arthur C. | Field Tech II | FL | 0.00% 615000 | | | | | |
| (263) Bailey, Alan R. | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | |
| (264) Boersma, David A. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | |
| (265) Brown, Donna R. | Field Tech I | FL | 0.00% 615000 | | | | | |
| (266) Buono, Robert A. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | |
| (267) Callahan, Robert L. | Field Tech II | FL | 0.00% 615000 | | | | | |
| (268) Cardinal, Anthony A. | Water-Wastewater Operator I | FL | 0.00% 615000 | | | | | |
| (269) Carver, Nathaniel Q. | Area Manager | FL | 11.07% 615000 | | | | | |
| (270) Chard, Ronald | Cross Connection Tech | FL | 18.97% 615000 | | | | | |
| (271) Cook, James H. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | |
| (272) Cooper, Robert K. | Field Tech III | FL | 0.00% 615000 | | | | | |
| (273) Ebert, Harold | Field Tech II | FL | 0.00% 615000 | | | | | |
| (274) Ebert, Shawn M. | Field Tech II | FL | 0.00% 615000 | | | | | |
| (275) Eubanks, Brian J. | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | |
| (276) Figueroa, Pedro L. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | |
| (277) Finch, Allan | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | |
| (278) Finehirsh, Jeffrey S. | Water-Wastewater Operator I | FL | 33.73% 615000 | | | | | |
| (279) Finigan, Michael A. | Field Tech I | FL | #DIV/0! 615000 | | | | | |
| (280) Gentilucci, Domenic V. | Area Manager | FL | 0.00% 615000 | | | | | |
| (281) Godwin, Patrick L. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | |
| (282) Gongre, Bryan K. | Regional Manager | FL | 0.00% 615000 | | | | | |

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2011 RATE CASES SALARY ADJUSTMENT
 DETAILED SALARY BY EMPLOYEE

w/p ●

| Totals | | | | (k) | (l) | (m) | (n) | (o) | (p) |
|------------------------------|--------------------------------|-------|------------|----------------|--------------------|---------------|--|------------------------------|------------------------|
| Name | Position | State | Department | Vehicle Number | Depreciation Start | Vehicle Price | Vehicle Accumulated Depreciation Y/E Balance | Vehicle Depreciation Expense | Transportation Expense |
| (1) Andrejko, James | Controller | IL | 611000 | | | | | | |
| (2) Arnoux, Diane L. | HR/Payroll Administrator | IL | 611000 | | | | | | |
| (3) Chang, Tae | AP Clerk | IL | 611000 | | | | | | |
| (4) Vacant | Fixed Asset Accounting Manager | IL | 611000 | | | | | | |
| (5) Coughlin, Erin R. | Capital Projects Manager | IL | 611000 | | | | | | |
| (6) Vacant | Capital Projects Assistant | IL | 611000 | | | | | | |
| (7) Federico, Antoinette | AP Supervisor | IL | 611000 | | | | | | |
| (8) Friedman, Avelina | Tax Specialist | IL | 611000 | | | | | | |
| (9) Haynes Jr, John S. | Dir, Tax & Accounting Ops | IL | 611000 | | | | | | |
| (10) Kersey, Justin P. | Corporate Staff Accountant I | IL | 611000 | | | | | | |
| (11) Kim, Christine | Corporate Accounting Manager | IL | 611000 | | | | | | |
| (12) Lingeman, Samuel W. | Senior Financial Analyst | IL | 611000 | | | | | | |
| (13) Luppino, Nancy L. | AP Clerk | IL | 611000 | | | | | | |
| (14) Luppino, Phyllis A. | AP Clerk | IL | 611000 | | | | | | |
| (15) McLean, Pamela J. | Payroll Supervisor | IL | 611000 | | | | | | |
| (16) Metcalf, Janice L. | AP Clerk | IL | 611000 | | | | | | |
| (17) Miranda, Margarita | AP Clerk | IL | 611000 | | | | | | |
| (18) Pietras, Victoria M. | Senior Corporate Accountant | IL | 611000 | | | | | | |
| (19) Shimkus, Matthew D | Financial Plan & Analysis Mgr | IL | 611000 | | | | | | |
| (20) Zavilla, Annette | AP Clerk | IL | 611000 | | | | | | |
| (21) Stone, Leslie A. | Executive Assistant | IL | 611500 | | | | | | |
| (22) Hoy, John P. | Chief Operating Officer | IL | 612000 | | | | | | |
| (23) Japczyk, James F. | Chief Financial Officer | IL | 612000 | | | | | | |
| (24) Sparrow, Lisa A | President & CEO | IL | 612000 | | | | | | |
| (25) Stover, John R. | VP, General Counsel | IL | 612000 | | | | | | |
| (26) Sudduth, Donald E. | VP, Corporate Development | FL | 612000 | 0649 | January-06 | 29,749 | (24,791) | 4,958 | 6,081 |
| (27) Blomquist, Laura Louise | HR Generalist | IL | 612500 | | | | | | |
| (28) Devine, James P. | HR Manager | IL | 612500 | | | | | | |
| (29) McLoughlin, Kristi M | Benefits Administrator | IL | 612500 | | | | | | |
| (30) Dave, Hardik | Desktop Support Analyst II | IL | 613000 | | | | | | |
| (31) Ostler, Tom G. | IT Manager | IL | 613000 | | | | | | |
| (32) Pannos, Nicholas James | Desktop Support Analyst II | IL | 613000 | | | | | | |
| (33) Smutny, Thomas A. | Network Administrator | IL | 613000 | | | | | | |
| (34) Bonagura, John F. | Regional Finance Manager | FL | 613500 | | | | | | |
| (35) Durham, Rick J. | RVP | FL | 613500 | 0853 | November-07 | 45,625 | (24,080) | 7,604 | 6,081 |
| (36) Flynn, Patrick C. | Regional Director | FL | 613500 | 0512 | February-05 | 53,358 | (52,617) | 8,893 | 6,081 |
| (37) Haws, Scotty L. | Rgnl Compliance & Safety Advsr | FL | 613500 | 0729 | December-06 | 29,356 | (19,978) | 4,893 | 6,081 |
| (38) Paule, Nancy P. | Receptionist | IL | 613500 | | | | | | |
| (39) Rose, Kendra E. | Compliance & Safety Coord | IL | 613500 | | | | | | |
| (40) Vacant | Operations Administration Mgr | IL | 613500 | | | | | | |
| (41) Vacant | Operations Administrator | IL | 613500 | | | | | | |
| (42) Barrett, Jason O. | Regulatory Staff Accountant II | IL | 614000 | | | | | | |
| (43) Ciecierski, Daniel | Regulatory Staff Accountant I | IL | 614000 | | | | | | |
| (44) Georgiev, Lena | Regulatory Accounting Manager | IL | 614000 | | | | | | |
| (45) Lubertozzi, Steven M. | Exec Dir, Regulatory Account | IL | 614000 | | | | | | |
| (46) Meltra, Dhvani S. | Regulatory Staff Accountant I | IL | 614000 | | | | | | |
| (47) Nedved, Spencer I. | Regulatory Staff Accountant I | IL | 614000 | | | | | | |
| (48) Neyzelman, Dimitry | Senior Regulatory Accountant | IL | 614000 | | | | | | |
| (49) Povich, Erin P. | Senior Regulatory Accountant | IL | 614000 | | | | | | |
| (50) Shrake, Brian W. | Senior Regulatory Accountant | IL | 614000 | | | | | | |
| (51) Valrie, Lawanda N. | Regulatory Assistant | IL | 614000 | | | | | | |
| (52) Weeks, Kirsten E. | Regulatory Accounting Manager | IL | 614000 | | | | | | |
| (53) Williams III, John D. | Dir, Governmental Affairs | FL | 614000 | | | | | | |
| (54) Winans, Nicole D. | Regulatory Staff Accountant II | NV | 614000 | | | | | | |
| (55) Yap Jr., Lowell M. | Regulatory Staff Accountant I | IL | 614000 | | | | | | |
| (56) Abbott, Loretta E. | CSR II | FL | 614500 | | | | | | |
| (57) Anderson, Tricia D. | CSR I | NC | 614500 | | | | | | |
| (58) Bachmann, Lisa A. | CSR I | FL | 614500 | | | | | | |
| (59) Bennett, Kimberly J. | Customer Account Specialist | FL | 614500 | | | | | | |
| (60) Calbreath, Stephanie R. | CSR II | NC | 614500 | | | | | | |
| (61) Campbell, Pamela J. | CSR II | NV | 614500 | | | | | | |
| (62) Chandler, Matthew R. | CSR II | FL | 614500 | | | | | | |
| (63) Christian, Elise S. | Customer Relations Specialist | FL | 614500 | | | | | | |
| (64) Collado, Madelin | CSR I | NC | 614500 | | | | | | |
| (65) Deere, Brandi N | CSR I | FL | 614500 | | | | | | |
| (66) Demonbreun, Sheri D. | CSR I | FL | 614500 | | | | | | |
| (67) Dugan, Grace A. | Customer Care Manager | NV | 614500 | | | | | | |
| (68) Harden, Cristina | CSR I | FL | 614500 | | | | | | |

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| | Name | Position | State | Department | Vehicle Number | Depreciation Start | Vehicle Price | Vehicle Accumulated Depreciation Y/E Balance | Vehicle Depreciation Expense | Transportation Expense |
|-------|-------------------------|--------------------------------|-------|------------|----------------|--------------------|---------------|---|---------------------------------|---------------------------|
| (69) | Iwinski, Cammy Andrea | CSR I | NV | 614500 | | | | | | |
| (70) | Jenkins, Ingrid E. | CSR II - Ingrid Miller in 2010 | NC | 614500 | | | | | | |
| (71) | Jones, Linda S. | CSR I | FL | 614500 | | | | | | |
| (72) | Jones, Lori Lynn | CSR I | FL | 614500 | | | | | | |
| (73) | Mayeski, Lorie L. | CSR II | FL | 614500 | | | | | | |
| (74) | Norris, Maxine N | CSR I | NC | 614500 | | | | | | |
| (75) | Orenko, Linette C | CSR I | FL | 614500 | | | | | | |
| (76) | Raponi, Ann M. | Customer Care Manager | FL | 614500 | | | | | | |
| (77) | Roberts, Miranda Ann | CSR I | NV | 614500 | | | | | | |
| (78) | Robinson, Shona N. | CSR II | NC | 614500 | | | | | | |
| (79) | Robinson, Vanessa F. | CSR II | NC | 614500 | | | | | | |
| (80) | Sasic, Karen L. | Director, Customer Care | FL | 614500 | | | | | | |
| (81) | Self, Rose D. | Customer Care Manager | NC | 614500 | | | | | | |
| (82) | Sillitoe, Jacqueline M. | Customer Care Specialist | FL | 614500 | | | | | | |
| (83) | Silva, Lisa M. | CSR II | NC | 614500 | | | | | | |
| (84) | Tackett, Samantha R. | CSR I | NV | 614500 | | | | | | |
| (85) | Thimmes, Karen L. | CSR I | FL | 614500 | | | | | | |
| (86) | Trovinger, Ferrellyn L. | Lead CSR | FL | 614500 | | | | | | |
| (87) | Volz, Deborah E. | CSR I | FL | 614500 | | | | | | |
| (88) | Wilson, Vicki L. | CSR I | FL | 614500 | | | | | | |
| (89) | Krugler, Adrienne R. | Billing Manager | IL | 614600 | | | | | | |
| (90) | Sverida, Agnes | Asst Mgr of Billing | IL | 614600 | | | | | | |
| (91) | Ceballos, Isabel | Collections Specialist | FL | 614700 | | | | | | |
| (92) | Lybarger, Andrea | Collections Specialist | FL | 614700 | | | | | | |
| (93) | Sowell, George William | Corporate Services Manager | SC | 614700 | | | | | | |
| (94) | Alberigi, David J. | Field Tech I | FL | 615000 | 0807 | July-07 | 20,310 | (11,847) | 3,385 | 6,081 |
| (95) | Anderson, Daniel S. | Lead Water-Wastewater Operator | FL | 615000 | 0901 | December-08 | 18,434 | (6,401) | 3,072 | 6,081 |
| (96) | Austin, Arthur C. | Field Tech II | FL | 615000 | 0514 | February-05 | 19,024 | (18,760) | 3,171 | 6,081 |
| (97) | Bailey, Alan R. | Water-Wastewater Operator II | FL | 615000 | 0220 | May-02 | 13,356 | (13,356) | - | 6,081 |
| (98) | Boersma, David A. | Lead Water-Wastewater Operator | FL | 615000 | 0454 | June-04 | 19,361 | (19,361) | 1,345 | 6,081 |
| (99) | Brown, Donna R. | Field Tech I | FL | 615000 | 0812 | July-07 | 20,347 | (11,869) | 3,391 | 6,081 |
| (100) | Buono, Robert A. | Lead Water-Wastewater Operator | FL | 615000 | 0831 | October-07 | 19,447 | (10,534) | 3,241 | 6,081 |
| (101) | Callahan, Robert L. | Field Tech II | FL | 615000 | 0726 | December-06 | 17,224 | (11,722) | 2,871 | 6,081 |
| (102) | Cardinal, Anthony A. | Water-Wastewater Operator I | FL | 615000 | 0657 | May-06 | 19,968 | (15,531) | 3,328 | 6,081 |
| (103) | Carver, Nathaniel Q. | Area Manager | FL | 615000 | 0659 | July-06 | 26,206 | (19,655) | 4,368 | 6,081 |
| (104) | Chard, Ronald | Cross Connection Tech | FL | 615000 | 0803 | August-07 | 17,962 | (10,229) | 2,994 | 6,081 |
| (105) | Cook, James H. | Lead Water-Wastewater Operator | FL | 615000 | 0453 | June-04 | 23,158 | (23,158) | 1,608 | 6,081 |
| (106) | Cooper, Robert K. | Field Tech III | FL | 615000 | 0431 | March-04 | 25,240 | (25,240) | 701 | 6,081 |
| (107) | Ebert, Harold | Field Tech II | FL | 615000 | 0109 | May-01 | 19,067 | (19,067) | - | 6,081 |
| (108) | Ebert, Shawn M. | Field Tech II | FL | 615000 | 0455 | June-04 | 19,386 | (19,386) | 1,346 | 6,081 |
| (109) | Eubanks, Brian J. | Water-Wastewater Operator II | FL | 615000 | 0827 | November-07 | 17,577 | (9,277) | 2,930 | 6,081 |
| (110) | Figueroa, Pedro L. | Lead Water-Wastewater Operator | FL | 615000 | 0703 | September-06 | 17,364 | (12,541) | 2,894 | 6,081 |
| (111) | Finch, Allan | Water-Wastewater Operator II | FL | 615000 | 0102 | October-00 | 15,517 | (15,517) | - | 6,081 |
| (112) | Finehirsh, Jeffrey S. | Water-Wastewater Operator I | FL | 615000 | 0637 | January-06 | 19,386 | (16,155) | 3,321 | 6,081 |
| (113) | Finigan, Michael A | Field Tech I | FL | 615000 | 0429 | March-04 | 18,233 | (18,233) | 506 | 6,081 |
| (114) | Gentiluoci, Domenic V | Area Manager | FL | 615000 | 0864 | February-08 | 22,372 | (10,875) | 3,729 | 6,081 |
| (115) | Godwin, Patrick L. | Lead Water-Wastewater Operator | FL | 615000 | 0638 | January-06 | 19,634 | (16,362) | 3,272 | 6,081 |
| (116) | Gongre, Bryan K | Regional Manager | FL | 615000 | 0818 | September-07 | 29,220 | (16,234) | 4,870 | 6,081 |
| (117) | Gongre, Jeremy R. | Field Tech I | FL | 615000 | 0301 | August-02 | 19,053 | (19,053) | - | 6,081 |
| (118) | Gosnell, Scotty G. | Lead Water-Wastewater Operator | FL | 615000 | 0639 | January-06 | 25,852 | (21,544) | 4,309 | 6,081 |
| (119) | Grainger Jr, Leroy | Field Tech I | FL | 615000 | 0610 | August-05 | 18,681 | (16,865) | 3,114 | 6,081 |
| (120) | Hamilton, Don L. | Water-Wastewater Operator II | FL | 615000 | 0868 | February-08 | 2,897 | (1,408) | 483 | 6,081 |
| (121) | Hasty, Donald L. | Water-Wastewater Operator II | FL | 615000 | 0739 | March-07 | 17,024 | (10,876) | 2,837 | 6,081 |
| (122) | Hermano, Rodel R | Field Tech I | FL | 615000 | 0802 | August-07 | 17,962 | (10,229) | 2,994 | 6,081 |
| (123) | Hogue, Raymond H. | Water-Wastewater Operator II | FL | 615000 | 0771 | May-07 | 16,222 | (9,688) | 2,704 | 6,081 |
| (124) | Hollister, Jimmie H. | Field Tech II | FL | 615000 | 0612 | August-05 | 16,472 | (14,870) | 2,745 | 6,081 |
| (125) | Incima, Luke John | Water-Wastewater Operator II | FL | 615000 | 0461 | July-04 | 16,797 | (16,797) | 1,400 | 6,081 |
| (126) | Keys, Thomas E. | Water-Wastewater Operator II | FL | 615000 | 9834 | August-98 | 16,144 | (16,144) | - | 6,081 |
| (127) | Lorenzo, Alexander | Water-Wastewater Operator II | FL | 615000 | 0014 | January-00 | 15,363 | (15,363) | - | 6,081 |
| (128) | Marinelli, John A. | Area Manager | FL | 615000 | 0509 | February-05 | 29,473 | (29,063) | 4,912 | 6,081 |
| (129) | McPhee, Allison S. | Lead Water-Wastewater Operator | FL | 615000 | 0448 | June-04 | 18,713 | (18,713) | 1,299 | 6,081 |
| (130) | Morrell, Matthew J. | Field Tech II | FL | 615000 | 0808 | July-07 | 20,347 | (11,869) | 3,391 | 6,081 |
| (131) | Murphy, Eric | Operator II | FL | 615000 | | | | | | |
| (132) | Neal, William L. | Area Manager | FL | 615000 | 0825 | November-07 | 22,388 | (11,816) | 3,731 | 6,081 |
| (133) | Overton, Michael A. | Cross Connection Tech | FL | 615000 | 0833 | November-07 | 20,253 | (10,689) | 3,376 | 6,081 |
| (134) | Owens, Brian S. | Field Tech I | FL | 615000 | 0741 | February-07 | 16,707 | (10,906) | 2,785 | 6,081 |
| (135) | Parrish, Raymond A. | Water-Wastewater Operator II | FL | 615000 | 0702 | October-06 | 17,540 | (14,424) | 2,923 | 6,081 |
| (136) | Peaden II, Mark A. | Field Tech I | FL | 615000 | 0730 | December-06 | 16,504 | (11,232) | 2,751 | 6,081 |
| (137) | Pfouts, Steve L. | Lead Water-Wastewater Operator | FL | 615000 | 0704 | September-06 | 17,540 | (12,668) | 2,923 | 6,081 |
| (138) | Phillips, Christopher | Field Tech I | FL | 615000 | 0503 | December-04 | 17,389 | (17,389) | 2,657 | 6,081 |
| (139) | Powell, Trevor E. | Water-Wastewater Operator II | FL | 615000 | 0823 | November-07 | 17,577 | (9,277) | 2,930 | 6,081 |
| (140) | Radcliff, Max Lee | Lead Water-Wastewater Operator | FL | 615000 | 0423 | March-04 | 19,058 | (19,058) | 529 | 6,081 |
| (141) | Raines, Craig A. | Water-Wastewater Operator II | FL | 615000 | 0751 | May-07 | 16,222 | (9,688) | 2,704 | 6,081 |
| (142) | Remigio, Roberto V. | Field Tech I | FL | 615000 | 0824 | November-07 | 17,577 | (9,277) | 2,930 | 6,081 |

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| Name | Position | State | Department | Vehicle Number | Depreciation Start | Vehicle Price | Vehicle Accumulated Depreciation Y/E Balance | Vehicle Depreciation Expense | Transportation Expense |
|--------------------------------|--------------------------------|-------|------------|----------------|--------------------|--------------------|--|------------------------------|------------------------|
| (143) Richardson, James P. | Field Tech I | FL | 615000 | 0533 | April-05 | 18,131 | (17,375) | 3,022 | 6,081 |
| (144) Schneider, Keith C. | Water-Wastewater Operator II | FL | 615000 | 0671 | April-06 | 13,318 | (10,544) | 2,220 | 6,081 |
| (145) Schwades, Charles G. | Area Manager | FL | 615000 | 0544 | May-06 | 23,201 | (18,046) | 3,867 | 6,081 |
| (146) Shoffstall, David E. | Lead Water-Wastewater Operator | FL | 615000 | 0608 | August-05 | 19,546 | (17,646) | 3,258 | 6,081 |
| (147) Shue, Mickey A. | Field Tech II | FL | 615000 | 0312 | August-02 | 19,053 | (19,053) | - | 6,081 |
| (148) Sillitoe, Kathy A. | Water Conservation Coordinator | FL | 615000 | 0428 | March-04 | 27,110 | (27,110) | 3,012 | 6,081 |
| (149) Sillitoe, Terry W. | Water-Wastewater Operator II | FL | 615000 | | | | | | |
| (150) Smith, Donald D. | Field Tech II | FL | 615000 | 0513 | December-04 | 22,344 | (22,344) | 3,414 | 6,081 |
| (151) Straight, James L. | Water-Wastewater Operator I | FL | 615000 | 0436 | March-04 | 18,847 | (18,847) | 524 | 6,081 |
| (152) Sudol, Corey | Water-Wastewater Operator II | FL | 615000 | 0636 | January-06 | 17,700 | (14,750) | 2,950 | 6,081 |
| (153) Swegheimer, James A. | Lead Water-Wastewater Operator | FL | 615000 | 0740 | March-07 | 16,424 | (10,493) | 2,737 | 6,081 |
| (154) Szczepkowski, Stephen A. | Lead Water-Wastewater Operator | FL | 615000 | 0705 | September-06 | 18,392 | (13,283) | 3,065 | 6,081 |
| (155) Van Meter, Nathan Z. | Lead Water-Wastewater Operator | FL | 615000 | 0062 | June-00 | 15,358 | (15,358) | - | 6,081 |
| (156) Watkins, Cedric | Field Tech II | FL | 615000 | 0829 | November-07 | 20,820 | (10,989) | 3,470 | 6,081 |
| (157) White, Ronald D. | Field Tech II | FL | 615000 | 0811 | July-07 | 20,310 | (11,847) | 3,385 | 6,081 |
| (158) Wilson, Michael A. | Regional Manager | FL | 615000 | 0728 | December-06 | 28,711 | (19,540) | 4,785 | 6,081 |
| (159) Worrell, David R. | Water-Wastewater Operator II | FL | 615000 | 0828 | November-07 | 16,940 | (8,941) | 2,823 | 6,081 |
| (160) Wright, Thomas L. | Field Tech I | FL | 615000 | 0731 | December-06 | 18,387 | (12,513) | 3,064 | 6,081 |
| (161) Vacant | Field Tech I | FL | 615000 | | | | | | |
| (162) Vacant | Lead Water-Wastewater Operator | FL | 615000 | | | | | | |
| (163) Vacant | Water-Wastewater Operator I | FL | 615000 | | | | | | |
| (164) Dipasquale, Susan M. | Administrative Assistant | FL | 615500 | | | | | | |
| (165) Hanks, Peggy J. | Administrative Assistant | FL | 615500 | | | | | | |
| (166) | | | | | | | | | |
| | | | | | | \$1,400,232 | (\$1,088,359) | \$188,622 | \$419,581 |

| Mid-County | | | | (k) | (l) | (m) | (n) | (o) | (p) |
|-------------------------------|--------------------------------|-------|---------|----------------|--------------------|---------------|--|------------------------------|------------------------|
| Name | Position | State | | Vehicle Number | Depreciation Start | Vehicle Price | Vehicle Accumulated Depreciation Y/E Balance | Vehicle Depreciation Expense | Transportation Expense |
| (167) Andrejko, James | Controller | IL | 1.21% | 611000 | | | | | |
| (168) Arnoux, Diane L. | HR/Payroll Administrator | IL | 1.21% | 611000 | | | | | |
| (169) Chang, Tae | AP Clerk | IL | 1.21% | 611000 | | | | | |
| (170) Vacant | Fixed Asset Accounting Manager | IL | #DIV/0! | 611000 | | | | | |
| (171) Coughlin, Erin R. | Capital Projects Manager | IL | 1.21% | 611000 | | | | | |
| (172) Vacant | Capital Projects Assistant | IL | #DIV/0! | 611000 | | | | | |
| (173) Federico, Antoinette | AP Supervisor | IL | 1.21% | 611000 | | | | | |
| (174) Friedman, Avelina | Tax Specialist | IL | 1.21% | 611000 | | | | | |
| (175) Haynes Jr, John S. | Dir, Tax & Accounting Ops | IL | 1.21% | 611000 | | | | | |
| (176) Kersey, Justin P. | Corporate Staff Accountant I | IL | 1.21% | 611000 | | | | | |
| (177) Kim, Christine | Corporate Accounting Manager | IL | 1.21% | 611000 | | | | | |
| (178) Lingeman, Samuel W. | Senior Financial Analyst | IL | 1.21% | 611000 | | | | | |
| (179) Luppino, Nancy L. | AP Clerk | IL | 1.21% | 611000 | | | | | |
| (180) Luppino, Phyllis A. | AP Clerk | IL | 1.21% | 611000 | | | | | |
| (181) McLean, Pamela J. | Payroll Supervisor | IL | 1.21% | 611000 | | | | | |
| (182) Metcalf, Janice L. | AP Clerk | IL | 1.21% | 611000 | | | | | |
| (183) Miranda, Margarita | AP Clerk | IL | 1.21% | 611000 | | | | | |
| (184) Pietras, Victoria M. | Senior Corporate Accountant | IL | 1.21% | 611000 | | | | | |
| (185) Shimkus, Matthew D. | Financial Plan & Analysis Mgr | IL | 1.21% | 611000 | | | | | |
| (186) Zavilla, Annette | AP Clerk | IL | 1.21% | 611000 | | | | | |
| (187) Stone, Leslie A. | Executive Assistant | IL | 1.21% | 613500 | | | | | |
| (188) Hoy, John P. | Chief Operating Officer | IL | 1.21% | 612000 | | | | | |
| (189) Japczyk, James F. | Chief Financial Officer | IL | 1.21% | 612000 | | | | | |
| (190) Sparrow, Lisa A. | President & CEO | IL | 1.21% | 612000 | | | | | |
| (191) Stover, John R. | VP, General Counsel | IL | 1.21% | 612000 | | | | | |
| (192) Sudduth, Donald E. | VP, Corporate Development | FL | 1.21% | 612000 | | | | | |
| (193) Blomquist, Laura Louise | HR Generalist | IL | 1.21% | 612500 | | | | | |
| (194) Devine, James P. | HR Manager | IL | 1.21% | 612500 | | | | | |
| (195) McLoughlin, Kristi M | Benefits Administrator | IL | 1.21% | 612500 | | | | | |
| (196) Dave, Hardik | Desktop Support Analyst II | IL | 1.21% | 613000 | | | | | |
| (197) Ostler, Tom G. | IT Manager | IL | 1.21% | 613000 | | | | | |
| (198) Pannos, Nicholas James | Desktop Support Analyst II | IL | 1.21% | 613000 | | | | | |
| (199) Smutny, Thomas A. | Network Administrator | IL | 1.21% | 613000 | | | | | |
| (200) Bonagura, John F. | Regional Finance Manager | FL | 2.05% | 613500 | | | | | |
| (201) Durham, Rick J. | RVP | FL | 2.05% | 613500 | 0853 | November-07 | 935 | (494) | 156 |
| (202) Flynn, Patrick C. | Regional Director | FL | 3.35% | 613500 | 0512 | February-05 | 1,787 | (1,783) | 298 |
| (203) Haws, Scotty L. | Regl Compliance & Safety Advsr | FL | 2.05% | 613500 | 0729 | December-06 | 602 | (410) | 125 |
| (204) Paule, Nancy P. | Receptionist | IL | 1.21% | 613500 | | | | | |
| (205) Rose, Kendra E. | Compliance & Safety Coord | IL | 1.21% | 613500 | | | | | |
| (206) Vacant | Operations Administration Mgr | IL | #DIV/0! | 613500 | | | | | |
| (207) Vacant | Operations Administrator | IL | #DIV/0! | 613500 | | | | | |
| (208) Barrett, Jason O. | Regulatory Staff Accountant II | IL | 1.21% | 614000 | | | | | |

alv
1-11-11

| | Name | Position | State | Department | Vehicle Number | Depreciation Start | Vehicle Price | Vehicle Accumulated Depreciation Y/E Balance | Vehicle Depreciation Expense | Transportation Expense |
|-------|-------------------------|--------------------------------|-------|----------------|----------------|--------------------|---------------|--|------------------------------|------------------------|
| (209) | Ciecierski, Daniel | Regulatory Staff Accountant I | IL | 1.21% 614000 | | | | | | |
| (210) | Georgiev, Lena | Regulatory Accounting Manager | IL | 1.21% 614000 | | | | | | |
| (211) | Lubertozzi, Steven M. | Exec Dir, Regulatory Account | IL | 1.21% 614000 | | | | | | |
| (212) | Mehta, Dhvani S. | Regulatory Staff Accountant I | IL | 1.21% 614000 | | | | | | |
| (213) | Nedved, Spencer L. | Regulatory Staff Accountant I | IL | 1.21% 614000 | | | | | | |
| (214) | Neyzelman, Dimitry | Senior Regulatory Accountant | IL | 0.00% 614000 | | | | | | |
| (215) | Povich, Erin P. | Senior Regulatory Accountant | IL | 1.21% 614000 | | | | | | |
| (216) | Shrake, Brian W. | Senior Regulatory Accountant | IL | 1.21% 614000 | | | | | | |
| (217) | Valrie, Lawanda N. | Regulatory Assistant | IL | 1.21% 614000 | | | | | | |
| (218) | Weeks, Kirsten E. | Regulatory Accounting Manager | IL | 1.21% 614000 | | | | | | |
| (219) | Williams III, John D. | Dir, Governmental Affairs | FL | 1.21% 614000 | | | | | | |
| (220) | Winans, Nicole D. | Regulatory Staff Accountant II | NV | 1.21% 614000 | | | | | | |
| (221) | Yap Jr., Lowell M. | Regulatory Staff Accountant I | IL | 0.00% 614000 | | | | | | |
| (222) | Abbott, Loretta E. | CSR II | FL | 1.21% 614500 | | | | | | |
| (223) | Anderson, Tricia D. | CSR I | NC | #DIV/0! 614500 | | | | | | |
| (224) | Bachmann, Lisa A. | CSR I | FL | #DIV/0! 614500 | | | | | | |
| (225) | Bennett, Kimberly J. | Customer Account Specialist | FL | 1.21% 614500 | | | | | | |
| (226) | Calbreath, Stephanie R. | CSR II | NC | 1.21% 614500 | | | | | | |
| (227) | Campbell, Pamela J. | CSR II | NV | 1.21% 614500 | | | | | | |
| (228) | Chandler, Matthew R. | CSR II | FL | 1.21% 614500 | | | | | | |
| (229) | Christian, Elise S. | Customer Relations Specialist | FL | 1.21% 614500 | | | | | | |
| (230) | Collado, Madein | CSR I | NC | #DIV/0! 614500 | | | | | | |
| (231) | Deere, Brandi N | CSR I | FL | 1.21% 614500 | | | | | | |
| (232) | Demonbreun, Sheri D. | CSR I | FL | #DIV/0! 614500 | | | | | | |
| (233) | Dugan, Grace A. | Customer Care Manager | NV | 1.21% 614500 | | | | | | |
| (234) | Harden, Cristina | CSR I | FL | 1.21% 614500 | | | | | | |
| (235) | Iwinski, Cammy Andrea | CSR I | NV | 1.21% 614500 | | | | | | |
| (236) | Jenkins, Ingrid E. | CSR II - Ingrid Miller in 2010 | NC | 1.21% 614500 | | | | | | |
| (237) | Jones, Linda S. | CSR I | FL | 1.21% 614500 | | | | | | |
| (238) | Jones, Lori Lynn | CSR I | FL | 1.21% 614500 | | | | | | |
| (239) | Mayeski, Lorie L. | CSR II | FL | 1.21% 614500 | | | | | | |
| (240) | Norris, Maxine N | CSR I | NC | #DIV/0! 614500 | | | | | | |
| (241) | Orenko, Linette C | CSR I | FL | #DIV/0! 614500 | | | | | | |
| (242) | Raponi, Ann M. | Customer Care Manager | FL | 1.21% 614500 | | | | | | |
| (243) | Roberts, Miranda Ann | CSR I | NV | 1.21% 614500 | | | | | | |
| (244) | Robinson, Shona N. | CSR II | NC | 1.21% 614500 | | | | | | |
| (245) | Robinson, Vanessa F. | CSR II | NC | 1.21% 614500 | | | | | | |
| (246) | Sasic, Karen L. | Director, Customer Care | FL | 1.21% 614500 | | | | | | |
| (247) | Self, Rose D. | Customer Care Manager | NC | 1.21% 614500 | | | | | | |
| (248) | Sillitoe, Jacqueline M. | Customer Care Specialist | FL | 1.21% 614500 | | | | | | |
| (249) | Silva, Lisa M. | CSR II | NC | 1.21% 614500 | | | | | | |
| (250) | Tackett, Samantha R. | CSR I | NV | 1.21% 614500 | | | | | | |
| (251) | Thimmes, Karen L | CSR I | FL | #DIV/0! 614500 | | | | | | |
| (252) | Trovinger, Ferrellyn L. | Lead CSR | FL | 1.21% 614500 | | | | | | |
| (253) | Volz, Deborah E. | CSR I | FL | #DIV/0! 614500 | | | | | | |
| (254) | Wilson, Vicki L. | CSR I | FL | #DIV/0! 614500 | | | | | | |
| (255) | Krueger, Adrienne R. | Billing Manager | IL | 1.21% 614600 | | | | | | |
| (256) | Sverida, Agnes | Asst Mgr of Billing | IL | 1.21% 614600 | | | | | | |
| (257) | Ceballos, Isabel | Collections Specialist | FL | 1.21% 614700 | | | | | | |
| (258) | Lybarger, Andrea | Collections Specialist | FL | 1.21% 614700 | | | | | | |
| (259) | Sowell, George William | Corporate Services Manager | SC | 1.21% 614700 | | | | | | |
| (260) | Alberigi, David J. | Field Tech I | FL | 0.00% 615000 | | | | | | |
| (261) | Anderson, Daniel S. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | | |
| (262) | Austin, Arthur C. | Field Tech II | FL | 0.00% 615000 | | | | | | |
| (263) | Bailey, Alan R. | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | | |
| (264) | Boersma, David A. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | | |
| (265) | Brown, Donna R. | Field Tech I | FL | 0.00% 615000 | | | | | | |
| (266) | Buono, Robert A. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | | |
| (267) | Callahan, Robert L. | Field Tech II | FL | 0.00% 615000 | | | | | | |
| (268) | Cardinal, Anthony A. | Water-Wastewater Operator I | FL | 0.00% 615000 | | | | | | |
| (269) | Carver, Nathaniel Q. | Area Manager | FL | 11.07% 615000 | 0659 | July-06 | 2,901 | (2,176) | 484 | 673 |
| (270) | Chard, Ronald | Cross Connection Tech | FL | 18.97% 615000 | 0803 | August-07 | 3,407 | (1,940) | 568 | 1,154 |
| (271) | Cook, James H. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | | |
| (272) | Cooper, Robert K. | Field Tech III | FL | 0.00% 615000 | | | | | | |
| (273) | Ebert, Harold | Field Tech II | FL | 0.00% 615000 | | | | | | |
| (274) | Ebert, Shawn M. | Field Tech II | FL | 0.00% 615000 | | | | | | |
| (275) | Eubanks, Brian J. | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | | |
| (276) | Figueroa, Pedro L. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | | |
| (277) | Finch, Allan | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | | |
| (278) | Finehirsh, Jeffrey S. | Water-Wastewater Operator I | FL | 33.73% 615000 | 0637 | January-06 | 6,539 | (5,449) | 1,090 | 2,051 |
| (279) | Finigan, Michael A | Field Tech I | FL | #DIV/0! 615000 | | | | | | |
| (280) | Gentilucci, Domenic V | Area Manager | FL | 0.00% 615000 | | | | | | |
| (281) | Godwin, Patrick L. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | | |
| (282) | Gongre, Bryan K | Regional Manager | FL | 0.00% 615000 | | | | | | |

h10
1-77

| Name | Position | State | Department | Vehicle Number | Depreciation Start | Vehicle Price | Vehicle Accumulated Depreciation Y/E Balance | Vehicle Depreciation Expense | Transportation Expense | |
|--------------------------------|--------------------------------|-------|----------------|----------------|--------------------|---------------|--|------------------------------|------------------------|-----------------|
| (283) Gongre, Jeremy R. | Field Tech I | FL | #DIV/ol 615000 | | | | | | | |
| (284) Gosnell, Scotty G. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | | | |
| (285) Grainger Jr, Leroy | Field Tech I | FL | 0.00% 615000 | | | | | | | |
| (286) Hamilton, Don L. | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | | | |
| (287) Hasty, Donald L. | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | | | |
| (288) Hermans, Rodel R. | Field Tech I | FL | 0.00% 615000 | | | | | | | |
| (289) Hogue, Raymond H. | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | | | |
| (290) Hollister, Jimmie H. | Field Tech II | FL | 0.00% 615000 | | | | | | | |
| (291) Indima, Luke John | Water-Wastewater Operator II | FL | 61.57% 615000 | 0461 | July-04 | 10,342 | (10,342) | 862 | 3,744 | |
| (292) Keys, Thomas E. | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | | | |
| (293) Lorenzo, Alexander | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | | | |
| (294) Marinelli, John A. | Area Manager | FL | 0.00% 615000 | | | | | | | |
| (295) McPhee, Allison S. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | | | |
| (296) Morrell, Matthew J. | Field Tech II | FL | 0.00% 615000 | | | | | | | |
| (297) Murphy, Eric | Operator II | FL | #DIV/ol 615000 | | | | | | | |
| (298) Neal, William L. | Area Manager | FL | 22.87% 615000 | 0825 | November-07 | 5,120 | (2,702) | 863 | 1,391 | |
| (299) Overton, Michael A. | Cross Connection Tech | FL | 0.00% 615000 | | | | | | | |
| (300) Owens, Brian S. | Field Tech I | FL | 0.00% 615000 | | | | | | | |
| (301) Parrish, Raymond A. | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | | | |
| (302) Peaden II, Mark A. | Field Tech I | FL | 0.00% 615000 | | | | | | | |
| (303) Pfouts, Steve L. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | | | |
| (304) Phillips, Christopher | Field Tech I | FL | 0.00% 615000 | | | | | | | |
| (305) Powell, Trevor B. | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | | | |
| (306) Radcliff, Max Lee | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | | | |
| (307) Raines, Craig A. | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | | | |
| (308) Remigio, Roberto V. | Field Tech I | FL | 0.00% 615000 | | | | | | | |
| (309) Richardson, James P. | Field Tech I | FL | 0.00% 615000 | | | | | | | |
| (310) Schneider, Keith C. | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | | | |
| (311) Schwades, Charles G. | Area Manager | FL | 0.00% 615000 | | | | | | | |
| (312) Shoffstall, David E. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | | | |
| (313) Shue, Mickey A. | Field Tech II | FL | 0.00% 615000 | | | | | | | |
| (314) Sillitoe, Kathy A. | Water Conservation Coordinator | FL | 0.00% 615000 | | | | | | | |
| (315) Sillitoe, Terry W. | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | | | |
| (316) Smith, Donald D. | Field Tech II | FL | 0.00% 615000 | | | | | | | |
| (317) Straight, James L. | Water-Wastewater Operator I | FL | 61.57% 615000 | 0436 | March-04 | 11,604 | (11,604) | 322 | 3,744 | |
| (318) Sudol, Corey | Water-Wastewater Operator II | FL | 0.00% 615000 | | | | | | | |
| (319) Swegheimer, James A. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | | | |
| (320) Szczepkowski, Stephen A. | Lead Water-Wastewater Operator | FL | 100.00% 615000 | 0705 | September-06 | 18,392 | (13,283) | 3,065 | 6,081 | |
| (321) Van Meter, Nathan Z. | Lead Water-Wastewater Operator | FL | 0.00% 615000 | | | | | | | |
| (322) Watkins, Cedric | Field Tech II | FL | 0.00% 615000 | | | | | | | |
| (323) White, Ronald D. | Field Tech II | FL | 0.00% 615000 | | | | | | | |
| (324) Wilson, Michael A. | Regional Manager | FL | 18.15% 615000 | 0728 | December-06 | 5,211 | (3,546) | 869 | 1,104 | |
| (325) Worrell, David R. | Water-Wastewater Operator II | FL | 61.57% 615000 | 0828 | November-07 | 10,430 | (5,505) | 1,738 | 3,744 | |
| (326) Wright, Thomas L. | Field Tech I | FL | 0.00% 615000 | | | | | | | |
| (327) Vacant | Field Tech I | FL | #DIV/ol 615000 | | | | | | | |
| (328) Vacant | Lead Water-Wastewater Operator | FL | #DIV/ol 615000 | | | | | | | |
| (329) Vacant | Water-Wastewater Operator I | FL | #DIV/ol 615000 | | | | | | | |
| (330) Dipasquale, Susan M. | Administrative Assistant | FL | 3.35% 615500 | | | | | | | |
| (331) Hanks, Peggy J. | Administrative Assistant | FL | 3.35% 615500 | | | | | | | |
| (332) | | | | | | | | | | |
| | | | | | | | <u>\$77,272</u> | <u>(\$59,214)</u> | <u>\$10,405</u> | <u>\$24,138</u> |

Selection Veh 44-4 p6

$$\begin{array}{r} 8,909 \\ 16,314 \\ \hline 44 \text{ ps} \end{array}$$

$$\begin{array}{r} 5,984 \\ 30,122 \\ \hline 44 \text{ ps} \end{array}$$
 44 ps ps

510 1-bb

1

REDACTED

| (a) | (b) | (c) | (d) |
|--------|----------|--------------------------|---------------|
| Compar | File Num | Last Name First Name | 2010 W2 Gross |
| NKC | 099915 | Andrejko, James | |
| JCT | 001608 | Arnoux, Diane L. | |
| NKC | 099803 | Barrett, Jason O. | |
| NKC | 099826 | Bell, William J. | |
| NKC | 099546 | Blomquist, Laura Louise | |
| NKC | 099734 | Casados, Jimmy P. | |
| JCT | 099472 | Chang, Tae | |
| NKC | 099903 | Chesney, Eyerusalem Tito | |
| NKC | 099900 | Ciecierski, Daniel | |
| NKC | 099906 | Coughlin, Erin R. | |
| NKC | 099884 | Dann, Brian D. | |
| JCT | 099436 | Dave, Hardik | |
| NKC | 099914 | Devine, James P. | |
| NKC | 099864 | Di Marca, Michelle | |
| NKC | 099799 | Dryjanski, Michael T. | |
| NKC | 099897 | Dulanto, Carlos | |
| NKC | 099820 | Federico, Antoinette | |
| JCT | 000625 | Friedman, Avelina | |
| NKC | 099774 | Georgiev, Lena | |
| JCT | 099203 | Granite, Deborah R. | |
| NKC | 099889 | Haynes Jr, John S. | |
| NKC | 099801 | Hopkins, John Robert | |
| NKC | 099855 | Hoy, John P. | |
| NKC | 099907 | Japczyk, James F. | |
| NKC | 099901 | Kersey, Justin P. | |
| NKC | 099823 | Kim, Christine | |
| NKC | 099735 | Krugler, Adrienne R. | |
| NKC | 099843 | Krugman, Stacy Ann | |
| NKC | 099858 | Lingeman, Samuel W. | |
| NKC | 099696 | Lubertozzi, Steven M. | |
| JCT | 000760 | Luppino, Nancy L. | |
| JCT | 098872 | Luppino, Phyllis A. | |
| NKC | 099890 | Martinov, Slobodan | |
| JCT | 099104 | McGrain, Pamela C | |
| NKC | 099844 | McLean, Pamela J. | |
| NKC | 099908 | McLoughlin, Kristi M | |
| NKC | 099902 | Mehta, Dhvani S. | |
| JCT | 099150 | Metcalf, Janice L. | |
| NKC | 099782 | Miller Jr, Michael A. | |
| JCT | 099191 | Miranda, Margarita | |
| JCT | 099569 | Mooney, Christopher H. | |
| NKC | 099912 | Nedved, Spencer L | |
| NKC | 099767 | Neyzelman, Dimitry | |
| NKC | 099875 | Ostler, Tom G. | |
| JCT | 099315 | Pannos, Nicholas James | |
| JCT | 098886 | Paule, Nancy P. | |



Flynn

DOCUMENT NUMBER DATE

00306 JAN 17 20

FPSC-COMMISSION CLERK

(1)

| (a) | (b) | (c) | (d) |
|-----|--------|-------------------------|-----|
| NKC | 099895 | Pietras, Victoria M. | |
| NKC | 099783 | Povich, Erin P. | |
| NKC | 099849 | Rose, Kendra E. | |
| JCT | 000764 | Schiopu, Mircea S. | |
| NKC | 099699 | Schumacher, Lawrence N. | |
| NKC | 099794 | Serrill III, George Ben | |
| NKC | 099898 | Shah, Kirtchandr | |
| NKC | 099909 | Shimkus, Matthew D | |
| NKC | 099834 | Shrake, Brian W. | |
| NKC | 099847 | Simmons, Rodney C. | |
| NKC | 099851 | Smutny Jr, Thomas A. | |
| NKC | 099856 | Sowell, George William | |
| NKC | 099710 | Sparrow, Lisa A | |
| NKC | 099838 | Stone, Leslie A. | |
| NKC | 099824 | Stover, John R. | |
| NKC | 099779 | Sudduth, Donald E. | |
| JCT | 099538 | Sverida, Agnes | |
| JCT | 099427 | Valrie, Lawanda N. | |
| NKC | 099715 | Weeks, Kirsten E. | |
| NKC | 099913 | Weldy, Jeffery Alan | |
| NKC | 099827 | Williams III, John D. | |
| NKC | 099790 | Yap Jr., Lowell M. | |
| JCT | 099548 | Zavilla, Annette | |

5098321.67

2

| (a) | (b) | (c) | (d) |
|--------|----------|-------------------------|---------------|
| Compar | File Num | Last Name First Name | 2010 W2 Gross |
| JCT | 098669 | Abbott, Loretta E. | |
| JCT | 098659 | Ayala, Linda | |
| JCT | 000766 | Bennett, Kimberly J. | |
| JCT | 000448 | Calbreath, Stephanie R. | |
| JCT | 099456 | Campbell, Pamela | |
| JCT | 098986 | Ceballos, Isabel | |
| JCT | 098712 | Chandler, Matthew R. | |
| JCT | 098885 | Christian, Elise S. | |
| JCT | 099598 | Curtis, Tera Ann | |
| JCT | 099503 | Daffer, Amber | |
| JCT | 099527 | Daniels, Chennel A. | |
| JCT | 099631 | Deere, Brandi N | |
| JCT | 099568 | Dugan, Ashley M. | |
| NKC | 099259 | Dugan, Grace A. | |
| JCT | 099457 | Fuller, Michelle C. | |
| JCT | 099634 | Harden, Cristina | |
| JCT | 099396 | Harmon, Kimberly Y. | |
| JCT | 099584 | Hill, Darlene | |
| JCT | 099249 | Hodge, Whitney A. | |
| NKC | 099125 | Hudson, Shannon N. | |
| JCT | 099621 | Iwinski, Cammy Andrea | |
| JCT | 099624 | Jones, Linda S. | |
| JCT | 099644 | Jones, Lori Lynn | |
| JCT | 099544 | Loeffel, Leanne M. | |
| JCT | 099636 | Lybarger, Andrea | |
| NKC | 010048 | Matthews, Linda C. | |
| JCT | 099543 | Mayeski, Lorie L. | |
| JCT | 099558 | Miller, Ingrid E. | |
| JCT | 099599 | Parsons, Lisa Ann | |
| JCT | 099623 | Pitroff, Kirsten A. | |
| JCT | 099567 | Pope, Jillian L. | |
| NKC | 098717 | Raponi, Ann M. | |
| JCT | 099620 | Roberts, Miranda Ann | |
| JCT | 098953 | Robinson, Shona N. | |
| JCT | 099290 | Robinson, Vanessa F. | |
| JCT | 099549 | Salisbury, Pamela B | |
| NKC | 099714 | Sasic, Karen L. | |
| JCT | 099286 | Schrifer, Renee E. | |
| NKC | 098875 | Self, Rose D. | |
| NKC | 099058 | Sightler, Charlotte L. | |
| JCT | 098989 | Sillitoe, Jacqueline M. | |
| JCT | 099039 | Silva, Lisa M. | |
| JCT | 098830 | Standifer, Reba F. | |
| JCT | 099585 | Tackett, Samantha R. | |
| JCT | 098648 | Trovinger, Ferrellyn L. | |
| JCT | 099238 | Velez, Jennifer M. | |

2


| (a) | (b) | (c) | (d) |
|-----|--------|--------------------|--------|
| JCT | 099590 | Wilcox, Michelle C | 112856 |

| (a) | (b) | (c) | (d) |
|-----|--------|------------------------|-----|
| JCT | 099626 | Alberigi, David J. | |
| JCT | 098840 | Alday, James R. | |
| JCT | 000529 | Anderson, Daniel S. | |
| JCT | 099323 | Austin Jr, Arthur C. | |
| JCT | 099467 | Bailey, Alan R. | |
| JCT | 098906 | Bishop, Alvin M. | |
| JCT | 098706 | Blasco, Christopher J. | |
| JCT | 099542 | Boersma, David A. | |
| JCT | 099410 | Brown, Donna R. | |
| JCT | 098805 | Buono, Robert A. | |
| JCT | 099432 | Callahan, Robert L. | |
| JCT | 099329 | Cardinal, Anthony A. | |
| NKC | 099791 | Carver, Nathaniel Q. | |
| JCT | 099455 | Chard, Ronald | |
| JCT | 099055 | Cook, James H. | |
| JCT | 000714 | Cooper, Robert K. | |
| JCT | 099522 | Devers, Joe E. | |
| JCT | 099353 | Di Pasquale, Susan M. | |
| JCT | 000717 | Ebert, Harold | |
| JCT | 099206 | Ebert, Shawn M. | |
| JCT | 099541 | Eubanks, Brian J. | |
| JCT | 099612 | Figueroa, Pedro L. | |
| JCT | 099118 | Finch, Allan | |
| JCT | 098750 | Finehirsh, Jeffrey S. | |
| JCT | 098677 | Garcia Jr, Ismael | |
| NKC | 000524 | Gentilucci, Domenic V | |
| JCT | 098971 | Godwin, Patrick L. | |
| NKC | 000523 | Gongre, Bryan K | |
| NKC | 099859 | Gosnell, Scotty G. | |
| JCT | 099424 | Grainger Jr, Leroy | |
| JCT | 099334 | Hamilton, Don L. | |
| JCT | 099241 | Hampton, Jerome | |
| JCT | 099519 | Hanks, Peggy J. | |
| JCT | 099587 | Hasty, Donald L. | |
| JCT | 099593 | Hermano, Rodel R | |
| JCT | 099063 | Hogue, Raymond H. | |
| JCT | 098668 | Hollister, Jimmie H. | |
| JCT | 099600 | Hudson, Robert A | |
| JCT | 099611 | Inclima, Luke John | |
| JCT | 099017 | Keys, Thomas E. | |
| JCT | 000758 | Learned, Scott C. | |
| JCT | 099001 | Lorenzo, Alexander | |
| NKC | 099728 | Marinelli, John A. | |
| JCT | 099011 | McPhee, Allison S. | |
| JCT | 099052 | Morrell, Matthew J. | |
| NKC | 099080 | Neal, William L. | |
| JCT | 099604 | Nicks, David T | |

3

| (a) | (b) | (c) | (d) |
|-----|--------|--------------------------|-----|
| JCT | 098793 | Noell, Sandra L. | |
| JCT | 098726 | Overton, Michael A. | |
| JCT | 099642 | Owens, Brian S. | |
| JCT | 099262 | Parrish, Raymond A. | |
| JCT | 099534 | Patricio, Rheginald C. | |
| JCT | 099643 | Peaden II, Mark A. | |
| JCT | 099435 | Pennington, Jonathan M. | |
| JCT | 099581 | Perry, Michael S. | |
| JCT | 098940 | Pfouts, Steve L. | |
| JCT | 000483 | Phillips, Christopher | |
| JCT | 000707 | Pinder, Jeffrey | |
| JCT | 099425 | Powell, Trevor B. | |
| JCT | 099076 | Radcliff, Max Lee | |
| JCT | 099464 | Raines, Craig A. | |
| JCT | 099018 | Remigio, Roberto V. | |
| JCT | 099571 | Richardson, James P. | |
| JCT | 099194 | Schneider, Keith C. | |
| NKC | 098954 | Schwades, Charles G. | |
| JCT | 098936 | Shoffstall, David E. | |
| JCT | 000710 | Shue, Mickey A. | |
| NKC | 098984 | Sillitoe, Kathy A. | |
| JCT | 000667 | Sillitoe, Terry W. | |
| JCT | 099046 | Smith, Donald D. | |
| JCT | 099745 | Stewart, Malcolm | |
| JCT | 099583 | Straight, James L. | |
| JCT | 000652 | Sudol, Corey | |
| JCT | 000721 | Swegheimer, James A. | |
| JCT | 000360 | Szczepkowski, Stephen A. | |
| JCT | 000613 | Van Meter Jr, Nathan Z. | |
| JCT | 099356 | Watkins, Cedric | |
| JCT | 000723 | White, Ronald D. | |
| NKC | 099744 | Wierzbicki, Anthony | |
| JCT | 098858 | Williams, Elisa M. | |
| NKC | 099795 | Wilson, Michael A. | |
| JCT | 099521 | Worrell, David R. | |
| JCT | 099326 | Wright, Thomas L. | |

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| (a) | (b) | (c) | (d) |
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| NKC | 099856 | Sowell, George William |  |
| NKC | 099779 | Sudduth, Donald E. | |
| NKC | 099827 | Williams III, John D. | |
| NKC | 099876 | Winans, Nicole D. | |
| | | | 485280.58 |

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(a) (b) (c)

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|-----|--------|----------------------------|
| JCT | 098669 | Abbott, Loretta E. |
| JCT | 099626 | Albergi, David J. |
| JCT | 098840 | Alday, James R. |
| NKC | 098741 | Alexander, Charles L. |
| JCT | 098955 | Alexander, Richard W. |
| JCT | 099622 | Allen, Christopher Scott |
| JCT | 000464 | Allen, Howard W. |
| JCT | 099296 | Allred, Ryan N. |
| NKC | 099888 | Anderson, Angelica M. |
| JCT | 000529 | Anderson, Daniel S. |
| NKC | 099915 | Andrejko, James |
| JCT | 001608 | Amoux, Diane L. |
| JCT | 099323 | Austin Jr, Arthur C. |
| JCT | 098659 | Ayala, Linda |
| JCT | 099467 | Bailey, Alan R. |
| JCT | 099449 | Bailey, Annette L. |
| JCT | 099447 | Baker, Glenn E. |
| NKC | 099545 | Baker, Mark T. |
| NKC | 002021 | Baldwin, Eddie R. |
| JCT | 099639 | Banister, Gerald David |
| NKC | 099786 | Barnett, Wendy S. |
| NKC | 099803 | Barrett, Jason O. |
| JCT | 099426 | Baum, Brian E. |
| JCT | 099572 | Becker, Jeffrey S. |
| JCT | 098807 | Belcastro, Joseph C. |
| NKC | 099826 | Bell, William J. |
| JCT | 099408 | Bennett Jr, Raymond D. |
| JCT | 000766 | Bennett, Kimberly J. |
| NKC | 099741 | Benton, Alice M. |
| JCT | 098654 | Berry, Jeremy A. |
| JCT | 098869 | Bethel, Kim S. |
| JCT | 098906 | Bishop, Alvin M. |
| JCT | 002859 | Bishop Jr, Robert Dean |
| JCT | 099465 | Bishop, Ryan D. |
| JCT | 098706 | Biasco, Christopher J. |
| NKC | 099546 | Blomquist, Laura Louise |
| NKC | 010014 | Bodie Sr, John L. |
| JCT | 099542 | Boersma, David A. |
| JCT | 098824 | Bolt, Gregory C. |
| NKC | 099802 | Bonagura, John F. |
| JCT | 099423 | Borda, Roger A. |
| JCT | 099502 | Borley, Thomas E. |
| JCT | 098808 | Bowen, Von |
| JCT | 005389 | Boyiston, Kenneth L. |
| JCT | 099452 | Braddy, William J. |
| JCT | 005427 | Brandt, Michael J. |
| JCT | 099089 | Brant, Nathan A. |
| NKC | 099869 | Brant, Tim J. |
| JCT | 099092 | Brazell, Derrick W. |
| JCT | 099410 | Brown, Donna R. |
| JCT | 005853 | Brown, James |
| JCT | 099271 | Bruce, Glenn R. |
| JCT | 099633 | Bruder, Adam M |
| JCT | 098805 | Buono, Robert A. |
| JCT | 000293 | Burkhalter, Vincent L. |
| JCT | 099351 | Burns, Patsy R. |
| JCT | 099536 | Burroughs, Angela T. |
| JCT | 000448 | Calbreath, Stephanie R. |
| JCT | 099432 | Callahan, Robert L. |
| JCT | 099456 | Campbell, Pamela |
| JCT | 099601 | Capps Jr, Thomas C |
| JCT | 099411 | Carberry-Bowen, Rella Cinc |
| JCT | 099329 | Cardinal, Anthony A. |
| NKC | 099887 | Carlton, Andrew F. |
| JCT | 099281 | Carothers, David L. |
| NKC | 099791 | Carver, Nathaniel Q. |
| NKC | 099734 | Casados, Jimmy P. |
| NKC | 099877 | Castillo, John J. |
| JCT | 098986 | Ceballos, Isabel |
| JCT | 099640 | Cernick, Dean Louis |

(a) (b) (c) (d)

| | | | |
|-----|--------|--------------------------|--|
| NKC | 099736 | Chambless, James A. | |
| JCT | 098712 | Chandler, Matthew R. | |
| JCT | 099472 | Chang, Tae | |
| JCT | 099455 | Chard, Ronald | |
| NKC | 099903 | Chesney, Eyerusalem Tito | |
| JCT | 099641 | Chittim, Eric Samuel | |
| NKC | 099683 | Chitwood, Larry A. | |
| JCT | 098885 | Christian, Elise S. | |
| JCT | 012246 | Christie, Charles E. | |
| NKC | 099900 | Ciecierski, Daniel | |
| JCT | 099501 | Clark, Jeffery | |
| JCT | 099645 | Clary, Robert L. | |
| JCT | 000553 | Cloud, Dennis S. | |
| NKC | 099756 | Coates, Bill H. | |
| NKC | 010061 | Cocran, Jeffery A. | |
| JCT | 013236 | Conard, William C. | |
| JCT | 000446 | Cook, Gregory | |
| JCT | 099055 | Cook, James H. | |
| JCT | 099632 | Cook, Kenneth J. | |
| JCT | 013513 | Cook, Ralph H. | |
| JCT | 000385 | Cooke, Jeffrey J. | |
| JCT | 000714 | Cooper, Robert K. | |
| JCT | 013635 | Corn, Douglas M. | |
| JCT | 099207 | Cornett, Shaun M. | |
| NKC | 099906 | Coughlin, Erin R. | |
| JCT | 099638 | Cross, Joseph James Lee | |
| JCT | 099598 | Curtis, Tera Ann | |
| JCT | 099503 | Daffer, Amber | |
| NKC | 099222 | Daniel, Carl | |
| JCT | 099527 | Daniels, Chennel A. | |
| NKC | 099884 | Dann, Brian D. | |
| JCT | 099613 | Daury, Eric Steven | |
| JCT | 099436 | Dave, Hardik | |
| JCT | 016157 | Davis, Earl | |
| JCT | 099595 | Davis, Gentry E. | |
| JCT | 099605 | Davis, Kenneth Allen | |
| NKC | 000601 | Davis, Miguel B. | |
| JCT | 098910 | Davis, Robert E. | |
| JCT | 099205 | De La Torre, Martha N. | |
| JCT | 099108 | De La Torre, Maurice A. | |
| JCT | 099631 | Deere, Brandi N. | |
| JCT | 099522 | Devers, Joe E. | |
| NKC | 099914 | Devine, James P. | |
| NKC | 099864 | Di Marca, Michelle | |
| JCT | 099353 | Di Pasquale, Susan M. | |
| JCT | 099531 | Didonato, Michael J. | |
| JCT | 098777 | Dixon, William R. | |
| JCT | 000634 | Dotson, Margaret E. | |
| JCT | 099020 | Dozier, Matthew C. | |
| JCT | 098809 | Driggers, Marvin H. | |
| NKC | 099799 | Dryjanski, Michael T. | |
| JCT | 099568 | Dugan, Ashley M. | |
| NKC | 099259 | Dugan, Grace A. | |
| NKC | 099897 | Dulanto, Carlos | |
| NKC | 099862 | Durham, Rick J. | |
| JCT | 000717 | Ebert, Harold | |
| JCT | 099206 | Ebert, Shawn M. | |
| JCT | 023271 | Edwards, Conly C. | |
| NKC | 010015 | Ellinger, Bright A. | |
| JCT | 000570 | English, Alan R. | |
| JCT | 099229 | Eskew, James F. | |
| JCT | 099352 | Estes, Christopher L. | |
| JCT | 099541 | Eubanks, Brian J. | |
| NKC | 099820 | Federico, Antoinette | |
| NKC | 099679 | Fields, Debra S. | |
| JCT | 099437 | Figuroa, Kelli | |
| JCT | 099612 | Figuroa, Pedro L. | |
| JCT | 099118 | Finch, Allan | |
| JCT | 098750 | Finehirsh, Jeffrey S. | |
| JCT | 099596 | Fineran III, Joseph J. | |

| (a) | (b) | (c) | (d) |
|-----|--------|--------------------------|-----|
| NKC | 010060 | Flynn, Patrick C. | |
| NKC | 099733 | Foltz, Stacey I. | |
| JCT | 099119 | Forbes, David D. | |
| JCT | 099078 | Forrest, David L. | |
| JCT | 099431 | Fortner-Collie, Linda F. | |
| JCT | 099629 | Foster, David Michael | |
| JCT | 099382 | Foster, Terry R. | |
| JCT | 000362 | Franklin, Phillip | |
| JCT | 000625 | Friedman, Avelina | |
| JCT | 099282 | Friel, Steven M. | |
| JCT | 030304 | Fulcher III, Robert F. | |
| JCT | 099457 | Fuller, Michelle C. | |
| JCT | 099625 | Galloway, Jason A. | |
| NKC | 099814 | Gammon, Jublia B. | |
| JCT | 098677 | Garcia Jr, Ismael | |
| JCT | 099350 | Gavin, Malcolm E. | |
| NKC | 000524 | Gentilucci, Domenic V | |
| NKC | 099774 | Georgiev, Lena | |
| JCT | 099580 | Gillmore, Judith E | |
| NKC | 099711 | Gilroy, Robert H. | |
| JCT | 098957 | Gladstone, Garrett W. | |
| JCT | 098971 | Godwin, Patrick L. | |
| JCT | 099574 | Goff, Stacy A. | |
| NKC | 099857 | Goldsmith, Lawrence D. | |
| JCT | 099883 | Goldsmith, Mary A. | |
| NKC | 000523 | Gongre, Bryan K | |
| JCT | 098806 | Gordon, Dewis W. | |
| NKC | 099859 | Gosnell, Scotty G. | |
| JCT | 099307 | Graham, Michael C. | |
| JCT | 099220 | Graham, Vivian E. | |
| JCT | 099424 | Grainger Jr, Leroy | |
| JCT | 099203 | Granite, Deborah R. | |
| JCT | 099594 | Gray, Kenneth A | |
| JCT | 098902 | Green, Horace | |
| JCT | 099141 | Grinstead, Beverly B. | |
| JCT | 099247 | Grosvenor, Loren G. | |
| JCT | 098976 | Gunter III, Charlie P. | |
| NKC | 099737 | Haas, Bruce T. | |
| JCT | 000680 | Habery, Stephen J. | |
| JCT | 000566 | Haggerty, Randy | |
| JCT | 099560 | Hagwood, Jimmie L. | |
| JCT | 099334 | Hamilton, Don L. | |
| JCT | 099241 | Hampton, Jerome | |
| JCT | 099519 | Hanks, Peggy J. | |
| JCT | 099634 | Harden, Cristina | |
| JCT | 099396 | Harmon, Kimberly Y. | |
| NKC | 099886 | Harrell, Stephen B. | |
| NKC | 035574 | Harrington, Ray R. | |
| JCT | 099587 | Hasty, Donald L. | |
| NKC | 099726 | Haver, Mark R. | |
| NKC | 010056 | Haws, Scotty L. | |
| NKC | 099889 | Haynes Jr, John S. | |
| JCT | 099164 | Hein, Mark W. | |
| JCT | 000537 | Henry, Larry D. | |
| JCT | 099593 | Hermano, Rodol R | |
| JCT | 099584 | Hill, Darlene | |
| JCT | 038956 | Hinson, Richard F. | |
| JCT | 099249 | Hodge, Whitney A. | |
| JCT | 099063 | Hogue, Raymond H. | |
| JCT | 098668 | Hollister, Jimmie H. | |
| JCT | 099295 | Holley, Jeffrey N. | |
| NKC | 099836 | Hoover, Elise V. | |
| NKC | 099801 | Hopkins, John Robert | |
| JCT | 099097 | Hough, Larry P. | |
| NKC | 099855 | Hoy, John P. | |
| JCT | 099600 | Hudson, Robert A | |
| NKC | 099125 | Hudson, Shannon N. | |
| JCT | 000733 | Hughes, David M. | |
| JCT | 000740 | Hult, Christine D. | |
| JCT | 099611 | Inclima, Luke John | |

| (a) | (b) | (c) | (d) |
|-----|--------|-------------------------|-----|
| JCT | 099621 | Iwinski, Cammy Andrea | |
| JCT | 099575 | Jacober, Daniel C. | |
| NKC | 099878 | James, Robert A. | |
| NKC | 099907 | Japczyk, James F. | |
| JCT | 099616 | Jenkins, James Andrew | |
| JCT | 099591 | Jensen, Linda C | |
| JCT | 042425 | Johansen, John E. | |
| JCT | 098821 | Johnson, Harvey H. | |
| JCT | 099576 | Johnson, Marc A. | |
| JCT | 099149 | Johnson, Michael C. | |
| JCT | 099566 | Jones Jr, Jack D. | |
| JCT | 099624 | Jones, Linda S. | |
| JCT | 099644 | Jones, Lori Lynn | |
| JCT | 099520 | Jones, Michael L. | |
| JCT | 099418 | Jones, Orlando R. | |
| JCT | 099617 | Jones, Ronald Lynn | |
| JCT | 099586 | Jones Sr., Jack D. | |
| JCT | 098897 | June, Stuart Legrand | |
| NKC | 048789 | Kennedy, Alvin W. | |
| NKC | 099901 | Kersey, Justin P. | |
| JCT | 099017 | Keys, Thomas E. | |
| NKC | 099823 | Kim, Christine | |
| JCT | 098992 | Kirklin, Charles G. | |
| JCT | 099614 | Knight, Joseph R. | |
| JCT | 099146 | Knopf Jr, Kenneth W. | |
| JCT | 099264 | Knox, Larry L. | |
| JCT | 099054 | Kolda, Ryan A. | |
| NKC | 099725 | Konsul, Anthony J. | |
| NKC | 099735 | Krugler, Adrienne R. | |
| NKC | 099843 | Krugman, Stacy Ann | |
| JCT | 099095 | Kyzer Jr, Ray S. | |
| JCT | 098629 | Langston, Kenneth L. | |
| JCT | 000622 | Lanier, Clayton W. | |
| NKC | 049109 | Lashua, Martin J. | |
| NKC | 099813 | Lassiter, Danny W. | |
| JCT | 099459 | Le Croy, Christopher R. | |
| JCT | 000758 | Learned, Scott C. | |
| JCT | 000527 | Leary, Donald W. | |
| JCT | 099363 | Lecroy, Gregg R. | |
| NKC | 099720 | Leonard, James R. | |
| JCT | 098861 | Lewis, Darrin R. | |
| JCT | 098720 | Lewis Jr, Richard A. | |
| JCT | 099321 | Lightie, Richard D. | |
| NKC | 099858 | Lingeman, Samuel W. | |
| JCT | 098812 | Lloyd, Nolan W. | |
| JCT | 099544 | Loeffel, Leanne M. | |
| JCT | 099561 | Loper, Robert W. | |
| JCT | 099001 | Lorenzo, Alexander | |
| NKC | 099696 | Lubertozzi, Steven M. | |
| JCT | 099609 | Lucia, Anthony M. | |
| JCT | 099607 | Lugenbeel, Kerry L. | |
| JCT | 099324 | Luna, William T. | |
| JCT | 000760 | Luppino, Nancy L. | |
| JCT | 098872 | Luppino, Phyllis A. | |
| NKC | 099916 | Lupton, Helen C. | |
| JCT | 099636 | Lybarger, Andrea | |
| NKC | 099759 | Madison, Charles P. | |
| NKC | 099728 | Marinelli, John A. | |
| NKC | 098895 | Marotta, Tecia L. | |
| JCT | 099597 | Martin, Michael C. | |
| NKC | 099890 | Martinov, Slobodan | |
| NKC | 010048 | Matthews, Linda C. | |
| JCT | 099543 | Mayeski, Lorie L. | |
| NKC | 099376 | McCauley, Douglas M. | |
| JCT | 098882 | McConnell, Walter G. | |
| JCT | 056686 | McFalls, Edwin L. | |
| JCT | 099104 | McGrain, Pamela C. | |
| JCT | 099123 | McIntosh, Grady E. | |
| JCT | 099563 | McIntosh, Mark B. | |
| JCT | 098938 | McKnight, Edwin Ramon | |

(a) (b) (c) (d)

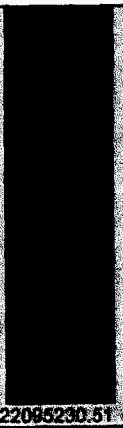
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| NKC | 099844 | McLean, Pamela J. |
| NKC | 099908 | McLoughlin, Kristi M |
| JCT | 099196 | McNeely, Peter G. |
| JCT | 099011 | McPhee, Allison S. |
| JCT | 099362 | Medders, Billy R. |
| JCT | 099606 | Medford, James Sidney |
| JCT | 058686 | Medling, David G. |
| NKC | 099902 | Mehta, Dhvani S. |
| JCT | 099184 | Meister, Jack B. |
| JCT | 099150 | Metcalfe, Janice L. |
| JCT | 099558 | Miller, Ingrid E. |
| NKC | 099782 | Miller Jr, Michael A. |
| JCT | 098825 | Mills, Wendell G. |
| JCT | 099191 | Miranda, Margarita |
| JCT | 099319 | Mitchell, Dennis A. |
| NKC | 099729 | Mitchell, Malcolm A. |
| JCT | 099610 | Molloy, Vincent P. |
| JCT | 098939 | Moncrief, David E. |
| JCT | 099415 | Monet Jr, Clarence J. |
| JCT | 099569 | Mooney, Christopher H. |
| JCT | 099052 | Morrell, Matthew J. |
| JCT | 099400 | Moseley, Melvin D. |
| JCT | 000465 | Murphy, Phillip K. |
| NKC | 099080 | Neal, William L. |
| NKC | 099912 | Nedved, Spencer L. |
| NKC | 099767 | Neyzeiman, Dimitry |
| JCT | 099604 | Nicks, David T. |
| JCT | 099142 | Nix, Joseph |
| JCT | 099535 | Nixon, Danny L. |
| JCT | 098793 | Noell, Sandra L. |
| JCT | 099098 | Norris, Joel F. |
| NKC | 099881 | Nunez, Jose G. |
| NKC | 099806 | Oaks, Ronald T. |
| JCT | 099627 | O'Dell, Shayne Robert |
| JCT | 099365 | Ogle, Brian J. |
| JCT | 099013 | Oliver, Bryon D. |
| JCT | 098822 | Onkst, James H. |
| JCT | 099367 | Ormiston, Jason A. |
| NKC | 099875 | Ostler, Tom G. |
| JCT | 098726 | Overton, Michael A. |
| JCT | 099642 | Owens, Brian S. |
| JCT | 099315 | Pannos, Nicholas James |
| JCT | 099262 | Parrish, Raymond A. |
| JCT | 099599 | Parsons, Lisa Ann |
| JCT | 098942 | Partin, Michael W. |
| JCT | 099397 | Patel, Harshna |
| JCT | 099534 | Patricio, Rhexinald C. |
| JCT | 098886 | Paule, Nancy P. |
| NKC | 000470 | Peacock II, Gary M. |
| JCT | 099643 | Peaden II, Mark A. |
| JCT | 099435 | Pennington, Jonathan M. |
| JCT | 099289 | Perez, Ponce |
| JCT | 099581 | Perry, Michael S. |
| JCT | 099183 | Peterson, Joshua W. |
| JCT | 098940 | Pfouts, Steve L. |
| JCT | 099562 | Phillips, Andrew R. |
| JCT | 000483 | Phillips, Christopher |
| JCT | 099004 | Pickard, Michael A. |
| JCT | 099500 | Pierce, Robert T. |
| NKC | 099895 | Pietras, Victoria M. |
| JCT | 000707 | Pinder, Jeffrey |
| JCT | 099623 | Pitroff, Kirsten A. |
| JCT | 099528 | Plancher, Smith |
| JCT | 068605 | Plummer, George R. |
| JCT | 099567 | Pope, Jillian L. |
| JCT | 099588 | Posthumus, Lauren E. |
| NKC | 099783 | Povich, Erin P. |
| JCT | 099425 | Powell, Trevor B. |
| JCT | 099628 | Presley, Joshua Hunter |
| JCT | 099383 | Pressley, Danny R. |

| (a) | (b) | (c) | (d) |
|-----|--------|----------------------------|-----|
| JCT | 099082 | Pritchard, Charles R. | |
| JCT | 099112 | Pritchard, Scott A. | |
| JCT | 099129 | Puckett, Michael S. | |
| JCT | 099070 | Puffenbarger Jr., James B. | |
| JCT | 099076 | Radcliff, Max Lee | |
| JCT | 099577 | Radjavitch, Justin M. | |
| JCT | 099464 | Raines, Craig A. | |
| NKC | 098717 | Raponi, Ann M. | |
| JCT | 099234 | Reece, Ronnie N. | |
| JCT | 099460 | Rees, Kim L. | |
| JCT | 099202 | Reiners, Barry T. | |
| JCT | 099018 | Remigio, Roberto V. | |
| JCT | 099635 | Rettew, Andrew L. | |
| JCT | 099147 | Richardson, James F. | |
| JCT | 099571 | Richardson, James P. | |
| JCT | 099240 | Roberts, James David | |
| JCT | 099620 | Roberts, Miranda Ann | |
| JCT | 098953 | Robinson, Shona N. | |
| JCT | 099290 | Robinson, Vanessa F. | |
| NKC | 099589 | Rogers, Brian M | |
| JCT | 099217 | Rohus, Marc A. | |
| NKC | 099788 | Rollins, Mary F. | |
| NKC | 099849 | Rose, Kendra E. | |
| JCT | 099378 | Rouse, Tony D. | |
| JCT | 098638 | Ruiz, Ramon E. | |
| JCT | 099559 | Rumfelt, Dorothy M. | |
| JCT | 099050 | Ryniak, David | |
| JCT | 099549 | Salisbury, Pamela B | |
| JCT | 099618 | Sallese, Scott Anthony | |
| JCT | 098921 | Sampson, Keith F. | |
| JCT | 099394 | Sandefur, Bryan K. | |
| NKC | 099714 | Sasic, Karen L. | |
| NKC | 099811 | Scanlon, Martin L. | |
| JCT | 000755 | Scarboro, Donald J. | |
| JCT | 099602 | Schieber, Natalie N | |
| JCT | 000764 | Schiopu, Mircea S. | |
| JCT | 099194 | Schneider, Keith C. | |
| JCT | 098802 | Schoenhard, Jon H. | |
| JCT | 099286 | Schrivier, Renee E. | |
| JCT | 099246 | Schulte, Jeffrey C. | |
| NKC | 099699 | Schumacher, Lawrence N. | |
| NKC | 098954 | Schwades, Charles G. | |
| JCT | 099412 | Schwarzenbach, Dean R. | |
| JCT | 099533 | Schwenzer, George | |
| JCT | 098743 | Scott, Robert C. | |
| NKC | 098875 | Seif, Rose D. | |
| NKC | 099794 | Serrill III, George Ben | |
| NKC | 099898 | Shah, Kirtchandr | |
| NKC | 077860 | Sharp, Tony L. | |
| NKC | 099909 | Shimkus, Matthew D | |
| JCT | 098936 | Shoffstall, David E. | |
| NKC | 099834 | Shrake, Brian W. | |
| JCT | 000710 | Shue, Mickey A. | |
| JCT | 099619 | Shuford, Jody A | |
| JCT | 099458 | Shultz, John R. | |
| JCT | 099422 | Sides, Jason L. | |
| NKC | 099058 | Sightler, Charlotte L. | |
| JCT | 098989 | Sillitoe, Jacqueline M. | |
| NKC | 098984 | Sillitoe, Kathy A. | |
| JCT | 000667 | Sillitoe, Terry W. | |
| JCT | 099039 | Silva, Lisa M. | |
| NKC | 099847 | Simmons, Rodney C. | |
| JCT | 099505 | Sims, James C. | |
| NKC | 000369 | Smiley, Donald E. | |
| JCT | 099046 | Smith, Donald D. | |
| JCT | 099592 | Smith, Danny L. | |
| JCT | 099553 | Smith, Edgar B. | |
| NKC | 099851 | Smutny Jr, Thomas A. | |
| JCT | 099899 | Southern, Dana | |
| NKC | 099856 | Sowell, George William | |

(a) (b) (c) (d)

| | | | |
|-----|--------|--------------------------|--|
| NKC | 099710 | Sparrow, Lisa A | |
| JCT | 099361 | Spelts, Cristle B. | |
| JCT | 098830 | Standifer, Reba F. | |
| NKC | 010054 | Stanis, Veronica M. | |
| JCT | 099603 | Starnes, Tony R | |
| JCT | 099189 | Steele, Frank W. | |
| JCT | 000595 | Stegall, Donna L. | |
| NKC | 099911 | Stenzel, John R | |
| JCT | 099429 | Stevens, Jerry F. | |
| JCT | 099745 | Stewart, Malcolm | |
| JCT | 099539 | Stillinger, Hope H. | |
| NKC | 099838 | Stone, Leslie A. | |
| JCT | 099255 | Stoudemire, Levi | |
| JCT | 099354 | Stovall, Glenn A. | |
| NKC | 099824 | Stover, John R. | |
| JCT | 099583 | Straight, James L. | |
| JCT | 087416 | Stratakos, Gloria C. | |
| NKC | 099835 | Strickler, Jill M. | |
| JCT | 099479 | Strote, Randolph C. | |
| NKC | 099779 | Sudduth, Donald E. | |
| JCT | 000652 | Sudol, Corey | |
| JCT | 099582 | Surrett, William M | |
| JCT | 099538 | Sverida, Agnes | |
| JCT | 000721 | Swegheimer, James A. | |
| JCT | 000360 | Szczepkowski, Stephen A. | |
| JCT | 099585 | Tackett, Samantha R. | |
| JCT | 099064 | Tanner, John W. | |
| NKC | 099344 | Tapella, Thomas A. | |
| JCT | 089435 | Thigpen Jr, Grady L. | |
| JCT | 098711 | Thomas, Nettie M. | |
| JCT | 099554 | Thompson, Bernard | |
| JCT | 099532 | Thompson, Krisopher L. | |
| NKC | 099233 | Thomton, Corey W. | |
| JCT | 099484 | Tippings, Bryce R. | |
| JCT | 098923 | Tolbert, Michael A. | |
| JCT | 099066 | Tomlinson, Tom C. | |
| JCT | 098815 | Trout Sr, Bradley L. | |
| JCT | 098648 | Trovinger, Ferrellyn L. | |
| JCT | 099555 | Turner, Jason Mario | |
| JCT | 098828 | Turner, John R. | |
| JCT | 098740 | Umphrey, Daniel L. | |
| JCT | 000674 | Underwood, Gerald L. | |
| JCT | 099427 | Valrie, Lawanda N. | |
| NKC | 099748 | Van Dyke, Albert R. | |
| JCT | 000613 | Van Meter Jr, Nathan Z. | |
| JCT | 099156 | Vanscoy, William J. | |
| JCT | 099451 | Varas, Randy L. | |
| JCT | 099579 | Vaughn, Stephen R. | |
| JCT | 099238 | Velez, Jennifer M. | |
| JCT | 099026 | Villegas, Reymundo | |
| JCT | 099312 | Walker, Robert A. | |
| NKC | 010057 | Walton, Kerry G. | |
| JCT | 099356 | Watkins, Cedric | |
| JCT | 099421 | Weaver, Chris L. | |
| JCT | 099530 | Weberski, Eric J. | |
| NKC | 099715 | Weeks, Kirsten E. | |
| JCT | 099446 | Welborn, Leigh A. | |
| NKC | 099913 | Weidy, Jeffery Alan | |
| JCT | 099369 | Wells, Alex D. | |
| JCT | 099637 | Wendt, Robert | |
| JCT | 099385 | Whitaker III, Harold K. | |
| NKC | 099185 | White, David A. | |
| JCT | 000723 | White, Ronald D. | |
| JCT | 000635 | Whitt, Stephen R. | |
| JCT | 098998 | Whorley, Davie M. | |
| NKC | 099744 | Wierzicki, Anthony | |
| JCT | 099590 | Wilcox, Michelle C | |
| JCT | 098858 | Williams, Elisa M. | |
| NKC | 099827 | Williams III, John D. | |
| NKC | 096892 | Williams Jr, Delos R. | |

(a) (b) (c) (d)

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|-----|--------|------------------------|---|
| JCT | 000294 | Williams, Susan L. |  |
| NKC | 099795 | Wilson, Michael A. | |
| JCT | 061028 | Wilson, Randi R. | |
| NKC | 099876 | Winans, Nicole D. | |
| JCT | 099615 | Winans, Thomas Jeffery | |
| JCT | 099475 | Windholz, Mark | |
| JCT | 099445 | Winter, Steven | |
| NKC | 097120 | Woody, Rex J. | |
| JCT | 098625 | Woody, Rex R. | |
| JCT | 099348 | Woolard, Jeffrey S. | |
| JCT | 099521 | Worrell, David R. | |
| JCT | 099879 | Wright III, James R. | |
| JCT | 099326 | Wright, Thomas L. | |
| NKC | 099790 | Yap Jr., Lowell M. | |
| JCT | 000657 | Young, Richard D. | |
| JCT | 099548 | Zavilla, Annette | |
| JCT | 000697 | Zeise, Michael | |

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