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13 OCT -7 AM 9: 31

October 4, 2013

COMMISSION CLERK

Ann Cole, Commission Clerk Office of Commission Clerk Florida Public Service Commission 2540 Shumard Oak Boulevard Tallahassee, FL 32399

Re:

Docket No. 120209-WS; Application for increase in water and wastewater rates in Marion, Orange, Pasco, Pinellas, and Seminole Counties by Utilities, Inc. of Florida. Our File No.: 30057.207

Dear Ms. Cole:

Enclosed please find the Amended Request for Confidential Classification of the Audit Workpapers.

If you have any questions, please feel free to contact me.

Very truly yours,

MARTIN S. FRIEDMAN

For the Firm

MSF/der

cc:

Kirsten Markwell (via e-mail) Patrick Flynn (via e-mail) Todd Brown (via e-mail) Erik Sayler (via email)

BOCA RATON

LAKE MARY

TALLAHASSEE

BEFORE THE FLORIDA PUBLIC SERVICE COMMISSION

In re: Application of UTILITIES, INC. OF FLORIDA for an increase in water and wastewater rates in Marion, Orange, Pasco, Pinellas, and Seminole Counties, Florida

DOCKET NO. 120209-WS

UTILITIES, INC. OF FLORIDA'S SECOND AMENDED REQUEST FOR CONFIDENTIAL CLASSIFICATION

Utilities, Inc. of Florida (the "Utility"), by and through its undersigned counsel, files this Second Amended Request for Confidential Classification in relation to documents submitted in connection with the Utility's responses to Staff's Audit in connection with Audit Control No. 12-254-4-1.

- 1. Pursuant to 367.156, Florida Statutes, this Commission has the authority to classify certain material as proprietary confidential business information. This classification exempts the material from public disclosure under Section 119.07(1), Florida Statutes.
- 2. The Utility requests that certain information provided to Staff auditors in connection with Audit Control No. 12-254-4-1 be classified as proprietary confidential business information under Section 367.156(2), Florida Statutes, and Rule 25-22.006, Florida Administrative Code (the "Confidential Information"). If this request is granted, then the subject portions of said response to Audit Control No. 12-254-4-1 will be exempt from Section 119.07(1), Florida Statutes. Attached hereto as Exhibit "A" is a Justification Matrix providing a justification for the Utility's request. The information is attached hereto both in highlighted and redacted format on CDs.
- 3. The information produced in response to Staff's Audit for compensation information and the Consolidated Financial Statement of its parent, Utilities, Inc. are intended

to be and are treated by the Utility as private and confidential and has not been disclosed externally and has been strictly controlled internally.

A portion of the information consists of employee's name and title, base salary, 4. benefits, overtime, raises, taxes, pension information and total compensation. This information

should be classified as proprietary confidential business information because its disclosure

would impair the Utility's competitive interests, provide other utility companies information to

lure employees away (thereby driving up salaries and rates), and create circumstances under

which infighting and employee morale could be negatively affected. See Florida Power & Light

Company et al. v. Public Service Commission, 31 So. 3d 860 (Fla. 1st DCA 2010).

5. Requiring the disclosure of each employee's compensation information violates

each employee's right to privacy under Article I, Section 23 of the Florida Constitution.

WHEREFORE, Utilities, Inc. of Florida prays for the entry of an order treating the

information identified in this Motion as confidential and exempt from disclosure.

Respectfully submitted this 4th day of October, 2013,

by:

SUNDSTROM, FRIEDMAN & FUMERO, LLP

766 N. Sun Drive, Suite 4030

Lake Mary, FL 32746

Telephone: (407) 830-6331

E-Mail: mfriedman@sfflaw.com

MARTIN S. FRIEDMAN

For the Firm

CERTIFICATE OF SERVICE DOCKET NO. 120209-WS

I HEREBY CERTIFY that a true and correct copy of the foregoing Request for Confidential Classification has been furnished by U.S. Mail to the following parties this 4th day of October, 2013:

Erik Sayler, Associate Public Counsel Office of Public Counsel C/o The Florida Legislature 111 W. Madison Street, Room 812 Tallahassee, FL 32399-1400

Michael Lawson, Esquire Office of General Counsel Florida Public Service Commission 2540 Shumard Oak Boulevard Tallahassee, FL 32399-0850

MARTIN S. FRIEDMAN

For the Firm

JUSTIFICATION MATRIX

Location	Justification
(Document name and location of information) Salaries: Workpapers 44-1, 44-1/1, 44-1/2, 44-1/3, 44-1/4, 44-1/5,44-3/1, 44-3/2, 44-3/3, 44-3/4 & 44-3/5 All of the amounts in the columns titled "Annual Salary", "Overtime", "Salary", "FICA", "FUTA", "SUTA", and "401k" except totals.	§367.156(3)(d) Disclosure of compensation data, tax data, benefits data, overtime data and salary increase data would impair the ability of the Utility to contract for employees on favorable terms. §367.156(3)(e) Disclosure of the compensation data would impair the Utility's competitive interests as described in Florida Power & Light Company et al. v. Public Service Commission, 35 Fla. L. Weekly d516 (Fla. 1st DCA 2010). The Utility keeps this information strictly confidential to prevent other utilities from stealing their employees and to prevent lowered morale and infighting among employees who have the same position but varying wages.
Consolidated Financial Statements:	Article I, Section 23 of the Florida Constitution. Disclosure of the information would invade the privacy rights of the employee. §367.156(3)(a),(b),(d) & (e): Disclosure of the
Workpaper 9 Location: Pages 2 - 3 & 5, The amounts under columns headings 2010 and 2011 Page 4, The amounts under columns headings Paidin Capital, Retained Earnings & Total Page 6, Note 2, the text and the table Page 9, Note 3, 1st paragraph under Income Taxes Page 10-11, Note 4, all text Pages 11 & 12, Notes 5, 6, 7 & 8, The amounts under columns headings 2010 and 2011 Page 12-13, Note 9 Page 13-14, Notes 10, 11 & 13 Pages 14 & 15, Note 14, The amounts under columns headings 2010 and 2011, and the last paragraph Page 16, Note 15, the last sentence of the first paragraph, and the amounts in the table Pages 18 & 19, Note 17, all text and the table Page 19, Note 18, the text in the middle two paragraphs.	financial statements of Utilities Inc., which is not a public company and is not subject to public disclosure of its financial statements would impair Utilities, Inc.'s competitive interests, could be used to discern trade secrets, or harm its ability to contract for goods and services on a favorable basis. Utilities, Inc. keeps this information strictly confidential also to prevent competitors and prospective counterparties from information which could be used in future negotiations to the disadvantage of Utilities, Inc. and its affiliates.

FILED JUL 16, 2013 DOCUMENT NO. 04065-13 FPSC - COMMISSION CLERI

FLORIDA PUBLIC SERVICE COMMISSION OFFICE OF COMMISSION CLERK



REDACTED

DOCUMENT NUMBER ASSIGNMENT*

FILED DATE:

07/16/2013

DOCKET NO.:

120209-WS

DOCUMENT NO.: 04065-13

CONFIDENTIAL

DOCUMENT DESCRIPTION:

APA/Deamer - (CONFIDENTIAL) Working papers Vol 3 [of 3] for Utilities, Inc., for A1f file and suspend rate case-affiliate transaction audit (Audit Control No. 12-254-4-1).

*This document number has been assigned to a confidential document. For further information, contact the Office of Commission Clerk.

E-MAIL: CLERK@PSC.STATE.FL.US PHONE NO. (850) 413-6770 FAX NO. (850) 717-0114

Utilities, Inc. Affiliate Audit Confidential Index

Workpaper #	Description	Pages
9	Financial Statements	21
44-1	Total Salaries	5
44-1/1	Marion Salaries 2013 factors	5
44-1/2	Orange Salaries 2013 factors	5
44-1/3	Pasco Salaries 2013 factors	5
44-1/4	Pinellas Salaries 2013 factors	5
44-1/5	Seminole Salaries 2013 factors	5
44-3/1	Orange Salaries 2011 factors	5
44-3/2	Pasco Salaries 2011 factors	5
44-3/3	Pinellas Salaries 2011 factors	5
44-3/4	Seminole Salaries 2011 factors	5
44-3/5	Marion Salaries 2011 factors	5



Utilities Inc.
Audit of Affiliate Transactions
Dkt# 120209-WS, ACN 12-254-4-1
TYE 12/31/11

ritle audited Financial Statements

W 2013

Utilities, Inc. and Subsidiaries

Consolidated Financial Statements December 31, 2011 and 2010

Source: Reg 1 #3

9 ,

		Page	
Report of Independent Auditors		1	
Consolidated Statements of Operations For December 31, 2011 and 2010		2	
Consolidated Balance Sheets as of December	r 31, 2011 and 2010	3	
Consolidated Statements of Changes in Shar Ended December 31, 2011 and 2010		4	
Consolidated Statements of Cash Flows For December 31, 2011 and 2010		5	
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Report of Independent Auditors

To the Board of Directors and Shareholders of Utilities, Inc.

Pricewaterhouseloopers LLP

In our opinion, the accompanying consolidated balance sheets and the related consolidated statements of operations, changes in shareholders' equity, and cash flows present fairly, in all material respects, the financial position of Utilities, Inc. and its subsidiaries at December 31, 2011 and 2010 and the results of their operations and their cash flows for each of the years then ended in conformity with accounting principles generally accepted in the United States of America. These financial statements are the responsibility of the Company's management. Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

March 14, 2012

Utilities, Inc. and Subsidiaries Consolidated Statements of Operations

(In thousands)

	Year Ended D	ecember 31,
	2011	2010
Operating revenues:		
Water	STATE OF THE PARTY	1 1 1 1
Wastewater		
Other		
Non-regulated services		
Total		
Operating expenses:		
Operations and maintenance		
Depreciation and amortization		
Taxes other than income	M. Contract	
Provision for income taxes	Station of the	
Total	A TOTAL	
Operating income		
Non-operating expense (income):		
Interest expense, net	SECTION AND ADDRESS OF THE PARTY OF THE PART	
Allowance for funds used during construction	BANK BU	
Total		
(Loss) gain on disposal of utility systems	The state of	
Income taxes related to disposal of utility systems	The State of	
Net (loss) gain on sale of utility systems	36 4	
Net income	FLE LIST	

The accompanying notes are an integral part of these financial statements.

	Decem	ber 31,
	2011	2010
Property, plant and equipment:	8	
Property, plant and equipment, at cost	27, 778	
Less accumulated depreciation	DAY SALES	
Property, plant and equipment, net		
Current assets:	1	
Cash and cash equivalents		
Restricted cash	THE PERSON NAMED IN	
Accounts receivable, net		
Prepayments and other assets	The Children	
Total	MANUFACTURE OF	
Regulatory and other assets:	7.03 M	
Regulatory assets	W. S. Sylands	
Deferred charges	- P	
Goodwill		
Total	The state of	
Total assets		
Equity:		
authorized and issued Paid-in capital Retained earnings		
Total	(d) (d) (2.3)	
Long-term debt		
Commitments and contingencies (See note 15)	THE RESERVE	
Current liabilities: Accounts payable Customer deposits Accrued taxes Accrued interest Other Total		
Deferred credits and other liabilities:	100 Sept 100	
Deferred income taxes	-V-100 - V-100	
Deferred investment tax credits	- The Wife	
Other		
Total	ESPARA SE	
Contributions in aid of construction	A STATE OF THE REAL PROPERTY.	

The accompanying notes are an integral part of these financial statements.

(Dollars in thousands)

	Commo	on Sha	ares_	Paid-in	Retained	
	Shares	Arr	nount	Capital	Earnings	Total
Balance at December 31, 2009	1,000	\$	- 10 - 10 - 10			W.S. V.
Net income			-			
Balance at December 31, 2010	1,000		*			
Net income	\$		122			
Dividend to parent						
Balance at December 31, 2011	1,000	\$	12			

The accompanying notes are an integral part of these financial statements.

	Year Ended D	
	2011	2010
Cash flows from operating activities:		
Net income	CANADA STATE	
Adjustments to reconcile net income to net cash		
provided by operating activities:		
Depreciation and amortization	10 to 17 60	
Deferred income taxes and investment tax credits, net	2 1 35 TE	
Amortization of deferred charges and regulatory assets	- TOUR	
Amortization of debt and acquisition charges		
Allowance for funds used during construction-equity	1100	
Loss (gain) on disposition of assets	No. of Street,	
Other, net	- AUS-S	
Changes in assets and liabilities:	A SECOND	
Accounts receivable		
Prepayments		
Deferred charges being amortized	A STATE OF THE STA	
Regulatory assets	100	
Accounts payable and accrued liabilities	Market School	
Accrued taxes and interest	40000	
Other assets and liabilities, net	THE RESERVE	
Net cash provided by operating activities	THE REAL PROPERTY.	
Cash flows from investing activities:		
Capital expenditures	N. Add St. J.	
Change in restricted cash		
Proceeds from disposition of utility systems		
Net cash (used in) provided by investing activities		
Net cash (asea m) provided by mixesting activities		
Cash flows from financing activities:		
Contributions in aid of construction, net	THE RESERVE	
Payments to developers	The state of the state of	
Dividend to parent	NH SPECIAL	
Decrease in short term borrowing	ER THE	
Net cash used in financing activities		
Net (decrease) increase in cash and cash equivalents		
Cash and cash equivalents at beginning of period	PE SOME N	
Cash and cash equivalents at end of period	第一月	
X	THE THE T	
Supplemental cash flow information:	STATE OF	
Interest paid (net of amounts capitalized)	1	
Income taxes paid	Low Sept 1	
n i i i i i i i i i i i i i i i i i i i	To 14 To 15 To 15 To 15	

The accompanying notes are an integral part of these financial statements.

Non-cash property, plant and equipment contributions

Notes to Consolidated Financial Statements (In thousands of dollars)

1. Basis of Presentation

Business Description

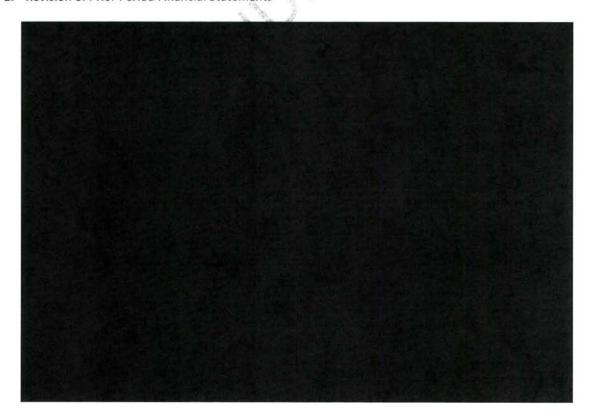
Utilities, Inc. (the "Company"), is a holding company, which, at December 31, 2011, owned and operated approximately 500 regulated water and wastewater utility systems through 75 subsidiary operating companies. The Company operates in 15 states with primary service areas in North Carolina, Florida, South Carolina, Nevada and Louisiana.

Principles of Consolidation

The consolidated financial statements of the Company and its wholly-owned subsidiaries have been prepared using accounting principles generally accepted in the United States of America ("GAAP"). The presentation of these financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, revenues and expenses and certain financial statement disclosures.

Certain reclassifications have been made to the prior period financial statements to conform to the current year presentation.

2. Revision of Prior Period Financial Statements



Notes to Consolidated Financial Statements (In thousands of dollars)

3. Summary of Significant Accounting Policies

Regulation

Most of the Company's operations are subject to regulation by the public utility commissions of the states in which they operate. The extent of a commission's jurisdiction varies from state to state and usually includes the regulation of rates, accounting policies, financing, rules of service, sales and purchases of property, mergers and acquisitions, and the determination of service areas.

Utilities are generally subject to regulation, which is relied upon in lieu of the economic controls of competition in assuring fair prices and adequate service. Rates are based on the allocation of costs to customers who cause their incurrence. These rates are generally set to provide the utility the opportunity to recover its allowable operating expenses, including depreciation and taxes, and a return on the debt and equity capital invested.

The accounting practices of utility companies differ in certain aspects from those of other businesses not subject to regulation. GAAP applies to utilities just as it does to other industries, although the application at times may be different. The economic effect of regulation can result in a utility deferring costs or revenues that have been, or are expected to be, allowed in the ratemaking process in future periods. As a result, regulated entities record assets and liabilities resulting from the ratemaking process that would generally not be recorded by a non-regulated entity.

Fair Value of Financial Instruments

Cash and cash equivalents, customer receivables, accounts payable, deferred revenue and other accrued liabilities are stated at carrying value, which reasonably approximates fair market value due to the nature and short term duration of these items.

Property, Plant and Equipment

All costs incurred to bring an asset to the condition and location necessary for its intended use are capitalized. Costs include contracted labor, direct labor, materials, and indirect costs including an allowance for funds used during construction. When assets are replaced, retired or abandoned, the recorded value of the asset is reduced to zero with a corresponding reduction in accumulated depreciation.

Expenditures for repairs and maintenance are expensed in accordance with the system of accounts prescribed by the public utility commissions of the states in which the Company operates. These expenditures are typically expensed as incurred but, in certain jurisdictions, may be deferred and amortized over the period of recovery.

2,7

Notes to Consolidated Financial Statements (In thousands of dollars)

Property in service is generally depreciated using the straight-line method over the estimated useful lives of the related property. Depreciation rates typically range between 1.5% and 5.0% per year. In certain instances, the composite or group method is used in which a single depreciation rate is applied to the total cost of a particular property class. This method pools similar assets and depreciates each group as a whole. Depreciation expense is a recoverable cost of service included in rates charged to customers.

Long-lived assets are reviewed for potential impairment whenever events or changes in circumstances indicate the carrying amount may not be recoverable. When it becomes probable that a portion of the cost of a long-lived asset will be disallowed for ratemaking purposes such amounts are deducted from the reported cost of the asset and recognized as a loss.

Plant Acquisition Adjustments

For utility plant subject to traditional cost-of-service regulation, the depreciated original cost of an acquired asset is considered to equal its fair value. To the extent an amount paid for utility plant differs from its depreciated original cost, and that amount is included for ratemaking purposes, the fair value is deemed to have been increased (or decreased) and an acquisition adjustment is recorded as a component of utility plant. If the excess amount paid is not included in future rates, the amount is recorded as goodwill.

Cash and Cash Equivalents

The Company considers all highly liquid instruments with an original maturity of three months or less to be cash equivalents.

Restricted Cash

The Company receives cash from real estate developers and builders to finance the construction of water and wastewater systems. In certain jurisdictions, such cash is restricted and can only be spent in connection with that specific project.

Accounts Receivable

The Company's accounts receivable primarily consists of trade receivables. The allowance for doubtful accounts is developed based upon several factors including the age of the Company's accounts receivable, historical write-off experience and specific account analysis.

Regulatory Assets and Deferred Charges

Regulatory assets primarily consist of costs related to the rate filing process for which the Company has received or expects to receive prospective rate recovery. Deferred charges primarily consist of repair and maintenance costs incurred in jurisdictions where these expenditures may be deferred and amortized over the period of rate recovery.

Notes to Consolidated Financial Statements (In thousands of dollars)

Goodwill

The Company evaluates its goodwill for impairment on an annual basis during the fourth quarter, or whenever indicators of impairment exist. The goodwill impairment test compares the fair value of the Company with its carrying amount, including goodwill. The fair value of the Company was determined using a discounted cash flow model. If the carrying amount exceeds the fair value, goodwill would be considered impaired. To measure the amount of the impairment loss, the implied fair value of goodwill is compared to the carrying amount of goodwill. If the carrying amount of goodwill exceeds the implied fair value of goodwill, an impairment loss is recognized in an amount equal to that excess. The implied fair value of goodwill is determined in the same manner as the amount of goodwill recognized in a business combination is determined.

Customer Deposits

In certain jurisdictions, customers are required to remit a deposit equal to their estimated monthly bill. These deposits earn interest and are returned to the customer either when the customer demonstrates a history of timely payments or when the customer no longer requires service.

Advances and Contributions in Aid of Construction

The Company receives cash advances and property and cash contributions from real estate developers and builders to fund construction necessary to extend service to their properties. Advances for construction are refundable for limited periods of time as new customers begin to receive service. Advances that are no longer refundable are reclassified as contributions. Contributed property is depreciated at the same rate that the related contribution in aid of construction is amortized. As a result, a return is not earned on contributed property.

Revenue Recognition

Customers are billed for residential water and wastewater services on a monthly, bimonthly or quarterly cycle. Revenues include amounts billed to customers and unbilled amounts based on estimated usage from the last billing date to the end of the accounting period.

Allowance for Funds Used During Construction

The allowance for funds used during construction ("AFUDC") represents the capitalized cost of funds used to finance the construction of utility plant. AFUDC is not applied to projects funded by advances and contributions in aid of construction. AFUDC is recovered through rate base as the utility plant is depreciated. The AFUDC rate approximated 8.4% during 2011 and 7.5% during 2010.

Income Taxes

Notes to Consolidated Financial Statements (In thousands of dollars)

Investment tax credits are deferred and amortized over the estimated useful lives used for financial reporting purposes of the related properties.

Deferred tax assets and liabilities are recorded for all temporary differences between the tax basis of assets and liabilities and the amounts reported in the financial statements, measured at the currently enacted statutory income tax rate. Certain temporary differences have not been recognized as deferred income tax expense for ratemaking purposes. In situations when such timing differences reverse and become currently payable, and it is probable that the higher income taxes will be recoverable through rates charged customers, a net regulatory asset has been established to recognize this expected regulatory treatment.

Deferred taxes are recorded for differences that result from accelerated depreciation, contributions in aid of construction for certain contributions received from 1986 to 1996, and 2001 to 2007, investment tax credits, certain deferred charges and certain other differences in the recognition of income and expense for tax and financial reporting purposes.

Recently Adopted Financial Accounting Standards

The Company does not believe that there are any recently issued Accounting Standard Updates issued by the Financial Accounting Standards Board that have a material effect on its financial position or results of operations.

4. Acquisitions and Dispositions

Regulated Businesses



Non-regulated Business



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Notes to Consolidated Financial Statements (In thousands of dollars)

5. Property, Plant and Equipment

The components of property, plant and equipment at December 31, are as follows:

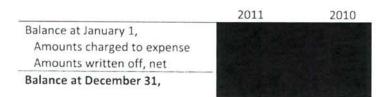
	2011	2010
Plant in service		4_
Water	District Control	
Wastewater		
Other		
Total		
Plant under construction		
Accumulated depreciation	- BANKER	
Plant acquisition adjustments, net		

6. Accounts Receivable

The components of accounts receivable at December 31, are as follows:

	2011	2010
Billed utility revenue		
Unbilled utility revenue Total	- WITH THE	
Total	STATE OF THE	
Less allowance for doubtful accounts	42 000	
Accounts receivable, net	THE REAL PROPERTY.	
	Market Control	

The following table summarizes the activity of the allowance for doubtful accounts for the years ended December 31:



Notes to Consolidated Financial Statements (In thousands of dollars)

7. Goodwill

The following table summarizes the changes in the carrying amounts of goodwill for the years ended December 31:

Balance at January 1,
Discontinued non-regulated business
Balance at December 31,

Note: There are no accumulated impairment losses.

8. Regulatory Assets and Deferred Charges

The components of regulatory assets and deferred charges at December 31, are as follows:



The regulatory assets related to deferred income taxes will be adjusted as the amounts reverse and are included in income tax expense for regulatory purposes. Other regulatory assets and deferred charges are being amortized over periods that typically range from 3 to 12 years, corresponding to the period of rate recovery.

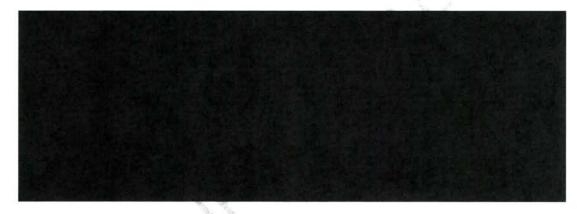
9. Long-term Debt



Notes to Consolidated Financial Statements (In thousands of dollars)



10. Lines of Credit



11. Dividend



12. Asset Retirement Obligation

Potential future asset retirement costs relating to certain water and wastewater properties have been identified. However, the Company has determined that it does not have any legal obligations to retire assets that would result in a material cost to the Company. In addition, the Company intends on using its assets indefinitely. Therefore, the Company has not recognized a liability for these potential asset retirement costs at December 31, 2011.

13. Employee Benefit Plans

The Company maintains a 401(k) plan. Under the terms of the plan, the Company will match \$.50 on every \$1.00 contributed by participants up to a maximum contribution equal to 3% of eligible

Notes to Consolidated Financial Statements (In thousands of dollars)

compensation per participant or to the maximum permitted by law. The Company match expense was \$247 and \$225 for the years ended December 31, 2011 and 2010, respectively. The plan also includes a discretionary contribution based on the financial performance of the Company. The discretionary contribution was \$1,177 and \$813 for the years ended December 31, 2011 and 2010, respectively.

14. Income Taxes

The provision for income taxes related to operations for the years ended December 31, is as follows:

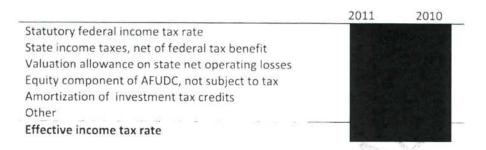
	2011 2010
Current	
Federal	
State and local	
Deferred	59/sec
Federal	
State and local	
Provision for income taxes	A STATE OF THE STA

The provision for (benefit from) income taxes related to the disposal of utility systems for the years ended December 31, is as follows:

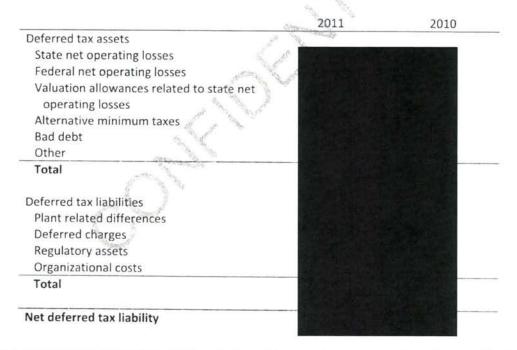
2011	2010
	100000
	EUR ST
es	100
	1000000
	2011 es

Notes to Consolidated Financial Statements (In thousands of dollars)

A reconciliation of the statutory federal income tax rate to the effective income tax rate for the years ended December 31, is as follows:



The deferred tax assets and liabilities are attributable to the following components at December 31:



The accumulated deferred tax liability attributed to regulatory assets reflects the probable future regulatory treatment afforded certain temporary differences such as the tax effect of investment tax credits, the equity component of AFUDC and other regulatory actions.

A deferred tax asset related to state net operating losses, which vary in different amounts over different periods, has been recorded. Alternative minimum tax credits can be carried forward indefinitely.

Notes to Consolidated Financial Statements (In thousands of dollars)

The Company evaluates the realizability of its deferred tax assets on an annual basis. A valuation allowance is established when it is "more likely than not" that all or a portion of deferred tax assets will not be realized. The Company has established a valuation allowance related to certain of its state net operating losses based on estimates of future taxable income in these jurisdictions.

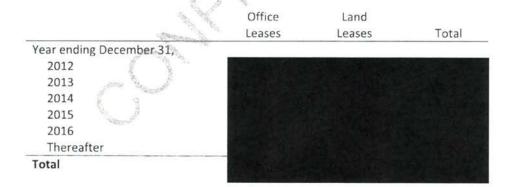


15. Commitments and Contingencies

Operating Leases

The Company leases office space in various buildings for its own use. Most of the lease terms are for relatively short periods of time, many of which are less than two years. The Company also leases parcels of land on which treatment plants and other facilities are situated. These land leases expire at various dates through 2085.

Minimum future lease payments due in each of the next five years and thereafter are as follows:



Litigation

The Company is subject to various claims and other litigation matters arising in the ordinary course of the Company's business. Some of these matters are covered by insurance. Although the Company's ultimate liability in these matters cannot be determined, based upon information currently available, the Company believes that the resolution of such claims and litigation will not have a material adverse effect on its financial condition, results of operations or liquidity.

Notes to Consolidated Financial Statements (In thousands of dollars)

Contingencies

In the normal course of business, the Company may enter into agreements with real estate developers related to the provision of water and/or wastewater service. These agreements may require payments to these developers that are contingent upon the number of customers added to the systems of the various operating companies. Connection charges are collected from customers as they sign up for service. Amounts due to developers are accrued as new customers are added and were \$23 at December 31, 2011 and 2010.

Naturally occurring elements are present in all ground water sources. In the western region of the United States, one of those elements is arsenic. After the federal limit on arsenic was lowered from 50 ppb to 10 ppb, one section of Spring Creek Utility Company ("SCUC"), like many other water utilities in Nevada, was granted a waiver by the Nevada Department of Environmental Protection. Subsequent to the expiration of this waiver on January 23, 2009, SCUC negotiated an Administrative Order on Consent which required the Company to become compliant with current arsenic limits by December 31, 2011. The Company completed the construction of treatment facilities at the well sites in the system and is now delivering water that is compliant with the new federal limit. The prudency of the project was approved by the Public Utility Commission of Nevada ("PUCN") as part of the SCUC Integrated Resource Plan and the recovery of the approximate \$6,000 overall cost is part of the SCUC rate case filed in December 2011 with the PUCN.

16. Reserve for Customer Refunds

On August 7, 2007, a regulated operating subsidiary of the Company filed an application with the South Carolina Public Service Commission (the "Commission") in an attempt to increase water rates. In their final order issued on February 11, 2008, the Commission denied the Company's request for rate increases. The Company petitioned the Commission to put the proposed rate increases in effect under bond and subject to refund to which the Commission agreed. The Company filed a Notice of Appeal with the South Carolina Supreme Court (the "Court") on July 2, 2009. Oral arguments were heard by the Court on November 4, 2010 and the matter is still pending.

At this time, the Company believes it is not probable that it will be required to refund the amounts collected from customers. This determination is, in part, based on briefs filed by the Office of Regulatory Staff ("ORS") to the Court during 2010 in which they argued that the rate increase is appropriate and that the Commission erred in finding that the Company failed to meet its burden of proof in establishing the need for rate increases. In addition, in October 2011, the ORS determined that the Company's testimony in this matter was consistent with their audit findings and did not contest any information provided by the Company. The rate increases billed to customers, from their effective date of May 8, 2008, total \$2,534 through December 31, 2011.

Audit of Affiliate Transactions Dkt# 120209-WS, ACN 12-254-4-1 TYE 12/31/11

Title Total Salaries Dan-april 2013 annualized Till

SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES

DETAIL AND ALLOCATIONS TOTALS Percent LINE NO LAST NAME PIRST NAME OCATIO TITLE Allocated (t) ANDREJKO IL CONTROLLER JAMES wsc aller (2) COLLADO MADELIN NC COLLECTIONS SPECIALIST (3) DAFFER AMBER NV COLLECTIONS SUPERVISOR (4) DELMUNDO ANCA IL A/P CLERK FEDERICO ANTOINETTE A/P SUPERVISOR (6) FERGUSON CHRISTOPHER G IL. TAX REPORTING & COMPLIANCE MANAGER (7) FRIEDMAN AVELINA IL. TAX SPECIALIST GRANT (8) MICHAEL CAPITAL ASSETS MANAGER IL. HALLORAN CAPITAL ASSETS ACCOUNTANT IWINSKI CAMMY ANDREA (10) NV COLLECTIONS SPECIALIST (11) JONES LINDA'S. FL COLLECTIONS SPECIALIST (12) KERSEY JUSTIN P. SENIOR FINANCIAL ANALYST (13) KIM CHRISTINE CORPORATE ACCOUNTING MANAGER (14) LUPPINO NANCY L. IL A/P CLERK (15) LUPPINO PHYLLIS A. ΙL A/P CLERK MIRANDA MARGARITA A/P CLERK PIETRAS VICTORIA M. (17) SENIOR CORPORATE ACCOUTANT (18) RAJENDRAN SARAVANAN IL SENIOR FINANCIAL ANALYST SHIMKUS MATTHEW D (19) 11 FINANCIAL PLANNING & ANALYSIS MANAGER WOJNICKA PATRYCJA A/P CLERK (21) ZAVILLA ANNETTE ΙL A/P CLERK (22) PAULE NANCY P. IL RECEPTIONIST (23) PLUMB DEBRA A LEGAL ASSISTANT (24) DEVINE JAMES P. DIRECTOR OF HUMAN RESOURCES (25) HOY JOHN P. 11. CHIEF OPERATING OFFICER (26) JAPCZYK JAMES F. IL CHIEF FINANCIAL OFFICER (27) LUBERTOZZI STEVEN M. 11. CHIEF REGULATORY OFFICER (28) OAKLEY THOMAS G CHIEF OF STAFF, OFFICE OF CEO (29) RING DEBORAH EXECUTIVE ASSISTANT II. (30) SPARROW LISA A PRESIDENT & CEO (31) STOVER JOHN R. VICE PRESIDENT GENERAL SUDDUTH (32)DONALD E. VICE PRESIDENT CORPORATE DEVELOPMENT (33)MALECKI KRZYSZTOF 1L HR GENERALIST MEYERS (34)NATHAN K ΪL HR GENERALIST NOVAK (35) JORDON IL ADMINISTRATIVE SERVICES MANAGER (36)ORTEGA **JENNIFER** IL HR ADMINISTRATOR (37) DAVE HARDIK IL DESKTOP SUPPORT ANALYST (38) OSTLER TOM IL IT MANAGER (39) **PANNOS** NICHOLAS JAMES IL SYSTEM ADMINISTRATOR (40) SILLS JOSEPH IL DESKTOP SUPPORT ANALYST (41) SMUTNY THOMAS A. NETWORK ADMINISTRATOR Regense alle BONAGURA JOHN F. (42) FL REGIONAL FINANCE MANAGER DURHAM RICK J. REGIONAL VICE PRESIDENT HAWS (44) SCOTTY L. REGIONAL COMPLIANCE & SAFETY MANAGER WSC (45) ROSE KENDRA E. COMPLIANCE & SAFETY COORDINATOR (46) ARNOUX DIANE L. REGULATORY ASSISTANT IL BARRETT JASON O. SENIOR REGULATORY ACCOUNTANT (48) FEATHERGILL ADAM K 11. DOCKET CLERK (49) MARKWELL KIRSTEN E REGULATORY ACCOUNTING MANAGER Regional alloc (50) NORWOODS REGENCE IL REGULATORY STAFF ACCOUNTANT II (51) PITTS DARRIEN REGULATORY STAFF ACCOUNTANT 1 (52) VALRIE LAWANDA N. IL REGULATORY ASSISTANT WILLIAMS III DIRECTOR OF GOVERNMENTMAL AFFAIRS (53)

Detail Using 2013 percents

OTHER SALARY OVERTIME SALARY FICA FUTA SUTA SUTA 401K INSURANCE BENEF

OTHER BENEFITS

5

Nt nead to negat from PR salaries 2nd revised.xlsx

A) All employees are given 40% abother end of the years of 50 of whatever they contribute. The 9, 15 were traced to the report from the payor dept of to 44-1

ource Reg 5

SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES **DETAIL AND ALLOCATIONS** TOTALS HEALTH OTHER Percent LINE NO LAST NAME FIRST NAME OCATIO INSURANCE ANNUAL SALARY OVERTIME BENEFITS Allocated SALARY FUTA SUTA 401K (54) WINANS NICOLE D. NV REGULATORY STAFF ACCOUNTANT II Regeralaite IL (55) WIOREK SHARON REGULATORY STAFF ACCOUNTANT II (56) ABBOTT LORETTA E FLCSR II lisc siles (57) ADAMS DIANE NC CSR I BENNETT (58) KIMBERLY J. CSR II FL (59) CEBALLOS ISABEL FL CSR II (60)CHANDLER MATTHEW R. FL CONTACT CENTER SUPERVISOR (61) COATES MARGARET NV CSR I (62) DUNN CONSTANCE FL CSR II (63) HINCHCLIFFE KARON FL CSR I (64) **JENKINS** INGRID E. NC CSR II (65) JOHNSON NC MICAH CSR I (66) LEGERE KAREN NV CSR I (67) MAYESKI FL LORIE L. CSR II MCVICKER CAROLYN FL CSR I (69) ORENGO LINETTE C FL CSR I (70) RICHARDSON DONA FL CSR I (71) ROBINSON SHONA N. NC CUSTOMER SERVICE SUPERVISOR (72) ROBINSON VANESSA F. NC FL CSR II (73) SANTOS ISRAEL CSR I (74) SCHNAUFER LINDA FL CUSTOMER SERVICE MANAGER (75) SIDES **JENNIPER** NC CSR I (76) STONEBREAKER AMANDA FL CSR I (77) STORM BONNIE CSR I FL (78) TACKETT SAMANTHA R. NV CUSTOMER SERVICE SUPERVISOR (79) THIMMES KARYN L FL CSR I (80) THOMPSON GLENDA NC CSR I FERRELLYN L. (81) TROVINGER FLCUSTOMER SERVICE SUPERVISOR (82) DEBORAH E. VOLZ FL CSR I (83) WATLER SYLVIA A FL CSR I WOOLARD (84)CRYSTAL R COLLECTIONS SPECIALIST (85) CHRISTIAN ELISE S. FL CUSTOMER RELATIONS SPECIALIST (86) JONES LORI LYNN FL CSR II (87) KRUGLER ADRIENNE R. 1L BILLING MANAGER (88)RAPONI ANN M. ASSISTANT MANAGER, BILLING (89) SASIC KAREN L FL DIRECTOR OF BILLING (90) SELF ROSE D. NC ASSISTANT MANAGER, BILLING (91) SILLITOE JACQUELINE FL CUSTOMER CARE SPECIALIST (92) SILVA LISA M. NC CSR II (93) SVERIDA AGNES LA ASSISTANT MANAGER, BILLING (94) SOWELL GEORGE GA CORPORATE SERVICES MANAGER **ALBERIGI** (95) DAVID J. FIELD TECH II (96) ALDAY JAMES R. WATER-WASTEWATER OPERATOR FL (97) ALDAY CALEB FL FIELD TECH I AUSTIN (98) ARTHUR C. FL FIELD TECH II BAILEY ALAN R. WATER-WASTEWATER OPERATOR CROSS CONNECTION TECHNICIAN & OSER CARRIED UT & FI (100) BANISTER GERALD DAVID SC (101) BELCASTRO JOSEPH C. SC LEAD WATER-WASTEWATER OPERATOR AREA MANAGER
WATER-WASTEWATER OPERATOR (102) BODIESR SC JOHN L. (103) BOERSMA DAVID A. (104) BRANDT MICHAEL J. WATER-WASTEWATER OPERATOR DEN Change (105) BRAZELL DERRICK W.

salaries 2nd revised.xlsx

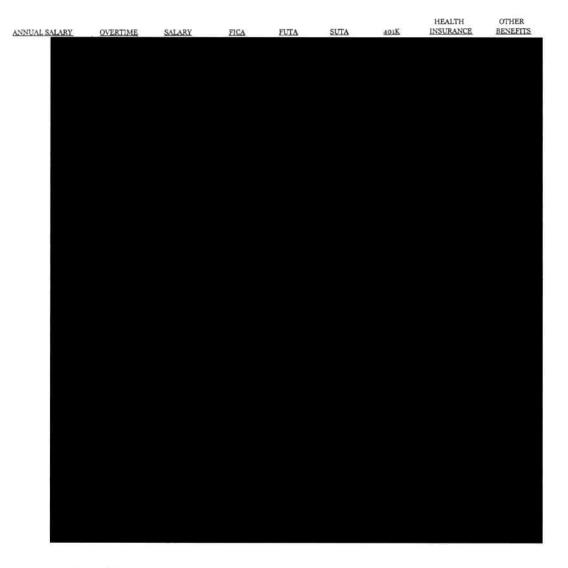
(106) BROWN

DONNA R.

FL FIELD TECH II

SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES DETAIL AND ALLOCATIONS

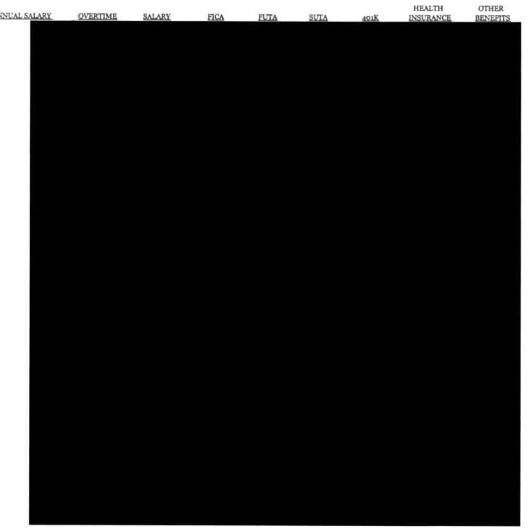
	AND ALLOCATION	18		
TOTALS				Percent
LINE NO		FIRST NAME	OCATIO	TITLE Allocated
(107)	BRUCE	GLENN R.	FL	WATER-WASTEWATER OPERATOR
(108)	BUONO	ROBERT A.	FL	LEAD WATER-WASTEWATER OPERATOR WATER-WASTEWATER OPERATOR
(109)	BURKHALTER	VINCENT L	LA	WATER-WASTEWATER OPERATOR
(110)	BYRD	LARRY L	FL	WATER-WASTEWATER OPERATOR
(111)	CALLAHAN	ROBERT L.	FL	FIELD TECH II
2 2	CARBERRY-BOWEN		SC	WATER-WASTEWATER OPERATOR NOTE Changed
	CARDINAL	ANTHONY A.	FL	WATER-WASTEWATER OPERATOR
4 47	CARVER	NATHANIEL Q	FL	AREA MANAGER
	CHARD	RONALD	FL	CROSS CONNECTION TECHNICIAN
	CHITWOOD	LARRY A.	SC	AREA MANAGER None clarify
	COCRAN	JEFFERY A.	LA	REGIONAL MANAGER WATER-WASTEWATER OPERATOR
	COOK	GREGORY	LA	WATER-WASTEWATER OPERATOR
. , ,	COOK	RALPH H.		LEAD WATER-WASTEWATER OPERATOR
	COOKS	BARNER		WATER-WASTEWATER OPERATOR
	COOPER	ROBERT K.		FIELD TECH III
	DAVIS	GENTRY E		MAINTENANCE WORKER AND CLEASE
	DAVIS	MIGUEL B.		ARÉA MANAGER
	DAVIS	EARL		WATER-WASTEWATER OPERATOR
(125)	DAVIS	KENNETH ALLEN	SC	WATER-WASTEWATER OPERATOR
(126)	DE LA TORRIENTE	MAURICE A.	SC	LEAD WATER-WASTEWATER OPERATOR
(127)	DRIGGERS	MARVIN H	SC	WATER-WASTEWATER OPERATOR
(128)	EBERT	HAROLD	FL	FIELD TECH II
(129)	EBERT	SHAWN M.	FL	FIELD TECH II
(130)	EISWIRTH	MICHAEL.	LA	MAINTENANCE WORKER IN THE Charles of
(131)	ELLINGER	BRIGHT A.	SC	AREA MANAGER
(132)	FINCH	ALLAN	FL	WATER-WASTEWATER OPERATOR
(133)	FINIGAN	MICHAEL A	FL	FIELD TECH I
(134)	FORREST	DAVID L	SC	WATER-WASTEWATER OPERATOR
(135)	FOWLER	STEVEN	SC	WATER-WASTEWATER OPERATOR
(136)	FRANKLIN	PHILLIP	SC	WATER-WASTEWATER OPERATOR
(137)	FRIEL	STEVEN M.	SC	LEAD WATER-WASTEWATER OPERATOR
(138)	GENTILUCCI	DOMENIC V	FL	AREA MANAGER
(139)	GILROY	ROBERT H.		REGIONAL MANAGER
(140)	GODWIN	PATRICK L	FL	LEAD WATER-WASTEWATER OPERATOR
(141)	GONGRE	BRYAN K	FL	REGIONAL MANAGER
(142)	GORDON	DEWIS W.	SC	LEAD WATER-WASTEWATER OPERATOR NOW Change
(143)	GOSNELL	SCOTTY G.	FL	LEAD WATER-WASTEWATER OPERATOR
(144)	GRAINGER	LEROY	FL	FIELD TECH I
(145)	GRAY	ROBERT	FL.	WATER-WASTEWATER OPERATOR DE NA Characte
(146)	GRAY	PATRICK		
(147)	GREEN	HORACE	LA	WATER-WASTEWATER OPERATOR NEW Chartel
(148)	GUNTER III	CHARLIE P.	SC	WATER-WASTEWATER OPERATOR
(149)	HABERY	STEPHEN J.	FL	LEAD WATER-WASTEWATER OPERATOR
(150)	HAMILTON	DON L	FL	WATER-WASTEWATER OPERATOR
(151)	HASTY	DONALD L.	FL	LEAD WATER-WASTEWATER OPERATOR
(152)	HERMANO	RODEL R	FL	FIELD TECH II
(153)	HINSON	RICHARD F.	SC	WATER-WASTEWATER OPERATOR
	HOGUE	RAYMOND H.	FL	WATER-WASTEWATER OPERATOR
	HOLLISTER	JIMMIE H.	FL	FIELD TECH II
	HOWINGTON	TOD	SC	WATER-WASTEWATER OPERATOR NOTE CHARGE
	JOHNSON	MARC A.	SC	WATER-WASTEWATER OPERATOR
	JUNE	STUART LEGRANI		WATER-WASTEWATER OPERATOR
		ALVIN W.		AREA MANAGER



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SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES DETAIL AND ALLOCATIONS

(161) KILGORE JAMES PL MATER OFFEATOR PL MATER O	LINE NO		FIRST NAME	OCATIO	Percent		
(66) KILGORE JAMES A (66) LIOLOGE IN JAMES S (66) KNOPP KENNETH W. SC WATER-WASTEWATER OPERATOR S (66) LIVE LUCAS F. WATER-WASTEWATER OPERATOR S (66) LOCKLAUR JOHNTH W. SC WATER-WASTEWATER OPERATOR S (66) LOCKLAUR JOHNTH W. SC WATER-WASTEWATER OPERATOR S (66) LOCKLAUR JOHNTH P. WATER-WASTEWATER OPERATOR S (66) LOCKLAUR JOHNTH P. WATER-WASTEWATER OPERATOR S (66) LOCKLAUR JOHNTH P. WATER-WASTEWATER OPERATOR S (66) MATTESON SEYD F. WATER-WASTEWATER OPERATOR S (67) MCRONIGHT EDWIN RAMON SC WATER-WASTEWATER OPERATOR S (77) MEADINY TARQUIN LA WATER-WASTEWATER OPERATOR S (77) MEADINY TARQUIN LA WATER-WASTEWATER OPERATOR S (78) MILPORD STEVEN LA WATER-WASTEWATER OPERATOR S (78) MOLOV VINCENT P. SC WATER-WASTEWATER OPERATOR S (79) MORAN JOSHUA LA FIELD TECH I (79) MORAN JOSHUA LA FIELD TECH I (79) MORALE LA WILLIAM L. FI. AREA MANAGER S (88) PARAISH RYMONDA L. FI. LEAD WATER-WASTEWATER OPERATOR S (88) PARAISH RYMONDA L. FI. LEAD WATER-WASTEWATER OPERATOR S (88) PARAISH RYMONDA L. FILLIAM WATER-WASTEWATER OPERATOR S (88) PANDLIP MAS LEE S (89) RAINES CANGER R. RAMON S (80) POWELL TREVOR R. RAMON S (80) POWELL TREVOR R. RAMON S (80) REINCE SAN R.					WATER WATER OPEN ATON	ANNUAL SALARY	5
(164) KYZER (164) KYZER (165) LINK (166) LOCKLAIR (166) LOCKLAIR (167) LOONEY (167) LOONEY (168) MARNELLI (169) MATTESON (170) MCNRIGHT (170) MCNRIGHT (170) MCNRIGHT (170) MCNRIGHT (171) MEARIDY (172) MEPOPORD (173) MILPORD (173) MILPORD (173) MILPORD (174) MTCHELL (174) MTCHELL (176) MOORE (176) MOORE (177) MORAN (176) MORRELL (177) MORAN (178) MORRELL (178) MORRELL (178) MORRELL (178) MORRELL (178) MORRELL (178) MORRELL (179) NEAL (179) MCRAIN (180) OAKLEY (181) OVERTON (181) OVERTON (182) PHILLIPS (182) PARRISH (183) PHILLIPS (184) PLUMMER (186) POWELL (184) POWELL (186) OAKLEY (186) OOKLEY (187) MOLOS (188) POILX (187) MORRELL (188) PRINCE (188) POWELL (188) POWELL (188) POWELL (189) RENNECE (189) RENNE	. ,			_	WATER WASTEWATER OPERATOR		
(164) KYZER (164) KYZER (165) LINK (166) LOCKLAIR (166) LOCKLAIR (167) LOONEY (167) LOONEY (168) MARNELLI (169) MATTESON (170) MCNRIGHT (170) MCNRIGHT (170) MCNRIGHT (170) MCNRIGHT (171) MEARIDY (172) MEPOPORD (173) MILPORD (173) MILPORD (173) MILPORD (174) MTCHELL (174) MTCHELL (176) MOORE (176) MOORE (177) MORAN (176) MORRELL (177) MORAN (178) MORRELL (178) MORRELL (178) MORRELL (178) MORRELL (178) MORRELL (178) MORRELL (179) NEAL (179) MCRAIN (180) OAKLEY (181) OVERTON (181) OVERTON (182) PHILLIPS (182) PARRISH (183) PHILLIPS (184) PLUMMER (186) POWELL (184) POWELL (186) OAKLEY (186) OOKLEY (187) MOLOS (188) POILX (187) MORRELL (188) PRINCE (188) POWELL (188) POWELL (188) POWELL (189) RENNECE (189) RENNE					PIRID TECHLI		
(1965) LINK LUCAS FL. WATER-WASTEWATER OPERATOR (1966) LOCKLAIR JONATHANW SC. FL. WATER-WASTEWATER OPERATOR (1967) LOONEY JOHN FL. WATER-WASTEWATER OPERATOR (1968) MARINELLI JOHN A. FL. ARREW WASTEWATER OPERATOR (1969) MATTESON SEYD FL. WATER-WASTEWATER OPERATOR (1970) MCKNIGHT EDWIN RAMON (1971) MEARIDY TARQUIN (1972) MEDPORD JAMES SIDNEY (1973) MILOROB STEVEN LA WATER-WASTEWATER OPERATOR (1974) MITCHELL MALOCIM A. SC. REGIONAL MANAGER (1975) MOLOY VINCENT P. SC. WATER-WASTEWATER OPERATOR (1976) MOORE SHANE C. SC. WATER-WASTEWATER OPERATOR (1977) MORAN JOSHUA LA FILLED TECH IL (1978) MORRELL MATHEW J. FL. RELED TECH IL (1979) MORRELL MATHEW J. FL. RELED TECH IL (1979) MORRELL MATHEW J. FL. RELED TECH IL (1979) MORRELL MATHEW J. FL. RELED TECH IL (1970) MCRAISH RAMONDA A. FL. LEAD WATER-WASTEWATER OPERATOR (1971) MEAL WILLIAM L. FL. REWOR B. FL. RELED TECH IL (1972) MEDICAL TERVOR B. FL. RELED TECH IL (1973) MORRELL MATHEW J. FL. RELED TECH IL (1974) MEDICAL TERVOR B. FL. RELED TECH IL (1975) MORRELL MATHEW J. FL. RELED TECH IL (1976) MORRELL MATHEW J. FL. RELED TECH IL (1977) MEAL WILLIAM L. FL. RELED TECH IL (1978) MORRELL MATHEW J. FL. RELED TECH IL (1978) MORRELL MATHEW J. FL. RELED TECH IL (1978) MORRELL MATHEW J. FL. RELED TECH IL (1979) RELINER RELED TECH IL (1970) MEAN RELED TECH IL (1970) MEDICAL TERVOR B. FL. RELED TECH IL (1971) MEAN RELED TECH IL (1971) MEAN RELED TECH IL (1972) MEDICAL TERVOR B. FL. RELED TECH IL (1973) MORRELL MATHEW J. FL. RELED TECH IL (1974) ROLAR SONDIGUES TERVOR B. FL. RELED TECH IL (1975) MEAN RELED TECH IL (1975) MEAN RELED TECH IL (1976) MEAN RELED TECH IL (1976) MEAN RELED TECH IL (1977) MEAN RELED TECH IL (1977) MEAN RELED TECH IL (1978) M					WATER WATER OPERATOR		
LINK LUCAS F. WATTER-WASTEWATER OPERATOR OF CALLY							
IOCKLAIR JONATHANW SC FIELD TECH							
(166) MARINELLI JOHN A FL (166) MATTESON SEYD (177) MCANIGHT (177) MEARIDY (172) MEPORD JAMES SIDNEY (173) MILPORD (174) MITCHELL MALCOLMA (174) MITCHELL MALCOLMA (175) MORAN (176) MORAN JOSHUA (176) MORAN JOSHUA (178) MORRELL (179) NEAL (180) OAKLEY (181) OVERTON MICHAELA (181) OYENTON MICHAELA (181) OYENTON MICHAELA (181) PARNISH RAYMOND A (182) PARRISH RAYMOND A (183) PHILLIPS (184) PLUMMER GEORGE R (186) POWELL (186) RAINES (186) POWELL (186) RAINES (186) RAINES (186) RAINES (186) RAINES (186) RAINES (186) POWELL (186) RAINES (186) RAINES (186) POWELL (186) RAINES (186) POWELL (186) POWELL (186) POWELL (186) POWELL (186) RAINES (186) POWELL (186) POWELL (186) POWELL (186) POWELL (186) POWELL (186) RAINES (186) POWELL (186) POWELL (186) POWELL (186) RAINES (186) POWELL (186) POWELL (186) RAINES (186) POWELL (186) RAINES (186) POWELL (186) RAINES (186) POWELL (186) POWELL (186) RAINES (186) POWELL (186) POWELL (186) RAINES (186) POWELL (186) POWELL (1					FIELD TROUT		
(196) MARINELLI JOHNA FL. (196) MATTESON SEYD FL. (197) MCKONIGHT EDWIN RAMON SC. (197) MEARIDY TARQUIN LA. (197) MEARIDY TARQUIN LA. (197) MEDFORD JAMES SIDNEY SC. (1973) MILPORD STEVEN LA. (1974) MITCHELL MALCOLMA SC. (1975) MOLLOY VINCENT P. (1976) MORR SHANE C. (1975) MOLLOY VINCENT P. (1976) MORRELL A. (1978) MORRELL MATTHEW J. (1978) MORRELL MATTHEW J. (1979) NEAL WILLIAM L. (1978) OWAREL WILLIAM L. (1980) OAKLEY WILLIAM SC. (1881) OVERTON MICHAEL A. (1882) PARRISH RAYMOND A. (1882) PARRISH RAYMOND A. (1882) PARRISH RAYMOND A. (1883) PHILLIPS CHRISTOPHER FL. (1887) PAULMER GEORGE R. (1887) PAULL TREVOR B. (1887) PAULL TREVOR B. (1887) RAUCLIFF MAX IEEE FL. (1897) RAUCLIFF MAX IEE FL. (1898) RAINES CALIGA PL. (1899) REINCE SEAN FL. (1899) REINCE SEAN FL. (1899) REINCE SEAN FL. (1890) REINCE SEAN FL. (1890) REINCE SEAN FL. (1891) RAMEGIO ROBERTOV. FL. (1892) RARBISH RAYSE CHAIGA. (1894) RAMEGIO ROBERTOV. FL. (1895) RAURES CHAIGA. FL. (1896) RAINES CHAIGA. FL. (1897) RAUCLIFF MAX IEE FL. (1897) RAUCLIFF MAX IEE FL. (1898) RAINES CHAIGA. FL. (1899) REINCE SEAN FL. (1899) REINCE SEAN FL. (1899) REINCE SEAN FL. (1890) RAINES CHAIGASON JAMES P. (1891) REMIGIO ROBERTOV. FL. (1991) REMIGIO ROBERTOV. FL. (1992) RICHARDSON JAMES P. (1993) RICHARDSON JAMES P. (1994) ROJAS-RODRIGUEZ ISRAEL FL. (1995) RUMPELT DOROTHY M. (200) SCHWADES CHAIRLES G. (1994) SCHWADES CHAIRLES G. (1994) ROJAS-RODRIGUEZ ISRAEL FL. (1995) RAINFER M. (200) SCHWADES CHAIRLES G. (201) THORNON COREY W. (202) SILLITOE KATHY A. (203) SILLITOE KATHY A. (204) SISSAMON WILLIAM H. (204) SCHWADES WILLIAM H. (205) STEVENS WILLIAM H. (206) STEVENS WILLIAM H. (207) SUDOL CORFY FL. (208) SILLITOE KATHY A. (208) SILLITOE KATHY A. (209) THOMPSON RRISTOPHER L. (209) THOMPSON RRISTOPHER L. (209) THOMPSON RRISTOPHER L. (200) THOMPSON RRISTOPHER L. (201) THOMPSON RRISTOPHER L. (201) THOMPSON RRISTOPHER L. (202) THOMPSON RRISTOPHER L. (203) SILLITOE MATRICAL PROPERATOR PREATOR P					WATER-WASTEWATER OPERATOR		
(196) MATTESON SETÜ FL (176) MECNIGHT EDWIN RAMON SC (177) MEARIDY TARQUIN (172) MEPOPOBD JAMES SIDNEY (173) MILPORD JAMES SIDNEY (174) MITCHELL MALCOLMA SC REGIONAL MASTEWATER OPERATOR WATER-WASTEWATER							
(177) MCRAIDY TARQUIN LA WATER-WASTEWATER OPERATOR WATER-WASTEWATER OP							
(172) MEDPORD JAMES SIDNEY SC (173) MILPORD STEVEN (174) MITCHELL MALCOLM A SC (175) MOLLOY VINCENT P. SC (176) MORD STEVEN (177) MORAN JOSHUA (177) MORAN JOSHUA (178) MORRELL MATTHEW J. FL (179) MORAL WILLIAM L. FL (180) OAKLEY WILLIAM L. FL (180) OAKLEY WILLIAM SC (181) OVERTON MICHAEL A. FL (182) PARRISH RAYMOND A. FL (182) PARRISH RAYMOND A. FL (184) PLUMMER GEORGE R. SC (185) POLK RYAN (186) POWELL TREVOR B. FL (186) POWELL TREVOR B. FL (187) RADCLIFF MAX LEE (188) REINCKE SEAN (189) REINCKE SEAN (199) REINCKE SEAN (199) REINCKE SEAN (199) REINCKE SEAN (190) REINCKE SEAN (191) REMGIGIO (192) RICHARDSON (193) RICHARDSON (193) RICHARDSON (193) RICHARDSON (193) RICHARDSON (193) RICHARDSON (194) ROJAS-RODRIGUEZ ISRAEL (196) SCHMIDT (197) SCHWADES (198) SCHWADE	(170)	MCKNIGHT	EDWIN RAMON				
(172) MEDPORD JAMES SIDNEY (173) MILPORD STEVEN LA (174) MITCHELL MALCOLM A. SC (175) MOLLOY (176) MOORE SHANE C (177) MORAN JOSHUA LA (178) MORRELL MATTHEW J. FL (179) NEAL (179) NEAL (179) NEAL (180) OAKLEY WILLIAM L (180) OAKLEY WILLIAM L (181) OVERTON MICHAEL A (181) OVERTON MICHAEL A (182) PARRISH RAYMOND A. FL (184) PHUMMER GEORGE R (184) PLUMMER GEORGE R (185) POLK (186) POWELL TREVOR B. (188) RAINES (188) RAINES (188) RAINES (189) REINCKE (189) REINGGO (193) RICHARDSON MARLIN FL (194) RUMSERD (194) RUMSERD (195) RUMSERL (196) RUMSERL (197) SCHWADES (198) CHARLES G. (198) SCHWADES (198) CHARLES G. (199) SCOTT (200) SHOFFSTALL (201) SHUE (202) SILLITOE (203) SILLITOE (204) SOSSAMON WILLIAM FL WATER-WASTEWATER OPERATOR FIELD TECH I WATER-WASTEWATER OPERATOR WATER-WASTEWATER OPERATOR FIELD TECH I WATER-WASTEWATER OPERATOR WATER	(171)	MEARIDY			MARTIN MALORENA AND CORD AND CO.		
(173) MOLOY VINCENT P. SC WATER-WASTEWATER OPERATOR (175) MOORE SHANE C SC WATER-WASTEWATER OPERATOR (177) MORAN JOSHUA LA FILLD TECH L (178) MORRELL MATTHEW J. FI. FIELD TECH L (179) NEAL WILLIAM L. FI. ARRA MANAGER (1810) OXERTON MICHAELA FI. CROSS CONNECTION TECHNICIAN (182) PARRISH RAYMOND A. FI. LEAD WATER-WASTEWATER OPERATOR (184) PHILLIPS CHRISTOPHER FI. (185) POLK RYAN LA MAINTENANCE WORKER (186) POWELL TREVOR B. FI. LEAD WATER-WASTEWATER OPERATOR (186) RAINES CRAIG A. FI. (187) RABCLIFF MAX LEE FI. LEAD WATER-WASTEWATER OPERATOR (189) REINCKE SEAN FI. (189) REINCKE SEAN FI. (189) RINERS BARRY T. LA WATER-WASTEWATER OPERATOR (1991) REMICIO ROBERTO V. FI. FIELD TECH II (1992) RICHARDSON JAMES P. FI. FIELD TECH II (1993) RICHARDSON MARLIN FI. (1894) ROLAS-RODRICUEI STRAEL FI. (1894) ROLAS-RODRICUEI STRAEL FI. (1894) ROLAS-RODRICUEI STRAEL FI. (1895) SCHWADES JENNIFER M FILD TECH II (1995) SCHWADES JENNIFER M FI. (1895) SCHWADES JENNIFER M FILD TECH II (1995) SCHWADES JENNIFER M FI. (1895) SCHWADES JENNIFER M FILD TECH II (1995) SCHWADES JENNIFER M FILD TECH II (1996) SCHMIDT MIKE SC FIELD TECH II (1997) SCHWADES JENNIFER M FILD TECH II (1998) SCHWADES JENNIFER M FILD TECH II (1990) SCHWADES JENNIFER M FILD TECH II (1991) SCHWADES JENNIFER M FILD TECH II (1992) SCHWADES JENNIFER M FILD TECH II (1993) SCHWADES JENNIFER M FILD TECH II (1994) CALS-RODRICUEI STRAEL FILD TECH II (1995) SCHWADES JENNIFER M FILD TECH II (1996) SCHWADES JENNIFER M FILD TECH II (1996) SCHWADES JENNIFER M FILD TECH II (1996	(172)	MEDFORD			WATER-WASTEWATER OPERATOR		
(173) MOLOY VINCENT P. SC WATER-WASTEWATER OPERATOR (175) MOORE SHANE C SC WATER-WASTEWATER OPERATOR (177) MORAN JOSHUA LA FILLD TECH L (178) MORRELL MATTHEW J. FI. FIELD TECH L (179) NEAL WILLIAM L. FI. ARRA MANAGER (1810) OXERTON MICHAELA FI. CROSS CONNECTION TECHNICIAN (182) PARRISH RAYMOND A. FI. LEAD WATER-WASTEWATER OPERATOR (184) PHILLIPS CHRISTOPHER FI. (185) POLK RYAN LA MAINTENANCE WORKER (186) POWELL TREVOR B. FI. LEAD WATER-WASTEWATER OPERATOR (186) RAINES CRAIG A. FI. (187) RABCLIFF MAX LEE FI. LEAD WATER-WASTEWATER OPERATOR (189) REINCKE SEAN FI. (189) REINCKE SEAN FI. (189) RINERS BARRY T. LA WATER-WASTEWATER OPERATOR (1991) REMICIO ROBERTO V. FI. FIELD TECH II (1992) RICHARDSON JAMES P. FI. FIELD TECH II (1993) RICHARDSON MARLIN FI. (1894) ROLAS-RODRICUEI STRAEL FI. (1894) ROLAS-RODRICUEI STRAEL FI. (1894) ROLAS-RODRICUEI STRAEL FI. (1895) SCHWADES JENNIFER M FILD TECH II (1995) SCHWADES JENNIFER M FI. (1895) SCHWADES JENNIFER M FILD TECH II (1995) SCHWADES JENNIFER M FI. (1895) SCHWADES JENNIFER M FILD TECH II (1995) SCHWADES JENNIFER M FILD TECH II (1996) SCHMIDT MIKE SC FIELD TECH II (1997) SCHWADES JENNIFER M FILD TECH II (1998) SCHWADES JENNIFER M FILD TECH II (1990) SCHWADES JENNIFER M FILD TECH II (1991) SCHWADES JENNIFER M FILD TECH II (1992) SCHWADES JENNIFER M FILD TECH II (1993) SCHWADES JENNIFER M FILD TECH II (1994) CALS-RODRICUEI STRAEL FILD TECH II (1995) SCHWADES JENNIFER M FILD TECH II (1996) SCHWADES JENNIFER M FILD TECH II (1996) SCHWADES JENNIFER M FILD TECH II (1996	(173)	MILFORD	STEVEN		WATER-WASTEWATER OPERATOR		
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(178) MORAN JOSHUA LA FIELD TECH L (178) MORRELL MATTHEW J. FL. FIELD TECH II (180) OAKLEY WILLIAM S. WATER-WASTEWATER OPERATOR MICHAEL A. FL. CROSS CONNECTION TECHNICIAN (181) OVERTON MICHAEL A. FL. CROSS CONNECTION TECHNICIAN (182) PARRISH RAYMOND A. FL. LEAD WATER-WASTEWATER OPERATOR (183) PHILLIPS CHRISTOPHER FL. FIELD TECH II (184) PLUMMER GEORGE R. S. AREA MANAGER (185) POLK RYAN LA MAINTENANCE WORKER (186) POWELL TREVOR B. FL. LEAD WATER-WASTEWATER OPERATOR (187) RADCLIFF MAX LEE FL. LEAD WATER-WASTEWATER OPERATOR (188) RAINES CRAIG A. FL. WATER-WASTEWATER OPERATOR (189) REINCKE SEAN FL. LEAD WATER-WASTEWATER OPERATOR (199) REINERS BARRY T. LA WATER-WASTEWATER OPERATOR (199) REINERS BARRY T. LA WATER-WASTEWATER OPERATOR (1910) REMIGIO ROBERTO V. FL. FIELD TECH II (1912) RICHARDSON JAMES P. FL. FIELD TECH II (1913) RICHARDSON MARLIN FL. LEAD WATER-WASTEWATER OPERATOR (194) ROJAS-RODRIGUEZ ISRAEL FL. FIELD TECH II (194) ROJAS-RODRIGUEZ ISRAEL FL. LEAD WATER-WASTEWATER OPERATOR (194) ROJAS-RODRIGUEZ ISRAEL FL. FIELD TECH II (195) SCHWADES CHARLES G. FL. AREA MANAGER (196) SCHWADES CHARLES G. FL. AREA MANAGER (199) SCOTT ROBERT C. SC. WATER-WASTEWATER OPERATOR (190) SCHWADES CHARLES G. FL. AREA MANAGER (190) SCOTT ROBERT C. SC. WATER-WASTEWATER OPERATOR (1	(175)	MOLLOY	VINCENT P.	SC	WATER-WASTEWATER OPERATOR		
(179) NORRELL MATTHEW J FL FIELD TECH II (179) NEAL WILLIAM L FL AREA MANAGER (181) OVERTON MICHAEL A. FL CROSS CONNECTION TECHNICIAN (182) PARRISH RAYMOND A. FL LEAD WATER-WASTEWATER OPERATOR (183) PHILLIPS CHRISTOPHER FL FIELD TECH II (184) PLUMMER GEORGE R. SC AREA MANAGER INC. LANGER OPERATOR (186) POUK RYAN LA MAINENANCE WORKER (186) POWELL TREVOR B. FL LEAD WATER-WASTEWATER OPERATOR (187) RADCLIFF MAX LEE (188) RAINES CRAIG A. FL WATER-WASTEWATER OPERATOR (189) REINCKE SEAN FL LEAD WATER-WASTEWATER OPERATOR (1990) REINERS BARRY T. LA WATER-WASTEWATER OPERATOR (1991) REMIGIO ROBERTO V. FL FIELD TECH II (1992) RICHARDSON JAMES P. FL LEAD WATER-WASTEWATER OPERATOR (1994) ROJAS-RODRIGUEZ ISRAEL (1995) RUMFELT DOROTHY M. SC FIELD TECH II (1995) SCHWADES CHARLES G. FL AREA MANAGER (1996) SCHMIDT MIKE SC FIELD TECH II (1997) SCHWADES CHARLES G. FL AREA MANAGER (1998) SCHWADES CHARLES G. FL AREA MANAGER (1999) SCOTT ROBERT C. SC WATER-WASTEWATER OPERATOR (1999) SCOTT ROBERT C. SC WATER-WASTEWATER OPERATOR (1990) SCHWADES CHARLES G. FL AREA MANAGER (1991) SCHWADES CHARLES G. FL AREA MANAGER (1992) STEVENS WILLIAM H. FL WATER-WASTEWATER OPERATOR (1993) SLILITOE TERRY W. FL WATER-WASTEWATER OPERATOR (1993) SLILITOE KATHY A. FL LEAD WATER-WASTEWATER OPERATOR (1994) SCSAMON WILLIAM H. FL WATER-WASTEWATER OPERATOR (2003) SILITOE KATHY A. FL LEAD WATER-WASTEWATER OPERATOR (2014) SOSSAMON WILLIAM H. FL WATER-WASTEWATER OPERATOR (2015) STEVENS WILLIAM H. FL WATER-WASTEWATER OPERATOR (2016) STRAIGHT JAMES L. FL WATER-WASTEWATER OPERATOR (2017) SUDOL COREY W. LEAD WATER-WASTEWATER OPERATOR (2018) SZCZEPKOWSKII STEPHEN A. FL LEAD WATER-WASTEWATER OPERATOR (2019) THOMPSON KRISTOPHER L. LA FIELD TECH I WATER-WASTEWATER OPERATOR (2016) THOMPSON KRISTOPHER L. LA FIELD TECH I WATER-WASTEWATER OPERATOR (2017) THOMPSON KRISTOPHER L. LA FIELD TECH I	(176)	MOORE	SHANE C	SC	WATER-WASTEWATER OPERATOR		
(180) OAXLEY WILLIAM L FL WATER-WASTEWATER OPERATOR MICHAELA FL CROSS CONNECTION TECHNICIAN FEL CROSS CONNECTION TECHNICIAN FIL LEAD WATER-WASTEWATER OPERATOR FIL LEAD WATER-WASTEWATER OPERATOR FIL LEAD WATER-WASTEWATER OPERATOR FIL CAND WATER-WASTEWATER OPERATOR FIL OPERATOR	(177)	MORAN	JOSHUA				
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(209) THOMPSON KRISTOPHER L. LA FIELD TECH I (210) THORNTON COREY W. SC WATER-WASTEWATER OPERATOR (211) USSERY JONATHAN N. LA FIELD TECH I					FAR MAIARTER AND RESIDENCE CONTRACTOR AND A		
					DIELD TECH I		
					WATER WASTEWATER OPERATOR \ COM (COM)		
					TELD TECH I		
			NATHAN Z.		LEAD WATER-WASTEWATER OPERATOR		
TO LEGAL WALLENDING OF THE TOTAL OF THE TOTA	·/				THE THE PROPERTY OF ENGINE		ı



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SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES DETAIL AND ALLOCATIONS

LINE NO		EIDST NAME	OCATT!	O' TITTLE	Percent		OUTDINA	EAL LINY	mo.	FIFTA	SUTA	4011	HEALTH INSURANCE	OTHER BENEFITS
		FIRST NAME	OCATI		Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SVIA	401K	INSURANCE.	RESERVICE
(213)	WATKINS	CEDRIC		FIELD TECH II										
(214)	WELLS	DONALD R	SC	FIELD TECH II	10									
(215)	WHITE	DAVID A.	SC	PROJECT MANAGER	J									
(216)	WIGGINS	KEVIN	SC	FIELD TECH I										
(217)	WILLIAMS	SUSAN L.	LA	WATER-WASTEWATER OPERATOR										
(218)	WILSON	MICHAEL A.	FL	REGIONAL MANAGER										
(219)	WORRELL	DAVID R.	FL	WATER-WASTEWATER OPERATOR										
(220)	WRIGHT	THOMAS L.	FL	FIELD TECH I										
(221)	ZEISE	MICHAEL	SC	LEAD WATER-WASTEWATER OPERATOR	t west									
(222)	BAJLEY	ANNETTE L	SC	ADMINSTRATIVE ASSISTANT	Charlo									
(223)	COLLIE	LINDA F.	LA	ADMINSTRATIVE ASSISTANT	7									
(224)	DE LA TORRIENTE	MARTHA N.	SC	ADMINSTRATIVE ASSISTANT										
(225)	DIPASQUALE	SUSAN M	FL	ADMINSTRATIVE ASSISTANT										
(226)	FLYNN	PATRICK C.	FL	REGIONAL DIRECTOR										
(227)	GRAHAM	VIVIAN E.	LA	ADMINSTRATIVE ASSISTANT ACTO CHOOSE		1								
(228)	HANKS	PEGGY J.	FL	ADMINSTRATIVE ASSISTANT	6									
(229)	THOMAS	NETTIE M.	SC	ADMINSTRATIVE ASSISTANT	10									
(230)	WILLIAMS	DELOS R.	LA	REGIONAL DIRECTOR										
				~	-	11.917.897.20	132,928,08	12.050.825.28	865,712,73	96,600.00	151,882,65	647,272.96	1,647,658.63	106,757

Utilities Inc. **Audit of Affiliate Transactions**

Dkt# 120209-WS, ACN 12-254-4-1 TYE 12/31/11 Title Marion allocated Payroll at 2013 factors

6/20/13 All /15/13

SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES DETAIL AND ALLOCATIONS

REGULATORY STAFF ACCOUNTANT II

IL REGULATORY STAFF ACCOUNTANT I

TOTALS LINE NO LAST NAME FIRST NAME OCATIO TITLE Marion County ANDREJKO JAMES (1) IL CONTROLLER (2) COLLADO MADELIN NC COLLECTIONS SPECIALIST DAFFER AMBER NV COLLECTIONS SUPERVISOR DELMUNDO (4) ANCA A/P CLERK (5) FEDERICO ANTOINETTE IL A/P SUPERVISOR (6) FERGUSON CHRISTOPHER G TAX REPORTING & COMPLIANCE MANAGER IL (7) FRIEDMAN AVELINA TAX SPECIALIST (8) GRANT MICHAEL IL CAPITAL ASSETS MANAGER (9) HALLORAN BRIAN IL CAPITAL ASSETS ACCOUNTANT (10) IWINSKI CAMMY ANDREA NV COLLECTIONS SPECIALIST (11) JONES LINDA S. COLLECTIONS SPECIALIST (12) KERSEY JUSTIN P. IL SENIOR FINANCIAL ANALYST (13) KIM CHRISTINE ΙL CORPORATE ACCOUNTING MANAGER (14) LUPPINO NANCY L IL A/P CLERK LUPPINO (15) PHYLLIS A. A/P CLERK (16) MIRANDA MARGARITA IL A/P CLERK (17) PIETRAS VICTORIA M. IL. SENIOR CORPORATE ACCOUTANT RAJENDRAN SARAVANAN IL SENIOR FINANCIAL ANALYST (19) SHIMKUS MATTHEW D FINANCIAL PLANNING & ANALYSIS MANAGER (20) WOJNICKA PATRYCJA IL A/P CLERK (21) ZAVILLA ANNETTE IL A/P CLERK (22) PAULE NANCY P. RECEPTIONIST (23) PLUMB DEBRA A IL LEGAL ASSISTANT (24) DEVINE JAMES P. IL DIRECTOR OF HUMAN RESOURCES HOY (25) JOHN P. 1L CHIEF OPERATING OFFICER JAPCZYK (26) JAMES F. CHIEF FINANCIAL OFFICER (27) LUBERTOZZI STEVEN M. CHIEF REGULATORY OFFICER (28) OAKLEY THOMAS G CHIEF OF STAFF, OFFICE OF CEO (29) RING DEBORAH IL EXECUTIVE ASSISTANT SPARROW (30) LISA A PRESIDENT & CEO (31) STOVER JOHN R. IL VICE PRESIDENT GENERAL SUDDUTH (32) DONALD E. VICE PRESIDENT CORPORATE DEVELOPMENT MALECKI (33) KRZYSZTOF IL HR GENERALIST MEYERS NATHAN K (34) HR GENERALIST (35) NOVAK JORDON ADMINISTRATIVE SERVICES MANAGER IL (36)ORTEGA **JENNIFER** ΙL HR ADMINISTRATOR (37) DAVE HARDIK DESKTOP SUPPORT ANALYST (38)OSTLER TOM ΙL IT MANAGER (39) **PANNOS** NICHOLAS JAMES IL SYSTEM ADMINISTRATOR (40) SILLS JOSEPH IL DESKTOP SUPPORT ANALYST (41) SMUTNY THOMAS A IL NETWORK ADMINISTRATOR BONAGURA [42] JOHN F. REGIONAL FINANCE MANAGER (43) DURHAM RICK J. FL REGIONAL VICE PRESIDENT HAWS (44) SCOTTY L. REGIONAL COMPLIANCE & SAFETY MANAGER (45) ROSE KENDRA E. COMPLIANCE & SAFETY COORDINATOR (46) ARNOUX DIANE L. IL REGULATORY ASSISTANT (47) BARRETT JASON O. IL SENIOR REGULATORY ACCOUNTANT FEATHERGILL ADAM K IL DOCKET CLERK MARKWELL KIRSTEN E REGULATORY ACCOUNTING MANAGER

Percent HEALTH OTHER ANNUAL SALARY Allocated OVERTIME SALARY FICA FUTA SUTA INSURANCE BENEFITS 401K 45-11



NORWOODS

(50)

(51) PITTS



REGENCE

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salaries 2nd revised xlsx

Detail Using 2013 percents

SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES DETAIL AND ALLOCATIONS TOTALS

TOTAL					Percent								****		
LINE		FIRST NAME	OCATI		Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	401K	HEALTH INSURANCE	OTHER BENEFITS	
(52)		LAWANDA N.	IL		1 1			27.00.011	11011	TOTA	2015	AVIA	INSURANCE	DENEFITS	
(53)		JOHN D.	FL		13-163										3,355 ATEL
(54)		NICOLE D	NV	REGULATORY STAFF ACCOUNTANT II	1										31333 1010
(55)		SHARON	IL	REGULATORY STAFF ACCOUNTANT II											
(56)	ABBOTT ADAMS	LORETTA E	FL.	CSR II											
(57) (58)		DIANE	NC												
(50)	CEBALLOS	KIMBERLY J.	FL	CSR II											
(60)		ISABEL	FL	CSR II	1, 1										
(61)	COATES	MATTHEW R. MARGARET	FL	CONTACT CENTER SUPERVISOR											
(62)		CONSTANCE	NV	CSR I	4										
(63)	HINCHCLIFFE	KARON	FL FL	CSR II CSR I	4										
(64)	JENKINS	INGRID E	NC	CSR II											
(65)	JOHNSON	MICAH	NC	CSR I											
(66)	LEGERE	KAREN	NV	CSR I											
(67)	MAYESKI	LORIE L	FL	CSR II											
(68)	MCVICKER	CAROLYN	FL	CSR I											
(69)	ORENGO	LINETTE C	FL	CSRI	F										
(70)	RICHARDSON	DONA	FL	CSR I											
(71)	ROBINSON	SHONA N.	NC	CUSTOMER SERVICE SUPERVISOR											
(72)	ROBINSON	VANESSA F.	NC	CSR II											
(73)	SANTOS	ISRAEL	FL	CSRI	7. 1										
(74)	SCHNAUFER	LINDA	FL	CUSTOMER SERVICE MANAGER	0.00										
(75)	SIDES	JENNIFER	NC	CSR I											
(76)	STONEBREAKER	AMANDA	FL	CSR 1	1										
(77)	STORM	BONNIE	FL	CSR I											
(78)	TACKETT	SAMANTHA R.	NV	CUSTOMER SERVICE SUPERVISOR											
(79)	THIMMES	KARYN L	FL	CSR I											
(8o)	THOMPSON	GLENDA	NC	CSR I											
(81)	TROVINGER	FERRELLYN L	FL	CUSTOMER SERVICE SUPERVISOR											
(82)	VOL2	DEBORAH E.	FL	CSR I											
(83)	WATLER	SYLVIA A	FL	CSRI											
(84)	WOOLARD	CRYSTAL R	NC	COLLECTIONS SPECIALIST											
(85)	CHRISTIAN	ELISE S.	FL	CUSTOMER RELATIONS SPECIALIST	9.										
(86)	JONES	LORI LYNN	FL	CSR II											
(87)	KRUGLER	ADRIENNE R.	IL	BILLING MANAGER											
(88)	RAPONI	ANN M.	FL	ASSISTANT MANAGER, BILLING											
(89)	SASIC	KAREN L.	FL	DIRECTOR OF BILLING											
(90)	SELF	ROSE D.	NC	ASSISTANT MANAGER, BILLING	1										
(91)	SILLITOE	JACQUELINE	FL	CUSTOMER CARE SPECIALIST	74										
(92)	SILVA SVERIDA	LISA M	NC	CSR II	+										
(93)	SOWELL	AGNES	LA	ASSISTANT MANAGER, BILLING	(
(94) (95)	ALBERIGI	GEORGE	GA	CORPORATE SERVICES MANAGER	14.21										
(96)	ALDAY	DAVID J.	FL	FIELD TECH II	(45-3)										
(97)	ALDAY	JAMES R. CALEB	FL	WATER-WASTEWATER OPERATOR											
(98)	AUSTIN	ARTHUR C.	FL	FIELD TECH I	1										
(99)	BAILEY	ALAN R.	FL	FIELD TECH II)										
(100)	BANISTER	GERALD DAVID	FL SC	WATER-WASTEWATER OPERATOR	1										
(101)	BELCASTRO	JOSEPH C.	SC	WATER-WASTEWATER OPERATOR	1										
	BODIE SR	JOHN L.	SC	CROSS CONNECTION TECHNICIAN											
(102)	BOERSMA	DAVID A.	FL	AREA MANAGER LEAD WATER-WASTEWATER OPERATOR											
	BRANDT	MICHAEL J.		AREA MANAGER											
, 47				TOWN MACANDER											
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SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES DETAIL AND ALLOCATIONS TOTALS

:	TOTALS	ì			
Ļ	INE NO	LAST NAME	FIRST NAME	OCATIO	TITLE
	(105)	BRAZELL	DERRICK W	SC	WATER-WASTEWATER OPERATOR
	(106)	BROWN	DONNA R.	FL	FIELD TECH II
	(107)	BRUCE	GLENN R.	FL	WATER-WASTEWATER OPERATOR
	(108)	BUONO	ROBERT A.	FL	LEAD WATER-WASTEWATER OPERATOR
	(109)	BURKHALTER	VINCENT L	LA	WATER-WASTEWATER OPERATOR
	(110)	BYRD	LARRY L	FL	WATER-WASTEWATER OPERATOR
	(111)	CALLAHAN	ROBERT L.	FL	FIELD TECH II
	(112)	CARBERRY-BOWEN	RELLA	SC	WATER-WASTEWATER OPERATOR
	(113)	CARDINAL	ANTHONY A.	FL	WATER-WASTEWATER OPERATOR
	(114)	CARVER	NATHANIEL Q.	FL	AREA MANAGER
	(115)	CHARD	RONALD	FL	CROSS CONNECTION TECHNICIAN
	(116)	CHITWOOD	LARRY A.	SC	AREA MANAGER
	(117)	COCRAN	JEFFERY A.	LA	REGIONAL MANAGER
	(118)	COOK	GREGORY	LA	WATER-WASTEWATER OPERATOR
	(119)	COOK	RALPH H.	SC	LEAD WATER-WASTEWATER OPERATOR
	(120)	COOKS	BARNER	FL	WATER-WASTEWATER OPERATOR
	(121)	COOPER	ROBERT K.	FL	FIELD TECH III
	(122)	DAVIS	GENTRY E	LA	MAINTENANCE WORKER
	(123)	DAVIS	MIGUEL B.	SC	AREA MANAGER
	(124)	DAVIS	EARL	SC	WATER-WASTEWATER OPERATOR
	(125)	DAVIS	KENNETH ALLEN	SC	WATER-WASTEWATER OPERATOR
	(126)	DE LA TORRIENTE	MAURICE A.	SC	LEAD WATER-WASTEWATER OPERATOR
	(127)	DRIGGERS	MARVIN H.	SC	WATER-WASTEWATER OPERATOR
	(128)	EBERT	HAROLD	FL	FIELD TECH II
	(129)	EBERT	SHAWN M.	FL.	FIELD TECH II
	(130)	EISWIRTH	MICHAEL	LA	MAINTENANCE WORKER
	(131)	ELLINGER	BRIGHT A.	SC	AREA MANAGER
	(132)	FINCH	ALLAN	FL	WATER-WASTEWATER OPERATOR
	(133)	FINIGAN	MICHAEL A	FL.	FIELD TECH I
	(134)	FORREST	DAVID L.	SC	
	(135)	FOWLER	STEVEN	SC	WATER-WASTEWATER OPERATOR
		FRANKLIN	PHILLIP	SC	WATER-WASTEWATER OPERATOR
	(137)	FRIEL	STEVEN M.	SC	WATER-WASTEWATER OPERATOR
		GENTILUCCI	DOMENIC V	FL	LEAD WATER-WASTEWATER OPERATOR
		GILROY	ROBERT H.	SC	AREA MANAGER
		GODWIN	PATRICK L.		REGIONAL MANAGER
		GONGRE	BRYAN K	FL FL	LEAD WATER-WASTEWATER OPERATOR
		GORDON	DEWIS W.		REGIONAL MANAGER
		GOSNELL.		SC	LEAD WATER-WASTEWATER OPERATOR
		GRAINGER	SCOTTY G.	FL	LEAD WATER-WASTEWATER OPERATOR
			LEROY	FL	FIELD TECH I
		GRAY GRAY	ROBERT	FL	WATER-WASTEWATER OPERATOR
			PATRICK	FL	FIELD TECH I
		GREEN	HORACE	LA	WATER-WASTEWATER OPERATOR
		GUNTER III	CHARLIE P.	SC	WATER-WASTEWATER OPERATOR
		HABERY	STEPHEN J.	FL	LEAD WATER-WASTEWATER OPERATOR
		HAMILTON	DON L	FL	WATER-WASTEWATER OPERATOR
		HASTY	DONALD L		LEAD WATER-WASTEWATER OPERATOR
		HERMANO	RODEL R		FIELD TECH II
		HINSON	RICHARD F.		WATER-WASTEWATER OPERATOR
		HOGUE	RAYMOND H		WATER-WASTEWATER OPERATOR
			JIMMIE H.		FIELD TECH II
			TOD		WATER-WASTEWATER OPERATOR
	(157)	JOHNSON	MARC A	SC	WATER-WASTEWATER OPERATOR

Percent Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	401K	HEALTH INSURANCE	OTHER BENEFITS

44-1

SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES DETAIL AND ALLOCATIONS

TOTAL	S				
LINE N	Q LAST NAME	FIRST NAME	OCATIO	TITLE	
(158)	JUNE	STUART LEGRANI	SC	WATER-WASTEWATER OPERATOR	
(159)	KENNEDY	ALVIN W.	LA	AREA MANAGER	
(160)	KEYS	THOMAS E.	FL	WATER-WASTEWATER OPERATOR	
(161)	KILGORE	JAMES A	FL	WATER-WASTEWATER OPERATOR	
(162)	KILGORE JR	JAMES	FL	FIELD TECH [
(163)	KNOPF	KENNETH W.	SC	WATER-WASTEWATER OPERATOR	
(164)	KYZER	RAY S	SC	WATER-WASTEWATER OPERATOR	
(165)	LINK	LUCAS	FL	WATER-WASTEWATER OPERATOR	
(166)	LOCKLAIR	JONATHAN W	SC	PIELD TECH I	
(167)	LOONEY	JOHN	FL	WATER-WASTEWATER OPERATOR	
(168)	MARINELLI	JOHN A	FL	AREA MANAGER	
(169)	MATTESON	SEYD	FL	WATER-WASTEWATER OPERATOR	
(170)	MCKNIGHT	EDWIN RAMON	SC	WATER-WASTEWATER OPERATOR	
(171)	MEARIDY	TARQUIN	LA	WATER-WASTEWATER OPERATOR	
(172)	MEDFORD	JAMES SIDNEY	SC	WATER-WASTEWATER OPERATOR	
(173)	MILFORD	STEVEN	LA	WATER-WASTEWATER OPERATOR	
(174)	MITCHELL	MALCOLM A.	SC	REGIONAL MANAGER	
(175)	MOLTOA	VINCENT P.	SC	WATER-WASTEWATER OPERATOR	
(176)	MOORE	SHANE C	SC	WATER-WASTEWATER OPERATOR	
(177)	MORAN	JOSHUA	LA	FIELD TECH I	
(178)	MORRELL	MATTHEW J.	FL	FIELD TECH II	
(179)	NEAL	WILLIAM L.	FL	AREA MANAGER	
(180)	OAKLEY	WILLIAM	SC	WATER-WASTEWATER OPERATOR	44.
(181)	OVERTON	MICHAEL A.	FL	CROSS CONNECTION TECHNICIAN	10
(182)	PARRISH	RAYMOND A.	FL	LEAD WATER-WASTEWATER OPERATOR	
(183)	PHILLIPS	CHRISTOPHER	FL	FIELD TECH I	
(184)	PLUMMER	GEORGE R.	SC	AREA MANAGER	
(185)	POLK	RYAN	LA	MAINTENANCE WORKER	
(186)	POWELL	TREVOR B.	FL	LEAD WATER-WASTEWATER OPERATOR	
(187)	RADCLIFF	MAX LEE	FL	LEAD WATER-WASTEWATER OPERATOR	1
	RAINES	CRAIG A.	FL	WATER-WASTEWATER OPERATOR	1
(189)	REINCKE	SEAN	FL	FIELD TECH I	1
	REINERS	BARRY T.	LA	WATER-WASTEWATER OPERATOR	1
(191)	REMIGIO	ROBERTO V	FL	FIELD TECH 1	
	RICHARDSON	JAMES P.	FL	FIELD TECH II	- 1
	RICHARDSON	MARLIN	FL	LEAD WATER-WASTEWATER OPERATOR	- 1
(194)	ROJAS-RODRIGUEZ	ISRAEL	FL	FIELD TECH I	
(195)	RUMPELT	DOROTHY M.	SC	FIELD TECH I	
(196)	SCHMIDT	MIKE	SC	FIELD TECH I	
(197)	SCHWADES	CHARLES G	FL	AREA MANAGER	T.
(198)	SCHWADES	JENNIFER M	FL	FIELD TECH II	
(199)	SCOTT	ROBERT C	SC	WATER-WASTEWATER OPERATOR	i
(200)	SHOFFSTALL	DAVID E.	FL	LEAD WATER-WASTEWATER OPERATOR	_
(201)	SHUE	MICKEY A.	FL	FIELD TECH II	
(202)		TERRY W.	FL	WATER-WASTEWATER OPERATOR	
(203)	SILLITOE	KATHY A.	FL	WATER CONSERVATION COORDINATOR	
(204)		WILLIAM	FL	WATER-WASTEWATER OPERATOR	
0,	STEVENS	WILLIAM H	FL	WATER-WASTEWATER OPERATOR	
	STRAIGHT	JAMES L.	FL	WATER-WASTEWATER OPERATOR	
	SUDOL	COREY	FL	WATER-WASTEWATER OPERATOR	
	SZCZEPKOWSKI	STEPHEN A.	FL	LEAD WATER-WASTEWATER OPERATOR	
	THOMPSON	KRISTOPHER L		FIELD TECH I	
(210)	THORNTON	COREY W.	SC	WATER-WASTEWATER OPERATOR	

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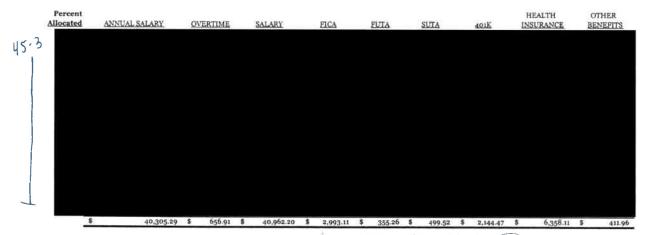
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SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES DETAIL AND ALLOCATIONS

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TOTALS				
LINE NO		FIRST NAME	OCATIO	TITLE
(211)	USSERY	JONATHAN N	LA	FIELD TECH I
(212)	VAN METER	NATHAN Z.	FL	LEAD WATER-WASTEWATER OPERATOR
(213)	WATKINS	CEDRIC	FL	FIELD TECH II
(214)	WELLS	DONALD R	SC	FIELD TECH II
(215)	WHITE	DAVID A.	SC	PROJECT MANAGER
(216)	WIGGINS	KEVIN	SC	FIELD TECH I
(217)	WILLIAMS	SUSAN L	LA	WATER-WASTEWATER OPERATOR
(218)	WILSON	MICHAEL A.	FL	REGIONAL MANAGER
(219)	WORRELL	DAVID R.	FL	WATER-WASTEWATER OPERATOR
(220)	WRIGHT	THOMAS L.	FL	FIELD TECH I
(221)	ZEISE	MICHAEL	SC	LEAD WATER-WASTEWATER OPERATOR
(222)	BAILEY	ANNETTE L.	SC	ADMINSTRATIVE ASSISTANT
(223)	COLLIE	LINDA F.	LA	ADMINSTRATIVE ASSISTANT
(224)	DE LA TORRIENTE	MARTHA N.	SC	ADMINSTRATIVE ASSISTANT
(225)	DIPASQUALE	SUSAN M.	FL	ADMINSTRATIVE ASSISTANT
(226)	FLYNN	PATRICK C.	FL	REGIONAL DIRECTOR
(227)	GRAHAM	VIVIAN E	LA	ADMINSTRATIVE ASSISTANT
(228)	HANKS	PEGGY J.	FL	ADMINSTRATIVE ASSISTANT
(229)	THOMAS	NETTIE M.	SC	ADMINSTRATIVE ASSISTANT
(230)	WILLIAMS	DELOS R.	LA .	REGIONAL DIRECTOR



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Audit of Affiliate Transactions Dkt# 120209-WS, ACN 12-254-4-1 TYE 12/31/11

Detail Using 2013 percents

DIS 3

Title Grange County Olloated Payrolf at 2013 factors SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES (A) DETAIL AND ALLOCATIONS TOTALS Percent HEALTH OTHER LINE NO LAST NAME FIRST NAME OCATIO TITLE Allocated ANNUAL SALARY **OVERTIME** SALARY FICA FUTA SUTA INSURANCE BENEFITS 401K UIF - ORANGE COUNTY (1) ANDREJKO JAMES IL CONTROLLER (2) COLLADO MADELIN COLLECTIONS SPECIALIST (3) DAFFER AMBER NV COLLECTIONS SUPERVISOR (4) DELMUNDO ANCA IL A/P CLERK (5) FEDERICO ANTOINETTE A/P SUPERVISOR (6) FERGUSON CHRISTOPHER G TAX REPORTING & COMPLIANCE MANAGER (7) FRIEDMAN AVELINA IL TAX SPECIALIST (8) GRANT MICHAEL CAPITAL ASSETS MANAGER (9) HALLORAN BRIAN CAPITAL ASSETS ACCOUNTANT IL (10) IWINSKI CAMMY ANDREA NV COLLECTIONS SPECIALIST (11) **JONES** LINDA S. COLLECTIONS SPECIALIST FL KERSEY (12) JUSTIN P. IL SENIOR FINANCIAL ANALYST (13) KIM CHRISTINE CORPORATE ACCOUNTING MANAGER LUPPINO (14) NANCY L. IL A/P CLERK (15) LUPPINO PHYLLIS A. IL A/P CLERK MIRANDA (16) MARGARITA IL A/P CLERK (17) PIETRAS VICTORIA M. SENIOR CORPORATE ACCOUTANT (18) RAJENDRAN SARAVANAN SENIOR FINANCIAL ANALYST (19) SHIMKUS MATTHEW D IL FINANCIAL PLANNING & ANALYSIS MANAGER (20) WOJNICKA PATRYCJA ΙL A/P CLERK ZAVILLA (21) ANNETTE A/P CLERK (22) PAULE NANCY P. IL RECEPTIONIST (23) PLUMB DEBRA A LEGAL ASSISTANT (24) DEVINE JAMES P. IL DIRECTOR OF HUMAN RESOURCES HOY (25) JOHN P. CHIEF OPERATING OFFICER (26) JAPCZYK JAMES F. IL CHIEF FINANCIAL OFFICER LUBERTOZZI (27) STEVEN M IL CHIEF REGULATORY OFFICER (28) OAKLEY THOMAS G ΙL CHIEF OF STAFF, OFFICE OF CEO (29) RING DEBORAH EXECUTIVE ASSISTANT (30) SPARROW LISA A IL PRESIDENT & CEO (31) STOVER JOHN R. VICE PRESIDENT GENERAL (32)SUDDUTH DONALD E. VICE PRESIDENT CORPORATE DEVELOPMENT (33)MALECKI KRZYSZTOF IL HR GENERALIST (34) MEYERS NATHAN K IL HR GENERALIST (35) NOVAK JORDON IL ADMINISTRATIVE SERVICES MANAGER (36)ORTEGA JENNIFER HR ADMINISTRATOR DAVE (37)HARDIK II. DESKTOP SUPPORT ANALYST (38) OSTLER TOM IT MANAGER **PANNOS** (39) NICHOLAS JAMES II. SYSTEM ADMINISTRATOR (40) SILLS JOSEPH IL DESKTOP SUPPORT ANALYST (41) SMUTNY THOMAS A. IL. NETWORK ADMINISTRATOR (42) BONAGURA JOHN F. REGIONAL FINANCE MANAGER DURHAM (43) RICK J. FL REGIONAL VICE PRESIDENT (44) HAWS SCOTTY L. REGIONAL COMPLIANCE & SAFETY MANAGER 45:17 (45) ROSE KENDRA E. COMPLIANCE & SAFETY COORDINATOR II. (46) ARNOUX DIANE L. REGULATORY ASSISTANT (47) BARRETT 45.20 JASON O. SENIOR REGULATORY ACCOUNTANT II. FEATHERGILL (48) ADAM K DOCKET CLERK 45-193

2/4

MARKWELL

NORWOODS

PITTS

VALRIE

(50)

KIRSTEN E.

REGENCE

DARRIEN

LAWANDA N.



IL

IL

IL.

REGULATORY ACCOUNTING MANAGER

REGULATORY STAFF ACCOUNTANT II

REGULATORY STAFF ACCOUNTANT I

REGULATORY ASSISTANT

45.36

salaries 2nd revised.xlsx

44-1

SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES DETAIL AND ALLOCATIONS

	IL AND ALLOCATIO	UNS						
TOTAL	_					Percent		
LINEN		FIRST NAME	OCATIO	<u>TITLE</u>		Allocated	ANNUAL SALARY	OVERTIME
(53)		JOHN D	FL	DIRECTOR OF GOVERNMENTMAL AFF	AIRS			- September 1
(54)	WINANS	NICOLE D	NV	REGULATORY STAFF ACCOUNTANT II				
(55)	WIOREK	SHARON	IL	REGULATORY STAFF ACCOUNTANT II				
(56)	ABBOTT	LORETTA E.	FL	CSR II				
(57)	ADAMS	DIANE	NC	CSR 1				
(58)	BENNETT	KIMBERLY J	FL	CSR II				
(59)	CEBALLOS	ISABEL	FL	CSR II				
(60)	CHANDLER	MATTHEW R.	FL.	CONTACT CENTER SUPERVISOR				
(61)	COATES	MARGARET	NV	CSR I				
(62)	DUNN	CONSTANCE	FL	CSR II				
(63)	HINCHCLIFFE	KARON	FL	CSR I				
(64)	JENKINS					11		
(65)	JOHNSON	INGRID E.	NC	CSR II				
		MICAH	NC	CSR I				
(66)		KAREN	NV	CSR I				
(67)	MAYESKI	LORIE L	FL	CSR II				
(68)	MCVICKER	CAROLYN	FL	CSR I				
(69)	ORENGO	LINEITE C	FL	CSR I				
(70)	RICHARDSON	DONA	FL	CSR I				
(71)	ROBINSON	SHONA N	NC	CUSTOMER SERVICE SUPERVISOR				
(72)	ROBINSON	VANESSA F.	NC	CSR II		l li		
(73)	SANTOS	ISRAEL	FL	CSR I		11		
(74)	SCHNAUFER	LINDA	FL	CUSTOMER SERVICE MANAGER				
(75)	SIDES	JENNIFER	NC	CSR I				
(76)	STONEBREAKER	AMANDA	FL	CSR I				
(77)	STORM	BONNIE	FL	CSR I				
(78)	TACKETT	SAMANTHA R	NV	CUSTOMER SERVICE SUPERVISOR				
(79)	THIMMES	KARYN L	FL	CSR I				
(80)	THOMPSON	GLENDA	NC	CSR I				
(81)	TROVINGER	FERRELLYN L.	FL	CUSTOMER SERVICE SUPERVISOR				
(82)		DEBORAH E.	FL	CSR I				
(83)		SYLVIA A	FL	CSR 1				
(84)		CRYSTAL R	NC	COLLECTIONS SPECIALIST				
(85)	CHRISTIAN	ELISE S.	FL.					
(86)	JONES	LORI LYNN	FL	CUSTOMER RELATIONS SPECIALIST CSR II				
(87)	KRUGLER	ADRIENNE R	IL					
(88)	RAPONI			BILLING MANAGER				
(89)	SASIC	ANN M.	FL	ASSISTANT MANAGER, BILLING				
(90)	SELF	KAREN L	PL	DIRECTOR OF BILLING				
1.0		ROSE D.	NC	ASSISTANT MANAGER, BILLING				
(91)	SILLITOE	JACQUELINE	FL	CUSTOMER CARE SPECIALIST				
(92)	SILVA	LISA M.	NC	CSR II				
(93)	SVERIDA	AGNES	LA	ASSISTANT MANAGER, BILLING				
(94)	SOWELL	GEORGE	GA	CORPORATE SERVICES MANAGER				
(95)	ALBERIGI	DAVID J.	FL	FIELD TECH II	1 153			
	ALDAY	JAMES R.	FL	WATER-WASTEWATER OPERATOR	45-3	,		
	ALDAY	CALEB	FL	FIELD TECH I				
(98)	AUSTIN	ARTHUR C.	FL	FIELD TECH II				
(99)	BAILEY	ALAN R	FL	WATER-WASTEWATER OPERATOR	1			
(100)	BANISTER	GERALD DAVID	SC	WATER-WASTEWATER OPERATOR				
	BELCASTRO	JOSEPH C	SC	CROSS CONNECTION TECHNICIAN	l			
(102)	BODIE SR	JOHN L.	SC	AREA MANAGER				
(103)	BOERSMA	DAVID A.	FL	LEAD WATER-WASTEWATER OPERATO	R			
(104)	BRANDT	MICHAEL J.	LA	AREA MANAGER	1			
(105)	BRAZELL	DERRICK W.	SC	WATER-WASTEWATER OPERATOR	(
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SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES DETAIL AND ALLOCATIONS

	L AND ALLOCATIO	NS			
TOTAL	<u>S</u>				
LINE NO	2 LAST NAME	FIRST NAME	OCATIO	TITLE	
(159)	KENNEDY	ALVIN W.	LA	AREA MANAGER	
(160)	KEYS	THOMAS E.	FL	WATER-WASTEWATER OPERATOR	
(161)	KILGORE	JAMES A	FL	WATER-WASTEWATER OPERATOR	
(162)	KILGORE JR	JAMES	FL.	FIELD TECH I	
(163)	KNOPF	KENNETH W.	SC	WATER-WASTEWATER OPERATOR	8
(164)	KYZER	RAY S.	SC	WATER-WASTEWATER OPERATOR	
(165)	LINK	LUCAS	FL	WATER-WASTEWATER OPERATOR	
(166)	LOCKLAIR	JONATHAN W	SC	FIELD TECH I	
(167)	LOONEY	JOHN	FL	WATER-WASTEWATER OPERATOR	
(168)	MARINELLI	JOHN A.	FL	AREA MANAGER	
(169)	MATTESON	SEYD	FL	WATER-WASTEWATER OPERATOR	
(170)	MCKNIGHT	EDWIN RAMON	SC	WATER-WASTEWATER OPERATOR	
(171)	MEARIDY	TAROUIN	LA	WATER-WASTEWATER OPERATOR	
(172)	MEDFORD	JAMES SIDNEY	SC	WATER-WASTEWATER OPERATOR	
(173)	MILFORD	STEVEN	LA	WATER-WASTEWATER OPERATOR	
(174)	MITCHELL	MALCOLM A.	SC	REGIONAL MANAGER	
(175)	MOLLOY	VINCENT P.	SC	WATER-WASTEWATER OPERATOR	
(176)	MOORE	SHANE C	SC	WATER-WASTEWATER OPERATOR	
(177)	MORAN	JOSHUA	LA	FIELD TECH I	
(178)	MORRELL	MATTHEW J	FL	FIELD TECH II	
(179)	NEAL	WILLIAM L.	FL	AREA MANAGER	
(180)	OAKLEY	WILLIAM	SC	WATER-WASTEWATER OPERATOR	
(181)	OVERTON	MICHAEL A.	FL	CROSS CONNECTION TECHNICIAN	
(182)	PARRISH	RAYMOND A.	FL	LEAD WATER-WASTEWATER OPERATOR	
	PHILLIPS	CHRISTOPHER	FL	FIELD TECH I	
	PLUMMER	GEORGE R.	SC	AREA MANAGER	
(185)	POLK	RYAN	LA	MAINTENANCE WORKER	
	POWELL	TREVOR B.	FL	LEAD WATER-WASTEWATER OPERATOR	
(187)	RADCLIFF	MAX LEE	FL	LEAD WATER-WASTEWATER OPERATOR	
(188)	RAINES	CRAJG A.	FL	WATER-WASTEWATER OPERATOR	
(189)	REINCKE	SEAN	FL	FIELD TECH I	
(190)	REINERS	BARRY T.	LA	WATER-WASTEWATER OPERATOR	
(191)	REMIGIO	ROBERTO V.	FL	FIELD TECH I	
(192)	RICHARDSON	JAMES P.	FL	FIELD TECH II	
	RICHARDSON	MARLIN	FL	LEAD WATER-WASTEWATER OPERATOR	
(194)	ROJAS-RODRIGUE2	ISRAEL	FL	FIELD TECH I	
(195)	RUMFELT	DOROTHY M.	SC	FIELD TECH I	
(196)	SCHMIDT	MIKE	SC	FIELD TECH 1	
(197)	SCHWADES	CHARLES G	FL	AREA MANAGER	
(198)	SCHWADES	JENNIFER M	FL	FIELD TECH II	
(199)	SCOTT	ROBERT C.	SC	WATER-WASTEWATER OPERATOR	
(200)	SHOFFSTALL	DAVID E.	FL	LEAD WATER-WASTEWATER OPERATOR	
(201)	SHUE	MICKEY A.	FL	FIELD TECH II	
(202)	SILLITOE	TERRY W.	FL	WATER-WASTEWATER OPERATOR	
	SILLITOE	KATHY A.	FL	WATER CONSERVATION COORDINATOR	
	SOSSAMON	WILLIAM		WATER-WASTEWATER OPERATOR	
	STEVENS	WILLIAM H		WATER-WASTEWATER OPERATOR	
	STRAIGHT	JAMES L.		WATER-WASTEWATER OPERATOR	
	SUDOL	COREY		WATER-WASTEWATER OPERATOR	
	SZCZEPKOWSKI	STEPHEN A.		LEAD WATER-WASTEWATER OPERATOR	
	THOMPSON	KRISTOPHER L.		FIELD TECH I	
	THORNTON	COREY W.		WATER-WASTEWATER OPERATOR	
	USSERY	JONATHAN N		FIELD TECH I	
				······	

Percent Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	401K	HEALTH INSURANCE	OTHER BENEFITS
->									
1									
1									
1									

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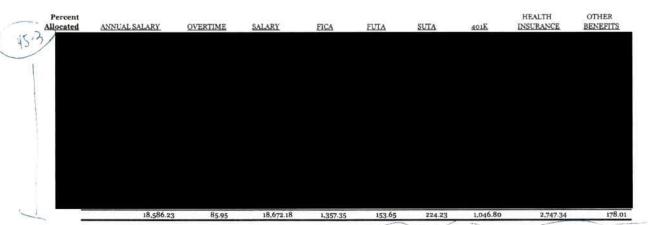
SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES DETAIL AND ALLOCATIONS TOTALS

TOTAL					Percent								HEALTH	OTHER
LINE N	LAST NAME	FIRST NAME	OCATIO	TITLE	Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	401K	INSURANCE	BENEFITS
(106)	BROWN	DONNA R.	FL	FIELD TECH II	45.3				1,100	100	2244	20,000	ALLES AND AND ADDRESS OF THE PARTY OF THE PA	F-321-241-24-32
(107)	BRUCE	GLENN R.	FL	WATER-WASTEWATER OPERATOR	4)									
(108)	BUONO	ROBERT A.	FL	LEAD WATER-WASTEWATER OPERATOR	16.									
(109)	BURKHALTER	VINCENT L.	LA	WATER-WASTEWATER OPERATOR	1									
(110)	BYRD	LARRY L	FL	WATER-WASTEWATER OPERATOR										
(111)	CALLAHAN	ROBERT L	FL	FIELD TECH II										
(112)	CARBERRY-BOWEN	RELLA	SC	WATER-WASTEWATER OPERATOR										
(113)	CARDINAL	ANTHONY A.	FL.	WATER-WASTEWATER OPERATOR										
(114)	CARVER	NATHANIEL Q	FL	AREA MANAGER										
(115)	CHARD	RONALD	FL	CROSS CONNECTION TECHNICIAN	7									
(116)	CHITWOOD	LARRY A.	SC	AREA MANAGER										
(117)	COCRAN	JEFFERY A.	LA	REGIONAL MANAGER										
(118)	COOK	GREGORY	LA	WATER-WASTEWATER OPERATOR										
(119)	COOK	RALPH H.	SC	LEAD WATER-WASTEWATER OPERATOR										
(120)	COOKS	BARNER	FL	WATER-WASTEWATER OPERATOR										
(121)	COOPER	ROBERT K.	FL	FIELD TECH III										
(122)	DAVIS	GENTRY E	LA	MAINTENANCE WORKER										
(123)	DAVIS	MIGUEL B.	SC	AREA MANAGER										
(124)	DAVIS	EARL	SC	WATER-WASTEWATER OPERATOR										
(125)	DAVIS	KENNETH ALLEN	SC	WATER-WASTEWATER OPERATOR										
(126)	DE LA TORRIENTE	MAURICE A.	SC	LEAD WATER-WASTEWATER OPERATOR										
(127)	DRIGGERS	MARVIN H	SC	WATER-WASTEWATER OPERATOR										
(128)	EBERT	HAROLD	PL	FIELD TECH II										
(129)	EBERT	SHAWN M.	FL	FIELD TECH II										
(130)	EISWIRTH	MICHAEL		MAINTENANCE WORKER										
(131)	ELLINGER	BRIGHT A.	SC	AREA MANAGER										
(132)	FINCH	ALLAN	FL	WATER-WASTEWATER OPERATOR										
(133)	FINIGAN	MICHAEL A		FIELD TECH I										
(134)	FORREST	DAVID L	SC	WATER-WASTEWATER OPERATOR	U									
(135)	FOWLER	STEVEN		WATER-WASTEWATER OPERATOR										
(136)	FRANKLIN	PHILLIP		WATER-WASTEWATER OPERATOR										
(137)	FRIEL	STEVEN M.	SC	LEAD WATER-WASTEWATER OPERATOR	(1									
(138)	GENTILUCCI	DOMENIC V		AREA MANAGER										
(139)	GILROY	ROBERT H.		REGIONAL MANAGER										
(140)	GODWIN	PATRICK L		LEAD WATER-WASTEWATER OPERATOR										
(141)	GONGRE	BRYAN K		REGIONAL MANAGER										
(142)	GORDON	DEWIS W.		LEAD WATER-WASTEWATER OPERATOR										
(143)	GOSNELL	SCOTTY G.		LEAD WATER-WASTEWATER OPERATOR										
(144)	GRAINGER	LEROY		FIELD TECH I										
(145)	GRAY	ROBERT	FL	WATER-WASTEWATER OPERATOR										
(146)	GRAY	PATRICK		FIELD TECH I										
(147)	GREEN	HORACE	LA	WATER-WASTEWATER OPERATOR										
(148)	GUNTER III	CHARLIE P.		WATER-WASTEWATER OPERATOR										
(149)	HABERY	STEPHEN J.		LEAD WATER-WASTEWATER OPERATOR										
(150)	HAMILTON	DON L		WATER-WASTEWATER OPERATOR										
(151)	HASTY	DONALD L.		LEAD WATER-WASTEWATER OPERATOR										
(152)	HERMANO	RODEL R		FIELD TECH II										
(153)	HINSON	RICHARD F.		WATER-WASTEWATER OPERATOR										
(154)	HOGUE	RAYMOND H.		WATER-WASTEWATER OPERATOR										
(155)	HOLLISTER	JIMMIE H		FIELD TECH II										
(156)		TOD		WATER-WASTEWATER OPERATOR										
(157)	JOHNSON	MARC A.		WATER-WASTEWATER OPERATOR										
(158)	JUNE	STUART LEGRANI		WATER-WASTEWATER OPERATOR										

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SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES DETAIL AND ALLOCATIONS

TOTALS				
LINE NO	LAST NAME	FIRST NAME	OCATIO	TITLE
(212)	VAN METER	NATHAN Z.	FL	LEAD WATER-WASTEWATER OPERATOR
(213)	WATKINS	CEDRIC	FL	FIELD TECH II
(214)	WELLS	DONALD R	SC	FIELD TECH II
(215)	WHITE	DAVID A.	SC	PROJECT MANAGER
(216)	WIGGINS	KEVIN	SC	FIELD TECH I
(217)	WILLIAMS	SUSAN L.	LA	WATER-WASTEWATER OPERATOR
(218)	WILSON	MICHAEL A.	FL	REGIONAL MANAGER
(219)	WORRELL	DAVID R.	FL	WATER-WASTEWATER OPERATOR
(220)	WRIGHT	THOMAS L.	FL	FIELD TECH I
(221)	ZEISE	MICHAEL	SC	LEAD WATER-WASTEWATER OPERATOR
(222)	BAILEY	ANNETTE L.	SC	ADMINSTRATIVE ASSISTANT
(223)	COLLIE	LINDA F.	LA	ADMINSTRATIVE ASSISTANT
(224)	DE LA TORRIENTE	MARTHA N	SC	ADMINSTRATIVE ASSISTANT
(225)	DIPASQUALE	SUSAN M.	FL	ADMINSTRATIVE ASSISTANT
(226)	FLYNN	PATRICK C.	FL	REGIONAL DIRECTOR
(227)	GRAHAM	VIVIAN E.	LA	ADMINSTRATIVE ASSISTANT
(228)	HANKS	PEGGY J.	FL	ADMINSTRATIVE ASSISTANT
(229)	THOMAS	NETTIE M.	SC	ADMINSTRATIVE ASSISTANT
(230)	WILLIAMS	DELOS R.	LA	REGIONAL DIRECTOR



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Audit of Affiliate Transactions Dkt# 120209-WS, ACN 12-254-4-1 TYE 12/31/11

DETAIL AND ALLOCATIONS

UIF - PASCO COUNTY
(1) ANDREJKO

COLLADO

DELMUNDO

FEDERICO

FERGUSON

FRIEDMAN

HALLORAN

GRANT

IWINSKI

JONES

KERSEY

LUPPINO

LUPPINO

MIRANDA

PIETRAS

SHIMKUS

(21) ZAVILLA

(22) PAULE

(23) PLUMB (24) DEVINE

(26) JAPCZYK

(28) OAKLEY (29) RING

(30) SPARROW

(31) STOVER

(32) SUDDUTH

(33) MALECKI

(34) MEYERS

(37) DAVE

(38) OSTLER

(39) PANNOS

(41) SMUTNY

(42) BONAGURA

(43) DURHAM

(46) ARNOUX

(47) BARRETT

(49) MARKWELL

(50) NORWOODS

FEATHERGILL

(44) HAWS

(45) ROSE

(51) PITTS

(40) SILLS

NOVAK

ORTEGA

(27) LUBERTOZZI

WOJNICKA

RAJENDRAN

DAFFER

LAST NAME

REGENCE

DARRIEN

TOTALS LINE NO

(3)

(5)

(6)

(7)

(9)

(10)

(11)

(12)

(13) KIM

(14)

(15)

(16)

(17)

(18)

(19)

(20)

(25) HOY

(35)

(36)

Title Parco Alborated Payroll nt 2013 Jactors

SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES

Detail Using 2013 percents

IONS	D 2Q RA	TE CASES		(At on								
FIRST NAME	OCATIO	D TITLE	Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	401K	HEALTH INSURANCE	OTHER BENEFITS
JAMES	IL	CONTROLLER	15-103									
MADELIN	NC	COLLECTIONS SPECIALIST										
AMBER	NV	COLLECTIONS SUPERVISOR										
ANCA	IL	A/P CLERK										
ANTOINETTE	IL	A/P SUPERVISOR										
CHRISTOPHER G		TAX REPORTING & COMPLIANCE MANAGER										
AVELINA	IL	TAX SPECIALIST										
MICHAEL	IL	CAPITAL ASSETS MANAGER										
BRIAN	IL	CAPITAL ASSETS ACCOUNTANT										
CAMMY ANDREA	NV	COLLECTIONS SPECIALIST										
LINDA S.	FL	COLLECTIONS SPECIALIST										
JUSTIN P.	IL	SENIOR FINANCIAL ANALYST	1.6									
CHRISTINE	IL	CORPORATE ACCOUNTING MANAGER	1									
NANCY L.	IL	A/P CLERK	1									
PHYLLIS A.	IL	A/P CLERK	1									
MARGARITA	IL.	A/P CLERK	1									
VICTORIA M.	IL	SENIOR CORPORATE ACCOUTANT	1									
SARAVANAN	IL	SENIOR FINANCIAL ANALYST	/									
MATTHEW D	IL	FINANCIAL PLANNING & ANALYSIS MANAGER	4									
PATRYCJA	IL	A/P CLERK										
ANNETTE	IL	A/P CLERK	1									
NANCY P.	IL	RECEPTIONIST										
DEBRA A	IL	LEGAL ASSISTANT										
JAMES P.	IL	DIRECTOR OF HUMAN RESOURCES										
JOHN P.	IL	CHIEF OPERATING OFFICER										
JAMES F.	IL	CHIEF FINANCIAL OFFICER										
STEVEN M.	IL	CHIEF REGULATORY OFFICER										
THOMAS G	IL	CHIEF OF STAFF, OFFICE OF CEO										
DEBORAH	IL	EXECUTIVE ASSISTANT										
LISA A	IL	PRESIDENT & CEO										
JOHN R.	IL	VICE PRESIDENT GENERAL	3									
DONALD E.	IL	VICE PRESIDENT CORPORATE DEVELOPMENT										
KRZYSZTOF	IL	HR GENERALIST										
NATHAN K	IL	HR GENERALIST										
JORDON	IL	ADMINISTRATIVE SERVICES MANAGER										
JENNIFER	IL	HR ADMINISTRATOR	13									
HARDIK	IL	DESKTOP SUPPORT ANALYST	10									
TOM	IL	IT MANAGER	1									
NICHOLAS JAMES		SYSTEM ADMINISTRATOR	i i									
JOSEPH	IL	DESKTOP SUPPORT ANALYST	1									
THOMAS A.	IL.	NETWORK ADMINISTRATOR	2.00									
JOHN F	FL.	REGIONAL FINANCE MANAGER	45-20									
RICK J.	FL	REGIONAL VICE PRESIDENT										
SCOTTY L.	FL	REGIONAL COMPLIANCE & SAFETY MANAGER	1									
KENDRA E	IL	COMPLIANCE & SAFETY COORDINATOR										
DIANE L.	IL	REGULATORY ASSISTANT										
JASON O.	IL.	SENIOR REGULATORY ACCOUNTANT										
ADAM K	IL	DOCKET CLERK										
KIRSTEN E	IL	REGULATORY ACCOUNTING MANAGER										

salaries 2nd revised.xlsx

REGULATORY STAFF ACCOUNTANT II

REGULATORY STAFF ACCOUNTANT I

Source: Rep 5

HEALTH INSURANCE OTHER BENEFITS

SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES DETAIL AND ALLOCATIONS

TOTAL	S					***************************************					
LINEN		FIRST NAME	OCATIO	Q TITLE		Percent	A 5 TO 10 TO		manager of salary in	1012/2007	50.00
	VALRIE	LAWANDA N.	IL	REGULATORY ASSISTANT	,	Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FL
(53)		JOHN D.	FL								
(54)		NICOLE D	NV	DIRECTOR OF GOVERNMENTMAL AFFAIR	2						
(55)		SHARON	IL	REGULATORY STAFF ACCOUNTANT II							
(56)		LORETTA E.	FL	REGULATORY STAFF ACCOUNTANT II							
(50)		DIANE	NC	CSR II							
				CSR I							
(58)		KIMBERLY J.	FL	CSR II							
(59)		ISABEL.	FL	CSR II							
(60)		MATTHEW R	FL	CONTACT CENTER SUPERVISOR							
(61)		MARGARET	NV	CSR I							
(62)		CONSTANCE	FL	CSR II							
(63)	HINCHCLIFFE	KARON	FL	CSR I							
(64)		INGRID E.	NC	CSR II							
(65)	JOHNSON	MICAH	NC	CSR I							
(66)		KAREN	NV	CSR I							
(67)	MAYESKI	LORIE L.	FL	CSR II							
(68)		CAROLYN	FL	CSR I							
(69)	ORENGO	LINETTE C	FL	CSR I							
(70)	RICHARDSON	DONA	FL	CSR I							
(71)	ROBINSON	SHONA N.	NC	CUSTOMER SERVICE SUPERVISOR							
(72)	ROBINSON	VANESSA F.	NC	CSR II							
(73)	SANTOS	ISRAEL	FL	CSR I							
(74)	SCHNAUFER	LINDA	FL	CUSTOMER SERVICE MANAGER		1					
(75)	SIDES	JENNIFER	NC	CSR 1		0					
(76)	STONEBREAKER	AMANDA	FL	CSR I							
(77)	STORM	BONNIE	FL	CSR I							
(78)	TACKETT	SAMANTHA R.	NV	CUSTOMER SERVICE SUPERVISOR							
(79)	THIMMES	KARYN L	FL	CSR I							
(8o)	THOMPSON	GLENDA	NC	CSR I							
(81)	TROVINGER	FERRELLYN L	FL	CUSTOMER SERVICE SUPERVISOR							
(82)	VOLZ	DEBORAH E.	FL	CSR I		110					
(83)	WATLER	SYLVIA A	FL.	CSR I							
(84)	WOOLARD	CRYSTAL R	NC	COLLECTIONS SPECIALIST							
(85)	CHRISTIAN	ELISE S.	FL	CUSTOMER RELATIONS SPECIALIST		()					
(86)	JONES	LORI LYNN	FL	CSR II							
(87)	KRUGLER	ADRIENNE R.	IL	BILLING MANAGER							
(88)	RAPONI	ANN M.	FL	ASSISTANT MANAGER, BILLING							
(89)	SASIC	KAREN L.	FL	DIRECTOR OF BILLING		00					
(90)	SELF	ROSE D.	NC	ASSISTANT MANAGER, BILLING		11					
(91)	SILLITOE	JACQUELINE	FL								
(92)	SILVA	LISA M.	NC	CUSTOMER CARE SPECIALIST CSR II							
(93)	SVERIDA	AGNES	LA								
(94)	SOWELL	GEORGE	GA	ASSISTANT MANAGER, BILLING							
(95)	ALBERIGI	DAVID J.	FL	CORPORATE SERVICES MANAGER							
(96)	ALDAY	JAMES R.	FL	FIELD TECH II	(45-3						
(90)	ALDAY	CALEB	FL FL	WATER-WASTEWATER OPERATOR	44-3						
(98)	AUSTIN			FIELD TECH I	1						
		ARTHUR C.	FL	FIELD TECH II							
(99)	BAILEY	ALAN R.	FL	WATER-WASTEWATER OPERATOR		1					
(100)	BANISTER	GERALD DAVID	SC	WATER-WASTEWATER OPERATOR							
(101)	BELCASTRO	JOSEPH C.	SC	CROSS CONNECTION TECHNICIAN							
(102)	BODIE SR	JOHN L	SC	AREA MANAGER	1						
(103)	BOERSMA	DAVID A	FL	LEAD WATER-WASTEWATER OPERATOR	1						
(104)	BRANDT	MICHAEL J.	LA	AREA MANAGER	L						
=					15.						
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salaries 2nd revised.xlsx

SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES DETAIL AND ALLOCATIONS TOTALS

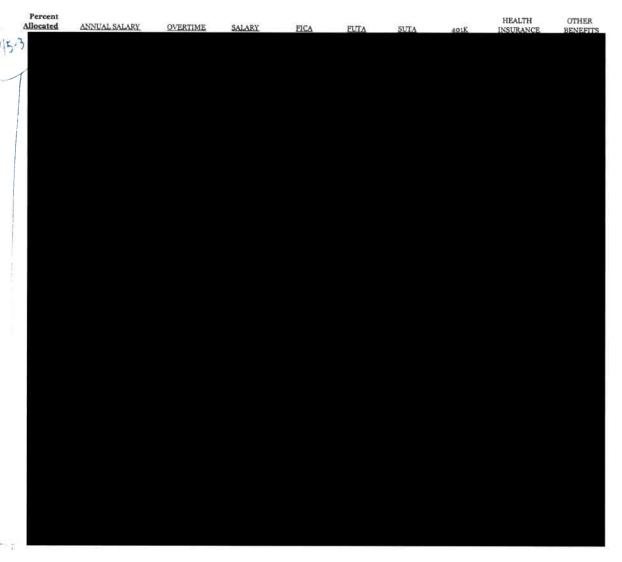
TOTAL				
LINE NO		FIRST NAME	OCATIO	<u>TITLE</u>
(105)	BRAZELL	DERRICK W.	SC	WATER-WASTEWATER OPERATOR
(106)	BROWN	DONNA R.	FL	FIELD TECH II
(107)	BRUCE	GLENN R.	FL	WATER-WASTEWATER OPERATOR
(108)	BUONO	ROBERT A.	FL	LEAD WATER-WASTEWATER OPERATOR
(109)	BURKHALTER	VINCENT L	LA	WATER-WASTEWATER OPERATOR
(110)	BYRD	LARRY L	FL	WATER-WASTEWATER OPERATOR
(111)	CALLAHAN	ROBERT L.	FL	FIELD TECH II
(112)	CARBERRY-BOWEN	RELLA	SC	WATER-WASTEWATER OPERATOR
(113)	CARDINAL	ANTHONY A.	FL	WATER-WASTEWATER OPERATOR
(114)	CARVER	NATHANIEL Q.	FL	AREA MANAGER
(115)	CHARD	RONALD	FL	CROSS CONNECTION TECHNICIAN
(116)	CHITWOOD	LARRY A.	SC	AREA MANAGER
(117)	COCRAN	JEFFERY A.	LA	REGIONAL MANAGER
(118)	COOK	GREGORY	LA	WATER-WASTEWATER OPERATOR
(119)	COOK	RALPH H	SC	LEAD WATER-WASTEWATER OPERATOR
(120)	COOKS	BARNER	FL	WATER-WASTEWATER OPERATOR
(121)	COOPER	ROBERT K.	FL	FIELD TECH III
(122)	DAVIS	GENTRY E	LA	MAINTENANCE WORKER
(123)	DAVIS	MIGUEL B.	SC	AREA MANAGER
(124)	DAVIS	EARL	SC	WATER-WASTEWATER OPERATOR
(125)	DAVIS	KENNETH ALLEN	SC	WATER-WASTEWATER OPERATOR
(126)	DE LA TORRIENTE	MAURICE A.	SC	LEAD WATER-WASTEWATER OPERATOR
(127)	DRIGGERS	MARVIN H.	SC	WATER-WASTEWATER OPERATOR
(128)	EBERT	HAROLD	FL	FIELD TECH II
(129)	EBERT	SHAWN M.	FL	FIELD TECH II
(130)	EISWIRTH	MICHAEL	LA	MAINTENANCE WORKER
(131)	ELLINGER	BRIGHT A.	SC	AREA MANAGER
(132)	FINCH	ALLAN	FL	WATER-WASTEWATER OPERATOR
(133)	FINIGAN	MICHAEL A	FL	FIELD TECH I
(134)	FORREST	DAVID L.	SC	WATER-WASTEWATER OPERATOR
(135)	FOWLER	STEVEN	SC	WATER-WASTEWATER OPERATOR
(136)	FRANKLIN	PHILLIP	SC	WATER-WASTEWATER OPERATOR
(137)	FRIEL	STEVEN M.	SC	LEAD WATER-WASTEWATER OPERATOR
(138)	GENTILUCCI	DOMENIC V	FL	AREA MANAGER
(139)	GILROY	ROBERT H.	SC	REGIONAL MANAGER
(140)	GODWIN	PATRICK L.	FL	LEAD WATER-WASTEWATER OPERATOR
(141)	GONGRE	BRYAN K	FL	REGIONAL MANAGER
(142)	GORDON	DEWIS W.	SC	LEAD WATER-WASTEWATER OPERATOR
(143)	GOSNELL	SCOTTY G.	FL	LEAD WATER-WASTEWATER OPERATOR
	GRAINGER	LEROY	FL.	FIELD TECH I
(145)	GRAY	ROBERT	FL	WATER-WASTEWATER OPERATOR
(146)	GRAY	PATRICK	FL	FIELD TECH 1
(147)	GREEN	HORACE	LA	WATER-WASTEWATER OPERATOR
(148)	GUNTER III	CHARLIE P.	SC	WATER-WASTEWATER OPERATOR
	HABERY	STEPHEN J.		LEAD WATER-WASTEWATER OPERATOR
	HAMILTON	DON L.		WATER-WASTEWATER OPERATOR
	HASTY	DONALD L		LEAD WATER-WASTEWATER OPERATOR
	HERMANO	RODEL R		FIELD TECH II
	HINSON	RICHARD F.	_	WATER-WASTEWATER OPERATOR
	HOGUE	RAYMOND H		WATER-WASTEWATER OPERATOR
	HOLLISTER			FIELD TECH II
	HOWINGTON			WATER-WASTEWATER OPERATOR
	JOHNSON			WATER-WASTEWATER OPERATOR
(*3//	000011	Mant A	50	WATER-WASIEWATER UPERATUR

Percent Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	401K	HEALTH INSURANCE	OTHER BENEFITS
3.3									
/									
1									



SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES DETAIL AND ALLOCATIONS TOTALS

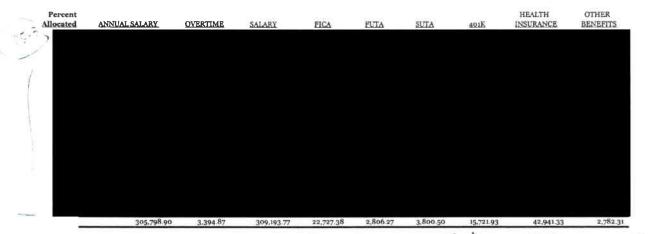
TOTALS					
LINE NO		FIRST NAME	OCATIO	TITLE	
	JUNE	STUART LEGRAN	I SC	WATER-WASTEWATER OPERATOR	
(159)	KENNEDY	ALVIN W	LA	AREA MANAGER	
(160)	KEYS	THOMAS E.	FL	WATER-WASTEWATER OPERATOR	4
(161)	KILGORE	JAMES A	FL	WATER-WASTEWATER OPERATOR	1
(162)	KILGORE JR	JAMES	FL	FIELD TECH [X
(163)	KNOPF	KENNETH W.	SC	WATER-WASTEWATER OPERATOR	
(164)	KYZER	RAY S.	SC	WATER-WASTEWATER OPERATOR	
(165)	LINK	LUCAS	FL	WATER-WASTEWATER OPERATOR	
(166)	LOCKLAIR	JONATHAN W	SC	FIELD TECH I	
(167)	LOONEY	JOHN	FL	WATER-WASTEWATER OPERATOR	
(168)	MARINELLI	JOHN A	FL	AREA MANAGER	
(169)	MATTESON	SEYD	FL	WATER-WASTEWATER OPERATOR	
(170)	MCKNIGHT	EDWIN RAMON	SC	WATER-WASTEWATER OPERATOR	
(171)	MEARIDY	TARQUIN	LA	WATER-WASTEWATER OPERATOR	
(172)	MEDFORD	JAMES SIDNEY	SC	WATER-WASTEWATER OPERATOR	
(173)	MILFORD	STEVEN	LA	WATER-WASTEWATER OPERATOR	
(174)	MITCHELL	MALCOLM A.	SC	REGIONAL MANAGER	
(175)	MOLLOY	VINCENT P	SC	WATER-WASTEWATER OPERATOR	
(176)	MOORE	SHANE C	SC	WATER-WASTEWATER OPERATOR	
(177)	MORAN	JOSHUA	LA	FIELD TECH I	
(178)	MORRELL	MATTHEW J.	FL	FIELD TECH II	
(179)	NEAL	WILLIAM L.	FL	AREA MANAGER	
(180)	OAKLEY	WILLIAM	SC	WATER-WASTEWATER OPERATOR	
(181)	OVERTON	MICHAEL A.	FL	CROSS CONNECTION TECHNICIAN	
(182)	PARRISH	RAYMOND A.	FL	LEAD WATER-WASTEWATER OPERATOR	
(183)	PHILLIPS	CHRISTOPHER	FL	FIELD TECH I	
	PLUMMER	GEORGE R.	SC	AREA MANAGER	
(185)	POLK	RYAN	LA	MAINTENANCE WORKER	
	POWELL	TREVOR B.	FL.	LEAD WATER-WASTEWATER OPERATOR	
(187)	RADCLIFF	MAX LEE	FL.	LEAD WATER-WASTEWATER OPERATOR	
(188)	RAINES	CRAIG A.	FL	WATER-WASTEWATER OPERATOR	
	REINCKE	SEAN	FL	FIELD TECH I	
	REINERS	BARRY T.	LA	WATER-WASTEWATER OPERATOR	
	REMIGIO	ROBERTO V.	FL.	FIELD TECH 1	
	RICHARDSON		FL	FIELD TECH II	
	RICHARDSON			LEAD WATER-WASTEWATER OPERATOR	
	ROJAS-RODRIGUEZ		FL.	FIELD TECH I	
	RUMFELT			FIELD TECH I	
	SCHMIDT			FIELD TECH I	
	SCHWADES			AREA MANAGER	
	SCHWADES			FIELD TECH II	
	SCOTT				
	SHOFFSTALL			WATER-WASTEWATER OPERATOR	
	SHUE			LEAD WATER-WASTEWATER OPERATOR	
	SILLITOE			FIELD TECH II	
, ,	SILLITOE			WATER-WASTEWATER OPERATOR	
	SOSSAMON			WATER CONSERVATION COORDINATOR	
,	STEVENS			WATER-WASTEWATER OPERATOR	
				WATER-WASTEWATER OPERATOR	
				WATER-WASTEWATER OPERATOR	
				WATER-WASTEWATER OPERATOR	
				LEAD WATER-WASTEWATER OPERATOR	
				FIELD TECH I	
(210)	THORNTON	COREY W.	sc	WATER-WASTEWATER OPERATOR	



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SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES DETAIL AND ALLOCATIONS

TOTALS				
LINE NO	LAST NAME	FIRST NAME	OCATIO	TITLE
(211)	USSERY	JONATHAN N	LA	FIELD TECH I
(212)	VAN METER	NATHAN Z.	FL	LEAD WATER-WASTEWATER OPERATOR
(213)	WATKINS	CEDRIC	FL	FIELD TECH II
(214)	WELLS	DONALD R	SC	FIELD TECH II
(215)	WHITE	DAVID A.	SC	PROJECT MANAGER
(216)	WIGGINS	KEVIN	SC	FIELD TECH I
(217)	WILLIAMS	SUSAN L.	LA	WATER-WASTEWATER OPERATOR
(218)	WILSON	MICHAEL A.	FL	REGIONAL MANAGER
(219)	WORRELL	DAVID R.	FL	WATER-WASTEWATER OPERATOR
(220)	WRIGHT	THOMAS L.	FL	FIELD TECH I
(221)	ZEISE	MICHAEL	SC	LEAD WATER-WASTEWATER OPERATOR
(222)	BAILEY	ANNETTE L	SC	ADMINSTRATIVE ASSISTANT
(223)	COLLIE	LINDA F.	LA	ADMINSTRATIVE ASSISTANT
(224)	DE LA TORRIENTE	MARTHA N	SC	ADMINSTRATIVE ASSISTANT
(225)	DIPASQUALE	SUSAN M.	FL	ADMINSTRATIVE ASSISTANT
(226)	FLYNN	PATRICK C.	FL	REGIONAL DIRECTOR
(227)	GRAHAM	VIVIAN E	LA	ADMINSTRATIVE ASSISTANT
(228)	HANKS	PEGGY J.	FL	ADMINSTRATIVE ASSISTANT
(229)	THOMAS	NETTIE M	SC	ADMINSTRATIVE ASSISTANT
(230)	WILLIAMS	DELOS R.	LA	REGIONAL DIRECTOR



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Audit of Affiliate Transactions Dkt# 120209-WS, ACN 12-254-4-1 TYE 12/31/11

Title P. rellas allocated Payroll at 2013 factors

SALARIES AND BENEFITS FUK 2013 IQ AND 2Q KATE CASES DETAIL AND ALLOCATIONS Percent Allocated TOTALS LINE NO LAST NAME FIRST NAME OCATIO TITLE ULF - PINELLAS COUNTY (1) ANDREJKO JAMES CONTROLLER (2) COLLADO MADELIN NC COLLECTIONS SPECIALIST (3) DAFFER AMBER NV COLLECTIONS SUPERVISOR (4) DELMUNDO ANCA IL A/P CLERK ANTOINETTE (5) FEDERICO IL A/P SUPERVISOR (6) FERGUSON CHRISTOPHER G IL TAX REPORTING & COMPLIANCE MANAGER FRIEDMAN (7) AVELINA IL TAX SPECIALIST (8) GRANT MICHAEL IL CAPITAL ASSETS MANAGER (9) HALLORAN BRIAN IL CAPITAL ASSETS ACCOUNTANT (10) IWINSKI CAMMY ANDREA NV COLLECTIONS SPECIALIST (11) JONES LINDA S. COLLECTIONS SPECIALIST FL. KERSEY (12) JUSTIN P. IL SENIOR FINANCIAL ANALYST (13) KIM CHRISTINE IL CORPORATE ACCOUNTING MANAGER (14) LUPPINO NANCY L. IL A/P CLERK LUPPINO PHYLLIS A. A/P CLERK (16) MIRANDA MARGARITA IL A/P CLERK (17) PIETRAS VICTORIA M. SENIOR CORPORATE ACCOUTANT RAJENDRAN (18) SARAVANAN IL SENIOR FINANCIAL ANALYST (19) SHIMKUS MATTHEW D FINANCIAL PLANNING & ANALYSIS MANAGER (20) WOJNICKA PATRYCJA IL A/P CLERK (21) ZAVILLA ANNETTE IL A/P CLERK (22) PAULE NANCY P. RECEPTIONIST II. (23) PLUMB DEBRA A LEGAL ASSISTANT (24) DEVINE JAMES P. IL. DIRECTOR OF HUMAN RESOURCES (25) HOY JOHN P. IL CHIEF OPERATING OFFICER (26) JAPCZYK JAMES F. CHIEF FINANCIAL OFFICER (27) LUBERTOZZI STEVEN M. CHIEF REGULATORY OFFICER (28)OAKLEY THOMAS G IL CHIEF OF STAFF, OFFICE OF CEO RING (29) DEBORAH ΙL EXECUTIVE ASSISTANT (30) SPARROW LISA A PRESIDENT & CEO (31) STOVER JOHN R. VICE PRESIDENT GENERAL VICE PRESIDENT CORPORATE DEVELOPMENT (32) SUDDUTH DONALD E. IL MALECKI KRZYSZTOF (33) IL HR GENERALIST MEYERS (34) NATHAN K HR GENERALIST (35) NOVAK JORDON ADMINISTRATIVE SERVICES MANAGER IL (36)ORTEGA **JENNIFER** IL HR ADMINISTRATOR (37) DAVE HARDIK IL. DESKTOP SUPPORT ANALYST (38) OSTLER TOM IT MANAGER (39) PANNOS NICHOLAS JAMES IL SYSTEM ADMINISTRATOR (40) SILLS JOSEPH IL DESKTOP SUPPORT ANALYST (41) SMUTNY THOMAS A. П. NETWORK ADMINISTRATOR

6/21/13 THE

Detail Using 2013 percents

HEALTH OTHER ANNUAL SALARY OVERTIME SALARY FICA FUTA SUTA INSURANCE BENEFITS

工

(42) BONAGURA

(43) DURHAM

(46) ARNOUX

BARRETT

NORWOODS

(48) FEATHERGILL

(49) MARKWELL

PITTS

(52) VALRIE

(44) HAWS

(45) ROSE

(50)

JOHN F.

RICK J.

SCOTTY L

DIANE L

JASON O.

ADAM K

KIRSTEN E

REGENCE

DARRIEN

LAWANDA N.

KENDRA E.

FL

FL

IL

IL

ΊL

IL

IL

1L

IL

Source: Reg 5

REGIONAL FINANCE MANAGER

REGIONAL COMPLIANCE & SAFETY MANAGER

COMPLIANCE & SAFETY COORDINATOR

SENIOR REGULATORY ACCOUNTANT

REGULATORY ACCOUNTING MANAGER

REGULATORY STAFF ACCOUNTANT II

REGULATORY STAFF ACCOUNTANT I

REGIONAL VICE PRESIDENT

REGULATORY ASSISTANT

REGULATORY ASSISTANT

DOCKET CLERK



SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES DETAIL AND ALLOCATIONS

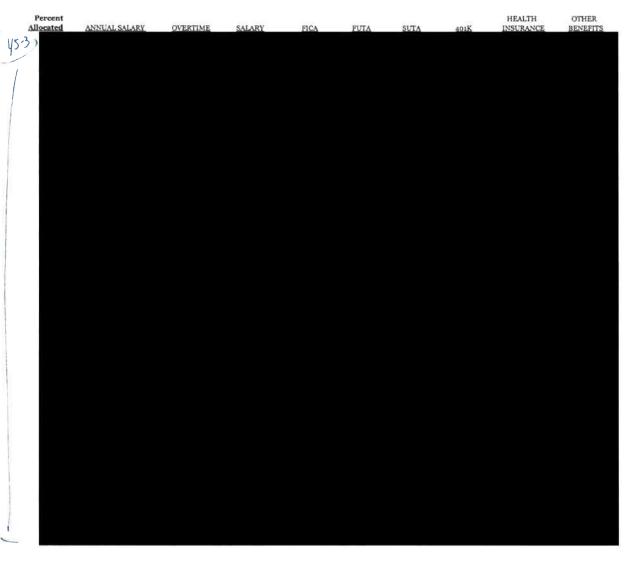
	IL AND ALLOCATIO	UNS			
TOTA					Pe
LINE		FIRST NAME	OCATIO		Allo
(53)		JOHN D.	FL	DIRECTOR OF GOVERNMENTMAL AFFAIR	LS
(54)		NICOLE D.	NV	REGULATORY STAFF ACCOUNTANT II	
(55)		SHARON	IL	REGULATORY STAFF ACCOUNTANT II	
(56)		LORETTA E.	FL	CSR II	
(57)		DIANE	NC	CSR I	
(58)		KIMBERLY J.	FL	CSR II	
(59)		ISABEL	FL	CSR II	
(60)		MATTHEW R.	FL	CONTACT CENTER SUPERVISOR	
(61)		MARGARET	NV	CSR I	
(62)		CONSTANCE	FL	CSR II	
(63)		KARON	FL	CSR I	
(64)		INGRID E	NC	CSR II	
(65)		MICAH	NC	CSR I	
(66)		KAREN	NV	CSR I	
(67)		LORIE L	FL	CSR II	
(68)		CAROLYN	FL	CSR 1	
(69)		LINETTE C	FL	CSR I	
(70)		DONA	FL	CSR I	
(71)		SHONA N.	NC	CUSTOMER SERVICE SUPERVISOR	
(72)		VANESSA F.	NC	CSR II	
(73)		ISRAEL	FL	CSR I	
(74)	SCHNAUFER	LINDA	FL	CUSTOMER SERVICE MANAGER	
(75)	SIDES	JENNIFER	NC	CSR I	
(76)	STONEBREAKER	AMANDA	FL	CSR I	
(77)	STORM	BONNIE	FL	CSR I	
(78)	TACKETT	SAMANTHA R.	NV	CUSTOMER SERVICE SUPERVISOR	
(79)	THIMMES	KARYN L	FL	CSR I	
(80)	THOMPSON	GLENDA	NC	CSR I	
(81)	TROVINGER	FERRELLYN L.	FL	CUSTOMER SERVICE SUPERVISOR	
(82)	VOLZ	DEBORAH E.	FL	CSR I	
(83)	WATLER	SYLVIA A	FL	CSR I	
(84)	WOOLARD	CRYSTAL R	NC	COLLECTIONS SPECIALIST	
(85)	CHRISTIAN	ELISE S	FL	CUSTOMER RELATIONS SPECIALIST	
(86)	JONES	LORI LYNN	FL	CSR II	
(87)		ADRIENNE R.	IL	BILLING MANAGER	
(88)		ANN M.	FL	ASSISTANT MANAGER, BILLING	
(89)		KAREN L	FL	DIRECTOR OF BILLING	
(90)		ROSE D.	NC	ASSISTANT MANAGER, BILLING	
(91)	SILLITOE	JACQUELINE	FL	CUSTOMER CARE SPECIALIST	
(92)		LISA M.	NC	CSR II	
(93)		AGNES	LA	ASSISTANT MANAGER, BILLING	
(94)		GEORGE	GA	CORPORATE SERVICES MANAGER	
(95)		DAVID J.	FL	FIELD TECH II	/
(96)		JAMES R.	FL	WATER-WASTEWATER OPERATOR	/ UK-3-
(90)	ALDAY	CALEB	FL.	FIELD TECH I	(7)
(98)		ARTHUR C.	FL	FIELD TECH II	
(98)	BAILEY	ALAN R.	FL		
	BANISTER	GERALD DAVID	SC	WATER-WASTEWATER OPERATOR	Y
				WATER-WASTEWATER OPERATOR	
	BELCASTRO BODIE CR	JOSEPH C	SC	CROSS CONNECTION TECHNICIAN	
	BODIE SR	JOHN L.	SC	AREA MANAGER	
(103)		DAVID A.	FL.	LEAD WATER-WASTEWATER OPERATOR	
	BRANDT	MICHAEL J.	LA	AREA MANAGER	
(105)	BRAZELL	DERRICK W.	SC	WATER-WASTEWATER OPERATOR	1)





SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES DETAIL AND ALLOCATIONS

	LANDALLOCATION	45			
TOTALS					
LINE NO		FIRST NAME	OCATIO	TITLE	
(106)		DONNA R.	FL	FIELD TECH II	
(107)	BRUCE	GLENN R.	FL	WATER-WASTEWATER OPERATOR	1
(108)	BUONO	ROBERT A	FL	LEAD WATER-WASTEWATER OPERATOR	
(109)	BURKHALTER	VINCENT L.	LA	WATER-WASTEWATER OPERATOR	
(110)	BYRD	LARRY L	FL	WATER-WASTEWATER OPERATOR	
(111)	CALLAHAN	ROBERT L	FL	FIELD TECH II	
(112)	CARBERRY-BOWEN	RELLA	SC	WATER-WASTEWATER OPERATOR	
(113)	CARDINAL	ANTHONY A.	FL	WATER-WASTEWATER OPERATOR	
(114)	CARVER	NATHANIEL Q.	FL	AREA MANAGER	
(115)	CHARD	RONALD	FL	CROSS CONNECTION TECHNICIAN	
(116)	CHITWOOD	LARRY A.	SC	AREA MANAGER	
(117)	COCRAN	JEFFERY A.	LA	REGIONAL MANAGER	
(118)	COOK	GREGORY	LA	WATER-WASTEWATER OPERATOR	
(119)	COOK	RALPH H.	SC	LEAD WATER-WASTEWATER OPERATOR	
(120)	COOKS	BARNER	FL	WATER-WASTEWATER OPERATOR	
(121)	COOPER	ROBERT K.	FL	FIELD TECH III	
(122)	DAVIS	GENTRY E	LA	MAINTENANCE WORKER	
(123)	DAVIS	MIGUEL B	SC	AREA MANAGER	
(124)	DAVIS	EARL	SC	WATER-WASTEWATER OPERATOR	
(125)	DAVIS	KENNETH ALLEN	SC	WATER-WASTEWATER OPERATOR	
(126)	DE LA TORRIENTE	MAURICE A.	SC	LEAD WATER-WASTEWATER OPERATOR	
(127)	DRIGGERS	MARVIN H.	SC	WATER-WASTEWATER OPERATOR	
(128)	EBERT	HAROLD	FL	FIELD TECH II	
(129)	EBERT	SHAWN M.	FL	FIELD TECH II	
	EISWIRTH	MICHAEL	LA	MAINTENANCE WORKER	
(131)	ELLINGER	BRIGHT A.	SC	AREA MANAGER	
(132)	FINCH	ALLAN	FL	WATER-WASTEWATER OPERATOR	
(133)	FINIGAN	MICHAEL A	FL	FIELD TECH 1	
(134)	FORREST	DAVID L	SC	WATER-WASTEWATER OPERATOR	
(135)	FOWLER	STEVEN	SC	WATER-WASTEWATER OPERATOR	
(136)	FRANKLIN	PHILLIP	SC	WATER-WASTEWATER OPERATOR	
(137)	FRIEL	STEVEN M.	SC	LEAD WATER-WASTEWATER OPERATOR	
(138)	GENTILUCCI	DOMENIC V	FL	AREA MANAGER	
(139)	GILROY	ROBERT H.	SC	REGIONAL MANAGER	
(140)	GODWIN	PATRICK L.	FL	LEAD WATER-WASTEWATER OPERATOR	
(141)	GONGRE	BRYAN K	FL	REGIONAL MANAGER	
(142)	GORDON	DEWIS W.	SC	LEAD WATER-WASTEWATER OPERATOR	
(143)	GOSNELL	SCOTTY G.	FL	LEAD WATER-WASTEWATER OPERATOR	
(144)	GRAINGER	LEROY	FL	FIELD TECH I	
(145)	GRAY	ROBERT	FL	WATER-WASTEWATER OPERATOR	
(146)	GRAY	PATRICK	FL	FIELD TECH I	
(147)	GREEN	HORACE	LA	WATER-WASTEWATER OPERATOR	
(148)	GUNTER III	CHARLIE P.	SC	WATER-WASTEWATER OPERATOR	
(149)	HABERY	STEPHEN J.	FL	LEAD WATER-WASTEWATER OPERATOR	
(150)	HAMILTON	DON L.	FL	WATER-WASTEWATER OPERATOR	
(151)	HASTY	DONALD L	FL	LEAD WATER-WASTEWATER OPERATOR	
	HERMANO	RODEL R	FL	FIELD TECH II	
	HINSON	RICHARD F.		WATER-WASTEWATER OPERATOR	
	HOGUE	RAYMOND H.		WATER-WASTEWATER OPERATOR	
	HOLLISTER	ЛММІЕ Н		FIELD TECH II	
		TOD		WATER-WASTEWATER OPERATOR	
		MARC A.		WATER-WASTEWATER OPERATOR	
		STUART LEGRANI		WATER-WASTEWATER OPERATOR	



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SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES DETAIL AND ALLOCATIONS

DETAI	L AND ALLOCATIO	NS			
TOTAL	2				
LINE NO	2 LAST NAME	FIRST NAME	OCATIO	2 TITLE	
(159)	KENNEDY	ALVIN W.	LA	AREA MANAGER	
(160)	KEYS	THOMAS E.	FL	WATER-WASTEWATER OPERATOR	1
(161)	KILGORE	JAMES A	FL	WATER-WASTEWATER OPERATOR	(
(162)	KILGORE JR	JAMES	FL	FIELD TECH I	
(163)	KNOPF	KENNETH W.	SC	WATER-WASTEWATER OPERATOR	
(164)	KYZER	RAY S	SC	WATER-WASTEWATER OPERATOR	
(165)	LINK	LUCAS	FL		
(166)	LOCKLAIR	JONATHAN W	SC	WATER-WASTEWATER OPERATOR FIELD TECH I	
(167)	LOONEY	JOHN	FL		
(168)	MARINELLI	JOHN A	PL	WATER-WASTEWATER OPERATOR	
(169)	MATTESON	SEYD	FL.	AREA MANAGER	
(170)	MCKNIGHT			WATER-WASTEWATER OPERATOR	
	MEARIDY	EDWIN RAMON	SC	WATER-WASTEWATER OPERATOR	
(171)		TARQUIN	LA	WATER-WASTEWATER OPERATOR	
(172)	MEDFORD	JAMES SIDNEY	SC	WATER-WASTEWATER OPERATOR	
(173)	MILFORD	STEVEN	LA	WATER-WASTEWATER OPERATOR	
(174)	MITCHELL	MALCOLM A	SC	REGIONAL MANAGER	
(175)	MOLLOY	VINCENT P.	SC	WATER-WASTEWATER OPERATOR	
(176)	MOORE	SHANE C	SC	WATER-WASTEWATER OPERATOR	
(177)	MORAN	JOSHUA	LA	FIELD TECH I	
(178)	MORRELL	MATTHEW J	FL	FIELD TECH II	
(179)	NEAL	WILLIEW L.	FL	AREA MANAGER	
(180)	OAKLEY	WILLIAM	SC	WATER-WASTEWATER OPERATOR	
(181)	OVERTON	MICHAEL A.	FL.	CROSS CONNECTION TECHNICIAN	
(182)	PARRISH	RAYMOND A.	FL	LEAD WATER-WASTEWATER OPERATOR	
(183)	PHILLIPS	CHRISTOPHER	FL	FIELD TECH 1	
(184)	PLUMMER	GEORGE R.	SC	AREA MANAGER	
(185)	POLK	RYAN	LA	MAINTENANCE WORKER	
(186)	POWELL	TREVOR B.	FL	LEAD WATER-WASTEWATER OPERATOR	
(187)	RADCLIFF	MAX LEE	FL	LEAD WATER-WASTEWATER OPERATOR	
(188)	RAINES	CRAIG A.	FL	WATER-WASTEWATER OPERATOR	
(189)	REINCKE	SEAN	FL	FIELD TECH I	
(190)	REINERS	BARRY T.	LA	WATER-WASTEWATER OPERATOR	
(191)	REMIGIO	ROBERTO V.	FL	FIELD TECH 1	
	RICHARDSON	JAMES P.	FL	FIELD TECH II	
	RICHARDSON	MARLIN	FL	LEAD WATER-WASTEWATER OPERATOR	
	ROJAS-RODRIGUEZ		FL	FIELD TECH I	
(195)	RUMFELT	DOROTHY M.	SC	FIELD TECH I	
(196)	SCHMIDT	MIKE	SC	FIELD TECH I	
	SCHWADES	CHARLES G.	FL	AREA MANAGER	
	SCHWADES	JENNIFER M	FL		
(199)	SCOTT	ROBERT C.	SC	FIELD TECH II	
	SHOFFSTALL	DAVID E.	FL	WATER-WASTEWATER OPERATOR	
	SHUE	MICKEY A.		LEAD WATER-WASTEWATER OPERATOR	
			FL	FIELD TECH II	
	SILLITOE	TERRY W.	FL	WATER-WASTEWATER OPERATOR	
	SILLITOE	KATHY A.	FL	WATER CONSERVATION COORDINATOR	
	SOSSAMON	WILLIAM	FL	WATER-WASTEWATER OPERATOR	
	STEVENS	WILLIAM H	FL	WATER-WASTEWATER OPERATOR	
	STRAIGHT	JAMES L	FL	WATER-WASTEWATER OPERATOR	
. , ,	SUDOL	COREY	FL	WATER-WASTEWATER OPERATOR	
	SZCZEPKOWSKI	STEPHEN A.	FL	LEAD WATER-WASTEWATER OPERATOR	
	THOMPSON	KRISTOPHER L	LA	FIELD TECH I	
	THORNTON	COREY W.	SC	WATER-WASTEWATER OPERATOR	
(211)	USSERY	JONATHAN N	LA	FIELD TECH I	

Percent Allocated	ANNUAL SALARY	OVERTIME	SALARY	EICA	FUTA	SUTA	401K	HEALTH INSURANCE	OTHER BENEFITS
1									

40 H

SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES DETAIL AND ALLOCATIONS

TOTALS	_				
LINE NO	LAST NAME	FIRST NAME	OCATIO	TITLE	
(212)	VAN METER	NATHAN Z.	FL	LEAD WATER-WASTEWATER OPERATOR	1
(213)	WATKINS	CEDRIC	PL	FIELD TECH II	(
(214)	WELLS	DONALD R	SC	FIELD TECH II	
(215)	WHITE	DAVID A.	SC	PROJECT MANAGER	
(216)	WIGGINS	KEVIN	SC	FIELD TECH I	
(217)	WILLIAMS	SUSAN L.	LA	WATER-WASTEWATER OPERATOR	
(218)	WILSON	MICHAEL A.	FL	REGIONAL MANAGER	
(219)	WORRELL	DAVID R.	FL	WATER-WASTEWATER OPERATOR	
(220)	WRIGHT	THOMAS L.	FL	FIELD TECH I	
(221)	ZEISE	MICHAEL	SC	LEAD WATER-WASTEWATER OPERATOR	
(222)	BAILEY	ANNETTE L.	SC	ADMINSTRATIVE ASSISTANT	
(223)	COLLIE	LINDA F.	LA	ADMINSTRATIVE ASSISTANT	
(224)	DE LA TORRIENTE	MARTHA N.	SC	ADMINSTRATIVE ASSISTANT	
(225)	DIPASQUALE	SUSAN M.	FL	ADMINSTRATIVE ASSISTANT	
(226)	FLYNN	PATRICK C.	FL.	REGIONAL DIRECTOR	
(227)	GRAHAM	VIVIAN E.	LA	ADMINSTRATIVE ASSISTANT	
(228)	HANKS	PEGGY J.	FL	ADMINSTRATIVE ASSISTANT	
(229)	THOMAS	NETTIE M.	SC	ADMINSTRATIVE ASSISTANT	
(230)	WILLIAMS	DELOS R.	LA	REGIONAL DIRECTOR	



3097.13

6487.47

50 h

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Title Semenda Albatako Payroll at 2013 factors
SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES
DETAIL AND ALLOCATIONS

	IL AND ALLOCATIO	NS		
TOTAL				
LINE N		FIRST NAME	OCATIO	THILE
UIF - S	EMINOLE COUNTY			1 3
(1)	ANDREJKO	JAMES	IL	CONTROLLER JS-18
(2)	COLLADO	MADELIN	NC	COLLECTIONS SPECIALIST
(3)	DAFFER	AMBER	NV	COLLECTIONS SUPERVISOR
(4)	DELMUNDO	ANCA	IL.	A/P CLERK
(5)	FEDERICO	ANTOINETTE	IL	A/P SUPERVISOR
(6)	FERGUSON	CHRISTOPHER G	IL	TAX REPORTING & COMPLIANCE MANAGER
(7)	FRIEDMAN	AVELINA	IL	TAX SPECIALIST
(8)	GRANT	MICHAEL	IL	CAPITAL ASSETS MANAGER
(9)	HALLORAN	BRIAN	IL	CAPITAL ASSETS ACCOUNTANT
(10)	IWINSKI	CAMMY ANDREA		COLLECTIONS SPECIALIST
(11)	JONES	LINDA S.	FI.	COLLECTIONS SPECIALIST
(12)	KERSEY	JUSTIN P.	IL	SENIOR FINANCIAL ANALYST
(13)	KIM	CHRISTINE	IL.	CORPORATE ACCOUNTING MANAGER
(14)	LUPPINO	NANCY L.	IL.	A/P CLERK
	LUPPINO	PHYLLIS A.	IL	
(15)				A/P CLERK
(16)	MIRANDA	MARGARITA	IL	A/P CLERK
(17)	PIETRAS	VICTORIA M.	IL	SENIOR CORPORATE ACCOUTANT
(18)	RAJENDRAN	SARAVANAN	IL	SENIOR FINANCIAL ANALYST
(19)	SHIMKUS	MATTHEW D	IL	FINANCIAL PLANNING & ANALYSIS MANAGER
(20)	WOJNICKA	PATRYCJA	IL	A/P CLERK
(21)	ZAVILLA	ANNETTE	IL	A/P CLERK
(22)	PAULE	NANCY P.	IL	RECEPTIONIST
(23)	PLUMB	DEBRA A	IL	LEGAL ASSISTANT
(24)	DEVINE	JAMES P.	IL	DIRECTOR OF HUMAN RESOURCES
(25)	HOY	JOHN P.	IL	CHIEF OPERATING OFFICER
(26)	JAPCZYK	JAMES F.	IL	CHIEF FINANCIAL OFFICER
(27)	LUBERTOZZI	STEVEN M.	IL	CHIEF REGULATORY OFFICER
(28)	OAKLEY	THOMAS G	IL	CHIEF OF STAFF, OFFICE OF CEO
(29)	RING	DEBORAH	IL	EXECUTIVE ASSISTANT
(30)	SPARROW	LISA A	IL	PRESIDENT & CEO
(31)	STOVER	JOHN R.	IL	VICE PRESIDENT GENERAL
(32)	SUDDUTH	DONALD E.	IL	VICE PRESIDENT CORPORATE DEVELOPMENT
(33)	MALECKI	KRZYSZTOF	IL	HR GENERALIST
(34)	MEYERS	NATHAN K	IL	HR GENERALIST
(35)	NOVAK	JORDON	IL	ADMINISTRATIVE SERVICES MANAGER
(36)	ORTEGA	JENNIFER	IL.	HR ADMINISTRATOR
(37)	DAVE	HARDIK	IL	DESKTOP SUPPORT ANALYST
(38)	OSTLER	TOM	IL.	IT MANAGER
(39)	PANNOS	NICHOLAS JAMES	IL	SYSTEM ADMINISTRATOR
(40)	SILLS	JOSEPH	IL.	DESKTOP SUPPORT ANALYST
(41)	SMUTNY	THOMAS A.	IL	NETWORK ADMINISTRATOR
(42)	BONAGURA	JOHN F.	FL	REGIONAL FINANCE MANAGER
(43)	DURHAM	RICK J.	FL	REGIONAL VICE PRESIDENT
(44)	HAWS	SCOTTY L.	FL	REGIONAL COMPLIANCE & SAFETY MANAGER
	ROSE	KENDRA E	IL	COMPLIANCE & SAFETY COORDINATOR
(45)	ARNOUX	DIANE L.	IL	
(46)				REGULATORY ASSISTANT
(47)	BARRETT	JASON O.	IL	SENIOR REGULATORY ACCOUNTANT
(48)	FEATHERGILL	ADAM K	IL.	DOCKET CLERK
(49)	MARKWELL	KIRSTEN E	IL	REGULATORY ACCOUNTING MANAGER
(50)	NORWOODS	REGENCE	IL	REGULATORY STAFF ACCOUNTANT II
(51)	PITTS	DARRIEN	IL	REGULATORY STAFF ACCOUNTANT I
(52)	VALRIE	LAWANDA N.	IL	REGULATORY ASSISTANT

KW 6/21/13

Detail Using 2013 percents

HEALTH OTHER BENEFITS **OVERTIME** SALARY **FUTA** SUTA INSURANCE

Percent Allocated ANNUAL SALARY

Source: Reg 5

SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES DETAIL AND ALLOCATIONS TOTALS

TOTAL					Percent								HEALTH	OTHER
LINE N	O LAST NAME	FIRST NAME	OCATI	O: TITLE	Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	101V		
(53)	WILLIAMS III	JOHN D	FL	DIRECTOR OF GOVERNMENTMAL AFFAIRS	COLUMN TO SERVICE SERV	CHESSESSICH SCHOOLSE	O PER I INIE	SUPPLY	FILM	FULA	301A	401K	INSURANCE	BENEFITS
(54)	WINANS	NICOLE D.	NV	REGULATORY STAFF ACCOUNTANT II										
(55)	WIOREK	SHARON	IL	REGULATORY STAFF ACCOUNTANT II										
(56)	ABBOTT	LORETTA E.	FL	CSR II										
(57)	ADAMS	DIANE	NC	CSR I										
(58)	BENNETT	KIMBERLY J	FL	CSR II										
(59)	CEBALLOS	ISABEL	FL	CSR II										
(60)	CHANDLER	MATTHEW R.	FL	CONTACT CENTER SUPERVISOR										
(61)	COATES	MARGARET	NV	CSR I										
(62)	DUNN	CONSTANCE	FL	CSR II										
(63)	HINCHCLIFFE	KARON	FL	CSRI										
(64)	JENKINS	INGRID E.	NC	CSR II										
(65)	JOHNSON	MICAH	NC	CSR I										
(66)	LEGERE	KAREN	NV	CSR 1										
(67)	MAYESKI	LORIE L.	FL	CSR II										
(68)	MCVICKER	CAROLYN	FL	CSR I										
(69)	ORENGO	LINETTE C	FL	CSR I										
(70)	RICHARDSON	DONA	FL	CSR 1										
(71)	ROBINSON	SHONA N.	NC	CUSTOMER SERVICE SUPERVISOR										
(72)	ROBINSON	VANESSA F.	NC	CSR II										
(73)	SANTOS	ISRAEL	FL	CSR I										
(74)	SCHNAUFER	LINDA	FL	CUSTOMER SERVICE MANAGER										
(75)	SIDES	JENNIFER	NC	CSR I										
(76)	STONEBREAKER	AMANDA	FL	CSR I										
(77)	STORM	BONNIE	FL	CSR I										
(78)	TACKETT	SAMANTHA R.	NV	CUSTOMER SERVICE SUPERVISOR										
(79)	THIMMES	KARYN L	FL	CSR										
(80)	THOMPSON	GLENDA	NC	CSR I										
(81)	TROVINGER	FERRELLYN L	FL	CUSTOMER SERVICE SUPERVISOR										
(82)	VOLZ	DEBORAH E.	FL	CSR I										
(83)	WATLER	SYLVIA A	FL	CSR I										
(84)	WOOLARD	CRYSTAL R	NC	COLLECTIONS SPECIALIST										
(85)	CHRISTIAN	ELISE S.	FL	CUSTOMER RELATIONS SPECIALIST										
(86)	JONES	LORI LYNN	FL	CSR II										
(87)	KRUGLER	ADRIENNE R.	IL	BILLING MANAGER										
(88)	RAPONI	ANN M.	FL	ASSISTANT MANAGER, BILLING										
(89)	SASIC	KAREN L	FL	DIRECTOR OF BILLING										
(90)	SELF	ROSE D.	NC	ASSISTANT MANAGER, BILLING										
(91)	SILLITOE	JACQUELINE	FL	CUSTOMER CARE SPECIALIST										
(92)	SILVA	LISA M.	NC	CSR II										
(93)	SVERIDA	AGNES	LA	ASSISTANT MANAGER, BILLING										
(94)	SOWELL	GEORGE	GA	CORPORATE SERVICES MANAGER										
(95)	ALBERIGI	DAVID J.	FL	FIELD TECH II										
(96)	ALDAY	JAMES R.	FL	WATER-WASTEWATER OPERATOR 45	35									
(97)	ALDAY	CALEB	FL	FIELD TECH I										
(98)	AUSTIN	ARTHUR C.	FL	FIELD TECH II										
(99)	BAILEY	ALAN R.	FL	WATER-WASTEWATER OPERATOR										
(100)	BANISTER	GERALD DAVID	SC	WATER-WASTEWATER OPERATOR										
(101)	BELCASTRO	JOSEPH C.	SC	CROSS CONNECTION TECHNICIAN										
(102)	BODIE SR	JOHN L.	SC	AREA MANAGER										
(103)	BOERSMA	DAVID A.	FL	LEAD WATER-WASTEWATER OPERATOR										
	BRANDT	MICHAEL J.	LA	AREA MANAGER										
	BRAZELL	DERRICK W.	SC	WATER-WASTEWATER OPERATOR										
				3										



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SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES DETAIL AND ALLOCATIONS

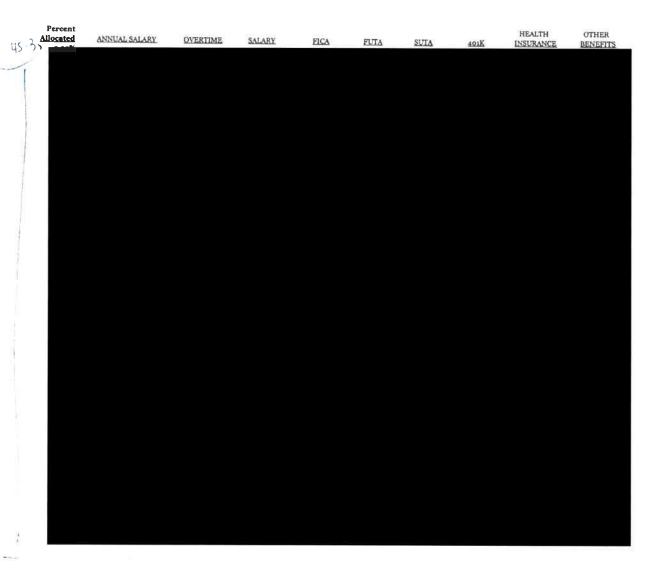
	DIELED ALLEGERING	15			
TOTALS	•				
LINE NO		FIRST NAME	OCATIO		
	BROWN	DONNA R.	FL	FIELD TECH II	
(107)	BRUCE	GLENN R.	FL	WATER-WASTEWATER OPERATOR	
(108)	BUONO	ROBERT A.	FL	LEAD WATER-WASTEWATER OPERATOR	
	BURKHALTER	VINCENT L	LA	WATER-WASTEWATER OPERATOR	
(110)	BYRD	LARRY L	FL	WATER-WASTEWATER OPERATOR	
(111)	CALLAHAN	ROBERT L	FL	FIELD TECH II	
(112)	CARBERRY-BOWEN		SC	WATER-WASTEWATER OPERATOR	
(113)	CARDINAL	ANTHONY A.	FL	WATER-WASTEWATER OPERATOR	
(114)	CARVER	NATHANIEL Q	FL	AREA MANAGER	
(115)	CHARD	RONALD	FL	CROSS CONNECTION TECHNICIAN	
(116)		LARRY A.	SC	AREA MANAGER	
(117)		JEFFERY A.	LA.	REGIONAL MANAGER	
(118)		GREGORY	LA	WATER-WASTEWATER OPERATOR	
(119)	COOK	RALPH H	SC	LEAD WATER-WASTEWATER OPERATOR	
(120)		BARNER	FL	WATER-WASTEWATER OPERATOR	
	COOPER	ROBERT K.	FL	FIELD TECH III	
	DAVIS	GENTRY E	LA	MAINTENANCE WORKER	
(123)		MIGUEL B.	SC	AREA MANAGER	
	DAVIS	EARL	SC	WATER-WASTEWATER OPERATOR	
	DAVIS	KENNETH ALLEN		WATER-WASTEWATER OPERATOR	
(126)		MAURICE A.	SC	LEAD WATER-WASTEWATER OPERATOR	
	DRIGGERS	MARVIN H.	SC	WATER-WASTEWATER OPERATOR	
		HAROLD	FL.	FIELD TECH II	
(129)	EBERT	SHAWN M.	FL	FIELD TECH II	
	EISWIRTH	MICHAEL	LA	MAINTENANCE WORKER	
	ELLINGER	BRIGHT A.	SC	AREA MANAGER	
	FINCH	ALLAN	FL	WATER-WASTEWATER OPERATOR	
	FINIGAN	MICHAEL A	FL	FIELD TECH I	
	FORREST	DAVID L	SC	WATER-WASTEWATER OPERATOR	
	FOWLER	STEVEN	SC	WATER-WASTEWATER OPERATOR	
	FRANKLIN	PHILLIP	SC	WATER-WASTEWATER OPERATOR	
	FRIEL	STEVEN M.	SC	LEAD WATER-WASTEWATER OPERATOR	
	GENTILUCCI	DOMENIC V	FL	AREA MANAGER	
	GILROY	ROBERT H.	SC	REGIONAL MANAGER	
	GODWIN	PATRICK L.	FL	LEAD WATER-WASTEWATER OPERATOR	
	GONGRE	BRYAN K	FL	REGIONAL MANAGER	
	GORDON	DEWIS W.	SC	LEAD WATER-WASTEWATER OPERATOR	
	GOSNELL	SCOTTY G.	FL	LEAD WATER-WASTEWATER OPERATOR	
	GRAINGER	LEROY	FL	FIELD TECH I	
(145)		ROBERT	FL	WATER-WASTEWATER OPERATOR	
(146)		PATRICK	FL	FIELD TECH I	
	GREEN	HORACE	LA	WATER-WASTEWATER OPERATOR	
(148)	GUNTER III	CHARLIE P.	SC	WATER-WASTEWATER OPERATOR	
	HABERY	STEPHEN J.	FL	LEAD WATER-WASTEWATER OPERATOR	
	HAMILTON	DON L	FL	WATER-WASTEWATER OPERATOR	
	HASTY			LEAD WATER-WASTEWATER OPERATOR	
	HERMANO			FIELD TECH II	
	HINSON	RICHARD F.	SC	WATER-WASTEWATER OPERATOR	
(154)	HOGUE	RAYMOND H.	FL	WATER-WASTEWATER OPERATOR	
(155)	HOLLISTER	JIMMIE H.	FL	FIELD TECH II	
	HOWINGTON			WATER-WASTEWATER OPERATOR	
				WATER-WASTEWATER OPERATOR	
(158)	JUNE	STUART LEGRANI	SC	WATER-WASTEWATER OPERATOR	

Percent Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	401K	HEALTH INSURANCE	OTHER BENEFITS
5:3)									
1									
ă.									

2003

SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES DETAIL AND ALLOCATIONS TOTALS

TOTAL				
LINE N		FIRST NAME	OCATIO	D. TITLE
(159)	KENNEDY	ALVIN W.	L-A	AREA MANAGER
(160)	KEYS	THOMAS E.	FL	WATER-WASTEWATER OPERATOR
(161)	KILGORE	JAMES A	FL	WATER-WASTEWATER OPERATOR
(162)	KILGORE JR	JAMES	FL	FIELD TECH I
(163)	KNOPF	KENNETH W.	SC	WATER-WASTEWATER OPERATOR
(164)	KYZER	RAY S	SC	WATER-WASTEWATER OPERATOR
(165)	LINK	LUCAS	FL	WATER-WASTEWATER OPERATOR
(166)	LOCKLAIR	JONATHAN W	SC	FIELD TECH I
(167)	LOONEY	JOHN	FL	WATER-WASTEWATER OPERATOR
(168)	MARINELLI	JOHN A.	FL	AREA MANAGER
(169)	MATTESON	SEYD	FL	WATER-WASTEWATER OPERATOR
(170)	MCKNIGHT	EDWIN RAMON	SC	WATER-WASTEWATER OPERATOR
(171)	MEARIDY	TARQUIN	LA	WATER-WASTEWATER OPERATOR
(172)	MEDFORD	JAMES SIDNEY	SC	WATER-WASTEWATER OPERATOR
(173)	MILFORD	STEVEN	LA	WATER-WASTEWATER OPERATOR
(174)	MITCHELL	MALCOLM A	SC	REGIONAL MANAGER
(175)	MOLLOY	VINCENT P.	SC	WATER-WASTEWATER OPERATOR
(176)	MOORE	SHANE C	SC	WATER-WASTEWATER OPERATOR
(177)	MORAN	JOSHUA	LA	FIELD TECH I
(178)	MORRELL	MATTHEW J.	FL	FIELD TECH II
(179)	NEAL	WILLIAM I.	FL.	AREA MANAGER
(180)	OAKLEY	WILLIAM	SC	WATER-WASTEWATER OPERATOR
(181)	OVERTON	MICHAEL A.	FL	CROSS CONNECTION TECHNICIAN
(182)	PARRISH	RAYMOND A.	FL	LEAD WATER-WASTEWATER OPERATOR
(183)	PHILLIPS	CHRISTOPHER	FL	FIELD TECH I
(184)	PLUMMER	GEORGE R.	SC	AREA MANAGER
(185)	POLK	RYAN	LA	MAINTENANCE WORKER
(186)	POWELL	TREVOR B.	FL.	LEAD WATER-WASTEWATER OPERATOR
(187)	RADCLIFF	MAX LEE	FL	
(188)	RAINES	CRAIG A.	FL	LEAD WATER-WASTEWATER OPERATOR
(189)	REINCKE	SEAN	FL	WATER-WASTEWATER OPERATOR
(190)	REINERS	BARRY T.	LA	FIELD TECH I
(191)	REMIGIO	ROBERTO V.		WATER-WASTEWATER OPERATOR
(192)	RICHARDSON	JAMES P.	FL.	FIELD TECH I
(193)	RICHARDSON	MARLIN	FL	FIELD TECH II
(194)	ROJAS-RODRIGUEZ		FL	LEAD WATER-WASTEWATER OPERATOR
(195)	RUMFELT		FL	FIELD TECH I
(196)	SCHMIDT	DOROTHY M.	SC	FIELD TECH I
(190)	SCHWADES	MIKE	SC	FIELD TECH I
	SCHWADES	CHARLES G.	FL	AREA MANAGER
	SCOTT	JENNIFER M	FL	FIELD TECH II
	SHOFFSTALL	ROBERT C	SC	WATER-WASTEWATER OPERATOR
		DAVID E.	FL	LEAD WATER-WASTEWATER OPERATOR
	SHUE	MICKEY A.	FL	FIELD TECH II
	SILLITOE	TERRY W.	FL	WATER-WASTEWATER OPERATOR
	SILLITOE	KATHY A.	FL	WATER CONSERVATION COORDINATOR
	SOSSAMON	WILLIAM	FL	WATER-WASTEWATER OPERATOR
	STEVENS	WILLIAM H	FL	WATER-WASTEWATER OPERATOR
- ,	STRAIGHT	JAMES L	FL	WATER-WASTEWATER OPERATOR
	SUDOL	COREY	FL	WATER-WASTEWATER OPERATOR
	SZCZEPKOWSKI	STEPHEN A.	FL	LEAD WATER-WASTEWATER OPERATOR
	THOMPSON	KRISTOPHER L.		FIELD TECH I
	THORNTON	COREY W.	SC	WATER-WASTEWATER OPERATOR
(211)	USSERY	JONATHAN N		FIELD TECH I



2/2

SALARIES AND BENEFITS FOR 2013 1Q AND 2Q RATE CASES DETAIL AND ALLOCATIONS

	CANDALLOCATIO	43													
TOTALS						Percent								HEALTH	OTHER
LINE NO		FIRST NAME	OCATIO		Luc 0	Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	401K	INSURANCE	BENEFITS
(212)	VAN METER	NATHAN Z.	FL	LEAD WATER-WASTEWATER OPERATOR	45.12) >									
(213)	WATKINS	CEDRIC	FL	FIELD TECH II	188	/-									
(214)	WELLS	DONALD R	SC	FIELD TECH II	1										
(215)	WHITE	DAVID A.	SC	PROJECT MANAGER											
(216)	WIGGINS	KEVIN	SC	FIELD TECH I	1										
(217)	WILLIAMS	SUSAN L	LA	WATER-WASTEWATER OPERATOR	1										
(218)	WILSON	MICHAEL A.	FL	REGIONAL MANAGER											
(219)	WORRELL	DAVID R.	FL	WATER-WASTEWATER OPERATOR											
(220)	WRIGHT	THOMAS L	FL	FIELD TECH I											
	ZEISE	MICHAEL	SC	LEAD WATER-WASTEWATER OPERATOR	1										
(222)	BAILEY	ANNETTE L	SC	ADMINSTRATIVE ASSISTANT	- 1										
(223)	COLLIE	LINDA F.	LA	ADMINSTRATIVE ASSISTANT	4										
	DE LA TORRIENTE	MARTHA N.	SC	ADMINSTRATIVE ASSISTANT											
	DIPASQUALE	SUSAN M	FL	ADMINSTRATIVE ASSISTANT	1										
	FLYNN	PATRICK C.	FL	REGIONAL DIRECTOR	4										
	GRAHAM	VIVIAN E	LA	ADMINSTRATIVE ASSISTANT	1										
	HANKS	PEGGY J.	FL	ADMINSTRATIVE ASSISTANT											
	THOMAS	NETTIE M.	SC	ADMINSTRATIVE ASSISTANT	- 1										
(230)	WILLIAMS	DELOS R.	LA	REGIONAL DIRECTOR											
					4	- 2	237,053.13	1,099.86	238,152.98	17,309.30	1,995.46	2,901.30	13,128.30	34,206.87	2,216.38
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Utilities Inc.

Audit of Affiliate Transactions Dkt# 120209-WS, ACN 12-254-4-1 TYE 12/31/11

Detail using 2011 percents

KW 11/13

TOTAL		2		2-	Percent							=	HEALTH	OTHER
LINE N	O LAST NAME	FIRST NAME	Title	Grand PRat 2011 factors	Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	401K	INSURANCE	BENEFITS
			-											
UIF-O	RANGE COUNTY			/	113									
(1)	ANDREJKO	JAMES	IL	CONTROLLER / 45	1									
(2)	COLLADO	MADELIN	NC	COLLECTIONS SPECIALIST										
(3)	DAFFER	AMBER	NV	COLLECTIONS SUPERVISOR	(
(4)	DELMUNDO	ANCA	ΙL	A/P CLERK										
(5)	FEDERICO	ANTOINETTE	IL	A/P SUPERVISOR	1									
(6)	FERGUSON	CHRISTOPHER G	IL	TAX REPORTING & COMPLIANCE MANAGER										
(7)	FRIEDMAN	AVELINA	1L	TAX SPECIALIST										
(8)	GRANT	MICHAEL	ΙL	CAPITAL ASSETS MANAGER										
(9)	HALLORAN	BRIAN	IL	CAPITAL ASSETS ACCOUNTANT										
(10)	IWINSKI JONES	CAMMY ANDREA	NV	COLLECTIONS SPECIALIST										
(11) (12)	KERSEY	LINDA S.	FL	COLLECTIONS SPECIALIST										
(12)	KIM	JUSTIN P.	IL	SENIOR FINANCIAL ANALYST										
(13)	LUPPINO	CHRISTINE NANCY L	IL IL	CORPORATE ACCOUNTING MANAGER A/P CLERK	1									
(15)	LUPPINO	PHYLLIS A.	IL	A/P CLERK	1									
(16)	MIRANDA	MARGARITA	IL	A/P CLERK	1									
(17)	PIETRAS	VICTORIA M.	IL	SENIOR CORPORATE ACCOUTANT	į.									
(18)	RAJENDRAN	SARAVANAN	IL	SENIOR FINANCIAL ANALYST	1 1									
(19)	SHIMKUS	MATTHEW D	IL	FINANCIAL PLANNING & ANALYSIS MANAGER										
(20)	WOJNICKA	PATRYCJA	IL	A/P CLERK										
(21)	ZAVILLA	ANNETTE	IL	A/P CLERK										
(22)	PAULE	NANCY P.	IL	RECEPTIONIST	9									
(23)	PLUMB	DEBRA A	IL,	LEGAL ASSISTANT										
(24)	DEVINE	JAMES P.	IL	DIRECTOR OF HUMAN RESOURCES										
(25)	HOY	JOHN P.	IL	CHIEF OPERATING OFFICER										
(26)	JAPCZYK	JAMES F.	IL	CHIEF FINANCIAL OFFICER										
(27)	LUBERTOZZI	STEVEN M.	1L	CHIEF REGULATORY OFFICER										
(28)	OAKLEY	THOMAS G	IL	CHIEF OF STAFF, OFFICE OF CEO										
(29)	RING	DEBORAH	IL	EXECUTIVE ASSISTANT										
(30)	SPARROW	LISA A	IL	PRESIDENT & CEO										
(31)	STOVER	JOHN R.	IL	VICE PRESIDENT GENERAL										
(32)	SUDDUTH	DONALD E.	IL.	VICE PRESIDENT CORPORATE DEVELOPMENT										
(33)	MALECKI	KRZYSZTOF	IL	HR GENERALIST										
(34)	MEYERS	nathan k	IL	HR GENERALIST										
(35)	NOVAK	JORDON	IL	ADMINISTRATIVE SERVICES MANAGER										
(36)	ORTEGA	JENNIFER	IL	HR ADMINISTRATOR										
(37)	DAVE	HARDIK	IL	DESKTOP SUPPORT ANALYST										
(38)	OSTLER PANNOS	TOM	IL	IT MANAGER										
(39)	SILLS	NICHOLAS JAMES	IL	SYSTEM ADMINISTRATOR										
(40) (41)	SMUTNY	JOSEPH	IL	DESKTOP SUPPORT ANALYST										
(41)	BONAGURA	THOMAS A. JOHN F.	IL FL	NETWORK ADMINISTRATOR	201									
(43)	DURHAM	RICK J.	FL	REGIONAL FINANCE MANAGER REGIONAL VICE PRESIDENT	34									
(44)	HAWS	SCOTTY L.	FL	REGIONAL COMPLIANCE & SAFETY MANAGER										
(45)	ROSE	KENDRA E.	IL	COMPLIANCE & SAFETY COORDINATOR										
(46)	ARNOUX	DIANE L.	IL	REGULATORY ASSISTANT	U,									
(47)	BARRETT	JASON O.	IL	SENIOR REGULATORY ACCOUNTANT										
(48)	FEATHERGILL	ADAM K	ΪL	DOCKET CLERK										
(49)	MARKWELL	KIRSTEN E	IL	REGULATORY ACCOUNTING MANAGER										
	NORWOODS	REGENCE	IL	REGULATORY STAFF ACCOUNTANT II										
(51)	PITTS	DARRIEN	IL	REGULATORY STAFF ACCOUNTANT I										
	VALRIE	LAWANDA N.	IL	REGULATORY ASSISTANT										
(53)	WILLIAMS III	JOHN D.	FL	DIRECTOR OF GOVERNMENTMAL AFFAIRS										

-/4

Source: Reg 5

TOTAL		TTD OTT NAME	00.00		Percent			nero restricted	College Co.		var anne	V 0.000	HEALTH	OTHER
(54)	O <u>LAST NAME</u> WINANS	FIRST NAME NICOLE D.	OCATI	0 <u>11TLE</u> REGULATORY STAFF ACCOUNTANT II	Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	401K	INSURANCE	BENEFITS
(55)	WIOREK	SHARON	IL	REGULATORY STAFF ACCOUNTANT II										
(56)	ABBOTT	LORETTA E.	FL	CSR II										
(57)	ADAMS	DIANE	NC	CSR I										
(58)	BENNETT	KIMBERLY J.	FL	CSR II										
(59)	CEBALLOS	ISABEL	FL	CSR II										
(6a) (61)	CHANDLER COATES	MATTHEW R. MARGARET	FL NV	CONTACT CENTER SUPERVISOR CSR I										
(62)	DUNN	CONSTANCE	FL	CSR II										
(63)	HINCHCLIFFE	KARON	FL	CSRI										
(64)	JENKINS	INGRID E.	NC	CSR II										
(65)	JOHNSON	MICAH	NC	CSR I										
(66)	LEGERE	KAREN	NV	CSR I										
(67)	MAYESKI	LORIE L.	FL	CSR II										
(68)	MCVICKER	CAROLYN	FL	CSR I										
(69) (70)	ORENGO RICHARDSON	LINETTE C DONA	FL FL	CSR I										
(71)	ROBINSON	SHONA N.	NC	CSR I CUSTOMER SERVICE SUPERVISOR										
(72)	ROBINSON	VANESSA F.	NC	CSR II										
(73)	SANTOS	ISRAEL	FL	CSR I										
(74)	SCHNAUFER	LINDA	FL	CUSTOMER SERVICE MANAGER										
(75)	SIDES	JENNIFER	NC	CSR I										
(76)	STONEBREAKER	AMANDA	FL	CSR I										
(77)	STORM	BONNIE	FL	CSR I										
(78) (79)	TACKETT THIMMES	SAMANTHA R. KARYN L	NV FL	CUSTOMER SERVICE SUPERVISOR										
(80)	THOMPSON	GLENDA	NC	CSR I CSR I										
(81)	TROVINGER	FERRELLYN L	FL	CUSTOMER SERVICE SUPERVISOR										
(82)	VOLZ	DEBORAH E.	FL	CSR I										
(83)	WATLER	SYLVIA A	FL	CSR I										
(84)	WOOLARD	CRYSTAL R	NC	COLLECTIONS SPECIALIST										
(85)	CHRISTIAN	ELISE S.	FL	CUSTOMER RELATIONS SPECIALIST										
(86)	JONES	LORI LYNN	FL	CSR II										
(87)	KRUGLER	ADRIENNE R.	IL	BILLING MANAGER										
(88) (89)	RAPONI SASIC	ANN M. KAREN L	FL FL	ASSISTANT MANAGER, BILLING DIRECTOR OF BILLING										
(90)	SELF	ROSE D.	NC	ASSISTANT MANAGER, BILLING										
(91)	SILLITOE	JACQUELINE	FL	CUSTOMER CARE SPECIALIST										
(92)	SILVA	LISA M.	NC	CSR II										
(93)	SVERIDA	AGNES	LA	ASSISTANT MANAGER, BILLING										
(94)	SOWELL	GEORGE	GA	CORPORATE SERVICES MANAGER										
(95)	ALBERIGI	DAVID J.	FL	FIELD TECH II	2									
(96) (97)	ALDAY ALDAY	JAMES R. CALEB	FL FL	WATER-WASTEWATER OPERATOR FIELD TECH I	(45.3)									
(98)	AUSTIN	ARTHUR C.	FL	FIELD TECH II										
(99)	BAILEY	ALAN R.	FL	WATER-WASTEWATER OPERATOR										
(100)	BANISTER	GERALD DAVID	SC	WATER-WASTEWATER OPERATOR										
(101)	BELCASTRO	JOSEPH C.	SC	CROSS CONNECTION TECHNICIAN	4									
(102)	BODIE SR	JOHN L	SC	AREA MANAGER										
(103)	BOERSMA	DAVID A.	FL	LEAD WATER-WASTEWATER OPERATOR										
(104)	BRANDT	MICHAEL J.	LA	AREA MANAGER										
(105) (106)	BRAZELL BROWN	DERRICK W. DONNA R.	SC FL	WATER-WASTEWATER OPERATOR FIELD TECH II										
(100)	BRUCE	GLENN R.	FL	WATER-WASTEWATER OPERATOR										
(108)	BUONO	ROBERT A.	FL	LEAD WATER-WASTEWATER OPERATOR										
(109)	BURKHALTER	VINCENT L.	LA	WATER-WASTEWATER OPERATOR	1									
					_									
					9									





TOTAL		FIRST NAME	OCATI	O TITLE		Percent		OUTEDATA	*******					HEALTH	OTHER
(110)		LARRY L	FL		145.2-	Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	401K	INSURANCE	BENEFITS
(111)	CALLAHAN	ROBERT L	FL	FIELD TECH II	15.)									
(112)	CARBERRY-BOWER	N RELLA	SC	WATER-WASTEWATER OPERATOR		/									
(113)		ANTHONY A.	FL	WATER-WASTEWATER OPERATOR											
(114)		NATHANIEL Q.	FL	AREA MANAGER	E 1101										
(115)		RONALD	FL	CROSS CONNECTION TECHNICIAN	- 1										
(116)		LARRY A.	SC	AREA MANAGER	1										
(117) (118)		JEFFERY A.	LA	REGIONAL MANAGER											
(110)		GREGORY RALPH H.	LA	WATER-WASTEWATER OPERATOR											
(120)		BARNER	SC FL	LEAD WATER-WASTEWATER OPERATOR WATER-WASTEWATER OPERATOR	JK										
(121)		ROBERT K.	FL	FIELD TECH III											
(122)		GENTRY E	LA	MAINTENANCE WORKER	1										
(123)	DAVIS	MIGUEL B.	SC	AREA MANAGER	1										
(124)	DAVIS	EARL	SC	WATER-WASTEWATER OPERATOR											
(125)		KENNETH ALLEN	SC	WATER-WASTEWATER OPERATOR											
(126)			SC	LEAD WATER-WASTEWATER OPERATO	OR .										
(127)		MARVIN H.	SC	WATER-WASTEWATER OPERATOR											
(128)		HAROLD	FL	FIELD TECH II											
(129)		SHAWN M.	FL	FIELD TECH II											
(130) (131)		MICHAEL BRIGHT A.	LA SC	MAINTENANCE WORKER AREA MANAGER											
(132)		ALLAN	FL	WATER-WASTEWATER OPERATOR											
(133)	FINIGAN	MICHAEL A	FL	FIELD TECH I											
(134)	FORREST	DAVID L	SC	WATER-WASTEWATER OPERATOR	1										
(135)	FOWLER	STEVEN	SC	WATER-WASTEWATER OPERATOR	12										
(136)	FRANKLIN	PHILLIP	SC	WATER-WASTEWATER OPERATOR	i.										
(137)		STEVEN M.	SC	LEAD WATER-WASTEWATER OPERATO	OR .										
(138)	GENTILUCCI	DOMENIC V	FL	AREA MANAGER	1										
(139)	GILROY	ROBERT H.	SC	REGIONAL MANAGER											
(140)	GODWIN GONGRE	PATRICK L.	FL	LEAD WATER-WASTEWATER OPERATO	R										
(141) (142)	GORDON	BRYAN K DEWIS W.	FL SC	REGIONAL MANAGER											
(143)	GOSNELL	SCOTTY G.	FL	LEAD WATER-WASTEWATER OPERATO LEAD WATER-WASTEWATER OPERATO											
(144)	GRAINGER	LEROY	FL	FIELD TECH I	'K										
(145)	GRAY	ROBERT	FL	WATER-WASTEWATER OPERATOR	10										
(146)	GRAY	PATRICK	FL	FIELD TECH I											
(147)	GREEN	HORACE	LA	WATER-WASTEWATER OPERATOR	1										
(148)	GUNTER III	CHARLIE P.	SC	WATER-WASTEWATER OPERATOR	1										
(149)	HABERY	STEPHEN J.	FL	LEAD WATER-WASTEWATER OPERATO	R										
(150)	HAMILTON	DON L	FL	WATER-WASTEWATER OPERATOR	_										
(151) (152)	HASTY HERMANO	DONALD L. RODEL R	FL FL	LEAD WATER-WASTEWATER OPERATO FIELD TECH II	r I										
(152)	HINSON	RICHARD F.	SC	WATER-WASTEWATER OPERATOR	- 14										
(154)	HOGUE	RAYMOND H.	FL	WATER-WASTEWATER OPERATOR											
(155)	HOLLISTER	JIMMIE H.	FL	FIELD TECH II											
(156)	HOWINGTON	TOD	SC	WATER-WASTEWATER OPERATOR	1										
(157)	JOHNSON	MARC A	SC	WATER-WASTEWATER OPERATOR											
(158)	JUNE	STUART LEGRANI		WATER-WASTEWATER OPERATOR	į										
(159)	KENNEDY	ALVIN W.	LA	AREA MANAGER											
(160)	KEYS	THOMAS E.	FL	WATER-WASTEWATER OPERATOR											
(161) (162)	KILGORE IP	JAMES A	FL	WATER-WASTEWATER OPERATOR	1										
(162)	KILGORE JR KNOPF	JAMES KENNETH W.	FL SC	FIELD TECH I	2										
(164)	KYZER	RAY S.	SC	WATER-WASTEWATER OPERATOR WATER-WASTEWATER OPERATOR											
	LINK	LUCAS	FL	WATER-WASTEWATER OPERATOR											
. •/		-		or Date of Date of	-										
							anlasias Davidas siradas	1							



TOTA		FIRMANA				Percent								HEALTH	OTHER
(16		FIRST NAME JONATHAN W	OCAT		/UF ?	Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	401K	INSURANCE	BENEFITS
(16)		JOHN	SC		(77)										
(16		JOHN A.	FL												
(160		SEYD	FL												
(170		EDWIN RAMON	FL												
(17)		TARQUIN	SC												
(172		JAMES SIDNEY	LA SC												
(173		STEVEN	LA												
(174		MALCOLM A.	SC												
(175	•	VINCENT P.	SC	REGIONAL MANAGER											
(176		SHANE C	SC	WATER-WASTEWATER OPERATOR	1										
(177	•	JOSHUA	LA	WATER-WASTEWATER OPERATOR FIELD TECH I											
(178		MATTHEW J.	FL												
(179		WILLIAM L.	FL	FIELD TECH II AREA MANAGER											
(180		WILLIAM	SC												
(181		MICHAEL A.	FL	WATER-WASTEWATER OPERATOR											
(182		RAYMOND A.	FL	CROSS CONNECTION TECHNICIAN											
(183		CHRISTOPHER	FL	LEAD WATER-WASTEWATER OPERATOR											
(184		GEORGE R	SC	FIELD TECH I AREA MANAGER											
(185		RYAN	LA	MAINTENANCE WORKER											
(186		TREVOR B.	FL		1										
(187		MAX LEE	FL	LEAD WATER-WASTEWATER OPERATOR LEAD WATER-WASTEWATER OPERATOR	1										
(188		CRAIG A.	FL	WATER-WASTEWATER OPERATOR	- 1										
(189		SEAN	FL	FIELD TECH I	- 1										
(190		BARRY T.	LA		4										
(191		ROBERTO V.	FL	WATER-WASTEWATER OPERATOR FIELD TECH I	· ·										
(192		JAMES P.	FL	FIELD TECH II	1										
(193		MARLIN	FL	LEAD WATER-WASTEWATER OPERATOR	-1										
(194			FL	FIELD TECH I	1										
(195		DOROTHY M.	SC	FIELD TECH I											
(196		MIKE	SC	FIELD TECH I	1										
(197	SCHWADES	CHARLES G.	FL	AREA MANAGER	10										
(198	SCHWADES	JENNIFER M	FL	FIELD TECH II	1										
(199	SCOTT	ROBERT C.	SC	WATER-WASTEWATER OPERATOR	uli:										
(200	SHOFFSTALL	DAVID E.	FL	LEAD WATER-WASTEWATER OPERATOR	- 1										
(201	SHUE	MICKEY A.	FL	FIELD TECH II	- 3										
(202	SILLITOE	TERRY W.	FL	WATER-WASTEWATER OPERATOR											
(203	SILLITOE	KATHY A.	FL	WATER CONSERVATION COORDINATOR											
(204	SOSSAMON	WILLIAM	FL	WATER-WASTEWATER OPERATOR											
(205	STEVENS	H MALLIIW	FL	WATER-WASTEWATER OPERATOR											
(206		JAMES L.	FL	WATER-WASTEWATER OPERATOR											
(207)		COREY	FL	WATER-WASTEWATER OPERATOR	1										
(208)		STEPHEN A.	FL	LEAD WATER-WASTEWATER OPERATOR											
(209)		KRISTOPHER L.	LA	FIELD TECH I											
(210)		COREY W.	SC	WATER-WASTEWATER OPERATOR											
(211)		JONATHAN N	LA	FIELD TECH I											
(212)		NATHAN Z.	FL	LEAD WATER-WASTEWATER OPERATOR											
(213)		CEDRIC	FL	FIELD TECH II											
(214)		DONALD R	SC	FIELD TECH II	1/4										
(215)		DAVID A.	SC	PROJECT MANAGER											
(216)		KEVIN	SC	FIELD TECH I											
(217)		SUSAN L	LA	WATER-WASTEWATER OPERATOR											
(218)		MICHAEL A	FL	REGIONAL MANAGER											
(219)		DAVID R.	FL	WATER-WASTEWATER OPERATOR											
(220) (221)		THOMAS L.	FL	FIELD TECH I											
(221)	₽519E	MICHAEL	SC	LEAD WATER-WASTEWATER OPERATOR	X.										
						3									



TOTALS				
LINE NO	LAST NAME	FIRST NAME	OCATIO	TITLE
(222)	BAILEY	ANNETTE L	SC	ADMINSTRATIVE ASSISTANT
(223)	COLLIE	LINDA F.	LA	ADMINSTRATIVE ASSISTANT
(224)	DE LA TORRIENTE	MARTHA N.	SC	ADMINSTRATIVE ASSISTANT
(225)	DIPASQUALE	SUSAN M.	FL	ADMINSTRATIVE ASSISTANT
(226)	FLYNN	PATRICK C.	FL	REGIONAL DIRECTOR
(227)	GRAHAM	VIVIAN E.	LA	ADMINSTRATIVE ASSISTANT
(228)	HANKS	PEGGY J	FL	ADMINSTRATIVE ASSISTANT
(229)	THOMAS	NETTIE M.	SC	ADMINSTRATIVE ASSISTANT
(230)	WILLIAMS	DELOS R.	LA	REGIONAL DIRECTOR

Percent	ANNUAL SALARY	OVERTIME	SALARY	FICA	EUTA	SUTA	401K	HEALTH INSURANCE	OTHER BENEFITS
15.1									
	-0	0							
	18,117.5	82.94	18,200.47	1,322.89	149.84	218.78	1,020.45	2,679,17	173

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Audit of Affiliate Transactions Dkt# 120209-WS, ACN 12-254-4-1 TYE 12/31/11

Detail using 2011 percents

40 HP 6/21/13

		112 12/01/11					WI	2111				
TOTALS		0 - 4	Percent								HEALTH	OTHER
LINE NO LAST NAME	FIRST NAI Title	Pasco allocated Plat 2011 (actor	Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	401K	INSURANCE	BENEFITS
UJF - PASCO COUNTY				SALLE LANGE STATE OF THE SALLE S		- SOLARIN MALLIN	N.A.SOM				Printed and property of the control	No.
(1) ANDREJKO	JAMES IL	CONTROLLER	5-113									
(2) COLLADO	MADELIN NC	COLLECTIONS SPECIALIST										
(3) DAFFER	AMBER NV	COLLECTIONS SUPERVISOR	1									
(4) DELMUNDO	ANCA IL	A/P CLERK										
(5) FEDERICO	ANTOINETTE IL	A/P SUPERVISOR										
(6) FERGUSON	CHRISTOPHER G IL	TAX REPORTING & COMPLIANCE MANAGER	1									
(7) FRIEDMAN	AVELINA IL		1									
(8) GRANT		TAX SPECIALIST	1									
(9) HALLORAN		CAPITAL ASSETS MANAGER	. 43									
(10) IWINSKI	BRIAN IL	CAPITAL ASSETS ACCOUNTANT										
(11) JONES	CAMMY ANDREA NV	COLLECTIONS SPECIALIST										
(12) KERSEY	LINDAS. FL	COLLECTIONS SPECIALIST										
	JUSTIN P. IL	SENIOR FINANCIAL ANALYST										
	CHRISTINE IL	CORPORATE ACCOUNTING MANAGER										
(14) LUPPINO	NANCY L IL	A/P CLERK										
(15) LUPPINO	PHYLLIS A. IL	A/P CLERK										
(16) MIRANDA	MARGARITA IL	A/P CLERK										
(17) PIETRAS	VICTORIA M. IL	SENIOR CORPORATE ACCOUTANT										
(18) RAJENDRAN	SARAVANAN IL	SENIOR FINANCIAL ANALYST										
(19) SHIMKUS	MATTHEW D IL	FINANCIAL PLANNING & ANALYSIS MANAGER	II.									
(20) WOJNICKA	PATRYCJA IL	A/P CLERK										
(21) ZAVILLA	ANNETTE IL	A/P CLERK										
(22) PAULE	NANCY P. IL	RECEPTIONIST										
(23) PLUMB	DEBRA A IL	LEGAL ASSISTANT										
(24) DEVINE	JAMES P. IL	DIRECTOR OF HUMAN RESOURCES										
(25) HOY	JOHN P. IL	CHIEF OPERATING OFFICER	1									
(26) JAPCZYK	JAMES F. 1L	CHIEF FINANCIAL OFFICER										
(27) LUBERTOZZI	STEVEN M. IL	CHIEF REGULATORY OFFICER	}									
(28) OAKLEY	THOMAS G IL	CHIEF OF STAFF, OFFICE OF CEO	No.									
(29) RING	DEBORAH IL	EXECUTIVE ASSISTANT										
(30) SPARROW	LISA A 1L	PRESIDENT & CEO										
(31) STOVER	JOHN R. IL	VICE PRESIDENT GENERAL	1									
(32) SUDDUTH	DONALD E. IL	VICE PRESIDENT CORPORATE DEVELOPMENT										
(33) MALECKI	KRZYSZTOF IL	HR GENERALIST										
(34) MEYERS	NATHAN K IL	HR GENERALIST										
(35) NOVAK	JORDON IL	ADMINISTRATIVE SERVICES MANAGER										
(36) ORTEGA	JENNIFER IL	HR ADMINISTRATOR										
(37) DAVE	HARDIK IL	DESKTOP SUPPORT ANALYST	T I									
(38) OSTLER	TOM IL	IT MANAGER										
(39) PANNOS	NICHOLAS JAMES IL	SYSTEM ADMINISTRATOR	1									
(40) SILLS	JOSEPH IL	DESKTOP SUPPORT ANALYST	4									
(41) SMUTNY	THOMAS A. IL	NETWORK ADMINISTRATOR	A.									
(42) BONAGURA	JOHN F. FL	REGIONAL FINANCE MANAGER	45-201									
(43) DURHAM	RICK J. FL	REGIONAL VICE PRESIDENT	13									
(44) HAWS	SCOTTY L FL	REGIONAL COMPLIANCE & SAFETY MANAGER										
(45) ROSE	KENDRA E. IL	COMPLIANCE & SAFETY COORDINATOR										
(46) ARNOUX												
		REGULATORY ASSISTANT										
		SENIOR REGULATORY ACCOUNTANT										
(48) FEATHERGILL	ADAM K IL	DOCKET CLERK										
(49) MARKWELL	KIRSTEN E IL	REGULATORY ACCOUNTING MANAGER										
(50) NORWOODS	REGENCE IL	REGULATORY STAFF ACCOUNTANT II										
(51) PITTS	DARRIEN IL	REGULATORY STAFF ACCOUNTANT I										
(52) VALRIE	LAWANDA N. IL	REGULATORY ASSISTANT										
(53) WILLIAMS III	JOHN D. FL	DIRECTOR OF GOVERNMENTMAL AFFAIRS										
(54) WINANS	NICOLE D. NV	REGULATORY STAFF ACCOUNTANT II										
(55) WIOREK	SHARON IL	REGULATORY STAFF ACCOUNTANT II										

1. J.



TOTAL		PIDOT MANGE	00477		Percent	721221702-2212-72227	Washington	arranness	100.00	2220	724720	0690	HEALTH	OTHER
(56)		EIRST NAME LORETTA E.	OCATIO FL		Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	ADIK	INSURANCE	BENEFITS
(57)		DIANE	NC	CSR II										
(58)	BENNETT	KIMBERLY J.	FL	CSR I CSR II										
(59)		ISABEL	FL	CSR II										
(6o)		MATTHEW R.	FL	CONTACT CENTER SUPERVISOR										
(61)	COATES	MARGARET	NV	CSR I										
(62)		CONSTANCE	FL	CSR II										
(63)	HINCHCLIFFE	KARON	FL	CSR I										
(64)	JENKINS	INGRID E	NC	CSR II										
(65)	JOHNSON	MICAH	NC	CSR I										
(66)	LEGERE	KAREN	NV	CSRI										
(67)	MAYESKI	LORIE L.	FL	CSR II										
(68)	MCVICKER	CAROLYN	FL	CSR I										
(69)	ORENGO	LINETTE C	FL	CSR I										
(70)	RICHARDSON	DONA	FL	CSR 1										
(71)	ROBINSON	SHONA N.	NC	CUSTOMER SERVICE SUPERVISOR										
(72)	ROBINSON	VANESSA F	NC	CSR II										
(73)	SANTOS	ISRAEL	FL	CSR I										
(74)	SCHNAUFER	LINDA	FL	CUSTOMER SERVICE MANAGER										
(75)	SIDES	JENNIFER	NC	CSR I										
(76)	STONEBREAKER	AMANDA	FL	CSR I										
(77)	STORM	BONNIE	FL	CSR I										
(78)	TACKETT	SAMANTHA R.	NV	CUSTOMER SERVICE SUPERVISOR										
(79)	THIMMES	KARYN L	FL	CSR I										
(80)	THOMPSON	GLENDA	NC	CSR I										
(81)	TROVINGER	FERRELLYN L	FL	CUSTOMER SERVICE SUPERVISOR										
(82)	VOLZ	DEBORAH E.	FL	CSR I										
(83)	WATLER	SYLVIA A	FL	CSR I										
(84)	WOOLARD	CRYSTAL R	NC	COLLECTIONS SPECIALIST										
(85)	CHRISTIAN	ELISE S.	FL	CUSTOMER RELATIONS SPECIALIST										
(86)	JONES	LORI LYNN	FL	CSR II										
(87)	KRUGLER	ADRIENNE R.	IL	BILLING MANAGER										
(88)	RAPONI	ANN M.	FL	ASSISTANT MANAGER, BILLING										
(89)	SASIC	KAREN L.	FL	DIRECTOR OF BILLING										
(90)	SELF	ROSE D.	NC	ASSISTANT MANAGER, BILLING										
(91)	SILLITOE	JACQUELINE	FL	CUSTOMER CARE SPECIALIST										
(92)	SILVA	LISA M.	NC	CSR II										
(93)	SVERIDA	AGNES	LA	ASSISTANT MANAGER, BILLING										
(94)	SOWELL	GEORGE	GA	CORPORATE SERVICES MANAGER										
(95)	ALBERIGI	DAVID J.	FL	FIELD TECH II										
(96)	ALDAY	JAMES R.	FL	WATER-WASTEWATER OPERATOR	15/3									
(97)	ALDAY	CALEB	FL	FIELD TECH I	45.3									
(98)	AUSTIN	ARTHUR C.	FL	FIELD TECH II	` /									
(99)	BAILEY	ALAN R.	FL	WATER-WASTEWATER OPERATOR										
(100)	BANISTER	GERALD DAVID	SC	WATER-WASTEWATER OPERATOR	4									
(101)	BELCASTRO	JOSEPH C.	SC	CROSS CONNECTION TECHNICIAN	N.									
(102)	BODIE SR	JOHN L.	SC	AREA MANAGER	V.									
(103)	BOERSMA	DAVID A.	FL	LEAD WATER-WASTEWATER OPERATOR										
(104)	BRANDT	MICHAEL J.	LA	AREA MANAGER										
(105)	BRAZELL	DERRICK W.	SC	WATER-WASTEWATER OPERATOR										
(106)	BROWN	DONNA R.	FL	FIELD TECH II										
(107)	BRUCE	GLENN R.	FL	WATER-WASTEWATER OPERATOR	1									
(108)	BUONO	ROBERT A.	FL	LEAD WATER-WASTEWATER OPERATOR										
(109)	BURKHALTER	VINCENT L.	LA	WATER-WASTEWATER OPERATOR										
(110)	BYRD	LARRY L	FL	WATER-WASTEWATER OPERATOR	4									
(111)	CALLAHAN	ROBERT L.	FL	FIELD TECH II	-									
_														

2/4/3

TOTA LINE N		FIRST NAME	OCATIO	TITLE	_	Percent Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	401K	HEALTH INSURANCE	OTHER BENEFITS
(112)	CARBERRY-BOWEN	RELLA	SC	WATER-WASTEWATER OPERATOR	15.7)		2.22711	ALL SALES			22.33	4		
(113)		ANTHONY A	FL	WATER-WASTEWATER OPERATOR	7										
(114) (115)		NATHANIEL Q. RONALD	FL FL	AREA MANAGER											
(116)		LARRY A.	SC	CROSS CONNECTION TECHNICIAN AREA MANAGER	1										
(117)		JEFFERY A	LA	REGIONAL MANAGER	}										
(118)	COOK	GREGORY	LA	WATER-WASTEWATER OPERATOR	1										
(119)		RALPH H.	SC	LEAD WATER-WASTEWATER OPERATOR	1										
(120)		BARNER	FL	WATER-WASTEWATER OPERATOR	1										
(121) (122)		ROBERT K. GENTRY E	FL La	FIELD TECH III MAINTENANCE WORKER	1										
(123)		MIGUEL B.	SC	AREA MANAGER	F.										
(124)		EARL	SC	WATER-WASTEWATER OPERATOR											
(125)		KENNETH ALLEN	SC	WATER-WASTEWATER OPERATOR	- 1										
(126)		MAURICE A	SC	LEAD WATER-WASTEWATER OPERATOR	1										
(127) (128)	DRIGGERS EBERT	MARVIN H. HAROLD	SC	WATER-WASTEWATER OPERATOR	-										
(120)		SHAWN M	FL FL	FIELD TECH II FIELD TECH II	1										
(130)		MICHAEL	LA	MAINTENANCE WORKER											
(131)	ELLINGER	BRIGHT A	SC	AREA MANAGER											
(132)		ALLAN	FL	WATER-WASTEWATER OPERATOR											
(133)		MICHAEL A	FL	FIELD TECH I											
(134) (135)		DAVID L STEVEN	SC SC	WATER-WASTEWATER OPERATOR											
(136)		PHILLIP	SC	WATER-WASTEWATER OPERATOR WATER-WASTEWATER OPERATOR	4										
(137)	FRIEL	STEVEN M.	SC	LEAD WATER-WASTEWATER OPERATOR											
(138)	GENTILUCCI	DOMENIC V	FL	AREA MANAGER											
(139)		ROBERT H.	SC	REGIONAL MANAGER											
(140)		PATRICK L.	FL	LEAD WATER-WASTEWATER OPERATOR											
(141) (142)	GONGRE GORDON	BRYAN K DEWIS W.	FL SC	REGIONAL MANAGER LEAD WATER-WASTEWATER OPERATOR											
(143)	GOSNELL	SCOTTY G.	FL	LEAD WATER-WASTEWATER OPERATOR											
(144)	GRAINGER	LEROY	FL	FIELD TECH I											
(145)	GRAY	ROBERT	FL	WATER-WASTEWATER OPERATOR											
(146)	GRAY	PATRICK	FL	FIELD TECH I		4									
(147) (148)			LA	WATER-WASTEWATER OPERATOR											
(148)			SC FL	WATER-WASTEWATER OPERATOR LEAD WATER-WASTEWATER OPERATOR											
(150)			FL	WATER-WASTEWATER OPERATOR											
(151)				LEAD WATER-WASTEWATER OPERATOR											
(152)	HERMANO		FL	FIELD TECH II											
(153)	HINSON			WATER-WASTEWATER OPERATOR											
(154)			FL FL	WATER-WASTEWATER OPERATOR											
(155) (156)			SC	FIELD TECH II WATER-WASTEWATER OPERATOR											
(157)			SC	WATER-WASTEWATER OPERATOR											
(158)		STUART LEGRANI		WATER-WASTEWATER OPERATOR											
(159)				AREA MANAGER											
(160)				WATER-WASTEWATER OPERATOR											
(161) (162)				WATER-WASTEWATER OPERATOR											
(162)				FIELD TECH [WATER-WASTEWATER OPERATOR											
(164)				WATER-WASTEWATER OPERATOR											
(165)				WATER-WASTEWATER OPERATOR											
(166)				FIELD TECH I											
(167)	LOONEY	JOHN	FL	WATER-WASTEWATER OPERATOR											
-															



TOTAL					Percent									
LINE N		FIRST NAME	OCAT	1O TITLE	Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FILTE	m m		HEALTH	OTHER
(168)		JOHN A.	FL	AREA MANAGER		EMILIO IN INCIDENT	QYERTIME	SUPURT	FICA	FUTA	SUTA	401K	INSURANCE	BENEFITS
(169)		SEYD	FL	WATER-WASTEWATER OPERATOR										
(170)	MCKNIGHT	EDWIN RAMON	SC	WATER-WASTEWATER OPERATOR										
(171)	MEARIDY	TARQUIN	LA	WATER-WASTEWATER OPERATOR										
(172)	MEDFORD	JAMES SIDNEY	SC	WATER-WASTEWATER OPERATOR	1									
(173)	MILFORD	STEVEN	LA	WATER-WASTEWATER OPERATOR	1									
(174)	MITCHELL	MALCOLM A.	SC	REGIONAL MANAGER										
(175)	MOLLOY	VINCENT P.	SC	WATER-WASTEWATER OPERATOR	1									
(176)	MOORE	SHANE C	SC	WATER-WASTEWATER OPERATOR										
(177)	MORAN	JOSHUA	LA	FIELD TECH I										
(178)	MORRELL	MATTHEW J.	FL	FIELD TECH II										
(179)	NEAL	WILLIAM L.	FL	AREA MANAGER										
(180)	OAKLEY	WILLIAM	SC	WATER-WASTEWATER OPERATOR	100									
(181)	OVERTON	MICHAEL A.	FL	CROSS CONNECTION TECHNICIAN										
(182)	PARRISH	RAYMOND A.	FL	LEAD WATER-WASTEWATER OPERATOR										
(183)	PHILLIPS	CHRISTOPHER	FL	FIELD TECH I										
(184)	PLUMMER	GEORGE R.	SC	AREA MANAGER										
(185)	POLK	RYAN	LA											
(186)	POWELL	TREVOR B.	FL	MAINTENANCE WORKER	70									
(187)	RADCLIFF	MAX LEE	FL	LEAD WATER WASTEWATER OPERATOR										
(188)	RAINES	CRAIG A	FL	LEAD WATER-WASTEWATER OPERATOR										
(189)	REINCKE	SEAN	FL	WATER-WASTEWATER OPERATOR										
(190)	REINERS	BARRY T.		FIELD TECH I										
(191)	REMIGIO		LA	WATER-WASTEWATER OPERATOR										
(191)	RICHARDSON	ROBERTO V.	FL	FIELD TECH I										
		JAMES P.	FL	FIELD TECH II	1									
(193)	RICHARDSON	MARLIN	FL	LEAD WATER-WASTEWATER OPERATOR										
(194)	ROJAS-RODRIGUEZ		FL	FIELD TECH I										
(195)	RUMFELT	DOROTHY M.	SC	FIELD TECH I										
(196)	SCHMIDT	MIKE	SC	FIELD TECH I										
(197)	SCHWADES	CHARLES G.	FL	AREA MANAGER										
	SCHWADES	JENNIFER M	FL	FIELD TECH II										
	SCOTT	ROBERT C.	SC	WATER-WASTEWATER OPERATOR										
(200)	SHOFFSTALL	DAVID E.	FL	LEAD WATER-WASTEWATER OPERATOR										
	SHUE	MICKEY A.	FL	FIELD TECH II										
	SILLITOE	TERRY W.	FL	WATER-WASTEWATER OPERATOR										
	SILLITOE	KATHY A.	FL	WATER CONSERVATION COORDINATOR										
	SOSSAMON	WILLIAM	FL	WATER-WASTEWATER OPERATOR										
	STEVENS	WILLIAM H	FL	WATER-WASTEWATER OPERATOR										
	STRAIGHT	JAMES L.	FL	WATER-WASTEWATER OPERATOR										
	SUDOL	COREY	FL	WATER-WASTEWATER OPERATOR										
	SZCZEPKOWSKI	STEPHEN A	FL	LEAD WATER-WASTEWATER OPERATOR										
	THOMPSON	KRISTOPHER L.	LA	FIELD TECH I										
	THORNTON	COREY W.	SC	WATER-WASTEWATER OPERATOR										
(211)	USSERY	JONATHAN N	LA	FIELD TECH I										
		NATHAN Z.	FL	LEAD WATER-WASTEWATER OPERATOR										
(213)	WATKINS	CEDRIC	FL	FIELD TECH II										
(214)	WELLS	DONALD R	SC	FIELD TECH II										
(215)		DAVID A.	SC	PROJECT MANAGER										
(216)		KEVIN	SC	FIELD TECH I										
(217)		SUSAN L.	LA	WATER-WASTEWATER OPERATOR										
(218)			FL	REGIONAL MANAGER										
			FL	WATER-WASTEWATER OPERATOR										
			FL	FIELD TECH I										
			SC											
			SC	LEAD WATER-WASTEWATER OPERATOR										
			LA	ADMINSTRATIVE ASSISTANT										
(3)			LAC.	ADMINSTRATIVE ASSISTANT										



TOTALS				
LINE NO	LAST NAME	FIRST NAME	OCATIO	TITLE
(224)	DE LA TORRIENTE	MARTHA N.	SC	ADMINSTRATIVE ASSISTANT
(225)	DIPASQUALE	SUSAN M.	FL	ADMINSTRATIVE ASSISTANT
(226)	FLYNN	PATRICK C	FL	REGIONAL DIRECTOR
(227)	GRAHAM	VIVIAN E.	LA	ADMINSTRATIVE ASSISTANT
(228)	HANKS	PEGGY J.	FL	ADMINSTRATIVE ASSISTANT
(229)	THOMAS	NETTIE M.	SC	ADMINSTRATIVE ASSISTANT
(230)	WILLIAMS	DELOS R.	LA	REGIONAL DIRECTOR

	Percent Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	401K	HEALTH INSURANCE	OTHER BENEFITS
451	77									
/										
	V									
		305,720,78	3,369,99	309,090.78	22,710.18	2.801.19	3,802.27	15,725.00	42,914.81	2,780.60

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Utilities Inc.
Audit of Affiliate Transactions

Audit of Affiliate Transactions Dkt# 120209-WS, ACN 12-254-4-1 TYE 12/31/11

Detail using 2011 percents

6/21/13 DIF

TOTALS Percent HEALTH OTHER LINE NO LAST NAME FIRST NAME Title Pinellas allocated PRat 2011 factors Allocated ANNUAL SALARY **OVERTIME** SALARY **FUTA** SUTA INSURANCE BENEFITS 401K UIF - PINELLAS COUNTY (1) ANDREJKO JAMES IL CONTROLLER (2) COLLADO MADELIN NC COLLECTIONS SPECIALIST (3) DAFFER AMBER NV COLLECTIONS SUPERVISOR DELMUNDO (4) ANCA IL A/P CLERK (5) FEDERICO ANTOINETTE IL A/P SUPERVISOR (6) FERGUSON CHRISTOPHER G IL TAX REPORTING & COMPLIANCE MANAGER (7) FRIEDMAN AVELINA TAX SPECIALIST II. (8) GRANT MICHAEL ΙL CAPITAL ASSETS MANAGER (9) HALLORAN BRIAN IL CAPITAL ASSETS ACCOUNTANT (10) **IWINSKI** CAMMY ANDREA NV COLLECTIONS SPECIALIST (11) JONES LINDA S. COLLECTIONS SPECIALIST (12) KERSEY JUSTIN P. IL SENIOR FINANCIAL ANALYST (13) KIM CHRISTINE IL CORPORATE ACCOUNTING MANAGER LUPPINO (14) NANCY L. IL A/P CLERK (15) LUPPINO PHYLLIS A. IL A/P CLERK (16) MIRANDA MARGARITA IL A/P CLERK (17) PIETRAS VICTORIA M. IL SENIOR CORPORATE ACCOUTANT (18) RAJENDRAN SARAVANAN IL SENIOR FINANCIAL ANALYST (19) SHIMKUS MATTHEW D IL FINANCIAL PLANNING & ANALYSIS MANAGER (20) WOJNICKA PATRYCJA IL A/P CLERK (21) ZAVILLA ANNETTE IL A/P CLERK (22) PAULE NANCY P. IL RECEPTIONIST (23) PLUMB DEBRA A IL LEGAL ASSISTANT (24) DEVINE JAMES P. IL DIRECTOR OF HUMAN RESOURCES (25) HOY JOHN P. CHIEF OPERATING OFFICER IL (26) JAPCZYK JAMES F. IL CHIEF FINANCIAL OFFICER (27) LUBERTOZZI STEVEN M. IL CHIEF REGULATORY OFFICER (28) OAKLEY THOMAS G IL CHIEF OF STAFF, OFFICE OF CEO (29) RING DEBORAH IL EXECUTIVE ASSISTANT (30) SPARROW LISA A IL PRESIDENT & CEO (31) STOVER JOHN R. IL VICE PRESIDENT GENERAL (32)SUDDUTH DONALD E. IL VICE PRESIDENT CORPORATE DEVELOPMENT (33)MALECKI KRZYSZTOF IL HR GENERALIST (34)MEYERS NATHAN K IL HR GENERALIST NOVAK (35)JORDON ADMINISTRATIVE SERVICES MANAGER ORTEGA (36)**JENNIFER** IL HR ADMINISTRATOR (37)DAVE HARDIK IL DESKTOP SUPPORT ANALYST OSTLER (38)TOM IL IT MANAGER (39) PANNOS NICHOLAS JAMES IL SYSTEM ADMINISTRATOR (40) SILLS JOSEPH 11. DESKTOP SUPPORT ANALYST SMUTNY (41) THOMAS A. NETWORK ADMINISTRATOR (42)BONAGURA JOHN F. FL REGIONAL FINANCE MANAGER (43)DURHAM RICK J. FL REGIONAL VICE PRESIDENT (44)HAWS SCOTTY L. FL REGIONAL COMPLIANCE & SAFETY MANAGER ROSE (45)KENDRA E IL COMPLIANCE & SAFETY COORDINATOR (46)ARNOUX DIANE L. IL REGULATORY ASSISTANT (47) BARRETT JASON O. SENIOR REGULATORY ACCOUNTANT IL. (48)FEATHERGILL ADAM K DOCKET CLERK (49) MARKWELL KIRSTEN E. IL REGULATORY ACCOUNTING MANAGER (50) NORWOODS REGENCE H. REGULATORY STAFF ACCOUNTANT II (51) PITTS DARRIEN IL REGULATORY STAFF ACCOUNTANT I (52) VALRIE LAWANDA N. IL REGULATORY ASSISTANT (53) WILLIAMS III JOHN D. FL. DIRECTOR OF GOVERNMENTMAL AFFAIRS (54) WINANS NICOLE D. REGULATORY STAFF ACCOUNTANT II

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Source Reg 5

TOTA		FIRST NAME	OCAT	10' TITLE	Percent Allocated	ANNUAL SALARY	OVERTIME	SALARY	PICA	FUTA	CIPTA	101 V	HEALTH INSURANCE	OTHER BENEFITS
(55)		SHARON	IL	REGULATORY STAFF ACCOUNTANT II	Mocateu	ANNUAL SALAKI	OVERTIME	SULUNI	FICA	FULA	SUTA	401K	INSURANCE	DENEFITS
(56)	ABBOTT	LORETTA E.	FL	CSR II										
(57)	ADAMS	DIANE	NC	CSR I										
(58)	BENNETT	KIMBERLY J.	FL	CSR II										
(59)	CEBALLOS	ISABEL	FL	CSR II										
(60)	CHANDLER	MATTHEW R.	FL	CONTACT CENTER SUPERVISOR										()
(61)	COATES	MARGARET	NV	CSR I										
(62)	DUNN	CONSTANCE	FL	CSR II										
(63)	HINCHCLIFFE	KARON	FL	CSR I										
(64)	JENKINS	INGRID E.	NC	CSR II										
(65)		MICAH	NC	CSR I										
(66)		KAREN	NV	CSR I										
(67)		LORIE L	FL	CSR II										
(68)		CAROLYN	FL	CSR I										
(69)		LINETTE C	FL	CSR I										
(70)		DONA	FL	CSR I										
(71)		SHONA N.	NC	CUSTOMER SERVICE SUPERVISOR										
(72)		VANESSA F.	NC	CSR II										
(73)		ISRAEL	FL	CSRI										
(74)	SCHNAUFER SIDES	LINDA	FL	CUSTOMER SERVICE MANAGER										
(75)		JENNIFER	NC	CSR I										
(76)	STONEBREAKER STORM	AMANDA	FL	CSR I										
(77) (78)		BONNIE	FL	CSR I										
(79)	THIMMES	SAMANTHA R.	NV	CUSTOMER SERVICE SUPERVISOR										
(80)		KARYN L GLENDA	FL NC	CSRI										
(81)	TROVINGER	FERRELLYN L	FL	CSR I										
(82)		DEBORAH E.	FL	CUSTOMER SERVICE SUPERVISOR										
(83)	WATLER	SYLVIA A		CSR I CSR I										
(84)	WOOLARD	CRYSTAL R	FL NC											
(85)	CHRISTIAN	ELISE S.	FL	COLLECTIONS SPECIALIST										
(86)		LORI LYNN	FL	CUSTOMER RELATIONS SPECIALIST CSR II										
(87)	KRUGLER	ADRIENNE R.	IL	BILLING MANAGER										
(88)	RAPONI	ANN M.	FL	ASSISTANT MANAGER, BILLING										
(89)	SASIC	KAREN L.	FL	DIRECTOR OF BILLING										
(90)	SELF	ROSE D.	NC	ASSISTANT MANAGER, BILLING										
(91)	SILLITOE	JACQUELINE	FL	CUSTOMER CARE SPECIALIST										
(92)	SILVA	LISA M.	NC	CSR II										
(93)	SVERIDA	AGNES	LA	ASSISTANT MANAGER, BILLING										
(94)	SOWELL	GEORGE	GA	CORPORATE SERVICES MANAGER										
(95)	ALBERIGI	DAVID J.	FL	FIELD TECH II										
(96)	ALDAY	JAMES R.	FL	WATER-WASTEWATER OPERATOR	(45-3)									
(97)	ALDAY	CALEB	FL	FIELD TECH I	100									
(98)	AUSTIN	ARTHUR C.	FL	FIELD TECH II	7									
(99)	BAILEY	ALAN R.	FL	WATER-WASTEWATER OPERATOR										
(100)		GERALD DAVID	SC	WATER-WASTEWATER OPERATOR	ł									
(101)	BELCASTRO	JOSEPH C.	SC	CROSS CONNECTION TECHNICIAN										
(102)	BODIE SR	JOHN L.	SC	AREA MANAGER										
(103)	BOERSMA	DAVID A	FL	LEAD WATER-WASTEWATER OPERATOR										
(104)	BRANDT	MICHAEL J.	LA	AREA MANAGER										
(105)	BRAZELL	DERRICK W.	SC	WATER-WASTEWATER OPERATOR										
(106)	BROWN	DONNA R.	FL	FIELD TECH II										
(107)	BRUCE	GLENN R.	FL	WATER-WASTEWATER OPERATOR										
(108)	BUONO	ROBERT A	FL	LEAD WATER-WASTEWATER OPERATOR										
(109)	BURKHALTER BYRD	VINCENT L	LA	WATER-WASTEWATER OPERATOR	1111									
(110)	מזעט	LARRY L	FL	WATER-WASTEWATER OPERATOR										
)														





TOTALS		PIROT MARK	00.477			Percent								HEALTH	OTHER
(111)	CALLAHAN	FIRST NAME ROBERT L	OCATIO FL			Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	401K	INSURANCE	BENEFITS
(111)	CARBERRY-BOWEN			FIELD TECH II	1	45'27									
(112)	CARDINAL	ANTHONY A.	SC FL	WATER-WASTEWATER OPERATOR	4										
(114)	CARVER	NATHANIEL Q.	FL	WATER-WASTEWATER OPERATOR											
(115)	CHARD	RONALD	FL	AREA MANAGER											
(116)	CHITWOOD	LARRY A	SC	CROSS CONNECTION TECHNICIAN											
(117)	COCRAN	JEFFERY A.	LA	AREA MANAGER REGIONAL MANAGER		1.1%									
(118)	COOK	GREGORY	LA	WATER-WASTEWATER OPERATOR		. 1 .									
(119)	COOK	RALPH H.	SC	LEAD WATER-WASTEWATER OPERATOR		4									
(120)	COOKS	BARNER	FL	WATER-WASTEWATER OPERATOR											
(121)	COOPER	ROBERT K.	FL	FIELD TECH III											
	DAVIS	GENTRY E	LA	MAINTENANCE WORKER											
(123)	DAVIS	MIGUEL B.	SC	AREA MANAGER											
(124)	DAVIS	EARL	SC	WATER-WASTEWATER OPERATOR											
(125)	DAVIS	KENNETH ALLEN		WATER-WASTEWATER OPERATOR		10									
(126)	DE LA TORRIENTE	MAURICE A.	SC	LEAD WATER-WASTEWATER OPERATOR		190									
	DRIGGERS	MARVIN H.	SC	WATER-WASTEWATER OPERATOR		1									
	EBERT	HAROLD	FL	FIELD TECH II		9									
	EBERT	SHAWN M.	FL	FIELD TECH II		4									
	EISWIRTH	MICHAEL	LA	MAINTENANCE WORKER		1									
	ELLINGER	BRIGHT A.	SC	AREA MANAGER		1									
:	FINCH	ALLAN	FL	WATER-WASTEWATER OPERATOR		1									
	FINIGAN	MICHAEL A	FL	FIELD TECH I		4									
	FORREST	DAVID L	SC	WATER-WASTEWATER OPERATOR											
	FOWLER	STEVEN	SC	WATER-WASTEWATER OPERATOR											
		PHILLIP	SC	WATER-WASTEWATER OPERATOR)									
		STEVEN M.	SC	LEAD WATER-WASTEWATER OPERATOR											
		DOMENIC V		AREA MANAGER											
		ROBERT H.	SC	REGIONAL MANAGER											
	GODWIN	PATRICK L.	FL	LEAD WATER-WASTEWATER OPERATOR											
		BRYAN K DEWIS W.		REGIONAL MANAGER											
		SCOTTY G.		LEAD WATER-WASTEWATER OPERATOR		1									
		LEROY		LEAD WATER-WASTEWATER OPERATOR FIELD TECH I		1									
		ROBERT		WATER-WASTEWATER OPERATOR		3.									
		PATRICK		FIELD TECH I		17									
				WATER-WASTEWATER OPERATOR											
		CHARLIE P.		WATER-WASTEWATER OPERATOR											
		STEPHEN J.		LEAD WATER-WASTEWATER OPERATOR											
		DON L.		WATER-WASTEWATER OPERATOR											
(151)				LEAD WATER-WASTEWATER OPERATOR											
(152)				FIELD TECH II											
		RICHARD F.		WATER-WASTEWATER OPERATOR											
		RAYMOND H.		WATER-WASTEWATER OPERATOR											
				FIELD TECH II											
				WATER-WASTEWATER OPERATOR											
				WATER-WASTEWATER OPERATOR		T ()									
		STUART LEGRANI		WATER-WASTEWATER OPERATOR		11 11									
				AREA MANAGER											
				WATER-WASTEWATER OPERATOR		1									
				WATER-WASTEWATER OPERATOR											
				FIELD TECH I											
				WATER-WASTEWATER OPERATOR											
				WATER-WASTEWATER OPERATOR											
				WATER-WASTEWATER OPERATOR											
(100)	WCKIMIK .	JONATHAN W	SC	FIELD TECH I	- 3										

3/4/3

TOTA					Percent								WE ALTE	OTHER
LINE 1		FIRST NAME			Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	401K	HEALTH INSURANCE	OTHER BENEFITS
(168) LOONEY) MARINELLI	JOHN	FL	WATER-WASTEWATER OPERATOR	(453)			-	53333	S. St. St. L.	88.44	33333	MODIFICE	DENEFILO
(169		JOHN A. SEYD	FL	AREA MANAGER										
(170		EDWIN RAMON	FL	WATER-WASTEWATER OPERATOR	- (
(171)		TARQUIN	SC LA	WATER-WASTEWATER OPERATOR										
(172)		JAMES SIDNEY	SC	WATER-WASTEWATER OPERATOR	A I									
(173)		STEVEN	LA	WATER-WASTEWATER OPERATOR										
(174)		MALCOLM A.	SC	WATER-WASTEWATER OPERATOR REGIONAL MANAGER										
(175)		VINCENT P.	SC	WATER-WASTEWATER OPERATOR										
(176)		SHANE C	SC	WATER-WASTEWATER OPERATOR										
(177)	MORAN	JOSHUA	LA	FIELD TECH I										
(178)	MORRELL	MATTHEW J.	FL	FIELD TECH II										
(179)	NEAL	WILLIAM L	FL	AREA MANAGER	1									
(180)		WILLIAM	SC	WATER-WASTEWATER OPERATOR										
(181)		MICHAEL A.	FL	CROSS CONNECTION TECHNICIAN	1									
(182)		RAYMOND A.	FL	LEAD WATER-WASTEWATER OPERATOR	1									
(183)		CHRISTOPHER	FL	FIELD TECH I										
(184)		GEORGE R.	SC	AREA MANAGER										
(185)		RYAN	LA	MAINTENANCE WORKER										
(186)		TREVOR B.	FL	LEAD WATER-WASTEWATER OPERATOR										
(187) (188)		MAX LEE	FL	LEAD WATER-WASTEWATER OPERATOR										
(189)		CRAJG A.	FL	WATER-WASTEWATER OPERATOR										
(199)		SEAN	FL	FIELD TECH I										
(190)		BARRY T.	LA	WATER-WASTEWATER OPERATOR										
(191)	RICHARDSON	ROBERTO V.	FL	FIELD TECH I										
(193)		JAMES P. MARLIN	FL FL	FIELD TECH II										
(194)	ROJAS-RODRIGUEZ		FL	LEAD WATER-WASTEWATER OPERATOR										
(195)	RUMFELT	DOROTHY M.	SC	FIELD TECH I FIELD TECH I										
(196)	SCHMIDT	MIKE	SC	FIELD TECH I										
(197)	SCHWADES	CHARLES G.	FL	AREA MANAGER										
(198)	SCHWADES	JENNIFER M	FL	FIELD TECH II										
(199)	SCOTT	ROBERT C.	SC	WATER-WASTEWATER OPERATOR										
(200)	SHOFFSTALL	DAVID E.	FL	LEAD WATER-WASTEWATER OPERATOR										
(201)	SHUE	MICKEY A.	FL	FIELD TECH II										
(202)	SILLITOE	TERRY W.	FL	WATER-WASTEWATER OPERATOR										
(203)	SILLITOE	KATHY A.	FL	WATER CONSERVATION COORDINATOR	\\									
(204)	SOSSAMON	WILLIAM	FL	WATER-WASTEWATER OPERATOR										
(205)	STEVENS	WILLIAM H	FL	WATER-WASTEWATER OPERATOR										
(206)	STRAIGHT	JAMES L	FL	WATER-WASTEWATER OPERATOR										
	SUDOL	COREY	FL	WATER-WASTEWATER OPERATOR										
(208) (209)	SZCZEPKOWSKI	STEPHEN A.	FL	LEAD WATER-WASTEWATER OPERATOR										
(209)	THOMPSON THORNTON		LA	FIELD TECH I										
(210)	USSERY	COREY W.	SC	WATER-WASTEWATER OPERATOR										
(211)	VAN METER	JONATHAN N NATHAN Z.	LA	FIELD TECH I										
(212)	WATKINS	CEDRIC	FL FL	LEAD WATER-WASTEWATER OPERATOR	11									
	WELLS	DONALD R	SC	FIELD TECH II FIELD TECH II										
	WHITE	DAVID A.	SC	PROJECT MANAGER										
	WIGGINS	KEVIN	SC	FIELD TECH I										
	WILLIAMS	SUSAN L	LA	WATER-WASTEWATER OPERATOR										
	WILSON		FL	REGIONAL MANAGER										
(219)	WORRELL		FL	WATER-WASTEWATER OPERATOR										
(220)	WRIGHT		FL	FIELD TECH I										
	ZEISE		SC	LEAD WATER-WASTEWATER OPERATOR										
(222)	BAILEY	ANNETTE L	SC	ADMINSTRATIVE ASSISTANT										



TOTALS				
LINE NO	LAST NAME	FIRST NAME	OCATIO	TITLE
(223)	COLLIE	LINDA F.	LA	ADMINSTRATIVE ASSISTANT
	DE LA TORRIENTE	MARTHA N.	SC	ADMINSTRATIVE ASSISTANT
(225)	DIPASQUALE	SUSAN M.	FL	ADMINSTRATIVE ASSISTANT
(226)	FLYNN	PATRICK C.	FL	REGIONAL DIRECTOR
(227)	GRAHAM	VIVIAN E.	LA	ADMINSTRATIVE ASSISTANT
(228)	HANKS	PEGGY J.	FL	ADMINSTRATIVE ASSISTANT
(229)	THOMAS	NETTIE M.	SC	ADMINSTRATIVE ASSISTANT
(230)	WILLIAMS	DELOS R.	LA	REGIONAL DIRECTOR



Percent	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	401K	HEALTH INSURANCE	OTHER BENEFITS
45.3									
	32,709.08	360.56	33,069.64	2,429.76	299.70	406.80	1,682.42	4,591.46	297.50

Utilities Inc.

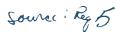
Audit of Affiliate Transactions Dkt# 120209-WS, ACN 12-254-4-1 TYE 12/31/11

Detail using 2011 percents

KW 6/21/13 NAP

TOTALS Percent HEALTH OTHER Title Sexuals PRot 2011 Foctor LINE NO LAST NAME FIRST NAME OC Allocated ANNUAL SALARY **OVERTIME** BENEFITS SALARY FUTA SUTA 401K INSURANCE UIF - SEMINOLE COUNTY (1) ANDREJKO JAMES IL CONTROLLER (2) COLLADO MADELIN NC COLLECTIONS SPECIALIST DAFFER (3) AMBER NV COLLECTIONS SUPERVISOR DELMUNDO (4) ANCA IL A/P CLERK ANTOINETTE (5) FEDERICO IL A/P SUPERVISOR (6) FERGUSON CHRISTOPHER G IL TAX REPORTING & COMPLIANCE MANAGER (7) FRIEDMAN **AVELINA** IL TAX SPECIALIST (8) GRANT MICHAEL IL CAPITAL ASSETS MANAGER (9) HALLORAN BRIAN CAPITAL ASSETS ACCOUNTANT (10) **IWINSKI** CAMMY ANDREA NV COLLECTIONS SPECIALIST (11) JONES LINDA S. FL COLLECTIONS SPECIALIST KERSEY (12) JUSTIN P. IL SENIOR FINANCIAL ANALYST (13) KIM CHRISTINE IL CORPORATE ACCOUNTING MANAGER (14) LUPPINO NANCY L IL A/P CLERK (15) LUPPINO PHYLLIS A. A/P CLERK (16) MIRANDA MARGARITA IL A/P CLERK (17) PIETRAS VICTORIA M. IL SENIOR CORPORATE ACCOUTANT (18)RAJENDRAN SARAVANAN IL SENIOR FINANCIAL ANALYST (19) SHIMKUS MATTHEW D IL FINANCIAL PLANNING & ANALYSIS MANAGER (20) WOJNICKA PATRYCJA ΙL A/P CLERK (21) ZAVILLA ANNETTE IL A/P CLERK (22) PAULE NANCY P. IL RECEPTIONIST (23) PLUMB DEBRA A IL LEGAL ASSISTANT DEVINE (24)JAMES P. П DIRECTOR OF HUMAN RESOURCES (25) HOY JOHN P. IL CHIEF OPERATING OFFICER (26) JAPCZYK JAMES F. IL CHIEF FINANCIAL OFFICER LUBERTOZZI (27) STEVEN M. IL CHIEF REGULATORY OFFICER (28) OAKLEY THOMAS G IL CHIEF OF STAFF, OFFICE OF CEO (29) RING DEBORAH IL EXECUTIVE ASSISTANT (30) SPARROW LISA A 1L PRESIDENT & CEO (31) STOVER JOHN R. IL VICE PRESIDENT GENERAL SUDDUTH (32) DONALD E. IL VICE PRESIDENT CORPORATE DEVELOPMENT (33) MALECKI KRZYSZTOF IL HR GENERALIST **MEYERS** (34) NATHAN K HR GENERALIST (35) NOVAK JORDON IL ADMINISTRATIVE SERVICES MANAGER (36)ORTEGA **JENNIFER** IL HR ADMINISTRATOR (37) DAVE HARDIK IL DESKTOP SUPPORT ANALYST (38) OSTLER TOM IL IT MANAGER NICHOLAS JAMES IL (39) PANNOS SYSTEM ADMINISTRATOR (40) SILLS JOSEPH DESKTOP SUPPORT ANALYST SMUTNY THOMAS A. (41) IL NETWORK ADMINISTRATOR (42)BONAGURA JOHN F. FL REGIONAL FINANCE MANAGER (43) DURHAM RICK J. FL REGIONAL VICE PRESIDENT (44)HAWS SCOTTY L. FL REGIONAL COMPLIANCE & SAFETY MANAGER (45) ROSE KENDRA E. IL COMPLIANCE & SAFETY COORDINATOR (46)ARNOUX DIANE L. IL REGULATORY ASSISTANT (47) BARRETT JASON O. SENIOR REGULATORY ACCOUNTANT (48)FEATHERGILL ADAM K ILDOCKET CLERK (49) MARKWELL KIRSTEN E. IL REGULATORY ACCOUNTING MANAGER (50) NORWOODS REGENCE IL REGULATORY STAFF ACCOUNTANT II (51) PITTS DARRIEN IL REGULATORY STAFF ACCOUNTANT I (52) VALRIE LAWANDA N. IL REGULATORY ASSISTANT WILLIAMS III JOHN D. DIRECTOR OF GOVERNMENTMAL AFFAIRS WINANS NICOLE D. REGULATORY STAFF ACCOUNTANT II

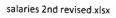
4-3



TOTA LINE N					Percent									
(55)		FIRST NAME SHARON	OCAT IL		Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	1014	HEALTH	OTHER
(56)		LORETTA E.	FL	REGULATORY STAFF ACCOUNTANT II CSR II				STATE OF THE PARTY.	1101	TOTA	3013	401K	INSURANCE	BENEFITS
(57)		DIANE	NC	CSR I										
(58)		KIMBERLY J.	FL	CSR II										
(59)		ISABEL	FL	CSR II										
(60)	CHANDLER	MATTHEW R	FL	CONTACT CENTER SUPERVISOR										
(61)	COATES	MARGARET	NV	CSR I										
(62)	DUNN	CONSTANCE	FL	CSR II										
(63)	HINCHCLIFFE	KARON	FL	CSR I										
(64)	JENKINS	INGRID E	NC	CSR II										
(65)		MICAH	NC	CSR I										
(66)		KAREN	NV	CSR I										
(67)	MAYESKI	LORIE L	FL	CSR II										
(68)	MCVICKER	CAROLYN	FL	CSR I										
(69)	ORENGO	LINETTE C	FL	CSR I										
(70)	RICHARDSON	DONA	FL	CSR I										
(71)	ROBINSON	SHONA N.	NC	CUSTOMER SERVICE SUPERVISOR										
(72)	ROBINSON	VANESSA F.	NC	CSR II										
(73)	SANTOS	ISRAEL	FL	CSR I										
(74)	SCHNAUFER	LINDA	FL	CUSTOMER SERVICE MANAGER										
(75) (76)	SIDES	JENNIFER	NC	CSRI										
(77)	STONEBREAKER STORM	AMANDA	FL	CSR I										
(78)	TACKETT	BONNIE	FL	CSR I										
(79)	THIMMES	SAMANTHA R.	NV	CUSTOMER SERVICE SUPERVISOR										
(80)	THOMPSON	KARYN L GLENDA	FL	CSR I										
(81)	TROVINGER	FERRELLYN L	NC	CSR I										
(82)	VOLZ	DEBORAH E.	FL FL	CUSTOMER SERVICE SUPERVISOR										
(83)	WATLER	SYLVIA A	FL	CSR I										
(84)	WOOLARD	CRYSTAL R	NC	CSR I										
(85)	CHRISTIAN	ELISE S.	FL	COLLECTIONS SPECIALIST										
(86)	JONES	LORI LYNN	FL	CUSTOMER RELATIONS SPECIALIST CSR II										
(87)	KRUGLER	ADRIENNE R.	IL	BILLING MANAGER										
(88)	RAPONI	ANN M.	FL	ASSISTANT MANAGER, BILLING										
(89)	SASIC	KAREN L	FL	DIRECTOR OF BILLING										
(90)	SELF	ROSE D.	NC	ASSISTANT MANAGER, BILLING										
(91)	SILLITOE	JACQUELINE	FL	CUSTOMER CARE SPECIALIST										
(92)	SILVA	LISA M.	NC	CSR II										
(93)	SVERIDA	AGNES	LA	ASSISTANT MANAGER, BILLING										
(94)	SOWELL	GEORGE	GA	CORPORATE SERVICES MANAGER										
(95)	ALBERIGI	DAVID J.	FL	FIELD TECH II	7									
(96)	ALDAY	JAMES R.	FL	WATER-WASTEWATER OPERATOR	45.3									
(97)	ALDAY	CALEB	FL	FIELD TECH I	1 105									
(98)	AUSTIN	ARTHUR C.	FL	FIELD TECH II										
(99)	BAILEY	ALAN R.	FL	WATER-WASTEWATER OPERATOR										
(100)	BANISTER	GERALD DAVID	SC	WATER-WASTEWATER OPERATOR										
	BELCASTRO	JOSEPH C.	SC	CROSS CONNECTION TECHNICIAN										
	BODIE SR BOERSMA	JOHN L	SC	AREA MANAGER										
- 4,	BRANDT	DAVID A.	FL	LEAD WATER-WASTEWATER OPERATOR										
- "	BRAZELL	MICHAEL J.	LA	AREA MANAGER										
	BROWN	DERRICK W. DONNA R.	SC	WATER-WASTEWATER OPERATOR										
	BRUCE	GLENN R	FL	FIELD TECH II										
. , .	BUONO	ROBERT A.	FL FL	WATER-WASTEWATER OPERATOR										
	BURKHALTER	VINCENT L.	LA	LEAD WATER-WASTEWATER OPERATOR										
(110)		LARRY L	FL	WATER-WASTEWATER OPERATOR WATER-WASTEWATER OPERATOR										
,				MALEN WASTEWATER OPERATOR										
)					+									
•					,									



TOTAL						Percent									
LINE N	O LAST NAME	FIRST NAME	OCATI	O TITLE		located	ANDVILLA CALADSI	0150000000	2007-201					HEALTH	OTHER
(111)		ROBERT L.	FL	FIELD TECH II		docated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	401K	INSURANCE	BENEFITS
(112)	CARBERRY-BOWE	N RELLA	SC	WATER-WASTEWATER OPERATOR	45.3										
(113)	CARDINAL	ANTHONY A.	FL	WATER-WASTEWATER OPERATOR											
(114)	CARVER	NATHANIEL Q.	FL	AREA MANAGER	10										
(115)	CHARD	RONALD	FL	CROSS CONNECTION TECHNICIAN	1										
(116)	CHITWOOD	LARRY A.	SC	AREA MANAGER	- 1										
(117)	COCRAN	JEFFERY A.	LA	REGIONAL MANAGER	10										
(118)	COOK	GREGORY	LA	WATER-WASTEWATER OPERATOR	1										
(119)	COOK	RALPH H.	SC	LEAD WATER-WASTEWATER OPERATOR	1										
(120)	COOKS	BARNER	FL	WATER-WASTEWATER OPERATOR											
(121)	COOPER	ROBERT K	FL	FIELD TECH III	1										
(122)	DAVIS	GENTRY E	LA	MAINTENANCE WORKER	1										
(123)	DAVIS	MIGUEL B.	SC	AREA MANAGER	1										
(124)	DAVIS	EARL	SC		T.										
(125)	DAVIS	KENNETH ALLEN		WATER-WASTEWATER OPERATOR	1										
(126)	DE LA TORRIENTE		SC	WATER-WASTEWATER OPERATOR											
(127)	DRIGGERS	MARVIN H		LEAD WATER-WASTEWATER OPERATOR	11/										
(128)	EBERT	HAROLD	SC FL	WATER-WASTEWATER OPERATOR	111										
(129)	EBERT	SHAWN M.		FIELD TECH II	7.										
(130)	EISWIRTH		FL	FIELD TECH II	16										
(131)	ELLINGER	MICHAEL BRIGHT A.	LA	MAINTENANCE WORKER	180										
(132)	FINCH	ALLAN	SC	AREA MANAGER	1										
(133)	FINIGAN		FL	WATER-WASTEWATER OPERATOR											
	FORREST	MICHAEL A	FL	FIELD TECH I	/										
(134)	FOWLER	DAVID L	SC	WATER-WASTEWATER OPERATOR	1										
(135)		STEVEN	SC	WATER-WASTEWATER OPERATOR											
(136)	FRANKLIN	PHILLIP	SC	WATER-WASTEWATER OPERATOR	į.										
(137)	FRIEL	STEVEN M.	SC	LEAD WATER-WASTEWATER OPERATOR	1										
(138)	GENTILUCCI	DOMENIC V	FL	AREA MANAGER	H										
(139)	GILROY	ROBERT H.	SC	REGIONAL MANAGER	V.										
(140)	GODWIN	PATRICK L.	FL	LEAD WATER-WASTEWATER OPERATOR	Fi.										
(141)	GONGRE	BRYAN K	FL	REGIONAL MANAGER	1										
(142)	GORDON	DEWIS W.	SC	LEAD WATER-WASTEWATER OPERATOR	1										
(143)	GOSNELL	SCOTTY G.	FL	LEAD WATER-WASTEWATER OPERATOR	1										
(144)	GRAINGER	LEROY	FL	FIELD TECH I	1										
	GRAY	ROBERT	FL	WATER-WASTEWATER OPERATOR											
	GRAY	PATRICK	FL	FIELD TECH I											
	GREEN		LA	WATER-WASTEWATER OPERATOR											
	GUNTER III	CHARLIE P.	SC	WATER-WASTEWATER OPERATOR											
	HABERY	STEPHEN J.	FL	LEAD WATER-WASTEWATER OPERATOR											
	HAMILTON	DON L.	FL	WATER-WASTEWATER OPERATOR											
	HASTY	DONALD L.	FL	LEAD WATER-WASTEWATER OPERATOR											
			FL	FIELD TECH II											
		RICHARD F.	SC	WATER-WASTEWATER OPERATOR	1										
(154)	HOGUE		FL	WATER-WASTEWATER OPERATOR											
(155)			FL	FIELD TECH II											
(156)			SC	WATER-WASTEWATER OPERATOR	1										
(157)			SC	WATER-WASTEWATER OPERATOR	Į.										
		STUART LEGRANI		WATER-WASTEWATER OPERATOR	1										
				AREA MANAGER	1										
					1.										
				WATER-WASTEWATER OPERATOR	1										
				WATER-WASTEWATER OPERATOR FIELD TECH I	1										
					£										
				WATER-WASTEWATER OPERATOR											
(165)				WATER-WASTEWATER OPERATOR	1										
				WATER-WASTEWATER OPERATOR	U.										
(100)	LOCKLAIK .	JONATHAN W	SC	FIELD TECH I	1										





LIERNO LASTNAME (169) MARTINELII (169) MARTISON (170) MEANTISON (171) MEARIDY (172) MEDPORD SEVD (173) MILFORD (174) MITCHELL (174) MITCHELL (175) MOLLOY (176) MOORE (176) MOORE (177) MORAN (177) MORAN (178) MORRELL (175) MOLLOY (176) MOORE (176) MOORE (177) MORAN (178) MORRELL (178) MOLLOY (179) MEAL (179) NEAL (179) MEAL (179) MEAL (179) MEAL (179) MORAN (170) MORAN (170) MORRELL (179) MORAN (170) MORRELL (179) MORAN (170) MORRELL (179) MEAL (179) MEAL (179) MEAL (179) MEAL (179) MORAN (170) MORRELL (179) MORAN (170) MORRELL (179) MORAN (180) OAKLEY (170) MORRELL (179) MORAN (180) OAKLEY (180) OVERTON (181) OVERTON (181) MORRELL (182) PARRISH (183) PHILLIPS (184) PLUMMER (184) PLUMMER (186) POWELL (186) FOUK (187) MAINES (186) POWELL (187) MALE (188) PRINCE (189) REINCRE (1	TOTAL					
(168) MARINELLI (169) MATTESON SEYD FL MATTESON SEYD FL MATTESON SEYD FL MATTESON SEYD MATTESON MATTESON SEYD MATTESON SEYD MATTESON SEYD MATTESON M			FIRST NAME			1 100
(169) MATTESON SEYD FL WATTEWASTEWATER OPERATOR WATTEWASTEWATER OPERAT						1 451
(177) MCRNIGHT EDWIN RAMON SC WATER-WASTEWATER OPERATOR (178) MILPORD JAMES SIDNEY SC WATER-WASTEWATER OPERATOR REGIONAL MANAGER (178) MORAN JOSHUA LA FILL THE PROPERS OF WATER-WASTEWATER OPERATOR WATER-WASTEWATER OPERATOR (177) MORAN JOSHUA LA FILL THE PROPERS OF WATER-WASTEWATER OPERATOR WATER-WASTEWATER OPERATOR (178) MORRELL MATTHEW J. FI. FIELD TECH I FIELD TECH						
(177) MEARIDY (172) MEDFORD (173) MILFORD (174) MITCHELL MALCOLM A. SC (175) MOLLOY (176) MOOLOY (176) MOORE SHANE C. SC (177) MORAN (178) MORRELL MATTHEW J. FL (179) MORRELL MATTHEW J. FL (180) OAKLEY (181) OVERTON MICHAELL MALCOLM A. FL (182) PARRISH RAYMOND A. FL (182) PARRISH RAYMOND A. FL (183) PHILLIPS CHRISTOPHER (184) PLUMMER GEORGE R. (186) POWELL TREVOR B. (186) POWELL TREVOR B. (186) POWELL TREVOR B. (187) RADCLIFF MAX LEE FL (188) REINCKE SEAN FL (199) REINCKE FL (1						
(172) MEDFORD JAMES SIDNEY SC WATER-WASTEWATER OPERATOR STEVEN LA WATER-WASTEWATER OPERATOR REGIONAL MANAGER REGIONAL MANAGER WATER-WASTEWATER OPERATOR REGIONAL MANAGER WATER-WASTEWATER OPERATOR WATER-WASTEWATER OPERATOR WATER-WASTEWATER OPERATOR PROBLEM FOR WATER-WASTEWATER OPERATOR WATER-WASTEWATER OPERATOR WATER-WASTEWATER OPERATOR WATER-WASTEWATER OPERATOR HIGHWAY WATER-WASTEWATER OPERATOR PROBLEM FOR WATER-WASTEWATER OPERATOR WATER-WASTEWATER OPERATOR PROBLEM FOR WATER-WASTEWATER OPERATOR WATER-WASTEWATER OPERATOR PROBLEM FOR WATER-WASTEWATER OPERATOR P						
(173) MILFORD STEVEN LA WATER-WASTEWATER OPERATOR REGIONAL MANAGER WATER-WASTEWATER OPERATOR WATER-WASTEWATER OPERATOR PIELD TECH II AREA MANAGER WATER-WASTEWATER OPERATOR FIELD TECH II AREA MANAGER WATER-WASTEWATER OPERATOR CROSS CONNECTION TECHNICIAN CROSS CONNECTION CROSS CONNECTION TECHNICIAN CROSS CONNECTION TECH	. , ,					
1744 MITCHELL MALCOLM A. SC REGIONAL MANAGER WATER-WASTEWATER OPERATOR WATER						
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(177) MORAN JOSHUA LA FIELD TECH I (178) MORRELL MATTHEW J. FL FIELD TECH I (179) NEAL WILLIAM L. FL AREA MANAGER (180) OAKLEY WILLIAM SC WATTER WASTEWATER OPERATOR (181) OVERTON MICHAEL A. FL CROSS CONNECTION TECHNICIAN (182) PARRISH RAYMOND A. FL LEAD WATER-WASTEWATER OPERATOR (183) POLK RYAN LA MAINTEMANCE WORKER (184) PLUMMER GEORGE R. SC AREA MANAGER (185) POLK RYAN LA MAINTEMANCE WORKER (186) POWELL TREVOR B. FL LEAD WATER-WASTEWATER OPERATOR (187) RADCLIFF MAX LEE FL LEAD WATER-WASTEWATER OPERATOR (188) RAINES CRAIGA FL WATER-WASTEWATER OPERATOR (189) REINCKE SEAN FL FIELD TECH I (190) REINERS BARRY T. LA WATER-WASTEWATER OPERATOR (191) REMIGIO ROBERTO V. FL FIELD TECH I (192) RICHARDSON JAMES P. FL FIELD TECH I (193) RICHARDSON MARLIN FL LEAD WATER-WASTEWATER OPERATOR (194) ROJAS-RODRIGUEZ ISRAEL FL LEAD WATER-WASTEWATER OPERATOR (194) SCOTT ROBERT C. SC WATER-WASTEWATER OPERATOR (199) SCOTT ROBERT C. SC WATER-WASTEWA						
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(221) ZEISE MICHAEL SC LEAD WATER-WASTEWATER OPERATOR						
TANK WASTEWATER OF ERATOR						
(222) DAILET ANNETTE L. SC ADMINSTRATIVE ASSISTANT						
	(222)	DALLEI	ANNETTE L.	SC	ADMINSTRATIVE ASSISTANT	





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TOTALS				
LINE NO	LAST NAME	FIRST NAME	OCATIO	TITLE
(223)	COLLIE	LINDA F.	LA	ADMINSTRATIVE ASSISTANT
(224)	DE LA TORRIENTE	MARTHA N.	SC	ADMINSTRATIVE ASSISTANT
(225)	DIPASQUALE	SUSAN M.	FL	ADMINSTRATIVE ASSISTANT
(226)	FLYNN	PATRICK C.	FL	REGIONAL DIRECTOR
(227)	GRAHAM	VIVIAN E.	LA	ADMINSTRATIVE ASSISTANT
(228)	HANKS	PEGGY J.	FL	ADMINSTRATIVE ASSISTANT
(229)	THOMAS	NETTIE M.	SC	ADMINSTRATIVE ASSISTANT
(230)	WILLIAMS	DELOS R.	LA	REGIONAL DIRECTOR

Percent Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	401K	HEALTH INSURANCE	OTHER BENEFITS
102									
//									
	238,508.24	1,102.52	239,610.75	17,407.06	1,999.05	2.916.06	13.217.35	24 278 47	2 227 50

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Audit of Affiliate Transactions Dkt# 120209-WS, ACN 12-254-4-1 TYE 12/31/11

Detail using 2011 percents

KW 6/21/13 JAP

			TYE 12/31/11					6/411	1.			
TOTALS			Percent								**************************************	
LINE NO LAST NAME	FIRST NAME	QT	the Marion Courty PR allocated 201/feet Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	401K	HEALTH	OTH
Marion County			113000			ELIMANA.	4.454.1	LUIA	SULA	401K	INSURANCE	BENE
(1) ANDREJKO	JAMES	IL	CONTROLLER									
(2) COLLADO	MADELIN	NC	COLLECTIONS SPECIALIST									
(3) DAFFER	AMBER	NV	COLLECTIONS SUPERVISOR									
(4) DELMUNDO	ANCA	IL	A/P CLERK									
(5) FEDERICO	ANTOINETTE	IL	A/P SUPERVISOR									
(6) FERGUSON	CHRISTOPHER G	lL	TAX REPORTING & COMPLIANCE MANAGER									
(7) FRIEDMAN	AVELINA	IL	TAX SPECIALIST									
(8) GRANT	MICHAEL	IL										
(9) HALLORAN	BRIAN	IL										
(10) IWINSKI	CAMMY ANDREA	NV	Di de									
(11) JONES	LINDA S.	FL										
(12) KERSEY	JUSTIN P.	IL										
(13) KIM (14) LUPPINO	CHRISTINE	IL	The state of the s									
	NANCY L.	IL										
(15) LUPPINO (16) MIRANDA	PHYLLIS A.	ΙL										
(17) PIETRAS	MARGARITA	IL	A/P CLERK									
(18) RAJENDRAN	VICTORIA M.	IL	SENIOR CORPORATE ACCOUTANT									
(19) SHIMKUS	SARAVANAN MATTUENAD	IL	SENIOR FINANCIAL ANALYST									
(20) WOJNICKA	MATTHEW D PATRYCJA	IL	FINANCIAL PLANNING & ANALYSIS MANAGER									
(21) ZAVILLA	ANNETTE	IL										
(22) PAULE		IL	A/P CLERK									
(23) PLUMB	NANCY P. DEBRA A	IL	RECEPTIONIST									
(24) DEVINE	JAMES P.	IL	LEGAL ASSISTANT									
(25) HOY	JOHN P.	IL	DIRECTOR OF HUMAN RESOURCES									
(26) JAPCZYK	JAMES F.	IL IL	CHIEF OPERATING OFFICER									
(27) LUBERTOZZI	STEVEN M.	IL	CHIEF FINANCIAL OFFICER									
(28) OAKLEY	THOMAS G	IL	CHIEF REGULATORY OFFICER									
(29) RING	DEBORAH	IL	CHIEF OF STAFF, OFFICE OF CEO									
(30) SPARROW	LISA A	IL	EXECUTIVE ASSISTANT PRESIDENT & CEO									
(31) STOVER	JOHN R.	IL										
(32) SUDDUTH	DONALD E.	IL	VICE PRESIDENT GENERAL									
(33) MALECKI	KRZYSZTOF	IL	VICE PRESIDENT CORPORATE DEVELOPMENT HR GENERALIST									
(34) MEYERS	NATHAN K	11	HR GENERALIST									
(35) NOVAK	JORDON	IL	ADMINISTRATIVE SERVICES MANAGER									
(36) ORTEGA	JENNIFER	IL	HR ADMINISTRATOR									
(37) DAVE	HARDIK	IL	DESKTOP SUPPORT ANALYST									
(38) OSTLER	TOM	IL	IT MANAGER									
(39) PANNOS	NICHOLAS JAMES	IL	SYSTEM ADMINISTRATOR									
(40) SILLS	JOSEPH	IL	DESKTOP SUPPORT ANALYST									
(41) SMUTNY	THOMAS A.	IL	NETWORK ADMINISTRATOR									
(42) BONAGURA	JOHN F.	FL	REGIONAL FINANCE MANAGER									
(43) DURHAM	RICK J.	FL	REGIONAL VICE PRESIDENT									
(44) HAWS	SCOTTY L.	FL	REGIONAL COMPLIANCE & SAFETY MANAGER									
(45) ROSE	KENDRA E.	IL	COMPLIANCE & SAFETY COORDINATOR									
(46) ARNOUX	DIANE L.	IL	REGULATORY ASSISTANT									
(47) BARRETT	JASON O.	IL	SENIOR REGULATORY ACCOUNTANT									
(48) FEATHERGILL	ADAM K	IL	DOCKET CLERK									
(49) MARKWELL	KIRSTEN E.	IL	REGULATORY ACCOUNTING MANAGER									
(50) NORWOODS	REGENCE	IL	REGULATORY STAFF ACCOUNTANT II									
(51) PITTS	DARRIEN	ΙL	REGULATORY STAFF ACCOUNTANT I									
(52) VALRIE	LAWANDA N.	IL	REGULATORY ASSISTANT									
(53) WILLIAMS III	JOHN D.	FL	DIRECTOR OF GOVERNMENTMAL AFFAIRS									
(54) WINANS	NICOLE D.	NV	REGULATORY STAFF ACCOUNTANT II									
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Source: Re												
- suece . To	29 6											
-	00			salaries 2nd revised.xl	les.							
	-			Soldi ICS ZIIU (EVISED.XI)	12%							

	TOTAL	LS			
	LINE		FIRST NAME	OCATIO	O: 2222 F
	(55)		SHARON	IL	Z TITLE REGULATORY STAFF ACCOUNTANT II
	(56)		LORETTA E.	FL	CSR II
	(57)		DIANE	NC	CSR I
	(58)		KIMBERLY J.	FL	CSR II
	(59)		ISABEL	FL	CSR II
	(60)		MATTHEW R.	FL	CONTACT CENTER SUPERVISOR
	(61)	COATES	MARGARET	NV	CSR I
	(62)	DUNN	CONSTANCE	FL	CSR II
	(63)	HINCHCLIFFE	KARON	FL	CSR I
	(64)	JENKINS	INGRID E.	NC	CSR II
	(65)	JOHNSON	MICAH	NC	CSRI
	(66)	LEGERE	KAREN	NV	CSRI
	(67)	MAYESKI	LORIE L	FL	CSR II
	(68)	MCVICKER	CAROLYN	FL	CSR I
	(69)	ORENGO	LINETTE C	FL	CSR I
	(70)	RICHARDSON	DONA	FL	CSR I
	(71)	ROBINSON	SHONA N.	NC	CUSTOMER SERVICE SUPERVISOR
	(72)	ROBINSON	VANESSA F.	NC	CSR II
	(73)	SANTOS	ISRAEL	FL	CSRI
	(74)	SCHNAUFER	LINDA	FL	CUSTOMER SERVICE MANAGER
	(75)	SIDES	JENNIFER	NC	CSRI
	(76)	STONEBREAKER	AMANDA	FL	CSRI
	(77)	STORM	BONNIE	FL	CSRI
	(78)	TACKETT	SAMANTHA R.	NV	CUSTOMER SERVICE SUPERVISOR
	(79)	THIMMES	KARYN L	FL	CSR I
	(80)	THOMPSON	GLENDA	NC	CSR I
	(81)	TROVINGER	FERRELLYN L.	FL	CUSTOMER SERVICE SUPERVISOR
	(82)	VOLZ	DEBORAH E.	FL	CSR I
	(83)	WATLER	SYLVIA A	FL	CSRI
	(84)	WOOLARD	CRYSTAL R	NC	COLLECTIONS SPECIALIST
	(85)	CHRISTIAN	ELISE S.	FL	CUSTOMER RELATIONS SPECIALIST
	(86)	JONES	LORI LYNN	FL	CSR II
	(87)	KRUGLER	ADRIENNE R.	IL	BILLING MANAGER
	(88)	RAPONI	ANN M.	FL	ASSISTANT MANAGER, BILLING
	(89)	SASIC	KAREN L.	FL	DIRECTOR OF BILLING
	(90)	SELF	ROSE D.	NC	ASSISTANT MANAGER, BILLING
	(91)	SILLITOE	JACQUELINE	FL	CUSTOMER CARE SPECIALIST
	(92)	SILVA	LISA M.	NC	CSR II
	(93)	SVERIDA	AGNES	LA	ASSISTANT MANAGER, BILLING
	(94)	SOWELL	GEORGE	GA	CORPORATE SERVICES MANAGER
	(95) (96)	ALBERIGI ALDAY	DAVID J.	FL	FIELD TECH II
	(90)	ALDAY	JAMES R.	FL	WATER-WASTEWATER OPERATOR
	(98)	AUSTIN	CALEB	FL	FIELD TECH I
	(99)	BAILEY	ARTHUR C. ALAN R.	FL	FIELD TECH II
		BANISTER		FL	WATER-WASTEWATER OPERATOR
	(100)	BELCASTRO	GERALD DAVID	SC	WATER-WASTEWATER OPERATOR
	(102)	BODIE SR	JOSEPH C. JOHN L.	SC	CROSS CONNECTION TECHNICIAN
	(103)	BOERSMA	DAVID A.	SC	AREA MANAGER
	(104)	BRANDT	MICHAEL J.	FL La	LEAD WATER-WASTEWATER OPERATOR
		BRAZELL	DERRICK W.	SC	AREA MANAGER
	(106)	BROWN	DONNA R.	FL	WATER-WASTEWATER OPERATOR
	(107)	BRUCE	GLENN R.	FL	FIELD TECH II
	(108)	BUONO	ROBERT A.	FL	WATER-WASTEWATER OPERATOR
	(100)	BURKHALTER	VINCENT L	LA	LEAD WATER-WASTEWATER OPERATOR WATER-WASTEWATER OPERATOR
	(110)	BYRD	LARRY L		WATER-WASTEWATER OPERATOR
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Detail using 2011 percents

Percent Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	401K	HEALTH INSURANCE	OTHER BENEFITS

TOTA	LS			
LINE	O LAST NAME	FIRST NAME	OCATIO	2 TITLE
(111)	CALLAHAN	ROBERT L	FL	FIELD TECH II
(112)	CARBERRY-BOWE	N RELLA	SC	WATER-WASTEWATER OPERATOR
(113)	CARDINAL	ANTHONY A.	FL	WATER-WASTEWATER OPERATOR
(114)	CARVER	NATHANIEL Q.	FL	AREA MANAGER
(115)	CHARD	RONALD	FL	CROSS CONNECTION TECHNICIAN
(116)	CHITWOOD	LARRY A	SC	AREA MANAGER
(117)	COCRAN	JEFFERY A.	LA	REGIONAL MANAGER
(118)	COOK	GREGORY	LA	WATER-WASTEWATER OPERATOR
(119)	COOK	RALPH H.	SC	LEAD WATER-WASTEWATER OPERATOR
(120)	COOKS	BARNER	FL	WATER-WASTEWATER OPERATOR
(121)	COOPER	ROBERT K.	FL	FIELD TECH III
(122)		GENTRY E	LA	MAINTENANCE WORKER
(123)		MIGUEL B.	SC	AREA MANAGER
(124)		EARL	SC	WATER-WASTEWATER OPERATOR
(125)		KENNETH ALLEN	SC	WATER-WASTEWATER OPERATOR
(126)	_	MAURICE A.	SC	LEAD WATER-WASTEWATER OPERATOR
(127)		MARVIN H.	SC	WATER-WASTEWATER OPERATOR
(128)		HAROLD	FL	FIELD TECH II
(129)		SHAWN M.	FL	FIELD TECH II
(130)		MICHAEL	LA	MAINTENANCE WORKER
(131)	ELLINGER	BRIGHT A.	SC	AREA MANAGER
(132)		ALLAN	FL	WATER-WASTEWATER OPERATOR
(133)		MICHAEL A	FL	FIELD TECH I
(134)		DAVID L	SC	WATER-WASTEWATER OPERATOR
(135)		STEVEN	SC	WATER-WASTEWATER OPERATOR
(136)	FRANKLIN	PHILLIP	SC	WATER-WASTEWATER OPERATOR
(137)	FRIEL	STEVEN M.	SC	LEAD WATER-WASTEWATER OPERATOR
(138)		DOMENIC V	FL	AREA MANAGER
(139)	GILROY	ROBERT H.	SC	REGIONAL MANAGER
(140)		PATRICK L	FL	LEAD WATER-WASTEWATER OPERATOR
(141)	GONGRE	BRYAN K	FL	REGIONAL MANAGER
(142)		DEWIS W.	SC	LEAD WATER-WASTEWATER OPERATOR
(143)	GOSNELL GRAINGER	SCOTTY G.	FL	LEAD WATER-WASTEWATER OPERATOR
(144)	GRAY	LEROY	FL	FIELD TECH I
(145) (146)	GRAY	ROBERT	FL	WATER-WASTEWATER OPERATOR
(140)	GREEN	PATRICK	FL	FIELD TECH I
(148)	GUNTER III	HORACE	LA	WATER-WASTEWATER OPERATOR
(149)	HABERY	CHARLIE P. STEPHEN J.	SC	WATER-WASTEWATER OPERATOR
(150)	HAMILTON	DON L.	FL	LEAD WATER-WASTEWATER OPERATOR
(151)	HASTY	DONALD L.	FL	WATER-WASTEWATER OPERATOR
(152)	HERMANO	RODEL R	FL FL	LEAD WATER-WASTEWATER OPERATOR
(153)	HINSON	RICHARD F.	SC	FIELD TECH II
(154)	HOGUE	RAYMOND H.	FL.	WATER-WASTEWATER OPERATOR
(155)	HOLLISTER	ЛИМІЕ Н.	FL.	WATER-WASTEWATER OPERATOR
(156)	HOWINGTON	TOD		FIELD TECH II
(157)	JOHNSON	MARC A.		WATER-WASTEWATER OPERATOR
(158)	JUNE	STUART LEGRANI		WATER-WASTEWATER OPERATOR
(159)		ALVIN W.		WATER-WASTEWATER OPERATOR
		THOMAS E.		AREA MANAGER
		JAMES A		WATER-WASTEWATER OPERATOR
		JAMES A JAMES		WATER-WASTEWATER OPERATOR
. ,		KENNETH W	. –	FIELD TECH I
(164)		RAY S		WATER-WASTEWATER OPERATOR
(165)		LUCAS		WATER-WASTEWATER OPERATOR
(166)		JONATHAN W		WATER-WASTEWATER OPERATOR FIELD TECH I
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Detail using 2011 percents

Percent Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	401K	HEALTH INSURANCE	OTHER BENEFITS
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	TOTAL	Ş			
	LINE NO	2 LAST NAME	FIRST NAME	OCATIO	TITLE
	(167)	LOONEY	JOHN	FL	WATER-WASTEWATER OPERATOR
	(168)	MARINELLI	JOHN A.	FL	AREA MANAGER
	(169)	MATTESON	SEYD	FL	WATER-WASTEWATER OPERATOR
	(170)	MCKNIGHT	EDWIN RAMON	SC	WATER-WASTEWATER OPERATOR
	(171)	MEARIDY	TARQUIN	LA	WATER-WASTEWATER OPERATOR
	(172)	MEDFORD	JAMES SIDNEY	SC	WATER-WASTEWATER OPERATOR
	(173)	MILFORD	STEVEN	LA	WATER-WASTEWATER OPERATOR
	(174)	MITCHELL	MALCOLM A.:	SC	REGIONAL MANAGER
	(175)	MOLLOY	VINCENT P.	SC	WATER-WASTEWATER OPERATOR
	(176)	MOORE	SHANE C	SC	WATER-WASTEWATER OPERATOR
	(177)	MORAN	JOSHUA	LA	FIELD TECH I
	(178)	MORRELL	MATTHEW J.	FL	FIELD TECH II
	(179)	NEAL	WILLIAM L.	FL	AREA MANAGER
	(180)	OAKLEY	WILLIAM	SC	WATER-WASTEWATER OPERATOR
	(181)	OVERTON	MICHAEL A.	FL	CROSS CONNECTION TECHNICIAN
	(182)	PARRISH	RAYMOND A.	FL	LEAD WATER-WASTEWATER OPERATOR
	(183)	PHILLIPS	CHRISTOPHER	FL	FIELD TECH I
	(184)	PLUMMER	GEORGE R.	SC	AREA MANAGER
	(185)	POLK	RYAN	LA	MAINTENANCE WORKER
	(186)	POWELL	TREVOR B.	FL	LEAD WATER-WASTEWATER OPERATOR
	(187)	RADCLIFF	MAX LEE	FL	LEAD WATER-WASTEWATER OPERATOR
	(188)	RAINES	CRAIG A.	FL	WATER-WASTEWATER OPERATOR
	(189)	REINCKE	SEAN	FL	FIELD TECH I
	(190)	REINERS	BARRY T.	LA	WATER-WASTEWATER OPERATOR
	(191)	REMIGIO	ROBERTO V.	FL	FIELD TECH I
	(192)	RICHARDSON	JAMES P.	FL	FIELD TECH II
	(193)	RICHARDSON	MARLIN	FL	LEAD WATER-WASTEWATER OPERATOR
	(194)	ROJAS-RODRIGUE2	ISRAEL	FL	FIELD TECH I
	(195)	RUMFELT	DOROTHY M.	SC	FIELD TECH I
	(196)	SCHMIDT	MIKE	SC	FIELD TECH I
	(197)	SCHWADES	CHARLES G.	FL	AREA MANAGER
	(198)	SCHWADES	JENNIFER M	FL	FIELD TECH II
	(199)	SCOTT	ROBERT C.	SC	WATER-WASTEWATER OPERATOR
		SHOFFSTALL	DAVID E.	FL	LEAD WATER-WASTEWATER OPERATOR
		SHUE	MICKEY A.	FL	FIELD TECH II
	7 .	SILLITOE	TERRY W.	FL	WATER-WASTEWATER OPERATOR
	(203)	SILLITOE	KATHY A	FL	WATER CONSERVATION COORDINATOR
		SOSSAMON	WILLIAM	FL	WATER-WASTEWATER OPERATOR
		STEVENS	WILLIAM H	FL	WATER-WASTEWATER OPERATOR
		STRAIGHT	JAMES L.	FL	WATER-WASTEWATER OPERATOR
		SUDOL	COREY	FL	WATER-WASTEWATER OPERATOR
		SZCZEPKOWSKI	STEPHEN A	FL	LEAD WATER-WASTEWATER OPERATOR
		THOMPSON	KRISTOPHER I.	LA	FIELD TECH I
		THORNTON	COREY W.		
		USSERY	JONATHAN N	LA	WATER-WASTEWATER OPERATOR FIELD TECH I
		VAN METER	NATHAN Z.	FL	
	. ,	WATKINS	CEDRIC		LEAD WATER-WASTEWATER OPERATOR
		WELLS	DONALD R		FIELD TECH II
			DAVID A		FIELD TECH II
			KEVIN		PROJECT MANAGER
					FIELD TECH I
			SUSAN L.		WATER-WASTEWATER OPERATOR
			MICHAEL A.		REGIONAL MANAGER
	, ,,		DAVID R.		WATER-WASTEWATER OPERATOR
	, ,		THOMAS L.		FIELD TECH I
	. ,		MICHAEL		LEAD WATER-WASTEWATER OPERATOR
3	(222)	DALLEI	ANNETTE L	SC	ADMINSTRATIVE ASSISTANT

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Detail using 2011 percents

Percent Allocated	ANNUAL SALARY	OVERTIME	SALARY	FICA	FUTA	SUTA	401K	HEALTH INSURANCE	OTHER BENEFITS
									£1.

TOTALS				
LINE NO	LAST NAME	FIRST NAME	OCATIO.	TITLE
(223)	COLLIE	LINDA F	LA	ADMINSTRATIVE ASSISTANT
(224)	DE LA TORRIENTE	MARTHA N.	SC	ADMINSTRATIVE ASSISTANT
(225)	DIPASQUALE	SUSAN ML	FL	ADMINSTRATIVE ASSISTANT
(226)	FLYNN	PATRICK C.	FL	REGIONAL DIRECTOR
(227)	GRAHAM	VIVIAN E.	LA	ADMINSTRATIVE ASSISTANT
(228)	HANKS	PEGGY J.	FL	ADMINSTRATIVE ASSISTANT
(229)	THOMAS	NETTIE M.	SC	ADMINSTRATIVE ASSISTANT
(230)	WILLIAMS	DELOS R.	LA	REGIONAL DIRECTOR



Percent Allocated	ANNUAL SALA	RY	OVE	RTIME	\$ SALARY	FICA		FUTA		SUTA	401K	 ALTH RANCE	THER NEFTTS
_	40	E67.42	\$	6ee 12	\$ 41 222 55	\$ 3.013.02	S	358.72	Ś	502.57	\$ 2,159.86	\$ 6,420.58	\$ 416.01