

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
0001119	EXEMPT	3003051	VP Engineering & Technical Services			1	99,805	101,000
0001254	EXEMPT	3000788	VP Distribution Operations			1		
0001272	EXEMPT	3000785	VP Marketing & Communication			1		
0001281	EXEMPT	3000784	VP Development & External Affairs			1		
0001477	EXEMPT	3000806	VP Turkey Point Nuclear Power Plant			1		
0001616	EXEMPT	3000802	VP St. Lucie Nuclear Power Plant			1		
0001638	EXEMPT	3002202	VP Transmission and Substation			1		
0001873	EXEMPT	3000787	VP Customer Service			1		
0001965	EXEMPT	3000800	VP Power Generation Operations			1		
0010354	EXEMPT	3000722	N Engineering Director			1		
0010427	EXEMPT	3000791	VP Human Resources, FPL			1		
0010487	EXEMPT	3007901	Compliance Director - NextEra			1		
0010582	EXEMPT	3007451	Sr Director Project Development			1		
0010651	EXEMPT	3000721	N Maintenance Site Director			1		
0010732	EXEMPT	3008061	VP Corporate Real Estate			1		
0010741	EXEMPT	3000657	Director Investor Relations			1		
0010999	EXEMPT	3009007	Dir Fin Forecast, Strategy, & Analysis			1		
0011052	EXEMPT	3000722	N Engineering Director			1		
0011121	EXEMPT	3010332	SVP Power Delivery			1		
0011188	EXEMPT	3007901	Compliance Director - NextEra			1		
0011229	EXEMPT	3000807	VP Development - NextEra			1		
0011334	EXEMPT	3008854	VP HR Finance, PIng, & NextEra Risk Mgmt			1		
0011414	EXEMPT	3007976	VP Regulatory Affairs			1		
0011548	EXEMPT	3000714	Director of Risk Management			1		
0011898	EXEMPT	3008957	Sr Director SAP Enterprise Systems			1		
0011945	EXEMPT	3000699	Assistant Controller			1		
0011961	EXEMPT	3000745	Financial Trading Desk Head (MGR)			1		
0012117	EXEMPT	3008703	VP Finance, Florida Power & Light			1		
0012276	EXEMPT	3006054	N Project Licensing Director			1		
0012458	EXEMPT	3000738	Director Operations - Dsbn			1		
0012633	EXEMPT	3008407	VP Human Resources Nuclear Division			1		
0012672	EXEMPT	3003952	Sr Director Wholesale Operations			1		
0012743	EXEMPT	3000699	Assistant Controller			1		
0012840	EXEMPT	3000648	Director Cust Serv Field Operations			1		
0012918	EXEMPT	3008703	VP Finance, Florida Power & Light			1		
0013053	EXEMPT	3000722	N Engineering Director			1		
0013446	EXEMPT	3000699	Assistant Controller			1		
0013475	EXEMPT	3005451	N Operations Specialist Senior			1		
0013496	EXEMPT	3008631	PGD Regional Plant General Manager			1		
0013625	EXEMPT	3000754	N Plant General Manager			1		
0013757	EXEMPT	3000731	Assistant Treasurer			1		
0013994	EXEMPT	3008492	Dir Grid Ctrl & Operational Systems - PD			1		
0014238	EXEMPT	3010905	VP Projects Design and Execution			1		
0014249	EXEMPT	3000721	N Maintenance Site Director			1		

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0014259	EXEMPT	3000738	Director Operations - Dsbn					1
0014413	EXEMPT	3007609	VP Organizational Support					1
0014537	EXEMPT	3010522	VP Operations Services - PD					1
0014771	EXEMPT	3002206	Director Compliance & Regulatory - PD					1
0014869	EXEMPT	3002204	Director System Operations - T/S					1
0015173	EXEMPT	3004263	N Project Director					1
0015191	EXEMPT	3008489	Sr Tax Director					1
0015222	EXEMPT	3010906	SVP & Nuclear Chief Operating Officer					1
0015247	EXEMPT	3000703	Senior Director IT Business Solutions					1
0015270	EXEMPT	3002205	Director Services & Planning - PD					1
0015436	EXEMPT	3010330	N GM Organizational Effectiveness					1
0015489	EXEMPT	3008199	Director Demand Side Mgmt Programs					1
0015860	EXEMPT	3000740	Director Resource Planning					1
0015911	EXEMPT	3004202	Vice President					1
0016068	EXEMPT	3002203	Sr Dir Engineering & Technical Svcs - PD					1
0016081	EXEMPT	3007451	Sr Director Project Development					1
0016110	EXEMPT	3003129	VP Energy Marketing & Trading					1
0016131	EXEMPT	3007676	VP Nuclear					1
0016264	EXEMPT	3001099	Dir Revenue Recovery					1
0016267	EXEMPT	3002026	N Security Fleet Director					1
0016290	EXEMPT	3008489	Sr Tax Director					1
0016384	EXEMPT	3007777	Sr Director Communication					1
0016463	EXEMPT	3001096	Dir Cust Billing					1
0016612	EXEMPT	3007055	VP Controller & Chief Acct. Officer, FPL					1
0016674	EXEMPT	3004679	Sr Dir IM Infrastructure Technology Svcs					1
0016786	EXEMPT	3007777	Sr Director Communication					1
0016983	EXEMPT	3007485	Director of Support Services - CS					1
0016985	EXEMPT	3007777	Sr Director Communication					1
0017039	EXEMPT	3000327	Sr Dir Executive Svcs & Compensation					1
0017155	EXEMPT	3000724	N Operations Site Director					1
0017278	EXEMPT	3006585	N Training Fleet Director					1
0017316	EXEMPT	3008702	VP & General Counsel, FPL					1
0017393	EXEMPT	3008489	Sr Tax Director					1
0017744	EXEMPT	3000699	Assistant Controller					1
0017835	EXEMPT	3009271	VP Central Maintenance					1
0017892	EXEMPT	3008489	Sr Tax Director					1
0018028	EXEMPT	3000803	VP State Legislative Affairs					1
0018079	EXEMPT	3006933	Director Field Operations - T/S					1
0018615	EXEMPT	3008680	VP Fleet Support Services					1
0018630	EXEMPT	3006353	VP Prod Assurance & Bus Svcs					1
0018662	EXEMPT	3000756	Director Labor, Safety and Quality					1
0018880	EXEMPT	3007085	Sr Director Business Services - PD					1
0018966	EXEMPT	3001232	Sr Director Central Maintenance - PD					1
0019295	EXEMPT	3008631	PGD Regional Plant General Manager					1

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0019350	EXEMPT	3000721	N Maintenance Site Director					1
0019377	EXEMPT	3006476	N Licensing & Reg Compliance Director					1
0019456	EXEMPT	3000724	N Operations Site Director					1
0019524	EXEMPT	3000754	N Plant General Manager					1
0019597	EXEMPT	3008631	PGD Regional Plant General Manager					1
0019742	EXEMPT	3000677	N Fuels Director					1
0019765	EXEMPT	3001100	Dir Customer Care					1
0019923	EXEMPT	3000713	N Assurance Director					1
0020020	EXEMPT	3009549	President & CEO, Florida Power & Light					1
0020026	EXEMPT	3000754	N Plant General Manager					1
0020219	EXEMPT	3009060	VP State Gov Affairs					1
0103287	EXEMPT	3010254	Senior Manager, Sourcing					1
0103299	EXEMPT	3010709	Sr HR Business Partner					1
0103499	EXEMPT	3002051	Accounting Manager					1
0103644	EXEMPT	3008077	Mgr Corporate Operational Excellence					1
0103683	EXEMPT	3008887	En Smart FL ESF / AMI MGR					1
0103760	EXEMPT	3010703	Quality Program Manager					1
0103821	EXEMPT	3000255	IT Programmer Analyst Principal					1
0103869	EXEMPT	3000315	Leader Fuel Operations - Dsbn					1
0103949	EXEMPT	3000355	N Engineer Principal					1
0103975	EXEMPT	3000356	Principal Engineer					1
0103990	EXEMPT	3000359	Principal Financial Analyst					1
0104106	EXEMPT	3009338	N Maintenance CFAM					1
0104193	EXEMPT	3004355	PGD Technical Services General Mgr					1
0104568	EXEMPT	3004806	Manager Communication					1
0104741	EXEMPT	3009996	Manager Project Management - T/S					1
0105582	EXEMPT	3006888	N Vendor Audit Manager - Oversight					1
0105912	EXEMPT	3000355	N Engineer Principal					1
0105944	EXEMPT	3000355	N Engineer Principal					1
0105983	EXEMPT	3000359	Principal Financial Analyst					1
0105988	EXEMPT	3000359	Principal Financial Analyst					1
0106130	EXEMPT	3000622	N Engineering Manager					1
0106152	EXEMPT	3000644	N Training Site Manager					1
0106234	EXEMPT	3008032	N Radiation Protection Manager					1
0106421	EXEMPT	3000579	Manager Bulk Planning - T/S					1
0106540	EXEMPT	3003205	Manager of Treasury Operations					1
0106576	EXEMPT	3006076	Mgr Executive Compensation & Services					1
0107495	EXEMPT	3001215	Mgr System Infrastructure Security					1
0107606	EXEMPT	3007152	N Operations Shift Manager - PTN					1
0107642	EXEMPT	3008077	Mgr Corporate Operational Excellence					1
0107662	EXEMPT	3008469	Manager Risk Management					1
0107803	EXEMPT	3000255	IT Programmer Analyst Principal					1
0107824	EXEMPT	3000255	IT Programmer Analyst Principal					1
0107845	EXEMPT	3000307	Principal Accountant					1

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0107858	EXEMPT	3000311	N Operations Unit Supervisor					1
0107872	EXEMPT	3000328	External Affairs Mgr					1
0108388	EXEMPT	3000555	N Operations Shift Manager					1
0108438	EXEMPT	3000591	Area Manager - Dsbn					1
0108608	EXEMPT	3007152	N Operations Shift Manager - PTN					1
0108626	EXEMPT	3007305	IT Business Solutions Group Manager					1
0108707	EXEMPT	3009509	Mgr Reliability Std & Compliance - T/S					1
0108721	EXEMPT	3009701	Manager Business Services - PD					1
0108743	EXEMPT	3010054	Training Mgr Corp Operational Excellence					1
0108802	EXEMPT	3000255	IT Programmer Analyst Principal					1
0108961	EXEMPT	3000355	N Engineer Principal					1
0108989	EXEMPT	3000359	Principal Financial Analyst					1
0109257	EXEMPT	3008632	PGD Plant General Manager					1
0109312	EXEMPT	3000343	Manager Customer Care Operations					1
0109459	EXEMPT	3000748	Sr Attorney					1
0109497	EXEMPT	3002002	Reporting Manager					1
0109579	EXEMPT	3006276	Manager, State Legislative Affairs					1
0109684	EXEMPT	3008887	En Smart FL ESF / AMI MGR					1
0110218	EXEMPT	3006404	Sr Manager Safety & Workers Compensation					1
0110230	EXEMPT	3008031	N Outage Manager					1
0110502	EXEMPT	3002051	Accounting Manager					1
0110841	EXEMPT	3000307	Principal Accountant					1
0110958	EXEMPT	3000355	N Engineer Principal					1
0111127	EXEMPT	3000621	N Operations Asst Manager - Line					1
0111148	EXEMPT	3000632	N Oversight Site Manager					1
0111161	EXEMPT	3000676	Sr Manager Wholesale Services - T/S					1
0111171	EXEMPT	3001214	N Project Manager Senior					1
0111340	EXEMPT	3000420	N Engineering Supervisor					1
0111350	EXEMPT	3000432	Mgr Cost & Performance					1
0111354	EXEMPT	3000471	Regulatory Issues Mgr					1
0111358	EXEMPT	3000471	Regulatory Issues Mgr					1
0111426	EXEMPT	3000583	Tax & Depreciation Accounting Manager					1
0111711	EXEMPT	3009583	Mgr Grid Ctrl Sys Infrastructure -T/S					1
0111761	EXEMPT	3010703	Quality Program Manager					1
0111835	EXEMPT	3000255	IT Programmer Analyst Principal					1
0112224	EXEMPT	3007427	N Perf Improvement Fleet Manager					1
0112290	EXEMPT	3010447	Director Hardening - PD					1
0112308	EXEMPT	3010978	Sr Manager Organizational Effectiveness					1
0112419	EXEMPT	3000576	N Staff Engineer					1
0112424	EXEMPT	3000580	N Mtn Support Department Head					1
0112472	EXEMPT	3000748	Sr Attorney					1
0112517	EXEMPT	3002851	N Project Manager Lead					1
0112571	EXEMPT	3005189	N ISFSI Site Project Manager					1
0112592	EXEMPT	3007080	Manager Engineering - Dsbn					1

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0112737	EXEMPT	3009996	Manager Project Management - T/S					1
0112994	EXEMPT	3000359	Principal Financial Analyst					1
0113119	EXEMPT	3011035	Sr Project Director - E&C					1
0113182	EXEMPT	3002933	Managing Attorney					1
0113196	EXEMPT	3004355	PGD Technical Services General Mgr					1
0113296	EXEMPT	3010544	ISC Business Unit Strategy Sr Manager					1
0113395	EXEMPT	3000565	Project Manager Development					1
0113480	EXEMPT	3000748	Sr Attorney					1
0113552	EXEMPT	3004301	Mgr Process Improvement					1
0113712	EXEMPT	3009583	Mgr Grid Ctrl Sys Infrastructure -T/S					1
0113727	EXEMPT	3009996	Manager Project Management - T/S					1
0113825	EXEMPT	3000255	IT Programmer Analyst Principal					1
0114223	EXEMPT	3007156	N Licensing Fleet Manager					1
0114244	EXEMPT	3008160	N Fuels Manager					1
0114315	EXEMPT	3000343	Manager Customer Care Operations					1
0114328	EXEMPT	3000420	N Engineering Supervisor					1
0114469	EXEMPT	3000748	Sr Attorney					1
0114573	EXEMPT	3005192	Manager Customer Advocacy					1
0114617	EXEMPT	3007305	IT Business Solutions Group Manager					1
0114630	EXEMPT	3007579	IT Operations Services Group Manager					1
0114660	EXEMPT	3008409	Sales Manager - ESCO					1
0115169	EXEMPT	3001214	N Project Manager Senior					1
0115176	EXEMPT	3001951	Director, Project Development					1
0115183	EXEMPT	3002933	Managing Attorney					1
0115212	EXEMPT	3006152	Environmental Services Director					1
0115466	EXEMPT	3000748	Sr Attorney					1
0115481	EXEMPT	3000766	Mgr of Finance					1
0115521	EXEMPT	3002851	N Project Manager Lead					1
0115543	EXEMPT	3003351	N Business Operations Site Manager					1
0115733	EXEMPT	3009996	Manager Project Management - T/S					1
0115910	EXEMPT	3000355	N Engineer Principal					1
0116144	EXEMPT	3000624	Area Manager - Substation Operations					1
0116282	EXEMPT	3010026	Sr Manager System Planning - T/S					1
0116307	EXEMPT	3010976	Sr Manager Learning & Development					1
0116320	EXEMPT	3000420	N Engineering Supervisor					1
0116676	EXEMPT	3008641	PGD Central Maintenance Manager					1
0116681	EXEMPT	3008887	En Smart FL ESF / AMI MGR					1
0117111	EXEMPT	3009757	Regional PGD Central Maintenance GM					1
0117279	EXEMPT	3009676	Assistant General Counsel					1
0117443	EXEMPT	3000592	Environmental Services Manager					1
0117483	EXEMPT	3000766	Mgr of Finance					1
0117484	EXEMPT	3000766	Mgr of Finance					1
0117758	EXEMPT	3010628	Mgr Records Management & Drafting					1
0118134	EXEMPT	3000622	N Engineering Manager					1

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0118215	EXEMPT	3006157	GM Operations - Dsbn					1
0118433	EXEMPT	3000591	Area Manager - Dsbn					1
0118506	EXEMPT	3002376	N Performance Improvement Manager					1
0118527	EXEMPT	3002851	N Project Manager Lead					1
0118561	EXEMPT	3004806	Manager Communication					1
0118567	EXEMPT	3004806	Manager Communication					1
0118893	EXEMPT	3000355	N Engineer Principal					1
0118934	EXEMPT	3000355	N Engineer Principal					1
0119197	EXEMPT	3004355	PGD Technical Services General Mgr					1
0119259	EXEMPT	3008833	Sr Mgr Corporate Security					1
0119267	EXEMPT	3009335	N Equipment Reliability CFAM					1
0119387	EXEMPT	3000555	N Operations Shift Manager					1
0119402	EXEMPT	3000576	N Staff Engineer					1
0119710	EXEMPT	3009576	Mgr Grid Control System Apps- T/S					1
0119976	EXEMPT	3000356	Principal Engineer					1
0120154	EXEMPT	3000655	Director Fleet Services - Dsbn					1
0120209	EXEMPT	3005153	Manager Procurement Engineering					1
0120473	EXEMPT	3000748	Sr Attorney					1
0120500	EXEMPT	3002051	Accounting Manager					1
0120596	EXEMPT	3007151	Manager Benefits					1
0120651	EXEMPT	3008205	Sr Counsel					1
0120700	EXEMPT	3009440	Engineering Manager - T/S					1
0120868	EXEMPT	3000311	N Operations Unit Supervisor					1
0121108	EXEMPT	3009506	N CFAM General Manager					1
0121129	EXEMPT	3000622	N Engineering Manager					1
0121289	EXEMPT	3010254	Senior Manager, Sourcing					1
0121408	EXEMPT	3000576	N Staff Engineer					1
0121646	EXEMPT	3008146	Manager Forecasting & Analysis					1
0121767	EXEMPT	3010715	IT Technology Group Manager					1
0121838	EXEMPT	3000307	Principal Accountant					1
0121925	EXEMPT	3000355	N Engineer Principal					1
0122222	EXEMPT	3007155	Director Talent Acquisition & Compliance					1
0122357	EXEMPT	3000471	Regulatory Issues Mgr					1
0122699	EXEMPT	3009440	Engineering Manager - T/S					1
0122701	EXEMPT	3009440	Engineering Manager - T/S					1
0122746	EXEMPT	3010520	Manager Financial Systems					1
0122791	EXEMPT	3000233	Inventory Services Supv					1
0122905	EXEMPT	3000355	N Engineer Principal					1
0122965	EXEMPT	3000355	N Engineer Principal					1
0123140	EXEMPT	3000622	N Engineering Manager					1
0123168	EXEMPT	3001093	Sr Manager Customer Care					1
0123201	EXEMPT	3004801	Sr Manager Communication					1
0123243	EXEMPT	3008143	Director Corporate Real Estate					1
0123360	EXEMPT	3000488	Manager Area Planning - T/S					1

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0123363	EXEMPT	3000521	N Mtn I&C Department Head					1
0123772	EXEMPT	3010715	IT Technology Group Manager					1
0123973	EXEMPT	3000356	Principal Engineer					1
0123978	EXEMPT	3000356	Principal Engineer					1
0124156	EXEMPT	3000662	Director Rates & Tariffs					1
0124255	EXEMPT	3008632	PGD Plant General Manager					1
0124277	EXEMPT	3009676	Assistant General Counsel					1
0124321	EXEMPT	3000420	N Engineering Supervisor					1
0124336	EXEMPT	3000420	N Engineering Supervisor					1
0124523	EXEMPT	3002851	N Project Manager Lead					1
0124587	EXEMPT	3007034	HR Operations Manager					1
0124716	EXEMPT	3009604	Manager Technical Services - T/S					1
0124768	EXEMPT	3010715	IT Technology Group Manager					1
0124863	EXEMPT	3000311	N Operations Unit Supervisor					1
0124887	EXEMPT	3000355	N Engineer Principal					1
0124923	EXEMPT	3000355	N Engineer Principal					1
0124938	EXEMPT	3000355	N Engineer Principal					1
0125107	EXEMPT	3009476	Sr Director, FPL Gas Infrastructure					1
0125143	EXEMPT	3000624	Area Manager - Substation Operations					1
0125280	EXEMPT	3010020	Sr Manager Generation Dispatch - T/S					1
0125343	EXEMPT	3000420	N Engineering Supervisor					1
0125732	EXEMPT	3009996	Manager Project Management - T/S					1
0125753	EXEMPT	3010532	Manager SOX Compliance					1
0125837	EXEMPT	3000294	Supv Corporate Records					1
0125884	EXEMPT	3000335	Supply Chain Supervisor					1
0125913	EXEMPT	3000355	N Engineer Principal					1
0126250	EXEMPT	3008478	Sr Mgr, Internal Audit Energy Trading					1
0126251	EXEMPT	3008632	PGD Plant General Manager					1
0126347	EXEMPT	3000432	Mgr Cost & Performance					1
0126371	EXEMPT	3000538	Manager Load Dispatch - T/S					1
0126689	EXEMPT	3009151	Economic Development Manager					1
0126806	EXEMPT	3000255	IT Programmer Analyst Principal					1
0126900	EXEMPT	3000355	N Engineer Principal					1
0127177	EXEMPT	3001951	Director, Project Development					1
0127216	EXEMPT	3006177	GM Central Maint Programs & Svcs - Dsbn					1
0127236	EXEMPT	3008052	N Operations Asst Mgr - Work Mgt					1
0127239	EXEMPT	3008060	N Project Site Manager					1
0127383	EXEMPT	3000555	N Operations Shift Manager					1
0127392	EXEMPT	3000565	Project Manager Development					1
0127580	EXEMPT	3006405	Manager Employee Services					1
0127653	EXEMPT	3008205	Sr Counsel					1
0128165	EXEMPT	3000689	Regional Mgr Corp External Affairs I					1
0128170	EXEMPT	3001214	N Project Manager Senior					1
0128191	EXEMPT	3004129	Director IT Security					1

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0128219	EXEMPT	3006526	Director Gas Infrastructure					1
0128274	EXEMPT	3009591	Sr Mgr Tech Planning & Project Mgmt -T/S					1
0128355	EXEMPT	3000471	Regulatory Issues Mgr					1
0128444	EXEMPT	3000592	Environmental Services Manager					1
0128685	EXEMPT	3008952	Manager Facilities & Mail Operations					1
0128713	EXEMPT	3009590	Mgr Tech Engineering & Development - T/S					1
0128731	EXEMPT	3009996	Manager Project Management - T/S					1
0128847	EXEMPT	3000308	Business Unit Accounting Supervisor					1
0129463	EXEMPT	3000748	Sr Attorney					1
0129518	EXEMPT	3002851	N Project Manager Lead					1
0129570	EXEMPT	3005155	N Access/FFD Program Manager					1
0129725	EXEMPT	3009966	Business Systems Manager - Dsbn					1
0129752	EXEMPT	3010531	Mgr Field Operations - CS					1
0129820	EXEMPT	3000255	IT Programmer Analyst Principal					1
0129907	EXEMPT	3000355	N Engineer Principal					1
0130228	EXEMPT	3008027	N Chemistry Manager					1
0130425	EXEMPT	3000581	N Fuels Supervisor					1
0130613	EXEMPT	3007289	PGD Staff Engineer					1
0130654	EXEMPT	3008205	Sr Counsel					1
0130788	EXEMPT	3000226	Leader Vegetation Mgmt - Dsbn					1
0131145	EXEMPT	3000624	Area Manager - Substation Operations					1
0131291	EXEMPT	3010476	GM Workload Planning & Strategy - PD					1
0131348	EXEMPT	3000432	Mgr Cost & Performance					1
0131514	EXEMPT	3002702	Sourcing Manager					1
0131519	EXEMPT	3002851	N Project Manager Lead					1
0131590	EXEMPT	3007060	Manager Delivery Assurance - Dsbn					1
0131619	EXEMPT	3007305	IT Business Solutions Group Manager					1
0131668	EXEMPT	3008641	PGD Central Maintenance Manager					1
0131780	EXEMPT	3011053	Manager Project Controls & Scheduling					1
0131786	EXEMPT	3011081	Trust Fund Investment Manager					1
0131810	EXEMPT	3000255	IT Programmer Analyst Principal					1
0132584	EXEMPT	3006891	N Business Operations Manager JB					1
0132682	EXEMPT	3008887	En Smart FL ESF / AMI MGR					1
0132979	EXEMPT	3000356	Principal Engineer					1
0133512	EXEMPT	3002702	Sourcing Manager					1
0133563	EXEMPT	3004806	Manager Communication					1
0133722	EXEMPT	3009701	Manager Business Services - PD					1
0133750	EXEMPT	3010531	Mgr Field Operations - CS					1
0133764	EXEMPT	3010703	Quality Program Manager					1
0133892	EXEMPT	3000355	N Engineer Principal					1
0133996	EXEMPT	3000360	Principal Health & Safety Consultant					1
0134254	EXEMPT	3008632	PGD Plant General Manager					1
0134266	EXEMPT	3009268	Sr Manager DSM Program Operations					1
0134415	EXEMPT	3000576	N Staff Engineer					1

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0134516	EXEMPT	3002776	N Security Site Manager					1
0134547	EXEMPT	3004127	Tax Manager					1
0134671	EXEMPT	3008641	PGD Central Maintenance Manager					1
0134703	EXEMPT	3009442	Staff Engineer - T/S					1
0134779	EXEMPT	3011053	Manager Project Controls & Scheduling					1
0134805	EXEMPT	3000255	IT Programmer Analyst Principal					1
0134823	EXEMPT	3000255	IT Programmer Analyst Principal					1
0134860	EXEMPT	3000311	N Operations Unit Supervisor					1
0134939	EXEMPT	3000355	N Engineer Principal					1
0135190	EXEMPT	3004128	Tax Director					1
0135238	EXEMPT	3008052	N Operations Asst Mgr - Work Mgt					1
0135311	EXEMPT	3000343	Manager Customer Care Operations					1
0135331	EXEMPT	3000420	N Engineering Supervisor					1
0135434	EXEMPT	3000591	Area Manager - Dsbn					1
0135439	EXEMPT	3000591	Area Manager - Dsbn					1
0135525	EXEMPT	3002851	N Project Manager Lead					1
0135526	EXEMPT	3002851	N Project Manager Lead					1
0135987	EXEMPT	3000359	Principal Financial Analyst					1
0135995	EXEMPT	3000360	Principal Health & Safety Consultant					1
0136142	EXEMPT	3000624	Area Manager - Substation Operations					1
0136160	EXEMPT	3000675	Sr Mgr Integrated Resource Planning					1
0136318	EXEMPT	3000419	Mgr Training & Communications - Dsbn					1
0136447	EXEMPT	3000606	Manager Equipment Repair & Maint					1
0136726	EXEMPT	3009996	Manager Project Management - T/S					1
0136730	EXEMPT	3009996	Manager Project Management - T/S					1
0136777	EXEMPT	3010911	ISC Business Unit Strategy Manager					1
0136828	EXEMPT	3000255	IT Programmer Analyst Principal					1
0137118	EXEMPT	3010858	Director HR Operations					1
0137124	EXEMPT	3000601	Director Employee Benefits					1
0137172	EXEMPT	3001214	N Project Manager Senior					1
0137207	EXEMPT	3004901	Director IT Business Solutions					1
0137353	EXEMPT	3000447	Manager Payroll					1
0137450	EXEMPT	3000625	Production Manager I					1
0137550	EXEMPT	3004301	Mgr Process Improvement					1
0137762	EXEMPT	3010703	Quality Program Manager					1
0137866	EXEMPT	3000311	N Operations Unit Supervisor					1
0137880	EXEMPT	3000330	Regional Leader Fleet Services - Dsbn					1
0138153	EXEMPT	3000644	N Training Site Manager					1
0138158	EXEMPT	3000673	Sr Mgr Grid Control System Apps- T/S					1
0138232	EXEMPT	3008031	N Outage Manager					1
0138247	EXEMPT	3008164	Director of Finance					1
0138389	EXEMPT	3000555	N Operations Shift Manager					1
0138475	EXEMPT	3000748	Sr Attorney					1
0138935	EXEMPT	3000355	N Engineer Principal					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
0139188	EXEMPT	3004001	Director Origination EMT					1
0139194	EXEMPT	3004355	PGD Technical Services General Mgr					1
0139253	EXEMPT	3008632	PGD Plant General Manager					1
0139275	EXEMPT	3009602	GM Design & Standards - T/S					1
0139324	EXEMPT	3000420	N Engineering Supervisor					1
0139413	EXEMPT	3000576	N Staff Engineer					1
0139452	EXEMPT	3000625	Production Manager I					1
0139456	EXEMPT	3000625	Production Manager I					1
0139488	EXEMPT	3001079	Manager Product Support					1
0139496	EXEMPT	3001235	N Engineering Projects Manager					1
0139595	EXEMPT	3007101	N Training Fleet Manager					1
0139598	EXEMPT	3007151	Manager Benefits					1
0139667	EXEMPT	3008641	PGD Central Maintenance Manager					1
0139709	EXEMPT	3009576	Mgr Grid Control System Apps- T/S					1
0140313	EXEMPT	3000343	Manager Customer Care Operations					1
0140411	EXEMPT	3000576	N Staff Engineer					1
0140641	EXEMPT	3008077	Mgr Corporate Operational Excellence					1
0140819	EXEMPT	3000255	IT Programmer Analyst Principal					1
0140874	EXEMPT	3000328	External Affairs Mgr					1
0140891	EXEMPT	3000355	N Engineer Principal					1
0141116	EXEMPT	3010525	Sr Dir PGD Generation Equip Engineering					1
0141189	EXEMPT	3004128	Tax Director					1
0141494	EXEMPT	3001088	Mgr Cust Bill Acctg&Pay					1
0141715	EXEMPT	3009604	Manager Technical Services - T/S					1
0141757	EXEMPT	3010547	Program Manager - Emergency Preparedness					1
0142112	EXEMPT	3010252	Sr Dir Org Effectiveness & Staffing					1
0142351	EXEMPT	3000432	Mgr Cost & Performance					1
0142555	EXEMPT	3004356	PGD Technical Services Manager					1
0142558	EXEMPT	3004402	N Rad Protection Supervisor					1
0142575	EXEMPT	3006076	Mgr Executive Compensation & Services					1
0142585	EXEMPT	3007034	HR Operations Manager					1
0142755	EXEMPT	3010547	Program Manager - Emergency Preparedness					1
0142894	EXEMPT	3000355	N Engineer Principal					1
0142930	EXEMPT	3000355	N Engineer Principal					1
0142952	EXEMPT	3000355	N Engineer Principal					1
0142992	EXEMPT	3000359	Principal Financial Analyst					1
0143237	EXEMPT	3008052	N Operations Asst Mgr - Work Mgt					1
0143241	EXEMPT	3008060	N Project Site Manager					1
0143271	EXEMPT	3009515	GM Central Maint & Construction - Dsbn					1
0143338	EXEMPT	3000420	N Engineering Supervisor					1
0143382	EXEMPT	3000555	N Operations Shift Manager					1
0143524	EXEMPT	3002851	N Project Manager Lead					1
0143659	EXEMPT	3008222	IT Master Architect					1
0143693	EXEMPT	3009301	Manager Nuclear Transmission - T/S					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
0143929	EXEMPT	3000355	N Engineer Principal					1
0143951	EXEMPT	3000355	N Engineer Principal					1
0144231	EXEMPT	3008031	N Outage Manager					1
0144386	EXEMPT	3000555	N Operations Shift Manager					1
0144564	EXEMPT	3004806	Manager Communication					1
0144766	EXEMPT	3010710	HR Business Partner					1
0144792	EXEMPT	3000233	Inventory Services Supv					1
0144811	EXEMPT	3000255	IT Programmer Analyst Principal					1
0144906	EXEMPT	3000355	N Engineer Principal					1
0144980	EXEMPT	3000356	Principal Engineer					1
0145105	EXEMPT	3009337	N Work Management CFAM					1
0145298	EXEMPT	3010709	Sr HR Business Partner					1
0145385	EXEMPT	3000555	N Operations Shift Manager					1
0145410	EXEMPT	3000576	N Staff Engineer					1
0145429	EXEMPT	3000591	Area Manager - Dsbn					1
0145436	EXEMPT	3000591	Area Manager - Dsbn					1
0145505	EXEMPT	3002051	Accounting Manager					1
0145566	EXEMPT	3004806	Manager Communication					1
0145601	EXEMPT	3007152	N Operations Shift Manager - PTN					1
0145628	EXEMPT	3007313	IT Network Services Group Manager					1
0145698	EXEMPT	3009440	Engineering Manager - T/S					1
0145785	EXEMPT	3011060	Sr Project Manager - E&C					1
0145852	EXEMPT	3000311	N Operations Unit Supervisor					1
0145917	EXEMPT	3000355	N Engineer Principal					1
0146159	EXEMPT	3000674	N Component Sup & Inspection Manager					1
0146187	EXEMPT	3003152	Sr Mgr, IM Planning and Controls					1
0146217	EXEMPT	3006278	Director Regulatory Affairs					1
0146284	EXEMPT	3010127	Director Business Development EMT					1
0146323	EXEMPT	3000420	N Engineering Supervisor					1
0146330	EXEMPT	3000420	N Engineering Supervisor					1
0146511	EXEMPT	3002702	Sourcing Manager					1
0146581	EXEMPT	3006584	Claims Manager					1
0146643	EXEMPT	3008077	Mgr Corporate Operational Excellence					1
0146674	EXEMPT	3008641	PGD Central Maintenance Manager					1
0146675	EXEMPT	3008641	PGD Central Maintenance Manager					1
0146694	EXEMPT	3009336	Manager Accounting Policy & Research					1
0146748	EXEMPT	3010531	Mgr Field Operations - CS					1
0146886	EXEMPT	3000355	N Engineer Principal					1
0147109	EXEMPT	3009641	N Fleet Projects General Manager					1
0147278	EXEMPT	3009676	Assistant General Counsel					1
0147458	EXEMPT	3000748	Sr Attorney					1
0147565	EXEMPT	3004806	Manager Communication					1
0147763	EXEMPT	3010703	Quality Program Manager					1
0147840	EXEMPT	3000307	Principal Accountant					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
0147859	EXEMPT	3000311	N Operations Unit Supervisor					1
0147968	EXEMPT	3000355	N Engineer Principal					1
0148115	EXEMPT	3010525	Sr Dir PGD Generation Equip Engineering					1
0148121	EXEMPT	3000598	N Licensing Manager					1
0148136	EXEMPT	3000622	N Engineering Manager					1
0148208	EXEMPT	3004901	Director IT Business Solutions					1
0148373	EXEMPT	3000539	Manager Supply Chain					1
0148394	EXEMPT	3000565	Project Manager Development					1
0148751	EXEMPT	3010531	Mgr Field Operations - CS					1
0148903	EXEMPT	3000355	N Engineer Principal					1
0148927	EXEMPT	3000355	N Engineer Principal					1
0148940	EXEMPT	3000355	N Engineer Principal					1
0148982	EXEMPT	3000359	Principal Financial Analyst					1
0149202	EXEMPT	3004805	Director Communication					1
0149437	EXEMPT	3000591	Area Manager - Dsbn					1
0149441	EXEMPT	3000591	Area Manager - Dsbn					1
0149453	EXEMPT	3000625	Production Manager I					1
0149478	EXEMPT	3000748	Sr Attorney					1
0149548	EXEMPT	3004127	Tax Manager					1
0149704	EXEMPT	3009442	Staff Engineer - T/S					1
0149816	EXEMPT	3000255	IT Programmer Analyst Principal					1
0149888	EXEMPT	3000355	N Engineer Principal					1
0149895	EXEMPT	3000355	N Engineer Principal					1
0150272	EXEMPT	3009553	GM Engineering - T/S					1
0150391	EXEMPT	3000565	Project Manager Development					1
0150529	EXEMPT	3002851	N Project Manager Lead					1
0150640	EXEMPT	3008076	Sr Mgr Corporate Operational Excellence					1
0150669	EXEMPT	3008641	PGD Central Maintenance Manager					1
0150883	EXEMPT	3000335	Supply Chain Supervisor					1
0150899	EXEMPT	3000355	N Engineer Principal					1
0151110	EXEMPT	3009641	N Fleet Projects General Manager					1
0151137	EXEMPT	3000622	N Engineering Manager					1
0151269	EXEMPT	3009414	Sr Manager System Operations - T/S					1
0151283	EXEMPT	3010038	GM Reliability - PD					1
0151423	EXEMPT	3000580	N Mtn Support Department Head					1
0151467	EXEMPT	3000748	Sr Attorney					1
0151535	EXEMPT	3002954	Manager - Construction					1
0151817	EXEMPT	3000255	IT Programmer Analyst Principal					1
0151857	EXEMPT	3000311	N Operations Unit Supervisor					1
0151963	EXEMPT	3000355	N Engineer Principal					1
0152226	EXEMPT	3007501	N CFAM					1
0152435	EXEMPT	3000591	Area Manager - Dsbn					1
0152621	EXEMPT	3007305	IT Business Solutions Group Manager					1
0152624	EXEMPT	3007305	IT Business Solutions Group Manager					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
0152673	EXEMPT	3008641	PGD Central Maintenance Manager					1
0152770	EXEMPT	3010715	IT Technology Group Manager					1
0152795	EXEMPT	3000233	Inventory Services Supv					1
0152890	EXEMPT	3000355	N Engineer Principal					1
0152896	EXEMPT	3000355	N Engineer Principal					1
0153122	EXEMPT	3000598	N Licensing Manager					1
0153273	EXEMPT	3009557	GM Technical Services - T/S					1
0153486	EXEMPT	3000766	Mgr of Finance					1
0153759	EXEMPT	3010666	Manager, Integrated Analysis					1
0153827	EXEMPT	3000255	IT Programmer Analyst Principal					1
0153831	EXEMPT	3000255	IT Programmer Analyst Principal					1
0153882	EXEMPT	3000335	Supply Chain Supervisor					1
0153993	EXEMPT	3000359	Principal Financial Analyst					1
0154102	EXEMPT	3009161	N Sr Director Fleet Outages					1
0154242	EXEMPT	3008060	N Project Site Manager					1
0154270	EXEMPT	3009515	GM Central Maint & Construction - Dsbn					1
0154551	EXEMPT	3004301	Mgr Process Improvement					1
0154736	EXEMPT	3009996	Manager Project Management - T/S					1
0154804	EXEMPT	3000255	IT Programmer Analyst Principal					1
0154971	EXEMPT	3000356	Principal Engineer					1
0155199	EXEMPT	3004355	PGD Technical Services General Mgr					1
0155249	EXEMPT	3008351	Sr Mgr DSM Reg Support, Cost & Perf					1
0155349	EXEMPT	3000432	Mgr Cost & Performance					1
0155678	EXEMPT	3008648	PGD Business Services Manager					1
0156128	EXEMPT	3000621	N Operations Asst Manager - Line					1
0156300	EXEMPT	3010709	Sr HR Business Partner					1
0156615	EXEMPT	3007289	PGD Staff Engineer					1
0156677	EXEMPT	3008648	PGD Business Services Manager					1
0156922	EXEMPT	3000355	N Engineer Principal					1
0156936	EXEMPT	3000355	N Engineer Principal					1
0156947	EXEMPT	3000355	N Engineer Principal					1
0156974	EXEMPT	3000356	Principal Engineer					1
0157374	EXEMPT	3000539	Manager Supply Chain					1
0157493	EXEMPT	3001088	Mgr Cust Bill Acctg&Pay					1
0157593	EXEMPT	3007101	N Training Fleet Manager					1
0157594	EXEMPT	3007101	N Training Fleet Manager					1
0157602	EXEMPT	3007152	N Operations Shift Manager - PTN					1
0157652	EXEMPT	3008205	Sr Counsel					1
0157702	EXEMPT	3009440	Engineering Manager - T/S					1
0157729	EXEMPT	3009996	Manager Project Management - T/S					1
0157735	EXEMPT	3009996	Manager Project Management - T/S					1
0157848	EXEMPT	3000311	N Operations Unit Supervisor					1
0158174	EXEMPT	3001234	Director, IM Strategy, Planning & Archt					1
0158428	EXEMPT	3000591	Area Manager - Dsbn					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
0158479	EXEMPT	3000748	Sr Attorney					1
0158537	EXEMPT	3003026	Staff Engineer - Dsbn					1
0158853	EXEMPT	3000311	N Operations Unit Supervisor					1
0158885	EXEMPT	3000335	Supply Chain Supervisor					1
0158984	EXEMPT	3000359	Principal Financial Analyst					1
0159248	EXEMPT	3008218	Director Strategic Initiatives					1
0159310	EXEMPT	3000340	Cust Care Traffic/Scheduling Manager					1
0159396	EXEMPT	3000565	Project Manager Development					1
0159400	EXEMPT	3000576	N Staff Engineer					1
0159405	EXEMPT	3000576	N Staff Engineer					1
0159522	EXEMPT	3002851	N Project Manager Lead					1
0159588	EXEMPT	3007059	Mgr Customer Response & Resolution- Dsbn					1
0160192	EXEMPT	3004355	PGD Technical Services General Mgr					1
0160227	EXEMPT	3007603	General Manager Safety - Dsbn					1
0160370	EXEMPT	3000535	Mgr Governmental Affairs Federal					1
0160648	EXEMPT	3008146	Manager Forecasting & Analysis					1
0160740	EXEMPT	3009996	Manager Project Management - T/S					1
0160798	EXEMPT	3000233	Inventory Services Supv					1
0160960	EXEMPT	3000355	N Engineer Principal					1
0161164	EXEMPT	3000689	Regional Mgr Corp External Affairs I					1
0161213	EXEMPT	3006152	Environmental Services Director					1
0161262	EXEMPT	3009084	General Manager Meter Operations					1
0161406	EXEMPT	3000576	N Staff Engineer					1
0161454	EXEMPT	3000625	Production Manager I					1
0161455	EXEMPT	3000625	Production Manager I					1
0161586	EXEMPT	3007034	HR Operations Manager					1
0161639	EXEMPT	3008030	N On-Line Manager					1
0161697	EXEMPT	3009401	Group Mgr Smart Grid Analytics - T/S					1
0161734	EXEMPT	3009996	Manager Project Management - T/S					1
0161776	EXEMPT	3010895	Manager Inventory Services & SPOC					1
0161799	EXEMPT	3000233	Inventory Services Supv					1
0161959	EXEMPT	3000355	N Engineer Principal					1
0162131	EXEMPT	3000622	N Engineering Manager					1
0162225	EXEMPT	3007481	Dir Nuclear Supply Chain - Regional					1
0162417	EXEMPT	3000576	N Staff Engineer					1
0162460	EXEMPT	3000748	Sr Attorney					1
0162744	EXEMPT	3010311	Engineering Manager					1
0162822	EXEMPT	3000255	IT Programmer Analyst Principal					1
0162849	EXEMPT	3000311	N Operations Unit Supervisor					1
0162864	EXEMPT	3000311	N Operations Unit Supervisor					1
0163180	EXEMPT	3002727	Director of Tax					1
0163221	EXEMPT	3006581	Income Tax Controller					1
0163294	EXEMPT	3010543	Director ISC Sourcing - Materials					1
0163339	EXEMPT	3000420	N Engineering Supervisor					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
0163390	EXEMPT	3000565	Project Manager Development					
0163412	EXEMPT	3000576	N Staff Engineer					
0163504	EXEMPT	3002051	Accounting Manager					
0163583	EXEMPT	3006890	N ECP Fleet Manager					
0163649	EXEMPT	3008195	Mgr Reliability Standards & Compliance					
0163691	EXEMPT	3009181	N Training Ops General Supervisor					
0163943	EXEMPT	3000355	N Engineer Principal					
0164125	EXEMPT	3000602	Director Compensation					
0164337	EXEMPT	3000420	N Engineering Supervisor					
0164342	EXEMPT	3000420	N Engineering Supervisor					
0164361	EXEMPT	3000513	N Mtn Electrical Department Head					
0164440	EXEMPT	3000591	Area Manager - Dsbn					
0164461	EXEMPT	3000748	Sr Attorney					
0164510	EXEMPT	3002605	N Emergency Preparedness Manager					
0164607	EXEMPT	3007152	N Operations Shift Manager - PTN					
0164647	EXEMPT	3008146	Manager Forecasting & Analysis					
0164720	EXEMPT	3009701	Manager Business Services - PD					
0164901	EXEMPT	3000355	N Engineer Principal					
0164954	EXEMPT	3000355	N Engineer Principal					
0165123	EXEMPT	3000598	N Licensing Manager					
0165317	EXEMPT	3000412	Corporate Budgets Mgr					
0165381	EXEMPT	3000550	Mgr Safety					
0165430	EXEMPT	3000591	Area Manager - Dsbn					
0165536	EXEMPT	3002954	Manager - Construction					
0165705	EXEMPT	3009442	Staff Engineer - T/S					
0165801	EXEMPT	3000255	IT Programmer Analyst Principal					
0165832	EXEMPT	3000255	IT Programmer Analyst Principal					
0165846	EXEMPT	3000307	Principal Accountant					
0165918	EXEMPT	3000355	N Engineer Principal					
0166233	EXEMPT	3008032	N Radiation Protection Manager					
0166256	EXEMPT	3008632	PGD Plant General Manager					
0166276	EXEMPT	3009676	Assistant General Counsel					
0166306	EXEMPT	3010910	Director IT Operations Services					
0166309	EXEMPT	3011030	Director, Project Estimating					
0166491	EXEMPT	3001084	Mgr Revenue Protection					
0166839	EXEMPT	3000307	Principal Accountant					
0166909	EXEMPT	3000355	N Engineer Principal					
0167132	EXEMPT	3000622	N Engineering Manager					
0167246	EXEMPT	3008160	N Fuels Manager					
0167333	EXEMPT	3000420	N Engineering Supervisor					
0167364	EXEMPT	3000521	N Mtn I&C Department Head					
0167379	EXEMPT	3000547	Manager Recruiting					
0167451	EXEMPT	3000625	Production Manager I					
0167542	EXEMPT	3003351	N Business Operations Site Manager					

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
0167657	EXEMPT	3008205	Sr Counsel					1
0167661	EXEMPT	3008464	Mgr Final Bill, Fraud, & OTC					1
0167708	EXEMPT	3009546	Manager Cable Services - Dsbn					1
0168359	EXEMPT	3000471	Regulatory Issues Mgr					1
0168366	EXEMPT	3000526	N Mtn Mechanical Department Head					1
0168422	EXEMPT	3000580	N Mtn Support Department Head					1
0168474	EXEMPT	3000748	Sr Attorney					1
0168574	EXEMPT	3006028	Mgr Planning & Scheduling - PD					1
0168589	EXEMPT	3007060	Manager Delivery Assurance - Dsbn					1
0168679	EXEMPT	3008663	PGD Central Lab Manager					1
0168695	EXEMPT	3009336	Manager Accounting Policy & Research					1
0168718	EXEMPT	3009604	Manager Technical Services - T/S					1
0168769	EXEMPT	3010715	IT Technology Group Manager					1
0168854	EXEMPT	3000311	N Operations Unit Supervisor					1
0168873	EXEMPT	3000328	External Affairs Mgr					1
0168879	EXEMPT	3000328	External Affairs Mgr					1
0169204	EXEMPT	3004805	Director Communication					1
0169334	EXEMPT	3000420	N Engineering Supervisor					1
0169378	EXEMPT	3000547	Manager Recruiting					1
0169431	EXEMPT	3000591	Area Manager - Dsbn					1
0169539	EXEMPT	3003202	Manager, Corporate Accounts					1
0169572	EXEMPT	3005189	N ISFSI Site Project Manager					1
0169933	EXEMPT	3000355	N Engineer Principal					1
0170200	EXEMPT	3004355	PGD Technical Services General Mgr					1
0170401	EXEMPT	3000576	N Staff Engineer					1
0170468	EXEMPT	3000748	Sr Attorney					1
0170492	EXEMPT	3001088	Mgr Cust Bill Acctg&Pay					1
0170604	EXEMPT	3007152	N Operations Shift Manager - PTN					1
0170634	EXEMPT	3007582	IT Programs Group Manager					1
0170635	EXEMPT	3007902	Sr Manager Regulatory Affairs					1
0170656	EXEMPT	3008205	Sr Counsel					1
0170875	EXEMPT	3000328	External Affairs Mgr					1
0170878	EXEMPT	3000328	External Affairs Mgr					1
0170941	EXEMPT	3000355	N Engineer Principal					1
0170972	EXEMPT	3000356	Principal Engineer					1
0171210	EXEMPT	3005153	Manager Procurement Engineering					1
0171214	EXEMPT	3006152	Environmental Services Director					1
0171264	EXEMPT	3009159	Senior Manager Billing Systems					1
0171281	EXEMPT	3010023	Sr Mgr Operations Planning - T/S					1
0171288	EXEMPT	3010254	Senior Manager, Sourcing					1
0171503	EXEMPT	3002051	Accounting Manager					1
0171554	EXEMPT	3004356	PGD Technical Services Manager					1
0171577	EXEMPT	3006158	Manager Streetlight Restoration - PD					1
0171889	EXEMPT	3000355	N Engineer Principal					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
0171957	EXEMPT	3000355	N Engineer Principal					1
0172314	EXEMPT	3000343	Manager Customer Care Operations					1
0172341	EXEMPT	3000420	N Engineering Supervisor					1
0172375	EXEMPT	3000541	Mgr of Product Management Development					1
0172384	EXEMPT	3000555	N Operations Shift Manager					1
0172462	EXEMPT	3000748	Sr Attorney					1
0172616	EXEMPT	3007289	PGD Staff Engineer					1
0172632	EXEMPT	3007582	IT Programs Group Manager					1
0172723	EXEMPT	3009755	CIP Implementation Manager					1
0173185	EXEMPT	3003003	GM Nuclear Transmission - T/S					1
0173206	EXEMPT	3004901	Director IT Business Solutions					1
0173316	EXEMPT	3000343	Manager Customer Care Operations					1
0173420	EXEMPT	3000576	N Staff Engineer					1
0173546	EXEMPT	3004127	Tax Manager					1
0173631	EXEMPT	3007579	IT Operations Services Group Manager					1
0173633	EXEMPT	3007582	IT Programs Group Manager					1
0173778	EXEMPT	3010917	Compliance Manager - EQR					1
0173916	EXEMPT	3000355	N Engineer Principal					1
0173950	EXEMPT	3000355	N Engineer Principal					1
0174297	EXEMPT	3010702	Quality Director					1
0174470	EXEMPT	3000748	Sr Attorney					1
0174600	EXEMPT	3007152	N Operations Shift Manager - PTN					1
0174637	EXEMPT	3007902	Sr Manager Regulatory Affairs					1
0174775	EXEMPT	3010895	Manager Inventory Services & SPOC					1
0174861	EXEMPT	3000311	N Operations Unit Supervisor					1
0174911	EXEMPT	3000355	N Engineer Principal					1
0174977	EXEMPT	3000356	Principal Engineer					1
0175104	EXEMPT	3009291	Director External Affairs					1
0175141	EXEMPT	3000624	Area Manager - Substation Operations					1
0175155	EXEMPT	3000661	Director Accounting					1
0175292	EXEMPT	3010519	Director ISC Materials & Logistics					1
0175303	EXEMPT	3010903	Director External Reporting					1
0175612	EXEMPT	3007185	IT Data Services Group Manager					1
0175781	EXEMPT	3011053	Manager Project Controls & Scheduling					1
0175809	EXEMPT	3000255	IT Programmer Analyst Principal					1
0175844	EXEMPT	3000307	Principal Accountant					1
0175948	EXEMPT	3000355	N Engineer Principal					1
0176322	EXEMPT	3000420	N Engineering Supervisor					1
0176325	EXEMPT	3000420	N Engineering Supervisor					1
0176404	EXEMPT	3000576	N Staff Engineer					1
0176501	EXEMPT	3002051	Accounting Manager					1
0176610	EXEMPT	3007152	N Operations Shift Manager - PTN					1
0176629	EXEMPT	3007579	IT Operations Services Group Manager					1
0176787	EXEMPT	3000179	Leader Claims					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
0176797	EXEMPT	3000233	Inventory Services Supv					1
0176956	EXEMPT	3000355	N Engineer Principal					1
0176986	EXEMPT	3000359	Principal Financial Analyst					1
0177167	EXEMPT	3000715	Director of Trust Fund Investment					1
0177393	EXEMPT	3000565	Project Manager Development					1
0177528	EXEMPT	3002851	N Project Manager Lead					1
0177531	EXEMPT	3002851	N Project Manager Lead					1
0177687	EXEMPT	3009064	Manager Meter Operations					1
0177696	EXEMPT	3009380	Construction Manager - T/S					1
0177717	EXEMPT	3009604	Manager Technical Services - T/S					1
0177870	EXEMPT	3000328	External Affairs Mgr					1
0178117	EXEMPT	3010542	Sr Director ISC Sourcing Services					1
0178120	EXEMPT	3000512	GM Control Center - Dsbn					1
0178211	EXEMPT	3005528	Manager Cost & Performance					1
0178362	EXEMPT	3000513	N Mtn Electrical Department Head					1
0178368	EXEMPT	3000535	Mgr Governmental Affairs Federal					1
0178487	EXEMPT	3001079	Manager Product Support					1
0178549	EXEMPT	3004127	Tax Manager					1
0178553	EXEMPT	3004356	PGD Technical Services Manager					1
0178559	EXEMPT	3004402	N Rad Protection Supervisor					1
0178620	EXEMPT	3007305	IT Business Solutions Group Manager					1
0178672	EXEMPT	3008641	PGD Central Maintenance Manager					1
0178706	EXEMPT	3009442	Staff Engineer - T/S					1
0178784	EXEMPT	3011060	Sr Project Manager - E&C					1
0178843	EXEMPT	3000307	Principal Accountant					1
0179293	EXEMPT	3010530	GM Field Operations - CS					1
0179418	EXEMPT	3000576	N Staff Engineer					1
0179446	EXEMPT	3000592	Environmental Services Manager					1
0179508	EXEMPT	3002605	N Emergency Preparedness Manager					1
0179541	EXEMPT	3003226	Community Relations Manager					1
0179557	EXEMPT	3004402	N Rad Protection Supervisor					1
0179645	EXEMPT	3008146	Manager Forecasting & Analysis					1
0179719	EXEMPT	3009604	Manager Technical Services - T/S					1
0179747	EXEMPT	3010531	Mgr Field Operations - CS					1
0180181	EXEMPT	3002933	Managing Attorney					1
0180186	EXEMPT	3003130	Director Special Projects					1
0180252	EXEMPT	3008632	PGD Plant General Manager					1
0180398	EXEMPT	3000576	N Staff Engineer					1
0180498	EXEMPT	3002051	Accounting Manager					1
0180728	EXEMPT	3009996	Manager Project Management - T/S					1
0180738	EXEMPT	3009996	Manager Project Management - T/S					1
0180877	EXEMPT	3000328	External Affairs Mgr					1
0180997	EXEMPT	3000364	Principal Rate Analyst					1
0181135	EXEMPT	3000622	N Engineering Manager					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
0181184	EXEMPT	3002951	Director - Construction					1
0181229	EXEMPT	3008027	N Chemistry Manager					1
0181365	EXEMPT	3000526	N Mtn Mechanical Department Head					1
0181749	EXEMPT	3010531	Mgr Field Operations - CS					1
0181897	EXEMPT	3000355	N Engineer Principal					1
0181914	EXEMPT	3000355	N Engineer Principal					1
0182332	EXEMPT	3000420	N Engineering Supervisor					1
0182533	EXEMPT	3002851	N Project Manager Lead					1
0182664	EXEMPT	3008576	Manager of Asset Management					1
0182665	EXEMPT	3008641	PGD Central Maintenance Manager					1
0182862	EXEMPT	3000311	N Operations Unit Supervisor					1
0183335	EXEMPT	3000420	N Engineering Supervisor					1
0183445	EXEMPT	3000592	Environmental Services Manager					1
0183485	EXEMPT	3000766	Mgr of Finance					1
0183808	EXEMPT	3000255	IT Programmer Analyst Principal					1
0183814	EXEMPT	3000255	IT Programmer Analyst Principal					1
0183826	EXEMPT	3000255	IT Programmer Analyst Principal					1
0183920	EXEMPT	3000355	N Engineer Principal					1
0183931	EXEMPT	3000355	N Engineer Principal					1
0183942	EXEMPT	3000355	N Engineer Principal					1
0184157	EXEMPT	3000662	Director Rates & Tariffs					1
0184198	EXEMPT	3004355	PGD Technical Services General Mgr					1
0184397	EXEMPT	3000565	Project Manager Development					1
0184403	EXEMPT	3000576	N Staff Engineer					1
0184448	EXEMPT	3000613	Mgr of Auditing					1
0184670	EXEMPT	3008641	PGD Central Maintenance Manager					1
0184742	EXEMPT	3010024	Manager System Operations Training - T/S					1
0184937	EXEMPT	3000355	N Engineer Principal					1
0184946	EXEMPT	3000355	N Engineer Principal					1
0185178	EXEMPT	3001951	Director, Project Development					1
0185407	EXEMPT	3000576	N Staff Engineer					1
0185427	EXEMPT	3000591	Area Manager - Dsbn					1
0185520	EXEMPT	3002851	N Project Manager Lead					1
0185603	EXEMPT	3007152	N Operations Shift Manager - PTN					1
0185605	EXEMPT	3007152	N Operations Shift Manager - PTN					1
0185625	EXEMPT	3007305	IT Business Solutions Group Manager					1
0185714	EXEMPT	3009604	Manager Technical Services - T/S					1
0185745	EXEMPT	3010460	Manager CMC Support Programs - PD					1
0185773	EXEMPT	3010715	IT Technology Group Manager					1
0185783	EXEMPT	3011060	Sr Project Manager - E&C					1
0185818	EXEMPT	3000255	IT Programmer Analyst Principal					1
0185833	EXEMPT	3000255	IT Programmer Analyst Principal					1
0185908	EXEMPT	3000355	N Engineer Principal					1
0185926	EXEMPT	3000355	N Engineer Principal					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
0185955	EXEMPT	3000355	N Engineer Principal					1
0186101	EXEMPT	3009007	Dir Fin Forecast, Strategy, & Analysis					1
0186205	EXEMPT	3004805	Director Communication					1
0186285	EXEMPT	3010251	N Director Strategy, Projects & Controls					1
0186295	EXEMPT	3010544	ISC Business Unit Strategy Sr Manager					1
0186509	EXEMPT	3002605	N Emergency Preparedness Manager					1
0186562	EXEMPT	3004806	Manager Communication					1
0186591	EXEMPT	3007080	Manager Engineering - Dsbn					1
0186663	EXEMPT	3008469	Manager Risk Management					1
0186945	EXEMPT	3000355	N Engineer Principal					1
0186969	EXEMPT	3000355	N Engineer Principal					1
0187163	EXEMPT	3000689	Regional Mgr Corp External Affairs I					1
0187464	EXEMPT	3000748	Sr Attorney					1
0187842	EXEMPT	3000307	Principal Accountant					1
0187856	EXEMPT	3000311	N Operations Unit Supervisor					1
0187962	EXEMPT	3000355	N Engineer Principal					1
0187991	EXEMPT	3000359	Principal Financial Analyst					1
0188263	EXEMPT	3009127	GM, Smart Meter Deployment & Operations					1
0188380	EXEMPT	3000548	Manager Regulatory Services - Dsbn					1
0188578	EXEMPT	3006178	Physical Trading Manager					1
0188609	EXEMPT	3007152	N Operations Shift Manager - PTN					1
0188690	EXEMPT	3009158	Manager Strategic Systems					1
0188813	EXEMPT	3000255	IT Programmer Analyst Principal					1
0188850	EXEMPT	3000311	N Operations Unit Supervisor					1
0188865	EXEMPT	3000311	N Operations Unit Supervisor					1
0188928	EXEMPT	3000355	N Engineer Principal					1
0188999	EXEMPT	3000364	Principal Rate Analyst					1
0189103	EXEMPT	3009291	Director External Affairs					1
0189139	EXEMPT	3000622	N Engineering Manager					1
0189301	EXEMPT	3010709	Sr HR Business Partner					1
0189302	EXEMPT	3010866	Director Smart Grid & Innovation					1
0189345	EXEMPT	3000432	Mgr Cost & Performance					1
0189372	EXEMPT	3000539	Manager Supply Chain					1
0189416	EXEMPT	3000576	N Staff Engineer					1
0189782	EXEMPT	3011060	Sr Project Manager - E&C					1
0189851	EXEMPT	3000311	N Operations Unit Supervisor					1
0189953	EXEMPT	3000355	N Engineer Principal					1
0190166	EXEMPT	3000701	Director of Cost and Performance					1
0190179	EXEMPT	3002551	N Regulatory Programs Manager					1
0190220	EXEMPT	3006528	Director Corporate Budgets					1
0190477	EXEMPT	3000748	Sr Attorney					1
0190482	EXEMPT	3000766	Mgr of Finance					1
0190754	EXEMPT	3010547	Program Manager - Emergency Preparedness					1
0190790	EXEMPT	3000226	Leader Vegetation Mgmt - Dsbn					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
0190800	EXEMPT	3000233	Inventory Services Supv					1
0190815	EXEMPT	3000255	IT Programmer Analyst Principal					1
0190867	EXEMPT	3000311	N Operations Unit Supervisor					1
0190966	EXEMPT	3000355	N Engineer Principal					1
0191100	EXEMPT	3009007	Dir Fin Forecast, Strategy, & Analysis					1
0191113	EXEMPT	3010260	Director, CS Performance & Planning					1
0191126	EXEMPT	3000611	Supply Chain Manager - Nuclear					1
0191151	EXEMPT	3000644	N Training Site Manager					1
0191235	EXEMPT	3008052	N Operations Asst Mgr - Work Mgt					1
0191352	EXEMPT	3000434	Manager Vegetation Mgmt - PD					1
0191367	EXEMPT	3000531	Manager Environmental - Dsbn					1
0191545	EXEMPT	3004127	Tax Manager					1
0191599	EXEMPT	3007152	N Operations Shift Manager - PTN					1
0191622	EXEMPT	3007305	IT Business Solutions Group Manager					1
0191774	EXEMPT	3010856	Investor Relations Manager					1
0191921	EXEMPT	3000355	N Engineer Principal					1
0192162	EXEMPT	3000679	Sr Mgr Grid Ctrl Sys Infrastructure -T/S					1
0192195	EXEMPT	3004355	PGD Technical Services General Mgr					1
0192258	EXEMPT	3008632	PGD Plant General Manager					1
0192260	EXEMPT	3008956	Director Community & Public Affairs					1
0192530	EXEMPT	3002851	N Project Manager Lead					1
0192614	EXEMPT	3007289	PGD Staff Engineer					1
0192686	EXEMPT	3008955	Manager Power Quality - Dsbn					1
0192739	EXEMPT	3009996	Manager Project Management - T/S					1
0192789	EXEMPT	3000226	Leader Vegetation Mgmt - Dsbn					1
0192796	EXEMPT	3000233	Inventory Services Supv					1
0192834	EXEMPT	3000255	IT Programmer Analyst Principal					1
0192902	EXEMPT	3000355	N Engineer Principal					1
0192904	EXEMPT	3000355	N Engineer Principal					1
0193133	EXEMPT	3000622	N Engineering Manager					1
0193138	EXEMPT	3000622	N Engineering Manager					1
0193240	EXEMPT	3008060	N Project Site Manager					1
0193261	EXEMPT	3009063	Director In-home Technologies					1
0193344	EXEMPT	3000429	N Mtn Programs Department Head					1
0194346	EXEMPT	3000432	Mgr Cost & Performance					1
0194399	EXEMPT	3000576	N Staff Engineer					1
0194414	EXEMPT	3000576	N Staff Engineer					1
0194457	EXEMPT	3000625	Production Manager I					1
0194476	EXEMPT	3000748	Sr Attorney					1
0194490	EXEMPT	3001083	Mgr Decision Support					1
0194636	EXEMPT	3007902	Sr Manager Regulatory Affairs					1
0194655	EXEMPT	3008205	Sr Counsel					1
0194793	EXEMPT	3000233	Inventory Services Supv					1
0194881	EXEMPT	3000330	Regional Leader Fleet Services - Dsbn					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
0194981	EXEMPT	3000359	Principal Financial Analyst					1
0195369	EXEMPT	3000535	Mgr Governmental Affairs Federal					1
0195376	EXEMPT	3000542	Mgr of Corporate Operations					1
0195465	EXEMPT	3000748	Sr Attorney					1
0195507	EXEMPT	3002376	N Performance Improvement Manager					1
0195597	EXEMPT	3007151	Manager Benefits					1
0195688	EXEMPT	3009078	AMI Change Mgmt & Communications Mgr					1
0195812	EXEMPT	3000255	IT Programmer Analyst Principal					1
0195830	EXEMPT	3000255	IT Programmer Analyst Principal					1
0195855	EXEMPT	3000311	N Operations Unit Supervisor					1
0195919	EXEMPT	3000355	N Engineer Principal					1
0196150	EXEMPT	3000642	N Reliability & Risk Manager					1
0196245	EXEMPT	3008160	N Fuels Manager					1
0196442	EXEMPT	3000592	Environmental Services Manager					1
0196513	EXEMPT	3002702	Sourcing Manager					1
0196532	EXEMPT	3002851	N Project Manager Lead					1
0196650	EXEMPT	3008195	Mgr Reliability Standards & Compliance					1
0196680	EXEMPT	3008753	Manager Employee Health & Well-Being					1
0196794	EXEMPT	3000233	Inventory Services Supv					1
0196898	EXEMPT	3000355	N Engineer Principal					1
0196970	EXEMPT	3000355	N Engineer Principal					1
0197175	EXEMPT	3001951	Director, Project Development					1
0197203	EXEMPT	3004805	Director Communication					1
0197265	EXEMPT	3009159	Senior Manager Billing Systems					1
0197268	EXEMPT	3009379	Sr Mgr Project Management - T/S					1
0197305	EXEMPT	3010909	Director IT Programs					1
0197326	EXEMPT	3000420	N Engineering Supervisor					1
0197329	EXEMPT	3000420	N Engineering Supervisor					1
0197356	EXEMPT	3000471	Regulatory Issues Mgr					1
0197432	EXEMPT	3000591	Area Manager - Dsbn					1
0197618	EXEMPT	3007305	IT Business Solutions Group Manager					1
0197623	EXEMPT	3007305	IT Business Solutions Group Manager					1
0197836	EXEMPT	3000255	IT Programmer Analyst Principal					1
0197876	EXEMPT	3000328	External Affairs Mgr					1
0197964	EXEMPT	3000355	N Engineer Principal					1
0198319	EXEMPT	3000420	N Engineering Supervisor					1
0198409	EXEMPT	3000576	N Staff Engineer					1
0198471	EXEMPT	3000748	Sr Attorney					1
0198569	EXEMPT	3004806	Manager Communication					1
0198638	EXEMPT	3008030	N On-Line Manager					1
0198932	EXEMPT	3000355	N Engineer Principal					1
0198985	EXEMPT	3000359	Principal Financial Analyst					1
0199146	EXEMPT	3000624	Area Manager - Substation Operations					1
0199173	EXEMPT	3001214	N Project Manager Senior					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
0199286	EXEMPT	3010251	N Director Strategy, Projects & Controls					1
0199377	EXEMPT	3000547	Manager Recruiting					1
0199560	EXEMPT	3004629	Manager, Care Center Hiring & Training					1
0199611	EXEMPT	3007179	IT Infrastructure Tech Svcs Group Mgr					1
0199627	EXEMPT	3007313	IT Network Services Group Manager					1
0199724	EXEMPT	3009939	Mgr Fleet Quality & Reliability - Dsbn					1
0200544	EXEMPT	3003953	Manager Project Development EMT					1
0200666	EXEMPT	3008641	PGD Central Maintenance Manager					1
0200692	EXEMPT	3009181	N Training Ops General Supervisor					1
0200829	EXEMPT	3000255	IT Programmer Analyst Principal					1
0201114	EXEMPT	3010431	Sr Director Emergency Preparedness - PD					1
0201327	EXEMPT	3000420	N Engineering Supervisor					1
0201515	EXEMPT	3002776	N Security Site Manager					1
0201534	EXEMPT	3002954	Manager - Construction					1
0201658	EXEMPT	3008222	IT Master Architect					1
0201756	EXEMPT	3010547	Program Manager - Emergency Preparedness					1
0201765	EXEMPT	3010710	HR Business Partner					1
0201871	EXEMPT	3000328	External Affairs Mgr					1
0201915	EXEMPT	3000355	N Engineer Principal					1
0202147	EXEMPT	3000624	Area Manager - Substation Operations					1
0202149	EXEMPT	3000632	N Oversight Site Manager					1
0202304	EXEMPT	3010908	Director IT Infrastructure Tech Services					1
0202449	EXEMPT	3000613	Mgr of Auditing					1
0202489	EXEMPT	3001080	Sr Mgr Engineering & Construction FPLES					1
0202538	EXEMPT	3003202	Manager, Corporate Accounts					1
0202556	EXEMPT	3004402	N Rad Protection Supervisor					1
0202771	EXEMPT	3010715	IT Technology Group Manager					1
0202807	EXEMPT	3000255	IT Programmer Analyst Principal					1
0202924	EXEMPT	3000355	N Engineer Principal					1
0202967	EXEMPT	3000355	N Engineer Principal					1
0202998	EXEMPT	3000364	Principal Rate Analyst					1
1031142	EXEMPT	3002452	N Outage Supervisor					1
1031219	EXEMPT	3003033	Operations Leader - T/S					1
1031286	EXEMPT	3003951	Regional Manager, Major Accounts					1
1031334	EXEMPT	3004403	N Rad Protection Section Supervisor					1
1031427	EXEMPT	3007282	Leader Training and Programs - Dsbn					1
1031511	EXEMPT	3007604	Operations Leader - Dsbn					1
1031556	EXEMPT	3008029	N Maintenance Section Supervisor					1
1031630	EXEMPT	3008252	IT Business Systems Analyst Principal					1
1031728	EXEMPT	3009103	IT Database Administrator Principal					1
1031819	EXEMPT	3009714	Principal Business Analyst - PD					1
1031825	EXEMPT	3009714	Principal Business Analyst - PD					1
1031900	EXEMPT	3011061	Project Manager - E&C					1
1031998	EXEMPT	3000182	IT Programmer Analyst S					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1032077	EXEMPT	3000250	N QC Specialist Principal					1
1032112	EXEMPT	3000268	N Engineer Senior					1
1032165	EXEMPT	3000272	Senior Environmental Specialist					1
1032198	EXEMPT	3000283	N Planner Scheduler Senior					1
1032205	EXEMPT	3000283	N Planner Scheduler Senior					1
1032420	EXEMPT	3003029	Sr Engineer - Dsbn					1
1032426	EXEMPT	3003029	Sr Engineer - Dsbn					1
1032608	EXEMPT	3008105	N Performance Analyst Senior					1
1032649	EXEMPT	3008174	N Training Mtn/Tech Instructor Sr					1
1032776	EXEMPT	3008274	Control Center Lead - Dsbn					1
1032965	EXEMPT	3008665	Sr PGD Operations Specialist					1
1032997	EXEMPT	3008759	Sr Compensation Consultant					1
1033014	EXEMPT	3008857	Senior PGD Tech Services Project Mgr					1
1033096	EXEMPT	3009444	Sr Engineer - T/S					1
1033099	EXEMPT	3009444	Sr Engineer - T/S					1
1033102	EXEMPT	3009444	Sr Engineer - T/S					1
1033329	EXEMPT	3000091	IT Business Systems Analyst P					1
1033338	EXEMPT	3000091	IT Business Systems Analyst P					1
1033396	EXEMPT	3000129	IT Systems Administrator P					1
1033429	EXEMPT	3000135	Accountant I					1
1033446	EXEMPT	3000151	N Engineer I					1
1033685	EXEMPT	3002705	Sourcing Specialist II					1
1033873	EXEMPT	3008173	IT Information Security Administrator S					1
1033874	EXEMPT	3008173	IT Information Security Administrator S					1
1033876	EXEMPT	3008173	IT Information Security Administrator S					1
1034084	EXEMPT	3009633	Compliance Analyst					1
1034215	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1034300	EXEMPT	3008255	IT Software Engineer A					1
1034337	EXEMPT	3009447	Assoc Engineer - T/S					1
1041133	EXEMPT	3002226	N Project Manager					1
1041195	EXEMPT	3003027	Engineering Leader - Dsbn					1
1041237	EXEMPT	3003033	Operations Leader - T/S					1
1041259	EXEMPT	3003778	IT Project Manager S					1
1041376	EXEMPT	3007030	Accounts Payable Supervisor					1
1041542	EXEMPT	3008029	N Maintenance Section Supervisor					1
1042104	EXEMPT	3000260	Sr Accountant					1
1042192	EXEMPT	3000281	N Analyst Senior					1
1042369	EXEMPT	3001551	Sr Business Analyst					1
1042437	EXEMPT	3003454	Senior Budget Analyst					1
1042442	EXEMPT	3004262	N Access/FFD Program Supervisor					1
1042448	EXEMPT	3004359	Sr PGD Engineer					1
1042638	EXEMPT	3008167	Sr Technical Specialist - Dsbn					1
1042661	EXEMPT	3008174	N Training Mtn/Tech Instructor Sr					1
1042764	EXEMPT	3008264	IT Business Process Analyst					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1042943	EXEMPT	3008643	PGD Sr Central Maintenance Planner					1
1042947	EXEMPT	3008643	PGD Sr Central Maintenance Planner					1
1043003	EXEMPT	3008763	Sr Benefits Consultant					1
1043191	EXEMPT	3010916	Sr Compliance Analyst - EQR					1
1043195	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1043391	EXEMPT	3000129	IT Systems Administrator P					1
1043537	EXEMPT	3000952	Business Analyst III					1
1043604	EXEMPT	3000964	Account Manager - CS					1
1043613	EXEMPT	3000964	Account Manager - CS					1
1043628	EXEMPT	3000964	Account Manager - CS					1
1043629	EXEMPT	3000964	Account Manager - CS					1
1043868	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1044080	EXEMPT	3009609	Engineer I Nuclear Transmission					1
1044263	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1044340	EXEMPT	3009452	Assoc Technical Specialist - T/S					1
1051012	EXEMPT	3000375	N Section Supervisor					1
1051013	EXEMPT	3000375	N Section Supervisor					1
1051104	EXEMPT	3001020	Credit Risk Supervisor					1
1051150	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1051174	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1051183	EXEMPT	3003027	Engineering Leader - Dsbn					1
1051301	EXEMPT	3004357	PGD Engineering Leader					1
1051404	EXEMPT	3007184	IT Data Services Manager					1
1051782	EXEMPT	3009443	Principal Engineer - T/S					1
1051790	EXEMPT	3009443	Principal Engineer - T/S					1
1052092	EXEMPT	3000260	Sr Accountant					1
1052240	EXEMPT	3000283	N Planner Scheduler Senior					1
1052260	EXEMPT	3000322	IT Database Administrator S					1
1052286	EXEMPT	3000554	Physical Trader I					1
1052409	EXEMPT	3003029	Sr Engineer - Dsbn					1
1052470	EXEMPT	3004359	Sr PGD Engineer					1
1052496	EXEMPT	3004367	N Engineering Analyst Senior					1
1052519	EXEMPT	3004683	IT LAN/WAN Infrastructure Specialist S					1
1052671	EXEMPT	3008175	N Training Ops Instructor Sr					1
1052735	EXEMPT	3008253	IT Software Engineer S					1
1052795	EXEMPT	3008275	Production Lead - Dsbn					1
1053042	EXEMPT	3009148	Sr Communication Specialist					1
1053189	EXEMPT	3010875	Sr Claims Agent					1
1053210	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1053482	EXEMPT	3000166	Intermediate Internal Auditor					1
1053555	EXEMPT	3000953	Business Analyst II					1
1053652	EXEMPT	3000969	Project Manager - ESCO					1
1054013	EXEMPT	3009445	Engineer I - T/S					1
1054173	EXEMPT	3000951	Associate Business Analyst					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1054184	EXEMPT	3000989	Care Center Quality Analyst					1
1054213	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1054219	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1054243	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1061016	EXEMPT	3000446	N Training Operations Supervisor					1
1061082	EXEMPT	3000502	IT Domain Architect					1
1061240	EXEMPT	3003033	Operations Leader - T/S					1
1061392	EXEMPT	3007153	N Operations Unit Supervisor - PTN					1
1061423	EXEMPT	3007244	Leader Delivery Assurance - Dsbn					1
1061687	EXEMPT	3008642	PGD Central Maintenance Leader					1
1061899	EXEMPT	3011061	Project Manager - E&C					1
1061911	EXEMPT	3000082	Supervisor Customer Care Operations					1
1062191	EXEMPT	3000281	N Analyst Senior					1
1062234	EXEMPT	3000283	N Planner Scheduler Senior					1
1062241	EXEMPT	3000283	N Planner Scheduler Senior					1
1062318	EXEMPT	3000957	Sr Business Specialist					1
1062332	EXEMPT	3001063	Sr. Account Manager - CS					1
1062422	EXEMPT	3003029	Sr Engineer - Dsbn					1
1062622	EXEMPT	3008105	N Performance Analyst Senior					1
1062803	EXEMPT	3008275	Production Lead - Dsbn					1
1063089	EXEMPT	3009444	Sr Engineer - T/S					1
1063279	EXEMPT	3000056	Engineer II - Dsbn					1
1063283	EXEMPT	3000056	Engineer II - Dsbn					1
1063311	EXEMPT	3000086	Accountant II					1
1063318	EXEMPT	3000091	IT Business Systems Analyst P					1
1063598	EXEMPT	3000964	Account Manager - CS					1
1063630	EXEMPT	3000964	Account Manager - CS					1
1063637	EXEMPT	3000967	Process Specialist II					1
1063646	EXEMPT	3000968	Process Specialist I					1
1063718	EXEMPT	3003035	Engineer I -Dsbn					1
1063937	EXEMPT	3008758	Compensation Consultant I					1
1064006	EXEMPT	3009445	Engineer I - T/S					1
1064082	EXEMPT	3009610	Engineer II Nuclear Transmission					1
1064124	EXEMPT	3011012	PGD Maintenance Specialist					1
1064349	EXEMPT	3009783	Associate Compliance Analyst					1
1071019	EXEMPT	3000446	N Training Operations Supervisor					1
1071248	EXEMPT	3003778	IT Project Manager S					1
1071364	EXEMPT	3005601	Regional Manager, SMB Accounts					1
1071667	EXEMPT	3008353	Tax Project Manager					1
1071810	EXEMPT	3009606	Ops Leader Nuclear Transmission - T/S					1
1071831	EXEMPT	3009731	Work Methods Program Lead - Dsbn					1
1071914	EXEMPT	3000082	Supervisor Customer Care Operations					1
1071945	EXEMPT	3000141	IT Business Systems Analyst S					1
1071993	EXEMPT	3000182	IT Programmer Analyst S					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1072036	EXEMPT	3000203	IT Systems Administrator S					1
1072045	EXEMPT	3000203	IT Systems Administrator S					1
1072146	EXEMPT	3000268	N Engineer Senior					1
1072159	EXEMPT	3000269	Sr Engineer					1
1072385	EXEMPT	3003008	Sr Environmental Specialist - Dsbn					1
1072487	EXEMPT	3004362	Sr PGD Technical Services Specialist					1
1072530	EXEMPT	3005151	Senior Sourcing Specialist					1
1072612	EXEMPT	3008105	N Performance Analyst Senior					1
1072651	EXEMPT	3008174	N Training Mtn/Tech Instructor Sr					1
1072653	EXEMPT	3008174	N Training Mtn/Tech Instructor Sr					1
1072941	EXEMPT	3008643	PGD Sr Central Maintenance Planner					1
1073020	EXEMPT	3008857	Senior PGD Tech Services Project Mgr					1
1073029	EXEMPT	3009148	Sr Communication Specialist					1
1073127	EXEMPT	3009444	Sr Engineer - T/S					1
1073177	EXEMPT	3010706	Quality Project Manager					1
1073287	EXEMPT	3000056	Engineer II - Dsbn					1
1073309	EXEMPT	3000086	Accountant II					1
1073350	EXEMPT	3000106	Supply Chain Specialist					1
1073678	EXEMPT	3001200	Power Coordinator I - T/S					1
1073721	EXEMPT	3003426	Regulatory Affairs Analyst					1
1073777	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1074002	EXEMPT	3009445	Engineer I - T/S					1
1074055	EXEMPT	3009446	Engineer II - T/S					1
1074059	EXEMPT	3009446	Engineer II - T/S					1
1081000	EXEMPT	3000365	Environmental Services Project Manager					1
1081054	EXEMPT	3000500	Wholesale Services Manager - T/S					1
1081071	EXEMPT	3000502	IT Domain Architect					1
1081127	EXEMPT	3002226	N Project Manager					1
1081141	EXEMPT	3002452	N Outage Supervisor					1
1081171	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1081193	EXEMPT	3003027	Engineering Leader - Dsbn					1
1081296	EXEMPT	3004326	N Construction Lead					1
1081308	EXEMPT	3004358	Principal PGD Engineer					1
1081339	EXEMPT	3004453	N Training Mtn/Technical Supervisor					1
1081775	EXEMPT	3009443	Principal Engineer - T/S					1
1082083	EXEMPT	3000250	N QC Specialist Principal					1
1082247	EXEMPT	3000286	Sr Power Coordinator - T/S					1
1082472	EXEMPT	3004359	Sr PGD Engineer					1
1082477	EXEMPT	3004362	Sr PGD Technical Services Specialist					1
1082481	EXEMPT	3004362	Sr PGD Technical Services Specialist					1
1082628	EXEMPT	3008167	Sr Technical Specialist - Dsbn					1
1082683	EXEMPT	3008175	N Training Ops Instructor Sr					1
1082690	EXEMPT	3008175	N Training Ops Instructor Sr					1
1082739	EXEMPT	3008256	IT Web Developer S					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1082766	EXEMPT	3008264	IT Business Process Analyst					1
1082830	EXEMPT	3008275	Production Lead - Dsbn					1
1082885	EXEMPT	3008275	Production Lead - Dsbn					1
1082903	EXEMPT	3008276	Resource Lead - Dsbn					1
1082981	EXEMPT	3008676	N Engineering Analyst Principal					1
1083000	EXEMPT	3008759	Sr Compensation Consultant					1
1083019	EXEMPT	3008857	Senior PGD Tech Services Project Mgr					1
1083126	EXEMPT	3009444	Sr Engineer - T/S					1
1083152	EXEMPT	3009715	Sr Business Analyst - PD					1
1083180	EXEMPT	3010717	OTC-Enterprise System Network Spec - S					1
1083285	EXEMPT	3000056	Engineer II - Dsbn					1
1083472	EXEMPT	3000164	IT Information Security Analyst P					1
1083527	EXEMPT	3000952	Business Analyst III					1
1083531	EXEMPT	3000952	Business Analyst III					1
1083559	EXEMPT	3000953	Business Analyst II					1
1083781	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1083915	EXEMPT	3008646	PGD Central Maintenance Specialist					1
1084026	EXEMPT	3009446	Engineer II - T/S					1
1084166	EXEMPT	3000081	IT Systems Administrator A					1
1084272	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1091047	EXEMPT	3000477	Sr Project Mgr					1
1091062	EXEMPT	3000502	IT Domain Architect					1
1091100	EXEMPT	3000973	Lead Business Spec					1
1091102	EXEMPT	3000973	Lead Business Spec					1
1091228	EXEMPT	3003033	Operations Leader - T/S					1
1091314	EXEMPT	3004358	Principal PGD Engineer					1
1091368	EXEMPT	3006129	N Chemistry Section Supervisor					1
1091389	EXEMPT	3007153	N Operations Unit Supervisor - PTN					1
1091712	EXEMPT	3008853	Lead Communication Specialist					1
1091756	EXEMPT	3009381	Construction Leader - T/S					1
1091812	EXEMPT	3009652	PGD Asset Manager					1
1091969	EXEMPT	3000177	N Planner Scheduler I					1
1091970	EXEMPT	3000180	N Designer Principal					1
1092040	EXEMPT	3000203	IT Systems Administrator S					1
1092229	EXEMPT	3000283	N Planner Scheduler Senior					1
1092489	EXEMPT	3004362	Sr PGD Technical Services Specialist					1
1092534	EXEMPT	3005151	Senior Sourcing Specialist					1
1092689	EXEMPT	3008175	N Training Ops Instructor Sr					1
1092731	EXEMPT	3008253	IT Software Engineer S					1
1092749	EXEMPT	3008262	IT Project Manager P					1
1092765	EXEMPT	3008264	IT Business Process Analyst					1
1092810	EXEMPT	3008275	Production Lead - Dsbn					1
1092839	EXEMPT	3008275	Production Lead - Dsbn					1
1092895	EXEMPT	3008275	Production Lead - Dsbn					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1092953	EXEMPT	3008645	Sr PGD Central Maintenance Specialist					1
1092978	EXEMPT	3008676	N Engineering Analyst Principal					1
1093016	EXEMPT	3008857	Senior PGD Tech Services Project Mgr					1
1093054	EXEMPT	3009148	Sr Communication Specialist					1
1093087	EXEMPT	3009444	Sr Engineer - T/S					1
1093142	EXEMPT	3009586	Sr Engineer Tech Infrastructure - T/S					1
1093236	EXEMPT	3000054	Engineer II					1
1093325	EXEMPT	3000091	IT Business Systems Analyst P					1
1093365	EXEMPT	3000106	Supply Chain Specialist					1
1093380	EXEMPT	3000118	Corporate Real Estate Representative					1
1093393	EXEMPT	3000129	IT Systems Administrator P					1
1093397	EXEMPT	3000129	IT Systems Administrator P					1
1093431	EXEMPT	3000135	Accountant I					1
1093469	EXEMPT	3000164	IT Information Security Analyst P					1
1093481	EXEMPT	3000166	Intermediate Internal Auditor					1
1093554	EXEMPT	3000953	Business Analyst II					1
1093569	EXEMPT	3000953	Business Analyst II					1
1093747	EXEMPT	3004364	PGD Technical Services Specialist					1
1093752	EXEMPT	3004368	N Engineering Analyst I					1
1094063	EXEMPT	3009451	Technical Specialist II - T/S					1
1094085	EXEMPT	3009705	Business Services Specialist I - PD					1
1094339	EXEMPT	3009452	Assoc Technical Specialist - T/S					1
1101011	EXEMPT	3000375	N Section Supervisor					1
1101072	EXEMPT	3000502	IT Domain Architect					1
1101083	EXEMPT	3000523	Labor Relations and Contracts Manager					1
1101148	EXEMPT	3002703	Sourcing Leader					1
1101155	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1101255	EXEMPT	3003778	IT Project Manager S					1
1101257	EXEMPT	3003778	IT Project Manager S					1
1101468	EXEMPT	3007304	IT ERP Business Solutions Manager					1
1101550	EXEMPT	3008029	N Maintenance Section Supervisor					1
1101570	EXEMPT	3008051	N Mtn Planning Section Supervisor					1
1101792	EXEMPT	3009443	Principal Engineer - T/S					1
1101805	EXEMPT	3009585	Principal Engineer Tech Infra - T/S					1
1101842	EXEMPT	3009905	Leader Customer Advocacy - Dsbn					1
1101887	EXEMPT	3010736	Principal Business Analyst					1
1101963	EXEMPT	3000141	IT Business Systems Analyst S					1
1102194	EXEMPT	3000281	N Analyst Senior					1
1102217	EXEMPT	3000283	N Planner Scheduler Senior					1
1102312	EXEMPT	3000955	Business Analyst I					1
1102396	EXEMPT	3003029	Sr Engineer - Dsbn					1
1102401	EXEMPT	3003029	Sr Engineer - Dsbn					1
1102483	EXEMPT	3004362	Sr PGD Technical Services Specialist					1
1102581	EXEMPT	3008083	N Chemistry Analyst Senior					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1102899	EXEMPT	3008276	Resource Lead - Dsbn					1
1103209	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1103216	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1103392	EXEMPT	3000129	IT Systems Administrator P					1
1103400	EXEMPT	3000129	IT Systems Administrator P					1
1103448	EXEMPT	3000151	N Engineer I					1
1103592	EXEMPT	3000964	Account Manager - CS					1
1103755	EXEMPT	3004536	Originator EMT					1
1103761	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1103960	EXEMPT	3009149	Communication Specialist					1
1103965	EXEMPT	3009196	Supply Chain Analyst - Nuclear					1
1104119	EXEMPT	3011012	PGD Maintenance Specialist					1
1104141	EXEMPT	3000047	IT Business Systems Analyst A					1
1104172	EXEMPT	3000951	Associate Business Analyst					1
1104238	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1104294	EXEMPT	3008169	Assoc Technical Specialist - Dsbn					1
1111044	EXEMPT	3000477	Sr Project Mgr					1
1111181	EXEMPT	3003007	Principal Environmental Specialist -Dsbn					1
1111254	EXEMPT	3003778	IT Project Manager S					1
1111433	EXEMPT	3007301	IT Business Solutions Supervisor					1
1111614	EXEMPT	3008223	IT ERP Business Systems Analyst Prin					1
1111735	EXEMPT	3009279	Lead Project Manager - Dsbn					1
1111774	EXEMPT	3009443	Principal Engineer - T/S					1
1111821	EXEMPT	3009714	Principal Business Analyst - PD					1
1112459	EXEMPT	3004359	Sr PGD Engineer					1
1112538	EXEMPT	3005151	Senior Sourcing Specialist					1
1112824	EXEMPT	3008275	Production Lead - Dsbn					1
1112972	EXEMPT	3008669	Sr PGD Environmental Specialist					1
1113050	EXEMPT	3009148	Sr Communication Specialist					1
1113246	EXEMPT	3000055	N Engineer II					1
1113611	EXEMPT	3000964	Account Manager - CS					1
1113710	EXEMPT	3003035	Engineer I -Dsbn					1
1113877	EXEMPT	3008216	Scheduler					1
1113883	EXEMPT	3008257	IT Web Developer P					1
1114005	EXEMPT	3009445	Engineer I - T/S					1
1114074	EXEMPT	3009581	Engineer II Tech Applications - T/S					1
1114103	EXEMPT	3009912	Training & Development Spec I - Dsbn					1
1114135	EXEMPT	3000029	IT Network Support Specialist A					1
1114198	EXEMPT	3002276	Training Analyst II					1
1114239	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1114287	EXEMPT	3004365	Associate PGD Technical Srvs Spec					1
1121020	EXEMPT	3000456	System Operator - T/S					1
1121023	EXEMPT	3000456	System Operator - T/S					1
1121138	EXEMPT	3002226	N Project Manager					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1121187	EXEMPT	3003027	Engineering Leader - Dsbn					1
1121349	EXEMPT	3005253	Customer Advocacy Resolution Supervisor					1
1121418	EXEMPT	3007195	IT Programs Manager					1
1121492	EXEMPT	3007578	IT Development Supervisor					1
1121590	EXEMPT	3008192	Supervisor Billing Systems					1
1121609	EXEMPT	3008223	IT ERP Business Systems Analyst Prin					1
1121999	EXEMPT	3000182	IT Programmer Analyst S					1
1122005	EXEMPT	3000182	IT Programmer Analyst S					1
1122187	EXEMPT	3000281	N Analyst Senior					1
1122259	EXEMPT	3000322	IT Database Administrator S					1
1122330	EXEMPT	3001063	Sr. Account Manager - CS					1
1122571	EXEMPT	3007057	Meters Supervisor					1
1122755	EXEMPT	3008264	IT Business Process Analyst					1
1122769	EXEMPT	3008274	Control Center Lead - Dsbn					1
1122958	EXEMPT	3008650	PGD Sr. Business Analyst					1
1123095	EXEMPT	3009444	Sr Engineer - T/S					1
1123159	EXEMPT	3009944	Sr Material Management Specialist - Dsbn					1
1123198	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1123215	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1123514	EXEMPT	3000236	IT Network Engineer P					1
1123617	EXEMPT	3000964	Account Manager - CS					1
1123680	EXEMPT	3001200	Power Coordinator I - T/S					1
1123696	EXEMPT	3003035	Engineer I -Dsbn					1
1123741	EXEMPT	3004352	PGD Engineer					1
1123806	EXEMPT	3008103	N Performance Analyst I					1
1123929	EXEMPT	3008666	PGD Operations Specialist					1
1124038	EXEMPT	3009446	Engineer II - T/S					1
1124046	EXEMPT	3009446	Engineer II - T/S					1
1124182	EXEMPT	3000980	Training Associate I					1
1124244	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1131068	EXEMPT	3000502	IT Domain Architect					1
1131185	EXEMPT	3003027	Engineering Leader - Dsbn					1
1131266	EXEMPT	3003778	IT Project Manager S					1
1131545	EXEMPT	3008029	N Maintenance Section Supervisor					1
1131800	EXEMPT	3009547	Handhole Padmount Inspect Program Lead					1
1131875	EXEMPT	3010705	Quality Project Manager - Lead					1
1132060	EXEMPT	3000203	IT Systems Administrator S					1
1132088	EXEMPT	3000260	Sr Accountant					1
1132103	EXEMPT	3000260	Sr Accountant					1
1132177	EXEMPT	3000274	Sr Financial Analyst					1
1132212	EXEMPT	3000283	N Planner Scheduler Senior					1
1132265	EXEMPT	3000322	IT Database Administrator S					1
1132322	EXEMPT	3000972	Senior Sales Consultant					1
1132333	EXEMPT	3001063	Sr. Account Manager - CS					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1132379	EXEMPT	3002704	Sourcing Specialist I					1
1132463	EXEMPT	3004359	Sr PGD Engineer					1
1132668	EXEMPT	3008175	N Training Ops Instructor Sr					1
1132780	EXEMPT	3008275	Production Lead - Dsbn					1
1133051	EXEMPT	3009148	Sr Communication Specialist					1
1133067	EXEMPT	3009255	Sr Process Specialist					1
1133092	EXEMPT	3009444	Sr Engineer - T/S					1
1133136	EXEMPT	3009532	Sr Veg Communication & Policy Spec- Dsbn					1
1133175	EXEMPT	3010682	Senior Payroll Analyst					1
1133463	EXEMPT	3000157	Financial Analyst I					1
1133653	EXEMPT	3000976	Systems Analyst II					1
1133693	EXEMPT	3002705	Sourcing Specialist II					1
1133748	EXEMPT	3004364	PGD Technical Services Specialist					1
1133864	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1134032	EXEMPT	3009446	Engineer II - T/S					1
1134221	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1134273	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1141090	EXEMPT	3000562	Principal Attorney					1
1141292	EXEMPT	3004326	N Construction Lead					1
1141436	EXEMPT	3007301	IT Business Solutions Supervisor					1
1141619	EXEMPT	3008252	IT Business Systems Analyst Principal					1
1141625	EXEMPT	3008252	IT Business Systems Analyst Principal					1
1141649	EXEMPT	3008263	IT Network Engineer Principal					1
1141657	EXEMPT	3008353	Tax Project Manager					1
1141661	EXEMPT	3008353	Tax Project Manager					1
1141682	EXEMPT	3008642	PGD Central Maintenance Leader					1
1141903	EXEMPT	3000082	Supervisor Customer Care Operations					1
1141942	EXEMPT	3000141	IT Business Systems Analyst S					1
1141985	EXEMPT	3000182	IT Programmer Analyst S					1
1142048	EXEMPT	3000203	IT Systems Administrator S					1
1142109	EXEMPT	3000263	Sr Internal Auditor					1
1142170	EXEMPT	3000274	Sr Financial Analyst					1
1142388	EXEMPT	3003029	Sr Engineer - Dsbn					1
1142585	EXEMPT	3008083	N Chemistry Analyst Senior					1
1142980	EXEMPT	3008676	N Engineering Analyst Principal					1
1143150	EXEMPT	3009711	Sr Safety Analyst - Dsbn					1
1143260	EXEMPT	3000056	Engineer II - Dsbn					1
1143305	EXEMPT	3000085	Vegetation Specialist I - Dsbn					1
1143337	EXEMPT	3000091	IT Business Systems Analyst P					1
1143588	EXEMPT	3000964	Account Manager - CS					1
1143599	EXEMPT	3000964	Account Manager - CS					1
1143614	EXEMPT	3000964	Account Manager - CS					1
1143878	EXEMPT	3008225	IT ERP Business Systems Analyst P					1
1144137	EXEMPT	3000047	IT Business Systems Analyst A					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1144240	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1151035	EXEMPT	3000463	Area Real Estate Manager					1
1151050	EXEMPT	3000477	Sr Project Mgr					1
1151057	EXEMPT	3000502	IT Domain Architect					1
1151064	EXEMPT	3000502	IT Domain Architect					1
1151165	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1151212	EXEMPT	3003033	Operations Leader - T/S					1
1151221	EXEMPT	3003033	Operations Leader - T/S					1
1151242	EXEMPT	3003303	N Project Planning & Controls Supervisor					1
1151359	EXEMPT	3005433	Operational Analysis Supervisor					1
1151467	EXEMPT	3007304	IT ERP Business Solutions Manager					1
1151504	EXEMPT	3007580	IT Operations Services Manager					1
1151559	EXEMPT	3008029	N Maintenance Section Supervisor					1
1151580	EXEMPT	3008091	N Cycle Coordinator					1
1151931	EXEMPT	3000141	IT Business Systems Analyst S					1
1151953	EXEMPT	3000141	IT Business Systems Analyst S					1
1152019	EXEMPT	3000192	Sr Supply Chain Specialist					1
1152055	EXEMPT	3000203	IT Systems Administrator S					1
1152148	EXEMPT	3000268	N Engineer Senior					1
1152219	EXEMPT	3000283	N Planner Scheduler Senior					1
1152272	EXEMPT	3000341	IT Network Engineer S					1
1152354	EXEMPT	3001551	Sr Business Analyst					1
1152804	EXEMPT	3008275	Production Lead - Dsbn					1
1153289	EXEMPT	3000065	Interchange Analyst I - T/S					1
1153319	EXEMPT	3000091	IT Business Systems Analyst P					1
1153581	EXEMPT	3000953	Business Analyst II					1
1153640	EXEMPT	3000967	Process Specialist II					1
1153655	EXEMPT	3000978	Training Analyst I					1
1154004	EXEMPT	3009445	Engineer I - T/S					1
1154060	EXEMPT	3009450	Technical Specialist I - T/S					1
1154088	EXEMPT	3009716	Business Analyst I - PD					1
1154196	EXEMPT	3002276	Training Analyst II					1
1154222	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1154241	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1154318	EXEMPT	3009447	Assoc Engineer - T/S					1
1161124	EXEMPT	3002226	N Project Manager					1
1161167	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1161353	EXEMPT	3005376	Principal Regulatory Affairs Analyst					1
1161400	EXEMPT	3007153	N Operations Unit Supervisor - PTN					1
1161408	EXEMPT	3007195	IT Programs Manager					1
1161470	EXEMPT	3007312	IT Network Services Manager					1
1161780	EXEMPT	3009443	Principal Engineer - T/S					1
1161828	EXEMPT	3009714	Principal Business Analyst - PD					1
1161938	EXEMPT	3000141	IT Business Systems Analyst S					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1162091	EXEMPT	3000260	Sr Accountant					1
1162225	EXEMPT	3000283	N Planner Scheduler Senior					1
1162495	EXEMPT	3004367	N Engineering Analyst Senior					1
1162554	EXEMPT	3005577	Sr Project Manager - ESCO					1
1162634	EXEMPT	3008167	Sr Technical Specialist - Dsbn					1
1162644	EXEMPT	3008174	N Training Mtn/Tech Instructor Sr					1
1162676	EXEMPT	3008175	N Training Ops Instructor Sr					1
1162834	EXEMPT	3008275	Production Lead - Dsbn					1
1162850	EXEMPT	3008275	Production Lead - Dsbn					1
1162912	EXEMPT	3008503	Sr Learning & Development Consultant					1
1163116	EXEMPT	3009444	Sr Engineer - T/S					1
1163233	EXEMPT	3011055	Sr Proj Controls & Scheduling Splst					1
1163267	EXEMPT	3000056	Engineer II - Dsbn					1
1163346	EXEMPT	3000106	Supply Chain Specialist					1
1163348	EXEMPT	3000106	Supply Chain Specialist					1
1163459	EXEMPT	3000155	Environmental Specialist					1
1163513	EXEMPT	3000236	IT Network Engineer P					1
1163515	EXEMPT	3000278	Sr Load Forecasting Analyst					1
1163669	EXEMPT	3001007	Sr Care Center Quality Analyst					1
1163740	EXEMPT	3004352	PGD Engineer					1
1163975	EXEMPT	3009445	Engineer I - T/S					1
1164033	EXEMPT	3009446	Engineer II - T/S					1
1164223	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1164231	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1171052	EXEMPT	3000496	Supervisor, Integrated Analysis					1
1171105	EXEMPT	3001065	Revenue Protection Supervisor					1
1171271	EXEMPT	3003778	IT Project Manager S					1
1171297	EXEMPT	3004326	N Construction Lead					1
1171340	EXEMPT	3004453	N Training Mtn/Technical Supervisor					1
1171453	EXEMPT	3007302	IT Business Solutions Manager					1
1171517	EXEMPT	3007604	Operations Leader - Dsbn					1
1171770	EXEMPT	3009441	Engineering Leader - T/S					1
1171813	EXEMPT	3009702	Leader Business Services - PD					1
1171871	EXEMPT	3010705	Quality Project Manager - Lead					1
1172020	EXEMPT	3000195	Sr Recruiting & Placement Specialist					1
1172075	EXEMPT	3000231	IT Information Security Analyst S					1
1172271	EXEMPT	3000341	IT Network Engineer S					1
1172292	EXEMPT	3000954	Sr Systems Consultant					1
1172402	EXEMPT	3003029	Sr Engineer - Dsbn					1
1172428	EXEMPT	3003127	Health Center Physician					1
1172607	EXEMPT	3008105	N Performance Analyst Senior					1
1173257	EXEMPT	3000056	Engineer II - Dsbn					1
1173494	EXEMPT	3000204	Tax Analyst					1
1173553	EXEMPT	3000953	Business Analyst II					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1173564	EXEMPT	3000953	Business Analyst II					1
1173572	EXEMPT	3000953	Business Analyst II					1
1173574	EXEMPT	3000953	Business Analyst II					1
1173650	EXEMPT	3000968	Process Specialist I					1
1173663	EXEMPT	3000978	Training Analyst I					1
1173798	EXEMPT	3008079	N Technical Analyst II					1
1174024	EXEMPT	3009446	Engineer II - T/S					1
1174028	EXEMPT	3009446	Engineer II - T/S					1
1174224	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1174282	EXEMPT	3003452	Associate Budget Analyst					1
1174345	EXEMPT	3009706	Assoc Business Services Specialist - PD					1
1181031	EXEMPT	3000460	Production Manager II					1
1181327	EXEMPT	3004360	PGD Technical Services Leader					1
1181344	EXEMPT	3005186	Financial & Planning Supervisor					1
1181472	EXEMPT	3007312	IT Network Services Manager					1
1181502	EXEMPT	3007580	IT Operations Services Manager					1
1181508	EXEMPT	3007604	Operations Leader - Dsbn					1
1181551	EXEMPT	3008029	N Maintenance Section Supervisor					1
1181565	EXEMPT	3008029	N Maintenance Section Supervisor					1
1181653	EXEMPT	3008273	Power Quality Ops Leader - Dsbn					1
1181699	EXEMPT	3008668	PGD Environmental Leader					1
1181706	EXEMPT	3008853	Lead Communication Specialist					1
1181869	EXEMPT	3010661	Benefits Lead					1
1181872	EXEMPT	3010705	Quality Project Manager - Lead					1
1181944	EXEMPT	3000141	IT Business Systems Analyst S					1
1182084	EXEMPT	3000250	N QC Specialist Principal					1
1182173	EXEMPT	3000274	Sr Financial Analyst					1
1182275	EXEMPT	3000341	IT Network Engineer S					1
1182358	EXEMPT	3001551	Sr Business Analyst					1
1182529	EXEMPT	3005151	Senior Sourcing Specialist					1
1182693	EXEMPT	3008175	N Training Ops Instructor Sr					1
1182694	EXEMPT	3008175	N Training Ops Instructor Sr					1
1182793	EXEMPT	3008275	Production Lead - Dsbn					1
1182818	EXEMPT	3008275	Production Lead - Dsbn					1
1182837	EXEMPT	3008275	Production Lead - Dsbn					1
1182848	EXEMPT	3008275	Production Lead - Dsbn					1
1182925	EXEMPT	3008637	Sr PGD Production Assurance Specialist					1
1182955	EXEMPT	3008650	PGD Sr. Business Analyst					1
1182991	EXEMPT	3008676	N Engineering Analyst Principal					1
1182993	EXEMPT	3008709	QA/QC Officer Specialist					1
1183071	EXEMPT	3009255	Sr Process Specialist					1
1183120	EXEMPT	3009444	Sr Engineer - T/S					1
1183408	EXEMPT	3000129	IT Systems Administrator P					1
1183508	EXEMPT	3000236	IT Network Engineer P					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1183609	EXEMPT	3000964	Account Manager - CS					
1183792	EXEMPT	3005851	N Procedure Writer II					
1183858	EXEMPT	3008168	Technical Specialist II - Dsbn					
1183981	EXEMPT	3009445	Engineer I - T/S					
1184101	EXEMPT	3009896	Claims Agent II					
1184232	EXEMPT	3003030	Assoc Engineer - Dsbn					
1191045	EXEMPT	3000477	Sr Project Mgr					
1191084	EXEMPT	3000558	Lead Project Manager - T/S					
1191136	EXEMPT	3002226	N Project Manager					
1191164	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					
1191200	EXEMPT	3003027	Engineering Leader - Dsbn					
1191245	EXEMPT	3003777	IMSC Team Supervisor					
1191275	EXEMPT	3003778	IT Project Manager S					
1191357	EXEMPT	3005376	Principal Regulatory Affairs Analyst					
1191377	EXEMPT	3007030	Accounts Payable Supervisor					
1191406	EXEMPT	3007190	IT Security Manager					
1191454	EXEMPT	3007302	IT Business Solutions Manager					
1191546	EXEMPT	3008029	N Maintenance Section Supervisor					
1191645	EXEMPT	3008263	IT Network Engineer Principal					
1191892	EXEMPT	3010907	Recruiting Lead					
1191923	EXEMPT	3000126	Sr Vegetation Specialist - Dsbn					
1191962	EXEMPT	3000141	IT Business Systems Analyst S					
1192133	EXEMPT	3000268	N Engineer Senior					
1192136	EXEMPT	3000268	N Engineer Senior					
1192158	EXEMPT	3000269	Sr Engineer					
1192348	EXEMPT	3001551	Sr Business Analyst					
1192533	EXEMPT	3005151	Senior Sourcing Specialist					
1192626	EXEMPT	3008105	N Performance Analyst Senior					
1192627	EXEMPT	3008105	N Performance Analyst Senior					
1192853	EXEMPT	3008275	Production Lead - Dsbn					
1192887	EXEMPT	3008275	Production Lead - Dsbn					
1192911	EXEMPT	3008503	Sr Learning & Development Consultant					
1193162	EXEMPT	3009958	Control Center Switching Lead					
1193204	EXEMPT	3011011	Sr PGD Maintenance Specialist					
1193211	EXEMPT	3011011	Sr PGD Maintenance Specialist					
1193331	EXEMPT	3000091	IT Business Systems Analyst P					
1193526	EXEMPT	3000952	Business Analyst III					
1193575	EXEMPT	3000953	Business Analyst II					
1193744	EXEMPT	3004352	PGD Engineer					
1193950	EXEMPT	3009146	Physical Security Specialist					
1193988	EXEMPT	3009445	Engineer I - T/S					
1193991	EXEMPT	3009445	Engineer I - T/S					
1193994	EXEMPT	3009445	Engineer I - T/S					
1194000	EXEMPT	3009445	Engineer I - T/S					

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1194077	EXEMPT	3009587	Engineer I Tech Infrastructure - T/S					1
1194177	EXEMPT	3000951	Associate Business Analyst					1
1194225	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1194245	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1201002	EXEMPT	3000365	Environmental Services Project Manager					1
1201059	EXEMPT	3000502	IT Domain Architect					1
1201184	EXEMPT	3003027	Engineering Leader - Dsbn					1
1201322	EXEMPT	3004358	Principal PGD Engineer					1
1201342	EXEMPT	3005101	N Security Operations Supervisor					1
1201530	EXEMPT	3008029	N Maintenance Section Supervisor					1
1201532	EXEMPT	3008029	N Maintenance Section Supervisor					1
1201633	EXEMPT	3008252	IT Business Systems Analyst Principal					1
1201644	EXEMPT	3008261	IT Systems Administrator Principal					1
1201647	EXEMPT	3008263	IT Network Engineer Principal					1
1201769	EXEMPT	3009441	Engineering Leader - T/S					1
1201883	EXEMPT	3010733	Lead HR Advisor					1
1202054	EXEMPT	3000203	IT Systems Administrator S					1
1202142	EXEMPT	3000268	N Engineer Senior					1
1202145	EXEMPT	3000268	N Engineer Senior					1
1202184	EXEMPT	3000275	Sr Health & Safety Consultant					1
1202269	EXEMPT	3000341	IT Network Engineer S					1
1202508	EXEMPT	3004682	Infrastructure Specialist					1
1202882	EXEMPT	3008275	Production Lead - Dsbn					1
1203094	EXEMPT	3009444	Sr Engineer - T/S					1
1203358	EXEMPT	3000106	Supply Chain Specialist					1
1203405	EXEMPT	3000129	IT Systems Administrator P					1
1203414	EXEMPT	3000129	IT Systems Administrator P					1
1203600	EXEMPT	3000964	Account Manager - CS					1
1203626	EXEMPT	3000964	Account Manager - CS					1
1203763	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1203886	EXEMPT	3008259	IT Data Warehouse Analyst P					1
1204123	EXEMPT	3011012	PGD Maintenance Specialist					1
1204171	EXEMPT	3000951	Associate Business Analyst					1
1204288	EXEMPT	3004684	IT LAN/WAN Infrastructure Specialist A					1
1204329	EXEMPT	3009447	Assoc Engineer - T/S					1
1211122	EXEMPT	3002226	N Project Manager					1
1211288	EXEMPT	3003951	Regional Manager, Major Accounts					1
1211366	EXEMPT	3006129	N Chemistry Section Supervisor					1
1211501	EXEMPT	3007580	IT Operations Services Manager					1
1211629	EXEMPT	3008252	IT Business Systems Analyst Principal					1
1211691	EXEMPT	3008649	PGD Business Services Leader					1
1211794	EXEMPT	3009448	Principal Technical Specialist - T/S					1
1211906	EXEMPT	3000082	Supervisor Customer Care Operations					1
1211919	EXEMPT	3000082	Supervisor Customer Care Operations					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1212169	EXEMPT	3000272	Senior Environmental Specialist					1
1212222	EXEMPT	3000283	N Planner Scheduler Senior					1
1212263	EXEMPT	3000322	IT Database Administrator S					1
1212320	EXEMPT	3000971	Sales Consultant					1
1212424	EXEMPT	3003029	Sr Engineer - Dsbn					1
1212561	EXEMPT	3005852	N Procedure Writer Senior					1
1212587	EXEMPT	3008083	N Chemistry Analyst Senior					1
1212614	EXEMPT	3008105	N Performance Analyst Senior					1
1212655	EXEMPT	3008174	N Training Mtn/Tech Instructor Sr					1
1212684	EXEMPT	3008175	N Training Ops Instructor Sr					1
1212742	EXEMPT	3008260	IT Business Intelligence Analyst S					1
1212975	EXEMPT	3008676	N Engineering Analyst Principal					1
1213139	EXEMPT	3009579	Sr Engineer Tech Applications - T/S					1
1213238	EXEMPT	3000054	Engineer II					1
1213239	EXEMPT	3000054	Engineer II					1
1213466	EXEMPT	3000161	Health & Safety Consultant I					1
1213568	EXEMPT	3000953	Business Analyst II					1
1213610	EXEMPT	3000964	Account Manager - CS					1
1213790	EXEMPT	3005851	N Procedure Writer II					1
1213958	EXEMPT	3009149	Communication Specialist					1
1213983	EXEMPT	3009445	Engineer I - T/S					1
1214133	EXEMPT	3000029	IT Network Support Specialist A					1
1214274	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1214309	EXEMPT	3009150	Associate Communication Specialist					1
1214334	EXEMPT	3009447	Assoc Engineer - T/S					1
1221018	EXEMPT	3000446	N Training Operations Supervisor					1
1221113	EXEMPT	3002126	N Work Week Coordinator					1
1221243	EXEMPT	3003303	N Project Planning & Controls Supervisor					1
1221348	EXEMPT	3005187	Final Bill Collection Supervisor					1
1221350	EXEMPT	3005253	Customer Advocacy Resolution Supervisor					1
1221354	EXEMPT	3005376	Principal Regulatory Affairs Analyst					1
1221451	EXEMPT	3007302	IT Business Solutions Manager					1
1221473	EXEMPT	3007312	IT Network Services Manager					1
1221799	EXEMPT	3009529	Leader Central Maint & Construction-Dsbn					1
1221802	EXEMPT	3009578	Principal Engineer Tech Apps - T/S					1
1221814	EXEMPT	3009703	Principal Business Svcs Specialist - PD					1
1221816	EXEMPT	3009703	Principal Business Svcs Specialist - PD					1
1221838	EXEMPT	3009882	Principal Regulatory Analyst- Dsbn					1
1221853	EXEMPT	3010134	Supervisor, AMI Network Operations					1
1221991	EXEMPT	3000182	IT Programmer Analyst S					1
1222009	EXEMPT	3000192	Sr Supply Chain Specialist					1
1222211	EXEMPT	3000283	N Planner Scheduler Senior					1
1222412	EXEMPT	3003029	Sr Engineer - Dsbn					1
1222480	EXEMPT	3004362	Sr PGD Technical Services Specialist					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1222528	EXEMPT	3004683	IT LAN/WAN Infrastructure Specialist S					1
1222604	EXEMPT	3008105	N Performance Analyst Senior					1
1222924	EXEMPT	3008637	Sr PGD Production Assurance Specialist					1
1222956	EXEMPT	3008650	PGD Sr. Business Analyst					1
1223476	EXEMPT	3000166	Intermediate Internal Auditor					1
1223517	EXEMPT	3000450	Physical Trader II					1
1223525	EXEMPT	3000950	Business Account Consultant					1
1223634	EXEMPT	3000964	Account Manager - CS					1
1223772	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1223855	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1223926	EXEMPT	3008651	PGD Business Analyst					1
1224096	EXEMPT	3009896	Claims Agent II					1
1224143	EXEMPT	3000047	IT Business Systems Analyst A					1
1224204	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1224220	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1224250	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1224264	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1231004	EXEMPT	3000365	Environmental Services Project Manager					1
1231058	EXEMPT	3000502	IT Domain Architect					1
1231176	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1231238	EXEMPT	3003033	Operations Leader - T/S					1
1231315	EXEMPT	3004358	Principal PGD Engineer					1
1231523	EXEMPT	3007701	Supervisor Corporate Operations					1
1231531	EXEMPT	3008029	N Maintenance Section Supervisor					1
1231540	EXEMPT	3008029	N Maintenance Section Supervisor					1
1231562	EXEMPT	3008029	N Maintenance Section Supervisor					1
1231612	EXEMPT	3008223	IT ERP Business Systems Analyst Prin					1
1231680	EXEMPT	3008642	PGD Central Maintenance Leader					1
1232038	EXEMPT	3000203	IT Systems Administrator S					1
1232070	EXEMPT	3000231	IT Information Security Analyst S					1
1232197	EXEMPT	3000283	N Planner Scheduler Senior					1
1232220	EXEMPT	3000283	N Planner Scheduler Senior					1
1232233	EXEMPT	3000283	N Planner Scheduler Senior					1
1232279	EXEMPT	3000377	N Plant/Site Specialist					1
1232310	EXEMPT	3000955	Business Analyst I					1
1232430	EXEMPT	3003427	Sr Regulatory Affairs Analyst					1
1232438	EXEMPT	3003454	Senior Budget Analyst					1
1232734	EXEMPT	3008253	IT Software Engineer S					1
1232827	EXEMPT	3008275	Production Lead - Dsbn					1
1232896	EXEMPT	3008275	Production Lead - Dsbn					1
1233033	EXEMPT	3009148	Sr Communication Specialist					1
1233070	EXEMPT	3009255	Sr Process Specialist					1
1233128	EXEMPT	3009449	Sr Technical Specialist - T/S					1
1233302	EXEMPT	3000085	Vegetation Specialist I - Dsbn					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1233376	EXEMPT	3000116	Recruiting & Placement Specialist I					1
1233492	EXEMPT	3000174	N Analyst I					1
1233502	EXEMPT	3000216	Claims Agent I					1
1233530	EXEMPT	3000952	Business Analyst III					1
1233820	EXEMPT	3008144	Technical Specialist I - Dsbn					1
1233954	EXEMPT	3009149	Communication Specialist					1
1233964	EXEMPT	3009196	Supply Chain Analyst - Nuclear					1
1233992	EXEMPT	3009445	Engineer I - T/S					1
1234001	EXEMPT	3009445	Engineer I - T/S					1
1234072	EXEMPT	3009581	Engineer II Tech Applications - T/S					1
1234086	EXEMPT	3009705	Business Services Specialist I - PD					1
1234093	EXEMPT	3009818	Business Analyst II - PD					1
1234122	EXEMPT	3011012	PGD Maintenance Specialist					1
1234193	EXEMPT	3001167	N Engineer Associate					1
1234246	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1234297	EXEMPT	3008172	IT Information Security Administrator P					1
1241069	EXEMPT	3000502	IT Domain Architect					1
1241149	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1241244	EXEMPT	3003777	IMSC Team Supervisor					1
1241465	EXEMPT	3007304	IT ERP Business Solutions Manager					1
1241554	EXEMPT	3008029	N Maintenance Section Supervisor					1
1241568	EXEMPT	3008029	N Maintenance Section Supervisor					1
1241704	EXEMPT	3008853	Lead Communication Specialist					1
1242167	EXEMPT	3000272	Senior Environmental Specialist					1
1242403	EXEMPT	3003029	Sr Engineer - Dsbn					1
1242547	EXEMPT	3005429	Project Manager Facilities					1
1242750	EXEMPT	3008262	IT Project Manager P					1
1242918	EXEMPT	3008637	Sr PGD Production Assurance Specialist					1
1242987	EXEMPT	3008676	N Engineering Analyst Principal					1
1243090	EXEMPT	3009444	Sr Engineer - T/S					1
1243173	EXEMPT	3010539	Customer Billing Supervisor - PPC					1
1243183	EXEMPT	3010717	OTC-Enterprise System Network Spec - S					1
1243202	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1243332	EXEMPT	3000091	IT Business Systems Analyst P					1
1243363	EXEMPT	3000106	Supply Chain Specialist					1
1243369	EXEMPT	3000112	IT Programmer Analyst P					1
1243445	EXEMPT	3000151	N Engineer I					1
1243667	EXEMPT	3001007	Sr Care Center Quality Analyst					1
1243982	EXEMPT	3009445	Engineer I - T/S					1
1244044	EXEMPT	3009446	Engineer II - T/S					1
1244100	EXEMPT	3009896	Claims Agent II					1
1244152	EXEMPT	3000066	Assoc Supply Chain Specialist					1
1244216	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1244226	EXEMPT	3003030	Assoc Engineer - Dsbn					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1244265	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1244330	EXEMPT	3009447	Assoc Engineer - T/S					1
1251079	EXEMPT	3000502	IT Domain Architect					1
1251088	EXEMPT	3000558	Lead Project Manager - T/S					1
1251175	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1251256	EXEMPT	3003778	IT Project Manager S					1
1251293	EXEMPT	3004326	N Construction Lead					1
1251416	EXEMPT	3007195	IT Programs Manager					1
1251437	EXEMPT	3007301	IT Business Solutions Supervisor					1
1251547	EXEMPT	3008029	N Maintenance Section Supervisor					1
1251746	EXEMPT	3009381	Construction Leader - T/S					1
1251760	EXEMPT	3009381	Construction Leader - T/S					1
1251818	EXEMPT	3009714	Principal Business Analyst - PD					1
1251897	EXEMPT	3011054	Project Controls & Scheduling Leader					1
1252007	EXEMPT	3000189	Sr Communications Advisor					1
1252043	EXEMPT	3000203	IT Systems Administrator S					1
1252120	EXEMPT	3000268	N Engineer Senior					1
1252326	EXEMPT	3001042	Customer Billing Supervisor					1
1252499	EXEMPT	3004367	N Engineering Analyst Senior					1
1252564	EXEMPT	3006182	Sr Investor Relations Analyst					1
1252582	EXEMPT	3008083	N Chemistry Analyst Senior					1
1252741	EXEMPT	3008260	IT Business Intelligence Analyst S					1
1252796	EXEMPT	3008275	Production Lead - Dsbn					1
1252844	EXEMPT	3008275	Production Lead - Dsbn					1
1252871	EXEMPT	3008275	Production Lead - Dsbn					1
1253327	EXEMPT	3000091	IT Business Systems Analyst P					1
1253355	EXEMPT	3000106	Supply Chain Specialist					1
1253422	EXEMPT	3000135	Accountant I					1
1253511	EXEMPT	3000236	IT Network Engineer P					1
1253619	EXEMPT	3000964	Account Manager - CS					1
1253636	EXEMPT	3000964	Account Manager - CS					1
1253739	EXEMPT	3004352	PGD Engineer					1
1253762	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1254027	EXEMPT	3009446	Engineer II - T/S					1
1254164	EXEMPT	3000081	IT Systems Administrator A					1
1254251	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1254266	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1261091	EXEMPT	3000562	Principal Attorney					1
1261144	EXEMPT	3002452	N Outage Supervisor					1
1261145	EXEMPT	3002703	Sourcing Leader					1
1261331	EXEMPT	3004361	PGD Principal Technical Svcs Spec					1
1261417	EXEMPT	3007195	IT Programs Manager					1
1261742	EXEMPT	3009381	Construction Leader - T/S					1
1261771	EXEMPT	3009441	Engineering Leader - T/S					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1261940	EXEMPT	3000141	IT Business Systems Analyst S					1
1261986	EXEMPT	3000182	IT Programmer Analyst S					1
1262006	EXEMPT	3000189	Sr Communications Advisor					1
1262125	EXEMPT	3000268	N Engineer Senior					1
1262166	EXEMPT	3000272	Senior Environmental Specialist					1
1262551	EXEMPT	3005432	Operations Research Supervisor					1
1262633	EXEMPT	3008167	Sr Technical Specialist - Dsbn					1
1262709	EXEMPT	3008224	IT ERP Business Systems Analyst S					1
1262736	EXEMPT	3008253	IT Software Engineer S					1
1262808	EXEMPT	3008275	Production Lead - Dsbn					1
1262815	EXEMPT	3008275	Production Lead - Dsbn					1
1263107	EXEMPT	3009444	Sr Engineer - T/S					1
1263121	EXEMPT	3009444	Sr Engineer - T/S					1
1263231	EXEMPT	3011055	Sr Proj Controls & Scheduling Splst					1
1263322	EXEMPT	3000091	IT Business Systems Analyst P					1
1263470	EXEMPT	3000164	IT Information Security Analyst P					1
1263543	EXEMPT	3000952	Business Analyst III					1
1263651	EXEMPT	3000968	Process Specialist I					1
1263795	EXEMPT	3008059	N Emerg Prep Coordinator					1
1263908	EXEMPT	3008644	PGD Central Maintenance Planner					1
1264183	EXEMPT	3000989	Care Center Quality Analyst					1
1264324	EXEMPT	3009447	Assoc Engineer - T/S					1
1271017	EXEMPT	3000446	N Training Operations Supervisor					1
1271234	EXEMPT	3003033	Operations Leader - T/S					1
1271324	EXEMPT	3004358	Principal PGD Engineer					1
1271458	EXEMPT	3007302	IT Business Solutions Manager					1
1271506	EXEMPT	3007580	IT Operations Services Manager					1
1271652	EXEMPT	3008273	Power Quality Ops Leader - Dsbn					1
1271750	EXEMPT	3009381	Construction Leader - T/S					1
1271784	EXEMPT	3009443	Principal Engineer - T/S					1
1271793	EXEMPT	3009443	Principal Engineer - T/S					1
1271823	EXEMPT	3009714	Principal Business Analyst - PD					1
1271848	EXEMPT	3009957	Control Center Switching Ops Leader-Dsbn					1
1271861	EXEMPT	3010420	PGD Principal Business Analyst					1
1271880	EXEMPT	3010705	Quality Project Manager - Lead					1
1271943	EXEMPT	3000141	IT Business Systems Analyst S					1
1271956	EXEMPT	3000141	IT Business Systems Analyst S					1
1272076	EXEMPT	3000231	IT Information Security Analyst S					1
1272123	EXEMPT	3000268	N Engineer Senior					1
1272329	EXEMPT	3001063	Sr. Account Manager - CS					1
1272498	EXEMPT	3004367	N Engineering Analyst Senior					1
1272514	EXEMPT	3004682	Infrastructure Specialist					1
1272729	EXEMPT	3008253	IT Software Engineer S					1
1272852	EXEMPT	3008275	Production Lead - Dsbn					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1272869	EXEMPT	3008275	Production Lead - Dsbn					1
1272945	EXEMPT	3008643	PGD Sr Central Maintenance Planner					1
1272967	EXEMPT	3008665	Sr PGD Operations Specialist					1
1272999	EXEMPT	3008759	Sr Compensation Consultant					1
1273308	EXEMPT	3000085	Vegetation Specialist I - Dsbn					1
1273323	EXEMPT	3000091	IT Business Systems Analyst P					1
1273342	EXEMPT	3000091	IT Business Systems Analyst P					1
1273360	EXEMPT	3000106	Supply Chain Specialist					1
1273498	EXEMPT	3000216	Claims Agent I					1
1273593	EXEMPT	3000964	Account Manager - CS					1
1273595	EXEMPT	3000964	Account Manager - CS					1
1273856	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1274012	EXEMPT	3009445	Engineer I - T/S					1
1274129	EXEMPT	3000013	Associate Engineer					1
1274348	EXEMPT	3009717	Assoc Business Analyst - PD					1
1281043	EXEMPT	3000477	Sr Project Mgr					1
1281455	EXEMPT	3007302	IT Business Solutions Manager					1
1281527	EXEMPT	3007877	Principal Scheduler					1
1281949	EXEMPT	3000141	IT Business Systems Analyst S					1
1281996	EXEMPT	3000182	IT Programmer Analyst S					1
1282052	EXEMPT	3000203	IT Systems Administrator S					1
1282444	EXEMPT	3004262	N Access/FFD Program Supervisor					1
1282560	EXEMPT	3005852	N Procedure Writer Senior					1
1282642	EXEMPT	3008167	Sr Technical Specialist - Dsbn					1
1282682	EXEMPT	3008175	N Training Ops Instructor Sr					1
1282743	EXEMPT	3008262	IT Project Manager P					1
1282843	EXEMPT	3008275	Production Lead - Dsbn					1
1282875	EXEMPT	3008275	Production Lead - Dsbn					1
1282930	EXEMPT	3008643	PGD Sr Central Maintenance Planner					1
1282957	EXEMPT	3008650	PGD Sr. Business Analyst					1
1283072	EXEMPT	3009255	Sr Process Specialist					1
1283154	EXEMPT	3009781	Senior Compliance Analyst					1
1283196	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1283262	EXEMPT	3000056	Engineer II - Dsbn					1
1283409	EXEMPT	3000129	IT Systems Administrator P					1
1283410	EXEMPT	3000129	IT Systems Administrator P					1
1283666	EXEMPT	3000978	Training Analyst I					1
1283801	EXEMPT	3008082	N Chemistry Analyst					1
1283942	EXEMPT	3008762	Benefits Consultant I					1
1284180	EXEMPT	3000979	Training Associate II					1
1284211	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1291173	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1291463	EXEMPT	3007304	IT ERP Business Solutions Manager					1
1291608	EXEMPT	3008223	IT ERP Business Systems Analyst Prin					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1291632	EXEMPT	3008252	IT Business Systems Analyst Principal					1
1291670	EXEMPT	3008359	Employee Services Leader					1
1291843	EXEMPT	3009909	Process Management Lead - Dsbn					1
1291862	EXEMPT	3010436	Principal Quantitative Analyst					1
1291973	EXEMPT	3000180	N Designer Principal					1
1291992	EXEMPT	3000182	IT Programmer Analyst S					1
1292118	EXEMPT	3000268	N Engineer Senior					1
1292122	EXEMPT	3000268	N Engineer Senior					1
1292360	EXEMPT	3001551	Sr Business Analyst					1
1292468	EXEMPT	3004359	Sr PGD Engineer					1
1292610	EXEMPT	3008105	N Performance Analyst Senior					1
1292772	EXEMPT	3008274	Control Center Lead - Dsbn					1
1292829	EXEMPT	3008275	Production Lead - Dsbn					1
1293009	EXEMPT	3008767	Sr HR Advisor					1
1293079	EXEMPT	3009403	Supervisor Staff Production					1
1293080	EXEMPT	3009428	Sr Project Scheduler - T/S					1
1293131	EXEMPT	3009449	Sr Technical Specialist - T/S					1
1293214	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1293221	EXEMPT	3011032	Sr Project Estimator					1
1293427	EXEMPT	3000135	Accountant I					1
1293471	EXEMPT	3000164	IT Information Security Analyst P					1
1293528	EXEMPT	3000952	Business Analyst III					1
1293540	EXEMPT	3000952	Business Analyst III					1
1293541	EXEMPT	3000952	Business Analyst III					1
1293548	EXEMPT	3000953	Business Analyst II					1
1293684	EXEMPT	3002705	Sourcing Specialist II					1
1293709	EXEMPT	3003035	Engineer I -Dsbn					1
1293728	EXEMPT	3003426	Regulatory Affairs Analyst					1
1293819	EXEMPT	3008144	Technical Specialist I - Dsbn					1
1293943	EXEMPT	3008765	HR Advisor II					1
1294069	EXEMPT	3009580	Engineer I Tech Applications - T/S					1
1294081	EXEMPT	3009609	Engineer I Nuclear Transmission					1
1294331	EXEMPT	3009447	Assoc Engineer - T/S					1
1294332	EXEMPT	3009447	Assoc Engineer - T/S					1
1294335	EXEMPT	3009447	Assoc Engineer - T/S					1
1301026	EXEMPT	3000456	System Operator - T/S					1
1301191	EXEMPT	3003027	Engineering Leader - Dsbn					1
1301269	EXEMPT	3003778	IT Project Manager S					1
1301333	EXEMPT	3004403	N Rad Protection Section Supervisor					1
1301386	EXEMPT	3007084	Project Manager - Customer Advocacy					1
1301407	EXEMPT	3007195	IT Programs Manager					1
1301434	EXEMPT	3007301	IT Business Solutions Supervisor					1
1301574	EXEMPT	3008054	N Fire Protection Coordinator					1
1301582	EXEMPT	3008093	N Security Supervisor					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1301681	EXEMPT	3008642	PGD Central Maintenance Leader					1
1301703	EXEMPT	3008837	AMI Cross Dock Supervisor					1
1301761	EXEMPT	3009404	AMI Oper Readiness & Comm Leader					1
1302001	EXEMPT	3000182	IT Programmer Analyst S					1
1302057	EXEMPT	3000203	IT Systems Administrator S					1
1302073	EXEMPT	3000231	IT Information Security Analyst S					1
1302309	EXEMPT	3000955	Business Analyst I					1
1302382	EXEMPT	3003008	Sr Environmental Specialist - Dsbn					1
1302744	EXEMPT	3008262	IT Project Manager P					1
1302897	EXEMPT	3008276	Resource Lead - Dsbn					1
1302996	EXEMPT	3008736	Sr Org Effectiveness Consultant					1
1303038	EXEMPT	3009148	Sr Communication Specialist					1
1303081	EXEMPT	3009444	Sr Engineer - T/S					1
1303119	EXEMPT	3009444	Sr Engineer - T/S					1
1303155	EXEMPT	3009781	Senior Compliance Analyst					1
1303242	EXEMPT	3000055	N Engineer II					1
1303268	EXEMPT	3000056	Engineer II - Dsbn					1
1303493	EXEMPT	3000174	N Analyst I					1
1303536	EXEMPT	3000952	Business Analyst III					1
1303703	EXEMPT	3003035	Engineer I -Dsbn					1
1303731	EXEMPT	3003451	System Analyst I					1
1303788	EXEMPT	3005231	N Security Procedure Plan Analyst					1
1303928	EXEMPT	3008666	PGD Operations Specialist					1
1303969	EXEMPT	3009221	HR Business Analyst II					1
1303978	EXEMPT	3009445	Engineer I - T/S					1
1304160	EXEMPT	3000073	IT Programmer Analyst A					1
1311006	EXEMPT	3000365	Environmental Services Project Manager					1
1311101	EXEMPT	3000973	Lead Business Spec					1
1311258	EXEMPT	3003778	IT Project Manager S					1
1311328	EXEMPT	3004360	PGD Technical Services Leader					1
1311369	EXEMPT	3006129	N Chemistry Section Supervisor					1
1311387	EXEMPT	3007153	N Operations Unit Supervisor - PTN					1
1311478	EXEMPT	3007551	Lead Financial Reporting Analyst					1
1311553	EXEMPT	3008029	N Maintenance Section Supervisor					1
1311617	EXEMPT	3008252	IT Business Systems Analyst Principal					1
1312035	EXEMPT	3000203	IT Systems Administrator S					1
1312037	EXEMPT	3000203	IT Systems Administrator S					1
1312130	EXEMPT	3000268	N Engineer Senior					1
1312238	EXEMPT	3000283	N Planner Scheduler Senior					1
1312294	EXEMPT	3000955	Business Analyst I					1
1312303	EXEMPT	3000955	Business Analyst I					1
1312342	EXEMPT	3001238	Sr Fleet Area Leader - Dsbn					1
1312565	EXEMPT	3006326	Sr Contract Specialist - Dsbn					1
1312639	EXEMPT	3008167	Sr Technical Specialist - Dsbn					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1312664	EXEMPT	3008175	N Training Ops Instructor Sr					1
1312696	EXEMPT	3008175	N Training Ops Instructor Sr					1
1312699	EXEMPT	3008175	N Training Ops Instructor Sr					1
1312789	EXEMPT	3008275	Production Lead - Dsbn					1
1312867	EXEMPT	3008275	Production Lead - Dsbn					1
1312886	EXEMPT	3008275	Production Lead - Dsbn					1
1313254	EXEMPT	3000056	Engineer II - Dsbn					1
1313326	EXEMPT	3000091	IT Business Systems Analyst P					1
1313658	EXEMPT	3000978	Training Analyst I					1
1314022	EXEMPT	3009446	Engineer II - T/S					1
1314092	EXEMPT	3009818	Business Analyst II - PD					1
1314113	EXEMPT	3010681	Payroll Analyst I					1
1314134	EXEMPT	3000029	IT Network Support Specialist A					1
1314333	EXEMPT	3009447	Assoc Engineer - T/S					1
1321022	EXEMPT	3000456	System Operator - T/S					1
1321042	EXEMPT	3000477	Sr Project Mgr					1
1321080	EXEMPT	3000502	IT Domain Architect					1
1321140	EXEMPT	3002427	N Performance Improvement Supervisor					1
1321216	EXEMPT	3003033	Operations Leader - T/S					1
1321261	EXEMPT	3003778	IT Project Manager S					1
1321307	EXEMPT	3004358	Principal PGD Engineer					1
1321313	EXEMPT	3004358	Principal PGD Engineer					1
1321796	EXEMPT	3009529	Leader Central Maint & Construction-Dsbn					1
1321918	EXEMPT	3000082	Supervisor Customer Care Operations					1
1322114	EXEMPT	3000268	N Engineer Senior					1
1322117	EXEMPT	3000268	N Engineer Senior					1
1322172	EXEMPT	3000274	Sr Financial Analyst					1
1322261	EXEMPT	3000322	IT Database Administrator S					1
1322296	EXEMPT	3000955	Business Analyst I					1
1322434	EXEMPT	3003454	Senior Budget Analyst					1
1322476	EXEMPT	3004359	Sr PGD Engineer					1
1322493	EXEMPT	3004367	N Engineering Analyst Senior					1
1322549	EXEMPT	3005429	Project Manager Facilities					1
1322552	EXEMPT	3005577	Sr Project Manager - ESCO					1
1322576	EXEMPT	3008058	N Emerg Prep Coordinator Senior					1
1322596	EXEMPT	3008085	N Rad Protection Analyst Senior					1
1322616	EXEMPT	3008105	N Performance Analyst Senior					1
1322659	EXEMPT	3008174	N Training Mtn/Tech Instructor Sr					1
1322836	EXEMPT	3008275	Production Lead - Dsbn					1
1322920	EXEMPT	3008637	Sr PGD Production Assurance Specialist					1
1323061	EXEMPT	3009197	Sr Supply Chain Analyst - Nuclear					1
1323063	EXEMPT	3009215	Sr Workers Comp Consultant					1
1323425	EXEMPT	3000135	Accountant I					1
1323538	EXEMPT	3000952	Business Analyst III					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1323561	EXEMPT	3000953	Business Analyst II					1
1323566	EXEMPT	3000953	Business Analyst II					1
1323576	EXEMPT	3000953	Business Analyst II					1
1323596	EXEMPT	3000964	Account Manager - CS					1
1323766	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1323817	EXEMPT	3008129	N Training Ops Instructor II					1
1323859	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1323899	EXEMPT	3008638	PGD Production Assurance Specialist					1
1323930	EXEMPT	3008666	PGD Operations Specialist					1
1324010	EXEMPT	3009445	Engineer I - T/S					1
1324036	EXEMPT	3009446	Engineer II - T/S					1
1324083	EXEMPT	3009610	Engineer II Nuclear Transmission					1
1324131	EXEMPT	3000019	N Analyst Associate					1
1324195	EXEMPT	3001167	N Engineer Associate					1
1324209	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1324267	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1324286	EXEMPT	3004353	Associate PGD Engineer					1
1331222	EXEMPT	3003033	Operations Leader - T/S					1
1331447	EXEMPT	3007302	IT Business Solutions Manager					1
1331598	EXEMPT	3008219	N Mtn Online/Outage Coordinator					1
1331733	EXEMPT	3009213	Cost & Performance Leader					1
1331806	EXEMPT	3009585	Principal Engineer Tech Infra - T/S					1
1331882	EXEMPT	3010733	Lead HR Advisor					1
1331961	EXEMPT	3000141	IT Business Systems Analyst S					1
1332004	EXEMPT	3000182	IT Programmer Analyst S					1
1332039	EXEMPT	3000203	IT Systems Administrator S					1
1332056	EXEMPT	3000203	IT Systems Administrator S					1
1332080	EXEMPT	3000250	N QC Specialist Principal					1
1332106	EXEMPT	3000260	Sr Accountant					1
1332140	EXEMPT	3000268	N Engineer Senior					1
1332249	EXEMPT	3000286	Sr Power Coordinator - T/S					1
1332572	EXEMPT	3007057	Meters Supervisor					1
1332647	EXEMPT	3008174	N Training Mtn/Tech Instructor Sr					1
1332791	EXEMPT	3008275	Production Lead - Dsbn					1
1332811	EXEMPT	3008275	Production Lead - Dsbn					1
1332873	EXEMPT	3008275	Production Lead - Dsbn					1
1333002	EXEMPT	3008763	Sr Benefits Consultant					1
1333024	EXEMPT	3009148	Sr Communication Specialist					1
1333075	EXEMPT	3009306	Senior Product Manager FPLES					1
1333091	EXEMPT	3009444	Sr Engineer - T/S					1
1333185	EXEMPT	3010734	Development Manager - EMT					1
1333335	EXEMPT	3000091	IT Business Systems Analyst P					1
1333336	EXEMPT	3000091	IT Business Systems Analyst P					1
1333590	EXEMPT	3000964	Account Manager - CS					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1333705	EXEMPT	3003035	Engineer I -Dsbm					1
1333724	EXEMPT	3003426	Regulatory Affairs Analyst					1
1333821	EXEMPT	3008144	Technical Specialist I - Dsbm					1
1333835	EXEMPT	3008144	Technical Specialist I - Dsbm					1
1334149	EXEMPT	3000047	IT Business Systems Analyst A					1
1334247	EXEMPT	3003030	Assoc Engineer - Dsbm					1
1341251	EXEMPT	3003778	IT Project Manager S					1
1341421	EXEMPT	3007235	Leader Pole Inspection Program - Dsbm					1
1341578	EXEMPT	3008055	N FIN Section Supervisor					1
1341585	EXEMPT	3008166	Principal Technical Specialist - Dsbm					1
1341606	EXEMPT	3008223	IT ERP Business Systems Analyst Prin					1
1341635	EXEMPT	3008261	IT Systems Administrator Principal					1
1341836	EXEMPT	3009801	Principal Compliance Analyst					1
1341855	EXEMPT	3010155	Principal Sourcing Specialist					1
1342002	EXEMPT	3000182	IT Programmer Analyst S					1
1342011	EXEMPT	3000192	Sr Supply Chain Specialist					1
1342255	EXEMPT	3000290	Sr Risk Management Analyst					1
1342418	EXEMPT	3003029	Sr Engineer - Dsbm					1
1342536	EXEMPT	3005151	Senior Sourcing Specialist					1
1342706	EXEMPT	3008224	IT ERP Business Systems Analyst S					1
1342805	EXEMPT	3008275	Production Lead - Dsbm					1
1342917	EXEMPT	3008637	Sr PGD Production Assurance Specialist					1
1342929	EXEMPT	3008643	PGD Sr Central Maintenance Planner					1
1343062	EXEMPT	3009197	Sr Supply Chain Analyst - Nuclear					1
1343366	EXEMPT	3000112	IT Programmer Analyst P					1
1343423	EXEMPT	3000135	Accountant I					1
1343694	EXEMPT	3002705	Sourcing Specialist II					1
1343837	EXEMPT	3008144	Technical Specialist I - Dsbm					1
1343846	EXEMPT	3008168	Technical Specialist II - Dsbm					1
1343944	EXEMPT	3008766	HR Advisor I					1
1343974	EXEMPT	3009324	Environmental Specialist I - T/S					1
1343979	EXEMPT	3009445	Engineer I - T/S					1
1344043	EXEMPT	3009446	Engineer II - T/S					1
1344163	EXEMPT	3000081	IT Systems Administrator A					1
1344280	EXEMPT	3003030	Assoc Engineer - Dsbm					1
1351014	EXEMPT	3000390	Supv Procurement & Disbursement					1
1351037	EXEMPT	3000463	Area Real Estate Manager					1
1351263	EXEMPT	3003778	IT Project Manager S					1
1351399	EXEMPT	3007153	N Operations Unit Supervisor - PTN					1
1351452	EXEMPT	3007302	IT Business Solutions Manager					1
1351567	EXEMPT	3008029	N Maintenance Section Supervisor					1
1351636	EXEMPT	3008261	IT Systems Administrator Principal					1
1351749	EXEMPT	3009381	Construction Leader - T/S					1
1351797	EXEMPT	3009529	Leader Central Maint & Construction-Dsbm					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1351939	EXEMPT	3000141	IT Business Systems Analyst S					1
1351955	EXEMPT	3000141	IT Business Systems Analyst S					1
1352013	EXEMPT	3000192	Sr Supply Chain Specialist					1
1352107	EXEMPT	3000263	Sr Internal Auditor					1
1352171	EXEMPT	3000274	Sr Financial Analyst					1
1352195	EXEMPT	3000281	N Analyst Senior					1
1352196	EXEMPT	3000281	N Analyst Senior					1
1352652	EXEMPT	3008174	N Training Mtn/Tech Instructor Sr					1
1352740	EXEMPT	3008260	IT Business Intelligence Analyst S					1
1352963	EXEMPT	3008665	Sr PGD Operations Specialist					1
1352998	EXEMPT	3008759	Sr Compensation Consultant					1
1353035	EXEMPT	3009148	Sr Communication Specialist					1
1353106	EXEMPT	3009444	Sr Engineer - T/S					1
1353153	EXEMPT	3009715	Sr Business Analyst - PD					1
1353241	EXEMPT	3000055	N Engineer II					1
1353384	EXEMPT	3000127	Internal Auditor					1
1353567	EXEMPT	3000953	Business Analyst II					1
1353757	EXEMPT	3004681	IT Business Intelligence Analyst P					1
1353785	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1353999	EXEMPT	3009445	Engineer I - T/S					1
1354154	EXEMPT	3000066	Assoc Supply Chain Specialist					1
1361095	EXEMPT	3000634	Sr Physical Trader					1
1361110	EXEMPT	3002126	N Work Week Coordinator					1
1361166	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1361325	EXEMPT	3004358	Principal PGD Engineer					1
1361391	EXEMPT	3007153	N Operations Unit Supervisor - PTN					1
1361401	EXEMPT	3007180	IT Operations Services Supervisor					1
1361479	EXEMPT	3007551	Lead Financial Reporting Analyst					1
1361528	EXEMPT	3008028	N Facilities Section Supervisor					1
1361849	EXEMPT	3009961	Lead Analytics Project Manager - Dsbn					1
1361858	EXEMPT	3010227	Sr Area Security Manager					1
1361926	EXEMPT	3000126	Sr Vegetation Specialist - Dsbn					1
1362082	EXEMPT	3000250	N QC Specialist Principal					1
1362327	EXEMPT	3001042	Customer Billing Supervisor					1
1362406	EXEMPT	3003029	Sr Engineer - Dsbn					1
1362421	EXEMPT	3003029	Sr Engineer - Dsbn					1
1362458	EXEMPT	3004359	Sr PGD Engineer					1
1362503	EXEMPT	3004367	N Engineering Analyst Senior					1
1362522	EXEMPT	3004683	IT LAN/WAN Infrastructure Specialist S					1
1362630	EXEMPT	3008167	Sr Technical Specialist - Dsbn					1
1362775	EXEMPT	3008274	Control Center Lead - Dsbn					1
1362960	EXEMPT	3008650	PGD Sr. Business Analyst					1
1362979	EXEMPT	3008676	N Engineering Analyst Principal					1
1363001	EXEMPT	3008759	Sr Compensation Consultant					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1363027	EXEMPT	3009148	Sr Communication Specialist					1
1363073	EXEMPT	3009255	Sr Process Specialist					1
1363132	EXEMPT	3009449	Sr Technical Specialist - T/S					1
1363272	EXEMPT	3000056	Engineer II - Dsbn					1
1363500	EXEMPT	3000216	Claims Agent I					1
1363764	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1363794	EXEMPT	3008059	N Emerg Prep Coordinator					1
1363804	EXEMPT	3008103	N Performance Analyst I					1
1363885	EXEMPT	3008259	IT Data Warehouse Analyst P					1
1363907	EXEMPT	3008644	PGD Central Maintenance Planner					1
1364279	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1364303	EXEMPT	3008271	Corporate Operations Analyst II					1
1371051	EXEMPT	3000496	Supervisor, Integrated Analysis					1
1371375	EXEMPT	3006577	N Training Simulator Supervisor					1
1371397	EXEMPT	3007153	N Operations Unit Supervisor - PTN					1
1371398	EXEMPT	3007153	N Operations Unit Supervisor - PTN					1
1371737	EXEMPT	3009279	Lead Project Manager - Dsbn					1
1371754	EXEMPT	3009381	Construction Leader - T/S					1
1371934	EXEMPT	3000141	IT Business Systems Analyst S					1
1372174	EXEMPT	3000274	Sr Financial Analyst					1
1372321	EXEMPT	3000971	Sales Consultant					1
1372446	EXEMPT	3004359	Sr PGD Engineer					1
1372494	EXEMPT	3004367	N Engineering Analyst Senior					1
1372567	EXEMPT	3007057	Meters Supervisor					1
1372590	EXEMPT	3008085	N Rad Protection Analyst Senior					1
1372592	EXEMPT	3008085	N Rad Protection Analyst Senior					1
1372615	EXEMPT	3008105	N Performance Analyst Senior					1
1372708	EXEMPT	3008224	IT ERP Business Systems Analyst S					1
1372800	EXEMPT	3008275	Production Lead - Dsbn					1
1372890	EXEMPT	3008275	Production Lead - Dsbn					1
1372988	EXEMPT	3008676	N Engineering Analyst Principal					1
1373008	EXEMPT	3008767	Sr HR Advisor					1
1373076	EXEMPT	3009319	Sr Vegetation Specialist - T/S					1
1373123	EXEMPT	3009444	Sr Engineer - T/S					1
1373276	EXEMPT	3000056	Engineer II - Dsbn					1
1373480	EXEMPT	3000166	Intermediate Internal Auditor					1
1373584	EXEMPT	3000953	Business Analyst II					1
1373649	EXEMPT	3000968	Process Specialist I					1
1373687	EXEMPT	3002705	Sourcing Specialist II					1
1373706	EXEMPT	3003035	Engineer I -Dsbn					1
1373716	EXEMPT	3003035	Engineer I -Dsbn					1
1374087	EXEMPT	3009716	Business Analyst I - PD					1
1374091	EXEMPT	3009817	Business Services Specialist II - PD					1
1374293	EXEMPT	3008169	Assoc Technical Specialist - Dsbn					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1381112	EXEMPT	3002126	N Work Week Coordinator					1
1381196	EXEMPT	3003027	Engineering Leader - Dsbn					1
1381206	EXEMPT	3003028	Principal Engineer - Dsbn					1
1381363	EXEMPT	3005578	Lead Project Manager - ESCO					1
1381509	EXEMPT	3007604	Operations Leader - Dsbn					1
1381584	EXEMPT	3008130	N Safety & Health Manager					1
1381642	EXEMPT	3008261	IT Systems Administrator Principal					1
1381650	EXEMPT	3008263	IT Network Engineer Principal					1
1381929	EXEMPT	3000141	IT Business Systems Analyst S					1
1382297	EXEMPT	3000955	Business Analyst I					1
1382441	EXEMPT	3003454	Senior Budget Analyst					1
1382518	EXEMPT	3004683	IT LAN/WAN Infrastructure Specialist S					1
1382746	EXEMPT	3008262	IT Project Manager P					1
1382751	EXEMPT	3008262	IT Project Manager P					1
1382768	EXEMPT	3008264	IT Business Process Analyst					1
1382785	EXEMPT	3008275	Production Lead - Dsbn					1
1382806	EXEMPT	3008275	Production Lead - Dsbn					1
1382842	EXEMPT	3008275	Production Lead - Dsbn					1
1383334	EXEMPT	3000091	IT Business Systems Analyst P					1
1383367	EXEMPT	3000112	IT Programmer Analyst P					1
1383418	EXEMPT	3000129	IT Systems Administrator P					1
1383438	EXEMPT	3000151	N Engineer I					1
1383520	EXEMPT	3000950	Business Account Consultant					1
1383621	EXEMPT	3000964	Account Manager - CS					1
1383659	EXEMPT	3000978	Training Analyst I					1
1383730	EXEMPT	3003451	System Analyst I					1
1383751	EXEMPT	3004368	N Engineering Analyst I					1
1383997	EXEMPT	3009445	Engineer I - T/S					1
1384125	EXEMPT	3011056	Project Controls & Scheduling Specialist					1
1384157	EXEMPT	3000073	IT Programmer Analyst A					1
1384317	EXEMPT	3009447	Assoc Engineer - T/S					1
1391172	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1391213	EXEMPT	3003033	Operations Leader - T/S					1
1391289	EXEMPT	3004276	N Licensing Supervisor					1
1391370	EXEMPT	3006129	N Chemistry Section Supervisor					1
1391444	EXEMPT	3007302	IT Business Solutions Manager					1
1391541	EXEMPT	3008029	N Maintenance Section Supervisor					1
1391648	EXEMPT	3008263	IT Network Engineer Principal					1
1391743	EXEMPT	3009381	Construction Leader - T/S					1
1391776	EXEMPT	3009443	Principal Engineer - T/S					1
1391925	EXEMPT	3000126	Sr Vegetation Specialist - Dsbn					1
1392059	EXEMPT	3000203	IT Systems Administrator S					1
1392200	EXEMPT	3000283	N Planner Scheduler Senior					1
1392323	EXEMPT	3000972	Senior Sales Consultant					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1392419	EXEMPT	3003029	Sr Engineer - Dsbn					1
1392553	EXEMPT	3005577	Sr Project Manager - ESCO					1
1392691	EXEMPT	3008175	N Training Ops Instructor Sr					1
1392704	EXEMPT	3008224	IT ERP Business Systems Analyst S					1
1392838	EXEMPT	3008275	Production Lead - Dsbn					1
1393031	EXEMPT	3009148	Sr Communication Specialist					1
1393115	EXEMPT	3009444	Sr Engineer - T/S					1
1393224	EXEMPT	3011055	Sr Proj Controls & Scheduling Splst					1
1393281	EXEMPT	3000056	Engineer II - Dsbn					1
1393286	EXEMPT	3000056	Engineer II - Dsbn					1
1393313	EXEMPT	3000091	IT Business Systems Analyst P					1
1393387	EXEMPT	3000129	IT Systems Administrator P					1
1393437	EXEMPT	3000151	N Engineer I					1
1393464	EXEMPT	3000157	Financial Analyst I					1
1393589	EXEMPT	3000964	Account Manager - CS					1
1393616	EXEMPT	3000964	Account Manager - CS					1
1393657	EXEMPT	3000978	Training Analyst I					1
1393714	EXEMPT	3003035	Engineer I -Dsbn					1
1393838	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1393854	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1394325	EXEMPT	3009447	Assoc Engineer - T/S					1
1401107	EXEMPT	3001700	Meteorologist - Dsbn					1
1401137	EXEMPT	3002226	N Project Manager					1
1401405	EXEMPT	3007184	IT Data Services Manager					1
1401429	EXEMPT	3007282	Leader Training and Programs - Dsbn					1
1401505	EXEMPT	3007580	IT Operations Services Manager					1
1401593	EXEMPT	3008203	Accounting Research Principal					1
1401689	EXEMPT	3008649	PGD Business Services Leader					1
1401881	EXEMPT	3010705	Quality Project Manager - Lead					1
1401932	EXEMPT	3000141	IT Business Systems Analyst S					1
1401960	EXEMPT	3000141	IT Business Systems Analyst S					1
1402101	EXEMPT	3000260	Sr Accountant					1
1402201	EXEMPT	3000283	N Planner Scheduler Senior					1
1402365	EXEMPT	3001551	Sr Business Analyst					1
1402475	EXEMPT	3004359	Sr PGD Engineer					1
1402606	EXEMPT	3008105	N Performance Analyst Senior					1
1402859	EXEMPT	3008275	Production Lead - Dsbn					1
1403045	EXEMPT	3009148	Sr Communication Specialist					1
1403124	EXEMPT	3009444	Sr Engineer - T/S					1
1403292	EXEMPT	3000068	N Analyst II					1
1403412	EXEMPT	3000129	IT Systems Administrator P					1
1403582	EXEMPT	3000953	Business Analyst II					1
1403597	EXEMPT	3000964	Account Manager - CS					1
1403698	EXEMPT	3003035	Engineer I -Dsbn					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1403708	EXEMPT	3003035	Engineer I -Dsbn					1
1403733	EXEMPT	3003453	Budget Analyst					1
1403827	EXEMPT	3008144	Technical Specialist I - Dsbn					1
1403853	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1403875	EXEMPT	3008173	IT Information Security Administrator S					1
1403927	EXEMPT	3008661	PGD Safety Specialist					1
1403961	EXEMPT	3009149	Communication Specialist					1
1403973	EXEMPT	3009320	Vegetation Specialist I - T/S					1
1404138	EXEMPT	3000047	IT Business Systems Analyst A					1
1404319	EXEMPT	3009447	Assoc Engineer - T/S					1
1411073	EXEMPT	3000502	IT Domain Architect					1
1411089	EXEMPT	3000558	Lead Project Manager - T/S					1
1411128	EXEMPT	3002226	N Project Manager					1
1411162	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1411217	EXEMPT	3003033	Operations Leader - T/S					1
1411264	EXEMPT	3003778	IT Project Manager S					1
1411274	EXEMPT	3003778	IT Project Manager S					1
1411287	EXEMPT	3003951	Regional Manager, Major Accounts					1
1411299	EXEMPT	3004357	PGD Engineering Leader					1
1411320	EXEMPT	3004358	Principal PGD Engineer					1
1411411	EXEMPT	3007195	IT Programs Manager					1
1411474	EXEMPT	3007315	Originator Manager EMT					1
1411496	EXEMPT	3007580	IT Operations Services Manager					1
1411708	EXEMPT	3008853	Lead Communication Specialist					1
1411729	EXEMPT	3009109	IT Inform Security Analyst Principal					1
1411764	EXEMPT	3009441	Engineering Leader - T/S					1
1412346	EXEMPT	3001551	Sr Business Analyst					1
1412586	EXEMPT	3008083	N Chemistry Analyst Senior					1
1412675	EXEMPT	3008175	N Training Ops Instructor Sr					1
1412712	EXEMPT	3008224	IT ERP Business Systems Analyst S					1
1413171	EXEMPT	3010407	Sr College Program Specialist					1
1413271	EXEMPT	3000056	Engineer II - Dsbn					1
1413347	EXEMPT	3000106	Supply Chain Specialist					1
1413415	EXEMPT	3000129	IT Systems Administrator P					1
1413462	EXEMPT	3000157	Financial Analyst I					1
1413605	EXEMPT	3000964	Account Manager - CS					1
1413753	EXEMPT	3004369	N Engineering Analyst II					1
1413842	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1413970	EXEMPT	3009320	Vegetation Specialist I - T/S					1
1414158	EXEMPT	3000073	IT Programmer Analyst A					1
1414268	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1421005	EXEMPT	3000365	Environmental Services Project Manager					1
1421186	EXEMPT	3003027	Engineering Leader - Dsbn					1
1421232	EXEMPT	3003033	Operations Leader - T/S					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1421396	EXEMPT	3007153	N Operations Unit Supervisor - PTN					1
1421487	EXEMPT	3007577	IT Infrastructure Technology Svcs Mgr					1
1421588	EXEMPT	3008192	Supervisor Billing Systems					1
1421678	EXEMPT	3008642	PGD Central Maintenance Leader					1
1421688	EXEMPT	3008642	PGD Central Maintenance Leader					1
1421908	EXEMPT	3000082	Supervisor Customer Care Operations					1
1421913	EXEMPT	3000082	Supervisor Customer Care Operations					1
1422128	EXEMPT	3000268	N Engineer Senior					1
1422214	EXEMPT	3000283	N Planner Scheduler Senior					1
1422251	EXEMPT	3000289	Sr Rate Analyst					1
1422264	EXEMPT	3000322	IT Database Administrator S					1
1422299	EXEMPT	3000955	Business Analyst I					1
1422331	EXEMPT	3001063	Sr. Account Manager - CS					1
1422373	EXEMPT	3002704	Sourcing Specialist I					1
1422378	EXEMPT	3002704	Sourcing Specialist I					1
1422417	EXEMPT	3003029	Sr Engineer - Dsbn					1
1422456	EXEMPT	3004359	Sr PGD Engineer					1
1422550	EXEMPT	3005431	Account Specialist Supervisor					1
1422672	EXEMPT	3008175	N Training Ops Instructor Sr					1
1422782	EXEMPT	3008275	Production Lead - Dsbn					1
1422816	EXEMPT	3008275	Production Lead - Dsbn					1
1422879	EXEMPT	3008275	Production Lead - Dsbn					1
1422893	EXEMPT	3008275	Production Lead - Dsbn					1
1422898	EXEMPT	3008276	Resource Lead - Dsbn					1
1423103	EXEMPT	3009444	Sr Engineer - T/S					1
1423144	EXEMPT	3009608	Sr Engineer Nuclear Transmission					1
1423145	EXEMPT	3009704	Sr Business Services Specialist - PD					1
1423345	EXEMPT	3000101	Financial Analyst II					1
1423417	EXEMPT	3000129	IT Systems Administrator P					1
1423768	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1423824	EXEMPT	3008144	Technical Specialist I - Dsbn					1
1423881	EXEMPT	3008254	IT Software Engineer P					1
1424199	EXEMPT	3002626	Systems Analyst III					1
1424269	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1431118	EXEMPT	3002226	N Project Manager					1
1431250	EXEMPT	3003778	IT Project Manager S					1
1431267	EXEMPT	3003778	IT Project Manager S					1
1431379	EXEMPT	3007033	Principal Internal Auditor					1
1431525	EXEMPT	3007851	N Procedures Supervisor					1
1431634	EXEMPT	3008261	IT Systems Administrator Principal					1
1431666	EXEMPT	3008353	Tax Project Manager					1
1431709	EXEMPT	3008853	Lead Communication Specialist					1
1431714	EXEMPT	3008859	Contractor Business Supervisor					1
1431759	EXEMPT	3009381	Construction Leader - T/S					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1431788	EXEMPT	3009443	Principal Engineer - T/S					1
1431804	EXEMPT	3009578	Principal Engineer Tech Apps - T/S					1
1431879	EXEMPT	3010705	Quality Project Manager - Lead					1
1431928	EXEMPT	3000126	Sr Vegetation Specialist - Dsbn					1
1432044	EXEMPT	3000203	IT Systems Administrator S					1
1432110	EXEMPT	3000268	N Engineer Senior					1
1432147	EXEMPT	3000268	N Engineer Senior					1
1432152	EXEMPT	3000268	N Engineer Senior					1
1432387	EXEMPT	3003008	Sr Environmental Specialist - Dsbn					1
1432395	EXEMPT	3003029	Sr Engineer - Dsbn					1
1432457	EXEMPT	3004359	Sr PGD Engineer					1
1432513	EXEMPT	3004682	Infrastructure Specialist					1
1432636	EXEMPT	3008167	Sr Technical Specialist - Dsbn					1
1432640	EXEMPT	3008167	Sr Technical Specialist - Dsbn					1
1432695	EXEMPT	3008175	N Training Ops Instructor Sr					1
1432725	EXEMPT	3008253	IT Software Engineer S					1
1433022	EXEMPT	3009057	Sr Rubber Protection Equipment Spec					1
1433082	EXEMPT	3009444	Sr Engineer - T/S					1
1433168	EXEMPT	3010016	Sr Business Analyst - T/S					1
1433420	EXEMPT	3000135	Accountant I					1
1433496	EXEMPT	3000216	Claims Agent I					1
1433644	EXEMPT	3000968	Process Specialist I					1
1433670	EXEMPT	3001007	Sr Care Center Quality Analyst					1
1433797	EXEMPT	3008079	N Technical Analyst II					1
1433867	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1433932	EXEMPT	3008670	PGD Environmental Specialist					1
1433938	EXEMPT	3008758	Compensation Consultant I					1
1433962	EXEMPT	3009149	Communication Specialist					1
1434115	EXEMPT	3010738	OTC-Enterprise System Network Spec - P					1
1441074	EXEMPT	3000502	IT Domain Architect					1
1441477	EXEMPT	3007551	Lead Financial Reporting Analyst					1
1441510	EXEMPT	3007604	Operations Leader - Dsbn					1
1441543	EXEMPT	3008029	N Maintenance Section Supervisor					1
1441734	EXEMPT	3009256	Lead CS Disaster Readiness Specialist					1
1441884	EXEMPT	3010733	Lead HR Advisor					1
1441890	EXEMPT	3010857	Workforce Planning Lead					1
1442176	EXEMPT	3000274	Sr Financial Analyst					1
1442392	EXEMPT	3003029	Sr Engineer - Dsbn					1
1442435	EXEMPT	3003454	Senior Budget Analyst					1
1442788	EXEMPT	3008275	Production Lead - Dsbn					1
1442923	EXEMPT	3008637	Sr PGD Production Assurance Specialist					1
1443086	EXEMPT	3009444	Sr Engineer - T/S					1
1443098	EXEMPT	3009444	Sr Engineer - T/S					1
1443161	EXEMPT	3009958	Control Center Switching Lead					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1443164	EXEMPT	3009958	Control Center Switching Lead					1
1443212	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1443274	EXEMPT	3000056	Engineer II - Dsbn					1
1443374	EXEMPT	3000112	IT Programmer Analyst P					1
1443395	EXEMPT	3000129	IT Systems Administrator P					1
1443432	EXEMPT	3000135	Accountant I					1
1443474	EXEMPT	3000164	IT Information Security Analyst P					1
1443682	EXEMPT	3002705	Sourcing Specialist II					1
1443780	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1443784	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1443914	EXEMPT	3008646	PGD Central Maintenance Specialist					1
1443924	EXEMPT	3008651	PGD Business Analyst					1
1444021	EXEMPT	3009446	Engineer II - T/S					1
1444025	EXEMPT	3009446	Engineer II - T/S					1
1444181	EXEMPT	3000980	Training Associate I					1
1444233	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1451157	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1451202	EXEMPT	3003028	Principal Engineer - Dsbn					1
1451316	EXEMPT	3004358	Principal PGD Engineer					1
1451319	EXEMPT	3004358	Principal PGD Engineer					1
1451719	EXEMPT	3009054	Regulatory Customer Relations Manager					1
1451905	EXEMPT	3000082	Supervisor Customer Care Operations					1
1452021	EXEMPT	3000195	Sr Recruiting & Placement Specialist					1
1452042	EXEMPT	3000203	IT Systems Administrator S					1
1452168	EXEMPT	3000272	Senior Environmental Specialist					1
1452583	EXEMPT	3008083	N Chemistry Analyst Senior					1
1452595	EXEMPT	3008085	N Rad Protection Analyst Senior					1
1452705	EXEMPT	3008224	IT ERP Business Systems Analyst S					1
1452845	EXEMPT	3008275	Production Lead - Dsbn					1
1452902	EXEMPT	3008276	Resource Lead - Dsbn					1
1453074	EXEMPT	3009255	Sr Process Specialist					1
1453147	EXEMPT	3009704	Sr Business Services Specialist - PD					1
1453172	EXEMPT	3010529	NOC Sr Systems Analyst - CS					1
1453368	EXEMPT	3000112	IT Programmer Analyst P					1
1453532	EXEMPT	3000952	Business Analyst III					1
1453745	EXEMPT	3004359	Sr PGD Engineer					1
1453787	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1453901	EXEMPT	3008638	PGD Production Assurance Specialist					1
1453917	EXEMPT	3008646	PGD Central Maintenance Specialist					1
1453984	EXEMPT	3009445	Engineer I - T/S					1
1453987	EXEMPT	3009445	Engineer I - T/S					1
1454168	EXEMPT	3000100	Associate Environmental Specialist					1
1454203	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1454234	EXEMPT	3003030	Assoc Engineer - Dsbn					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1454252	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1461294	EXEMPT	3004326	N Construction Lead					1
1461390	EXEMPT	3007153	N Operations Unit Supervisor - PTN					1
1461419	EXEMPT	3007195	IT Programs Manager					1
1461469	EXEMPT	3007312	IT Network Services Manager					1
1461537	EXEMPT	3008029	N Maintenance Section Supervisor					1
1461603	EXEMPT	3008221	IT Enterprise Architect					1
1461641	EXEMPT	3008261	IT Systems Administrator Principal					1
1461741	EXEMPT	3009381	Construction Leader - T/S					1
1461891	EXEMPT	3010864	Quality/Training Supervisor - Regulatory					1
1461927	EXEMPT	3000126	Sr Vegetation Specialist - Dsbn					1
1461947	EXEMPT	3000141	IT Business Systems Analyst S					1
1461997	EXEMPT	3000182	IT Programmer Analyst S					1
1462014	EXEMPT	3000192	Sr Supply Chain Specialist					1
1462161	EXEMPT	3000269	Sr Engineer					1
1462266	EXEMPT	3000322	IT Database Administrator S					1
1462288	EXEMPT	3000554	Physical Trader I					1
1462334	EXEMPT	3001063	Sr. Account Manager - CS					1
1462471	EXEMPT	3004359	Sr PGD Engineer					1
1462542	EXEMPT	3005183	Cust Svc Quality Assurance Supervisor					1
1462591	EXEMPT	3008085	N Rad Protection Analyst Senior					1
1462667	EXEMPT	3008175	N Training Ops Instructor Sr					1
1462700	EXEMPT	3008217	Sr Scheduler					1
1462732	EXEMPT	3008253	IT Software Engineer S					1
1462813	EXEMPT	3008275	Production Lead - Dsbn					1
1463013	EXEMPT	3008857	Senior PGD Tech Services Project Mgr					1
1463135	EXEMPT	3009449	Sr Technical Specialist - T/S					1
1463249	EXEMPT	3000055	N Engineer II					1
1463328	EXEMPT	3000091	IT Business Systems Analyst P					1
1463436	EXEMPT	3000151	N Engineer I					1
1463485	EXEMPT	3000166	Intermediate Internal Auditor					1
1463512	EXEMPT	3000236	IT Network Engineer P					1
1463580	EXEMPT	3000953	Business Analyst II					1
1463690	EXEMPT	3002705	Sourcing Specialist II					1
1463833	EXEMPT	3008144	Technical Specialist I - Dsbn					1
1463866	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1463892	EXEMPT	3008577	Team Supv PPC					1
1464016	EXEMPT	3009445	Engineer I - T/S					1
1464019	EXEMPT	3009445	Engineer I - T/S					1
1464207	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1464248	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1471066	EXEMPT	3000502	IT Domain Architect					1
1471121	EXEMPT	3002226	N Project Manager					1
1471338	EXEMPT	3004453	N Training Mtn/Technical Supervisor					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1471412	EXEMPT	3007195	IT Programs Manager					1
1471422	EXEMPT	3007238	Leader Cable Location - Dsbn					1
1471435	EXEMPT	3007301	IT Business Solutions Supervisor					1
1471450	EXEMPT	3007302	IT Business Solutions Manager					1
1471529	EXEMPT	3008029	N Maintenance Section Supervisor					1
1471692	EXEMPT	3008649	PGD Business Services Leader					1
1471726	EXEMPT	3009103	IT Database Administrator Principal					1
1471777	EXEMPT	3009443	Principal Engineer - T/S					1
1471987	EXEMPT	3000182	IT Programmer Analyst S					1
1472041	EXEMPT	3000203	IT Systems Administrator S					1
1472425	EXEMPT	3003029	Sr Engineer - Dsbn					1
1472462	EXEMPT	3004359	Sr PGD Engineer					1
1472545	EXEMPT	3005230	N Security Compliance Analyst					1
1472861	EXEMPT	3008275	Production Lead - Dsbn					1
1472935	EXEMPT	3008643	PGD Sr Central Maintenance Planner					1
1472949	EXEMPT	3008645	Sr PGD Central Maintenance Specialist					1
1473068	EXEMPT	3009255	Sr Process Specialist					1
1473220	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1473232	EXEMPT	3011055	Sr Proj Controls & Scheduling Splst					1
1473454	EXEMPT	3000152	Engineer I					1
1473465	EXEMPT	3000157	Financial Analyst I					1
1473505	EXEMPT	3000219	IT Database Administrator P					1
1473529	EXEMPT	3000952	Business Analyst III					1
1473551	EXEMPT	3000953	Business Analyst II					1
1473612	EXEMPT	3000964	Account Manager - CS					1
1473632	EXEMPT	3000964	Account Manager - CS					1
1473713	EXEMPT	3003035	Engineer I -Dsbn					1
1473832	EXEMPT	3008144	Technical Specialist I - Dsbn					1
1473890	EXEMPT	3008386	IT Nuclear Technology Analyst P					1
1473903	EXEMPT	3008638	PGD Production Assurance Specialist					1
1473990	EXEMPT	3009445	Engineer I - T/S					1
1474054	EXEMPT	3009446	Engineer II - T/S					1
1474270	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1481008	EXEMPT	3000368	Project Mgr					1
1481177	EXEMPT	3002826	Support Services Manager					1
1481351	EXEMPT	3005253	Customer Advocacy Resolution Supervisor					1
1481371	EXEMPT	3006129	N Chemistry Section Supervisor					1
1481577	EXEMPT	3008055	N FIN Section Supervisor					1
1481877	EXEMPT	3010705	Quality Project Manager - Lead					1
1482078	EXEMPT	3000250	N QC Specialist Principal					1
1482129	EXEMPT	3000268	N Engineer Senior					1
1482248	EXEMPT	3000286	Sr Power Coordinator - T/S					1
1482257	EXEMPT	3000293	Sr Tax Analyst					1
1482291	EXEMPT	3000574	Sr Quantitative Analyst					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1482295	EXEMPT	3000955	Business Analyst I					1
1482479	EXEMPT	3004362	Sr PGD Technical Services Specialist					1
1482510	EXEMPT	3004682	Infrastructure Specialist					1
1482524	EXEMPT	3004683	IT LAN/WAN Infrastructure Specialist S					1
1482623	EXEMPT	3008105	N Performance Analyst Senior					1
1482629	EXEMPT	3008167	Sr Technical Specialist - Dsbn					1
1482877	EXEMPT	3008275	Production Lead - Dsbn					1
1483203	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1483385	EXEMPT	3000127	Internal Auditor					1
1483442	EXEMPT	3000151	N Engineer I					1
1483475	EXEMPT	3000166	Intermediate Internal Auditor					1
1483506	EXEMPT	3000219	IT Database Administrator P					1
1483691	EXEMPT	3002705	Sourcing Specialist II					1
1483723	EXEMPT	3003426	Regulatory Affairs Analyst					1
1483880	EXEMPT	3008254	IT Software Engineer P					1
1484095	EXEMPT	3009896	Claims Agent II					1
1484098	EXEMPT	3009896	Claims Agent II					1
1484174	EXEMPT	3000951	Associate Business Analyst					1
1484186	EXEMPT	3001167	N Engineer Associate					1
1484200	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1484242	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1484307	EXEMPT	3008764	Associate HR Advisor					1
1484326	EXEMPT	3009447	Assoc Engineer - T/S					1
1484353	EXEMPT	3010737	OTC-Enterprise System Network Spec - A					1
1484354	EXEMPT	3010737	OTC-Enterprise System Network Spec - A					1
1491078	EXEMPT	3000502	IT Domain Architect					1
1491108	EXEMPT	3002126	N Work Week Coordinator					1
1491168	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1491239	EXEMPT	3003033	Operations Leader - T/S					1
1491395	EXEMPT	3007153	N Operations Unit Supervisor - PTN					1
1491481	EXEMPT	3007577	IT Infrastructure Technology Svcs Mgr					1
1491569	EXEMPT	3008051	N Mtn Planning Section Supervisor					1
1491724	EXEMPT	3009080	Sr Supervisor AMI Operations					1
1492033	EXEMPT	3000203	IT Systems Administrator S					1
1492089	EXEMPT	3000260	Sr Accountant					1
1492250	EXEMPT	3000289	Sr Rate Analyst					1
1492339	EXEMPT	3001238	Sr Fleet Area Leader - Dsbn					1
1492380	EXEMPT	3002704	Sourcing Specialist I					1
1492531	EXEMPT	3005151	Senior Sourcing Specialist					1
1492537	EXEMPT	3005151	Senior Sourcing Specialist					1
1492679	EXEMPT	3008175	N Training Ops Instructor Sr					1
1492770	EXEMPT	3008274	Control Center Lead - Dsbn					1
1492860	EXEMPT	3008275	Production Lead - Dsbn					1
1492966	EXEMPT	3008665	Sr PGD Operations Specialist					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1493006	EXEMPT	3008767	Sr HR Advisor					1
1493034	EXEMPT	3009148	Sr Communication Specialist					1
1493117	EXEMPT	3009444	Sr Engineer - T/S					1
1493217	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1493661	EXEMPT	3000978	Training Analyst I					1
1493767	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1493996	EXEMPT	3009445	Engineer I - T/S					1
1494011	EXEMPT	3009445	Engineer I - T/S					1
1494109	EXEMPT	3010443	Fleet Services Program Spec I - PD					1
1494175	EXEMPT	3000951	Associate Business Analyst					1
1494227	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1494310	EXEMPT	3009150	Associate Communication Specialist					1
1501040	EXEMPT	3000467	N QA Supervisor					1
1501116	EXEMPT	3002126	N Work Week Coordinator					1
1501345	EXEMPT	3005186	Financial & Planning Supervisor					1
1501464	EXEMPT	3007304	IT ERP Business Solutions Manager					1
1501571	EXEMPT	3008051	N Mtn Planning Section Supervisor					1
1501622	EXEMPT	3008252	IT Business Systems Analyst Principal					1
1501660	EXEMPT	3008353	Tax Project Manager					1
1501676	EXEMPT	3008642	PGD Central Maintenance Leader					1
1501753	EXEMPT	3009381	Construction Leader - T/S					1
1501758	EXEMPT	3009381	Construction Leader - T/S					1
1501762	EXEMPT	3009405	IT SOX Compliance Manager					1
1501964	EXEMPT	3000159	Fleet Area Leader - Dsbn					1
1502100	EXEMPT	3000260	Sr Accountant					1
1502115	EXEMPT	3000268	N Engineer Senior					1
1502202	EXEMPT	3000283	N Planner Scheduler Senior					1
1502213	EXEMPT	3000283	N Planner Scheduler Senior					1
1502325	EXEMPT	3001042	Customer Billing Supervisor					1
1502340	EXEMPT	3001238	Sr Fleet Area Leader - Dsbn					1
1502359	EXEMPT	3001551	Sr Business Analyst					1
1502389	EXEMPT	3003029	Sr Engineer - Dsbn					1
1502431	EXEMPT	3003427	Sr Regulatory Affairs Analyst					1
1502455	EXEMPT	3004359	Sr PGD Engineer					1
1502469	EXEMPT	3004359	Sr PGD Engineer					1
1502484	EXEMPT	3004362	Sr PGD Technical Services Specialist					1
1502621	EXEMPT	3008105	N Performance Analyst Senior					1
1502665	EXEMPT	3008175	N Training Ops Instructor Sr					1
1502799	EXEMPT	3008275	Production Lead - Dsbn					1
1502817	EXEMPT	3008275	Production Lead - Dsbn					1
1503047	EXEMPT	3009148	Sr Communication Specialist					1
1503083	EXEMPT	3009444	Sr Engineer - T/S					1
1503230	EXEMPT	3011055	Sr Proj Controls & Scheduling Splst					1
1503627	EXEMPT	3000964	Account Manager - CS					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1503894	EXEMPT	3008638	PGD Production Assurance Specialist					1
1503949	EXEMPT	3009116	Corp Security Intelligence Analyst					1
1503993	EXEMPT	3009445	Engineer I - T/S					1
1504056	EXEMPT	3009446	Engineer II - T/S					1
1504065	EXEMPT	3009451	Technical Specialist II - T/S					1
1504104	EXEMPT	3009921	Environmental Specialist II - Dsbn					1
1504136	EXEMPT	3000047	IT Business Systems Analyst A					1
1504275	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1511003	EXEMPT	3000365	Environmental Services Project Manager					1
1511347	EXEMPT	3005186	Financial & Planning Supervisor					1
1511382	EXEMPT	3007033	Principal Internal Auditor					1
1511594	EXEMPT	3008203	Accounting Research Principal					1
1511639	EXEMPT	3008261	IT Systems Administrator Principal					1
1511720	EXEMPT	3009055	Change Management Lead					1
1512131	EXEMPT	3000268	N Engineer Senior					1
1512182	EXEMPT	3000274	Sr Financial Analyst					1
1512189	EXEMPT	3000281	N Analyst Senior					1
1512199	EXEMPT	3000283	N Planner Scheduler Senior					1
1512218	EXEMPT	3000283	N Planner Scheduler Senior					1
1512363	EXEMPT	3001551	Sr Business Analyst					1
1512532	EXEMPT	3005151	Senior Sourcing Specialist					1
1512563	EXEMPT	3005976	N Employee Concerns Program Coordinator					1
1512588	EXEMPT	3008085	N Rad Protection Analyst Senior					1
1512666	EXEMPT	3008175	N Training Ops Instructor Sr					1
1512819	EXEMPT	3008275	Production Lead - Dsbn					1
1512840	EXEMPT	3008275	Production Lead - Dsbn					1
1512982	EXEMPT	3008676	N Engineering Analyst Principal					1
1512986	EXEMPT	3008676	N Engineering Analyst Principal					1
1512995	EXEMPT	3008736	Sr Org Effectiveness Consultant					1
1513138	EXEMPT	3009579	Sr Engineer Tech Applications - T/S					1
1513179	EXEMPT	3010706	Quality Project Manager					1
1513247	EXEMPT	3000055	N Engineer II					1
1513315	EXEMPT	3000091	IT Business Systems Analyst P					1
1513378	EXEMPT	3000116	Recruiting & Placement Specialist I					1
1513544	EXEMPT	3000952	Business Analyst III					1
1513571	EXEMPT	3000953	Business Analyst II					1
1513688	EXEMPT	3002705	Sourcing Specialist II					1
1513807	EXEMPT	3008103	N Performance Analyst I					1
1513904	EXEMPT	3008644	PGD Central Maintenance Planner					1
1513919	EXEMPT	3008651	PGD Business Analyst					1
1514116	EXEMPT	3010738	OTC-Enterprise System Network Spec - P					1
1514142	EXEMPT	3000047	IT Business Systems Analyst A					1
1521001	EXEMPT	3000365	Environmental Services Project Manager					1
1521086	EXEMPT	3000558	Lead Project Manager - T/S					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1521226	EXEMPT	3003033	Operations Leader - T/S					1
1521685	EXEMPT	3008642	PGD Central Maintenance Leader					1
1521837	EXEMPT	3009822	Principal PGD Safety Specialist					1
1521896	EXEMPT	3011054	Project Controls & Scheduling Leader					1
1522206	EXEMPT	3000283	N Planner Scheduler Senior					1
1522366	EXEMPT	3001551	Sr Business Analyst					1
1522404	EXEMPT	3003029	Sr Engineer - Dsbn					1
1522450	EXEMPT	3004359	Sr PGD Engineer					1
1522543	EXEMPT	3005203	N Security FoF/LLEA Analyst					1
1522617	EXEMPT	3008105	N Performance Analyst Senior					1
1522754	EXEMPT	3008264	IT Business Process Analyst					1
1522762	EXEMPT	3008264	IT Business Process Analyst					1
1522851	EXEMPT	3008275	Production Lead - Dsbn					1
1522933	EXEMPT	3008643	PGD Sr Central Maintenance Planner					1
1523197	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1523290	EXEMPT	3000065	Interchange Analyst I - T/S					1
1523372	EXEMPT	3000112	IT Programmer Analyst P					1
1523413	EXEMPT	3000129	IT Systems Administrator P					1
1523451	EXEMPT	3000151	N Engineer I					1
1523473	EXEMPT	3000164	IT Information Security Analyst P					1
1523683	EXEMPT	3002705	Sourcing Specialist II					1
1523923	EXEMPT	3008651	PGD Business Analyst					1
1523934	EXEMPT	3008670	PGD Environmental Specialist					1
1524051	EXEMPT	3009446	Engineer II - T/S					1
1524276	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1531352	EXEMPT	3005376	Principal Regulatory Affairs Analyst					1
1531409	EXEMPT	3007195	IT Programs Manager					1
1531643	EXEMPT	3008261	IT Systems Administrator Principal					1
1531980	EXEMPT	3000182	IT Programmer Analyst S					1
1531984	EXEMPT	3000182	IT Programmer Analyst S					1
1532144	EXEMPT	3000268	N Engineer Senior					1
1532203	EXEMPT	3000283	N Planner Scheduler Senior					1
1532293	EXEMPT	3000955	Business Analyst I					1
1532377	EXEMPT	3002704	Sourcing Specialist I					1
1532756	EXEMPT	3008264	IT Business Process Analyst					1
1532825	EXEMPT	3008275	Production Lead - Dsbn					1
1532866	EXEMPT	3008275	Production Lead - Dsbn					1
1533199	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1533206	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1533294	EXEMPT	3000068	N Analyst II					1
1533353	EXEMPT	3000106	Supply Chain Specialist					1
1533478	EXEMPT	3000166	Intermediate Internal Auditor					1
1533503	EXEMPT	3000219	IT Database Administrator P					1
1533519	EXEMPT	3000950	Business Account Consultant					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1533615	EXEMPT	3000964	Account Manager - CS					1
1533791	EXEMPT	3005851	N Procedure Writer II					1
1533931	EXEMPT	3008666	PGD Operations Specialist					1
1534350	EXEMPT	3010440	Associate Project Developer					1
1541203	EXEMPT	3003028	Principal Engineer - Dsbn					1
1541208	EXEMPT	3003028	Principal Engineer - Dsbn					1
1541482	EXEMPT	3007577	IT Infrastructure Technology Svcs Mgr					1
1541519	EXEMPT	3007604	Operations Leader - Dsbn					1
1541697	EXEMPT	3008649	PGD Business Services Leader					1
1541888	EXEMPT	3010736	Principal Business Analyst					1
1542116	EXEMPT	3000268	N Engineer Senior					1
1542328	EXEMPT	3001063	Sr. Account Manager - CS					1
1542415	EXEMPT	3003029	Sr Engineer - Dsbn					1
1542473	EXEMPT	3004359	Sr PGD Engineer					1
1542663	EXEMPT	3008175	N Training Ops Instructor Sr					1
1542692	EXEMPT	3008175	N Training Ops Instructor Sr					1
1542926	EXEMPT	3008637	Sr PGD Production Assurance Specialist					1
1543113	EXEMPT	3009444	Sr Engineer - T/S					1
1543166	EXEMPT	3009978	Sr Payment Support Analyst - PD					1
1543208	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1543234	EXEMPT	3000028	Purchased Power Analyst					1
1543240	EXEMPT	3000054	Engineer II					1
1543244	EXEMPT	3000055	N Engineer II					1
1543711	EXEMPT	3003035	Engineer I -Dsbn					1
1543743	EXEMPT	3004352	PGD Engineer					1
1543789	EXEMPT	3005851	N Procedure Writer II					1
1543834	EXEMPT	3008144	Technical Specialist I - Dsbn					1
1543860	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1544031	EXEMPT	3009446	Engineer II - T/S					1
1544249	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1544299	EXEMPT	3008251	IT ERP Business Systems Analyst A					1
1551039	EXEMPT	3000467	N QA Supervisor					1
1551279	EXEMPT	3003778	IT Project Manager S					1
1551282	EXEMPT	3003778	IT Project Manager S					1
1551425	EXEMPT	3007250	Leader Joint Use - Dsbn					1
1551600	EXEMPT	3008219	N Mtn Online/Outage Coordinator					1
1551663	EXEMPT	3008353	Tax Project Manager					1
1551707	EXEMPT	3008853	Lead Communication Specialist					1
1551773	EXEMPT	3009443	Principal Engineer - T/S					1
1552022	EXEMPT	3000195	Sr Recruiting & Placement Specialist					1
1552151	EXEMPT	3000268	N Engineer Senior					1
1552155	EXEMPT	3000269	Sr Engineer					1
1552223	EXEMPT	3000283	N Planner Scheduler Senior					1
1552290	EXEMPT	3000554	Physical Trader I					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1552386	EXEMPT	3003008	Sr Environmental Specialist - Dsbn					1
1552394	EXEMPT	3003029	Sr Engineer - Dsbn					1
1552433	EXEMPT	3003454	Senior Budget Analyst					1
1552598	EXEMPT	3008088	N Security Analyst Senior					1
1552781	EXEMPT	3008275	Production Lead - Dsbn					1
1552787	EXEMPT	3008275	Production Lead - Dsbn					1
1552901	EXEMPT	3008276	Resource Lead - Dsbn					1
1552942	EXEMPT	3008643	PGD Sr Central Maintenance Planner					1
1553036	EXEMPT	3009148	Sr Communication Specialist					1
1553187	EXEMPT	3010875	Sr Claims Agent					1
1553264	EXEMPT	3000056	Engineer II - Dsbn					1
1553373	EXEMPT	3000112	IT Programmer Analyst P					1
1553450	EXEMPT	3000151	N Engineer I					1
1553499	EXEMPT	3000216	Claims Agent I					1
1553556	EXEMPT	3000953	Business Analyst II					1
1553645	EXEMPT	3000968	Process Specialist I					1
1553656	EXEMPT	3000978	Training Analyst I					1
1553677	EXEMPT	3001200	Power Coordinator I - T/S					1
1553727	EXEMPT	3003426	Regulatory Affairs Analyst					1
1553758	EXEMPT	3004681	IT Business Intelligence Analyst P					1
1553783	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1553841	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1553852	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1553920	EXEMPT	3008651	PGD Business Analyst					1
1554094	EXEMPT	3009852	Business Developer - EMT					1
1554117	EXEMPT	3010863	Quality/Training Analyst - Regulatory					1
1554189	EXEMPT	3001167	N Engineer Associate					1
1561449	EXEMPT	3007302	IT Business Solutions Manager					1
1561718	EXEMPT	3008882	PGD Operations Leader					1
1561747	EXEMPT	3009381	Construction Leader - T/S					1
1561937	EXEMPT	3000141	IT Business Systems Analyst S					1
1561948	EXEMPT	3000141	IT Business Systems Analyst S					1
1561951	EXEMPT	3000141	IT Business Systems Analyst S					1
1561968	EXEMPT	3000177	N Planner Scheduler I					1
1562095	EXEMPT	3000260	Sr Accountant					1
1562280	EXEMPT	3000377	N Plant/Site Specialist					1
1562316	EXEMPT	3000957	Sr Business Specialist					1
1562540	EXEMPT	3005151	Senior Sourcing Specialist					1
1562611	EXEMPT	3008105	N Performance Analyst Senior					1
1562635	EXEMPT	3008167	Sr Technical Specialist - Dsbn					1
1562654	EXEMPT	3008174	N Training Mtn/Tech Instructor Sr					1
1562807	EXEMPT	3008275	Production Lead - Dsbn					1
1562952	EXEMPT	3008645	Sr PGD Central Maintenance Specialist					1
1563048	EXEMPT	3009148	Sr Communication Specialist					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1563190	EXEMPT	3010875	Sr Claims Agent					1
1563252	EXEMPT	3000055	N Engineer II					1
1563273	EXEMPT	3000056	Engineer II - Dsbn					1
1563333	EXEMPT	3000091	IT Business Systems Analyst P					1
1563456	EXEMPT	3000152	Engineer I					1
1563573	EXEMPT	3000953	Business Analyst II					1
1563642	EXEMPT	3000968	Process Specialist I					1
1563662	EXEMPT	3000978	Training Analyst I					1
1563953	EXEMPT	3009149	Communication Specialist					1
1564076	EXEMPT	3009587	Engineer I Tech Infrastructure - T/S					1
1564253	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1571111	EXEMPT	3002126	N Work Week Coordinator					1
1571225	EXEMPT	3003033	Operations Leader - T/S					1
1571229	EXEMPT	3003033	Operations Leader - T/S					1
1571383	EXEMPT	3007058	Sr Meters Supervisor					1
1571384	EXEMPT	3007058	Sr Meters Supervisor					1
1571535	EXEMPT	3008029	N Maintenance Section Supervisor					1
1571597	EXEMPT	3008206	Supervisor Communication					1
1571711	EXEMPT	3008853	Lead Communication Specialist					1
1571767	EXEMPT	3009441	Engineering Leader - T/S					1
1572284	EXEMPT	3000379	N Specialist					1
1572449	EXEMPT	3004359	Sr PGD Engineer					1
1572662	EXEMPT	3008174	N Training Mtn/Tech Instructor Sr					1
1572723	EXEMPT	3008229	IT Infrastructure Analyst					1
1572761	EXEMPT	3008264	IT Business Process Analyst					1
1572891	EXEMPT	3008275	Production Lead - Dsbn					1
1573084	EXEMPT	3009444	Sr Engineer - T/S					1
1573097	EXEMPT	3009444	Sr Engineer - T/S					1
1573181	EXEMPT	3010717	OTC-Enterprise System Network Spec - S					1
1573314	EXEMPT	3000091	IT Business Systems Analyst P					1
1573439	EXEMPT	3000151	N Engineer I					1
1573793	EXEMPT	3007377	Development Tech Specialist - GIS					1
1574066	EXEMPT	3009451	Technical Specialist II - T/S					1
1574254	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1581161	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1581539	EXEMPT	3008029	N Maintenance Section Supervisor					1
1581581	EXEMPT	3008092	N Outage Coordinator					1
1581917	EXEMPT	3000082	Supervisor Customer Care Operations					1
1582030	EXEMPT	3000203	IT Systems Administrator S					1
1582231	EXEMPT	3000283	N Planner Scheduler Senior					1
1582384	EXEMPT	3003008	Sr Environmental Specialist - Dsbn					1
1582497	EXEMPT	3004367	N Engineering Analyst Senior					1
1582546	EXEMPT	3005402	Shared Services Supervisor					1
1582618	EXEMPT	3008105	N Performance Analyst Senior					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1582727	EXEMPT	3008253	IT Software Engineer S					1
1582828	EXEMPT	3008275	Production Lead - Dsbn					1
1582833	EXEMPT	3008275	Production Lead - Dsbn					1
1582872	EXEMPT	3008275	Production Lead - Dsbn					1
1582906	EXEMPT	3008276	Resource Lead - Dsbn					1
1583104	EXEMPT	3009444	Sr Engineer - T/S					1
1583133	EXEMPT	3009449	Sr Technical Specialist - T/S					1
1583223	EXEMPT	3011055	Sr Proj Controls & Scheduling Splst					1
1583258	EXEMPT	3000056	Engineer II - Dsbn					1
1583379	EXEMPT	3000116	Recruiting & Placement Specialist I					1
1583545	EXEMPT	3000952	Business Analyst III					1
1583591	EXEMPT	3000964	Account Manager - CS					1
1583633	EXEMPT	3000964	Account Manager - CS					1
1583862	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1583898	EXEMPT	3008638	PGD Production Assurance Specialist					1
1584034	EXEMPT	3009446	Engineer II - T/S					1
1584037	EXEMPT	3009446	Engineer II - T/S					1
1584090	EXEMPT	3009817	Business Services Specialist II - PD					1
1584127	EXEMPT	3000013	Associate Engineer					1
1584146	EXEMPT	3000047	IT Business Systems Analyst A					1
1591192	EXEMPT	3003027	Engineering Leader - Dsbn					1
1591223	EXEMPT	3003033	Operations Leader - T/S					1
1591236	EXEMPT	3003033	Operations Leader - T/S					1
1591752	EXEMPT	3009381	Construction Leader - T/S					1
1591808	EXEMPT	3009603	Environmental Project Manager - T/S					1
1591873	EXEMPT	3010705	Quality Project Manager - Lead					1
1592068	EXEMPT	3000209	Area Security Mgr					1
1592209	EXEMPT	3000283	N Planner Scheduler Senior					1
1592270	EXEMPT	3000341	IT Network Engineer S					1
1592276	EXEMPT	3000341	IT Network Engineer S					1
1592277	EXEMPT	3000377	N Plant/Site Specialist					1
1592317	EXEMPT	3000957	Sr Business Specialist					1
1592352	EXEMPT	3001551	Sr Business Analyst					1
1592368	EXEMPT	3001551	Sr Business Analyst					1
1592405	EXEMPT	3003029	Sr Engineer - Dsbn					1
1592436	EXEMPT	3003454	Senior Budget Analyst					1
1592482	EXEMPT	3004362	Sr PGD Technical Services Specialist					1
1592535	EXEMPT	3005151	Senior Sourcing Specialist					1
1592559	EXEMPT	3005852	N Procedure Writer Senior					1
1592881	EXEMPT	3008275	Production Lead - Dsbn					1
1593170	EXEMPT	3010379	Sr Workforce Planning Consultant					1
1593383	EXEMPT	3000127	Internal Auditor					1
1593428	EXEMPT	3000135	Accountant I					1
1593447	EXEMPT	3000151	N Engineer I					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1593449	EXEMPT	3000151	N Engineer I					1
1593717	EXEMPT	3003035	Engineer I -Dsbm					1
1593813	EXEMPT	3008127	N Training Mtn/Tech Instructor II					1
1594176	EXEMPT	3000951	Associate Business Analyst					1
1594194	EXEMPT	3001167	N Engineer Associate					1
1594302	EXEMPT	3008255	IT Software Engineer A					1
1594320	EXEMPT	3009447	Assoc Engineer - T/S					1
1601048	EXEMPT	3000477	Sr Project Mgr					1
1601055	EXEMPT	3000502	IT Domain Architect					1
1601188	EXEMPT	3003027	Engineering Leader - Dsbm					1
1601329	EXEMPT	3004361	PGD Principal Technical Svcs Spec					1
1601367	EXEMPT	3006129	N Chemistry Section Supervisor					1
1601552	EXEMPT	3008029	N Maintenance Section Supervisor					1
1601560	EXEMPT	3008029	N Maintenance Section Supervisor					1
1601694	EXEMPT	3008649	PGD Business Services Leader					1
1601713	EXEMPT	3008853	Lead Communication Specialist					1
1601763	EXEMPT	3009410	Load Dispatch Lead - T/S					1
1601820	EXEMPT	3009714	Principal Business Analyst - PD					1
1602031	EXEMPT	3000203	IT Systems Administrator S					1
1602111	EXEMPT	3000268	N Engineer Senior					1
1602135	EXEMPT	3000268	N Engineer Senior					1
1602308	EXEMPT	3000955	Business Analyst I					1
1602411	EXEMPT	3003029	Sr Engineer - Dsbm					1
1602521	EXEMPT	3004683	IT LAN/WAN Infrastructure Specialist S					1
1602548	EXEMPT	3005429	Project Manager Facilities					1
1602600	EXEMPT	3008088	N Security Analyst Senior					1
1602748	EXEMPT	3008262	IT Project Manager P					1
1603278	EXEMPT	3000056	Engineer II - Dsbm					1
1603401	EXEMPT	3000129	IT Systems Administrator P					1
1603419	EXEMPT	3000129	IT Systems Administrator P					1
1603487	EXEMPT	3000174	N Analyst I					1
1603672	EXEMPT	3001007	Sr Care Center Quality Analyst					1
1603897	EXEMPT	3008638	PGD Production Assurance Specialist					1
1603968	EXEMPT	3009216	Workers Comp Consultant I					1
1604102	EXEMPT	3009896	Claims Agent II					1
1604108	EXEMPT	3010403	Recruiting & Placement Specialist II					1
1604201	EXEMPT	3003030	Assoc Engineer - Dsbm					1
1611081	EXEMPT	3000502	IT Domain Architect					1
1611092	EXEMPT	3000562	Principal Attorney					1
1611402	EXEMPT	3007183	IT Business Intelligence Manager					1
1611538	EXEMPT	3008029	N Maintenance Section Supervisor					1
1611675	EXEMPT	3008642	PGD Central Maintenance Leader					1
1611745	EXEMPT	3009381	Construction Leader - T/S					1
1611786	EXEMPT	3009443	Principal Engineer - T/S					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1611990	EXEMPT	3000182	IT Programmer Analyst S					1
1612032	EXEMPT	3000203	IT Systems Administrator S					1
1612108	EXEMPT	3000263	Sr Internal Auditor					1
1612181	EXEMPT	3000274	Sr Financial Analyst					1
1612210	EXEMPT	3000283	N Planner Scheduler Senior					1
1612239	EXEMPT	3000283	N Planner Scheduler Senior					1
1612246	EXEMPT	3000286	Sr Power Coordinator - T/S					1
1612281	EXEMPT	3000377	N Plant/Site Specialist					1
1612353	EXEMPT	3001551	Sr Business Analyst					1
1612390	EXEMPT	3003029	Sr Engineer - Dsbn					1
1612876	EXEMPT	3008275	Production Lead - Dsbn					1
1612931	EXEMPT	3008643	PGD Sr Central Maintenance Planner					1
1612971	EXEMPT	3008669	Sr PGD Environmental Specialist					1
1613007	EXEMPT	3008767	Sr HR Advisor					1
1613015	EXEMPT	3008857	Senior PGD Tech Services Project Mgr					1
1613160	EXEMPT	3009958	Control Center Switching Lead					1
1613371	EXEMPT	3000112	IT Programmer Analyst P					1
1613623	EXEMPT	3000964	Account Manager - CS					1
1613836	EXEMPT	3008144	Technical Specialist I - Dsbn					1
1613891	EXEMPT	3008455	ABSENTEEISM COORDINATOR					1
1614185	EXEMPT	3000989	Care Center Quality Analyst					1
1614301	EXEMPT	3008255	IT Software Engineer A					1
1614342	EXEMPT	3009582	Assoc Engineer Tech Applications - T/S					1
1621028	EXEMPT	3000456	System Operator - T/S					1
1621076	EXEMPT	3000502	IT Domain Architect					1
1621146	EXEMPT	3002703	Sourcing Leader					1
1621431	EXEMPT	3007301	IT Business Solutions Supervisor					1
1621557	EXEMPT	3008029	N Maintenance Section Supervisor					1
1621579	EXEMPT	3008091	N Cycle Coordinator					1
1621696	EXEMPT	3008649	PGD Business Services Leader					1
1622127	EXEMPT	3000268	N Engineer Senior					1
1622204	EXEMPT	3000283	N Planner Scheduler Senior					1
1622253	EXEMPT	3000289	Sr Rate Analyst					1
1622283	EXEMPT	3000379	N Specialist					1
1622315	EXEMPT	3000955	Business Analyst I					1
1622407	EXEMPT	3003029	Sr Engineer - Dsbn					1
1622573	EXEMPT	3007286	Sr Emergency Preparedness Spec - Dsbn					1
1622645	EXEMPT	3008174	N Training Mtn/Tech Instructor Sr					1
1622707	EXEMPT	3008224	IT ERP Business Systems Analyst S					1
1622759	EXEMPT	3008264	IT Business Process Analyst					1
1622884	EXEMPT	3008275	Production Lead - Dsbn					1
1622951	EXEMPT	3008645	Sr PGD Central Maintenance Specialist					1
1623018	EXEMPT	3008857	Senior PGD Tech Services Project Mgr					1
1623030	EXEMPT	3009148	Sr Communication Specialist					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1623140	EXEMPT	3009579	Sr Engineer Tech Applications - T/S					1
1623167	EXEMPT	3010004	Sr Planner Scheduler - T/S					1
1623265	EXEMPT	3000056	Engineer II - Dsbn					1
1623453	EXEMPT	3000152	Engineer I					1
1623664	EXEMPT	3000978	Training Analyst I					1
1623665	EXEMPT	3000978	Training Analyst I					1
1623675	EXEMPT	3001200	Power Coordinator I - T/S					1
1623699	EXEMPT	3003035	Engineer I -Dsbn					1
1623810	EXEMPT	3008104	N Performance Analyst II					1
1623966	EXEMPT	3009196	Supply Chain Analyst - Nuclear					1
1624064	EXEMPT	3009451	Technical Specialist II - T/S					1
1624097	EXEMPT	3009896	Claims Agent II					1
1624106	EXEMPT	3010403	Recruiting & Placement Specialist II					1
1624285	EXEMPT	3004353	Associate PGD Engineer					1
1631098	EXEMPT	3000973	Lead Business Spec					1
1631303	EXEMPT	3004357	PGD Engineering Leader					1
1631356	EXEMPT	3005376	Principal Regulatory Affairs Analyst					1
1631520	EXEMPT	3007604	Operations Leader - Dsbn					1
1631702	EXEMPT	3008801	AMI Meters Operations Supervisor					1
1631768	EXEMPT	3009441	Engineering Leader - T/S					1
1631833	EXEMPT	3009787	Budget Supervisor					1
1631895	EXEMPT	3011033	Lead Project Estimator					1
1632050	EXEMPT	3000203	IT Systems Administrator S					1
1632064	EXEMPT	3000203	IT Systems Administrator S					1
1632096	EXEMPT	3000260	Sr Accountant					1
1632188	EXEMPT	3000281	N Analyst Senior					1
1632301	EXEMPT	3000955	Business Analyst I					1
1632341	EXEMPT	3001238	Sr Fleet Area Leader - Dsbn					1
1632447	EXEMPT	3004359	Sr PGD Engineer					1
1633134	EXEMPT	3009449	Sr Technical Specialist - T/S					1
1633218	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1633259	EXEMPT	3000056	Engineer II - Dsbn					1
1633295	EXEMPT	3000068	N Analyst II					1
1633715	EXEMPT	3003035	Engineer I -Dsbn					1
1633737	EXEMPT	3004352	PGD Engineer					1
1633776	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1633910	EXEMPT	3008644	PGD Central Maintenance Planner					1
1634003	EXEMPT	3009445	Engineer I - T/S					1
1634139	EXEMPT	3000047	IT Business Systems Analyst A					1
1641034	EXEMPT	3000460	Production Manager II					1
1641125	EXEMPT	3002226	N Project Manager					1
1641439	EXEMPT	3007301	IT Business Solutions Supervisor					1
1641607	EXEMPT	3008223	IT ERP Business Systems Analyst Prin					1
1641628	EXEMPT	3008252	IT Business Systems Analyst Principal					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1641710	EXEMPT	3008853	Lead Communication Specialist					1
1641736	EXEMPT	3009279	Lead Project Manager - Dsbn					1
1641878	EXEMPT	3010705	Quality Project Manager - Lead					1
1642063	EXEMPT	3000203	IT Systems Administrator S					1
1642688	EXEMPT	3008175	N Training Ops Instructor Sr					1
1642703	EXEMPT	3008224	IT ERP Business Systems Analyst S					1
1642745	EXEMPT	3008262	IT Project Manager P					1
1642784	EXEMPT	3008275	Production Lead - Dsbn					1
1642864	EXEMPT	3008275	Production Lead - Dsbn					1
1642907	EXEMPT	3008387	IT Nuclear Technology Analyst S					1
1642977	EXEMPT	3008676	N Engineering Analyst Principal					1
1643055	EXEMPT	3009148	Sr Communication Specialist					1
1643296	EXEMPT	3000068	N Analyst II					1
1643300	EXEMPT	3000085	Vegetation Specialist I - Dsbn					1
1643460	EXEMPT	3000155	Environmental Specialist					1
1643488	EXEMPT	3000174	N Analyst I					1
1643577	EXEMPT	3000953	Business Analyst II					1
1643673	EXEMPT	3001007	Sr Care Center Quality Analyst					1
1643679	EXEMPT	3001200	Power Coordinator I - T/S					1
1643686	EXEMPT	3002705	Sourcing Specialist II					1
1643809	EXEMPT	3008104	N Performance Analyst II					1
1643818	EXEMPT	3008144	Technical Specialist I - Dsbn					1
1643900	EXEMPT	3008638	PGD Production Assurance Specialist					1
1643940	EXEMPT	3008761	Benefits Consultant II					1
1644008	EXEMPT	3009445	Engineer I - T/S					1
1644020	EXEMPT	3009445	Engineer I - T/S					1
1644277	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1644327	EXEMPT	3009447	Assoc Engineer - T/S					1
1651134	EXEMPT	3002226	N Project Manager					1
1651302	EXEMPT	3004357	PGD Engineering Leader					1
1651360	EXEMPT	3005433	Operational Analysis Supervisor					1
1651372	EXEMPT	3006160	Leader Centralized Scheduling - Dsbn					1
1651640	EXEMPT	3008261	IT Systems Administrator Principal					1
1651665	EXEMPT	3008353	Tax Project Manager					1
1651789	EXEMPT	3009443	Principal Engineer - T/S					1
1651801	EXEMPT	3009548	Cable Services Program Lead - Dsbn					1
1651822	EXEMPT	3009714	Principal Business Analyst - PD					1
1651870	EXEMPT	3010663	HR Strategic Projects Lead					1
1651889	EXEMPT	3010736	Principal Business Analyst					1
1651954	EXEMPT	3000141	IT Business Systems Analyst S					1
1651981	EXEMPT	3000182	IT Programmer Analyst S					1
1651988	EXEMPT	3000182	IT Programmer Analyst S					1
1652015	EXEMPT	3000192	Sr Supply Chain Specialist					1
1652274	EXEMPT	3000341	IT Network Engineer S					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1652345	EXEMPT	3001551	Sr Business Analyst					1
1652371	EXEMPT	3002704	Sourcing Specialist I					1
1652461	EXEMPT	3004359	Sr PGD Engineer					1
1652669	EXEMPT	3008175	N Training Ops Instructor Sr					1
1652701	EXEMPT	3008224	IT ERP Business Systems Analyst S					1
1652726	EXEMPT	3008253	IT Software Engineer S					1
1652747	EXEMPT	3008262	IT Project Manager P					1
1652883	EXEMPT	3008275	Production Lead - Dsbn					1
1652888	EXEMPT	3008275	Production Lead - Dsbn					1
1652961	EXEMPT	3008650	PGD Sr. Business Analyst					1
1652974	EXEMPT	3008669	Sr PGD Environmental Specialist					1
1653028	EXEMPT	3009148	Sr Communication Specialist					1
1653114	EXEMPT	3009444	Sr Engineer - T/S					1
1653288	EXEMPT	3000056	Engineer II - Dsbn					1
1653344	EXEMPT	3000101	Financial Analyst II					1
1653558	EXEMPT	3000953	Business Analyst II					1
1653563	EXEMPT	3000953	Business Analyst II					1
1653654	EXEMPT	3000978	Training Analyst I					1
1653893	EXEMPT	3008638	PGD Production Assurance Specialist					1
1653913	EXEMPT	3008644	PGD Central Maintenance Planner					1
1653935	EXEMPT	3008731	Diversity & Inclusion Consultant I					1
1653948	EXEMPT	3009029	Load Forecasting Analyst					1
1654015	EXEMPT	3009445	Engineer I - T/S					1
1654289	EXEMPT	3004684	IT LAN/WAN Infrastructure Specialist A					1
1654290	EXEMPT	3004684	IT LAN/WAN Infrastructure Specialist A					1
1654352	EXEMPT	3010737	OTC-Enterprise System Network Spec - A					1
1661060	EXEMPT	3000502	IT Domain Architect					1
1661160	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1661278	EXEMPT	3003778	IT Project Manager S					1
1661385	EXEMPT	3007058	Sr Meters Supervisor					1
1661512	EXEMPT	3007604	Operations Leader - Dsbn					1
1661664	EXEMPT	3008353	Tax Project Manager					1
1661701	EXEMPT	3008684	N Operations Supervisor					1
1661727	EXEMPT	3009103	IT Database Administrator Principal					1
1661739	EXEMPT	3009381	Construction Leader - T/S					1
1661922	EXEMPT	3000126	Sr Vegetation Specialist - Dsbn					1
1661982	EXEMPT	3000182	IT Programmer Analyst S					1
1662034	EXEMPT	3000203	IT Systems Administrator S					1
1662085	EXEMPT	3000260	Sr Accountant					1
1662190	EXEMPT	3000281	N Analyst Senior					1
1662289	EXEMPT	3000554	Physical Trader I					1
1662466	EXEMPT	3004359	Sr PGD Engineer					1
1662594	EXEMPT	3008085	N Rad Protection Analyst Senior					1
1662597	EXEMPT	3008085	N Rad Protection Analyst Senior					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1662603	EXEMPT	3008088	N Security Analyst Senior					1
1662733	EXEMPT	3008253	IT Software Engineer S					1
1662752	EXEMPT	3008262	IT Project Manager P					1
1662856	EXEMPT	3008275	Production Lead - Dsbn					1
1662940	EXEMPT	3008643	PGD Sr Central Maintenance Planner					1
1663148	EXEMPT	3009708	Sr Health & Safety Specialist - Dsbn					1
1663375	EXEMPT	3000116	Recruiting & Placement Specialist I					1
1663382	EXEMPT	3000127	Internal Auditor					1
1663452	EXEMPT	3000152	Engineer I					1
1663457	EXEMPT	3000155	Environmental Specialist					1
1663507	EXEMPT	3000219	IT Database Administrator P					1
1663822	EXEMPT	3008144	Technical Specialist I - Dsbn					1
1663851	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1664144	EXEMPT	3000047	IT Business Systems Analyst A					1
1664235	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1671094	EXEMPT	3000562	Principal Attorney					1
1671099	EXEMPT	3000973	Lead Business Spec					1
1671123	EXEMPT	3002226	N Project Manager					1
1671335	EXEMPT	3004403	N Rad Protection Section Supervisor					1
1671361	EXEMPT	3005526	Principal Budget Analyst					1
1671514	EXEMPT	3007604	Operations Leader - Dsbn					1
1671835	EXEMPT	3009801	Principal Compliance Analyst					1
1671904	EXEMPT	3000082	Supervisor Customer Care Operations					1
1672028	EXEMPT	3000203	IT Systems Administrator S					1
1672119	EXEMPT	3000268	N Engineer Senior					1
1672121	EXEMPT	3000268	N Engineer Senior					1
1672242	EXEMPT	3000285	N Plant Senior Supervisor					1
1672258	EXEMPT	3000322	IT Database Administrator S					1
1672370	EXEMPT	3001551	Sr Business Analyst					1
1672372	EXEMPT	3002704	Sourcing Specialist I					1
1672474	EXEMPT	3004359	Sr PGD Engineer					1
1672512	EXEMPT	3004682	Infrastructure Specialist					1
1672613	EXEMPT	3008105	N Performance Analyst Senior					1
1672632	EXEMPT	3008167	Sr Technical Specialist - Dsbn					1
1672660	EXEMPT	3008174	N Training Mtn/Tech Instructor Sr					1
1672697	EXEMPT	3008175	N Training Ops Instructor Sr					1
1672826	EXEMPT	3008275	Production Lead - Dsbn					1
1672858	EXEMPT	3008275	Production Lead - Dsbn					1
1672862	EXEMPT	3008275	Production Lead - Dsbn					1
1673046	EXEMPT	3009148	Sr Communication Specialist					1
1673184	EXEMPT	3010717	OTC-Enterprise System Network Spec - S					1
1673201	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1673310	EXEMPT	3000086	Accountant II					1
1673356	EXEMPT	3000106	Supply Chain Specialist					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1673370	EXEMPT	3000112	IT Programmer Analyst P					1
1673416	EXEMPT	3000129	IT Systems Administrator P					1
1673606	EXEMPT	3000964	Account Manager - CS					1
1673622	EXEMPT	3000964	Account Manager - CS					1
1673689	EXEMPT	3002705	Sourcing Specialist II					1
1673695	EXEMPT	3003035	Engineer I -Dsbm					1
1673956	EXEMPT	3009149	Communication Specialist					1
1674030	EXEMPT	3009446	Engineer II - T/S					1
1674281	EXEMPT	3003030	Assoc Engineer - Dsbm					1
1674328	EXEMPT	3009447	Assoc Engineer - T/S					1
1681126	EXEMPT	3002226	N Project Manager					1
1681210	EXEMPT	3003033	Operations Leader - T/S					1
1681252	EXEMPT	3003778	IT Project Manager S					1
1681280	EXEMPT	3003778	IT Project Manager S					1
1681291	EXEMPT	3004326	N Construction Lead					1
1681317	EXEMPT	3004358	Principal PGD Engineer					1
1681346	EXEMPT	3005186	Financial & Planning Supervisor					1
1681415	EXEMPT	3007195	IT Programs Manager					1
1681443	EXEMPT	3007302	IT Business Solutions Manager					1
1681631	EXEMPT	3008252	IT Business Systems Analyst Principal					1
1681698	EXEMPT	3008664	PGD Emissions Leader					1
1681700	EXEMPT	3008668	PGD Environmental Leader					1
1681920	EXEMPT	3000082	Supervisor Customer Care Operations					1
1681959	EXEMPT	3000141	IT Business Systems Analyst S					1
1682026	EXEMPT	3000196	Sr Corporate Real Estate Representative					1
1682228	EXEMPT	3000283	N Planner Scheduler Senior					1
1682307	EXEMPT	3000955	Business Analyst I					1
1682324	EXEMPT	3000981	Training Supervisor					1
1682509	EXEMPT	3004682	Infrastructure Specialist					1
1682527	EXEMPT	3004683	IT LAN/WAN Infrastructure Specialist S					1
1682589	EXEMPT	3008085	N Rad Protection Analyst Senior					1
1682716	EXEMPT	3008224	IT ERP Business Systems Analyst S					1
1682771	EXEMPT	3008274	Control Center Lead - Dsbm					1
1682798	EXEMPT	3008275	Production Lead - Dsbm					1
1682814	EXEMPT	3008275	Production Lead - Dsbm					1
1682904	EXEMPT	3008276	Resource Lead - Dsbm					1
1682973	EXEMPT	3008669	Sr PGD Environmental Specialist					1
1683012	EXEMPT	3008857	Senior PGD Tech Services Project Mgr					1
1683320	EXEMPT	3000091	IT Business Systems Analyst P					1
1683386	EXEMPT	3000129	IT Systems Administrator P					1
1683403	EXEMPT	3000129	IT Systems Administrator P					1
1683510	EXEMPT	3000236	IT Network Engineer P					1
1683557	EXEMPT	3000953	Business Analyst II					1
1683560	EXEMPT	3000953	Business Analyst II					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1683625	EXEMPT	3000964	Account Manager - CS					1
1683722	EXEMPT	3003426	Regulatory Affairs Analyst					1
1683759	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1683769	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1683816	EXEMPT	3008128	N Training Ops Instructor I					1
1683895	EXEMPT	3008638	PGD Production Assurance Specialist					1
1683906	EXEMPT	3008644	PGD Central Maintenance Planner					1
1683951	EXEMPT	3009146	Physical Security Specialist					1
1684145	EXEMPT	3000047	IT Business Systems Analyst A					1
1684210	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1684217	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1684255	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1691007	EXEMPT	3000365	Environmental Services Project Manager					1
1691227	EXEMPT	3003033	Operations Leader - T/S					1
1691494	EXEMPT	3007578	IT Development Supervisor					1
1691587	EXEMPT	3008166	Principal Technical Specialist - Dsbn					1
1691669	EXEMPT	3008353	Tax Project Manager					1
1691671	EXEMPT	3008410	AMI Network Deployment Supervisor					1
1691783	EXEMPT	3009443	Principal Engineer - T/S					1
1691860	EXEMPT	3010312	UI Governance Manager					1
1691863	EXEMPT	3010436	Principal Quantitative Analyst					1
1691974	EXEMPT	3000180	N Designer Principal					1
1691994	EXEMPT	3000182	IT Programmer Analyst S					1
1692012	EXEMPT	3000192	Sr Supply Chain Specialist					1
1692062	EXEMPT	3000203	IT Systems Administrator S					1
1692124	EXEMPT	3000268	N Engineer Senior					1
1692150	EXEMPT	3000268	N Engineer Senior					1
1692180	EXEMPT	3000274	Sr Financial Analyst					1
1692282	EXEMPT	3000379	N Specialist					1
1692306	EXEMPT	3000955	Business Analyst I					1
1692631	EXEMPT	3008167	Sr Technical Specialist - Dsbn					1
1692753	EXEMPT	3008262	IT Project Manager P					1
1692990	EXEMPT	3008676	N Engineering Analyst Principal					1
1692994	EXEMPT	3008732	Sr Diversity & Inclusion Consultant					1
1693004	EXEMPT	3008767	Sr HR Advisor					1
1693069	EXEMPT	3009255	Sr Process Specialist					1
1693340	EXEMPT	3000091	IT Business Systems Analyst P					1
1693352	EXEMPT	3000106	Supply Chain Specialist					1
1693522	EXEMPT	3000950	Business Account Consultant					1
1693533	EXEMPT	3000952	Business Analyst III					1
1693624	EXEMPT	3000964	Account Manager - CS					1
1693692	EXEMPT	3002705	Sourcing Specialist II					1
1693701	EXEMPT	3003035	Engineer I -Dsbn					1
1693805	EXEMPT	3008103	N Performance Analyst I					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1694009	EXEMPT	3009445	Engineer I - T/S					1
1694111	EXEMPT	3010680	Payroll Analyst II					1
1694336	EXEMPT	3009447	Assoc Engineer - T/S					1
1701097	EXEMPT	3000973	Lead Business Spec					1
1701207	EXEMPT	3003028	Principal Engineer - Dsbn					1
1701246	EXEMPT	3003778	IT Project Manager S					1
1701488	EXEMPT	3007577	IT Infrastructure Technology Svcs Mgr					1
1701489	EXEMPT	3007577	IT Infrastructure Technology Svcs Mgr					1
1701498	EXEMPT	3007580	IT Operations Services Manager					1
1701655	EXEMPT	3008273	Power Quality Ops Leader - Dsbn					1
1701740	EXEMPT	3009381	Construction Leader - T/S					1
1701826	EXEMPT	3009714	Principal Business Analyst - PD					1
1701946	EXEMPT	3000141	IT Business Systems Analyst S					1
1701976	EXEMPT	3000182	IT Programmer Analyst S					1
1701978	EXEMPT	3000182	IT Programmer Analyst S					1
1702081	EXEMPT	3000250	N QC Specialist Principal					1
1702090	EXEMPT	3000260	Sr Accountant					1
1702178	EXEMPT	3000274	Sr Financial Analyst					1
1702236	EXEMPT	3000283	N Planner Scheduler Senior					1
1702344	EXEMPT	3001238	Sr Fleet Area Leader - Dsbn					1
1702349	EXEMPT	3001551	Sr Business Analyst					1
1702351	EXEMPT	3001551	Sr Business Analyst					1
1702490	EXEMPT	3004362	Sr PGD Technical Services Specialist					1
1702541	EXEMPT	3005183	Cust Svc Quality Assurance Supervisor					1
1702657	EXEMPT	3008174	N Training Mtn/Tech Instructor Sr					1
1702713	EXEMPT	3008224	IT ERP Business Systems Analyst S					1
1702758	EXEMPT	3008264	IT Business Process Analyst					1
1702892	EXEMPT	3008275	Production Lead - Dsbn					1
1703025	EXEMPT	3009148	Sr Communication Specialist					1
1703043	EXEMPT	3009148	Sr Communication Specialist					1
1703188	EXEMPT	3010875	Sr Claims Agent					1
1703341	EXEMPT	3000091	IT Business Systems Analyst P					1
1703351	EXEMPT	3000106	Supply Chain Specialist					1
1703587	EXEMPT	3000953	Business Analyst II					1
1703735	EXEMPT	3003476	Rate Analyst					1
1704256	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1704271	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1704321	EXEMPT	3009447	Assoc Engineer - T/S					1
1711025	EXEMPT	3000456	System Operator - T/S					1
1711109	EXEMPT	3002126	N Work Week Coordinator					1
1711170	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1711273	EXEMPT	3003778	IT Project Manager S					1
1711284	EXEMPT	3003951	Regional Manager, Major Accounts					1
1711413	EXEMPT	3007195	IT Programs Manager					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1711549	EXEMPT	3008029	N Maintenance Section Supervisor					1
1711637	EXEMPT	3008261	IT Systems Administrator Principal					1
1711846	EXEMPT	3009956	Control Center Operations Leader - Dsbn					1
1711916	EXEMPT	3000082	Supervisor Customer Care Operations					1
1711957	EXEMPT	3000141	IT Business Systems Analyst S					1
1712016	EXEMPT	3000192	Sr Supply Chain Specialist					1
1712058	EXEMPT	3000203	IT Systems Administrator S					1
1712254	EXEMPT	3000290	Sr Risk Management Analyst					1
1712408	EXEMPT	3003029	Sr Engineer - Dsbn					1
1712460	EXEMPT	3004359	Sr PGD Engineer					1
1712467	EXEMPT	3004359	Sr PGD Engineer					1
1712517	EXEMPT	3004683	IT LAN/WAN Infrastructure Specialist S					1
1712809	EXEMPT	3008275	Production Lead - Dsbn					1
1712849	EXEMPT	3008275	Production Lead - Dsbn					1
1712863	EXEMPT	3008275	Production Lead - Dsbn					1
1712989	EXEMPT	3008676	N Engineering Analyst Principal					1
1713026	EXEMPT	3009148	Sr Communication Specialist					1
1713461	EXEMPT	3000157	Financial Analyst I					1
1713562	EXEMPT	3000953	Business Analyst II					1
1713603	EXEMPT	3000964	Account Manager - CS					1
1713671	EXEMPT	3001007	Sr Care Center Quality Analyst					1
1713921	EXEMPT	3008651	PGD Business Analyst					1
1714029	EXEMPT	3009446	Engineer II - T/S					1
1714079	EXEMPT	3009588	Engineer II Tech Infrastructure - T/S					1
1714110	EXEMPT	3010477	Sales Rep - Commercial & Industrial					1
1714120	EXEMPT	3011012	PGD Maintenance Specialist					1
1714121	EXEMPT	3011012	PGD Maintenance Specialist					1
1714291	EXEMPT	3004684	IT LAN/WAN Infrastructure Specialist A					1
1721151	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1721158	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1721336	EXEMPT	3004403	N Rad Protection Section Supervisor					1
1721355	EXEMPT	3005376	Principal Regulatory Affairs Analyst					1
1721365	EXEMPT	3006129	N Chemistry Section Supervisor					1
1721490	EXEMPT	3007578	IT Development Supervisor					1
1721684	EXEMPT	3008642	PGD Central Maintenance Leader					1
1721715	EXEMPT	3008859	Contractor Business Supervisor					1
1721859	EXEMPT	3010266	Principal Strategic Analytics Specialist					1
1721864	EXEMPT	3010446	Ldr Fleet Performance & Analytics - PD					1
1721924	EXEMPT	3000126	Sr Vegetation Specialist - Dsbn					1
1722153	EXEMPT	3000268	N Engineer Senior					1
1722156	EXEMPT	3000269	Sr Engineer					1
1722367	EXEMPT	3001551	Sr Business Analyst					1
1722393	EXEMPT	3003029	Sr Engineer - Dsbn					1
1722423	EXEMPT	3003029	Sr Engineer - Dsbn					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1722574	EXEMPT	3008058	N Emerg Prep Coordinator Senior					1
1722580	EXEMPT	3008081	N Technical Analyst Sr					1
1722678	EXEMPT	3008175	N Training Ops Instructor Sr					1
1722720	EXEMPT	3008229	IT Infrastructure Analyst					1
1722773	EXEMPT	3008274	Control Center Lead - Dsbn					1
1722937	EXEMPT	3008643	PGD Sr Central Maintenance Planner					1
1722964	EXEMPT	3008665	Sr PGD Operations Specialist					1
1723010	EXEMPT	3008767	Sr HR Advisor					1
1723137	EXEMPT	3009579	Sr Engineer Tech Applications - T/S					1
1723192	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1723357	EXEMPT	3000106	Supply Chain Specialist					1
1723771	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1723773	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1723823	EXEMPT	3008144	Technical Specialist I - Dsbn					1
1723946	EXEMPT	3008766	HR Advisor I					1
1724049	EXEMPT	3009446	Engineer II - T/S					1
1724052	EXEMPT	3009446	Engineer II - T/S					1
1724161	EXEMPT	3000073	IT Programmer Analyst A					1
1724167	EXEMPT	3000100	Associate Environmental Specialist					1
1724205	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1724344	EXEMPT	3009589	Assoc Engineer Tech Infrastructure - T/S					1
1731061	EXEMPT	3000502	IT Domain Architect					1
1731093	EXEMPT	3000562	Principal Attorney					1
1731211	EXEMPT	3003033	Operations Leader - T/S					1
1731235	EXEMPT	3003033	Operations Leader - T/S					1
1731321	EXEMPT	3004358	Principal PGD Engineer					1
1731358	EXEMPT	3005428	Engineering Supervisor					1
1731521	EXEMPT	3007604	Operations Leader - Dsbn					1
1731621	EXEMPT	3008252	IT Business Systems Analyst Principal					1
1731807	EXEMPT	3009585	Principal Engineer Tech Infra - T/S					1
1731829	EXEMPT	3009714	Principal Business Analyst - PD					1
1731893	EXEMPT	3010907	Recruiting Lead					1
1731936	EXEMPT	3000141	IT Business Systems Analyst S					1
1732162	EXEMPT	3000269	Sr Engineer					1
1732185	EXEMPT	3000281	N Analyst Senior					1
1732302	EXEMPT	3000955	Business Analyst I					1
1732357	EXEMPT	3001551	Sr Business Analyst					1
1732465	EXEMPT	3004359	Sr PGD Engineer					1
1732625	EXEMPT	3008105	N Performance Analyst Senior					1
1732714	EXEMPT	3008224	IT ERP Business Systems Analyst S					1
1733044	EXEMPT	3009148	Sr Communication Specialist					1
1733110	EXEMPT	3009444	Sr Engineer - T/S					1
1733130	EXEMPT	3009449	Sr Technical Specialist - T/S					1
1733146	EXEMPT	3009704	Sr Business Services Specialist - PD					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1733284	EXEMPT	3000056	Engineer II - Dsbn					1
1733324	EXEMPT	3000091	IT Business Systems Analyst P					1
1733643	EXEMPT	3000968	Process Specialist I					1
1733831	EXEMPT	3008144	Technical Specialist I - Dsbn					1
1733884	EXEMPT	3008257	IT Web Developer P					1
1733963	EXEMPT	3009189	Visual Communication Specialist					1
1733986	EXEMPT	3009445	Engineer I - T/S					1
1734048	EXEMPT	3009446	Engineer II - T/S					1
1734062	EXEMPT	3009450	Technical Specialist I - T/S					1
1734105	EXEMPT	3010018	Business Analyst II -T/S					1
1734132	EXEMPT	3000021	Associate Regulatory Analyst					1
1734150	EXEMPT	3000047	IT Business Systems Analyst A					1
1734257	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1741180	EXEMPT	3003007	Principal Environmental Specialist -Dsbn					1
1741189	EXEMPT	3003027	Engineering Leader - Dsbn					1
1741260	EXEMPT	3003778	IT Project Manager S					1
1741311	EXEMPT	3004358	Principal PGD Engineer					1
1741483	EXEMPT	3007577	IT Infrastructure Technology Svcs Mgr					1
1741486	EXEMPT	3007577	IT Infrastructure Technology Svcs Mgr					1
1741536	EXEMPT	3008029	N Maintenance Section Supervisor					1
1741573	EXEMPT	3008051	N Mtn Planning Section Supervisor					1
1741847	EXEMPT	3009956	Control Center Operations Leader - Dsbn					1
1741902	EXEMPT	3000082	Supervisor Customer Care Operations					1
1741941	EXEMPT	3000141	IT Business Systems Analyst S					1
1742079	EXEMPT	3000250	N QC Specialist Principal					1
1742143	EXEMPT	3000268	N Engineer Senior					1
1742227	EXEMPT	3000283	N Planner Scheduler Senior					1
1742298	EXEMPT	3000955	Business Analyst I					1
1742451	EXEMPT	3004359	Sr PGD Engineer					1
1742464	EXEMPT	3004359	Sr PGD Engineer					1
1742491	EXEMPT	3004367	N Engineering Analyst Senior					1
1742506	EXEMPT	3004682	Infrastructure Specialist					1
1742650	EXEMPT	3008174	N Training Mtn/Tech Instructor Sr					1
1742757	EXEMPT	3008264	IT Business Process Analyst					1
1742847	EXEMPT	3008275	Production Lead - Dsbn					1
1742855	EXEMPT	3008275	Production Lead - Dsbn					1
1742857	EXEMPT	3008275	Production Lead - Dsbn					1
1742992	EXEMPT	3008676	N Engineering Analyst Principal					1
1743253	EXEMPT	3000055	N Engineer II					1
1743304	EXEMPT	3000085	Vegetation Specialist I - Dsbn					1
1743933	EXEMPT	3008670	PGD Environmental Specialist					1
1744041	EXEMPT	3009446	Engineer II - T/S					1
1744258	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1751041	EXEMPT	3000467	N QA Supervisor					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1751053	EXEMPT	3000500	Wholesale Services Manager - T/S					1
1751096	EXEMPT	3000634	Sr Physical Trader					1
1751241	EXEMPT	3003033	Operations Leader - T/S					1
1751388	EXEMPT	3007153	N Operations Unit Supervisor - PTN					1
1751442	EXEMPT	3007302	IT Business Solutions Manager					1
1751500	EXEMPT	3007580	IT Operations Services Manager					1
1751591	EXEMPT	3008192	Supervisor Billing Systems					1
1751765	EXEMPT	3009441	Engineering Leader - T/S					1
1751803	EXEMPT	3009578	Principal Engineer Tech Apps - T/S					1
1751958	EXEMPT	3000141	IT Business Systems Analyst S					1
1752010	EXEMPT	3000192	Sr Supply Chain Specialist					1
1752046	EXEMPT	3000203	IT Systems Administrator S					1
1752097	EXEMPT	3000260	Sr Accountant					1
1752134	EXEMPT	3000268	N Engineer Senior					1
1752207	EXEMPT	3000283	N Planner Scheduler Senior					1
1752232	EXEMPT	3000283	N Planner Scheduler Senior					1
1752243	EXEMPT	3000285	N Plant Senior Supervisor					1
1752400	EXEMPT	3003029	Sr Engineer - Dsbn					1
1752502	EXEMPT	3004367	N Engineering Analyst Senior					1
1752728	EXEMPT	3008253	IT Software Engineer S					1
1752865	EXEMPT	3008275	Production Lead - Dsbn					1
1752894	EXEMPT	3008275	Production Lead - Dsbn					1
1752944	EXEMPT	3008643	PGD Sr Central Maintenance Planner					1
1753052	EXEMPT	3009148	Sr Communication Specialist					1
1753402	EXEMPT	3000129	IT Systems Administrator P					1
1753501	EXEMPT	3000216	Claims Agent I					1
1753726	EXEMPT	3003426	Regulatory Affairs Analyst					1
1753729	EXEMPT	3003426	Regulatory Affairs Analyst					1
1753799	EXEMPT	3008082	N Chemistry Analyst					1
1753977	EXEMPT	3009445	Engineer I - T/S					1
1754058	EXEMPT	3009446	Engineer II - T/S					1
1754284	EXEMPT	3004353	Associate PGD Engineer					1
1761106	EXEMPT	3001501	Supv Security Operations					1
1761120	EXEMPT	3002226	N Project Manager					1
1761337	EXEMPT	3004403	N Rad Protection Section Supervisor					1
1761410	EXEMPT	3007195	IT Programs Manager					1
1761441	EXEMPT	3007302	IT Business Solutions Manager					1
1761690	EXEMPT	3008649	PGD Business Services Leader					1
1761722	EXEMPT	3009079	Principal Investor Relations Analyst					1
1761791	EXEMPT	3009443	Principal Engineer - T/S					1
1761989	EXEMPT	3000182	IT Programmer Analyst S					1
1762008	EXEMPT	3000192	Sr Supply Chain Specialist					1
1762049	EXEMPT	3000203	IT Systems Administrator S					1
1762163	EXEMPT	3000269	Sr Engineer					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1762216	EXEMPT	3000283	N Planner Scheduler Senior					1
1762245	EXEMPT	3000286	Sr Power Coordinator - T/S					1
1762256	EXEMPT	3000293	Sr Tax Analyst					1
1762262	EXEMPT	3000322	IT Database Administrator S					1
1762273	EXEMPT	3000341	IT Network Engineer S					1
1762397	EXEMPT	3003029	Sr Engineer - Dsbn					1
1762760	EXEMPT	3008264	IT Business Process Analyst					1
1762777	EXEMPT	3008274	Control Center Lead - Dsbn					1
1763032	EXEMPT	3009148	Sr Communication Specialist					1
1763078	EXEMPT	3009319	Sr Vegetation Specialist - T/S					1
1763479	EXEMPT	3000166	Intermediate Internal Auditor					1
1763495	EXEMPT	3000216	Claims Agent I					1
1763523	EXEMPT	3000950	Business Account Consultant					1
1763552	EXEMPT	3000953	Business Analyst II					1
1763778	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1764007	EXEMPT	3009445	Engineer I - T/S					1
1764040	EXEMPT	3009446	Engineer II - T/S					1
1764118	EXEMPT	3010863	Quality/Training Analyst - Regulatory					1
1764126	EXEMPT	3000013	Associate Engineer					1
1771163	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1771233	EXEMPT	3003033	Operations Leader - T/S					1
1771544	EXEMPT	3008029	N Maintenance Section Supervisor					1
1771548	EXEMPT	3008029	N Maintenance Section Supervisor					1
1771566	EXEMPT	3008029	N Maintenance Section Supervisor					1
1771576	EXEMPT	3008055	N FIN Section Supervisor					1
1771601	EXEMPT	3008219	N Mtn Online/Outage Coordinator					1
1771683	EXEMPT	3008642	PGD Central Maintenance Leader					1
1771841	EXEMPT	3009905	Leader Customer Advocacy - Dsbn					1
1772027	EXEMPT	3000203	IT Systems Administrator S					1
1772383	EXEMPT	3003008	Sr Environmental Specialist - Dsbn					1
1772505	EXEMPT	3004680	IT Data Warehouse Analyst S					1
1772556	EXEMPT	3005852	N Procedure Writer Senior					1
1772767	EXEMPT	3008264	IT Business Process Analyst					1
1772786	EXEMPT	3008275	Production Lead - Dsbn					1
1772854	EXEMPT	3008275	Production Lead - Dsbn					1
1772919	EXEMPT	3008637	Sr PGD Production Assurance Specialist					1
1773059	EXEMPT	3009197	Sr Supply Chain Analyst - Nuclear					1
1773100	EXEMPT	3009444	Sr Engineer - T/S					1
1773158	EXEMPT	3009940	Sr Fleet Quality & Reliability Inspector					1
1773255	EXEMPT	3000056	Engineer II - Dsbn					1
1773394	EXEMPT	3000129	IT Systems Administrator P					1
1773635	EXEMPT	3000964	Account Manager - CS					1
1773775	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1773843	EXEMPT	3008168	Technical Specialist II - Dsbn					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1773902	EXEMPT	3008638	PGD Production Assurance Specialist					1
1774099	EXEMPT	3009896	Claims Agent II					1
1781135	EXEMPT	3002226	N Project Manager					1
1781283	EXEMPT	3003778	IT Project Manager S					1
1781403	EXEMPT	3007183	IT Business Intelligence Manager					1
1781445	EXEMPT	3007302	IT Business Solutions Manager					1
1781459	EXEMPT	3007302	IT Business Solutions Manager					1
1781497	EXEMPT	3007580	IT Operations Services Manager					1
1781518	EXEMPT	3007604	Operations Leader - Dsbn					1
1781526	EXEMPT	3007877	Principal Scheduler					1
1781572	EXEMPT	3008051	N Mtn Planning Section Supervisor					1
1781583	EXEMPT	3008130	N Safety & Health Manager					1
1781717	EXEMPT	3008882	PGD Operations Leader					1
1781723	EXEMPT	3009080	Sr Supervisor AMI Operations					1
1781915	EXEMPT	3000082	Supervisor Customer Care Operations					1
1782067	EXEMPT	3000209	Area Security Mgr					1
1782132	EXEMPT	3000268	N Engineer Senior					1
1782338	EXEMPT	3001230	Sr Property Tax Analyst					1
1782504	EXEMPT	3004680	IT Data Warehouse Analyst S					1
1782605	EXEMPT	3008105	N Performance Analyst Senior					1
1782658	EXEMPT	3008174	N Training Mtn/Tech Instructor Sr					1
1782823	EXEMPT	3008275	Production Lead - Dsbn					1
1782914	EXEMPT	3008503	Sr Learning & Development Consultant					1
1782928	EXEMPT	3008643	PGD Sr Central Maintenance Planner					1
1783021	EXEMPT	3008857	Senior PGD Tech Services Project Mgr					1
1783108	EXEMPT	3009444	Sr Engineer - T/S					1
1783226	EXEMPT	3011055	Sr Proj Controls & Scheduling Splst					1
1783483	EXEMPT	3000166	Intermediate Internal Auditor					1
1783725	EXEMPT	3003426	Regulatory Affairs Analyst					1
1783782	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1783870	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1783905	EXEMPT	3008644	PGD Central Maintenance Planner					1
1784017	EXEMPT	3009445	Engineer I - T/S					1
1784053	EXEMPT	3009446	Engineer II - T/S					1
1784351	EXEMPT	3010555	IT Business Intelligence Analyst A					1
1791033	EXEMPT	3000460	Production Manager II					1
1791209	EXEMPT	3003028	Principal Engineer - Dsbn					1
1791265	EXEMPT	3003778	IT Project Manager S					1
1791323	EXEMPT	3004358	Principal PGD Engineer					1
1791343	EXEMPT	3005158	Special Consumer Services Manager					1
1791426	EXEMPT	3007280	Leader Streetlight Restoration - PD					1
1791461	EXEMPT	3007304	IT ERP Business Solutions Manager					1
1791686	EXEMPT	3008642	PGD Central Maintenance Leader					1
1791910	EXEMPT	3000082	Supervisor Customer Care Operations					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1791935	EXEMPT	3000141	IT Business Systems Analyst S					1
1792000	EXEMPT	3000182	IT Programmer Analyst S					1
1792244	EXEMPT	3000286	Sr Power Coordinator - T/S					1
1792355	EXEMPT	3001551	Sr Business Analyst					1
1792364	EXEMPT	3001551	Sr Business Analyst					1
1792375	EXEMPT	3002704	Sourcing Specialist I					1
1792673	EXEMPT	3008175	N Training Ops Instructor Sr					1
1792794	EXEMPT	3008275	Production Lead - Dsbn					1
1792939	EXEMPT	3008643	PGD Sr Central Maintenance Planner					1
1793118	EXEMPT	3009444	Sr Engineer - T/S					1
1793227	EXEMPT	3011055	Sr Proj Controls & Scheduling Splst					1
1793359	EXEMPT	3000106	Supply Chain Specialist					1
1793399	EXEMPT	3000129	IT Systems Administrator P					1
1793539	EXEMPT	3000952	Business Analyst III					1
1793638	EXEMPT	3000967	Process Specialist II					1
1793749	EXEMPT	3004364	PGD Technical Services Specialist					1
1793786	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1793896	EXEMPT	3008638	PGD Production Assurance Specialist					1
1794075	EXEMPT	3009587	Engineer I Tech Infrastructure - T/S					1
1794078	EXEMPT	3009588	Engineer II Tech Infrastructure - T/S					1
1794112	EXEMPT	3010681	Payroll Analyst I					1
1794148	EXEMPT	3000047	IT Business Systems Analyst A					1
1794165	EXEMPT	3000081	IT Systems Administrator A					1
1794191	EXEMPT	3001167	N Engineer Associate					1
1801067	EXEMPT	3000502	IT Domain Architect					1
1801131	EXEMPT	3002226	N Project Manager					1
1801139	EXEMPT	3002427	N Performance Improvement Supervisor					1
1801153	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1801169	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1801205	EXEMPT	3003028	Principal Engineer - Dsbn					1
1801218	EXEMPT	3003033	Operations Leader - T/S					1
1801306	EXEMPT	3004358	Principal PGD Engineer					1
1801438	EXEMPT	3007301	IT Business Solutions Supervisor					1
1801462	EXEMPT	3007304	IT ERP Business Solutions Manager					1
1801516	EXEMPT	3007604	Operations Leader - Dsbn					1
1801592	EXEMPT	3008192	Supervisor Billing Systems					1
1801626	EXEMPT	3008252	IT Business Systems Analyst Principal					1
1801658	EXEMPT	3008353	Tax Project Manager					1
1801668	EXEMPT	3008353	Tax Project Manager					1
1801751	EXEMPT	3009381	Construction Leader - T/S					1
1801850	EXEMPT	3010010	Training Leader - T/S					1
1802099	EXEMPT	3000260	Sr Accountant					1
1802105	EXEMPT	3000260	Sr Accountant					1
1802432	EXEMPT	3003427	Sr Regulatory Affairs Analyst					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1802599	EXEMPT	3008088	N Security Analyst Senior					1
1802674	EXEMPT	3008175	N Training Ops Instructor Sr					1
1802969	EXEMPT	3008665	Sr PGD Operations Specialist					1
1802970	EXEMPT	3008665	Sr PGD Operations Specialist					1
1803293	EXEMPT	3000068	N Analyst II					1
1803389	EXEMPT	3000129	IT Systems Administrator P					1
1803486	EXEMPT	3000174	N Analyst I					1
1803489	EXEMPT	3000174	N Analyst I					1
1803697	EXEMPT	3003035	Engineer I -Dsbm					1
1803742	EXEMPT	3004352	PGD Engineer					1
1803889	EXEMPT	3008259	IT Data Warehouse Analyst P					1
1803976	EXEMPT	3009445	Engineer I - T/S					1
1804045	EXEMPT	3009446	Engineer II - T/S					1
1804295	EXEMPT	3008169	Assoc Technical Specialist - Dsbm					1
1804343	EXEMPT	3009582	Assoc Engineer Tech Applications - T/S					1
1811036	EXEMPT	3000463	Area Real Estate Manager					1
1811049	EXEMPT	3000477	Sr Project Mgr					1
1811115	EXEMPT	3002126	N Work Week Coordinator					1
1811152	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1811249	EXEMPT	3003778	IT Project Manager S					1
1811298	EXEMPT	3004326	N Construction Lead					1
1811305	EXEMPT	3004358	Principal PGD Engineer					1
1811332	EXEMPT	3004361	PGD Principal Technical Srvs Spec					1
1811656	EXEMPT	3008353	Tax Project Manager					1
1811693	EXEMPT	3008649	PGD Business Services Leader					1
1811952	EXEMPT	3000141	IT Business Systems Analyst S					1
1811971	EXEMPT	3000180	N Designer Principal					1
1811979	EXEMPT	3000182	IT Programmer Analyst S					1
1812003	EXEMPT	3000182	IT Programmer Analyst S					1
1812094	EXEMPT	3000260	Sr Accountant					1
1812141	EXEMPT	3000268	N Engineer Senior					1
1812398	EXEMPT	3003029	Sr Engineer - Dsbm					1
1812520	EXEMPT	3004683	IT LAN/WAN Infrastructure Specialist S					1
1812577	EXEMPT	3008058	N Emerg Prep Coordinator Senior					1
1812835	EXEMPT	3008275	Production Lead - Dsbm					1
1813435	EXEMPT	3000151	N Engineer I					1
1813455	EXEMPT	3000152	Engineer I					1
1813583	EXEMPT	3000953	Business Analyst II					1
1813814	EXEMPT	3008127	N Training Mtn/Tech Instructor II					1
1813844	EXEMPT	3008168	Technical Specialist II - Dsbm					1
1813959	EXEMPT	3009149	Communication Specialist					1
1813967	EXEMPT	3009196	Supply Chain Analyst - Nuclear					1
1821154	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1821253	EXEMPT	3003778	IT Project Manager S					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1821611	EXEMPT	3008223	IT ERP Business Systems Analyst Prin					1
1821732	EXEMPT	3009198	Leader Customer Response - Dsbn					1
1821778	EXEMPT	3009443	Principal Engineer - T/S					1
1821785	EXEMPT	3009443	Principal Engineer - T/S					1
1822102	EXEMPT	3000260	Sr Accountant					1
1822221	EXEMPT	3000283	N Planner Scheduler Senior					1
1822319	EXEMPT	3000957	Sr Business Specialist					1
1822336	EXEMPT	3001063	Sr. Account Manager - CS					1
1822376	EXEMPT	3002704	Sourcing Specialist I					1
1822414	EXEMPT	3003029	Sr Engineer - Dsbn					1
1822445	EXEMPT	3004359	Sr PGD Engineer					1
1822500	EXEMPT	3004367	N Engineering Analyst Senior					1
1822525	EXEMPT	3004683	IT LAN/WAN Infrastructure Specialist S					1
1822619	EXEMPT	3008105	N Performance Analyst Senior					1
1822681	EXEMPT	3008175	N Training Ops Instructor Sr					1
1822717	EXEMPT	3008224	IT ERP Business Systems Analyst S					1
1822718	EXEMPT	3008224	IT ERP Business Systems Analyst S					1
1822801	EXEMPT	3008275	Production Lead - Dsbn					1
1823005	EXEMPT	3008767	Sr HR Advisor					1
1823039	EXEMPT	3009148	Sr Communication Specialist					1
1823049	EXEMPT	3009148	Sr Communication Specialist					1
1823060	EXEMPT	3009197	Sr Supply Chain Analyst - Nuclear					1
1823101	EXEMPT	3009444	Sr Engineer - T/S					1
1823129	EXEMPT	3009449	Sr Technical Specialist - T/S					1
1823176	EXEMPT	3010706	Quality Project Manager					1
1823251	EXEMPT	3000055	N Engineer II					1
1823275	EXEMPT	3000056	Engineer II - Dsbn					1
1823282	EXEMPT	3000056	Engineer II - Dsbn					1
1823299	EXEMPT	3000085	Vegetation Specialist I - Dsbn					1
1823364	EXEMPT	3000106	Supply Chain Specialist					1
1823516	EXEMPT	3000450	Physical Trader II					1
1823641	EXEMPT	3000968	Process Specialist I					1
1823668	EXEMPT	3001007	Sr Care Center Quality Analyst					1
1823681	EXEMPT	3002705	Sourcing Specialist II					1
1823845	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1823887	EXEMPT	3008259	IT Data Warehouse Analyst P					1
1823911	EXEMPT	3008644	PGD Central Maintenance Planner					1
1823912	EXEMPT	3008644	PGD Central Maintenance Planner					1
1824014	EXEMPT	3009445	Engineer I - T/S					1
1824018	EXEMPT	3009445	Engineer I - T/S					1
1824147	EXEMPT	3000047	IT Business Systems Analyst A					1
1824155	EXEMPT	3000066	Assoc Supply Chain Specialist					1
1824197	EXEMPT	3002276	Training Analyst II					1
1831085	EXEMPT	3000558	Lead Project Manager - T/S					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1831159	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
1831190	EXEMPT	3003027	Engineering Leader - Dsbn					1
1831432	EXEMPT	3007301	IT Business Solutions Supervisor					1
1831493	EXEMPT	3007578	IT Development Supervisor					1
1831624	EXEMPT	3008252	IT Business Systems Analyst Principal					1
1831705	EXEMPT	3008853	Lead Communication Specialist					1
1831755	EXEMPT	3009381	Construction Leader - T/S					1
1832024	EXEMPT	3000196	Sr Corporate Real Estate Representative					1
1832074	EXEMPT	3000231	IT Information Security Analyst S					1
1832300	EXEMPT	3000955	Business Analyst I					1
1832453	EXEMPT	3004359	Sr PGD Engineer					1
1832454	EXEMPT	3004359	Sr PGD Engineer					1
1832526	EXEMPT	3004683	IT LAN/WAN Infrastructure Specialist S					1
1832566	EXEMPT	3007057	Meters Supervisor					1
1832822	EXEMPT	3008275	Production Lead - Dsbn					1
1832831	EXEMPT	3008275	Production Lead - Dsbn					1
1832870	EXEMPT	3008275	Production Lead - Dsbn					1
1833058	EXEMPT	3009197	Sr Supply Chain Analyst - Nuclear					1
1833109	EXEMPT	3009444	Sr Engineer - T/S					1
1833149	EXEMPT	3009708	Sr Health & Safety Specialist - Dsbn					1
1833165	EXEMPT	3009958	Control Center Switching Lead					1
1833213	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1833243	EXEMPT	3000055	N Engineer II					1
1833269	EXEMPT	3000056	Engineer II - Dsbn					1
1833306	EXEMPT	3000085	Vegetation Specialist I - Dsbn					1
1833349	EXEMPT	3000106	Supply Chain Specialist					1
1833444	EXEMPT	3000151	N Engineer I					1
1833458	EXEMPT	3000155	Environmental Specialist					1
1833467	EXEMPT	3000164	IT Information Security Analyst P					1
1833607	EXEMPT	3000964	Account Manager - CS					1
1833734	EXEMPT	3003453	Budget Analyst					1
1833760	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1833830	EXEMPT	3008144	Technical Specialist I - Dsbn					1
1841027	EXEMPT	3000456	System Operator - T/S					1
1841178	EXEMPT	3002932	Attorney					1
1841204	EXEMPT	3003028	Principal Engineer - Dsbn					1
1841285	EXEMPT	3003951	Regional Manager, Major Accounts					1
1841533	EXEMPT	3008029	N Maintenance Section Supervisor					1
1841716	EXEMPT	3008882	PGD Operations Leader					1
1841725	EXEMPT	3009103	IT Database Administrator Principal					1
1841840	EXEMPT	3009882	Principal Regulatory Analyst- Dsbn					1
1841933	EXEMPT	3000141	IT Business Systems Analyst S					1
1842023	EXEMPT	3000195	Sr Recruiting & Placement Specialist					1
1842051	EXEMPT	3000203	IT Systems Administrator S					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1842071	EXEMPT	3000231	IT Information Security Analyst S					1
1842072	EXEMPT	3000231	IT Information Security Analyst S					1
1842164	EXEMPT	3000269	Sr Engineer					1
1842193	EXEMPT	3000281	N Analyst Senior					1
1842224	EXEMPT	3000283	N Planner Scheduler Senior					1
1842361	EXEMPT	3001551	Sr Business Analyst					1
1842507	EXEMPT	3004682	Infrastructure Specialist					1
1842637	EXEMPT	3008167	Sr Technical Specialist - Dsbn					1
1842643	EXEMPT	3008174	N Training Mtn/Tech Instructor Sr					1
1842686	EXEMPT	3008175	N Training Ops Instructor Sr					1
1842730	EXEMPT	3008253	IT Software Engineer S					1
1843157	EXEMPT	3009940	Sr Fleet Quality & Reliability Inspector					1
1843207	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1843263	EXEMPT	3000056	Engineer II - Dsbn					1
1843298	EXEMPT	3000068	N Analyst II					1
1843301	EXEMPT	3000085	Vegetation Specialist I - Dsbn					1
1843316	EXEMPT	3000091	IT Business Systems Analyst P					1
1843361	EXEMPT	3000106	Supply Chain Specialist					1
1843477	EXEMPT	3000166	Intermediate Internal Auditor					1
1843594	EXEMPT	3000964	Account Manager - CS					1
1843732	EXEMPT	3003451	System Analyst I					1
1843872	EXEMPT	3008173	IT Information Security Administrator S					1
1843879	EXEMPT	3008225	IT ERP Business Systems Analyst P					1
1843939	EXEMPT	3008761	Benefits Consultant II					1
1844050	EXEMPT	3009446	Engineer II - T/S					1
1844057	EXEMPT	3009446	Engineer II - T/S					1
1844259	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1844311	EXEMPT	3009223	Assoc Recruiting & Placement Spec					1
1844355	EXEMPT	3010737	OTC-Enterprise System Network Spec - A					1
1851038	EXEMPT	3000463	Area Real Estate Manager					1
1851143	EXEMPT	3002452	N Outage Supervisor					1
1851147	EXEMPT	3002703	Sourcing Leader					1
1851179	EXEMPT	3002932	Attorney					1
1851215	EXEMPT	3003033	Operations Leader - T/S					1
1851476	EXEMPT	3007315	Originator Manager EMT					1
1851515	EXEMPT	3007604	Operations Leader - Dsbn					1
1851586	EXEMPT	3008166	Principal Technical Specialist - Dsbn					1
1851832	EXEMPT	3009731	Work Methods Program Lead - Dsbn					1
1851898	EXEMPT	3011061	Project Manager - E&C					1
1852098	EXEMPT	3000260	Sr Accountant					1
1852138	EXEMPT	3000268	N Engineer Senior					1
1852139	EXEMPT	3000268	N Engineer Senior					1
1852186	EXEMPT	3000281	N Analyst Senior					1
1852305	EXEMPT	3000955	Business Analyst I					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1852374	EXEMPT	3002704	Sourcing Specialist I					1
1852557	EXEMPT	3005852	N Procedure Writer Senior					1
1852656	EXEMPT	3008174	N Training Mtn/Tech Instructor Sr					1
1852680	EXEMPT	3008175	N Training Ops Instructor Sr					1
1852698	EXEMPT	3008175	N Training Ops Instructor Sr					1
1853085	EXEMPT	3009444	Sr Engineer - T/S					1
1853200	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1853228	EXEMPT	3011055	Sr Proj Controls & Scheduling Splst					1
1853261	EXEMPT	3000056	Engineer II - Dsbn					1
1853291	EXEMPT	3000067	IT Network Support Specialist P					1
1853411	EXEMPT	3000129	IT Systems Administrator P					1
1853433	EXEMPT	3000151	N Engineer I					1
1853490	EXEMPT	3000174	N Analyst I					1
1853601	EXEMPT	3000964	Account Manager - CS					1
1853746	EXEMPT	3004364	PGD Technical Services Specialist					1
1853803	EXEMPT	3008103	N Performance Analyst I					1
1854073	EXEMPT	3009581	Engineer II Tech Applications - T/S					1
1854218	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1854313	EXEMPT	3009447	Assoc Engineer - T/S					1
1861046	EXEMPT	3000477	Sr Project Mgr					1
1861114	EXEMPT	3002126	N Work Week Coordinator					1
1861224	EXEMPT	3003033	Operations Leader - T/S					1
1861374	EXEMPT	3006407	Principal Risk Management Analyst					1
1861381	EXEMPT	3007033	Principal Internal Auditor					1
1861561	EXEMPT	3008029	N Maintenance Section Supervisor					1
1861575	EXEMPT	3008054	N Fire Protection Coordinator					1
1861602	EXEMPT	3008221	IT Enterprise Architect					1
1861731	EXEMPT	3009198	Leader Customer Response - Dsbn					1
1861912	EXEMPT	3000082	Supervisor Customer Care Operations					1
1861966	EXEMPT	3000159	Fleet Area Leader - Dsbn					1
1861977	EXEMPT	3000182	IT Programmer Analyst S					1
1862029	EXEMPT	3000203	IT Systems Administrator S					1
1862053	EXEMPT	3000203	IT Systems Administrator S					1
1862208	EXEMPT	3000283	N Planner Scheduler Senior					1
1862511	EXEMPT	3004682	Infrastructure Specialist					1
1862539	EXEMPT	3005151	Senior Sourcing Specialist					1
1862570	EXEMPT	3007057	Meters Supervisor					1
1862620	EXEMPT	3008105	N Performance Analyst Senior					1
1862719	EXEMPT	3008224	IT ERP Business Systems Analyst S					1
1862721	EXEMPT	3008229	IT Infrastructure Analyst					1
1862812	EXEMPT	3008275	Production Lead - Dsbn					1
1862927	EXEMPT	3008637	Sr PGD Production Assurance Specialist					1
1862946	EXEMPT	3008643	PGD Sr Central Maintenance Planner					1
1862985	EXEMPT	3008676	N Engineering Analyst Principal					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1863141	EXEMPT	3009579	Sr Engineer Tech Applications - T/S					1
1863222	EXEMPT	3011055	Sr Proj Controls & Scheduling Splst					1
1863256	EXEMPT	3000056	Engineer II - Dsbn					1
1863280	EXEMPT	3000056	Engineer II - Dsbn					1
1863440	EXEMPT	3000151	N Engineer I					1
1863546	EXEMPT	3000952	Business Analyst III					1
1863869	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1864296	EXEMPT	3008172	IT Information Security Administrator P					1
1864316	EXEMPT	3009447	Assoc Engineer - T/S					1
1871065	EXEMPT	3000502	IT Domain Architect					1
1871130	EXEMPT	3002226	N Project Manager					1
1871414	EXEMPT	3007195	IT Programs Manager					1
1871513	EXEMPT	3007604	Operations Leader - Dsbn					1
1871522	EXEMPT	3007604	Operations Leader - Dsbn					1
1871627	EXEMPT	3008252	IT Business Systems Analyst Principal					1
1871844	EXEMPT	3009920	Environmental Leader - Dsbn					1
1871909	EXEMPT	3000082	Supervisor Customer Care Operations					1
1872183	EXEMPT	3000274	Sr Financial Analyst					1
1872314	EXEMPT	3000955	Business Analyst I					1
1872381	EXEMPT	3002855	Sr Training Supervisor					1
1872399	EXEMPT	3003029	Sr Engineer - Dsbn					1
1872485	EXEMPT	3004362	Sr PGD Technical Services Specialist					1
1872569	EXEMPT	3007057	Meters Supervisor					1
1872670	EXEMPT	3008175	N Training Ops Instructor Sr					1
1872878	EXEMPT	3008275	Production Lead - Dsbn					1
1873017	EXEMPT	3008857	Senior PGD Tech Services Project Mgr					1
1873219	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1873229	EXEMPT	3011055	Sr Proj Controls & Scheduling Splst					1
1873330	EXEMPT	3000091	IT Business Systems Analyst P					1
1873468	EXEMPT	3000164	IT Information Security Analyst P					1
1873484	EXEMPT	3000166	Intermediate Internal Auditor					1
1873524	EXEMPT	3000950	Business Account Consultant					1
1873811	EXEMPT	3008104	N Performance Analyst II					1
1873815	EXEMPT	3008128	N Training Ops Instructor I					1
1873952	EXEMPT	3009149	Communication Specialist					1
1873989	EXEMPT	3009445	Engineer I - T/S					1
1874322	EXEMPT	3009447	Assoc Engineer - T/S					1
1874346	EXEMPT	3009706	Assoc Business Services Specialist - PD					1
1881063	EXEMPT	3000502	IT Domain Architect					1
1881117	EXEMPT	3002226	N Project Manager					1
1881596	EXEMPT	3008206	Supervisor Communication					1
1881604	EXEMPT	3008223	IT ERP Business Systems Analyst Prin					1
1881738	EXEMPT	3009279	Lead Project Manager - Dsbn					1
1881779	EXEMPT	3009443	Principal Engineer - T/S					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1881811	EXEMPT	3009652	PGD Asset Manager					1
1881827	EXEMPT	3009714	Principal Business Analyst - PD					1
1881965	EXEMPT	3000159	Fleet Area Leader - Dsbn					1
1881972	EXEMPT	3000180	N Designer Principal					1
1881983	EXEMPT	3000182	IT Programmer Analyst S					1
1882025	EXEMPT	3000196	Sr Corporate Real Estate Representative					1
1882179	EXEMPT	3000274	Sr Financial Analyst					1
1882215	EXEMPT	3000283	N Planner Scheduler Senior					1
1882268	EXEMPT	3000341	IT Network Engineer S					1
1882285	EXEMPT	3000475	Business Manager					1
1882515	EXEMPT	3004683	IT LAN/WAN Infrastructure Specialist S					1
1882648	EXEMPT	3008174	N Training Mtn/Tech Instructor Sr					1
1882724	EXEMPT	3008253	IT Software Engineer S					1
1882738	EXEMPT	3008256	IT Web Developer S					1
1882779	EXEMPT	3008275	Production Lead - Dsbn					1
1882790	EXEMPT	3008275	Production Lead - Dsbn					1
1882832	EXEMPT	3008275	Production Lead - Dsbn					1
1882908	EXEMPT	3008387	IT Nuclear Technology Analyst S					1
1882921	EXEMPT	3008637	Sr PGD Production Assurance Specialist					1
1882950	EXEMPT	3008645	Sr PGD Central Maintenance Specialist					1
1882959	EXEMPT	3008650	PGD Sr. Business Analyst					1
1883111	EXEMPT	3009444	Sr Engineer - T/S					1
1883143	EXEMPT	3009608	Sr Engineer Nuclear Transmission					1
1883193	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1883235	EXEMPT	3000049	Communications Advisor II					1
1883277	EXEMPT	3000056	Engineer II - Dsbn					1
1883534	EXEMPT	3000952	Business Analyst III					1
1883602	EXEMPT	3000964	Account Manager - CS					1
1883620	EXEMPT	3000964	Account Manager - CS					1
1883756	EXEMPT	3004536	Originator EMT					1
1883774	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1883829	EXEMPT	3008144	Technical Specialist I - Dsbn					1
1884130	EXEMPT	3000019	N Analyst Associate					1
1884208	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1884314	EXEMPT	3009447	Assoc Engineer - T/S					1
1891021	EXEMPT	3000456	System Operator - T/S					1
1891029	EXEMPT	3000456	System Operator - T/S					1
1891262	EXEMPT	3003778	IT Project Manager S					1
1891309	EXEMPT	3004358	Principal PGD Engineer					1
1891446	EXEMPT	3007302	IT Business Solutions Manager					1
1891772	EXEMPT	3009443	Principal Engineer - T/S					1
1891781	EXEMPT	3009443	Principal Engineer - T/S					1
1891824	EXEMPT	3009714	Principal Business Analyst - PD					1
1891851	EXEMPT	3010015	Principal Business Analyst - T/S					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1891856	EXEMPT	3010155	Principal Sourcing Specialist					1
1892410	EXEMPT	3003029	Sr Engineer - Dsbn					1
1892516	EXEMPT	3004683	IT LAN/WAN Infrastructure Specialist S					1
1892544	EXEMPT	3005229	N Security DBT Training Analyst					1
1892593	EXEMPT	3008085	N Rad Protection Analyst Senior					1
1892711	EXEMPT	3008224	IT ERP Business Systems Analyst S					1
1892778	EXEMPT	3008275	Production Lead - Dsbn					1
1892783	EXEMPT	3008275	Production Lead - Dsbn					1
1892983	EXEMPT	3008676	N Engineering Analyst Principal					1
1893037	EXEMPT	3009148	Sr Communication Specialist					1
1893057	EXEMPT	3009197	Sr Supply Chain Analyst - Nuclear					1
1893174	EXEMPT	3010672	Senior Guaranty Specialist					1
1893245	EXEMPT	3000055	N Engineer II					1
1893321	EXEMPT	3000091	IT Business Systems Analyst P					1
1893343	EXEMPT	3000091	IT Business Systems Analyst P					1
1893362	EXEMPT	3000106	Supply Chain Specialist					1
1893550	EXEMPT	3000953	Business Analyst II					1
1893631	EXEMPT	3000964	Account Manager - CS					1
1893674	EXEMPT	3001007	Sr Care Center Quality Analyst					1
1893754	EXEMPT	3004369	N Engineering Analyst II					1
1893826	EXEMPT	3008144	Technical Specialist I - Dsbn					1
1893840	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1893888	EXEMPT	3008259	IT Data Warehouse Analyst P					1
1893916	EXEMPT	3008646	PGD Central Maintenance Specialist					1
1894107	EXEMPT	3010403	Recruiting & Placement Specialist II					1
1894178	EXEMPT	3000970	Associate Project Manager - ESCO					1
1894192	EXEMPT	3001167	N Engineer Associate					1
1894212	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1894305	EXEMPT	3008710	Associate PGD Environmental Specialist					1
1901024	EXEMPT	3000456	System Operator - T/S					1
1901199	EXEMPT	3003027	Engineering Leader - Dsbn					1
1901290	EXEMPT	3004326	N Construction Lead					1
1901448	EXEMPT	3007302	IT Business Solutions Manager					1
1901484	EXEMPT	3007577	IT Infrastructure Technology Svcs Mgr					1
1901599	EXEMPT	3008219	N Mtn Online/Outage Coordinator					1
1901620	EXEMPT	3008252	IT Business Systems Analyst Principal					1
1901638	EXEMPT	3008261	IT Systems Administrator Principal					1
1901679	EXEMPT	3008642	PGD Central Maintenance Leader					1
1901830	EXEMPT	3009714	Principal Business Analyst - PD					1
1901874	EXEMPT	3010705	Quality Project Manager - Lead					1
1902047	EXEMPT	3000203	IT Systems Administrator S					1
1902113	EXEMPT	3000268	N Engineer Senior					1
1902137	EXEMPT	3000268	N Engineer Senior					1
1902356	EXEMPT	3001551	Sr Business Analyst					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1902362	EXEMPT	3001551	Sr Business Analyst					1
1902439	EXEMPT	3003454	Senior Budget Analyst					1
1902523	EXEMPT	3004683	IT LAN/WAN Infrastructure Specialist S					1
1902578	EXEMPT	3008081	N Technical Analyst Sr					1
1902579	EXEMPT	3008081	N Technical Analyst Sr					1
1902677	EXEMPT	3008175	N Training Ops Instructor Sr					1
1902868	EXEMPT	3008275	Production Lead - Dsbn					1
1903064	EXEMPT	3009219	SR HR Business Analyst					1
1903066	EXEMPT	3009255	Sr Process Specialist					1
1903112	EXEMPT	3009444	Sr Engineer - T/S					1
1903407	EXEMPT	3000129	IT Systems Administrator P					1
1903547	EXEMPT	3000952	Business Analyst III					1
1903719	EXEMPT	3003204	Community Relations Specialist					1
1903863	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1903882	EXEMPT	3008257	IT Web Developer P					1
1903945	EXEMPT	3008766	HR Advisor I					1
1903995	EXEMPT	3009445	Engineer I - T/S					1
1904035	EXEMPT	3009446	Engineer II - T/S					1
1904151	EXEMPT	3000066	Assoc Supply Chain Specialist					1
1904260	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1904292	EXEMPT	3006406	Assoc Power Coordinator - T/S					1
1911119	EXEMPT	3002226	N Project Manager					1
1911555	EXEMPT	3008029	N Maintenance Section Supervisor					1
1911613	EXEMPT	3008223	IT ERP Business Systems Analyst Prin					1
1911646	EXEMPT	3008263	IT Network Engineer Principal					1
1911744	EXEMPT	3009381	Construction Leader - T/S					1
1911795	EXEMPT	3009448	Principal Technical Specialist - T/S					1
1911867	EXEMPT	3010661	Benefits Lead					1
1911876	EXEMPT	3010705	Quality Project Manager - Lead					1
1911886	EXEMPT	3010736	Principal Business Analyst					1
1912069	EXEMPT	3000209	Area Security Mgr					1
1912149	EXEMPT	3000268	N Engineer Senior					1
1912337	EXEMPT	3001063	Sr. Account Manager - CS					1
1912347	EXEMPT	3001551	Sr Business Analyst					1
1912562	EXEMPT	3005976	N Employee Concerns Program Coordinator					1
1912820	EXEMPT	3008275	Production Lead - Dsbn					1
1912909	EXEMPT	3008387	IT Nuclear Technology Analyst S					1
1912932	EXEMPT	3008643	PGD Sr Central Maintenance Planner					1
1913040	EXEMPT	3009148	Sr Communication Specialist					1
1913377	EXEMPT	3000116	Recruiting & Placement Specialist I					1
1913381	EXEMPT	3000118	Corporate Real Estate Representative					1
1913549	EXEMPT	3000953	Business Analyst II					1
1913579	EXEMPT	3000953	Business Analyst II					1
1913847	EXEMPT	3008168	Technical Specialist II - Dsbn					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1913848	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1913871	EXEMPT	3008173	IT Information Security Administrator S					1
1913909	EXEMPT	3008644	PGD Central Maintenance Planner					1
1913972	EXEMPT	3009320	Vegetation Specialist I - T/S					1
1914068	EXEMPT	3009580	Engineer I Tech Applications - T/S					1
1914169	EXEMPT	3000100	Associate Environmental Specialist					1
1914236	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1914261	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1914338	EXEMPT	3009447	Assoc Engineer - T/S					1
1921056	EXEMPT	3000502	IT Domain Architect					1
1921075	EXEMPT	3000502	IT Domain Architect					1
1921129	EXEMPT	3002226	N Project Manager					1
1921182	EXEMPT	3003027	Engineering Leader - Dsbn					1
1921197	EXEMPT	3003027	Engineering Leader - Dsbn					1
1921394	EXEMPT	3007153	N Operations Unit Supervisor - PTN					1
1921428	EXEMPT	3007282	Leader Training and Programs - Dsbn					1
1921460	EXEMPT	3007302	IT Business Solutions Manager					1
1921605	EXEMPT	3008223	IT ERP Business Systems Analyst Prin					1
1921901	EXEMPT	3000082	Supervisor Customer Care Operations					1
1922237	EXEMPT	3000283	N Planner Scheduler Senior					1
1922443	EXEMPT	3004262	N Access/FFD Program Supervisor					1
1922486	EXEMPT	3004362	Sr PGD Technical Services Specialist					1
1922492	EXEMPT	3004367	N Engineering Analyst Senior					1
1922802	EXEMPT	3008275	Production Lead - Dsbn					1
1922948	EXEMPT	3008645	Sr PGD Central Maintenance Specialist					1
1923225	EXEMPT	3011055	Sr Proj Controls & Scheduling Splst					1
1923421	EXEMPT	3000135	Accountant I					1
1923542	EXEMPT	3000952	Business Analyst III					1
1923586	EXEMPT	3000953	Business Analyst II					1
1923707	EXEMPT	3003035	Engineer I -Dsbn					1
1923720	EXEMPT	3003426	Regulatory Affairs Analyst					1
1923779	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1923796	EXEMPT	3008059	N Emerg Prep Coordinator					1
1923828	EXEMPT	3008144	Technical Specialist I - Dsbn					1
1923850	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1923955	EXEMPT	3009149	Communication Specialist					1
1923957	EXEMPT	3009149	Communication Specialist					1
1924061	EXEMPT	3009450	Technical Specialist I - T/S					1
1924089	EXEMPT	3009782	Compliance Analyst					1
1924153	EXEMPT	3000066	Assoc Supply Chain Specialist					1
1924237	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1924262	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1931030	EXEMPT	3000460	Production Manager II					1
1931032	EXEMPT	3000460	Production Manager II					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1931201	EXEMPT	3003027	Engineering Leader - Dsbn					1
1931277	EXEMPT	3003778	IT Project Manager S					1
1931341	EXEMPT	3004453	N Training Mtn/Technical Supervisor					1
1931430	EXEMPT	3007282	Leader Training and Programs - Dsbn					1
1931440	EXEMPT	3007302	IT Business Solutions Manager					1
1931495	EXEMPT	3007578	IT Development Supervisor					1
1931499	EXEMPT	3007580	IT Operations Services Manager					1
1931524	EXEMPT	3007851	N Procedures Supervisor					1
1931534	EXEMPT	3008029	N Maintenance Section Supervisor					1
1931558	EXEMPT	3008029	N Maintenance Section Supervisor					1
1931748	EXEMPT	3009381	Construction Leader - T/S					1
1931930	EXEMPT	3000141	IT Business Systems Analyst S					1
1932017	EXEMPT	3000192	Sr Supply Chain Specialist					1
1932230	EXEMPT	3000283	N Planner Scheduler Senior					1
1932287	EXEMPT	3000554	Physical Trader I					1
1932350	EXEMPT	3001551	Sr Business Analyst					1
1932555	EXEMPT	3005852	N Procedure Writer Senior					1
1932558	EXEMPT	3005852	N Procedure Writer Senior					1
1932624	EXEMPT	3008105	N Performance Analyst Senior					1
1932722	EXEMPT	3008229	IT Infrastructure Analyst					1
1932763	EXEMPT	3008264	IT Business Process Analyst					1
1932910	EXEMPT	3008387	IT Nuclear Technology Analyst S					1
1932915	EXEMPT	3008503	Sr Learning & Development Consultant					1
1932968	EXEMPT	3008665	Sr PGD Operations Specialist					1
1933125	EXEMPT	3009444	Sr Engineer - T/S					1
1933178	EXEMPT	3010706	Quality Project Manager					1
1933182	EXEMPT	3010717	OTC-Enterprise System Network Spec - S					1
1933312	EXEMPT	3000091	IT Business Systems Analyst P					1
1933426	EXEMPT	3000135	Accountant I					1
1933443	EXEMPT	3000151	N Engineer I					1
1933578	EXEMPT	3000953	Business Analyst II					1
1933700	EXEMPT	3003035	Engineer I -Dsbn					1
1933839	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1934047	EXEMPT	3009446	Engineer II - T/S					1
1934114	EXEMPT	3010704	Quality Project Consultant					1
1934156	EXEMPT	3000066	Assoc Supply Chain Specialist					1
1934206	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1934308	EXEMPT	3008953	Corporate Operations Analyst I					1
1934341	EXEMPT	3009511	Assoc Compliance Specialist - T/S					1
1941103	EXEMPT	3000973	Lead Business Spec					1
1941214	EXEMPT	3003033	Operations Leader - T/S					1
1941220	EXEMPT	3003033	Operations Leader - T/S					1
1941231	EXEMPT	3003033	Operations Leader - T/S					1
1941330	EXEMPT	3004361	PGD Principal Technical Srvs Spec					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1941471	EXEMPT	3007312	IT Network Services Manager					1
1941595	EXEMPT	3008203	Accounting Research Principal					1
1941616	EXEMPT	3008252	IT Business Systems Analyst Principal					1
1941695	EXEMPT	3008649	PGD Business Services Leader					1
1941766	EXEMPT	3009441	Engineering Leader - T/S					1
1941866	EXEMPT	3010660	Compensation Lead					1
1942126	EXEMPT	3000268	N Engineer Senior					1
1942267	EXEMPT	3000341	IT Network Engineer S					1
1942846	EXEMPT	3008275	Production Lead - Dsbn					1
1942889	EXEMPT	3008275	Production Lead - Dsbn					1
1942962	EXEMPT	3008665	Sr PGD Operations Specialist					1
1943156	EXEMPT	3009940	Sr Fleet Quality & Reliability Inspector					1
1943270	EXEMPT	3000056	Engineer II - Dsbn					1
1943354	EXEMPT	3000106	Supply Chain Specialist					1
1943570	EXEMPT	3000953	Business Analyst II					1
1943738	EXEMPT	3004352	PGD Engineer					1
1943802	EXEMPT	3008086	N Security Analyst II					1
1943808	EXEMPT	3008104	N Performance Analyst II					1
1943812	EXEMPT	3008104	N Performance Analyst II					1
1943825	EXEMPT	3008144	Technical Specialist I - Dsbn					1
1943922	EXEMPT	3008651	PGD Business Analyst					1
1943980	EXEMPT	3009445	Engineer I - T/S					1
1944228	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1951010	EXEMPT	3000370	Ops Leader Nuclear ANS Transmission -T/S					1
1951077	EXEMPT	3000502	IT Domain Architect					1
1951420	EXEMPT	3007195	IT Programs Manager					1
1951564	EXEMPT	3008029	N Maintenance Section Supervisor					1
1951610	EXEMPT	3008223	IT ERP Business Systems Analyst Prin					1
1951623	EXEMPT	3008252	IT Business Systems Analyst Principal					1
1951787	EXEMPT	3009443	Principal Engineer - T/S					1
1951817	EXEMPT	3009707	Principal Health & Safety Spec - Dsbn					1
1951885	EXEMPT	3010736	Principal Business Analyst					1
1951995	EXEMPT	3000182	IT Programmer Analyst S					1
1952065	EXEMPT	3000203	IT Systems Administrator S					1
1952235	EXEMPT	3000283	N Planner Scheduler Senior					1
1952313	EXEMPT	3000955	Business Analyst I					1
1952584	EXEMPT	3008083	N Chemistry Analyst Senior					1
1952821	EXEMPT	3008275	Production Lead - Dsbn					1
1953056	EXEMPT	3009148	Sr Communication Specialist					1
1953339	EXEMPT	3000091	IT Business Systems Analyst P					1
1953388	EXEMPT	3000129	IT Systems Administrator P					1
1953712	EXEMPT	3003035	Engineer I -Dsbn					1
1953941	EXEMPT	3008762	Benefits Consultant I					1
1953998	EXEMPT	3009445	Engineer I - T/S					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1954229	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1954283	EXEMPT	3004353	Associate PGD Engineer					1
1961230	EXEMPT	3003033	Operations Leader - T/S					1
1961326	EXEMPT	3004360	PGD Technical Services Leader					1
1961373	EXEMPT	3006376	Supervisor, Benefits Accounting					1
1961491	EXEMPT	3007578	IT Development Supervisor					1
1961677	EXEMPT	3008642	PGD Central Maintenance Leader					1
1961721	EXEMPT	3009055	Change Management Lead					1
1961839	EXEMPT	3009882	Principal Regulatory Analyst- Dsbn					1
1961852	EXEMPT	3010126	Supervisor IT Information Security Admin					1
1961967	EXEMPT	3000177	N Planner Scheduler I					1
1962018	EXEMPT	3000192	Sr Supply Chain Specialist					1
1962061	EXEMPT	3000203	IT Systems Administrator S					1
1962429	EXEMPT	3003427	Sr Regulatory Affairs Analyst					1
1962601	EXEMPT	3008088	N Security Analyst Senior					1
1962609	EXEMPT	3008105	N Performance Analyst Senior					1
1962687	EXEMPT	3008175	N Training Ops Instructor Sr					1
1962715	EXEMPT	3008224	IT ERP Business Systems Analyst S					1
1962774	EXEMPT	3008274	Control Center Lead - Dsbn					1
1962880	EXEMPT	3008275	Production Lead - Dsbn					1
1962936	EXEMPT	3008643	PGD Sr Central Maintenance Planner					1
1962938	EXEMPT	3008643	PGD Sr Central Maintenance Planner					1
1963041	EXEMPT	3009148	Sr Communication Specialist					1
1963065	EXEMPT	3009255	Sr Process Specialist					1
1963424	EXEMPT	3000135	Accountant I					1
1963491	EXEMPT	3000174	N Analyst I					1
1963535	EXEMPT	3000952	Business Analyst III					1
1963770	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
1964039	EXEMPT	3009446	Engineer II - T/S					1
1964067	EXEMPT	3009539	Resource Specialist I - Dsbn					1
1964070	EXEMPT	3009580	Engineer I Tech Applications - T/S					1
1971070	EXEMPT	3000502	IT Domain Architect					1
1971194	EXEMPT	3003027	Engineering Leader - Dsbn					1
1971247	EXEMPT	3003778	IT Project Manager S					1
1971268	EXEMPT	3003778	IT Project Manager S					1
1971281	EXEMPT	3003778	IT Project Manager S					1
1971304	EXEMPT	3004357	PGD Engineering Leader					1
1971310	EXEMPT	3004358	Principal PGD Engineer					1
1971475	EXEMPT	3007315	Originator Manager EMT					1
1971563	EXEMPT	3008029	N Maintenance Section Supervisor					1
1971854	EXEMPT	3010155	Principal Sourcing Specialist					1
1972154	EXEMPT	3000268	N Engineer Senior					1
1972416	EXEMPT	3003029	Sr Engineer - Dsbn					1
1972685	EXEMPT	3008175	N Training Ops Instructor Sr					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1972702	EXEMPT	3008224	IT ERP Business Systems Analyst S					1
1972737	EXEMPT	3008253	IT Software Engineer S					1
1972841	EXEMPT	3008275	Production Lead - Dsbn					1
1973053	EXEMPT	3009148	Sr Communication Specialist					1
1973077	EXEMPT	3009319	Sr Vegetation Specialist - T/S					1
1973163	EXEMPT	3009958	Control Center Switching Lead					1
1973317	EXEMPT	3000091	IT Business Systems Analyst P					1
1973430	EXEMPT	3000135	Accountant I					1
1973434	EXEMPT	3000151	N Engineer I					1
1973521	EXEMPT	3000950	Business Account Consultant					1
1973585	EXEMPT	3000953	Business Analyst II					1
1973618	EXEMPT	3000964	Account Manager - CS					1
1973676	EXEMPT	3001200	Power Coordinator I - T/S					1
1973704	EXEMPT	3003035	Engineer I -Dsbn					1
1973736	EXEMPT	3003476	Rate Analyst					1
1973750	EXEMPT	3004368	N Engineering Analyst I					1
1973857	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1974042	EXEMPT	3009446	Engineer II - T/S					1
1974071	EXEMPT	3009580	Engineer I Tech Applications - T/S					1
1974170	EXEMPT	3000104	IT Information Security Analyst A					1
1974179	EXEMPT	3000979	Training Associate II					1
1974230	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1974298	EXEMPT	3008251	IT ERP Business Systems Analyst A					1
1981198	EXEMPT	3003027	Engineering Leader - Dsbn					1
1981295	EXEMPT	3004326	N Construction Lead					1
1981300	EXEMPT	3004357	PGD Engineering Leader					1
1981380	EXEMPT	3007033	Principal Internal Auditor					1
1981503	EXEMPT	3007580	IT Operations Services Manager					1
1981618	EXEMPT	3008252	IT Business Systems Analyst Principal					1
1981651	EXEMPT	3008263	IT Network Engineer Principal					1
1981659	EXEMPT	3008353	Tax Project Manager					1
1981662	EXEMPT	3008353	Tax Project Manager					1
1981672	EXEMPT	3008636	PGD Principal Prod Assurance Spec					1
1981809	EXEMPT	3009606	Ops Leader Nuclear Transmission - T/S					1
1981975	EXEMPT	3000182	IT Programmer Analyst S					1
1982066	EXEMPT	3000209	Area Security Mgr					1
1982093	EXEMPT	3000260	Sr Accountant					1
1982157	EXEMPT	3000269	Sr Engineer					1
1982226	EXEMPT	3000283	N Planner Scheduler Senior					1
1982391	EXEMPT	3003029	Sr Engineer - Dsbn					1
1982575	EXEMPT	3008058	N Emerg Prep Coordinator Senior					1
1982984	EXEMPT	3008676	N Engineering Analyst Principal					1
1983088	EXEMPT	3009444	Sr Engineer - T/S					1
1983093	EXEMPT	3009444	Sr Engineer - T/S					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1983105	EXEMPT	3009444	Sr Engineer - T/S					1
1983266	EXEMPT	3000056	Engineer II - Dsbn					1
1983390	EXEMPT	3000129	IT Systems Administrator P					1
1983518	EXEMPT	3000469	Quantitative Analyst					1
1983639	EXEMPT	3000967	Process Specialist II					1
1983849	EXEMPT	3008168	Technical Specialist II - Dsbn					1
1983971	EXEMPT	3009320	Vegetation Specialist I - T/S					1
1984023	EXEMPT	3009446	Engineer II - T/S					1
1984128	EXEMPT	3000013	Associate Engineer					1
1984306	EXEMPT	3008764	Associate HR Advisor					1
1984323	EXEMPT	3009447	Assoc Engineer - T/S					1
1991015	EXEMPT	3000423	External Affairs Mgr I					1
1991312	EXEMPT	3004358	Principal PGD Engineer					1
1991378	EXEMPT	3007033	Principal Internal Auditor					1
1991393	EXEMPT	3007153	N Operations Unit Supervisor - PTN					1
1991424	EXEMPT	3007246	Leader Design Services - Dsbn					1
1991456	EXEMPT	3007302	IT Business Solutions Manager					1
1991480	EXEMPT	3007576	IT ERP Business Solutions Supervisor					1
1991589	EXEMPT	3008192	Supervisor Billing Systems					1
1991654	EXEMPT	3008273	Power Quality Ops Leader - Dsbn					1
1991868	EXEMPT	3010661	Benefits Lead					1
1992160	EXEMPT	3000269	Sr Engineer					1
1992335	EXEMPT	3001063	Sr. Account Manager - CS					1
1992427	EXEMPT	3003029	Sr Engineer - Dsbn					1
1992440	EXEMPT	3003454	Senior Budget Analyst					1
1992478	EXEMPT	3004362	Sr PGD Technical Services Specialist					1
1992501	EXEMPT	3004367	N Engineering Analyst Senior					1
1992602	EXEMPT	3008088	N Security Analyst Senior					1
1992641	EXEMPT	3008167	Sr Technical Specialist - Dsbn					1
1992913	EXEMPT	3008503	Sr Learning & Development Consultant					1
1993011	EXEMPT	3008767	Sr HR Advisor					1
1993122	EXEMPT	3009444	Sr Engineer - T/S					1
1993194	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
1993248	EXEMPT	3000055	N Engineer II					1
1993297	EXEMPT	3000068	N Analyst II					1
1993398	EXEMPT	3000129	IT Systems Administrator P					1
1993608	EXEMPT	3000964	Account Manager - CS					1
1993648	EXEMPT	3000968	Process Specialist I					1
1993702	EXEMPT	3003035	Engineer I -Dsbn					1
1993918	EXEMPT	3008651	PGD Business Analyst					1
1993925	EXEMPT	3008651	PGD Business Analyst					1
1994140	EXEMPT	3000047	IT Business Systems Analyst A					1
1994162	EXEMPT	3000081	IT Systems Administrator A					1
1994202	EXEMPT	3003030	Assoc Engineer - Dsbn					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
1994278	EXEMPT	3003030	Assoc Engineer - Dsbn					1
1994312	EXEMPT	3009223	Assoc Recruiting & Placement Spec					1
2001156	EXEMPT	3002751	N Operations Unit Supervisor - Lic Class					1
2001270	EXEMPT	3003778	IT Project Manager S					1
2001730	EXEMPT	3009141	Leader Vegetation Operations - T/S					1
2001757	EXEMPT	3009381	Construction Leader - T/S					1
2001865	EXEMPT	3010660	Compensation Lead					1
2001907	EXEMPT	3000082	Supervisor Customer Care Operations					1
2002278	EXEMPT	3000377	N Plant/Site Specialist					1
2002304	EXEMPT	3000955	Business Analyst I					1
2002413	EXEMPT	3003029	Sr Engineer - Dsbn					1
2002452	EXEMPT	3004359	Sr PGD Engineer					1
2002797	EXEMPT	3008275	Production Lead - Dsbn					1
2002900	EXEMPT	3008276	Resource Lead - Dsbn					1
2002905	EXEMPT	3008276	Resource Lead - Dsbn					1
2002916	EXEMPT	3008637	Sr PGD Production Assurance Specialist					1
2002934	EXEMPT	3008643	PGD Sr Central Maintenance Planner					1
2003151	EXEMPT	3009715	Sr Business Analyst - PD					1
2003186	EXEMPT	3010875	Sr Claims Agent					1
2003205	EXEMPT	3011011	Sr PGD Maintenance Specialist					1
2003237	EXEMPT	3000054	Engineer II					1
2003250	EXEMPT	3000055	N Engineer II					1
2003660	EXEMPT	3000978	Training Analyst I					1
2003800	EXEMPT	3008082	N Chemistry Analyst					1
2003861	EXEMPT	3008168	Technical Specialist II - Dsbn					1
2003865	EXEMPT	3008168	Technical Specialist II - Dsbn					1
2004187	EXEMPT	3001167	N Engineer Associate					1
2004347	EXEMPT	3009717	Assoc Business Analyst - PD					1
2011009	EXEMPT	3000368	Project Mgr					1
2011087	EXEMPT	3000558	Lead Project Manager - T/S					1
2011132	EXEMPT	3002226	N Project Manager					1
2011272	EXEMPT	3003778	IT Project Manager S					1
2011362	EXEMPT	3005526	Principal Budget Analyst					1
2011466	EXEMPT	3007304	IT ERP Business Solutions Manager					1
2011485	EXEMPT	3007577	IT Infrastructure Technology Svcs Mgr					1
2011507	EXEMPT	3007604	Operations Leader - Dsbn					1
2011615	EXEMPT	3008223	IT ERP Business Systems Analyst Prin					1
2011674	EXEMPT	3008642	PGD Central Maintenance Leader					1
2011834	EXEMPT	3009801	Principal Compliance Analyst					1
2011894	EXEMPT	3011010	PGD Maintenance Leader					1
2011921	EXEMPT	3000108	IT Network Support Specialist S					1
2011950	EXEMPT	3000141	IT Business Systems Analyst S					1
2012086	EXEMPT	3000260	Sr Accountant					1
2012311	EXEMPT	3000955	Business Analyst I					1

Random Unique ID	Pay Scale Group	Job Code	Job Title	Annual salary	2016 MRP	Personnel Area	Median Salary	Median MRP
2012343	EXEMPT	3001238	Sr Fleet Area Leader - Dsbn					1
2012646	EXEMPT	3008174	N Training Mtn/Tech Instructor Sr					1
2012874	EXEMPT	3008275	Production Lead - Dsbn					1
2012922	EXEMPT	3008637	Sr PGD Production Assurance Specialist					1
2012954	EXEMPT	3008650	PGD Sr. Business Analyst					1
2012976	EXEMPT	3008676	N Engineering Analyst Principal					1
2013023	EXEMPT	3009147	Sr Physical Security Specialist					1
2013509	EXEMPT	3000236	IT Network Engineer P					1
2013565	EXEMPT	3000953	Business Analyst II					1
2013647	EXEMPT	3000968	Process Specialist I					1
2014159	EXEMPT	3000073	IT Programmer Analyst A					1
2014188	EXEMPT	3001167	N Engineer Associate					1
2014214	EXEMPT	3003030	Assoc Engineer - Dsbn					1
2014304	EXEMPT	3008501	Assoc Learning & Development Consultant					1
2021276	EXEMPT	3003778	IT Project Manager S					1
2021318	EXEMPT	3004358	Principal PGD Engineer					1
2021457	EXEMPT	3007302	IT Business Solutions Manager					1
2021673	EXEMPT	3008636	PGD Principal Prod Assurance Spec					1
2021798	EXEMPT	3009529	Leader Central Maint & Construction-Dsbn					1
2021815	EXEMPT	3009703	Principal Business Svcs Specialist - PD					1
2021845	EXEMPT	3009948	Principal Business Systems Analyst -Dsbn					1
2021857	EXEMPT	3010155	Principal Sourcing Specialist					1
2022087	EXEMPT	3000260	Sr Accountant					1
2022175	EXEMPT	3000274	Sr Financial Analyst					1
2022252	EXEMPT	3000289	Sr Rate Analyst					1
2022488	EXEMPT	3004362	Sr PGD Technical Services Specialist					1
2022568	EXEMPT	3007057	Meters Supervisor					1
2022710	EXEMPT	3008224	IT ERP Business Systems Analyst S					1
2022792	EXEMPT	3008275	Production Lead - Dsbn					1
2023169	EXEMPT	3010276	Sr Consultant Executive Vehicles					1
2023303	EXEMPT	3000085	Vegetation Specialist I - Dsbn					1
2023307	EXEMPT	3000085	Vegetation Specialist I - Dsbn					1
2023404	EXEMPT	3000129	IT Systems Administrator P					1
2023406	EXEMPT	3000129	IT Systems Administrator P					1
2023441	EXEMPT	3000151	N Engineer I					1
2023497	EXEMPT	3000216	Claims Agent I					1
2023504	EXEMPT	3000219	IT Database Administrator P					1
2023765	EXEMPT	3004685	IT LAN/WAN Infrastructure Specialist P					1
2023936	EXEMPT	3008757	Compensation Consultant II					1
2023947	EXEMPT	3008766	HR Advisor I					1
2023985	EXEMPT	3009445	Engineer I - T/S					1
2024190	EXEMPT	3001167	N Engineer Associate					1
2024315	EXEMPT	3009447	Assoc Engineer - T/S					1