
From: McBean, Gary
Sent: Wednesday, February 10, 2016 10:09 AM
To: Campanella, Kathleen
Subject: RE: MFR F-08

Follow Up Flag: Follow up
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I have obtained and am forwarding the requested data from Compensation and Payroll. Rick Ziegler provided the merit assumptions. For payroll taxes, Laura Miller in payroll provided the standard government rates (as of 2016), and that appears to be what was included on this MFR previously. (Note: on MFR C-35, I used an “effective rate” provided by Jennifer Richards in Accounting to calculate projected taxes for 2016-2018, but my assumption is that the intent here is to display the standard government rates.) Kathleen is not a sponsor of this form, so it would probably be good to have Accounting bless what Payroll has provided.

VIII. B. Pay Programs: Merit pay program increases -- 3% for both 2017 and 2018

IX. S. Federal and State Unemployment Tax Rates -- 2017 and 2018

.6% FUTA on the first \$7,000 of wage base per employee
1.05% SUTA on the first \$7,000 of wage base per employee

T. FICA Tax Rates -- 2017 and 2018

6.2% Social Security Tax on \$118,500 wage base
1.45% Medicare tax on wage base up to \$200,000; 2.35% Medicare tax on wage base > \$200,000

From: Campanella, Kathleen
Sent: Monday, February 08, 2016 3:46 PM
To: McBean, Gary
Subject: MFR F-08

Hi Gary,

I am working on gathering data for MFR F-08 Test and SYA, which asks for a schedule of assumptions. I’ve attached what we filed in the last rate case for reference. Can you please take a look at sections VIII B and IX S & T and let me know who in HR can provide the data.

Thank you,

Kathleen Campanella
Regulatory Affairs Analyst

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