

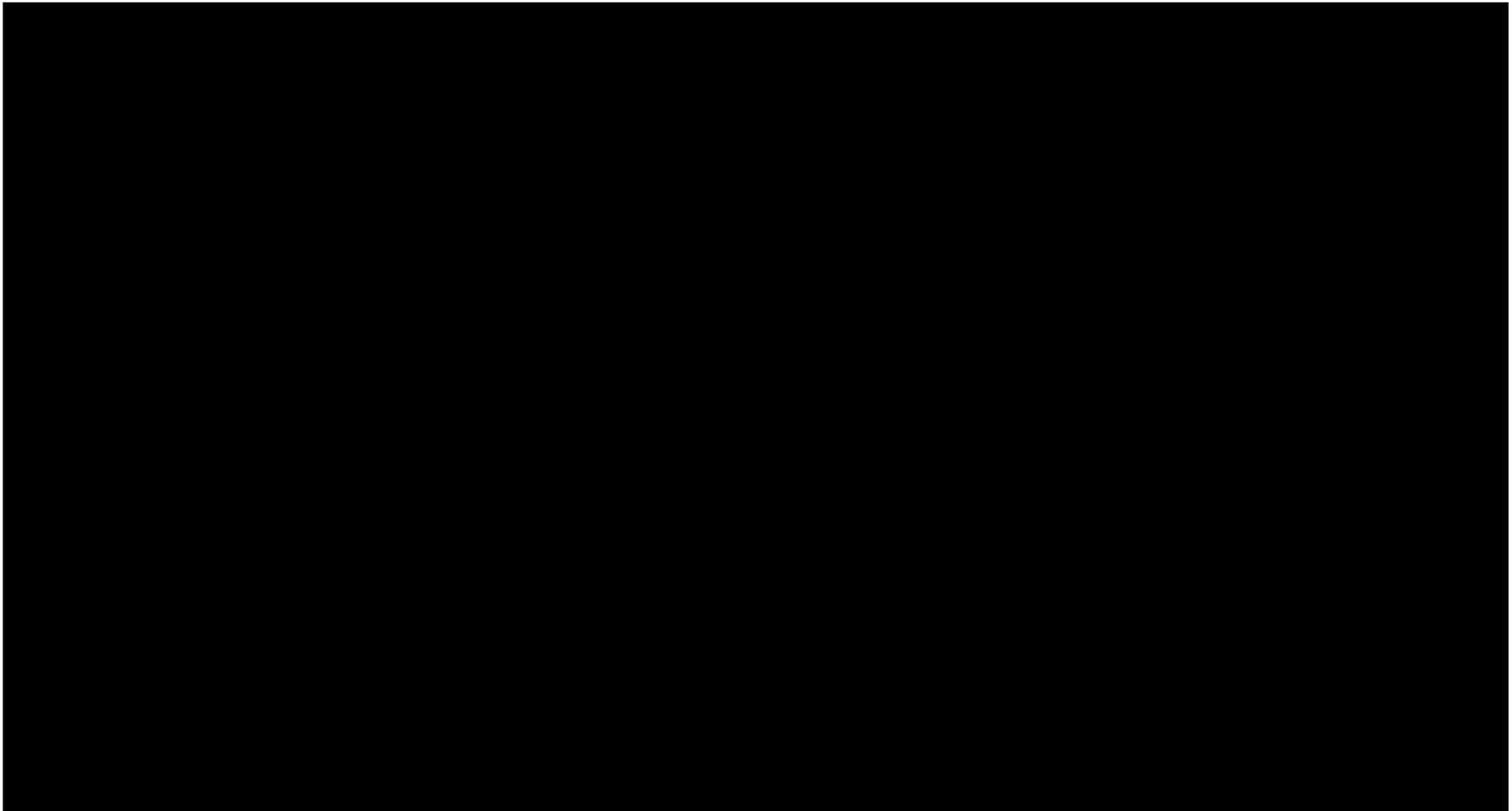
EIP 2016

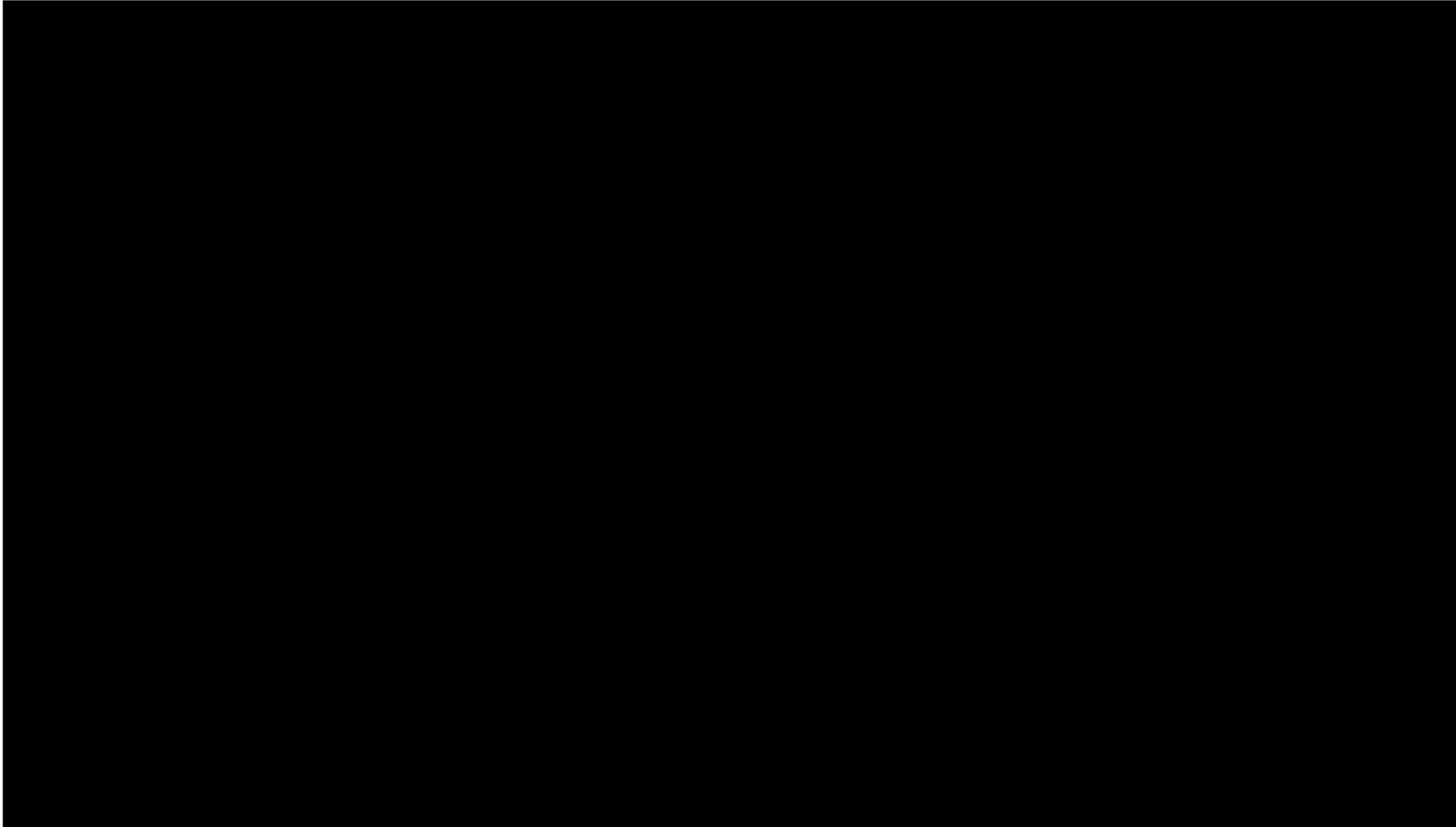
What Does it Mean?

Bruce L. Anderson, EVP, Human Resources

Brent Larsen, Director, Compensation & Benefits

HR consulted with EMT regarding EIP's design and methodology:









EIP 2016: Key New Components

