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**Sent:** Wednesday, January 13, 2016 4:43 PM

**To:** [greg@kwru.com](mailto:greg@kwru.com)

**Subject:** Operator salary ranges

Greg here are the approximate salary ranges (rounded to nearest dime) for our operators. We usually start people down here at the middle of the range.

Operator Certification	Min \$ per hour	Max \$ per hour
Class C (operator)	17	25
Class B (operator I)	18.50	28
Class A (operator II)	20.50	31

We also have scales for lead operators and operator trainees if you need that information. Also FYI we pay all of our people a 500 per month area allowance so that basically adds almost another 3/hr to everyones pay.

I hope this helps.

**ch2m**  
*John Bartelmo*

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