

April 2, 2021

**E-PORTAL**

Mr. Adam J. Teitzman, Clerk  
Florida Public Service Commission  
2540 Shumard Oak Boulevard  
Tallahassee, FL 32399-0850

Re: **Docket No. 20200151-EI** - Petition for approval of a regulatory asset to record costs incurred due to COVID-19, by Gulf Power Company.

**Docket No. 20200189-WS** - Petition for approval of a regulatory asset to record costs incurred due to COVID-19, by Utilities, Inc. of Florida.

**Docket No. 20200194-PU** – Petition for approval of regulatory assets to record costs incurred due to COVID-19, by Florida Public Utilities Company, Florida Public Utilities Company - Indiantown Division, Florida Public Utilities Company - Fort Meade, Florida Division of Chesapeake Utilities Corporation.

Dear Mr. Teitzman:

Attached for filing in the referenced consolidated dockets, please find the Direct Testimony of Derrick M. Craig and the Direct Testimony of Michael D. Galtman submitted on behalf of Florida Public Utilities Company (Electric and Gas Divisions) and the Florida Division of Chesapeake Utilities Corporation.

As always, thank you for your assistance with this filing. Please do not hesitate to let me know if you have any questions whatsoever.

Sincerely,

*s/Beth Keating*

Beth Keating  
Gunster, Yoakley & Stewart, P.A.  
215 South Monroe St., Suite 601  
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MEK  
Enclosures  
cc:// (Service List)

1                   **BEFORE THE FLORIDA PUBLIC SERVICE COMMISSION**  
2                   **DIRECT TESTIMONY OF DERRICK M. CRAIG**  
3                   **ON BEHALF OF FLORIDA PUBLIC UTILITIES COMPANY**  
4                   **DOCKET NO. 20200194-PU**

5   **Q.   Please state your name and business address.**

6   A.   My name is Derrick M. Craig. My business address is 208 Wildlight Avenue, Yulee,  
7       Florida, 32097.

8   **Q.   By whom are you employed and in what capacity?**

9   A.   I am employed as a Senior Regulatory Analyst by Florida Public Utilities Company  
10       ("FPUC").

11   **Q.   Could you give a brief description of your background and business experience?**

12   A.   In 1991, I received a Bachelor of Electrical Engineering degree from the Georgia  
13       Institute of Technology in Atlanta, Georgia and in 1997, I received a Masters of  
14       Business Administration from the University of Virginia (Darden Graduate Business  
15       School) in Charlottesville, Virginia. I have worked in various engineering and  
16       financial analysis roles for several utilities, including Baltimore Gas and Electric,  
17       Oglethorpe Power Company and Southern Company. I have been in my current  
18       position as a Senior Regulatory Analyst with Florida Public Utilities Company  
19       (FPUC) since April 2019. My responsibilities include the fulfillment of many  
20       regulatory activities for FPUC, which range from financial and other analysis to  
21       making regulatory filings (Purchased Gas Adjustment, Swing Service and the Gas  
22       Reliability Infrastructure Program) before the Florida Public Service Commission.

23   **Q.   Have you provided testimony before the Florida Public Service Commission**  
24       **(FPSC)?**

1 A. Yes, I have provided written, pre-filed testimony. I have provided testimony in  
2 various dockets before this Commission for Purchased Gas Adjustment Docket No.  
3 20200003, Gas Reliability Infrastructure Program (GRIP) –Docket No. 20200207  
4 and the Swing Service-Docket No. 20200203.

5 **Q. What is the purpose of your testimony?**

6 A. My testimony will explain the unusual and unanticipated costs incurred by Florida  
7 Public Utilities, Florida Public Utilities-Indiantown Division, Florida Public Utilities-  
8 Fort Meade, and Florida Public Utilities-Electric Division, as well as the Florida  
9 Division of Chesapeake Utilities Corporation (collectively, “the Companies”) as a  
10 direct result of the COVID-19 pandemic and why the Companies should be allowed  
11 to record these costs as a regulatory asset.

12 **Q. Please provide context for this proceeding.**

13 A. As the Commission is well-aware, the Novel Coronavirus Disease 2019, or COVID-  
14 19, is an extremely contagious virus which can be potentially deadly for many  
15 individuals. Since its outbreak in late 2019, nations around the world, including the  
16 U.S., have implemented international guidelines for global pandemics in an effort to  
17 stem the tide of the virus. Until the relatively recent release of vaccines, the primary  
18 means of reducing the spread of the virus were social distancing, personal protective  
19 equipment (PPE), and quarantine.

20 As noted in the Companies’ Petition, in response to this serious threat, Governor Ron  
21 DeSantis took decisive action to declare a public health emergency on March 1, 2020.<sup>1</sup>

22 Thereafter, on March 9, the Governor declared a state of emergency and directed that

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<sup>1</sup> Executive Order No. 20-51.

1 the State’s Emergency Management Plan be implemented, which order has  
2 subsequently been extended 6 times, most recently by Executive Order 20-316, issued  
3 December 29, 2020.<sup>2</sup> On March 16, 2020, then-President Donald Trump and the  
4 Centers for Disease Control (“CDC”) advised individuals to adopt social distancing  
5 measures and to avoid gatherings of more than 10 people in an effort to mitigate the  
6 spread of COVID-19. Governor DeSantis issued additional Executive Orders  
7 pertaining to the protection of Florida’s citizens and efforts to mitigate the spread of  
8 COVID-19, including, on April 1, 2020, Executive Order No. 20-91, declaring the  
9 implementation of “Safer at Home” requirements, whereby it was recommended that  
10 Florida’s most at-risk citizens stay at home and take all precautions to avoid exposure  
11 to the COVID-19 virus, and all others were advised to limit their movements and  
12 personal interactions outside their home to only those necessary to obtain or provide  
13 essential services or essential activities. On May 8, 2020, Governor DeSantis issued  
14 Executive Order number 20-114, extending the state of emergency declaration an  
15 additional 60 days.

16 **Q. How was the Florida economy affected by COVID-19?**

17 A. The economy of the state, as well as the nation, has been adversely impacted as a result  
18 of the necessity to adhere to social distancing guidelines and other precautionary  
19 measures designed to slow the spread of the virus. According to the U.S. Bureau of  
20 Labor Statistics, Florida’s unemployment rate tripled from 4.4% in March of 2020 to  
21 13.8% in April of 2020. These numbers reflect that consistent with the CDC’s  
22 guidance and the Governor’s Executive Orders, businesses not considered essential

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<sup>2</sup> Executive Order 20-52, extended by Executive Orders 20-114, 20-166, 20-192, 20-213, 20-276, and 20-316.

1           were either closed or assumed limited operations. While the state is now rebounding,  
2           and Florida’s unemployment rate for January 2021 decreased to 4.8 percent, the impact  
3           of the pandemic can still be seen across the state. For example, according to the  
4           Florida Department of Economic Opportunity (DEO), as of March 29, DEO has paid  
5           2.3 million claimants over \$25 billion in “Reemployment Assistance.” Over 5.5  
6           million claims have been processed, representing 99.1 percent of claims submitted.  
7           Pandemic Emergency Unemployment Compensation (PEUC) and Pandemic  
8           Unemployment Assistance (PUA) benefit programs have been extended to September  
9           6, 2021.<sup>3</sup> According to the Florida Chamber of Commerce, the impact on Florida’s  
10          small businesses, which make up 35.7% of Florida’s total employment, has been  
11          particularly significant.<sup>4</sup>

12       **Q.    What processes and procedures have the Companies incorporated in order to**  
13       **protect their employees from the risks of the pandemic?**

14       A.    The Companies implemented an emergency response plan to the pandemic that took  
15       extraordinary measures including enabling as many employees as possible to work  
16       from home, cancelling all business travel, stopping movement of employees between  
17       offices, postponing face to face meetings and events, instituting health reporting  
18       protocols, providing paid time off to employees that become infected or exposed to  
19       COVID-19 and could not work, providing needed personal protective equipment  
20       (“PPE”) to employees, and implementing social distancing practices. Based on the  
21       recommendations provided by the CDC, Department of Health (“DOH”), and other

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<sup>3</sup> Florida Department of Economic Opportunity, [www.floridajobs.org](http://www.floridajobs.org).

<sup>4</sup> The Impact of Covid-19 on Florida’s Small Businesses, October 2020, (Florida Chamber, SBDC Florida, Haas Center/University of West Florida). [COVID-Impact-Survey\\_October.pdf \(flchamber.com\)](https://www.flchamber.com/COVID-Impact-Survey_October.pdf)

1 agencies, and consistent with the State of Florida's orders, the Companies have  
2 undertaken additional steps to preserve the health and safety of its employees,  
3 contractors, and customers. These actions include, but are not limited to, the  
4 following: (1) the testing for COVID-19 and antibodies for some at-risk employees;  
5 (2) the purchase of other equipment, materials and supplies to protect employees and  
6 customers' health and safety; and (3) the purchase of additional cleaning and sanitation  
7 supplies. While many of its employees were able to work from home, the Companies'  
8 field operations teams were still required to perform essential services. As such, the  
9 Companies provided each such employee with social distancing and health protection  
10 training, as well as necessary PPE and disinfectant supplies. Also, for a few months,  
11 as a way to compensate for the additional risk that some employees endured, the  
12 Companies paid additional salary to the essential, front-line employees whose jobs  
13 could not be performed remotely and required exposure to both the customers, as well  
14 as other employees.

15 **Q. How did the Companies respond to the economic impact of COVID-19?**

16 A. Recognizing that many of its customers were facing economically challenging times,  
17 the Companies announced on March 16, 2020, that customer late fees and  
18 disconnections would be suspended temporarily – a proactive approach taken by many  
19 utilities across the state and the country. The Companies did not reinstate late fees  
20 and disconnections until January 2021.

21 **Q. Have the Companies returned to normal billing practices?**

22 A. Yes. During the month of November 2020, the Companies informed their customers  
23 (by bill inserts and E-Blast) that delinquent notice issuances to customers with past

1 due balances would resume in December 2020 and all collection activities (including  
2 the assessment of late fees and service disconnections) would resume in January  
3 2021. At the same time, the Companies have also made available flexible payment  
4 plans for struggling customers. In addition to these steps, the Companies opened  
5 additional payment channels so that customers could make payments remotely.

6 **Q. What have the Companies requested of the FPSC in this proceeding?**

7 A. The Company has asked for permission to employ deferral accounting because of the  
8 significant and increasing nature of the Companies' incremental COVID-19 related  
9 costs. Specifically, the Company has asked for approval to establish a regulatory asset  
10 to record and preserve its COVID-19 related costs, including bad debt expense.

11 **Q. Have the Companies requested recovery of lost revenues?**

12 A. No, except to the extent that the Company did ask to recover late fees.

13 **Q. Why is deferral accounting treatment appropriate for COVID-19 costs?**

14 A. Deferral accounting treatment, and specifically the utilization of regulatory assets, has  
15 historically been used to address exogenous events. The FPSC has approved  
16 regulatory assets for FPUC, as well as for other utilities, for a wide array of situations  
17 ranging from pension costs to litigation expense to early retirement of coal generation  
18 units.<sup>5</sup> As the FPSC noted in its approval of a regulatory asset for FPUC to address  
19 unanticipated changes to its pension benefits and post retirement costs:

20 To create a regulatory asset or liability, a regulated company must have the  
21 approval of its regulator. This concept of deferral accounting allows  
22 companies to defer costs due to events beyond their control and seek recovery  
23 through rates at a later time. The alternative would be for the Company to

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<sup>5</sup> See, for instance, Dockets Nos. 20060733-EI, 20080029-PU, 20120227-EI, 20160039-EI, and 2017274-EI

1 seek a rate case or a limited proceeding each time it experiences an exogenous  
2 event.

3 Order No. PSC-08-0134-PAA-PU, issued March 3, 2008, in Docket No. 080029-PU.

4 In addition, as stated by the Maryland Public Service Commission (from Order No.  
5 89542), “deferral of [COVID-19] costs is appropriate because the current catastrophic  
6 health emergency is outside the control of the Utility and a non-recurring event.”

7 Finally, deferral treatment of these costs via the establishment of a regulatory asset in  
8 no way eliminates or replaces the prudence review. Historically, the prudence review  
9 of these types of actions is accomplished in a company’s base rate proceeding or  
10 limited proceeding filing. The appropriateness of deferral accounting for COVID-19  
11 costs will be further discussed in the testimony of the Companies’ witness Galtman.

12 **Q. Do the Companies have knowledge of any other jurisdictions that have allowed**  
13 **a regulatory asset for COVID-19 costs?**

14 A. The Companies are a part of the Chesapeake Utilities Corporation, which also has  
15 utility companies located in the states of Delaware and Maryland. Both states’ public  
16 service commissions have allowed for the establishment of regulatory assets for the  
17 tracking of COVID-19 costs. In addition, according to the May 28 issue of S&P  
18 Global Market Intelligence, 22 jurisdictions out of 53 had approved some form of  
19 deferral accounting for incremental costs related to the pandemic, with states including  
20 Arkansas, Connecticut, Delaware, Hawaii, Maryland, Pennsylvania, Texas, and  
21 Virginia (among other states) specifically calling for the establishment of a regulatory  
22 asset as the format for the deferral of incremental costs.

23 **Q. What types of costs do the Companies believe are appropriate to receive deferral**  
24 **accounting treatment?**



1 A. The Companies believe that all incremental costs directly attributable to the COVID-  
2 19 pandemic are appropriate for deferral accounting treatment. Examples of these  
3 incremental costs include, but are not limited to, items such as incremental bad debt  
4 expense, incremental personal protective equipment, incremental safety costs,  
5 incremental cleaning costs, incremental IT costs, higher insurance premiums, and  
6 incremental compensation for employees at higher risk. These costs are incremental  
7 to the Company and are not being recovered by base rates. The reasons for the  
8 appropriateness of these costs will be more fully covered in witness Galtman's  
9 testimony.

10 **Q. What effect did the pandemic have on the Companies' bad debt expense?**

11 A. The economy of the state, as well as the nation as a whole, has been adversely  
12 impacted as a result of the necessity to adhere to social distancing guidelines and other  
13 precautionary measures designed to slow the spread of the virus. According to the U.S.  
14 Bureau of Labor Statistics, Florida's unemployment rate had tripled from 4.4% in  
15 March of 2020 to 13.8% in April of 2020. According to Statista.com, the end of year  
16 unemployment rate for the state more than doubled from 3.3% at the end of 2019 to  
17 7.7% at the end of 2020. These numbers reflect that, consistent with the CDC's  
18 guidance and the Governor's Executive Orders, businesses not considered essential  
19 had either been closed or had implemented limited operations. This higher  
20 unemployment and business shut-downs served to impact our customers' ability to pay  
21 their debt and as a result the Companies realized an increase in bad debt expense.

22 **Q. Why should the incremental costs for the additional salary paid to "higher risk"**  
23 **employees be included in the regulatory asset?**

1 A. Due to the nature of their jobs, many of the Companies' employees meet the definition  
2 of "front line, essential" workers. As stated in a March 28, 2020, communication from  
3 the Cybersecurity & Infrastructure Security Agency ("CISA") of the Department of  
4 Homeland Security, "Promoting the ability of such [critical infrastructure] workers to  
5 continue to work during periods of community restriction, access management, social  
6 distancing, or closure orders/directives is crucial to community resilience." To  
7 encourage and assist these workers as they maintain part of the state's critical  
8 infrastructure, the Companies found it necessary to additionally compensate these  
9 employees to ensure sufficient coverage and maintenance of the system. Therefore,  
10 the Companies have incurred incremental expense for salaries related to their "front  
11 line essential" employees who were required to keep working during the period of  
12 community restrictions. Additional information on the appropriateness of this expense  
13 in the regulatory asset will be discussed in the testimony provided by witness Galtman.

14 **Q. Do the Companies have any incremental cost savings related to COVID that  
15 should be used to offset COVID related expenses?**

16 A. No. Any costs savings attributable to COVID would not create excess earnings and  
17 therefore are not deemed incremental COVID savings. All Companies are still earning  
18 within their allowable range of returns or significantly under-earning.

19 **Q. Have the Companies established procedures to effectively identify all relevant  
20 expenditures?**

21 A. Yes. The Companies are tracking incremental COVID-19 related costs directly with  
22 the use of specially-created accounting codes. Other procedures and methodologies

1 used for identifying and calculating COVID-related costs are more completely  
2 covered in witness Galtman's testimony.

3 **Q. How should the bad debt expense appropriate for inclusion in the regulatory**  
4 **asset be calculated?**

5 A. The Companies propose to calculate bad debt expenses in the following manner:

6 A) Determine the average bad debt expense for each Company from the same time  
7 frame for the preceding three years;

8 B) Subtract the average bad debt expense, as calculated in (A) above, from the  
9 corresponding month(s) in 2020. For example, the bad debt expense for April 2020  
10 would be the total bad debt expense for that month less the three-year average of the  
11 bad expenses from April 2017, April 2018, and April 2019.

12 More detailed information for this calculation of the bad debt expense in the regulatory  
13 asset will be discussed in the testimony provided by witness Galtman.

14 **Q. What time frame should the proposed regulatory asset cover?**

15 A. As the COVID-19 pandemic is still ongoing, the Companies believe that the relevant  
16 time frame for the proposed regulatory asset should be from March 9, 2020, which,  
17 as was mentioned earlier in this testimony, was the effective date of the first Florida  
18 State of Emergency order, until a date that is 60 days after the date when the  
19 governor lifts the State of Emergency.

20 **Q. Does this conclude your testimony?**

21 A. Yes.

1 **BEFORE THE FLORIDA PUBLIC SERVICE COMMISSION**

2 **DIRECT TESTIMONY OF MICHAEL D. GALTMAN**

3 **ON BEHALF OF FLORIDA PUBLIC UTILITIES COMPANY AND THE FLORIDA**  
4 **DIVISION OF CHESAPEAKE UTILITIES CORPORATION**

5 **DOCKET NO. 20200194-PU**

6  
7 **Q. Please state your name and business address.**

8 A. My name is Michael D. Galtman. My business address is 100 Commerce Drive,  
9 Suite 200, Newark, DE 19713.

10 **Q. By whom are you employed and in what capacity?**

11 A. I am employed by Chesapeake Utilities Corporation, the corporate parent of Florida  
12 Public Utilities Company, as Vice President and Chief Accounting Officer.

13 **Q. Could you give a brief description of your background and business experience?**

14 A. In 1997, I received a Bachelor of Science in Accounting from Rutgers University in  
15 Camden, New Jersey and am a licensed Certified Public Accountant in Pennsylvania.  
16 I have been in my current position as Vice President and Chief Accounting Officer of  
17 Chesapeake Utilities Corporation since April 2019. In my role I have responsibility  
18 for the SEC reporting, accounting policy, tax, financial planning and analysis and  
19 strategic modeling departments. Prior to joining Chesapeake Utilities Corporation I  
20 held various accounting leadership roles, including the role of Chief Accounting  
21 Office at Sunoco Logistics Partners LP, which was a subsidiary of Energy Transfer.  
22 Sunoco Logistics Partners LP owned and operated midstream assets that served to  
23 transport crude oil, refined products and natural gas liquids and had certain assets that  
24 were regulated by the FERC and the respective state public service commission where  
25 the assets were located.

1 **Q. Have you provided testimony before?**

2 A. No. This will be my first time providing testimony since joining Chesapeake  
3 Utilities Corporation in April 2019.

4 **Q. What is the purpose of your testimony?**

5 A. My testimony will provide the reasoning and methodology utilized by Florida Public  
6 Utilities, Florida Public Utilities-Indiantown Division, Florida Public Utilities-Fort  
7 Meade, and Florida Public Utilities-Electric Division, as well as the Florida Division  
8 of Chesapeake Utilities Corporation (collectively, “the Companies”) to support the  
9 establishment of a regulatory asset for costs related to the COVID-19 pandemic.

10 **Q. Under what circumstances is it appropriate to recognize a regulatory asset based**  
11 **on the guidance contained within ASC 980 – Regulated Operations?**

12 A. It is appropriate to recognize a regulatory asset under the accounting guidance defined  
13 within *ASC 980 – Regulated Operations* (“ASC 980”) when the costs being deferred  
14 have both been incurred and are allowable based on supporting evidence.

15 Under ASC 980, an incurred cost is defined as one which has arisen from cash being  
16 paid out or an obligation to pay for an acquired asset or service, a loss from a cause  
17 that has been sustained and has been or must be paid for. The costs that should be  
18 included in the Company’s pandemic response regulatory asset relate to the period  
19 after the Company began implementing its emergency response plan in March 2020  
20 in response to the COVID-19 pandemic.

21 The guidance in ASC 980 indicates that a regulated utility should only recognize a  
22 regulatory asset for incurred costs if it is probable that future revenue in an amount at  
23 least equal to the capitalized cost will result from inclusion of that cost in allowable

1 costs for rate-making purposes. The accounting guidance further stipulates that there  
2 are varying degrees of evidence which assist in determining whether deferral of costs  
3 is an appropriate course of action. An approved rate order specifying that the incurred  
4 costs are allowed for recovery in the future are traditionally seen as the highest and  
5 best form of evidence to proceed with recognition of a regulatory asset. However,  
6 there are other forms of evidence that can support recognition of regulatory assets  
7 including whether the incurred costs have been treated as allowable cost of service in  
8 prior regulatory filings.

9 **Q. What accounting policy considerations support establishment of this regulatory**  
10 **asset?**

11 A. While not identical, the Company believes the costs incurred in relation to the  
12 pandemic are akin to those brought about by natural disasters such as hurricanes.  
13 Although there was no loss of service to our customers as a result of the pandemic, it  
14 was imperative to incur additional costs to maintain operations during the pandemic  
15 and ensure the safety of our employees, customers and communities.

16 Based on the accounting guidance provided within ASC 980, the establishment of a  
17 regulatory asset related to pandemic response costs is appropriate. The costs have been  
18 incurred and were deemed allowable for inclusion in a regulatory asset based on an  
19 issued, FPSC order, albeit one that has now been protested, and the creation of this  
20 regulatory asset is consistent with the practice for other natural disasters.

21 **Q. Describe the types of costs that should be included in the Companies' pandemic**  
22 **response regulatory asset and the methodology utilized in calculating the balance**  
23 **of the regulatory asset?**

1 A. As the FPSC outlines in its initial order, the costs included should be those costs  
2 associated with incremental bad debt expense and safety-related expenses. Safety-  
3 related expenses limited to those expenses directly pertaining to the protection of the  
4 Company's employees and customers, such as costs associated with testing,  
5 monitoring, acquiring personal protective equipment (PPE), and incremental costs for  
6 cleaning and sanitizing Company property, should also be included in the regulatory  
7 asset. In addition to these costs, the Companies have also considered incremental costs  
8 which were necessary to maintain our employees' well-being, as well as our operations  
9 throughout the pandemic including incremental information technology costs for  
10 employees working remotely and higher insurance costs as a result of the pandemic  
11 environment.

12 **Q. What methodology did the Companies employ in calculating the bad debt**  
13 **expense included in this regulatory asset?**

14 A. In an effort to remain consistent with current rate-making practices, the Companies  
15 reviewed bad debt expense over the three preceding years and calculated average bad  
16 debt expense. Once the three-year historical average for bad debt expense had been  
17 determined it was then compared to bad debt expense incurred since the onset of the  
18 pandemic. Any amounts during the period of time for which the pandemic was  
19 ongoing that were in excess of the calculated historical amount were segregated and  
20 included in the regulatory asset recognized by the Companies. Since the pandemic  
21 began, there has been a significant increase in the Companies' aged accounts  
22 receivable balances which has resulted in significantly higher levels of bad debt  
23 expense above historical averages.

1 **Q. Is the methodology used for calculating safety-related costs consistent with that**  
2 **of the bad debt expense?**

3 A. Yes. The Companies analyzed their historical safety-related expenses over the past  
4 three years and compared those to safety expenses incurred throughout the course of  
5 the pandemic. Any safety-related expenses that exceeded the historical average were  
6 included as a component of the regulatory asset. If the Companies incurred a safety-  
7 related cost that they had not historically, but was incurred directly as a result of the  
8 pandemic (i.e. testing, acquiring PPE, additional healthcare costs and completing  
9 COVID specific sanitizing), the total amount of those costs are also appropriate for  
10 inclusion in the regulatory asset.

11 **Q. Are costs for incremental labor appropriate for inclusion in this regulatory asset?**

12 A. Yes. The Companies have incurred incremental labor costs for our field employees  
13 who have been customer-facing throughout the pandemic. These incremental labor  
14 costs are due largely to the significant changes experienced by the Companies in  
15 serving their residential business over the course of the pandemic as many of our  
16 customers transitioned to working from home or adjusted their schedules to  
17 accommodate children who were remote learning. This transition led to a greater  
18 demand for service technicians at customer residences and put our employees at  
19 greater risk of exposure to Covid. In order to ensure we could continue to provide safe,  
20 reliable, and responsive service to our customers, the Companies issued incentive pay  
21 to some of our employees. This was the right thing to do for our customers to ensure  
22 minimal disruption in service and responsiveness, in line with our culture and  
23 commitment to our customers and local communities, as well as our employees who



1           were asked to put themselves at greater risk of exposure in order to maintain our high  
2           standard of service.

3   **Q.   Should the same methodology be consistently applied across all business units?**

4   **A.**   Yes. In analyzing the costs involved and determining the costs that would be  
5           appropriate for inclusion in the regulatory asset, the Companies have consistently  
6           applied the aforementioned calculation across all of its regulated business units within  
7           Florida, including Florida Public Utilities Company, Florida Public Utilities Company  
8           – Indiantown Division, Florida Public Utilities Company – Fort Meade, and Florida  
9           Public Utilities Company – Electric Division, as well as the Florida Division of  
10          Chesapeake Utilities Corporation.

11 **Q.   Does this conclude your testimony?**

12 **A.**   Yes, it does.

**CERTIFICATE OF SERVICE**

**I HEREBY CERTIFY** that a true and correct copy of the Direct Testimony of Derrick M. Craig and the Direct Testimony of Michael D. Galtman, have been furnished by Electronic Mail to the following parties of record this 2nd day of April, 2021:

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