



**Maria Jose Moncada**  
Senior Attorney  
Florida Power & Light Company  
700 Universe Boulevard  
Juno Beach, FL 33408-0420  
(561) 304-5795  
(561) 691-7135 (Facsimile)  
Email : maria.moncada@fpl.com

April 26, 2021

**VIA HAND DELIVERY**

Mr. Adam Teitzman  
Commission Clerk  
Florida Public Service Commission  
2540 Shumard Oak Blvd.  
Tallahassee, FL 32399-0850

**REDACTED**

2021 APR 26 PM 1:26  
RECEIVED-FPSC  
COMMISSION  
CLERK

**Re: Docket No. 20210015-EI**

Dear Mr. Teitzman:

I enclose for filing in the above docket Florida Power & Light Company's ("FPL") Request for Confidential Classification of Information contained in its Second Supplemental response to Office of Public Counsel's ("OPC") First Request for Production of Documents Nos. 45 and 57 and OPC's First Set of Interrogatories Nos. 93-96. The request includes Exhibits A, B (two copies), C and D.

Exhibit A consists of the documents containing confidential information. Exhibit A is submitted for filing in an envelope marked "EXHIBIT A" – CONFIDENTIAL. Exhibit B is an edited version of Exhibit A, in which the information FPL asserts is confidential has been redacted. For the documents that are confidential in their entirety, FPL has included only identifying cover pages in Exhibit B. Exhibit C is a justification table in support of FPL's Request for Confidential Classification. Exhibit D contains the declarations in support of FPL's Request. In accordance with Rule 25-22.006(3)(d), FPL requests confidential treatment of the information in Exhibit A pending disposition of FPL's Request for Confidential Classification.

Please contact me if you or your Staff has any questions regarding this filing.

- COM \_\_\_\_\_
- AFD I Exh B
- APA \_\_\_\_\_
- ECO \_\_\_\_\_
- ENG \_\_\_\_\_
- GCL \_\_\_\_\_
- IDM \_\_\_\_\_
- CLK \_\_\_\_\_

Sincerely,

s/ Maria Jose Moncada  
Maria Jose Moncada

Enclosure

cc: Counsel for Parties of Record (w/ copy of FPL's Request for Confidential Classification)

**BEFORE THE FLORIDA PUBLIC SERVICE COMMISSION**

In re: Petition by Florida Power & Light  
Company for Rate Unification and for Base  
Rate Increase

Docket No. 20210015-EI

Filed: April 26, 2021

**FLORIDA POWER & LIGHT COMPANY'S REQUEST FOR  
CONFIDENTIAL CLASSIFICATION OF CERTAIN INFORMATION PROVIDED  
IN ITS SECOND SUPPLEMENTAL RESPONSES TO OPC'S FIRST REQUEST FOR  
PRODUCTION OF DOCUMENTS AND OPC'S FIRST SET OF INTERROGATORIES**

Pursuant to Section 366.093, Florida Statutes, and Rule 25-22.006, Florida Administrative Code, Florida Power & Light Company ("FPL") requests confidential classification of certain information provided in its second supplemental responses to OPC's First Request for Production of Documents and OPC's First Set of Interrogatories (the "Confidential Information"). In support of its Request, FPL states as follows:

1. FPL served its second supplemental responses to OPC's First Request for Production of Documents ("POD") and OPC's First Set of Interrogatories ("INT") on April 26, 2021. This request is being filed contemporaneously with service of those supplemental responses to request confidential classification of certain information contained in its second supplemental responses to OPC's First Request for Production of Documents Nos. 45 and 57, and OPC's First Set of Interrogatories Nos. 93-96, consistent with Rule 25-22.006, Florida Administrative Code.

2. The following exhibits are included with and made a part of this request:

a. Exhibit A consists of a copy of the confidential material on which all the information that FPL asserts is entitled to confidential treatment has been highlighted.

b. Exhibit B consists of a copy of the confidential documents, on which all the information that is entitled to confidential treatment under Florida law has been redacted. For the documents that are confidential in their entirety, FPL has included only identifying cover pages in Exhibit B.

c. Exhibit C is a table that identifies by column and line the information for which confidential treatment is being sought and references the specific statutory basis for the claim of confidentiality. Exhibit C also identifies the declarants who support the requested classification.

d. Exhibit D contains the declarations of the individuals who support the requested classification.

3. The Confidential Information is intended to be and has been treated by FPL as private, its confidentiality has been maintained, and its disclosure would cause harm to FPL and its customers. Pursuant to Section 366.093, such materials are entitled to confidential treatment and are exempt from the disclosure provisions of the public records law. Thus, once the Commission determines that the information in question is proprietary confidential business information, the Commission is not required to engage in any further analysis or review such as weighing the harm of disclosure against the public interest in access to the information.

4. As described in the declarations included as Exhibit D, the Confidential Information consists of proprietary confidential business information, the disclosure of which would cause harm to FPL's customers and its business operations. Specifically, some information contains data related to employee compensation, disclosure of which could affect the utility's ability to attract and retain employees. Other information consists of internal audits. The responses also contain information concerning bids or other contractual data, the disclosure of which would impair the efforts of the public utility or its affiliates to contract for goods or services on favorable terms, for example some responses contain insurance contracts. This information is protected by Sections 366.093(3) (b), (d) and (e) Fla. Stat.

5. Upon a finding by the Commission that the Confidential Information is proprietary confidential business information, the information should not be declassified for a period of at least eighteen (18) months and should be returned to FPL as soon as the information is no longer necessary for the Commission to conduct its business. See § 399.093(4), Fla. Stat.

**WHEREFORE**, for the above and foregoing reasons, as more fully set forth in the supporting materials and declarations included herewith, FPL respectfully requests that its Request for Confidential Classification be granted.

Respectfully submitted,

FLORIDA POWER & LIGHT COMPANY

By: /s/ Maria Jose Moncada

R. Wade Litchfield

Vice President and General Counsel

Authorized House Counsel No. 0062190

[wade.litchfield@fpl.com](mailto:wade.litchfield@fpl.com)

John T. Burnett

Vice President and Deputy General Counsel

Florida Bar No. 173304

[john.t.burnett@fpl.com](mailto:john.t.burnett@fpl.com)

Russell Badders

Vice President and Associate General Counsel

Florida Bar No. 007455

[russell.badders@nexteraenergy.com](mailto:russell.badders@nexteraenergy.com)

Maria Jose Moncada

Senior Attorney

Florida Bar No. 0773301

[maria.moncada@fpl.com](mailto:maria.moncada@fpl.com)

Florida Power & Light Company

700 Universe Boulevard

Juno Beach, Florida 33408-0420

(561) 691-7101

(561) 691-7135 (fax)

**CERTIFICATE OF SERVICE**  
**20210015-EI**

I **HEREBY CERTIFY** that a true and correct copy of the foregoing\* has been furnished by electronic mail this 26<sup>th</sup> day of April 2021 to the following parties:

Suzanne Brownless  
Bianca Lherisson  
Shaw Stiller  
Florida Public Service Commission  
Office of the General Counsel  
2540 Shumard Oak Boulevard  
Tallahassee, Florida 32399-0850  
[sbrownle@psc.state.fl.us](mailto:sbrownle@psc.state.fl.us)  
[blheriss@psc.state.fl.us](mailto:blheriss@psc.state.fl.us)  
[sstiller@psc.state.fl.us](mailto:sstiller@psc.state.fl.us)

Thomas A. Jernigan, GS-13, DAF AFIMSC/JA  
Holly L. Buchanan, Maj, USAF AF/JAOE-  
ULFSC  
Robert J. Friedman, Capt., USAF  
Arnold Braxton, TSgt, USAF  
Ebony M. Payton  
139 Barnes Drive, Suite 1  
Tyndall Air Force Base, Florida 32403  
[ULFSC.Tyndall@us.af.mil](mailto:ULFSC.Tyndall@us.af.mil)  
[thomas.jernigan.3@us.af.mil](mailto:thomas.jernigan.3@us.af.mil)  
[holly.buchanan.1@us.af.mil](mailto:holly.buchanan.1@us.af.mil)  
[robert.friedman.5@us.af.mil](mailto:robert.friedman.5@us.af.mil)  
[arnold.braxton@us.af.mil](mailto:arnold.braxton@us.af.mil)  
[ebony.payton.ctr@us.af.mil](mailto:ebony.payton.ctr@us.af.mil)  
**Attorneys for Federal Executive Agencies**

Office of Public Counsel  
Richard Gentry  
Patricia A. Christensen  
Anastacia Pirrello  
c/o The Florida Legislature  
111 W. Madison St., Rm 812  
Tallahassee FL 32399-1400  
[gentry.richard@leg.state.fl.us](mailto:gentry.richard@leg.state.fl.us)  
[christensen.patty@leg.state.fl.us](mailto:christensen.patty@leg.state.fl.us)  
[pirrello.anastacia@leg.state.fl.us](mailto:pirrello.anastacia@leg.state.fl.us)  
**Attorneys for the Citizens  
of the State of Florida**

Jon C. Moyle, Jr.  
Karen A. Putnal  
Moyle Law Firm, P.A.  
118 North Gadsden Street  
Tallahassee, Florida 32301  
[jmoyle@moylslaw.com](mailto:jmoyle@moylslaw.com)  
[kputnal@moylslaw.com](mailto:kputnal@moylslaw.com)  
[mqualls@moylslaw.com](mailto:mqualls@moylslaw.com)  
**Attorneys for Florida Industrial Power Users  
Group**

James W. Brew  
Laura Wynn Baker  
Joseph R. Briscar  
Stone Mattheis Xenopoulos & Brew, PC  
1025 Thomas Jefferson St, NW  
Suite 800 West  
Washington, D.C. 20007  
[jbrew@smxblaw.com](mailto:jbrew@smxblaw.com)  
[lwb@smxblaw.com](mailto:lwb@smxblaw.com)  
**Attorneys for Florida Retail Federation**

George Cavros  
Southern Alliance for Clean Energy  
120 E. Oakland Park Blvd., Suite 105  
Fort Lauderdale, Florida 33334  
[george@cavros-law.com](mailto:george@cavros-law.com)  
**Attorney for Southern Alliance for Clean  
Energy**

Nathan A. Skop, Esq.  
420 NW 50th Blvd.  
Gainesville, FL 32607  
n [skop@hotmail.com](mailto:n_skop@hotmail.com)  
**Attorney for Mr. & Mrs. Daniel R. Larson**

Bradley Marshall  
Jordan Luebke  
Earthjustice  
111 S. Martin Luther King Jr. Blvd.  
Tallahassee, Florida 32301  
[bmarshall@earthjustice.org](mailto:bmarshall@earthjustice.org)  
[jluebke@earthjustice.org](mailto:jluebke@earthjustice.org)  
**Attorneys for Florida Rising, Inc.  
League of United Latin American Citizens of  
Florida  
Environmental Confederation of Southwest  
Florida, Inc.**

By: s/ Maria Jose Moncada  
Maria Jose Moncada  
Florida Bar No. 0773301

\* The exhibits to this Request are not included with the service copies, but copies of Exhibits B, C and D are available upon request.

**EXHIBIT B**

**REDACTED**





**GULF PROPERTY & LIABILITY INSURANCE EXPENSE SUMMARY**

	Pre-consolidated Gulf						
	2016 ACTUAL	2017 ACTUAL	2018 ACTUAL	2019 ACTUAL <sup>(1)</sup>	2020 ACTUAL <sup>(1)</sup>	2021 FORECAST <sup>(1)</sup>	2021 JAN - MAR ACTUAL <sup>(1)</sup>
<b>Acct 924 PROPERTY INSURANCE:</b>							
Property Insurance - All Risk	3,843,551	\$3,765,451	\$3,468,066	\$1,692,694	\$2,438,724	\$2,133,816	\$734,713
Property Insurance - Other	176,334	\$138,024	\$64,126	-	-	-	-
<b>Total</b>	<b>4,019,885</b>	<b>\$3,903,475</b>	<b>\$3,532,194</b>	<b>\$1,692,694</b>	<b>\$2,438,724</b>	<b>\$2,133,816</b>	<b>\$734,713</b>
<b>Acct 925 LIABILITY INSURANCE:</b>							
Liability Insurance -- Other	(125,562)	248,089	76,170	-	103,172	185,915	28,607
Liability Insurance -- D&O	-	-	-	-	-	-	-
Liability Insurance -- Excess Public Liability	989,397	\$926,170	\$894,535	\$362,565	690,711	\$771,956	\$130,408
Liability Insurance -- Workers Compensation	145,910	126,230	138,293	889,011	144,232	377,602	55,924
<b>Total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Acct 926 EMPLOYEE BENEFITS:</b>							
Life Insurance & Long Term Disability <sup>(2)</sup>	628,058	616,029	689,253	515,190	375,588	394,770	94,312
<b>Acct 588 FLEET LIABILITY INSURANCE:</b>							
Vehicle Liability Insurance Premium 588	-	-	-	261,000	336,775	350,004	33,506
Risk Insurance (Various FERC Accounts)	78,524	\$76,112	\$68,621	-	-	-	-
<b>Grand Total</b>	<b>5,819,886</b>	<b>\$5,969,210</b>	<b>\$5,473,496</b>	<b>\$3,765,059</b>	<b>\$4,279,905</b>	<b>\$4,441,869</b>	<b>\$1,105,176</b>

<sup>(1)</sup> Does not include amounts collected through Gulf's cost recovery clauses.

<sup>(2)</sup> Prior to 2019, Gulf did not track life insurance and long-term disability separate from total flex benefits. Therefore, the amounts reflected for 2016 through 2018 include costs associated with flex benefits.

<sup>(3)</sup> Due to incorrect mapping, the amount reflected for 2020 includes \$31,392 recorded to FERC Account 921 and \$1,601 recorded to FERC account 924.

	A	B	C	D	E	F	G	H	I	J
1	Florida Power & Light Company							FPL 007578		
2	Docket No. 20210015-EI							20210015-EI		
3	OPC's First Set of Interrogatories Second Supplemental									
4	Interrogatory No. 95 - Confidential									
5	Attachment No. 1 of 1									
6	Tab 1 of 1									
7	OPC 1st Set Int No. 95									
8	FIN-RISK MANAGEMENT									
9	FPL DIRECTORS & OFFICERS LIABILITY INSURANCE EXPENSE SUMMARY									
10										
11	Response to subparts (a)		Pre-consolidated FPL							
12			2020 ACTUAL 13-mo Average							
13	FERC Acct 165 Prepayments:									
14	Directors & Officers Liability									
15										
16										
17	Response to subparts (b), (c)		Pre-consolidated FPL				FPL Consolidated			
18			2018 ACTUAL	2019 ACTUAL	2020 ACTUAL	2021 FORECAST	2022 FORECAST	2023 FORECAST	2024 FORECAST	2025 FORECAST
19	FERC Acct 925 LIABILITY INSURANCE:									
20	Directors & Officers Liability									
21										
22	Response to subpart (d)									
23	FERC 165 Prepayments Monthly Amounts <sup>(1)</sup>									
24	Directors & Officers Liability									
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40	Note:									
41	<sup>(1)</sup> Prepayment activity relates to renewal premiums and associated amortization.									

	A	B	C	D	E	F	G	H	I	J				
1	Florida Power & Light Company					FPL 027721								
2	Docket No. 20210015-EI					20210015-EI								
3	OPC's First Set of Interrogatories Second Supplemental													
4	Interrogatory No. 96 - Confidential													
5	Attachment No. 1 of 1													
6	Tab 1 of 1													
7														
8	OPC 1st Set Int No. 96													
9	FIN-RISK MANAGEMENT													
10	GULF DIRECTORS & OFFICERS LIABILITY INSURANCE EXPENSE SUMMARY													
11														
12	Response to subparts (a)		Pre-consolidated Gulf											
13			2020 ACTUAL 13-mo Average											
14	FERC Acct 166 Prepayments:													
15	Directors & Officers Liability													
16														
17														
18	Response to subparts (b), (c)		Pre-consolidated Gulf											
19			2018 ACTUAL GULF				2019 ACTUAL GULF				2020 <sup>(1)</sup> ACTUAL GULF		2021 PLAN GULF	
20	FERC Acct 925 LIABILITY INSURANCE													
21	Directors & Officers Liability													
22														
23														
24	Response to subparts (d)													
25	FERC 166 Prepayments Monthly Amounts <sup>(1)</sup>													
26	Directors & Officers Liability													
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36														
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39														
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41														
42	Note:													
43	<sup>(1)</sup> Prepayment activity relates to renewal premiums and associated amortization													
44														
45	<sup>(2)</sup> Due to incorrect mapping, the amount reflected for 2020 includes \$31,392 recorded to FERC Account 921 and \$1,601 recorded to FERC account 924													

Attachment 1 to FPL's Second Supplemental Response to  
OPC's First Request for Production of Documents No. 45, Bates  
No. 027722, is confidential in its entirety



A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
67		UMS.0000469 02.01	FIREYE WEB-FRL-OBM	472	11			4	2						480
68		UMS.0000486 02.01	NETWORK REFRESH-OBM	14,292	927			264							18,757
69		UMS.0000517 01.01	CLIENT SERVICES SUPPORT - OBM	891,531	37,892			16,402	18,613	31,840		2,538	37		1,008,278
70		UMS.0000518 01.01	IM TRAINING - IMCT SVC HELP DESK- OBM	2,308	73			21	13	40		404			3,868
71		UMS.0000518 04.01	IM TRAINING - IMO COLLABORATION SVC-OBM	8,235	241			67	44	132		1,225			10,066
72		UMS.0000518 05.01	IT CYBER TRAINING - OBM	15,484	453			127	83	248		2,494			18,888
73		UMS.0000518 06.01	IM TRAINING - IMCT INFRASTRUCTURE	2,009	136			37	24	72		359			2,601
74		UMS.0000518 07.01	IM TRAINING - ITS TELCOM SVCS	12,085	784			223	142	431		2,162			15,628
75		UMS.0000524 04.01	IM TRAINING - IMT DIST TECH SVCS	2,333	36			152		9		844			3,375
76		UMS.0000518 11.01	IM TRAINING- IMT APP HOSTING & PERF MGT	2,457	38			160		18		888			3,353
77		UMS.0000518 17.01	IM TRAINING - ENTERPRISE SERVICE TRNG	2,631	171			49	31	94		471			3,449
78		UMS.0000629 02.01	IAM PROGRAM-OBM	0	0			0		0		0			0
79		UMS.0000641 02.01	IMT-330 REPLACEMENT-OBM	1	0			0		0		0			1
80		UMS.0000642 01.01	IP VOICE INFRA UPGRADE-OBM	6,239	406			115	73	224		1,126			8,197
81		UMS.0000654 02.01	NETWORK CAPACITY SDWAN & EXTRANET - OBM	1,665	108			31	20	60		298			2,180
82		UMS.0000657 01.01	SAP FIN SUPT (BPC, FIN & CONTROLLING)OBM	38,487	1,006			255		533		9,633			69,933
83		UMS.0000673 01.01	SAP ANALYTICS AND PLANNING - TECH-OBM	86,491	1,489			377		817		14,380	63		109,517
84		UMS.0000674 01.01	CORP HR SUPPORT - OBM	113,960											113,960
85		UMS.0000911 01.01	ADVANCED THREAT PROTECTION - OBM	-1,682	-49			-14	-9	-27		-211			-2,052
86		UMS.0001000 01.01	IM TRAINING - ITS RADIO - OBM	7,310	474			133	86	262		1,307			8,737
87		UMS.0001066 01.01	19-86 DECENTRALIZE SCANNING ODCS - OBM	-1	0			0	0	0		0			-2
88		UMS.0001069 01.01	CLOUD PLATFORM BUILD - OBM	21,840	820			164	96						22,621
89		UMS.0001083 01.01	IT - TONITE LEADERSHIP PROGRAM - OBM	41,508	2,394			579	434	1,339		7,388			50,904
90		UMS.0001101 01.01	TECHNOLOGY RISK - OBM	18,604	19,608			3,017	1,920	5,832		29,763			234,263
91		UMS.0001194 01.01	ADOLE/ROBOTICS STRATEGY - OBM	151,431	2,606			661		1,431		24,994			151,122
92		UMS.0001117 02.01	SECURITY AWARENESS - OBM	2,008	59			16	11	32		323			2,440
93		UMS.0001137 01.01	VOICE AND ENGINEERING - SUPPORT OBM	69,145	4,487			1,276	012	2,475		12,277	282		80,856
94		UMS.0001168 02.01	SERVICENOW - IT SERV MGMT PLATFORM - OBM	2,470	49			17	18						2,452
95		UMS.0001169 02.01	FLOOR PLAN REBUILD - C2 AND C3 - OBM	204,649	4,244			1,459	1,793						211,741
96		UMS.0001170 01.01	TECHNOLOGY INNOVATION TEAM - OBM	429,303	10,380			3,242	2,670	2,776		27,812	491		476,677
97		UMS.0001178 01.01	INFO TECH BUSINESS SERVICES - OBM	200,996	12,751			2,293	2,361	8,467		19,638	675		247,391
98		UMS.0001184 01.01	AT&T CONSOLIDATED CELL PHONES - OBM	304,328	16,592		36,413	7,147	2,739						408,420
99		UMS.0001184 01.02	VERIZON CONSOLIDATED CELL PHONES - OBM	68,452	1,170		32,373	3,218				10,531			116,524
100		UMS.0001190 01.01	CLOUD OPERATIONAL COSTS - OBM	51,256	1,222			386	225						93,088
101		UMS.0001229 01.01	19-171 HARDWARE DEVICE ANALYSIS - OBM	22,158	528			167		97					22,950
102		UMS.0001232 01.01	19-174 UNIFY REMOTE ACCESS - OBM												
103		UMS.0001213 01.01	CONSOLIDATED APP SUPT - ITECA - OBM	1,500,002	27,197			6,893		14,939		268,863	1,160		1,891,056
104		UMS.0001206 01.01	RISK MANAGEMENT/CONTROLLERSHIP - OBM	45,406	1,321			380	244	733					48,475
105		UMS.0001313 01.01	19-162 ANALOG PHONE LDRS REDUCTION - OBM	102	3			1	1						107
106		UMS.0001325 01.01	MS OFFICE 365 MIGRATION - OBM	33,211	1,359			237	208	453		5,106	82		40,854
107		UMS.0001330 01.01	TELECOM EXPENSE MGMT SOLUTION - OBM	27,073	797			226	143						28,239
108		UMS.0001334 01.01	RSA TOKEN REPLACEMENT - OBM	32,542	1,546			439	277						34,804
109		UMS.0001333 01.01	NERC CIP CYBER VULNERABILITY - OBM												
110		UMS.0001341 01.01	HR REGULATORY PROJECTS - OBM							201					201
111		UMS.0001342 01.01	HR SYSTEMS ENHANCEMENTS - OBM	15,804	700					367					16,872
112		UMS.0001356 01.01	NERC CIP AUDIT PREPARATION - OBM	95,370	2,790			786	510	1,530		15,360			115,346
113		UMS.0001382 01.01	OTS SERVICE TRANSITION SUPPORT - OBM	74,482	1,160										75,642
114		UMS.0001383 01.01	PATCH & VULNERABILITY MGMT - OBM	59	11			4		0		20			74
115		UMS.0001386 01.01	PROCESS ENGINEERING/COMPLIANCE SUPP- OBM	119,959	1,869			7,822		485		43,461			129,530
116		UMS.0001482 01.01	AMP - CORP APP TECHNICAL SERVICES - OBM												80
117		UMS.0001443 01.01	AMP - CORP APP SUPPORT - OBM	26,791	461			117		203		4,422			27,641
118		UMS.0001484 01.01	24-172 HR DIGITAL TRANSFORMATION - OBM	48,122	2,132					1,110					51,372
119		UMS.0001501 01.01	PROCESS AUTOMATION - OBM												
120		UMS.0001503 01.01	RSA POWER DELIVERY - LIFECYCLE - OBM												
121		UMS.0001512 01.01	HR MANDATORY COMPLIANCE - OBM												
122		UMS.0001513 01.01	HR&U NEW FEATURES/ENHANCEMENTS - OBM												
123		UMS.0001516 01.01	HR SAP DATA TO HANA PLATFORM - OBM												
124		UMS.0001560 01.01	PROJECT REDWIND - OBM												
125		UMS.0001599 01.01	EDUCATION & AWARENESS - OBM	337,446	9,881			2,762	1,806	5,419		54,293	956		482,864
126		UMS.0001607 01.01	INNOVATION LAB REU - PHASE 2 - OBM												
127		UMS.0001611 01.01	COVID-19 - ESSD - OBM												
128		UMS.0001612 01.01	COVID-19 - CYBER SECURITY - OBM												
129		UMS.0001816 01.01	GRUPEI SUPPORT - OBM												
130		Result		18,947,466	707,523	88,780		369,384	126,816	374,543		3,104,398	20,901		13,740,118
131	(*) NEE Financial BU	UCOR.0000050 02.04	PLANNING, COMPLIANCE, CONTROVERSY OBM	2,137,529	44,270	15,933	4,119	35,689	8,922	35,689		382,974	18,805		2,823,936
132		UCOR.0000051 01.01	TRUST FUNDS CORPORATE ACTIVITY	89,240	1,833	659	171	1,475	369	1,475		12,533	582		108,340
133		UCOR.0000052 01.01	CORPORATE FINANCE	1,242,936	25,528	9,174	2,413	20,549	5,137	20,549		174,359	6,693		1,505,938
134		UCOR.0000053 01.01	ANNUAL REPORT	16	0	0	0	0	0	0		0			17

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
132		UCOR.0000053 01.02	ANALYST MEETINGS	0	0	0	0	0	0	0	0	0	0	0	0
133		UCOR.0000053 01.03	ALL OTHER	603	12	4	1	10	3	10	85				0
137		UCOR.0000053 01.05	TRANSFER AGENT	36,573	751	270	71	603	151	605	5,137	236			44,390
138		UCOR.0000053 01.06	PAYROLL	510,476	10,491	3,766	1,000	8,436	2,109	8,436	71,697	3,009			619,413
139		UCOR.0000054 01.01	GROUP FORECASTING	497,421	10,209	3,673	553	8,227	2,057	8,227	49,853	4,128			604,741
141		UCOR.0000055 02.01	NEE CONTROLLER'S STAFF O&M	164,584	3,381	1,213	321	2,721	680	2,721	23,115	1,069			190,866
141		UCOR.0000056 03.01	SOI INTERNAL CONTROLS O&M	165,609	3,397	1,222	313	2,739	683	2,739	23,258	1,500			201,461
142		UCOR.0000058 01.01	NEE FINANCIAL REPORTING O&M	747,868	15,382	5,313	1,484	12,354	3,088	12,354	105,048	3,285			906,379
143		UCOR.0000060 02.01	ACCOUNTING POLICY O&M	2,565,506	32,690	18,933	4,973	42,413	10,604	42,413	360,301	18,097			3,113,937
144		UCOR.0000061 01.01	INCOME TAX CONTROLLER O&M	276,633	5,681	2,042	535	4,574	1,143	4,574	38,850	2,012			336,047
145		UCOR.0000062 01.14	RISK MGMT PROGRAMS - AMF	317,378	18,625	3,819	1,002	8,354	2,129	8,354	72,660	3,721			628,451
146		UCOR.0000062 01.13	LIABILITY INSURANCE AMF	12,414	254	92	22	206	51	206	1,743	197			15,184
147		UCOR.0000062 01.16	PROPERTY INSURANCE AMF	223	5	2	0	4	1	4	31	269			8,788
148		UCOR.0000062 01.17	AMF - EXECUTIVE P&L INSURANCE	7,767	97	33	0	80	19	76	705	594			33,777
149		UCOR.0000062 01.01	CORPORATE ACCOUNTING AMF	493,378	10,131	3,642	953	8,158	2,640	8,158	69,788	3,596			509,641
150		UCOR.0000067 02.01	NEE BENEFIT ACCOUNTING	202,628	4,161	1,496	392	3,350	938	3,350	28,457	1,461			246,134
151		UCOR.0000068 03.01	PP&A - STAFF GROUPS HR AMP	35,079	1,908	316		200	283	7,908					45,690
152		UCOR.0000069 01.01	NEE ACS STRATEGIC PROJECTS - CSC												
153		UCOR.0000070 01.01	ENTERPRISE FIN PROCESS & STRATEGY	2,226	46	16	4	37	9	37	313	13			2,701
154		UCOR.0000071 13 02	ACCOUNTS PAYABLE AMF	1,104,982	3,589	1,606	1,133	7,482	1,794						1,120,256
155		UCOR.0000071 13 07	FIN OPS IMPLEMENTATION	199,129	4,106	1,498	388	3,274	832						209,227
156		UCOR.0000071 13 08	FIN OPS - T&E SYSTEM	78,423	2,286	1,630		1,290	1,177						84,800
157		UCOR.0000071 13 01	ACCOUNTS RECEIVABLE AMF	190,424	3,911	1,406	369	3,148	787	3,148	26,742	1,366			231,302
158		Result		11,299,031	214,745	77,952	20,628	175,558	44,919	171,237	1,887,349	71,869			13,463,310
159	[*] FPL Utility Finance	UCOR.0000101 01.01	FPL ACCOUNTING O&M	4	0	0	0	0	0	0	0	0			5
160		UCOR.0000102 01.03	COST ALLOCATIONS	72,619	1,489	536	130	1,302	300	1,202	10,197	594			80,736
161		Result		72,624	1,489	537	138	1,302	300	1,202	10,198	604			80,783
162	[*] Human Resources & Corporate Services	UCOR.0000003 01.01	SECURITY O&M	480,637	26,103	4,336		2,746	3,903	11,997	108,226	993			638,940
163		UCOR.0000003 06.01	PHYSICAL SEC TEAM O&M	26,316	1,612	2,638			773	16					31,694
164		UCOR.0000004 04.01	SECURITY CONTRACTORS JB	329,993		36,597			9,776						376,366
165		UCOR.0000004 12.01	SECURITY OPERATIONS JB	162		19			6						187
166		UCOR.0000004 14.01	923 PHYSICAL SECURITY MAINT OFFICE F	43,630	2,671	4,409		525	1,286	28					52,540
167		UCOR.0000004 14.01	SECURITY OPERATIONS CENTER	370,596	10,995	18,703	487	7,023	3,124	2,985	22,573	2,758			441,248
168		UCOR.0000004 17.01	SECURITY CONTRACTORS JUPITER WEST	9,922					1,617						11,540
169		UCOR.0000006 01.02	EMERGENCY PLANNING												
170		UCOR.0000016 01.01	SHIFT SHOP BASE OPERATIONS	-40,828	-3,173	-548		-129	-1,047						-45,724
171		UCOR.0000016 02.01	IB CAFE BASE OPERATIONS	-32,803	-2,349	-440		-104	-841						-36,737
172		UCOR.0000016 03.01	CSE CAFE BASE OPERATIONS	24,471	1,902	328		77	627						27,405
173		UCOR.0000016 04.01	LFO CAFE BASE OPERATIONS	32,582	2,532	437		103	835						36,480
174		UCOR.0000016 06.01	PTN CAFE BASE OPERATIONS	39,533	3,072	530		125	1,014						44,274
175		UCOR.0000016 07.01	PSL CAFE BASE OPERATIONS	27,560	2,142	370		87	707						30,865
176		UCOR.0000016 08.01	IB CAFE SITE REQUESTED WORK	30,160	2,344	405		95	773						33,777
177		UCOR.0000016 09.01	CSE CAFE SITE REQUESTED WORK	1,851	144	25		6	47						2,072
178		UCOR.0000016 10.01	LFO CAFE SITE REQUESTED WORK	-261	-20	-4		-1	-7						-293
179		UCOR.0000016 11.01	SHIFT SHOP SITE REQ WORK (JUNO & GO)	-58	-4	-1		0	-5						-67
180		UCOR.0000016 13.01	PTN CAFE SITE REQUESTED WORK	4,167	324	56		13	107						4,667
181		UCOR.0000016 14.01	PSL CAFE SITE REQUESTED WORK	6,229	484	84		20	160						6,976
182		UCOR.0000016 15.01	VENDING OPERATIONS	-1,176	-93	-16		-4	-30						-1,317
183		UCOR.0000016 16.01	BUILDING SERVICES	96,509	1,982	712	186	1,996	399	1,596	13,553	717			117,250
184		UCOR.0000016 17.01	IB-BUILDING SERVICES	127,209	2,623	957	248	2,091	532						133,660
185		UCOR.0000016 18.01	INTERSTATE COUNSEL	282,058	4,151	1,491	393	3,340	835	3,340	28,378	1,367			245,352
186		UCOR.0000016 13.01	JUPITER WEST SITE REQ WORK	9,072	705	123		29	233						10,160
187		UCOR.0000016 24.01	JUPITER WEST BASE OPS	42,656	3,313	372		135	1,094						47,771
188		UCOR.0000016 15.01	JW COFFEE SHOP SITE REQ WORK	-312	-24	-4		-1	-8						-350
189		UCOR.0000016 16.01	JW COFFEE SHOP BASE OPS	3,002	233	40		9	77						3,362
190		UCOR.0000001 01.01	DIRECT CHARGE - INTERO BENES LORE STAR					12,123							12,123
191		UCOR.0000001 01.29	DIRECT CHARGE - BENES PCG							22,702					22,702
192		UCOR.0000001 01.31	DIRECT CHARGE - BENES GR&E-10								202,674				202,674
193		UCOR.0000001 03.03	ZEAD TODAY	7,957	432	72		43	59	199	1,791	22			10,583
194		UCOR.0000002 01.01	LONG-TERM INC PROGRAMS	559,942	10,565	3,962	1,321	9,244	2,641	9,244	83,199				680,110
195		UCOR.0000003 01.01	TALENT ACQ - ADMIN	418,044	22,694	3,772		2,389	3,395	10,435	94,107	1,065			555,901
196		UCOR.0000003 01.07	EEO & DIVERSITY	229,694	12,474	2,072		1,312	1,865	5,733	81,720	478			305,150
197		UCOR.0000003 01.09	EMPLOYEE ENGAGEMENT	7,649	415	69		44	62	191	1,720	21			10,180
198		UCOR.0000003 01.10	LEARNING & DEVELOPMENT ADMIN	352,799	30,018	4,987		3,158	4,488	13,797	124,463	1,158			434,830
199		UCOR.0000003 01.13	TALENT MANAGEMENT	76,496	3,827	636		403	572	1,760	15,870	180			83,743
200		UCOR.0000003 01.14	HR OPS & STAFFING	102,590	5,570	926		595	833	2,561	23,097	237			136,400
201		UCOR.0000003 01.15	COLLEGE PROGRAM	132,108	7,172	1,191		753	1,073	3,298	29,741	320			175,639
202		UCOR.0000003 01.19	EMPLOYEE RESOURCE GROUPS	8,786	471	79		50	71	217	1,959	15			11,659



A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
203		UHSR 00000003.02.03	SAFETY OPERATIONS	118,646	6,457	1,072		579		965	2,966	26,768	192		157,044
204		UHSR 00000003.02.04	WORKERS' COMP OHS	118,273	6,423	1,067				676	2,957	26,631	255		157,248
205		UHSR 00000003.03.01	EXECUTIVE SERVICES	480,667	26,100	4,337				3,903	11,998	108,723	1,083		630,557
206		UHSR 00000003.03.02	NEE COMP & RELO ADMIN	34,958	2,985	496				314	1,372	12,976	106		73,053
207		UHSR 00000003.03.04	EXECUTIVE PROJECTS	30,280	2,729	454				287	408	1,235	11,317	146	66,872
208		UHSR 00000003.04.01	PAYROLL	241,493	13,113	2,179				1,380	1,961	6,028	34,173	355	321,062
209		UHSR 00000003.05.02	COST & PERFORMANCE	557,010	29,927	5,022				3,183	4,564	13,646	123,092	1,239	737,623
210		UHSR 00000003.05.03	BENEFITS ADMIN	489,749	26,600	4,418				3,976	12,224	110,283			631,611
211		UHSR 00000003.05.06	HR COMMUNICATIONS	65,921	3,580	393				377	1,588	14,323			87,057
212		UHSR 00000003.05.07	WORKFORCE STRATEGY	76,167	4,136	687				435	619	1,901	17,149	170	101,269
213		UHSR 00000003.05.10	HR DIGITAL TRANSFORMATION	44,024	2,385	397				252	356	1,100	9,897	222	58,634
214		UHSR 00000003.07.05	BUSINESS PARTNERS LEAD TEAM	201,154	5,485	909				576	818	2,515	22,729		236,187
215		UHSR 00000003.07.06	HR BUSINESS PARTNERS	579,231	11,589	1,534		1,121		9,544	2,386	9,544	81,243	4,039	599,250
216		UHSR 00000003.09.01	EMPLOYEE SVCS CALL CENTER	113,614	6,189	1,025				649	923	2,836	25,580	260	134,492
217		UHSR 00000003.09.02	RES/OTHER EMPLOYEE SVCS	253,123	13,746	2,283				1,446	2,055	6,318	57,000	491	336,463
218		UHSR 00000003.09.03	HR ADVISORS	793,580	42,350	7,076				4,484	6,377	17,140	154,612	1,483	1,017,302
219		Result		8,151,600	359,090	123,558		3,755		78,035	128,471	1,650,676	20,683		10,655,122
220	[+]	General Counsel/Environmental Services													
221		UCOR 00000008.01.01	ENVIRONMENTAL SERVICES O&M BASE	89,813							1,483	12,615			103,101
222		UCOR 00000008.01.02	ENVIRONMENTAL STRATEGY & REGULATORY	101,981							1,683	14,324			117,988
223		UCOR 00000008.01.04	ENVIRONMENTAL LICENSING & PERMITS	381				1			2	54			444
224		UCOR 00000008.01.09	CONSTRUCTION COMPLIANCE & S&D/CSC	41,300								685	5,829		48,014
225		UCOR 00000008.01.09	ENVIRONMENTAL SUPPORT & ADMIN.	276											276
226		UCOR 00000008.01.10	ENVIRONMENTAL SERVICES WATER & WILDLIFE	46,709							771	6,561			54,041
227		UCOR 00000008.01.11	OPERATIONS SUPPORT - CSC	118,786							1,961	16,684			137,431
228		UCOR 00000008.01.12	ENVIRON SVCS OIL & HAZAROUS SUBSTANCES	208,569							3,443	29,293			241,307
229		UCOR 00000008.01.13	ENVIRONMENTAL SERVICES RELATION MGR	218,108							3,600	30,625			352,341
230		UCOR 00000480.04.01	ETHICS OFFICE	417	9	3		1		7	2	59	2		306
231		UCOR 00000480.05.02	FERC CORP COMPLIANCE	7,365	151	54		14	122		38	122	1,834	76	8,968
232		ULAW 00000001.01.01	DOC FILES AND CORP RECORDS	51,271	1,053	378		99		847	212	847	7,202	367	62,277
233		ULAW 00000001.01.01	DIRECTORS FEES & BENEFITS	1,976,976	40,718	14,967		4,008		32,631	8,150	32,631	277,733	3,674	2,391,296
234		ULAW 00000001.03.01	LAW - AMI	111,645	2,232	824		215		1,846	462	15,474	899		135,662
235		ULAW 00000001.04.01	LAW - CORP SEC & REPS	71,683	1,472	529		139		1,185	296	1,185	10,067	513	87,069
236		ULAW 00000001.05.01	NUC LAB EMP SVS	288	6	2		1		5	1	41	1		349
237		ULAW 00000001.06.01	LAW - ADMIN	181,115	3,718	1,337		348		2,995	749	2,995	25,435	1,419	220,111
238		ULAW 00000001.07.01	LAW - LI RE & ENVR	3,185	65	23		6		52	13	52	448	31	3,873
239		ULAW 00000001.08.01	LAW - LITIGATION	139,007	2,834	1,026		268		2,299	573	19,521	1,069		168,110
240		ULAW 00000001.11.01	LAW - REGULATORY HSC	34,178	701	252		65		566	141	566	4,799	317	41,583
241		ULAW 00000004.01.01	LAW - ADMIN	34,474	1,120	402		108		900	225	900	7,652	252	68,032
242		ULAW 00000004.01.01	ETHICS OFFICE	219,564	4,509	1,621		426		3,630	908	3,630	30,836	1,532	266,073
243		ULAW 00000006.01.02	FERC COMPLIANCE	838,100	17,219	6,185		1,634		13,834	3,463	13,834	117,707	5,397	1,017,411
244		ULAW 00000006.01.03	FERC COMPLIANCE	370,431	7,610	2,733		722		6,123	1,531	6,123	52,026	5,397	448,676
245		Result		4,885,822	83,497	29,937		8,059		67,047	16,768	80,607	886,231	10,300	5,876,167
246	[+]	Engineering Const & Supply Chain													
247		UEHC 00000001.01.03	PROCUREMENT & LOGISTICS	112,855	2,263	300		217		1,863	466	1,863	15,956	919	136,600
248		UEHC 00000001.01.02	ISC SOURCING SERVICES - IT	286,552	5,744	760		533		4,730	2,183	4,730	40,261	2,136	346,687
249		UEHC 00000001.03.06	CORPORATE TRAVEL SERVICES	-7,906	-154	-20		-6		-127	-22	-127	-1,052	-571	-9,595
250		UEHC 00000001.03.12	PERFORMANCE MANAGEMENT	538,030	10,785	1,427		1,038		8,882	2,220	8,882	75,958	4,054	650,913
251		UEHC 00000001.03.01	ISC BUSINESS ANALYTICS	367,973	7,372	974		717		6,071	1,516	6,071	51,708	2,272	444,673
252		Result		1,297,504	28,009	3,441		2,518		21,419	5,353	21,419	182,369	8,848	1,569,280
253	[+]	Strategy & Corp Dev													
254		UCOR 00000005.01.01	OPERATIONAL EXCELLENCE	8,965	483	80				51	72	221	1,999	-6	11,764
255		UCOR 00000005.01.02	OPERATIONAL EXCELLENCE R&E/EXP	14,632	293	90				241	60	241	2,051		17,611
256		UCOR 00000005.01.03	OPERATIONAL EXCELLENCE TRAINING	7,607	414	69				43	190	190	3,715		10,100
257		UCOR 00000005.01.04	OPERATIONAL EXCELLENCE C	44	2	0				0	0	1	10		58
258		UCOR 00000005.01.05	STRATEGIC QUALITY PROJECTS	510,689	28,162	4,680				2,964	4,212	12,947	116,776	1,225	689,054
259		Result		545,836	29,553	4,610				3,299	6,466	15,609	122,523	1,220	728,188
260	[+]	Marketing & Communications													
261		UCOR 00000010.01.01	MC ADMINISTRATIVE BASE	86,982	1,785	642		166		1,439	360	1,439	12,213	747	105,773
262		UCOR 00000010.02.01	MC CORPORATE INITIATIVES BASE	52,037	1,066	385		97		862	215	862	7,306	604	83,433
263		UCOR 00000010.03.01	PR-CIS ADMINISTRATIVE BASE	725,339	9,121	3,278		861		7,342	1,836	7,342	62,369	3,118	820,606
264		UCOR 00000010.04.01	PR-CIS CORPORATE INITIATIVES BASE	8,187	168	60		16		135	34	135	1,139	52	9,226
265		UCOR 00000010.05.01	EC ADMINISTRATIVE BASE	377,396	7,648	2,749		721		6,157	1,539	6,157	52,298	2,673	452,334
266		UCOR 00000010.06.01	EC CORPORATE REPORTS BASE	11,959	246	89		24		197	49	197	1,680	16	14,458
267		UCOR 00000010.07.01	EC CORPORATE PROJECTS BASE	80,236	1,652	391		161		1,325	331	1,325	11,271	240	97,133
268		UCOR 00000013.01.01	SH ADMINISTRATIVE BASE	263,842	5,415	1,949		506		4,364	1,091	4,364	37,051	2,176	320,751
269		UCOR 00000014.01.01	IC ADMINISTRATIVE BASE	162,612	3,340	1,200		316		2,688	672	2,688	22,838	1,122	197,477
270		UCOR 00000014.02.01	IC EMPLOYEE WEBSITE BASE												
271		UCOR 00000014.03.01	IC EMPLOYEE COMM BASE	5,392	111	40		11		89	22	89	737	33	6,344
272		UCOR 00000015.01.01	CS-VC ADMINISTRATIVE BASE	177,169	3,639	1,307		344		2,929	732	2,929	24,882	1,200	215,131
273		UCOR 00000015.02.01	CS-VC GENERAL SUPPORT BASE	46,163	991	353		96		796	199	796	6,765	281	58,361
274		UCOR 00000015.03.01	CS-ST ADMINISTRATIVE BASE	205,420	4,219	1,316		398		3,397	849	3,397	28,830	1,479	249,930



	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
339																
340		[+] Location 10														
341			UCOR_00000610 01.14	AFFILIATE DEPRECIATION-CORPORATE CRE	10,671,952	346,043			207,992	55,762	179,242	6,325,406				19,041,703
342			UCOR_00000671 01.03	PROJECT MOMENTUM PAYROLL	75,434	1,612	586	154	1,313	326	1,313	11,156	539			96,456
343			UCOR_00000682 01.02	KNOWLEDGE CAPTURE PROJ-CAP INTERCOMPANY	0	-1	-0	-0	0	0						-0
344			Result		10,751,388	347,674	586	154	264,306	55,693	181,255	2,336,562	539			19,928,159
			Result		93,714,054	2,549,833	543,704	64,616	1,460,384	460,841	1,503,086	13,662,190	322,604			114,214,813

FPL 027043  
20210118-01

FPL Corporate Services Charges billed to Affiliates

2020

	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
					ANM Jan 2020 - Dec 2020											
		WBS: Services			001	003	004	005	006	007	009	010	011	012	013	Overall Result
	*Resp. Cost Center	WBS: Reporting WBS	WBS: Reporting WBS Desc   WBS: Services Desc.		ANP - NEER	ANP - PPLES	ANP - NEECH	ANP - NEW HAMPSHIRE	ANP - LOUISIANA TRAN	ANP - MIDTERRA ENERGY TRANSMISSION	ANP - FLORIDA CITY G	ANP - GULF POWER	ANP - TRANSBAY	ANP-GULF POWER BD	ANP-HORIZON WEST	
13	(4) Information Technology	UHMS.00000001.01.01	INMCT MANAGEMENT AND ADMIN - BASE O&M		195,169	7,986			3,202	1,216	2,662	24,152	484	5,825		238,908
14		UHMS.00000002.01.01	WORKSTATION SUPPORT - BASE O&M		28,015	4,011			609	608	1,337	13,311	243	1,759		119,891
15		UHMS.00000003.01.01	ASSET MANAGEMENT SUPPORT		102,457	4,162			720	635	1,397	13,030	254	2,722		128,418
16		UHMS.00000004.01.01	CLIENT SYSTEM ENGINEERING - BASE O&M		328,227	13,451			3,344	2,038	4,484	42,486	815	8,057		403,400
17		UHMS.00000005.01.01	WORKSTATION BREAK/FIX - O&M BASE													
18		UHMS.00000007.01.01	CELLULAR SERVICES - O&M BASE		260,808	10,672			1,860	1,617	3,557	32,644	647	7,435		319,359
19		UHMS.00000009.02.01	OTS CHANGE MANAGEMENT SUPPORT - O&M		218,455	8,939			1,557	1,354	2,980	27,325	542	6,263		287,414
20		UHMS.0000010.01.01	NETWORK OPERATIONS CENTER - O&M BASE		3,721	152			27	23	51	364	9	208		4,833
21		UHMS.0000010.02.01	NETWORK OPERATIONS CENTER - O&M BASE		578,594	23,675			4,125	3,587	7,692	73,442	1,435	15,518		708,953
22		UHMS.0000012.01.01	DATA COMMUNICATIONS O&M - O&M BASE		1,649,359	102,919			25,730	21,068	48,798	230,752	9,760	45,176		2,139,861
23		UHMS.0000015.01.01	SOUTH AND WEST SUPPORT - BASE O&M		0											0
24		UHMS.0000016.01.01	CENTRAL AND NORTH SUPPORT - BASE O&M		359	35										994
25		UHMS.0000017.01.01	TELECOM ENGINEERING AND PLNG SUPT		415,645	25,936			6,484	5,813	12,297	56,171	2,460	13,365		538,170
26		UHMS.0000021.01.01	INFRASTRUCTURE PROG SUPPORT - BASE O&M		247,567	15,447			3,842	3,482	7,324	34,287	1,465	7,129		326,848
27		UHMS.0000023.01.01	IMS MANAGEMENT AND ADMIN - BASE O&M		84,397	3,453			602	521	1,151	9,313	209	3,663		103,313
28		UHMS.0000024.01.01	CYBER TECH SOLUTIONS O&M - O&M		566,268	23,170			6,037	3,511	7,723	60,647	1,404	17,417		693,178
29		UHMS.0000024.02.01	IM SECURITY O&M-ACCESS ADMIN -BASE O&M		813,706	31,295			5,801	5,045	11,098	105,934	2,018	19,174		998,071
30		UHMS.0000024.04.01	NEW & PLANNING - BASE O&M		142,062	5,813			1,013	861	1,938	19,430	352	2,416		173,900
31		UHMS.0000024.05.01	CYBER INTEL SUPT		552,860	27,622			3,242	3,428	7,541	71,525	1,371	13,477		693,769
32		UHMS.0000024.06.01	CYBER CRT & OPS - O&M		713,768	29,206			5,089	4,425	9,735	90,423	1,770	19,319		897,938
33		UHMS.0000025.01.01	IT VP MANAGEMENT AND ADMIN - O&M		681,519	42,562			10,631	9,531	20,183	93,863	4,032	20,152		882,548
34		UHMS.0000027.01.01	DESKTOP SVCS AND CONTRACTS - BASE O&M		117,671	7,341			1,836	1,646	3,481	16,732	695	2,964		182,338
35		UHMS.0000029.01.01	SOFTWARE MAINT-CLIENT SERVICES-BASE O&M		21,846	1,351			338	303	640	2,738	128	883		26,027
36		UHMS.0000029.02.01	SOFTWARE MAINT - ENTERPRISE - BASE O&M		441,900	8,082			30,711	2,541	1,847	11,084	1,078	5,823		493,224
37		UHMS.0000029.04.01	SOFTWARE MAINTENANCE - ORACLE - BASE O&M		181,647	11,335			2,674	2,541	5,174	24,516	1,078	5,823		235,194
38		UHMS.0000029.05.01	SOFTWARE MAINT-TECH SERVICES - BASE O&M		159,063	9,925			2,481	2,225	4,706	22,045	941	4,566		208,852
39		UHMS.0000029.06.01	SOFTWARE MAINT-TELECOM SOFTWARE-BASE O&M		94,128	5,874			1,468	1,317	2,785	12,609	557	3,136		121,879
40		UHMS.0000036.01.01	SECURITY AND AGILE SOFTWARE - O&M		332,481	13,604			2,270	2,061	4,535	42,678	824	8,441		406,999
41		UHMS.0000041.01.01	SOFTWARE MAINTENANCE - TRANSMISSION-O&M		21,809				4,339							28,148
42		UHMS.0000043.01.01	ISC SOFTWARE O&M - BASE O&M		955,396	29,093			4,438		9,616	190,766	1,726	31,254		1,213,281
43		UHMS.0000046.01.01	HR SOFTWARE MAINTENANCE - O&M BASE		13,684	946					345	2,873	65			17,643
44		UHMS.0000048.01.01	HOWT & ADMIN - PERFORMANCE BASE O&M		192,533	12,014			3,003	2,693	5,696	26,447	1,130	5,761		248,568
45		UHMS.0000049.01.01	FINANCIAL PLANNING - BASE O&M		275,863	17,214			4,203	3,958	8,162	38,571	1,632	7,479		337,183
46		UHMS.0000050.01.01	ARCHITECTURE AND PLANNING - BASE O&M		287,312	17,928			4,482	4,018	8,500	38,671	1,690	9,395		372,006
47		UHMS.0000051.01.01	INSPA MANAGEMENT AND ADMIN - BASE O&M		102	21			7		0	3				214
48		UHMS.0000059.01.01	COLLABORATION SVCS ADMIN & PRJ O&M BASE		184,667	7,556			1,317	1,145	2,519	21,524	458	4,869		226,958
49		UHMS.0000060.01.01	COLLABORATION SVCS INFRA SUPT - BASE O&M		232,966	9,512			1,661	1,444	3,172	29,271	578	5,048		282,577
50		UHMS.0000061.01.01	COLLABORATION SVCS CLUST SUPT - BASE O&M		203,042	8,308			1,448	1,259	2,769	25,836	504	5,382		248,547
51		UHMS.0000063.01.01	ENTERPRISE SYSTEMS SUPT - BASE O&M		570,990	10,452			20,718		3,389	14,334				637,884
52		UHMS.0000065.01.01	DATA CENTER SUPPORT - BASE O&M		267,374	4,294			18,559		1,119	6,712				298,898
53		UHMS.0000068.01.01	IMD DIST TECHNICAL SUPPORT - BASE O&M		503,082	9,209			36,998		2,105	12,630				582,020
54		UHMS.0000068.01.01	APPLICATION HOSTING - BASE O&M		3,109	57			216		13	78				3,470
55		UHMS.0000071.01.01	IMD DATA MOVEMENT - BASE O&M		16,998											16,998
56		UHMS.0000081.02.01	BI/VEDI SUPPORT - O&M		39,170	1,601			279	243	534	6,006	97	1,6		47,849
57		UHMS.0000085.01.01	IMB PD APPLICATIONS - BASE O&M		46,145				30,763							76,908
58		UHMS.0000086.01.01	IMB TRANSMISSION MGT & ADMIN - BASE O&M		18,280				12,187							30,467
59		UHMS.0000097.02.01	IT HR SYSTEMS - O&M		28,872	879			134		291	5,299	54	1,178		26,664
60		UHMS.0000098.01.01	IMB PROCUREMENT SVS - BASE O&M		79,673	2,426			370		802	15,530	144	2,245		101,800
61		UHMS.0000100.01.01	IMB SAP INFRASTRUCTURE - BASE O&M		848	26			4		9	162	2	27		1,077
62		UHMS.0000168.02.01	REMOTE ACCESS BC - O&M													
63		UHMS.0000226.02.01	ENTERPRISE PM AND BUDGETS		8,024	344			37		81	1,582	15	207		10,290
64		UHMS.0000301.01.01	HELP DESK OPERATIONS - BASE O&M		667,152	27,298			4,756	4,136	9,099	84,131	1,654	18,394		816,672
65		UHMS.0000315.03.01	SECURITY SUSTAINABILITY SUPT O&M													
66		UHMS.0000385.04.01	SECURITY SUSTAINABILITY SUPT O&M		88,837	3,635			633	551	1,212	11,443	220	2,216		106,747
67		UHMS.0000469.02.01	FIREBE WEB-PL-O&M													
68		UHMS.0000486.02.01	NETWORK REFRESH-O&M		5,485	342			86	77	162	918	32			7,102
69		UHMS.0000517.01.01	CLIENT SERVICES SUPPORT - O&M		931,784	58,142			14,536	13,031	27,568	133,017	5,513	22,645		1,206,487
70		UHMS.0000518.03.01	IM TRAINING - IMCT SVC HELP DESK- O&M		7,846	321			56	49	107	846	19	361		9,604
71		UHMS.0000518.04.01	IM TRAINING - IMD COLLABORATION SVC-O&M													
72		UHMS.0000518.05.01	IT CYBER TRAINING - O&M		13,929	566			96	86	189	1,555	34	571		16,928
73		UHMS.0000518.06.01	IM TRAINING - IMCT INFRASTRUCTURE		459	29			7	6	14	77	3			594
74		UHMS.0000518.07.01	IM TRAINING - JTS TELECOM SVCS		4,113	257			64	58	122	578	24	111		5,326
75		UHMS.0000518.14.01	IM TRAINING - IMT DIST TECH SVCS													
76		UHMS.0000518.15.01	IM TRAINING- IMT APP HOSTING & PERF MGT		1,049	19			73		4	26				1,172
77		UHMS.0000518.17.01	IM TRAINING - ENTERPRISE SERVICE TRNG		-35	-2			-1	-6	-1	21	-6	-26		-45
78		UHMS.0000629.02.01	IAM PROGRAM-O&M													
79		UHMS.0000641.02.01	IMT-150 REPLACEMENT-O&M													
80		UHMS.0000642.02.01	IP VOICE INFRA UPGRADE-O&M		2,510	157			39	35	74	420	15			3,249
81		UHMS.0000654.03.01	NETWORK CAPACITY SWAN & EXTRANET - O&M		875	47			11	9	20	113	4			974

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
82		UMS.00000671.02.01	SAP FIN SUPT (BAC, FIN & CONTROLLING) OBM	74,155	2,258			344		746	14,580	134	1,945		94,171
83		UMS.00000673.01.04	SAP ANALYTICS AND PLANNING - TECH OBM	108,433	3,303			503		1,091	21,695	195	2,482		137,703
84		UMS.00000674.01.01	CORP BU SUPPORT - OBM	159,344											159,344
85		UMS.00000931.02.01	ADVANCED THREAT PROTECTION - OBM												
86		UMS.00010005.01.01	IM TRAINING - ITS RADIO - OBM	5,873	366			92	83	174	725	35	258		7,804
87		UMS.00010665.01.01	19-88 DECENTRALITY (SCANNING) DOCS - OBM												
88		UMS.0001089.02.01	CLOUD PLATFORM BUILD - OBM	1,309	54			9	8	18	201	3			1,603
89		UMS.0001089.01.01	IT - 30MTE LEADERSHIP PROGRAM - OBM	62,441	3,896			974	873	1,847	8,393	370	2,053		80,844
90		UMS.0001101.01.01	TECHNOLOGY RISK - OBM	42,376	2,644			661	593	1,254	6,139	251	950		54,887
91		UMS.0001104.01.01	AGILE/ROBOTICS STRATEGY - OBM	40,162	1,223			187		404	9,407	73	548		51,003
92		UMS.0001117.02.01	SECURITY AWARENESS - OBM												
93		UMS.0001157.01.01	VOICE AND ENGINEERING - SUPPORT OBM	101,713	6,347			1,587	1,423	3,009	24,114	602	2,901		131,684
94		UMS.0001168.02.01	SERVICENOW - IT SERV MGMT PLATFORM - OBM	36,293	1,485			229	225	495	5,380	90			44,426
95		UMS.0001189.02.01	FLOOR PLAN REBUILD - C3 AND C5 - OBM	685	25			5	4	9	155	2			840
96		UMS.0001170.01.01	TECHNOLOGY INNOVATION TEAM - OBM	429,599	17,578			3,063	2,863	5,699	53,180	1,065	12,872		528,879
97		UMS.0001178.01.01	INFO TECH BUSINESS SERVICES - OBM	312,310	19,488			4,872	4,368	9,240	47,153	1,848	9,895		404,873
98		UMS.0001184.01.01	AT&T CONSOLIDATED CELL PHONES - OBM	392,872	17,169		55,423	5,819	15,121	277	554				486,036
99		UMS.0001184.01.02	VERIZON CONSOLIDATED CELL PHONES - OBM	83,520	2,602		1,165	2,422	1,794	12,470	48,038		5,878		157,880
100		UMS.0001190.01.01	CLOUD OPERATIONAL COSTS - OBM	110,185	4,509			786	683	1,503	14,631	273	2,310		134,879
101		UMS.0001220.01.02	19-173 HARDWARE DEVICE ANALYSIS - OBM	-79	-3			-1	-0	-1	-12	-0			-96
102		UMS.0001232.02.01	19-174 UEMPI REMOTE ACCESS - OBM	529	22			4	3	77	114	334			1,083
103		UMS.0001233.05.01	CONSOLIDATED APP SUPT - (TECA - OBM)	1,344,490	40,942			6,745		13,532	271,057	2,428	28,721		1,707,618
104		UMS.0001306.02.01	RISK MANAGEMENT/CONTROLLERSHIP - OBM												
105		UMS.0001315.02.01	19-162 ANALOG PHONE LINE REDUCTION - OBM												
106		UMS.0001325.02.01	MS OFFICE 365 MIGRATION - OBM												
107		UMS.0001330.02.01	TELECOM EXPENSE MGMT SOLUTION - OBM	456	19			3	3	6	70	1			566
108		UMS.0001334.02.01	ASA TOKEN REPLACEMENT - OBM												
109		UMS.0001335.02.01	MERC CSP CYBER VULNERABILITY - OBM	20,818	852			148	129	3,033	4,504	13,171			42,888
110		UMS.0001341.02.01	HR REGULATORY PROJECTS - OBM												
111		UMS.0001343.02.01	HR SYSTEMS ENHANCEMENTS - OBM												
112		UMS.0001358.02.01	MERC CSP ADJEST PREPARATION - OBM	612	25			4	4	8	89	1	5		749
113		UMS.0001382.01.01	OTS SERVICE TRANSITION SUPPORT - OBM	77,971	1,427										79,398
114		UMS.0001383.01.01	PATCH & VULNERABILITY MGMT - OBM	51,129	937			3,560		214	1,285				57,178
115		UMS.0001386.01.01	PROCESS ENGINEERING/COMPLIANCE SUPP- OBM	140,501	2,572			9,773		588	3,527				154,901
116		UMS.0001462.01.01	AMP - CORP APP TECHNICAL SERVICES - OBM	359,861	5,807			1,626		3,522	63,492	357	7,336		448,001
117		UMS.0001463.01.01	AMP - CORP APP SUPPORT - OBM	20,606	493			93		201	3,617	19	386		28,114
118		UMS.0001484.02.01	24-172 HR DIGITAL TRANSFORMATION - OBM	47,719	2,114			1,179		1,109					50,941
119		UMS.0001501.02.01	PROCESS AUTOMATION - OBM	22,102	904			159	177	301	3,398	55			27,058
120		UMS.0001501.02.01	RSA POWER DELIVERY - LIFECYCLE - OBM	6,039	247			43	37	81	929	15			7,993
121		UMS.0001512.02.01	HR MANDATORY COMPLIANCE - OBM	36,818	1,798					656	5,463	123			34,088
122		UMS.0001513.02.01	HR/HR NEW FEATURES/ENHANCEMENTS - OBM	15,859	1,096					400	3,330	75			20,780
123		UMS.0001514.02.01	HR SAP DATA TO HANA PLATFORM - OBM	45,520	3,145					1,147	9,558	216			56,887
124		UMS.0001580.02.01	PROJECT FREEDOM - OBM	61	2			0	0	1	9	0			74
125		UMS.0001599.01.01	EDUCATION & AWARENESS - OBM	62,537	2,559			446	388	853	7,519	155	2,096		78,853
126		UMS.0001607.02.01	INNOVATION LAB REND - PHASE 2 - OBM	136,990	5,687			991	862	1,896	15,381	345	5,985		170,140
127		UMS.0001811.02.01	COVID-19 - ESSD - OBM	315,042	12,891			2,246	3,052	4,297	35,049	781	13,389		385,848
128		UMS.0001812.02.01	COVID-19 - CYBER SECURITY - OBM	7,057	289			50	44	96	1,085				8,338
129		UMS.0001816.01.01	RIS/RESI SUPPORT - OBM	69,500	2,844			495	431	948	10,686	172			83,076
130		Result		19,409,698	838,818	54,540		362,291	149,378	333,988	2,481,409	72,328	444,333		24,155,392
131	(+) NEE Finance/ BU	UCOR.00000050.02.04	PLANNING, COMPLIANCE, CONTROVERSY OBM	1,980,122	41,070	23,069	4,865	32,258	11,547	29,218	405,016	36,379		1,039	2,064,883
132		UCOR.00000051.01.01	TRUST FUNDS CORPORATE ACTIVITY	101,351	2,119	1,184	249	1,651	592	1,495	20,811	1,669		52	134,975
133		UCOR.00000052.01.01	CORPORATE FINANCE	1,177,297	24,608	13,750	2,895	19,180	6,875	17,371	241,690	21,709		601	1,628,977
134		UCOR.00000053.01.01	ANNUAL REPORT												
135		UCOR.00000053.01.02	ANALYST MEETINGS												
136		UCOR.00000053.01.03	ALL OTHER												
137		UCOR.00000053.01.05	TRANSFER AGENT	38,554	806	450	95	628	225	569	7,916	711		19	49,873
138		UCOR.00000053.01.06	PAYROLL	423,675	8,856	4,949	1,042	6,902	2,475	6,251	86,996	7,814		215	849,178
139		UCOR.00000054.01.01	GROUP FORECASTING	555,078	11,601	6,484	1,365	9,043	3,242	8,190	113,978	10,238		278	719,498
140		UCOR.00000055.02.01	NEE CONTROLLER'S STAFF OBM	158,795	1,319	1,855	390	2,587	927	2,343	32,608	2,929		89	208,843
141		UCOR.00000056.01.01	SIX INTERNAL CONTROLS OBM	240,045	5,018	2,804	590	3,911	1,402	3,542	49,290	4,427		119	311,148
142		UCOR.00000058.01.01	NEE FINANCIAL REPORTING OBM	772,836	16,256	9,086	1,913	12,673	4,543	11,477	159,723	14,346		436	1,006,293
143		UCOR.00000060.01.01	ACCOUNTING POLICY OBM	2,231,553	46,645	26,067	5,488	36,356	13,033	32,926	458,223	41,158		1,123	2,892,582
144		UCOR.00000061.01.01	INCOME TAX CONTROLLER OBM	381,256	7,970	4,454	938	6,212	2,227	5,626	78,289	7,032		202	494,315
145		UCOR.00000062.01.14	RISK MGMT PROGRAMS - AMP	595,859	12,455	6,960	1,465	9,708	3,480	8,782	122,354	10,960		318	775,379
146		UCOR.00000062.01.15	LIABILITY INSURANCE AMP	14,249	298	156	35	232	83	210	2,926	263		9	18,471
147		UCOR.00000062.01.16	PROPERTY INSURANCE AMP	263	61			4	2	4	55	5		0	344
148		UCOR.00000062.01.17	AMP - EXECUTIVE PRL INSURANCE	7,724	113	61	14	86	31	78	1,338	98		3	9,545
149		UCOR.00000082.01.01	CORPORATE ACCOUNTING AMP	425,346	8,885	4,967	1,045	6,928	2,484	6,274	87,319	7,843		216	551,211
150		UCOR.00000082.02.01	NEE BENEFIT ACCOUNTING	234,199	4,895	2,736	576	3,816	1,388	3,456	48,090	4,319		120	303,574
151		UCOR.00000085.01.01	FINA - STAFF GROUPS HR AMP	82,017	4,639			496	1,265	15,059					103,478
152		UCOR.00000091.01.01	NEE AGO STRATEGIC PROJECTS - CSC	87,619	1,265	896	158	980	348	895	15,183	1,108			108,243
153		UCOR.00000091.01.01	ENTERPRISE FIN PROCESS & STRATEGY	983	21	11	2	16	6	15	202	18		0	1,278
154		UCOR.00000021.13.02	ACCOUNTS PAYABLE AMP	842,210	70,767	10,722	919	5,974	22,821	51,773	176,478	4,289			948,854
155		UCOR.00000021.13.07	FIN OPS IMPLEMENTATION	81,566	8,729	16,320	1,886	12,886	2,178	6,209	25,845	390			141,123
156		UCOR.00000021.13.08	FIN OPS - TBE SYSTEM	188,845	5,493	3,517		3,100	2,828						207,263
157		UCOR.00000021.13.01	ACCOUNTS RECEIVABLE AMP			88,552		6,325		7,591	44,278				146,782
158		Result		10,428,983	284,140	228,287	24,046	178,983	83,984	219,394	2,138,610	177,934		4,838	

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
164		UCOR_0000004.14.01	923 PHYSICAL SECURITY MAINY OFFICE P	99,976	3,450	6,137		500	1,994	243	214				48,994
165		UCOR_0000004.16.01	SECURITY OPERATIONS CENTER	461,396	1,024	4,225	5,516	10,753		6,629	76,611	7,681		227	870,173
166		UCOR_0000004.17.01	SECURITY CONTRACTORS JUPITER WEST	6,618	0	964	0	0	1,775						6,358
169		UCOR_0000006.01.02	EMERGENCY PLANNING	0	0	0	0	0	0	0	0				0
170		UENC_0000015.01.01	GIFT SHOP BASE OPERATIONS	-24,561	-2,145	-324		-96	806	-44	-105				-28,081
171		UENC_0000016.02.01	3B CAFE BASE OPERATIONS	333,502	29,062	4,407		1,310	10,958						379,239
172		UENC_0000016.03.01	CSE CAFE BASE OPERATIONS	56,180	4,896	743		221	1,846						63,884
173		UENC_0000016.04.01	LFD CAFE BASE OPERATIONS	80,301	5,998	1,061		315	2,638						91,314
174		UENC_0000016.06.01	PTN CAFE BASE OPERATIONS	68,694	5,986	908		270	2,257						76,115
175		UENC_0000016.07.01	PSL CAFE BASE OPERATIONS	57,081	4,974	754		224	1,876						64,900
176		UENC_0000016.08.01	3B CAFE SITE REQUESTED WORK	40,241	5,250	796		237	1,979						60,503
177		UENC_0000016.09.01	CSE CAFE SITE REQUESTED WORK	-935	-82	-12		-4	-511						-2,064
178		UENC_0000016.10.01	LFD CAFE SITE REQUESTED WORK	974	85	13		4	321						1,107
179		UENC_0000016.11.01	GIFT SHOP SITE REQ WORK (JUNG & GO)	441	38	6		2	151						601
180		UENC_0000016.13.01	PTN CAFE SITE REQUESTED WORK	-23,868	2,080	315		94	784						27,541
181		UENC_0000016.14.01	PSL CAFE SITE REQUESTED WORK	-2,473	-216	-33		-10	-81						-2,813
182		UENC_0000016.15.01	VENDING OPERATIONS	-648	-57	-9		-3	-21						-740
183		UENC_0000016.16.01	BUILDING SERVICES	100,528	2,101	1,172	247	1,638	587	1,483	20,643	1,854		55	130,310
184		UENC_0000016.17.01	3B-BUILDING SERVICES	116,770	2,453	1,293	298	1,889	696						123,390
185		UENC_0000016.18.01	INTERSITE COUNSEL	358,927	4,158	2,104	489	3,241	1,161	2,935	40,847	3,669		103	357,858
186		UENC_0000016.32.01	JUPITER WEST SITE REQ WORK	5,247	457	69		21	172						8,687
187		UENC_0000016.34.01	JUPITER WEST BASE OPS	99,009	8,628	1,308		289	3,253						112,888
188		UENC_0000016.35.01	7W COPPER SHOP SITE REQ WORK	-155	-14	-2		-1	-5						-173
189		UENC_0000016.36.01	7W COPPER SHOP BASE OPS	-832	-73	-11		-3	-27						-948
190		UHRS_0000001.01.28	DIRECT CHARGE - INTERCO BENES LONE STAR					10,670							10,670
191		UHRS_0000001.01.29	DIRECT CHARGE-BENES FCG							27,599					27,599
192		UHRS_0000001.01.31	DIRECT CHARGE-BENES-GULF-10												156,704
193		UHRS_0000001.03.05	ZERO TODAY!	5,408	306			33		83	167	983			168,704
194		UHRS_0000002.01.02	LONG-TERM TRC PROGRAMS	528,852	11,075	5,338	1,364	8,307	2,768	8,309	109,370	6,881			8,889
195		UHRS_0000003.01.01	TALENT ACQ - ADMIN	590,407	31,396			3,573	9,108	18,216	108,432				685,193
196		UHRS_0000003.01.07	DEO & DIVERSITY	232,179	13,123			1,405	3,582	7,163	42,629				743,100
197		UHRS_0000003.01.09	EMPLOYEE ENGAGEMENT	83,625	4,719	812		507	1,294	2,563	15,350				300,091
198		UHRS_0000003.01.10	LEARNING & DEVELOPMENT ADMIN	428,289	24,175	4,159		2,599	6,629	13,127	78,633				108,870
199		UHRS_0000003.01.13	TALENT MANAGEMENT	111,847	6,312	1,086		679	1,731	3,427	20,530				557,712
200		UHRS_0000003.01.14	HR OPS & STAFFING	121,056	6,832	1,175		735	1,873	3,710	22,220				148,811
201		UHRS_0000003.01.15	COLLEGE PROGRAM	133,511	7,532			808	2,060	4,119	24,513				137,801
202		UHRS_0000003.01.19	EMPLOYEE RESOURCE GROUPS	7,220	408			44	111	223	1,326				172,983
203		UHRS_0000003.02.03	SAFETY OPERATIONS	143,840	8,136			870	2,219	4,438	26,410				8,332
204		UHRS_0000003.02.04	WORKERS' COMP OPS	133,358	7,545			807	2,057	4,113	24,485				185,914
205		UHRS_0000003.03.01	EXECUTIVE SERVICES	426,908	24,148			2,583	6,586	13,171	78,383				173,365
206		UHRS_0000003.03.03	NEE COMP & RELO ADMIN	45,095	2,551			273	696	1,391	8,280				551,778
207		UHRS_0000003.03.04	EXECUTIVE PROJECTS	95,607	5,408			578	1,475	2,950	17,354				36,289
208		UHRS_0000003.05.01	PAYROLL	247,956	14,025			1,500	3,825	7,650	45,526				123,871
209		UHRS_0000003.05.02	COST & PERFORMANCE	680,735	38,498			4,118	10,457	20,987	124,893				320,483
210		UHRS_0000003.05.03	BENEFITS ADMIN	583,162	32,986			3,528	8,996	17,992	107,072				879,723
211		UHRS_0000003.05.06	HR COMMUNICATIONS	28,774	1,625	287		181	451	878	32,198				753,738
212		UHRS_0000003.05.07	WORKFORCE STRATEGY	6,240	351			38	96	193	1,147				32,198
213		UHRS_0000003.05.10	HR DIGITAL TRANSFORMATION	25,498	1,442			154	393	787	4,682				8,073
214		UHRS_0000003.07.01	BUSINESS PARTNERS LEAD TEAM	117,857	6,651	1,144		715	1,824	3,612	21,613				153,346
215		UHRS_0000003.07.06	HR BUSINESS PARTNERS	598,252	12,487	4,591	1,409	5,732	3,489	8,998	122,846	11,018			772,880
216		UHRS_0000003.09.01	EMPLOYEE SVCS CALL CENTER	120,116	6,794			722	1,853	3,706	22,054				138,256
217		UHRS_0000003.09.02	SSG/OTHER EMPLOYEE SVCS	216,837	12,207			1,307	3,131	6,265	39,665				279,227
218		UHRS_0000003.09.03	HR ADVISORS	896,012	48,329	8,543		5,370	13,425	26,117	957,785				957,785
219		Result		8,127,888	443,248	98,804	5,424	94,870	143,702	239,311	1,476,576	30,813		374	21,884,481
220	(+) General Counsel/Environment	UCOR_0000008.01.01	ENVIRONMENTAL SERVICES OBM BASE	54,205						896	7,627				82,822
221		UCOR_0000008.01.02	ENVIRONMENTAL STRATEGIC & REGULATORY	37,498							7,708				43,206
222		UCOR_0000008.01.04	ENVIRONMENTAL LICENSING RENEWALS								9,920				9,920
223		UCOR_0000008.01.08	CONSTRUCTION COMPLIANCE & JUST-CSC	48,305											48,305
224		UCOR_0000008.01.09	ENVIRONMENTAL SUPPORT & ADMIN	8											8
225		UCOR_0000008.01.10	ENVIRONMENTAL SERVICES WATER & WILDLIFE	38,476							7,909				46,385
226		UCOR_0000008.01.11	OPERATIONS SUPPORT - CSC	143,684							29,534				173,218
227		UCOR_0000008.01.12	ENVIRON SVCS OEL & HAZARDOUS SUBSTANCES	212,672							43,715				256,387
228		UCOR_0000008.01.13	ENVIRONMENTAL SERVICES RELATION MGR	249,770							51,340				301,110
229		UCOR_0000400.04.01	ETHICS OFFICE	58	1	1	0	1	0	1	12				75
230		UCOR_0000400.05.02	FERC CORP COMPLIANCE	3,214	67	38	81	57	19	47	660	59			4,167
231		ULAW_0000003.01.01	DOC FILES AND CORP RECORDS	32,726	684	382	80	531	191	493	6,718	504		2	42,410
232		ULAW_0000003.01.01	DIRECTORS FEES & BENEFITS	2,109,451	44,809	74,638	5,187	34,364	12,319	31,122	433,113	38,902		14	2,733,892
233		ULAW_0000003.03.01	LAW - AMP	170,944	3,573	1,997	420	2,785	999	2,527	35,102	3,153		93	221,887
234		ULAW_0000003.04.01	LAW-CORP SEC & BENEF	91,156	1,905	1,065	224	1,485	532	1,345	18,718	1,881		47	118,160
235		ULAW_0000003.05.01	NUC LAB RHP SS	16,868	353	197	41	275	98	249	1,464	311		10	21,887
236		ULAW_0000003.06.01	LAW - ADMIN	157,222	3,286	1,836	387	2,561	918	2,320	32,281	2,900		28	203,792
237		ULAW_0000003.07.01	LAW - IJ RE & ENVIRN	7,392	29	16	3	23	9	21	286	26		1	1,804
238		ULAW_0000003.08.01	LAW - LITIGATION	235,856	4,930	2,755	580	3,842	1,377	3,480	46,431	4,351		133	305,735
239		ULAW_0000003.11.01	LAW - REGULATORY FPSC	25,976	543	303	64	423	152	383	5,334	479		15	33,673
240		ULAW_0000004.01.01	LAW - ADMIN	55,408	1,158	647	136	903	324	818	11,376	1,022		30	71,233
241		ULAW_0000004.01.01	ETHICS OFFICE	262,630	5,490	3,068	646	4,279	1,534	3,875	53,932	4,844		137	340,456
242		ULAW_0000004.01.02	NERC COMPLIANCE	745,889	15,991	8,713	1,834	12,152	4,356	11,006	151,160	13,757		385	868,243
243		ULAW_0000004.01.03	FERC COMPLIANCE	328,484	6,864	3,837	808	5,352	1,915	4,847	67,450	6,058		167	428,787
244		Result		5,023,000	88,587										

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
250		Result		1,311,500	27,373	10,063	3,219	21,334	7,647	19,724	269,304	24,159			1,694,323
251	(+) Strategy & Corp Dev	UCOR.00000005.01.01	OPERATIONAL EXCELLENCE	1,733	98			10	27	53	318			2,240	
252		UCOR.00000005.01.02	OPERATIONAL EXCELLENCE RLV/EXP	8	0	0		0	0	0	2	0		11	
253		UCOR.00000005.01.03	OPERATIONAL EXCELLENCE TRAINING	347	20	3		2	5	11	64			451	
254		UCOR.00000005.01.04	OPERATIONAL EXCELLENCE C												
255		UCOR.00000005.01.05	STRATEGIC QUALITY PROJECTS	512,378	28,914	4,975		3,109	7,928	15,701	94,050			647,055	
256		Result		834,466	29,032	4,978		3,122	7,960	15,769	94,433	0		699,737	
257	(+) Marketing & Communications	UCOR.00000150.01.01	MC ADMINISTRATIVE BASE	122,846	2,566	1,435	302	2,001	718	1,813	25,225	2,266		159,236	
258		UCOR.00000150.02.01	MC CORPORATE INITIATIVES BASE	733	14	5	2	12	3	11	45	4		827	
259		UCOR.00000151.01.01	PR-CS ADMINISTRATIVE BASE	499,688	10,271	5,740	1,208	8,005	2,870	7,250	100,897	9,063		648,251	
260		UCOR.00000151.02.01	PR-CS CORPORATE INITIATIVES BASE	4,656	97	54	11	76	27	69	956	86		6,035	
261		UCOR.00000152.01.01	EC ADMINISTRATIVE BASE	361,332	7,553	4,221	889	5,887	2,110	5,331	74,196	6,664		468,371	
262		UCOR.00000152.02.01	EC CORPORATE REPORTS BASE	11,971	292	163	34	228	82	206	2,969	258		18,111	
263		UCOR.00000152.03.01	EC CORPORATE PROJECTS BASE	106,375	2,224	1,243	262	1,733	621	1,570	21,844	1,962		137,897	
264		UCOR.00000153.01.01	SR ADMINISTRATIVE BASE	232,363	4,857	2,714	571	3,786	1,357	3,428	47,713	4,286		301,195	
265		UCOR.00000154.01.01	TC ADMINISTRATIVE BASE	206,300	4,312	2,410	507	3,361	1,205	3,044	42,362	3,805		287,414	
266		UCOR.00000154.02.01	TC EMPLOYEE WEBSITE BASE	5,314	109	39	9	88	22	88	746	87		6,801	
267		UCOR.00000154.03.01	TC EMPLOYEE COMM BASE	4,037	84	47	10	66	24	60	829	75		5,233	
268		UCOR.00000155.01.01	CS-VC ADMINISTRATIVE BASE	131,249	2,743	1,533	323	2,138	767	1,937	28,950	2,421		170,123	
269		UCOR.00000155.02.01	CS-VC GENERAL SUPPORT BASE	50,899	1,064	595	125	829	297	751	10,451	939		65,973	
270		UCOR.00000156.01.01	CS-ST ADMINISTRATIVE BASE	216,246	4,520	2,526	532	3,523	1,263	3,191	44,404	3,988		280,304	
271		UCOR.00000156.02.01	CS-ST CENTRALIZED SERVICES BASE	11,265	235	132	26	184	66	166	2,313	208		14,995	
272		UCOR.00000156.03.01	CS-ST GENERAL SUPPORT BASE	32,471	679	379	80	529	190	479	6,668	599		43,092	
273		UCOR.00000160.01.01	CM ADMINISTRATIVE BASE	140,320	2,931	1,638	2,284	819	345	2,069	28,793	2,586		181,759	
274		UCOR.00000161.01.01	INT ADMINISTRATIVE BASE	476,485	9,960	5,566	2,783	1,172	7,763	7,031	97,842	8,788		619,640	
275		UCOR.00000161.02.01	INT WEBSITE CONTENT BASE	367,809	7,688	4,259	905	5,993	2,140	5,427	75,528	6,784		478,784	
276		UCOR.00000163.01.01	PA ADMINISTRATIVE BASE	41,988	877	490	684	249	103	619	9,620	774		54,411	
277		UCOR.00000163.03.01	PA GENERAL COMMUNICATION BASE	237	5	3	1	4	1	3	49	4		309	
278		UCOR.00000175.01.01	CM SOCIAL MEDIA BASE	72,357	1,512	845	178	1,179	423	1,067	14,855	1,334		93,780	
279		Result		3,099,839	64,598	36,073	11,728	41,856	22,404	48,810	654,152	56,979		4,013,835	
280	(+) Internal Audit	UCOR.00000400.02.01	UTILITY AUDITING	275,464	5,758	3,218	677	4,488	1,609	4,054	56,563	5,081		337,054	
281		Result		275,464	5,758	3,218	677	4,488	1,609	4,054	56,563	5,081		337,054	

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341		(+) Location 10	UCOR.0000630.01.14	AFFILIATE DEPRECIATION-CORPORATE CME	12,573,922	493,007			281,060	70,649	181,230	1,726,291	32,253			38,358,461
342			UCOR.00000671.01.03	PROJECT MOMENTUM PAYROLL	75,985	1,586	888	187	1,238	444	1,121	15,602	1,401		39	98,493
343			UCOR.00000682.01.02	KNOWLEDGE CAPTURE PROJ-CAP INTERCOMPANY												
344			Result		12,649,907	494,593	888	187	282,298	71,093	182,351	1,741,893	33,654		39	18,488,954
345			Result		99,329,584	2,420,834	787,520	117,013	1,467,803	671,511	1,530,966	15,987,106	952,519	444,333	22,187	124,120,056



	A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
87			UNIS 000013.02.01	HR REGULATORY COMPLIANCE - OSM	1,923	382			28			117	70	17	183	4,863
88			UNIS 000013.02.02	HR & HRM REGULATORY COMPLIANCE - OSM	153	12			1		2	5	21	1	8	368
89			UNIS 000013.02.03	HR SUP DATA TO HRMS PLATFORM - OSM	5,008	90			23		63	166	671	2	260	6,829
90			UNIS 000013.02.04	IT PATCH AND VULNERABILITY PLATFORM - OSM	36,135	775					1,989	317	610	637	7	42,711
91			UNIS 000013.02.05	EDUCATION & AWARENESS - OSM	12,310	678			118		118	127	1,262	7	90	15,176
92			UNIS 000013.02.06	INNOVATION LAB MISC + PHASE 2 - OSM	-9,116	-507			-80		-80	-8	-3	-5	-363	-10,176
93			UNIS 000013.02.07	COVID-19 - HRMS - OSM	39,700	2,186			382		382	08	070	337	1,580	41,885
94			UNIS 000013.02.08	BUSINESS SUPPORT - OSM	2,875	2,361					12	13	11	39	256	52,884
95			UNIS 000013.02.09	3 - SITE HR OPS TRANSFORM II+ W/ALONE - OSM	31,862	2,202						603	6,690	151	1,706	41,288
96			UNIS 000013.02.10	HRMS CIP IMPLEMENTATION CYCLE - OSM	1,120	62					11	11	17	115	7	1,361
97			UNIS 000013.02.11	HRMS CIP OPS COMPLIANCE - ROLE MGMT - OSM	18,333	57						100	107	1,069	62	13,091
98			UNIS 000013.02.12	2021 - BACKUP LIFECYCLE COMPLIANCE - OSM	8,083	5					78	78	88	828	8	9,002
99			UNIS 000013.02.13	SAP BW U MIGRATION TO CLOUD FOR IAAS-OSM	611	25						7	105	5	15	763
100			UNIS 000013.02.14	COVID-19 TESTING - ALL CLEAR - OSM	1,13	29							131	30	2	1,385
101			UNIS 000013.02.15	HRMS TECH BUSINESS SOLUTIONS SUPPORT-OSM	12,713	1,255					55	275	306	1,515	173	15,887
102			UNIS 000013.02.16	UNIS 000013.02.15	22,305	1,518					215	229	2,386	133	288	27,886
103			UNIS 000013.02.17	CORP CHANGE MGMT SUPPORT - OSM	4,328,084	535,789										5,359,667
104		1   H&M France B.	UNIS 00000001.01.01	PLANNING, COMPLIANCE, CONTROVERSY OSM	205,177	621	17,894		68,489	46,451	67,483	472,841	41,804	139,894		2,432,225
105			UNIS 00000001.01.02	TRUST FUND CORPORATE ACTIVITY	725	153	2,35	99	2,060	1,36	2,997	39,00	3,122		250	285,888
106			UNIS 00000001.01.03	CORPORATE FINANCE	313,358	6,270	3,367	618	108	531	106	1,361	110		9	329,188
107			UNIS 00000001.01.04	TRANSFER AGENT	13,550	677	1,5	27	070	2,035	158	53,538	2,7		35	393,188
108			UNIS 00000001.01.05	FINANCIAL	311,897	2,225	1,201	175	80		180	2,31	18		15	14,394
109			UNIS 00000001.01.06	GROUP FORECASTING	120,312	2,800	1,523	312	1,913	090		19,112	1,516		126	140,814
110			UNIS 00000001.01.07	MIS CONTROLLER'S STAFF OSM	-37,623	-8	-7	-80	-561	-303	-520	-9	-22		156	166,473
111			UNIS 00000001.01.08	HR INTERNAL CONTROLS OSM	76,772	1,561	82	152	997	99	1,019	13,113	1,0		87	81,881
112			UNIS 00000001.01.09	MIS FINANCIAL REPORTING OSM	165,021	3,356	1,771	226	21	1,072	2,190	20,190	2,227		186	209,844
113			UNIS 00000001.01.10	ACCOUNTING POLICY OSM	610,200	12,0	6,5	1,206	8,925	3,962	8,097	10,227	8,209		689	748,131
114			UNIS 00000001.01.11	ACQUISITION CONTROL LEM OSM	111,85	2,511	1,323	271	1,662	780	1,628	21,08	1,695		136	143,861
115			UNIS 00000001.01.12	HRMS ANNUAL PROGRAMS AMP	136,619	3,123	1,6	338	2,068	970	2,025	20,62	2,110		169	177,788
116			UNIS 00000001.01.13	LIABILITY INSURANCE AMP	83	4	1	1	31	3	7	95	6		1	631
117			UNIS 00000001.01.14	PROPERTY INSURANCE AMP	255	6	3	11	3	3	7	95	6		1	631
118			UNIS 00000001.01.15	CORPORATE ACCOUNTING AMP	108,23	2,6	1,299	266	1,433	766	1,568	21,012	1,650		0	328
119			UNIS 00000001.01.16	MIS BENEFIT ACCOUNTING	58,07	1,313	683	1,3	871	09	853	11,216	303		191	146,298
120			UNIS 00000001.01.17	HRMS STAFF GROUPS HR AMP	20,81	1,250	198	154	216	3,387	80	3,387	80		71	26,121
121			UNIS 00000001.01.18	MIS ALL SYSTEMS PRODUCTS - CSC	30,5	1,138	600	123	75	85	781	0,405	768		63	64,381
122			UNIS 00000001.01.19	FINANCIAL HRMS PROCESS & STRATEGY	167,918	10,729	2	0	3	1	31	16	3		0	344
123			UNIS 00000001.01.20	HRMS HRMS HRMS HRMS	1,913	1,009	1,66	577	39,632	2,0	39,632	1,007			248,012	
124			UNIS 00000001.01.21	HRMS HRMS HRMS HRMS	2,76	2,038	694	3	2	68	9,291	3,701			18,337	
125			UNIS 00000001.01.22	ACCOUNTS RECEIVABLE AMP	27,990	815	3,251	3	68	3,251	3,251	201				87,878
126			UNIS 00000001.01.23	COST ALLOCATIONS	2,506,888	63,788	88,283	4,883	31,793	37,793	96,899	434,186	51,673	3,288		2,695,833
127		1   PPL Italy 7 nonca	UNIS 00000001.01.01	COST ALLOCATIONS	21,783	81	359	53	326	152	318	181	331		26	27,031
128			UNIS 00000001.01.02	SECURITY OSM	121,8	7,310	1,158	896	1,382	2,809	19,828	523		28	158,734	
129			UNIS 00000001.01.03	PHYSICAL SEC. TEST OSM	12,600	863	1,273	5	506	80	127	78			15,079	
130			UNIS 00000001.01.04	SECURITY CONTROLS OSM	39,71	90	6,626	80	3,1	32	680	84,618			84,618	
131			UNIS 00000001.01.05	RIS PHYSICAL SECURITY PART OFFICE P	8,122	556	620	29	326	38	62	82			8,874	
132			UNIS 00000001.01.06	SECURITY OPERATIONS CENTER	80,129	258	620	28	1,756	3,203	1,00	1,00	1,0		129	158,798
133			UNIS 00000001.01.07	SECURITY OPERATIONS CENTER MGMT	1,298	687					872					2,971
134			UNIS 00000001.01.08	OFF SHOR BASE OPERATIONS	-5,016	-509	-59	-35	-18		-17	-39				-5,599
135			UNIS 00000001.01.09	HR CARE BASE OPERATIONS	127,026	12,907	1,532	862	132							140,827
136			UNIS 00000001.01.10	HR CARE BASE OPERATIONS	11,569	1,175	130	80	376							13,040
137			UNIS 00000001.01.11	HR CARE BASE OPERATIONS	10,687	1,888	225	130	608							13,183
138			UNIS 00000001.01.12	HR CARE BASE OPERATIONS	38,9	2,809	3	108	928							33,618
139			UNIS 00000001.01.13	HR CARE BASE OPERATIONS	17,335	1,751	308	120	560							19,674
140			UNIS 00000001.01.14	HR CARE SITE REQUESTED WORK	8,787	687	-13	-7	-31							8,887
141			UNIS 00000001.01.15	HR CARE SITE REQUESTED WORK	-1,020	-10	-10	-7	-20							-1,070
142			UNIS 00000001.01.16	HR CARE SITE REQUESTED WORK	781	78	0	6	28							879
143			UNIS 00000001.01.17	OFF SHOR SITE REQUESTED WORK (HRMS & HRMS)	-852	-97	-11	-7	-21							-970
144			UNIS 00000001.01.18	HR CARE SITE REQUESTED WORK	-16,635	-1,710	-203	-117	-57							-18,712
145			UNIS 00000001.01.19	HR CARE SITE REQUESTED WORK	3,869	383	27	126	6							4,281
146			UNIS 00000001.01.20	HR CARE SITE REQUESTED WORK	-378	-38	-3	-12	-3							-414
147			UNIS 00000001.01.21	BUILDING SERVICES	20,891	70	2,8	51	312	1,6	205	012	318		25	26,778
148			UNIS 00000001.01.22	HR-BUILDING SERVICES	17,100	1,08	20	39	287	121						18,488
149			UNIS 00000001.01.23	INTEREST CELEBRIC	9,022	1,10	582	119	721	3	716	9	7,8		60	10,837
150			UNIS 00000001.01.24	SUPPORT MGMT SITE REQ WORK	2,739	278	31	18	80							3,017
151			UNIS 00000001.01.25	SUPPORT MGMT SITE REQ WORK	25,3	2,57	306	120	82							28,282
152			UNIS 00000001.01.26	HR CARE SITE REQUESTED WORK	-76	-8	-1	-1	-3							-88
153			UNIS 00000001.01.27	HR CARE SITE REQUESTED WORK	-79	-8	-1	-1	-3							-88
154			UNIS 00000001.01.28	DEFERRED CHARGE - OUTRICO BONES LOAN STAR				3,570								3,570
155			UNIS 00000001.01.29	DEFERRED CHARGE - BONES LOAN STAR												3,570
156			UNIS 00000001.01.30	DEFERRED CHARGE - BONES LOAN STAR												3,570
157			UNIS 00000001.01.31	DEFERRED CHARGE - BONES LOAN STAR												3,570
158			UNIS 00000001.02.01	ZERO TOUCH	2,8	15	2	2	3			36,217				36,217
159			UNIS 00000001.02.02	LONG TERM INC. PROGRAMS	95,791	2,006	1,003	251	1,508	900	1,508	19,810	4,795			101,294
160			UNIS 00000001.02.03	TALENT ACQ - ALUMN	257,043	15,39	2,2	1,891	2,915	8,015	19,810	1,003				304,328
161			UNIS 00000001.02.04	HR & LEADERSHIP	50,226	3,020	78	370	570	8,182	216					59,884
162			UNIS 00000001.02.05	EMPLOYEE ENGAGEMENT	0	2,3	38	30	6	128	658	17				8,182
163			UNIS 00000001.02.06	LEARNING & DEVELOPMENT												

A	B	C	D	E	F	G	H	I	J	K	L	M	N	O	P
172		UNIV 00000001 00 00	HR COMMUNICATIONS	363	32	3				11					400
173		UNIV 00000001 00 01	RESEARCH STRATEGY	3	0					0	0	0	0	0	4
174		UNIV 00000001 00 10	HR DIGITAL TRANSFORMATION	132	0	1									
175		UNIV 00000001 01 01	BUSINESS PARTNERS LEAD TEAM	13 853	837	131			1	2		21			170
176		UNIV 00000001 01 02	HR BUSINESS PARTNERS	230 239	5 172	978	550		1	157	33	2 25			17,813
177		UNIV 00000001 01 03	EMPLOYEE MISC CALL CENTER	27 87	1 681	281				312	859	23		285	283,330
178		UNIV 00000001 01 04	SEVENTEEN EMPLOYEE GROUP	58 163	3 8	533				660	9 45	350			20,303
179		UNIV 00000001 01 05	HR ADVISORS	190 921	11 13	1 828			1	2 161	5 98				71,828
180		<b>Results</b>		<b>3,138,840</b>	<b>116,890</b>	<b>30,218</b>	<b>1,303</b>	<b>23,548</b>	<b>36,364</b>	<b>14,035</b>	<b>328,148</b>	<b>13,026</b>	<b>494</b>	<b>214,770</b>	<b>1,924,707</b>
181		General Counsel/Environmental Servs													
182		UNIV 00000008 01 00	ENVIRONMENTAL SERVICES OSM BASE	2 205						5	379				3,150
183		UNIV 00000008 01 06	CONSTRUCTION COMPLIANCE & AUDIT-CSC	20 47							3 931				24,399
184		UNIV 00000008 01 10	ENVIRONMENTAL SERVICES WATER & WASTE	5 057							1 7 0				10,790
185		UNIV 00000008 01 11	OPERATIONS SUPPORT - CSC	2 50											20,690
186		UNIV 00000008 01 13	ENVIRONMENTAL SERVICES HAZARDOUS SUBSTANCES	8 086							9 236				27,322
187		UNIV 00000008 01 15	ENVIRONMENTAL SERVICES RELATION MGR	66 71							12 81				79,203
188		UNIV 000000 00 00 00	FINC GRP COMPLIANCE	1 5	3	2	0	2	1	2					130
189		UNIV 00000001 01 04	DOC FILES AND CORP RECORDS	5 085	115	60	12	76	36	7	976				6,817
190		UNIV 00000001 01 05	DIRECTOR'S FEES & BENEFITS	1 061 833	23 912	12 802	2 585	15 83	7 32	15 511	203 900	16 157	1 293		1,281,858
191		UNIV 00000001 01 01	LAW - GEN	9 025	1 10	582	119	38	5 3	726	9 1	7 6			60,840
192		UNIV 00000001 01 02	LAW-CORP SEC & MISC	23 823	539	28				357	3 9	59			26,664
193		UNIV 00000001 01 03	LAW - LITIGATION	37 127	635	11	30	53	260	67	1 1	1 8 0			12,341
194		UNIV 00000001 01 04	LAW - TAX & EMPLOY	1 795	0	21				27	12	7 129			57,890
195		UNIV 00000001 01 05	LAW - LITIGATION	58 71	1 317	66	1 3	872	09	85	11 226	890			3,201
196		UNIV 00000001 11 01	LAW - REGULATORY AFFAIRS	787	100	57	12	71	33	70	918	73			76,500
197		UNIV 00000001 01 01	LAW - ADMIN	5 525	12	64	13	82	39	81	1 081	8			7,800
198		UNIV 00000001 01 01	FINANCIAL OPERATIONS	63 222	1 2	790	15	9 3	3	92	12 1 1	962			61,961
199		UNIV 00000001 01 02	FINC COMPLIANCE	183 586	112	2 723	5	2 723	1 378	2 647	35 061	2 778			236,630
200		UNIV 00000001 01 03	FINC COMPLIANCE	67 659	1 973	1 0 0	213	1 306	813	1 280	16 821	1 333			113,268
201		<b>Results</b>		<b>4,785,568</b>	<b>38,814</b>	<b>18,888</b>	<b>3,879</b>	<b>23,721</b>	<b>11,134</b>	<b>28,281</b>	<b>341,723</b>	<b>24,288</b>	<b>1,639</b>	<b>3,268,870</b>	<b>10,918,870</b>
202		Engineering Const & Supply Chain													
203		UNIV 00000001 01 00	PRODUCTION & LOGISTICS	20 37	803	95				156	236				27
204		UNIV 00000001 01 01	ENR SOURCING SERVICES - IT	85 1 2	1 913	361	206	1 3 0	16 336	1 318	293				106
205		UNIV 00000001 01 06	CORPORATE TRAVEL SERVICES	8 379	148	76	20	126	59	122	1 601	1 130			138,493
206		UNIV 00000001 01 12	PERFORMANCE MANAGEMENT	10 662	2 351	8	25	1 537	791	5 325	20 081	1 630			42,570
207		UNIV 00000001 00 01	ENR BUSINESS ANALYTICS	1 2 893	3 322	678	150	2 200	1 033	2 155	28 375	2 200			123,203
208		<b>Results</b>		<b>281,893</b>	<b>7,961</b>	<b>1,494</b>	<b>684</b>	<b>8,231</b>	<b>2,488</b>	<b>8,129</b>	<b>87,477</b>	<b>9,448</b>	<b>630</b>	<b>165,433</b>	<b>458,513</b>
209		Strategy & Corp Dev													
210		UNIV 00000008 01 00	OPERATIONAL EXCELLENCE BUREAU	17 3	95	11				35	26				58
211		UNIV 00000008 01 00	STRATEGIC QUALITY PRODUCTS	15 27	9 269	1 66				1 7 9	55	720			168,660
212		<b>Results</b>		<b>188,817</b>	<b>9,363</b>	<b>1,477</b>	<b>1,188</b>	<b>1,379</b>	<b>1,379</b>	<b>1,379</b>	<b>25 106</b>	<b>662</b>	<b>4,784</b>	<b>168,660</b>	<b>4,784</b>
213		Marketing & Communications													
214		UNIV 00000001 01 01	MC ADMINISTRATIVE BASE	26 282	882	312	6	392	18	4 878	28 328	728			203,216
215		UNIV 00000001 01 02	MC ADMINISTRATIVE BASE	146 453	3 753	1 978	0	1 196	2 3	33 002	2 534				23,898
216		UNIV 00000001 01 03	MC CORPORATE INITIATIVES BASE	2 162	9	26	5	32	15	32	15				21,207
217		UNIV 00000001 01 04	MC ADMINISTRATIVE BASE	55 579	1 252	660	125	828	369	812	10 632	6 6			2,771
218		UNIV 00000001 01 05	MC CORPORATE REPORTS BASE	315	7		1	5	2	5	60				488
219		UNIV 00000001 01 06	MC CORPORATE PROJECTS BASE	55	1	1	0	1	0	1	11				71
220		UNIV 00000001 01 07	MC ADMINISTRATIVE BASE	56 0 2	1 307	609	1 1	866	06	8 8	11 1 6	683			34,588
221		UNIV 00000001 01 08	MC EMPLOYEE WELFARE BASE	6 139	1 0	356	113	691	51	677	8 898	705			89,397
222		UNIV 00000001 01 09	MC EMPLOYEE COMM BASE	62	1	1	0	1	0	1	12				80
223		UNIV 00000001 01 10	MC ADMINISTRATIVE BASE	328	2	1	0	5	2	5	63				430
224		UNIV 00000001 01 11	MC ADMINISTRATIVE BASE	2 068	5 2	386	59	359	166	352	627	366			6,200
225		UNIV 00000001 01 12	MC GENERAL SUPPORT BASE	11 863	267	1 1	30	177	63	173	2 276	160			26,211
226		UNIV 00000001 01 13	MC ADMINISTRATIVE BASE	66 79	1 5 2	813	167	1 021	79	1 000	12 150	1 0 2			15,206
227		UNIV 00000001 01 14	MC CENTRALIZED SERVICES BASE	193		2	0	3	1	3	37				246
228		UNIV 00000001 01 15	MC GENERAL SUPPORT BASE	173		2	0	3	1	3	33				311
229		UNIV 00000001 01 16	MC ADMINISTRATIVE BASE	35 3 8	818	30	86	5 0	25	519	6 900	582			46,468
230		UNIV 00000001 01 17	MC ADMINISTRATIVE BASE	126 028	3 052					2 035	26 125				167,888
231		UNIV 00000001 01 18	MC ADMINISTRATIVE BASE	28 937	1 771					4 181	15 159				87,648
232		UNIV 00000001 01 19	MC ADMINISTRATIVE BASE	251	6	3				2	8				313
233		UNIV 00000001 01 20	MC GENERAL COMMUNICATION BASE	125	3	1	0	2	1	2	2				148
234		UNIV 00000001 01 21	MC SOCIAL MEDIA BASE	67 57	1 522	802	165	1 008	73	607	12 930	1 020			35,411
235		<b>Results</b>		<b>99,780</b>	<b>17,843</b>	<b>6,783</b>	<b>3,378</b>	<b>8,422</b>	<b>3,983</b>	<b>11,483</b>	<b>140,727</b>	<b>8,884</b>	<b>687</b>	<b>864,232</b>	<b>1,941,232</b>
236		Internal Audit													
237		UNIV 000000 00 00 00	UTILITY AUDITING	60 516	1 545	825	189	1 837	87	1 818	13 8 9				80,288
238		<b>Results</b>		<b>60,516</b>	<b>1,545</b>	<b>825</b>	<b>189</b>	<b>1,837</b>	<b>87</b>	<b>1,818</b>	<b>13,818</b>	<b>1,283</b>	<b>80,288</b>	<b>80,288</b>	<b>80,288</b>



# **EXHIBIT C**

## **JUSTIFICATION TABLE**

**EXHIBIT C**

**COMPANY:** Florida Power & Light Company  
**TITLE:** Petition by Florida Power & Light Company for Rate Unification and for Base Rate Increase

**DOCKET NO.:** 20210015-EI  
**DATE:** April 26, 2021

<b>Int/POD No.</b>	<b>Description</b>	<b>Bates Nos.</b>	<b>No. of Pages</b>	<b>Conf. Y/N</b>	<b>Line / Column</b>	<b>Florida Statute 366.093(3) Subsection</b>	<b>Declarants</b>
OPC's 1 <sup>st</sup> Set of Interrogatories, Second Supplemental No. 93	FPL Property and Liability Insurance Expense Summary	007579	1	Y	Lines 23 and 28, Col A-K	(d)	Liz Fuentes
OPC's 1 <sup>st</sup> Set of Interrogatories, Second Supplemental No. 94	FPL Property and Liability Insurance Expense Summary	026499	1	Y	Lines 19 and 22, Col A-H	(d)	Liz Fuentes
OPC's 1 <sup>st</sup> Set of Interrogatories, Second Supplemental No. 95	FPL Directors & Officers Liability Insurance Expense Summary	007578	1	Y	Line 14, Col A-B	(d)	Liz Fuentes
OPC's 1 <sup>st</sup> Set of Interrogatories, Second Supplemental No. 95	FPL Directors & Officers Liability Insurance Expense Summary	007578	1	Y	Line 20, Col A-I	(d)	Liz Fuentes
OPC's 1 <sup>st</sup> Set of Interrogatories, Second Supplemental No. 95	FPL Directors & Officers Liability Insurance Expense Summary	007578	1	Y	Line 27-29, Col B-J	(d)	Liz Fuentes
OPC's 1 <sup>st</sup> Set of Interrogatories, Second Supplemental No. 95	FPL Directors & Officers Liability Insurance Expense Summary	007578	1	Y	Line 30-38, Col B-G	(d)	Liz Fuentes

<b>Int/POD No.</b>	<b>Description</b>	<b>Bates Nos.</b>	<b>No. of Pages</b>	<b>Conf. Y/N</b>	<b>Line / Column</b>	<b>Florida Statute 366.093(3) Subsection</b>	<b>Declarants</b>
OPC's 1 <sup>st</sup> Set of Interrogatories, Second Supplemental No. 96	Gulf Directors & Officers Liability Insurance Expense Summary	027721	1	Y	Line 15, Col A-B	(d)	Liz Fuentes
OPC's 1 <sup>st</sup> Set of Interrogatories, Second Supplemental No. 96	Gulf Directors & Officers Liability Insurance Expense Summary	027721	1	Y	Line 21, Col A-E	(d)	Liz Fuentes
OPC's 1 <sup>st</sup> Set of Interrogatories, Second Supplemental No. 96	Gulf Directors & Officers Liability Insurance Expense Summary	027721	1	Y	Line 29-31, Col B-J	(d)	Liz Fuentes
OPC's 1 <sup>st</sup> Set of Interrogatories, Second Supplemental No. 96	Gulf Directors & Officers Liability Insurance Expense Summary	027721	1	Y	Line 32-40, Col B-G	(d)	Liz Fuentes
OPC's 1 <sup>st</sup> Request for Production of Documents, Second Supplemental No. 45	List of Internal Audit Reports	027722	1	Y	All	(b)	Antonio Maceo
OPC's 1 <sup>st</sup> Request for Production of Documents, Second Supplemental No. 57	Affiliate Management Fee Executive Expense Allocation	027048	15	Y	Page 5-6, Line 283-339, Col B-P	(e)	Keith Ferguson
OPC's 1 <sup>st</sup> Request for Production of Documents, Second Supplemental No. 57	Affiliate Management Fee Executive Expense Allocation	027048	15	Y	Page 10-11, Line 283-339, Col B-P	(e)	Keith Ferguson

Int/POD No.	Description	Bates Nos.	No. of Pages	Conf. Y/N	Line / Column	Florida Statute 366.093(3) Subsection	Declarants
OPC's 1 <sup>st</sup> Request for Production of Documents, Second Supplemental No. 57	Affiliate Management Fee Executive Expense Allocation	027048	15	Y	Page 14-15, Line 283-339, Col B-P	(e)	Keith Ferguson

# **EXHIBIT D**

# **DECLARATIONS**



**EXHIBIT D**

**BEFORE THE FLORIDA PUBLIC SERVICE COMMISSION**

In re: Petition by Florida Power & Light Company  
for Rate Unification and for Base Rate Increase

Docket No: 20210015-EI

**DECLARATION OF LIZ FUENTES**

1. My name is Liz Fuentes. I am currently employed by Florida Power & Light Company ("FPL") as Senior Director, Regulatory Accounting. I have personal knowledge of the matters stated in this written declaration.

2. I have reviewed the documents referenced and incorporated in FPL's Request for Confidential Classification, specifically the materials provided in FPL's second supplemental response to OPC's First Set of Interrogatories Nos. 93-96. The documents or materials that I have reviewed and which are asserted by FPL to be proprietary confidential business information contain information concerning bids or other contractual data (insurance contracts), the disclosure of which would impair the efforts of FPL to contract for goods or services on favorable terms. To the best of my knowledge, FPL has maintained the confidentiality of these documents and materials.

3. Consistent with the provisions of the Florida Administrative Code, such materials should remain confidential for a period of not less than 18 months. In addition, they should be returned to FPL as soon as the information is no longer necessary for the Commission to conduct its business so that FPL can continue to maintain the confidentiality of these documents.

4. Under penalties of perjury, I declare that I have read the foregoing declaration and that the facts stated in it are true to the best of my knowledge and belief.

*Liz Fuentes*

\_\_\_\_\_  
Liz Fuentes

Date: 4/21/2021

**EXHIBIT D**

**BEFORE THE FLORIDA PUBLIC SERVICE COMMISSION**

In re: Petition by Florida Power & Light Company  
for Rate Unification and for Base Rate Increase

Docket No: 20210015-EI

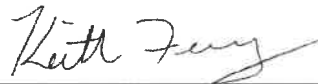
**DECLARATION OF KEITH FERGUSON**

1. My name is Keith Ferguson. I am currently employed by Florida Power & Light Company ("FPL") as Vice President, Accounting and Controller. I have personal knowledge of the matters stated in this written declaration.

2. I have reviewed the documents referenced and incorporated in FPL's Request for Confidential Classification, specifically the materials provided in FPL's second supplemental response to OPC's First Request for Production of Documents No. 57. The documents or materials that I have reviewed and which are asserted by FPL to be proprietary confidential business information contain competitive business information the disclosure of which would impair the competitive business of FPL. Specifically, the information contains Corporate Service Charge information related to executive compensation which, if made public, could make it more difficult for FPL to hire and retain talented executives. To the best of my knowledge, FPL has maintained the confidentiality of these documents and materials.

3. Consistent with the provisions of the Florida Administrative Code, such materials should remain confidential for a period of not less than 18 months. In addition, they should be returned to FPL as soon as the information is no longer necessary for the Commission to conduct its business so that FPL can continue to maintain the confidentiality of these documents.

4. Under penalties of perjury, I declare that I have read the foregoing declaration and that the facts stated in it are true to the best of my knowledge and belief.



\_\_\_\_\_  
Keith Ferguson

Date: April 22, 2021  
\_\_\_\_\_

**EXHIBIT D**

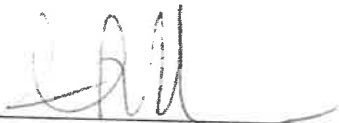
**BEFORE THE FLORIDA PUBLIC SERVICE COMMISSION**

In re: Petition by Florida Power & Light Company  
for Rate Unification and for Base Rate Increase

Docket No: 20210015-EI

**DECLARATION OF ANTONIO MACEO**

1. My name is Antonio Maceo. I am currently employed by Florida Power & Light Company ("FPL") as Senior Manager, Internal Audit. I have personal knowledge of the matters stated in this written declaration.
2. I have reviewed the documents referenced and incorporated in FPL's Request for Confidential Classification, specifically the materials provided in FPL's second supplemental response to OPC's First Request for Production of Documents No. 45. The documents or materials that I have reviewed and which are asserted by FPL to be proprietary confidential business information contain reports of internal auditors. To the best of my knowledge, FPL has maintained the confidentiality of these documents and materials.
3. Consistent with the provisions of the Florida Administrative Code, such materials should remain confidential for a period of not less than 18 months. In addition, they should be returned to FPL as soon as the information is no longer necessary for the Commission to conduct its business so that FPL can continue to maintain the confidentiality of these documents.
4. Under penalties of perjury, I declare that I have read the foregoing declaration and that the facts stated in it are true to the best of my knowledge and belief.

  
\_\_\_\_\_  
Antonio Maceo

Date: 4/22/21