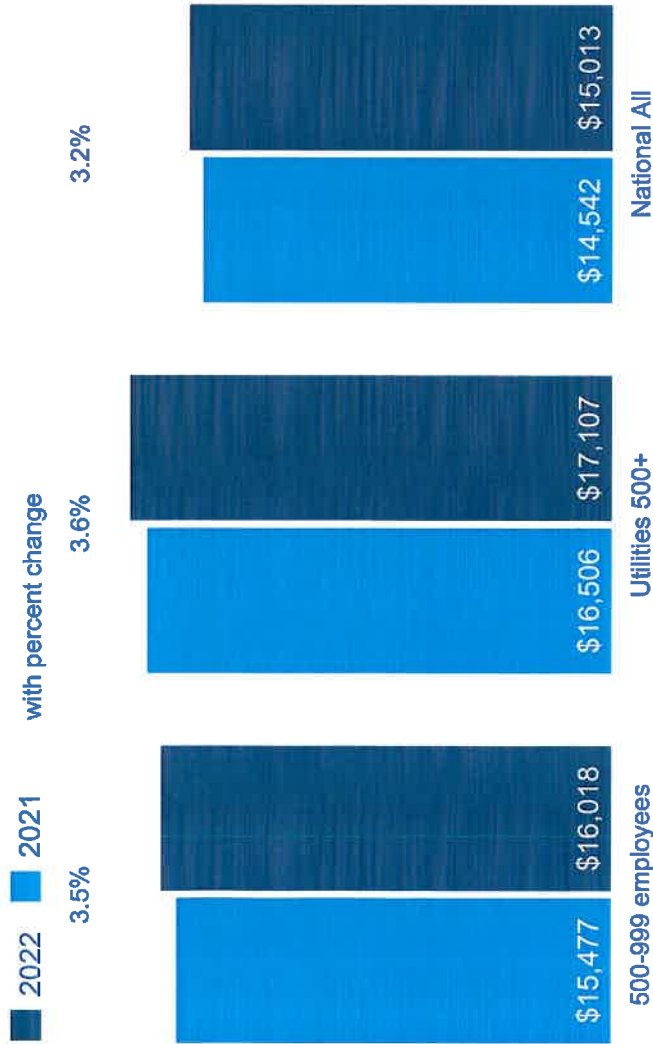


National Survey of Employer-Sponsored Health Plans 2022
Health program overview
total health benefit cost

Avg. total health benefits cost per employee



2023 expected cost increase



*Low health benefit cost includes medical, pharmacy, dental, vision and hearing benefits.

*Changes to plan design or health plan vendor.

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